

Black Hair Big Law Survey

1. How would you classify your natural hair?

Type 4A hair is full of tight coils. It has an “S” pattern when stretched

Type 4B hair has a less defined pattern of curls and looks more like a “Z” as the hair bends with very sharp angles.

Type 4C hair, the most coily and dense of all

Type 3A hair is very shiny and loose

Type 3B hair has a medium amount of curls, ranging from bouncy ringlets (spiral-like loose curls of hair) to tight corkscrews (spiral-shaped corkscrew curls).

Type 3C hair has a defined curl that holds a tight, S-shaped pattern. "3C hair is dense, and most people who have this hair type have curly and coiled strands blended into their hair pattern,"

Type 2A hair is fine and thin. It is relatively easy to handle from a styling perspective because it can easily be straightened or curled.

Type 2B hair characteristically has natural waves that tend to adhere to the shape of your head.

- 2C hair type is the waviest hair type before you get into fully curly territory. It's characterized by medium to coarse hair strands with a prominent wavy texture that closely resembles curls.
- Type 1A hair is described as fine, very thin, and soft with a noticeable shine.
- Type 1B hair is medium-textured and has more body than Type 1A hair.
- Type 1C hair is the most resistant to curly styling and relatively coarse compared to other Type 1 hair types.
- N/A, Don't know
- Other (please specify)

2. What is your occupation?

- Unemployed
- College Student
- 1L Law Student
- 2L Law Student
- 3L Law Student
- 4L Law Student
- LLM / JM Law student

- Associate / Attorney
- Partner / Shareholder Attorney
- Paralegal
- Legal assistant
- Law Intern
- Summer Associate
- Honors Associate
- Judge / Justice / Magistrate
- Solicitor
- Solicitor Advocate
- Barrister
- CILEX Chartered Legal Professional
- On a Training Contract
- On a Pupilage
- Other (please specify)

3. How much money do you spend per month on your hair?

- 0-\$50 per month
- \$50-\$100 per month

- \$101 - \$200 per month
- \$201 - \$350 per month
- \$351-\$500 per month
- \$501 + per month

4. How do you wear your hair to work?

- Wash n Go
- Braids
- Locs
- Twists
- Bantu knots
- Relaxed
- Deva Curl
- Gina Curl
- Twist Out / Braid Out
- Shaved head
- Extensions / Weave - straight hair
- Extensions / Weave - wavy hair
- Extensions / Weave - kinky / coily
- Wig - straight hair

- Wig - wavy hair
- Wig - kinky / coily
- Afro
- Other (please specify)

5. How did you wear your hair when you interviewed for your job?

- Wash n Go
- Braids
- Locs
- Twists
- Bantu knots
- Relaxed
- Deva Curl
- Gina Curl
- Twist Out / Braid Out
- Shaved head
- Extensions / Weave - straight hair
- Extensions / Weave - wavy hair
- Extensions / Weave - kinky / coily

- Wig - straight hair
- Wig - wavy hair
- Wig - kinky / coily
- Afro
- Cut short, men's style - #1 or #2 razor
- Other (please specify)

6. Have you ever changed your hair to feel more professional at work?

- Yes
- No

7. Has a colleague or client ever remarked negatively about your hair?

- Yes
- No

8. How big is the firm you work for?

- N/A - I'm a law student
- Solo Practitioner
- 0-10 Associates / Partners

- 11-30 Associates / Partners
- 31-50 Associates / Partners
- 51-100 Associates / Partners
- 101-200 Associates / Partners
- 201-500 Associates / Partners
- 501+ Associates / Partners
- Other (please specify)

- None of the above

9. At work, who do you feel judges your hair most harshly?

- Black women
- Black men
- White women
- White men
- Hispanic Women
- Hispanic Men
- Asian Women
- Asian men
- No one

Myself

Other (please specify)

None of the above

10. Is there anything else you'd like to tell us?
Can you tell us about how your hair impacts
your work life?

Done

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