

GROW

goal. reality. options. way ahead.

THE GROW MODEL IS AN ACTION-ORIENTED FRAMEWORK FOR STRUCTURING COACHING AND MENTORING SESSIONS

g.	goal. what do you want to accomplish? what do you want to change?		
		WORKING	NOT WORKING
r.	reality. What is happening right now? what is working? What is holding you back?	WORKING	NOT WORKING
Ο.	options. WHAT CAN YOU DO RIGHT NOW? WHAT ARE THE POSSIBILITIES? WHAT CAN YOU START DOING NOW?		
V.	Way ahead. WHAT WILL YOU DO FROM HERE? WHAT IS A WAY FORWARD? WHO OR WHAT CAN HELP? WHAT IS YOUR TIMELINE?	<u>ACTIONS:</u> <u>HELP / RESOURCES:</u> <u>TIMELINE:</u>	

