

From: Reece.Storme@protonmail.com
To: "Kaitlyne Graham"
Cc: "Reece Storme"
Subject: RE: Your report of misconduct to ASIC - Our reference: CAS-95068-L6T8L1 [SEC=OFFICIAL]
Date: Wednesday, 23 March 2022 8:12:23 AM
Attachments: [attachment.ifif](#)
[attachment.png](#)
[attachment.png](#)
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[30012022_Host_Contract.pdf](#)
[Respondent_One_ASIC_Entry.pdf](#)
[Respondent_Two_ASIC_Entry.pdf](#)
[Paramedic_Code_Of_Conduct.PDF](#)
[2022_03_08 - Letter of Final Demand - FERRARA, Reece.pdf](#)
[2022_03_02 - Employment Law research.pdf](#)
[2022-02-10 - ---Brett-Pascoe-@-1833.m4a](#)
[2022-02-10 - ---Townsend-@-2044.m4a](#)
[2022-02-11 - ---Andrea-Kittle.m4a](#)
[2022-02-11 - ---Michael-Hill.m4a](#)
[2022-02-12 - ---Dr-Townsend-at-17-35.m4a](#)
[2022-02-12 - ---Dr-Townsend-at-1805.m4a](#)
[2022_03_16 - NT Minister response Letter.pdf](#)
[2022_03_07 - FCA Affidavit Part 9_4AAA.pdf](#)
[Notification AHPRA - Outline of Events.pdf](#)
[AHPRA Notification - PAR0002282070 \(\).pdf](#)
[Annexure RSF01 CV Registration.pdf](#)

<!--[if !supportLists]-->1. <!--[endif]-->Employer Duties of care, my duties of care, a quasi-proprietary concept, amongst others apply to my actions and obligations as a paramedic that **Host Safety And Training** and **The Newmont Corporation** claim "*did not follow directions.*" Behaviour consistent with the interests of health and safety of all people, public and on private property under the management and control of **The Newmont Corporation** in the face of assured personal, financial and professional detriment is synonymous with the actions of a whistle-blower. The legislation outlined in the **Corporations Act 2001** is a matter of national public interest and importance that prohibits Victimisation and Detriment to anyone found to act in a manner meeting the criteria,

<!--[if !supportLists]-->2. <!--[endif]-->1317AA

Disclosures qualifying for protection under this Part

Disclosure to ASIC, APRA or prescribed body

<!--[if !supportLists]-->3. <!--[endif]-->(1) A disclosure of information by an individual (**Reece Ferrara**) qualifies for protection under this Part if:

<!--[if !supportLists]-->4. <!--[endif]-->(a) **Reece Ferrara** is an eligible whistle-blower in relation to **Host Safety And Training & The Newmont Corporation**; and

<!--[if !supportLists]-->(b) <!--[endif]-->the disclosure is made to any of the following:

<!--[if !supportLists]-->5. <!--[endif]-->(iii) Work safe NT and the Premier of NT which is prescribed for the purposes of this subparagraph in relation to **Host Safety And Training & The Newmont Corporation**; and

<!--[if !supportLists]-->(c) <!--[endif]-->subsection (4) or (5) applies to the disclosure

<!--[if !supportLists]-->6. <!--[endif]-->(4) This subsection applies to a disclosure of information if **Reece Ferrara** has reasonable grounds to suspect that the information concerns misconduct, or an improper state of affairs or circumstances (**unsafe exposures to unknown biological or chemical agents and conflicted and sub-standard healthcare provision at the Tanami Gold mine**) , in relation to:

<!--[if !supportLists]-->7. <!--[endif]-->(a) **The Newmont Corporation**; or
<!--[if !supportLists]-->8. <!--[endif]-->(b) if the regulated entity is a body corporate—a related body corporate of the **The Newmont Corporation**.

