

Constitution for Associate Membership of Generation CAN



Associate Membership of the charity Generation CAN enables educational organisations to host and run their own Generation CAN Schools Awards ceremony, using only those resources created or endorsed by the charity Generation CAN. Members can belong from countries outside of the UK.

AIMS:

The main aims of Generation CAN as a charity are:

1. To celebrate children and young people with SEND and the people who support them.
2. To help build social and professional networks between education, health and social care practitioners.
3. To help change the perception of (dis)ability.

(Our charitable objects are detailed in our main Constitution which can be accessed on our website)

ASSOCIATE MEMBERSHIP TERM AND FEES:

- (1) Associate Membership shall last for one calendar year, January 1st – December 31st of any given year. Associate Members who join after 1st January shall be members from the date of joining until 31st December of that year.
- (2) The fees of a single institution becoming an Annual Member is determined by the Trustees of the Charity and may increase in line with the charitable costs and aims of Generation CAN, although will always aim to be reasonable and good value.
- (3) Membership fees are non-refundable.

CONDITIONS OF ASSOCIATE MEMBERSHIP:

- (1) UK Associate Members who wish to host their own Generation CAN Schools Awards MUST exercise due diligence and compliance with the laws which condition the safe and just running of an educational institution, such that each setting MUST be compliant with:
 - a) The Equality Act (2010)
 - b) The Children & Families Act (2014)
 - c) Where applicable, The SEN Code of Practice (2015)
 - d) Health & Safety at Work etc. Act (1974)
 - e) Keeping Children Safe in Education (2019 or the most recent publication)
 - f) General Data Protection Regulation (2018)

Associate Members from outside of the UK must abide by their country's laws which govern equality, diversity, health and safety, data protection and safeguarding.

- (2) Single Associate Membership may not be transferred or shared between more than one education setting, even one within a Multi-Academy Trust, which includes the illicit sharing of Generation CAN resources to another organisation which is not specifically listed as an Associate Member of the charity for that calendar year. Such action would constitute a breach of copyright and Associate Membership would immediately cease and may result in legal action. If more than one setting wishes to combine to host the Generation CAN Schools Awards together, they must opt to hold a Multiple Associate Membership.

- (3) Associate Members hosting a Generation CAN Schools event must notify the charity when their event will be, giving at least fourteen days' notice. One or more of the Trustees of Generation CAN may attend the organisation's event to verify compliance with the Associate Membership terms.
- (4) Settings choosing to host a Generation CAN Schools Awards MUST adhere to the information and guidelines specified in Generation CAN resources and Associate Membership Constitution. This includes:
 - a) The commitment to the use of Generation CAN resources, which can be personalised to the setting and their winners;
 - b) The careful and respectful use of photography, flash photography and filmography;
 - c) The careful and respectful use of social media including the sharing of images and information which could make a child, young person or adult identifiable against their will or without explicit permission, as per GDPR regulations;
 - d) The careful and respectful use of language to describe winners and their achievements. We recommend that programme and event content is checked and agreed with individuals prior to the event to ensure that winners and their families are agreeable to the explanation and reasons for each winner's public recognition;
 - e) The choice of music played;
 - f) Having Public Liability Insurance in place for the setting's Awards event;
 - g) Carrying out relevant Risk Assessments for the hosting of a large public event, including for the Health and Safety of winners and their guests.
- (5) **Neither Generation CAN, nor its Trustees, can be held liable in any way for any Generation CAN Schools Awards event. Associate Membership entitles settings to hold an Awards event but this is complete at their own risk, and requires the individual setting to take due diligence to ensure it is a safe, successful and valuable experience for winners and their guests.**

POWERS:

Associate Members of the charity are not considered Trustees and therefore have no power or permission to:

- (1) hire or otherwise acquire property on behalf of Generation CAN;
- (2) employ and remunerate staff on behalf of Generation CAN;
- (3) borrow money or develop income streams on behalf of the charity;
- (4) receive financial benefit from the charity;
- (5) purchase goods on behalf of Generation CAN;
- (6) demand remuneration for any reason from Generation CAN;
- (7) contribute to the centralised decision making of the running of the charity; (non-voting members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.)
- (8) act in any capacity which might be considered the role or responsibility of a Trustee

MEETINGS:

Associate Members may attend the Generation CAN AGM, information about which will be available on the website, however attendance is voluntary and no travel or subsidy costs may be reclaimed from the charity.

In paying for a Single or Multiple Associate Membership, the setting(s) agree(s) to abide by the terms and conditions stated herewith.