

VALLEY STREAM UNION FREE SCHOOL DISTRICT TWENTY-FOUR

STAFF DRUG, ALCOHOL AND SUBSTANCE ABUSE POLICY

Policy 4410

The Board of Education prohibits any employee from possessing, using, or being under the influence of any illegal or intoxicating substance during working hours. All School District personnel must immediately report the use or possession of an illegal drug or alcohol by any person on School District-owned or School District-operated property or during any School District-sponsored activity that takes place off-campus. This report will be made to the Building Principal and/or the Superintendent of Schools.

Appropriate sanctions will be imposed on those individuals who violate this standard. Such sanctions may include dismissal from employment and/or referral for prosecution.

Board of Education

ADOPTED: April 20, 2017

REVISED: November 17, 2021