

Job Title: Baby Room Practitioner
Location: East London
Job Type: Full-Time / Part-Time
Reports To: Nursery Manager – Emerald Mindset

Job Summary:

We are seeking a nurturing and dedicated Baby Room Practitioner to join our team, focusing on the care and development of babies aged 0-2 years. As a Baby Room Practitioner, you will be responsible for creating a warm, safe, and stimulating environment that promotes the physical, emotional, and developmental needs of babies. The ideal candidate will have a deep understanding of early childhood development, be patient, and have a passion for providing high-quality care and support for infants.

Key Duties and Responsibilities:

- **Infant Care:** Provide individualized care to babies, ensuring all their physical needs are met, including feeding, changing nappies, and supporting nap routines.
- **Early Development:** Promote sensory and physical development through age-appropriate activities, encouraging babies' cognitive, motor, and emotional growth.
- **Health & Safety:** Maintain a clean, hygienic, and safe environment in the baby room, ensuring all health and safety protocols are followed, including sanitizing toys and equipment.
- **Emotional Bonding:** Build strong, trusting relationships with babies through consistent care, responding to their emotional needs, and offering comfort and reassurance.
- **Communication with Parents:** Maintain open and clear communication with parents, providing regular updates on their child's development, routines, and any concerns.
- **Record Keeping:** Keep detailed records of babies' daily activities, sleep patterns, feeding schedules, and developmental milestones, ensuring accurate reporting to parents and management.
- **Collaborative Teamwork:** Work closely with other practitioners and the nursery team to ensure consistent care and seamless transitions for babies moving between age groups or routines.
- **Play & Interaction:** Facilitate interactive play sessions that stimulate babies' curiosity and development, such as tummy time, sensory activities, and basic motor skill exercises.
- **Safeguarding:** Ensure that all safeguarding policies and procedures are strictly adhered to, reporting any concerns regarding the welfare of the babies to the nursery manager or designated safeguarding lead.
- **Support for Developmental Milestones:** Identify and support each baby's unique developmental milestones, providing individualized care to help them reach their full potential.

Qualifications and Skills:

- **Required Qualifications:**
 - Level 2 or 3 Early Years Educator qualification (or equivalent).
 - Pediatric First Aid certification (preferred).

- **Experience:** Previous experience working with infants in a nursery or early years setting.
- **Skills:**
 - Strong knowledge of early years development, especially infant care.
 - Excellent communication and interpersonal skills.
 - Patience, empathy, and the ability to provide a calm, soothing environment for babies.
 - Strong organizational skills to manage daily routines and maintain detailed records.

Working Hours:

Monday to Friday, 8:00 AM - 6:00 PM