<!--[if !supportLists]-->9. <!--[endif]-->(5) Without limiting subsection (4), this subsection applies to a disclosure of information if **Reece Ferrara** has reasonable grounds to suspect that the information indicates that any of the following:

<!--[if !supportLists]-->10. <!--[endif]-->(a) **The Newmont Corporation**, or an officer or employee of **The Newmont Corporation (Brett Pascoe – HSS Superintendent)**;

<!--[if !supportLists]-->11. <!--[endif]-->(b) if the regulated entity is a body corporate—a related body corporate of the **The Newmont Corporation**, or an officer or employee of a related body corporate

<!--[if !supportLists]-->12. <!--[endif]-->(b) **(Brett Pascoe – HSS Superintendent) of The Newmont Corporation**; has engaged in conduct that:

<!--[if !supportLists]-->13. <!--[endif]-->(c) constitutes an offence against, or a contravention of, a provision of any of the following:

<!--[if !supportLists]-->14. <!--[endif]--> <!--[if !vml]--><!--[endif]--> (i)
Corporations Act 2001;

<!--[if !supportLists]-->15. <!--[endif]-->(e) represents a danger to the public (unsafe exposures to unknown biological or chemical agents and conflicted and sub-standard healthcare provision at the Tanami Gold mine) or the financial system

<!--[if !supportLists]--> 16. <!--[endif]--> 1317AAA Eligible whistle-blowers

An individual (**Reece Ferrara**) is an *eligible whistle-blower* in relation to **The Newmont Corporation** if **Reece Ferrara** has been, any of the following:

<!--[if !supportLists]-->17. <!--[endif]-->(c) an individual who supplies services or goods to **The Newmont Corporation** (whether paid or unpaid);

<!--[if !supportLists]-->18. <!--[endif]-->(d) an employee of a person that supplies services or goods to **Host Safety And Training** (whether paid or unpaid);

<!--[if !supportLists]--> 19. <!--[endif]--> 1317AAB Regulated entities

<!--[if !supportLists]-->20. <!--[endif]-->Each of the following is a *regulated entity*:

<!--[if !supportLists]-->21. <!--[endif]-->(a) a company;

<!--[if !supportLists]-->22. <!--[endif]-->(b) a corporation to which paragraph 51(xx) of the Constitution applies;

<!--[if !supportLists]--> 23. <!--[endif]--> 1317AAC Eligible recipients

<!--[if !supportLists]-->24. <!--[endif]-->(1) Each of the following is an *eligible recipient* in relation to **The Newmont Corporation & Host**

Safety And Training that is a body corporate:

<!--[if !supportLists]-->25. <!--[endif]-->(a) an officer or senior manager of the body corporate or a related body corporate; (**TheNewmont Corporation: Brett Pascoe – HSS Superintendent & Alex Bates – Regional Manager & Host Safety And Training: Matt Keating - CEO**)

<!--[if !supportLists]-->26. <!--[endif]-->1317AADA

Personal work-related grievances

<!--[if !supportLists]-->27. <!--[endif]-->(1) Subsections 1317AA(1) and (2) do not apply to a disclosure of information by **ReeceFerrara** to the extent that the information disclosed:

<!--[if !supportLists]-->28. <!--[endif]-->(a) concerns a personal work-related grievance of the discloser; and

<!--[if !supportLists]-->29. <!--[endif]-->(b) **does not concern** a contravention, or an alleged contravention, of **section 1317AC**that involves detriment caused to **the discloser** or a threat made to the discloser.

<!--[if !supportLists]-->30. <!--[endif]-->(2) information disclosed concerns **a personal work-related grievance** of **ReeceFerrara** if:

<!--[if !supportLists]-->31. <!--[endif]-->(a) the information concerns a grievance about any matter in relation to the discloser's employment, or former employment, having (or tending to have) implications for the discloser personally; **and**

<!--[if !supportLists]-->32. <!--[endif]-->(b) **the information**:

<!--[if !supportLists]-->33. <!--[endif]-->(i) **does not have significant implications** for **The Newmont Corporation & Host Safety And Training** to which it relates, or another regulated entity, that do not relate to**Reece Ferrara**; **and**

<!--[if !supportLists]-->34. <!--[endif]-->(ii) **does not concern conduct**, or alleged conduct, **referred to in paragraph1317AA(5)(c) & (e)**

<!--[if !supportLists]-->35. <!--[endif]-->1317AB

Disclosure that qualifies for protection not actionable etc.

