



## **Ivan Franko LTC Home**

767 Royal York Road, Toronto, Ontario, M8Y 2T3

### **Job Posting**

**Department:** Activity

**Union Position:** Activity Aide

**Number of Positions:** 1

**Status:** Casual

**Salary Range:** \$21.03 - \$23.52

#### **Activity Aide Job Description**

The Activity Aide helps to plan, organize and deliver a range of quality recreational and social programming that is tailored to the physical, emotional, cognitive, social, and spiritual needs of Ivan Franko LTC Home residents and reflects their interests, under the direction of the Activity Department Manager, who is the Home's Designated Lead for the Recreational and Social Activities Program.

#### **Role and Responsibilities:**

- Participate in Recreational and Social Activities Program planning, implementation and evaluation in collaboration with the Activity Department Manager and other Activity Department team members.
- Conduct group program sessions with residents as outlined in the monthly Program Calendar of activities.
- Support and assist residents to participate in program activities when they are not able to do so independently.
- Conduct program activities in an appropriate manner, ensuring a safe and comfortable environment for residents.
- Monitor the behaviour and condition of residents during programs and report any significant changes to the Activity Department Manager and registered staff, as appropriate.
- Participate in the planning and implementation of large group events and special events.
- Complete program documentation (e.g. attendance records) and other reports as may be required, using Point Click Care (PCC).
- Participate in continuing education opportunities, when appropriate, and keep informed about current trends in recreation.
- Other duties as assigned.

#### **Qualifications:**

- Post-secondary diploma, degree or certificate in Recreation and Leisure Studies, Therapeutic Recreation, Gerontology, Kinesiology or other related fields from an Ontario post-secondary institution or from another jurisdiction that, in the Home's reasonable opinion, is equivalent to one from Ontario, or
- Enrolled in a Community College or University with a diploma, degree or certificate program in Recreation and Leisure Studies, Therapeutic Recreation, Gerontology, Kinesiology or other related fields.
- Excellent verbal and written communication skills.
- Knowledge and demonstrated experience in one-on-one/group program planning, implementation and evaluation for both the well and the cognitively impaired.
- Ability to plan, implement, and evaluate new ideas, resident programs and volunteer initiatives.
- Valid Vulnerable Sector Check
- Proof of tuberculosis (TB) vaccination



## **HOW TO APPLY**

Please send your resume and cover letter to [hr@ivanfrankohomes.com](mailto:hr@ivanfrankohomes.com). We welcome applications from all qualified candidates. Please note that only those selected for an interview will be contacted.

## **INCLUSION AND EQUAL OPPORTUNITY EMPLOYMENT**

*Ivan Franko Homes is an equal opportunity employer committed to diversity and inclusion. We are committed to building and maintaining collaborative, caring, and positive work environments so that our employees bring their whole selves to work every day. We encourage all qualified applicants to apply without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status or disability. We recognize that equitable access to employment is an agent of social change.*

*Ivan Franko Homes is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation at any stage of the recruitment process, please let us know, and we will work with you to meet your needs.*

## **REPORT A FRAUDULENT JOB POSTING**

*Ivan Franko Homes takes recruitment integrity seriously. If you believe a job posting claiming to represent Ivan Franko Homes is fraudulent or unauthorized, please report it immediately by emailing [hr@ivanfrankohomes.com](mailto:hr@ivanfrankohomes.com) with a Subject line: Fraudulent Job Posting Report. Please include a link or screenshot of the posting and a brief description of your concern. All reports will be reviewed promptly.*