

Employer focused newsletter keeping you updated on all things OMNI.

EMPLOYEE SPOTLIGHT

Ariana Wright Compliance Specialist

How long have you been at OMNI?

I have been with OMNI for four years. I started in November of 2015 in the call center.

What are your main job functions?

My main job is working as a compliance specialist, where I assist employers with maintaining adherence to IRS guidelines. I am also the trainer for our call center while helping with Plan Document restatements and amendments.

What is your favorite part about your job?

It sounds cliché, but I don't have just one favorite part! I love working here. It's a different environment than any other office that I've worked in before. We have many departments, but at the end of the day we're one team, and we all work together to get things done.

What activities do you enjoy outside of work?

I enjoy spending time with my husband and our four sons. My kids are all very active in various sports throughout the year, so that leaves me with very little free time – but I like to cook and garden when I get the chance.

What is something every employer should know about OMNI's services?

We take the needs of our clients to heart, and we'll do everything we can to make their jobs easier. We're proud of the work that we do here, and we genuinely strive to provide the best service possible.

What are your retirement dreams?

I would like to eventually move somewhere with a warmer climate where I can garden for longer than four months out of the year!

“Ariana is an integral part of our team and excels at providing cross functional support when needed.”

Zach Keep, Dir. of Compliance



OMNI now offering ACA reporting services

U.S. OMNI is pleased to announce that, we are now offering ACA, FMLA and COBRA compliance and reporting services.

OMNI has partnered with Navigate HCR – a national leader in ACA, FMLA and COBRA compliance and reporting services. OMNI will provide all necessary employee communications, IRS filings and will answer a vast array of questions by incorporating Navigate HCR's proprietary software and industry expertise.

These new services pair well with OMNI's current retirement plan administration services. You may take advantage of more efficient handling of your compliance and administration requirements by utilizing one source for these needs. Also, payroll staff can continue to employ the same OMNI secure portal for both retirement plan administration and ACA, FMLA, and COBRA compliance.



“We are thrilled to offer expanded services to our clients and bring OMNI's superior customer service to the ACA arena.”
- Robert McLean, President & CEO of OMNI

Lancaster CSD

Dedicated Specialists



Compliance Specialist
Javier Ortiz
Ext 157



Remittance Specialist
Aaron Thompson
Ext 112

Look for U.S. OMNI at these upcoming Conferences

- February 14 - 16 | ASBO International
- February 18 - 21 | North Carolina ASBO
- March 4 - 8 | Texas ASBO
- March 5 - 8 | Pennsylvania ASBO
- April 2 - 5 | Louisiana ASBO
- April 15 - 18 | California ASBO
- April 17 - 19 Colorado ASBO
- April 23 - 26 | Ohio ASBO
- April 30 - May 2 | Michigan SBO

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OMNI partner firm, USEBSG stresses the importance of protecting your district with Student Accident Insurance

By Eric Gilbert, Managing Director U.S. Employee Benefits Services Group

As a New York School District, your budget is continually compressed, and unforeseen circumstances are a very real challenge. Budgeting for risk is the essence of insurance, and historically that's why Student Accident Plans have been a constant insurance product for most schools.

The concept of Student Accident Insurance is to PROTECT both the family of the student and the school district from unexpected costs. It reduces a district's liability claims and minimizes possible litigation.

Accidents happen – no district is exempt from the occasional injury in the school, on the playground or during a sporting event, so the anticipation of the event is obvious. Having the right levels of Student Accident Insurance is critical to control the cost of accidents and mitigate possible legal exposure.

Why Have Student Accident Insurance?

Beyond the reasons stated above, Student Accident Insurance is gaining attention because of both Medicaid expansion and the increasing deductible amounts for families with health insurance. The average family deductible for a Silver health insurance plan is \$3,500 with Bronze plans climbing to \$6,092. This means if an accident were to occur with a student, the families financial exposure could be the total cost of the deductible and then any additional coinsurances or copayments.

What Should a District Offer

Each district has different requirements so working with a professional firm like U.S. Employee Benefits is highly recommended. Many New York schools procure this insurance without using a brokerage firm which can result in inflated premiums and misaligned coverage amounts.

A comprehensive student accident plan can have two specific facets:

| Basic Coverage | Catastrophic Injury Coverage |
|----------------------------|---|
| Compulsory | Depending on your district size and the composition of student base and programming, there are different levels of coverage within each facet. U.S. Employee Benefits can assist your district with the evaluation of these levels. |
| Extracurricular Activities | |
| Interscholastic Sports | |



The Value of U.S. Employee Benefits Services Group

As a partner to OMNI and the administrator for the New York Benefits and Student Trust (NYBEST), U.S. Employee Benefits supports over 150 schools in New York State and is proud to be a Strategic Partner to NYASBO. Our ability to bring our experience and strength in the market to your district is unparalleled and with a service team domiciled in New York, we deliver exceptional service and best price.



Eric Gilbert is Managing Director of U.S. Employee Benefits Services Group and oversees the NYBEST relationship. His firm is a partner of U.S. OMNI and has offices in Rochester and Farmingville, NY. egilbert@usebsg.com 585-270-5761 x105