<!--[if !supportLists]-->36. <!--[endif]-->(1) If **Reece Ferrara** makes a disclosure that qualifies for protection under this Part:

<!--[if !supportLists]-->37. <!--[endif]-->(a) **Reece Ferrara** is not subject to any civil, criminal or administrative liability (includingdisciplinary action) for making the disclosure; **and**

<!--[if !supportLists]-->38. <!--[endif]-->(b) **no contractual** or other **remedy may be enforced**, and no contractual **or otherright** may be exercised, **against Reece Ferrara** on the basis of the disclosure.

<!--[if !supportLists]-->39. <!--[endif]-->(2) Without limiting subsection (1):

<!--[if !supportLists]-->40. <!--[endif]-->(a) the person has qualified privilege in respect of the disclosure; and

<!--[if !supportLists]-->41. <!--[endif]-->(b) **a contract** to which the person is a party **may not be terminated on the basis thatthe disclosure constitutes a breach of the contract**. (**Host Safety And Training: Matt Keating – CEO**)

<!--[if !supportLists]-->42. <!--[endif]-->1317AC
Victimisation prohibited

<!--[if !supportLists]-->43. <!--[endif]-->Actually causing detriment to another person

<!--[if !supportLists]-->44. <!--[endif]-->(1) A person
The Newmont Corporation: Matt Pascoe – HSS Superintendent
contravenes this subsection if:

<!--[if !supportLists]-->45. <!--[endif]-->(a) The Newmont Corporation:
Matt Pascoe – HSS Superintendent engages in conduct; and

<!--[if !supportLists]-->46. <!--[endif]-->(b) The Newmont Corporation: Matt
Pascoe – HSS Superintendent conduct causes any detriment to another person
(Reece Ferrara); and

<!--[if !supportLists]-->47. <!--[endif]-->(c) when The Newmont Corporation: Matt
Pascoe – HSS Superintendent engages in the conduct, The Newmont
Corporation: Matt Pascoe – HSS Superintendent believes or suspects that
Reece Ferrara or any other person made, may have made, proposes to make or
could make a disclosure that qualifies for protection under this Part; and

<!--[if !supportLists]-->48. <!--[endif]-->(d) the belief or suspicion referred to
in paragraph (c) is the reason, or part of the reason, for the conduct.

<!--[if !supportLists]-->49. <!--[endif]-->1317AD (2) & (2a) A court may make an order under
section 1317AE in relation to

<!--[if !supportLists]-->50. <!--[endif]-->Reece
Ferrara if:

<!--[if !supportLists]-->51. <!--[endif]-->(a) Matt Pascoe – HSS
Superintendent & Matt Keating – CEO is an officer or employee of The
Newmont Corporation & Host Safety And Training; and

<!--[if !supportLists]-->52. <!--[endif]-->(b) paragraphs (1)(a), (b) and (c) of this
section apply to The Newmont Corporation &
Host Safety And Training because of detrimental conduct engaged in by The
Newmont Corporation & Host Safety And Training; and

<!--[if !supportLists]-->53. <!--[endif]-->(c) The Newmont Corporation & Host Safety And
Training;

<!--[if !supportLists]-->54. <!--[endif]-->(i) aided, abetted, counselled or procured the
detrimental conduct; or

<!--[if !supportLists]-->55. <!--[endif]-->(ii) induced, whether by threats or promises or
otherwise, the detrimental conduct; or

<!--[if !supportLists]-->56. <!--[endif]-->(iii) was in any way, by act or omission,
directly or indirectly, knowingly concerned in, or party to, the detrimental conduct; or

<!--[if !supportLists]-->57. <!--[endif]-->(iv) conspired with Host Safety And Training to
effect the detrimental conduct.

