

Anti-Bribery and Corruption Policy

Integrity in everything we do. A zero-tolerance approach.

Cardan Compliance Services is committed to conducting all of its business activities with the highest standards of integrity, honesty and transparency. We have a zero-tolerance approach to bribery and corruption in all its forms and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

This policy sets out our commitment to prevent bribery and corruption, to comply with the UK Bribery Act 2010 and all other applicable anti-bribery and anti-corruption laws, and to promote a culture of ethical behaviour throughout our organisation.

This policy applies to all employees, consultants, contractors, learners and other parties working on behalf of Cardan Compliance Services or representing our organisation.

Our Commitments We will:



Comply with Legislation

Comply with the UK Bribery Act 2010 and all other applicable anti-bribery and anti-corruption laws and regulations worldwide.



Act with Integrity

Conduct our business honestly, ethically and transparently, and avoid any activity that could be perceived as bribery or corruption.



Prevent Bribery and Corruption

Prohibit the offering, giving, soliciting or accepting of bribes, facilitation payments or any other improper advantage, whether directly or indirectly.



Manage Gifts and Hospitality

Ensure that all gifts, hospitality and expenses are reasonable, proportionate, recorded, and cannot influence, or appear to influence, a business decision.



Due Diligence

Carry out appropriate due diligence on business partners, suppliers and third parties to ensure they share our commitment to ethical business practices.



Speak Up

Encourage the reporting of any suspected bribery or corruption in good faith, without fear of retaliation, and ensure concerns are investigated and appropriate action is taken.

Our Objectives

We will set, monitor and review measurable anti-bribery and corruption objectives to support this policy and drive continual improvement.



Maintain a zero-tolerance culture.



Provide training and awareness for all relevant personnel.



Assess and manage bribery and corruption risks in our business activities.



Ensure effective reporting, investigation and corrective action processes.

Our Responsibility

This policy is issued by top management, is communicated to all relevant interested parties, made available to the public and is reviewed periodically to ensure it remains relevant and appropriate.

Doing the right thing builds a stronger, fairer future.

Integrity today. Trust tomorrow.



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