

# CIVIL SERVICE EXAMINATION ANNOUNCEMENT

BRUCE A. BLAKEMAN, County Executive  
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COMMISSIONERS  
Camell T. Foskey, Chairman  
Michael M. Deluca, Commissioner  
Steven R. Markowitz, Commissioner

## NASSAU COUNTY CIVIL SERVICE COMMISSION

40 MAIN STREET HEMPSTEAD, NEW YORK 11550

PERSONNEL CHOSEN FOR MERIT AND FITNESS WITHOUT REGARD TO RACE, RELIGION, SEX, AGE,  
NATIONAL ORIGIN, DISABILITY, MARITAL STATUS, OR ANY OTHER NON-MERIT FACTOR

**EXAM TYPE:** Open Competitive

**JOB TITLE:** CHIEF OF POLICE

**EXAM #:** 63-139

**EXAM DATE:** March 25, 2023

**FEE:** \$50.00

**DATE ISSUED:** 01/19/23

**APPLICATIONS  
ACCEPTED TO:** 02/08/23

### **SALARY & OTHER INFORMATION:**

**ANNOUNCED FOR:**  
**VILLAGE OF BROOKVILLE**

**SALARY:** \$270,000 - \$325,000

### **DUTIES:**

Exercises command of the village police department and its assigned personnel or in a small jurisdiction, may perform all or most police duties without assistance; performs related duties as required.

### **MINIMUM QUALIFICATIONS:**

**Must be met on or before the filing date:**

#### **Training and Experience**

Graduation from high school

and

Completion of 32 credits at a regionally accredited or New York State registered college or university

and

Seven years of police officer experience in a police department, including at least one year in a supervisory capacity.

**NOTE:** SEE ITEMS NOS. 1 AND 2 OF **GENERAL INFORMATION**.

### **SUPPLEMENTAL INFORMATION/SUBJECT OF EXAMINATION/GENERAL INFORMATION:**

#### **HOW TO APPLY:**

**ONLINE APPLICATIONS** are available at [www.nassaucivilservice.com](http://www.nassaucivilservice.com) The advantages of filing electronically include the storage of submitted applications in your personal user account and application processing fee payment by credit/debit card.

Additionally, our **Examination Announcements** webpage includes a link entitled **Job Descriptions and Job Interest Cards**, which offers the opportunity to view class specifications and fill out a form so

that you may receive an email notification when an open competitive examination for a particular title is announced in the future.

**PLEASE NOTE:** Computers are available to file electronic applications in our office at 40 Main Street, 2nd Floor, Hempstead, NY from 9:00 AM to 4:45 PM, Monday thru Friday. In accordance with our goal of making the Nassau County Civil Service Commission a paperless agency, **no hard copy application** is available.

**RESIDENCY:** SEE ITEM NO. 5 OF **GENERAL INFORMATION**.

**FEE: NON-REFUNDABLE** Processing Fee must be submitted for each separately numbered examination for which you apply. This fee **must** be paid by credit or debit card.

**CAREFULLY REVIEW THE MINIMUM QUALIFICATIONS ON THIS ANNOUNCEMENT TO ENSURE THAT YOU MEET THEM, AS THIS IS A NON-REFUNDABLE PROCESSING FEE.** Applications submitted without proper payment will be rejected without review.

**APPLICATION FEE WAIVER:** A waiver of application fee will be allowed if you are unemployed and primarily responsible for the support of a household. In addition, a waiver of application fee will be allowed if you are determined eligible for Medicaid, or receiving Supplemental Security Income payments, or Public Assistance (Temporary Assistance for Needy Families/Family Assistance or Safety Net Assistance) or are certified Job Training Partnership Act/Workforce Investment Act eligible through a State or local social service agency. Active-duty military service members and military veterans shall be exempt from the payment of application fees. **All claims for application fee waiver are subject to verification.** If you can verify eligibility for application fee waiver, when prompted to submit the application processing fee, choose the **Fee Waiver** option. Follow the directions regarding downloading and submitting the required fee waiver form.

**SPECIAL TEST ACCOMMODATIONS:** If you have either a **temporary or permanent disability** and are in need of reasonable test accommodations, and/or are in need of an alternate examination date due to a conflict with either a **Religious Observance** or **Military Service Commitment**, please answer “**yes**” to the appropriate question(s) in the application.

