

From: [Reece Storme Ferrara](#)
To: Andrew.Kennedy@newmont.com
Cc: Elle.Farris@newmont.com
Subject: Re: Newmont Tanami Operations
Date: Wednesday, 16 February 2022 8:37:55 PM
Attachments: [image003.png](#)
[image002.png](#)

Evening Andrew.

Thank you for contacting me and being pleasant. It has been a very upsetting week for me.

I confirm and agree I will not contact anyone from Newmont operations and as my contract with Host Safety and Training was terminated via letter today, I assume it's not the best idea to contact anyone from that company either.

For the record I do hope my concerns turn out to be wrong and there are benign reasons for the medical presentations and all is well.

As it is hard for me to stop trying to work out plausible causes for those patients I have worked out the following:

Hydrogen Cyanide cannot be the cause.

Hydrogen cyanide's action occurs within the cell and blocks it from being able to use oxygen. It then relies on anaerobic metabolism producing lactic acid. Pulse oximetry would produce normal values.

Carbon Monoxide CO cannot be the cause.

Causes cherry red lips

Preferential binding to Haemoglobin x250 more than oxygen.

Pulse Oximetry cannot differentiate between Oxyhaemoglobin & Carboxylhaemoglobin so would produce a reading of 100%.

Hydrogen Sulphide H₂S is possible

Pulse oximetry provides accurate results and will detect low oxygen in the blood.

If relying on personnel's sense of smell to detect this gas it is unreliable because it renders the individual incapable of smelling after chronic low exposures. This is why CDC recommends "Odor is not a reliable indicator of hydrogen sulfide's presence and may not provide adequate warning of hazardous concentrations."

Hydrogen sulfide is slightly heavier than air.

<https://wwwn.cdc.gov/TSP/MMG/MMGDetails.aspx?mmgid=385&toxid=67>

That's as far as I got to date. I know whoever is investigating is/will do excellent job but maybe this info can help speed things up a little by chance. It was a stressful experience on that Sunday and I just needed more time and access to better quality material to rule out cyanide at the time.

Thank you for your time and am happy to work with you and co-operate as needed.

Regards,

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----- Original Message -----

On 16 Feb 2022, 19:54, Andrew Kennedy <Andrew.Kennedy@newmont.com> wrote:

Dear Reece,

By way of introduction, I lead the legal team for Newmont Australia. I have been passed your correspondence regarding the concerns you have expressed regarding health and safety matters at the Newmont Tanami Operation.

I thank you for taking the time to speak up and share your concerns. Safety is a core value at Newmont and I can assure you that all safety concerns are taken seriously and investigated. On this occasion, we will be appointing an independent investigator to investigate the matters you have raised.

While the investigation is ongoing I ask that you refrain from further contact with Newmont personnel other than myself. If you do wish to contact someone at Newmont, please let me or Elle Farris know and we will facilitate this. Elle is a member of the legal team and is copied on this email.

I will update you further as the investigation progresses. In the meantime, please let me know if you have any questions.

Kind regards

Andrew