



NZMMNA: CODE OF CONDUCT

Coverage: This Code of Conduct applies to:

1. Board members of NZMMNA.
2. Players, Coaches, Selectors & Management staff of the NZMMNA High Performance Squad(s).
3. Players, Coaches, Selectors & Management staff of NZMMNA Representative Teams.
4. Any other person who agrees in writing with NZMMNA to be bound by it (NZMMNA Personnel).
5. Players, Coaches, Managers, and others support staff, as a part of regional associations, attending NZMMNA national tournaments (men's and mixed).

Purpose: This code of conduct ensures all players, coaches, managers, tournament officials and board members of NZMMNA understand and agree to act to the standards set out in this code for the duration of the tournament/series/camp and adhere to the NZMMNA values on and off the court.

Values: The NZMMNA values that guide everything we do as an association are:

- | | |
|------------------------------------|---|
| 1. Kotahitanga – Unity | 3. Kaitiakitanga – Protect and Guard |
| 2. Manaakitanga – Care and Nurture | 4. Whanaungatanga – Relationships at the core |

To achieve and live by these values, I therefore agree that:

1. I will always behave in a fair, courteous, and sporting manner.
2. I will respect the rights, dignity and worth of every person regardless of their personal attributes, characteristics, beliefs, faiths, gender, gender identity, sexuality, sexual identity, or any other identifier.
3. I will not use obscene, offensive, or insulting language or gestures which may insult any other person.
4. I will not make negative statements in respect of the performance of any match officials.
5. I will operate within the rules and regulations of netball, association policies, and guidelines developed by NZMMNA.
6. I have not, and will not, bring NZMMNA into disrepute by any past or present actions and will disclose any potential matters accordingly (including social media posts / comments).
7. I have not and will not bring any opposition into disrepute by any past or present actions and will disclose any potential matters accordingly.
8. I will not smoke, vape, or drink alcohol before, during and after a camp or a national or international series/tournament as below:
9. Starting - 8am on the first day of camp, national or international series/tournament.
10. Ending – Once the formal closing ceremony / prize giving has concluded.
11. Or any time and place outside a camp, national or international series where a HPP member is wearing a NZMMNA international uniform.
12. I understand that I may be stood down if I fail to adhere to any aspect of this code of conduct and will forfeit my place in any squad/team immediately.
13. The NZMMNA Board reserves the right to discipline me if I breach this code of conduct.

I have read and understood NZMMNA's Code of Conduct and by virtue of participation, in any capacity, in any of the aforementioned fixtures, agree to comply by the code.