**NOTE:** SEE ITEM NO. 6 OF GENERAL INFORMATION REGARDING ADDITIONAL CREDITS FOR VETERANS, AND FOR CHILDREN/SIBLINGS OF FIREFIGHTERS/POLICE OFFICERS WHO QUALIFY UNDER SECTIONS 85A/85B OF CIVIL SERVICE LAW. IF YOU BELIEVE YOU QUALIFY FOR SUCH CREDITS, ANSWER “YES” TO THE APPLICABLE QUESTION(S) IN THE APPLICATION.

**VACANCIES:** SEE ITEM NO. 4 OF **GENERAL INFORMATION** FOR INFORMATION REGARDING VACANCIES AND BACKGROUND CHECK REQUIREMENTS FOR APPOINTMENT TO CERTAIN POSITIONS.

**NOTE:** More than two no-responses to canvass letters will result in the removal of a candidate from the eligible list.

TOTAL TIME ALLOWED FOR EXAMINATIONS HELD ON THIS DATE MAY NOT EXCEED EIGHT HOURS.

**SUBJECT OF EXAMINATION:** A written test designed to evaluate knowledge, skills and /or abilities in the following areas:

**Knowledge of law enforcement methods, practices, and procedures** - These questions test for knowledge of accepted police methods and practices and/or their application to situations in the police field. The questions are a sampling of the various knowledge that police personnel may be required to possess in the course of their day-to-day, work-related activities. Areas covered include investigation procedures, patrol techniques, police-community relations, courtroom procedures, personnel practices, policy making and budgeting procedures.

**Knowledge of New York State laws – Criminal** - These questions test the candidates' knowledge of the laws in effect on January 1, 2023. This portion of the test is a sampling of the various sections of the law that police personnel may encounter in the course of their day-to-day work-related activities. Laws covered may include the Penal Law, Criminal Procedure Law, Vehicle and Traffic Law, Family Court Act, and other laws relevant to law enforcement in New York State.

**Administration – Police** - These questions test for knowledge of the managerial functions involved in directing an A level police department. These questions cover such areas as: developing objectives and formulating policies; making decisions based on the context of the administrator's position and authority; forecasting and planning; organizing; developing personnel; coordinating and informing; guiding and leading; testing and evaluating; and budgeting.

**Supervision** - These questions test for knowledge of the principles and practices employed in

planning, organizing, and controlling the activities of a work unit toward predetermined objectives. The concepts covered, usually in a situational question format, include such topics as assigning and reviewing work; evaluating performance; maintaining work standards; motivating and developing subordinates; implementing procedural change; increasing efficiency; and dealing with problems of absenteeism, morale, and discipline.

**Understanding and interpreting written material** - These questions test how well you comprehend written material. You will be provided with brief reading selections and will be asked questions about the selections. All the information required to answer the questions will be presented in the selections; you will not be required to have any special knowledge relating to the subject areas of the selections.

**Preparing written material in a police setting** - These questions test for the ability to prepare the types of reports that police personnel write. Some questions test for the ability to present information clearly and accurately. They consist of restatements of information given in note form. You must choose the best version from each set of four choices. Other questions test for the ability to organize paragraphs. They consist of paragraphs with their sentences out of order. For each of the paragraphs you must choose, from four suggestions, the best order of the sentences.

**Test guide:** A Guide for the Written Test for **Police Chief/Assistant Chief** is available at the New York State website :<https://www.cs.ny.gov/testing/testguides.cfm>.

**NOTE:** The use of calculators is **PROHIBITED** for this examination.

**NOTE:** If you have not received notice within three days of the examination date of **March 25, 2023**, call the Commission (572-2713).

**IT IS THE RESPONSIBILITY OF THE CANDIDATE** TO NOTIFY THIS COMMISSION, IN WRITING, OF ANY CHANGE OF NAME, MAILING/LEGAL/EMAIL ADDRESS, OR PHONE NUMBER: INDICATE EXAMINATION NUMBER AND TITLE, AND YOUR SOCIAL SECURITY NUMBER.

**DISABLED VETERANS:** Visit our homepage at [www.nassaucivilservice.com](http://www.nassaucivilservice.com) to view information (including a downloadable credit request form) on a recent amendment to the New York Constitution regarding the award and use of additional credits for certain disabled veterans on civil service examinations.

