

Adverse Weather

EYFS: 3.55

At Harwich Connexions Noah's Nursery we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, snow and heat waves.

If any of these incidents impact on the ability of the nursery to open or operate, we will contact parents via phone, our app, email, facebook or text message.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

Please refer to our nursery terms and conditions (number 29) regarding fee's if we have to close the nursery.

Flood

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

Snow or other severe weather

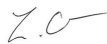


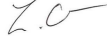
In snow or icy conditions we will endeavour to gain access to nursery 30 minutes before opening to clear path using on-site equipment. If the decision is to close the site then every attempt will be made to contact parents/carers of closure, via text, facebook, our app, email and telephone.

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the duty manager will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather we will contact all available off duty staff and group the children differently until they are able to arrive. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.

Heat wave

Staff will make day-to-day decisions about the length of time spent outside depending on the strength of the sun; children will not be allowed in the direct sunlight between 11.00am – 3.00pm on hot days between March and October, following NHS sun safety advice. Shaded areas are provided to ensure children are able to still go out in hot weather, cool down or escape the sun should they wish or need to. For further details please refer to our sun care policy.

This policy was adopted on	Signed on behalf of the nursery	Date for review
29/11/16	D Rotchell	29/11/17
31 st January 2018		31 st January 2019
19 th February 2019		19 th February 2020
20 th Feb 2020		20 th Feb 2021
20 th Feb 2021		20 th Feb 2022

22 nd Nov 2021	Z.O	22 nd Nov 2022
Sept 2022	Z.O	Sept 2023