<!--[if !supportLists]-->58. <!--[endif]-->(2A) A court may make an order
under section 1317AE in relation to a person (The
Newmont Corporation) that is a body corporate if:

<!--[if !supportLists]-->59. <!--[endif]-->another person (Australian Institute Of
Resources Training Pty Ltd T/A Host Safety
And Training) engages in conduct (termination of contract and failure to pay

final

invoice promptly)

<!--[if !supportLists]-->60. <!--[endif]-->1317ADA

Detriment

<!--[if !supportLists]-->61. <!--[endif]-->In sections 1317AC and 1317AD, **detriment** includes (without limitation) any of the following:

<!--[if !supportLists]-->62. <!--[endif]-->(a) **dismissal of an employee; (Termination of contract)**

<!--[if !supportLists]-->63. <!--[endif]-->(b) **injury of an employee in his or her employment;**

<!--[if !supportLists]-->64. <!--[endif]-->(c) **alteration of an employee's position or duties to his or her disadvantage;**

<!--[if !supportLists]-->65. <!--[endif]-->(d) **discrimination between an employee and other employees of the same employer;**

<!--[if !supportLists]-->66. <!--[endif]-->(e) **harassment or intimidation of a person;**

<!--[if !supportLists]-->67. <!--[endif]-->(f) **harm or injury to a person, including psychological harm;**

<!--[if !supportLists]-->68. <!--[endif]-->(g) **damage to a person's property;**

<!--[if !supportLists]-->69. <!--[endif]-->(h) **damage to a person's reputation;**

<!--[if !supportLists]-->70. <!--[endif]-->(i) **damage to a person's business or financial position;**

<!--[if !supportLists]-->71. <!--[endif]-->(j) **any other damage to a person.**

Officers and employees involved in contravention

<!--[if !supportLists]-->72. <!--[endif]-->(3) If a company (**The Newmont Corporation & Host Safety And Training**) contravenes subsection (1) or (2), any officer or employee of the company who is involved in that contravention contravenes this subsection.

<!--[if !supportLists]-->73. <!--[endif]-->

>1317AD **Compensation and other remedies—circumstances in which an order may be made**

<!--[if !supportLists]-->74. <!--[endif]-->(1) A court may make an order under section 1317AE in relation to **Reece Ferrara** if:

<!--[if !supportLists]-->75. <!--[endif]-->(a) **The Newmont Corporation & Host Safety And Training** engages in conduct that:

<!--[if !supportLists]-->76. <!--[endif]-->(i) causes any detriment (**involuntary removal of duty & termination of contract**) to **Reece Ferrara**.

VULNERABILITY

<!--[if !supportLists]-->77. <!--[endif]-->I received urgent treatment by Psychiatrist Dr Arthur Hokin on February 22 2022, disillusioned with the loss of faith in the legal system and the enormous cost to purchase access to justice outside the

financial means of ordinary and especially vulnerable people. I no longer believe in Australia and burned my passport in a previous difficult time last year. I keep hoping humanity will call out things like this and wonder if there is something wrong with me as I don't see anyone else considering these things as worth doing something about. I was worried about a loss of all things vital, hope.

<!--[if !supportLists]-->78. <!--[endif]-->The accumulative effect of detriment had occurred twice before involving the Noble Corporation, Safety Direct Solutions, Medical Rescue Pty Ltd, and The Future Generation Joint Venture operation in NSW. The directors and managers of Medical Rescue went as far as fabricating a vexatious allegation of professional misconduct on only hearsay, where my mental health diagnosis (PTSD, ADHD) that was stable was used as a means to invalidate creditability and defame my character. I behaved no different there as I have here, or anywhere for that matter.