### **GENERAL INFORMATION**

1. **APPLYING:** Inquiries should be directed to the Executive Director, Nassau County Civil Service Commission. The Commission **does not accept responsibility for non-delivery or delivery delays of emails due to issues with your email account.** The Commission reserves the right to reject for lateness or to accept applications filed after the advertised filing period.

2. **TRAINING AND EXPERIENCE:** The burden of establishing qualifications to the satisfaction of the Commission shall be upon the applicant. For the purpose of meeting the training and experience requirement of any examination, no credits shall be given for any work experience which is determined by the Commission to have been gained or acquired in violation of the provisions of the Civil Service Law.

Where required, certificates, licenses, and military separation papers (DD214) must be submitted with your application. Proof of claimed education, (copy of your high school diploma, Military, GED, New York State or comparable Equivalency Diploma) may be required to be submitted with the application.

If education beyond high school is required, official transcripts must be submitted directly to us by the school

College education is considered at the rate of 30 credits completed per year.

For open competitive qualifications only, paid experience, if other than on a full time basis will be prorated.

Volunteer experience may be accepted if verifiable, and the experience claimed must have been in a structured program. Documentation signed by an official of the agency indicating hours per week, level of work, etc. must be provided.

Where additional experience may be substituted for an academic degree/diploma, the interpretation of the note, generally, is that for a full substitution, the underlying educational requirement for a Master's degree must be a Bachelor's degree; for a Bachelor's degree, it must be a High School Diploma/High School Equivalency Diploma; for a High School Diploma, it must be satisfactory completion of tenth or eighth grade education, as appropriate.

3. **THE EXAMINATION:** You must bring the official notice for admittance to the examination.

Approved candidates will be notified when and where to appear for examination. If an application is rejected, the candidate will be notified.

**CANDIDATES APPLYING FOR EXAMINATIONS ADMINISTERED BY OTHER JURISDICTIONS WITHIN, AND INCLUDING, NEW YORK STATE SHOULD CONTACT THIS OFFICE NO LESS THAN TWO WEEKS BEFORE THE DATE OF THE WRITTEN TEST AS IT OTHERWISE MAY NOT BE POSSIBLE TO MAKE ARRANGEMENTS. FAILURE TO PROVIDE SUCH INFORMATION MAY RESULT IN DISQUALIFICATION FROM ONE OR MORE EXAMINATIONS IN THE SERIES.**

Candidates may be fingerprinted at the time of the examination and subsequent thereto, as required. Total time allowed for examinations held on a particular date may not exceed eight hours.

Alternate examination date requests must be made to this Commission **as soon as** the conflict/problem arises; documentation is required, and will be reviewed against established criteria. In the event of illness, written verification from a professional health care provider is required. Generally, the alternate date that examinations can be administered is **no later than** the Friday following the original test date.

The Commission reserves the right, after this announcement is issued, to subdivide the examination and/or require a specific passing mark in one or more of such subdivisions in order that a candidate be considered further for eligibility. Notice of such arrangement will be given in the examination instructions.

A record of disrespect for the requirements and processes of law, including repeated traffic offenses or disregard of summonses for traffic offenses, is grounds for disqualification for examination, or after examination, for certification and appointment.

Examinations prepared and rated by the New York State Department of Civil Service will be in accordance with Section 23-2 of the Civil Service Law.

Examinations prepared and rated by the Nassau County Civil Service Commission will be in accordance with the rules and regulations of this Commission.

**4. ELIGIBLE LISTS, PLACEMENT, AND ADDITIONAL REQUIREMENTS FOR APPOINTMENT TO CERTAIN POSITIONS:**

Vacancies: Eligible lists resulting from examinations may be limited to a sufficient number of passing candidates to fill vacancies. Additional candidates may be processed for certification from the lists as the need arises.

All eligible lists shall be established for four years unless the Executive Director deems it appropriate to expire an eligible list before the end of the four-year term from establishment.

Candidates must be psychologically and physically fit to perform the duties required for the position.

Medical or psychological examination may be required.

When there is a need for employees to fill vacancies on a part time basis the eligible list may be canvassed for that purpose.

Changing conditions occasionally result in certification and offers of employment at higher or lower salaries than those announced.

