



# City of Eugene CERT Code of Conduct



All Community Emergency Response Team (CERT) members are expected to abide by a Code of Conduct. Please read this document carefully. By signing below, you acknowledge that you have accepted and are willing to uphold and comply with this Code of Conduct as a City of Eugene CERT member. Please note that failing to adhere to any of the listed conduct below may result in your termination as a participant in the City of Eugene CERT program.

- CERT members will not self-activate. CERT member must be deployed and assigned to work in an official capacity by their CERT Program Manager or designee in order to participate in planned events, incidents, or emergencies.
- CERT members will only undertake activities that are within their physical capabilities, within the scope of their training, and will not take risks that are likely to cause property damage or injury to themselves or others.
- The use of any alcoholic beverage during CERT activities is strictly prohibited. The use of non-prescription and/or prescription drugs is strictly prohibited unless member has been given prior approval from the CERT Program Manager. This includes prior to and during trainings, exercises, meetings, and special events.
- Use of, or carrying of, any firearms or other weapons (solely intended to cause injury to others) is strictly prohibited by any member during authorized CERT activities.
- CERT I.D. cards, vests and hard hats will only be worn during official CERT sponsored activities.
- Equipment and emergency gear issued to CERT members should be maintained in good working condition, and must be ready to use at a moment's notice.
- CERT members will not use their membership in this program or their identification cards to gain favors, preferential treatment, or to influence others for any purpose.
- CERT members must not receive compensation for any services rendered during their time of activation.
- CERT members will not operate any vehicles or machinery not owned by them, unless assigned to do so by professional first responders or city employees.
- CERT members will not represent themselves in a capacity that exceeds their status in the CERT program.
- CERT members will conduct themselves with professionalism, dignity, and responsibly at all times.

I, \_\_\_\_\_, do hereby certify that I have read, understand and agree to abide by the above rules. I understand that failure on my part to comply with any of the rules could result in the termination of my volunteer service on the Community Emergency Response Team.

Member Signature

Date

\_\_\_\_\_

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City of Eugene  
Community Emergency Response Team  
**INSURANCE INFORMATION**



Thank you for volunteering your time to the City of Eugene. We appreciate your willingness to contribute your time to our community and hope that this experience will be rewarding for you. While the City of Eugene has an excellent safety record for its volunteer programs, it is important that you understand the extent to which your volunteer activities are covered by the City's insurance.

**Medical Insurance** As a volunteer, you are not covered by the City's Workers Compensation program. You are, therefore, encouraged to have your own health insurance in the event you are injured while performing your volunteer duties. The City does provide, under limited circumstances, medical expense reimbursement up to \$2,500 per occurrence over and above any other existing insurance. (City of Eugene APM Section 14.6)

**General Liability Insurance** A CERT volunteer is considered to be acting as an agent for the City if you are activated, supervised, and performing assigned duties authorized by the City of Eugene Emergency Management Department at the time of the injury or damage. Under those circumstances you would be considered as acting as an agent of the City and would therefore be covered by the City's self-insured general liability insurance program for any injury or damage to members of the general public resulting from your actions. (City of Eugene APM Section 14.6)

**Automobile Liability Insurance** The City will not assume responsibility for any damage to your personal vehicle or damage you may cause to another's vehicle. (City of Eugene APM Section 14.6)

**Reporting Requirements** Any hazardous condition, injury or damage to you or members of the public should be reported to your supervisor as soon as reasonably possible.

I have read the insurance information above and understand that the City of Eugene provides limited secondary medical coverage for accidental injury if it is a direct result of my duties as a volunteer.



Signature

Date

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