



Company: Wellsprings Recovery Center, LLC.

Position: Behavioral Health (SUD and Mental Health) Counselors

Employee Status: 1099 Independent Contractor

Reports to: Mental Health Clinical Director and/or SUD Clinical Supervisor

Subordinates: None

Duties/Responsibilities:

Provide specialized alcohol and other drug and/or mental health services, including Mental Health Assessment, Chemical Dependency or Dual Diagnosis Assessment, Behavioral Health Counseling and Therapy Services, or other chemical dependency treatment services, or case management, individual crisis management sessions, consultations, to clients related to their specific Individual Service Plan (ISP) defined needs or related to priorities established. Will be responsible for individual case load of clients.

Responsibilities:

- Under direction, ensure that the activities of this position and relevant programs are consistent with the mission, vision, and values of Wellsprings Recovery Center to help strengthen individuals, families, and communities.
- Conduct a diagnostic or needs assessment on referred clients.
- Provide consultation services according to priorities established to produce the greatest benefit in meeting the mental health and/or alcohol and other drug service needs of the community.
- Plan, implement and evaluate services with the participation of persons served and their families.
- Develop, maintain, and monitor assigned clients' ISP ; review assigned clients' progress in treatment and may communicate with other qualified mental health or alcohol and other drug providers, administrative, educational staff and referring agency staff regarding the progress of assigned clients.
- Provide individual and group services as described above. May develop other therapeutic activities.
- Provide referrals to other services as required or necessary.
- Assist and support clients served in crisis situations.
- Assist families of clients in strengthening communication skills; access appropriate physical and mental health care and chemical dependency resources as needed; access transportation needs; and provide opportunities to build social skills.
- May monitor psychiatric symptoms of clients.
- May develop behavior therapy plans as needed.



- Monitor and follow up services accessed by client to determine if services meet the clients' needs and determine any further follow up activity.
- Participate in quality improvement activities and service evaluation.
- Attend and participate in meetings, supervision, and in-service trainings regarding specific areas of responsibility.
- Adhere to ethical standards specified by the Ohio Administrative Code of ethics.
- Meet the training requirements of either the Addiction Counselor, Social Worker and Professional Counselor Boards.
- Maintain professional licensure in accordance with the Ohio Administrative Code and provide Human Resources with a copy of his/her current professional license.
- Complete all progress notes and other documentation as required by policy, departmental procedure, and accreditation.
- Provide and ensure the safety and rights of each assigned client by adhering to Clients Rights Policies and report violations of client rights to appropriate supervisory personnel.
- Meet the productivity standard in the provision of direct client services, such as individual and group services.
- Perform other duties as necessary to accomplish objectives.

Competencies:

- Within scope of practice, implement evidence-based strategies and approved treatment practices, procedures, or interventions.

Minimum Qualifications and Education and Experience:

- Combination of education and experience normally represented by a bachelor's degree/and or comparative work experience/credentialing in Counseling, Social Work, Psychology and AOD counseling.
- Must have a minimum of a CDCA, LCDCC, or LSW, PC
- Must be able to form good working and therapeutic relationships.
- Must have competent oral, written and interpersonal communication skills.
- Must be able to effectively and productively work with people of very diverse economic, cultural and administrative backgrounds.
- Must be knowledgeable and responsive to cultural diversity issues presented in the coordination of services.
- Must have competent organizational skills, strong detail orientation and the ability to maintain confidentiality.
- Must be able to work independently from general instructions.
- Must have good working knowledge of computers and Microsoft Office software.
- Must be 21 years of age and pass BCI background check and exclusionary background checks.



Preferred Experience:

- Behavioral Health Counseling: 2 years to 5 years of experience
- Experience with Telehealth
- Master's Degree
- License: LISW, LPCC