



Ivan Franko LTC Home

767 Royal York Road, Toronto, Ontario M8Y 2T3

Job Posting

Department: Nursing

Union Position:

1. Registered Practical Nurse - Full-Time
2. Registered Practical Nurse - Part-Time

Number of Positions: 2

Shift: Days, Afternoons

Salary Range: \$29.28 - \$31.33

Registered Practical Nurse Job Description

Registered Practical Nurse (RPN) applies knowledge and leadership skills to give direction, assistance and supervision to PSWs/HCAs and support other team members. The Registered Practical Nurse will fulfill this role by balancing clinical and management skills focused on health promotion and disease prevention to enhance resident wellness. As a primary health care professional, an RPN works in collaboration with physicians to provide residents with care, education, and support; develops and implements resident care plans; assists with rehabilitation; and provides emotional support to their families.

Role and Responsibilities:

- Based on the direction from the College of Nurses of Ontario - guides, assigns and supervises nursing care.
- Based on assessment, identifies opportunities to provide education and counselling for residents and families related to nursing care, and evaluates outcomes.
- Through direct observation of personal care, determines the need for instruction and provides both formal and informal teaching to PSWs/HCAs, and continually monitors competencies.
- Responsible for maintaining current knowledge and skills with respect to nursing practices (technology, programming, CPR) and specialized knowledge of long-term care.
- Evaluates each resident's needs and develops appropriate nursing interventions to address them.
- Assesses the resident's condition and, when stable and predictable, assigns or provides care in accordance with the established care plan.
- For residents with complex needs or unpredictable outcomes, the RPN initiates consultation with the RN to ensure appropriate intervention.
- Provides personal support and assistance to residents, ensuring they are always treated with dignity and respect.
- Administers medications and/or treatments as prescribed by the Home's physician.
- Ensures resident safety by reporting and documenting incidents of unsafe practice, abuse or professional misconduct, and initiates investigations according to policy.
- Coordinates and monitors the implementation and evaluation of the resident care plan with the multidisciplinary team, using the nursing process effectively.

What We Require:

- A valid certificate of registration from the College of Nurses of Ontario
- Current First Aid and CPR certification
- Valid Vulnerable Sector Check
- Proof of tuberculosis (TB) vaccination
- Effective communication skills



HOW TO APPLY

Please send your resume and cover letter to hr@ivanfrankohomes.com. We welcome applications from all qualified candidates. Please note that only those selected for an interview will be contacted.

INCLUSION AND EQUAL OPPORTUNITY EMPLOYMENT

Ivan Franko Homes is an equal opportunity employer committed to diversity and inclusion. We are committed to building and maintaining collaborative, caring, and positive work environments so that our employees bring their whole selves to work every day. We encourage all qualified applicants to apply without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status or disability. We recognize that equitable access to employment is an agent of social change.

Ivan Franko Homes is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code-protected accommodation at any stage of the recruitment process, please let us know, and we will work with you to meet your needs.

REPORT A FRAUDULENT JOB POSTING

Ivan Franko Homes takes recruitment integrity seriously. If you believe a job posting claiming to represent Ivan Franko Homes is fraudulent or unauthorized, please report it immediately by emailing hr@ivanfrankohomes.com with a Subject line: Fraudulent Job Posting Report. Please include a link or screenshot of the posting and a brief description of your concern. All reports will be reviewed promptly.