**Special Requirement for Appointment to CERTAIN positions in School Districts and BOCES:** Per Chapter 180 of the Laws of 2000, and by Regulations of the Commissioner of Education, to be employed in a **position designated by a school district or BOCES as involving direct contact with students**, a clearance for employment from the State Education Department is **required**. If you are considered for such a position, you will be instructed at the **appropriate time as to your responsibilities in this clearance process (if fingerprinting is required, there may be an additional fee which you may be responsible for).**

**FINGERPRINTING REQUIREMENT FOR APPOINTMENT TO CERTAIN POSITIONS:** In compliance with various laws, appointment to certain positions may require candidates to undergo a **fingerprint check for the purpose of a criminal history record check**. If you are considered for such a position, you will be instructed at the appropriate time as to where/when such fingerprinting will take place (you may be responsible for paying applicable fingerprinting fees).

5. **RESIDENCY:** To fulfill the standard residency requirements, each candidate for open competitive examination must have been a **bona fide resident and dweller of Nassau County for at least one year immediately preceding the advertised date of examination and maintain that residency until appointed from the eligible list established as a result of the examination**. Preference in appointment may be given to successful candidates who are legal residents and dwellers of the appointing municipality. Appointing municipalities may, by virtue of local law, establish special residency requirements.

Instances where the Nassau County residency requirement is waived will be specified in detail in the **Residency** section located in the body of the examination announcement.

**6. ADDITIONAL CREDITS: VETERAN'S CREDITS (as defined in Section 6 of article 5 of the New**

**York State Constitution):** A veteran may be granted additional credits to be added to a passing score of an examination, as follows:

**Non Disabled Vet: Open Competitive Exam: 5 points; Promotion Exam: 2.5 points**

**Disabled Vet: Open Competitive Exam: 10 points; Promotion Exam: 5 points**

The veteran must have: served on full-time active duty for purposes other than training; been honorably discharged or released under honorable circumstances. In addition, beginning January 1, 1998, the NYS Constitution allows members of the US Armed Forces who are on active duty the right to request extra War Time Veterans credits on civil service examinations. Veteran's credit may be requested for each examination until actually used, for appointment from a list. Credits may be used (the veteran was permanently appointed or promoted as a result of receiving the additional credits) once, with the following exception:

If non-disabled veterans credits have previously been used to obtain an appointment or promotion, for eligible lists established after January 1, 2014, **disabled veterans** may be entitled to additional credits on a civil service examination if they have used non-disabled veterans credits to obtain an appointment or promotion with New York State or a local government, and subsequent to such use, they have been determined by the United States Department of Veterans Affairs ("VA"; formerly known as the United States Veterans Administration) to be a qualified disabled veteran, as defined in the New York State Civil Service Law. In such cases, the disabled veteran shall be entitled to apply for and use 10 credits on New York State and local open competitive and promotion examinations, minus the number of non-disabled credits he or she has previously used. The additional credits can only be used once.

**SECTIONS 85-A & 85-B:** In conformance with sections 85-a and 85-b of the Civil Service Law, **(85-a) children of firefighters and police officers** killed in the line of duty and **(85-b) siblings of firefighters and police officers** having died in the performance of duty as a natural and proximate result of either the World Trade Center attack on September 11, 2001 or in the subsequent rescue effort, shall be entitled to receive an additional ten points in a competitive examination for original appointment in the **same municipality** in which his or her parent/sibling has served. If you are qualified to participate in this examination and meet one of the above criteria, please answer "yes" to the appropriate question in your application for examination. A candidate claiming such credit has a minimum of two months from the application deadline to provide the necessary documentation to verify additional credit eligibility. However, no credit may be added after the eligible list has been established. The text of these sections of law is available on our website at **www.nassaucivilservice.com**.

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IN ACCORDANCE WITH OUR GOAL OF MAKING THE NASSAU COUNTY CIVIL SERVICE COMMISSION A PAPERLESS AGENCY, HARD COPY EXAMINATION APPLICATIONS WILL **NO LONGER BE AVAILABLE**, STARTING WITH EXAMINATION ANNOUNCEMENTS ISSUED AFTER **JANUARY 1, 2019**.

APPLICATIONS MAY BE FILED ONLINE AT:  
<http://agency.governmentjobs.com/nassaucountyny/default.cfm>

Position #63-139  
CHIEF OF POLICE  
CC

Nassau County Civil Service Commission  
40 Main Street  
Hempstead, NY 11550  
(516) 572-1882

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Notices and documents required for physical posting are also available electronically.