



Ivan Franko LTC Home

767 Royal York Road, Toronto, Ontario M8Y 2T3

Job Posting

Department: Nursing

Union Position:

1. Registered Practical Nurse – Full-Time
2. Registered Practical Nurse – Part-Time

Number of positions: 2

Floor: 1st, 2nd, 3rd

Shift: Days, Afternoons

Registered Practical Nurse Job Description

Registered Practical Nurse (RPN) applies knowledge and leadership skills to give direction, assistance and supervision to PSWs/HCAs and support other team members. The Registered Practical Nurse will accomplish this role through the balance of clinical and management skills that focus on health promotion and disease prevention to enhance resident wellness. As a primary health care professional, RPN works in collaboration with physicians to provide residents with care, education, and support, develop and implement resident care plans, help in rehabilitation, and provide emotional support to their families.

Role and Responsibilities:

- Based on the direction from the College of Nurses, teaches, assigns and supervises nursing care.
- Based on assessment, identifies opportunities to provide education and counselling for residents and families related to nursing care, and evaluates outcomes.
- Through direct observation of personal care, determines the need for instruction and provides both formal and informal teaching to PSWs/HCAs, and continually monitors competencies.
- Responsible for maintaining current knowledge and skills with respect to nursing practices (technology, programming, CPR) and specialized knowledge of long-term care.
- Identifies the needs and nursing care of each resident and devise methods of meeting these needs.
- Assesses the resident's condition and, if the resident's condition is stable and outcomes predictable, assigns/provides resident care based on the overall plan.
- If resident's condition is complex and the outcomes of care are not predictable, the RPN seeks consultation and intervention by the RN.
- Gives personal support and assistance to residents, making sure that they are treated with dignity and respect at all times.
- Gives medication and/ or treatment as prescribed by the Home's physician.
- Takes action to ensure resident safety and reports and documents incidents of unsafe practice, resident abuse or professional misconduct; initiates investigation as per policy.
- Co-ordinates and monitors the implementation and evaluation of the resident plan with the multidisciplinary team through the effective use of the nursing process.



What We Require:

- A valid certificate of registration from the College of Nurses of Ontario
- Current First Aid and CPR certification
- Valid Vulnerable Sector Check
- Proof of tuberculosis (TB) vaccination
- Effective communication skills

HOW TO APPLY

Please send your resume and cover letter to hr@ivanfrankohomes.com. We welcome applications from all qualified candidates. Please note that only those selected for an interview will be contacted.

INCLUSION AND EQUAL OPPORTUNITY EMPLOYMENT

Ivan Franko Homes is an equal opportunity employer committed to diversity and inclusion. We are committed to building and maintaining collaborative, caring, and positive work environments so that our employees bring their whole selves to work every day. We encourage all qualified applicants to apply without regard to race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status or disability. We recognize that equitable access to employment is an agent in social change.

Ivan Franko Homes is committed to creating an accessible and inclusive organization. We are committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require Code protected accommodation through any stage of the recruitment process, please make them known and we will work with you to meet your needs.