

Anti-Modern Slavery Policy

Respect. Dignity. Ethical Business. Zero Tolerance.

Cardan Compliance Services is committed to preventing modern slavery, human trafficking, forced labour, servitude and exploitation within our business activities and supply chains. We maintain a zero-tolerance approach to any form of modern slavery and are committed to acting ethically and with integrity in all our business relationships.

We expect all personnel, suppliers, contractors and business partners to uphold the highest standards of ethical employment practices and to respect human rights. We work with organisations that share our values and require them to take appropriate steps to prevent modern slavery and exploitation within their own operations and supply chains.

This policy is aligned with the UK Modern Slavery Act 2015 and recognised good practice, and applies to all employees, consultants, contractors, learners and other parties who work with, or on behalf of, Cardan Compliance Services.

Our Commitments We will:



Zero Tolerance

Prohibit all forms of modern slavery, servitude, forced or compulsory labour, human trafficking and exploitation within our business activities and supply chains.



Ethical Supply Chains

Select and work with suppliers, contractors and business partners who demonstrate responsible and ethical employment practices and share our commitment to preventing modern slavery.



Due Diligence

Consider modern slavery risks when appointing and reviewing suppliers, contractors and business partners, using a risk-based approach and taking proportionate steps to assess and mitigate identified risks.



Fair Treatment

Support and promote dignity, respect and fair treatment for all workers, ensuring lawful employment practices, reasonable working conditions and freedom from coercion, intimidation or exploitation.



Raise Concerns

Encourage our personnel and interested parties to report any suspected modern slavery or unethical labour practices, without fear of retaliation, through appropriate and confidential channels.



Continual Improvement

Regularly review our practices, risks and controls and take action to improve our approach to preventing modern slavery and exploitation, working with our stakeholders to drive positive change.

Our Objectives

We will set, monitor and review measurable objectives to support this policy and drive continual improvement.



Prevent modern slavery and exploitation.



Promote responsible procurement and ethical supply chains.



Increase awareness and vigilance across our business activities and supply chains.



Respond appropriately to concerns and identified risks.

Our Responsibility

This policy is issued by top management, is communicated to all relevant personnel and interested parties, made available as appropriate and reviewed periodically to ensure it remains relevant and effective.

Modern slavery has no place in our business or supply chains.

We are committed to ethical business, responsible sourcing and respect for human dignity.



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