

ESG Policy

Responsible today. A more resilient tomorrow.

Cardan Compliance Services is committed to integrating Environmental, Social and Governance (ESG) principles into our business strategy, operations and decision-making.

We recognise that responsible business practices are essential to create long-term value for our clients, people, partners, communities and the environment, and to support a more sustainable and equitable future.

This policy provides the framework for our ESG commitments and sets out how we will manage, monitor and continually improve our ESG performance.

Our Commitments We will:



Environment

Minimise our environmental impact, reduce greenhouse gas emissions, use resources efficiently and prevent pollution through responsible business practices.



Social

Support the health, wellbeing, diversity and development of our people, respect human rights, engage positively with our communities and create social value through our services and partnerships.



Governance

Act with integrity, transparency and accountability, maintain high ethical standards, comply with all legal and other requirements and embed ESG considerations into our decision-making and risk management processes.



Responsible Supply Chain

Work with suppliers and partners who share our values, encourage responsible practices across our supply chain and promote continual improvement in ESG performance.



Continual Improvement

Set measurable objectives, monitor our progress, report on our ESG performance and continually seek opportunities to improve our contribution to a more sustainable and inclusive world.

Our Objectives

We will set, monitor and review measurable ESG objectives to support this policy and drive continual improvement.



Reduce our environmental footprint.



Create social value and positive community impact.



Maintain high standards of governance and ethics.



Strengthen sustainable procurement and partnerships.

Our Responsibility

This policy is issued by top management, is communicated to all relevant interested parties, made available to the public and is reviewed periodically to ensure it remains relevant and appropriate.

Together we can make a positive difference.

Responsible business. Stronger communities. A more sustainable tomorrow.



Issue Date
September 2026



Review Date
September 2027



Policy Reference
EMS-POL-002



Version
2



Daniel Pemberton
Director