



August 14, 2025

Allegiant Pilots,

We continue to make steady progress toward our end-of-year goal, and we want to thank every pilot who has taken the time to share feedback, ideas, and concerns with us. Your voices are what guide our efforts now and will ultimately guide your representation once ALPA is on property.

At the same time, we continue to hear alarming misinformation spread by the IBT and the unelected Trustee, including false claims that joining ALPA would result in:

- Loss of retention bonuses
- Loss of health insurance
- Loss of CBA protections
- Restarting negotiations
- Management being behind this drive

Let us be abundantly clear: every single one of these claims has been thoroughly debunked and could not be further from the truth. For a union that claims, “facts don’t lie,” the IBT’s counterarguments remain entirely devoid of fact. These scare tactics exist solely to distract from their own failures and to erode the solidarity we are building together.

The unelected Trustee continues to push for the ratification of his recommended bylaw changes as a condition for Allegiant pilots to exit trusteeship. Our self-governance cannot and should not be conditioned on the preferences of an appointed outsider. It is important to note that Allegiant pilots already have current bylaws, and there is no provision in the IBT Constitution requiring those bylaws to be changed in order to hold an election of officers. In the coming week, we will be sharing a detailed ALPA vs IBT bylaws comparison so every pilot can see exactly what is at stake. We strongly encourage all pilots who previously voted to continue to vote no on these changes. Restoring our right to govern ourselves should not require accepting a set of rules written to serve the Trustee’s agenda rather than the pilots’.

As peak season flying winds down, we are ramping up our communications and engagement efforts. In the weeks ahead, you will see increased outreach from our team, including a pilot-wide survey to capture your priorities, expanded educational materials explaining ALPA’s structure and benefits, and new resources that address the most common questions and misconceptions we hear on the line. Our goal is to ensure every Allegiant pilot has access to clear, fact-based information so you can make an informed decision about our future.

We know that for many Allegiant pilots, ALPA will be a new experience, and it is important to understand how our union will be structured when we get there. While the final details will be determined based on our base structure and membership distribution, ALPA will work with the interim Allegiant pilot leaders to ensure each group of pilots is represented by leaders who understand their local operations, challenges, and priorities.

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The Local Executive Council (LEC)

Each LEC will have:

- Chair
- Vice Chair
- Secretary-Treasurer

All three officers will be Allegiant pilots elected by Allegiant pilots. ALPA's structure also ensures both Captain and First Officer representation within the councils. Unity is not something that can be built only when a contract fight is on the horizon. It must exist from the start and be maintained at all times. Our LECs will host regular unity events, ensuring that when the time comes to stand together in a fight, the relationships, trust, and solidarity have already been built. The LEC is the foundation of ALPA representation, handling day-to-day pilot issues, keeping pilots informed, and advocating for their interests within the broader union structure.

The Master Executive Council (MEC)

All LECs together make up the Master Executive Council, the highest local governing body for Allegiant pilots within ALPA. The MEC oversees negotiations, safety, scheduling, and other issues impacting the entire pilot group. It manages finances, membership, and committees, and serves as our unified voice with the Company. The MEC is composed of the Chairs from each LEC plus three MEC Officers: MEC Chair, MEC Vice Chair, and MEC Secretary-Treasurer, elected by your LEC representatives.

How it will start

When ALPA comes on property, interim LEC representatives will be appointed so that representation work begins immediately. Those interim reps will select interim MEC officers. With ALPA's support, your interim leaders will run a membership drive for Allegiant pilots who have not yet signed a card. After that, pilots in each council will elect their permanent local leaders in their first LEC election.

Your right to vote and run for office

According to ALPA's Constitution, every active member in good standing can vote in LEC elections and run for leadership positions. LEC elections will likely take place between 60 and 90 days from the certification of ALPA representation, not the 18-month delay claimed in Teamster propaganda. Under ALPA, we will not have an unelected trustee making decisions for our pilot group. Your leadership will be chosen directly by you.

If you haven't signed a card yet, do it today

Every card matters, and we need yours now. Signing an ALPA authorization card today strengthens our position, brings us closer to our goal, and ensures you are an ALPA member from day one after certification. The sooner we reach our target, the sooner we can move to a democratic, pilot-led union with no delays. Cards can be downloaded from the Allegiant Pilots for ALPA Organizing Committee website, then returned to the address listed or handed directly to one of us. Waiting until after certification means you miss the opportunity to be counted in the drive that changes our future—be part of it now.

If you have a question that is not addressed in these updates, please reach out. We want every Allegiant pilot to have the information needed to make an informed choice about our future.

In unity,
G4P4A Organizing Committee