Still, it appears to be very easy to dismiss based on mental illness, even in the absence of medical reports suggesting otherwise.

<!--[if !supportLists]-->79. <!--[endif]-->I know Safety bonuses to be awarded to operations low in "work-related."

injuries and illnesses in the resources and mining sector throughout Australia

<!--[if !supportLists]-->187. <!--[endif]-->I witnessed and formed the view that Newmont and compromised medical professionals (paramedics) provided healthcare that would reasonably be perceived to be in a conflict of interest of their patients, the profession's interests, the public trust at a national level, and the interests of Newmont. The financial interests of Newmont, who exerts management and control via hosting contractors or as an employer, provide remuneration directly or indirectly to paramedics and control the longevity of the engagement of each Paramedic at their discretion. They command significant power.

<!--[if !supportLists]-->188. <!--[endif]-->I believe this to be dependent on complying with the financially driven directions, submitting to coercion if found not to follow the status quo, or facing termination of services and blockade from returning to the site in the future. It is common for corporations to utilise the services of a Labour Hire company, taking advantage of the contractual and legal ability to circumvent the Fair Work Act 2009 through the triangular legal relationship.

<!--[if !supportLists]-->189. <!--[endif]-->I also get disillusioned that despite inquiries in every jurisdiction of the country and damning evidence of corporate practices, they continue unchecked—myself falling to its sword by the very same conduct now for the third time. The value and worth of the vulnerable people in our society are swept to the curb in favour of profit and the greater economic good, but seeing the cost and expense of scores of people not living to their full potential and giving back to the world is counter-intuitive to invention and progress.

<!--[if !supportLists]-->190. <!--[endif]-->I feel alive when I am helping or watching others grow, overcome adversity and thrive. I am not an activist, nor do I engage in acts of revenge. The workers say good things about Newmont, and I respect them for that very much, wish them all the success and profit they can get. But I **refuse** to be a part of compromised healthcare, and if that means being poor, then so be it.

<!--[if !supportLists]-->191. <!--[endif]-->The **Health Practitioner Regulation National Law Act 2009** prohibits the practice of registered health professionals to conflict with the interests of the profession itself and the interests of

healthcare to the public, extending to healthcare provided in a private commercial setting. It defines notifiable conduct as,

<!--[if !supportLists]-->192. <!--[endif]-->**s 140 Definition of notifiable conduct**

In this Division—

<!--[if !supportLists]-->193. <!--[endif]-->notifiable conduct, in relation to a registered health practitioner, means—

<!--[if !supportLists]-->194. <!--[endif]-->**(d) placing the public at risk of harm by practising the profession in a way that constitutes a significant departure from accepted professional standards.**

<!--[if !supportLists]-->195. <!--[endif]-->The act compels mandatory notifications,

<!--[if !supportLists]-->196. <!--[endif]-->**s 141 Mandatory notifications by health practitioners other than treating practitioners**

<!--[if !supportLists]-->197. <!--[endif]-->This section applies to a registered health practitioner (the first health practitioner) who, in the course of practising the first health practitioner's profession, forms a reasonable belief that—

<!--[if !supportLists]-->198. <!--[endif]-->(a) another registered health practitioner (the second health practitioner) has behaved in a way that constitutes notifiable conduct;

<!--[if !supportLists]-->202. <!--[endif]-->I knew with no uncertainty Newmonts Directions contrary to my actions, were not reasonable, and I would face legal and professional consequences for following their directions.

<!--[if !supportLists]-->203. <!--[endif]-->A direction of an employer, host, or person conducting business undertaking (PCBU) pursuant to the implied power of control must be reasonable. Newmont Tanami

<!--[if !supportLists]-->204. <!--[endif]-->Operations, gave unreasonable directions that were of a nature incompatible with the **Health Practitioner Regulation National Law Act 2009**, the **Work Health and Safety Act 2012 (NT)**, duty of care, professional duty to “do no harm” and contrary to a reasonable standard accepted from the Paramedic Profession.



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