



Fellow Allegiant Pilots,

This communication serves as formal notice that a card drive has commenced as of June 18th, 2024, to petition the NMB for a representative election with the goal of electing ALPA as the representative of Allegiant pilots.

In the past two years, we've glimpsed hope for our future, only to be overshadowed by increasing negotiating fatigue, a chaotic and unclear electoral process, emergency trusteeship, significant arbitration losses, and now a fourth "new" negotiating committee lacking the support of experienced lawyers and experts, leading to no progress on our new CBA. Despite these challenges, one constant remains: the need for industry-leading representation.

Several other carriers have faced similar inadequate representation and found a solution with ALPA. In recent years, we've watched our peers at ALPA carriers secure historic increases in their CBAs. ALPA has a skilled team of contract experts, negotiators, and labor attorneys who assist each represented pilot group, who have continually raised the industry standard since their beginning in 1931. This same talent pool is ready to step in and help our pilots achieve significant gains within our own contract now and in the future.

Beyond the negotiating table, ALPA pilots benefit from committees of volunteers with industry-leading training and resources. Strong committees with expert-level knowledge lead to better representation. ALPA has consistently advocated for and achieved substantial advances in areas such as Flight Safety, Aeromedical, Fatigue Management, HIMS, Federal Regulations, and Scope Protections. Their resources, work, and staff are truly industry-leading.

In the early 2000s, ALPA made a commitment to represent all pilots in the industry, a commitment they uphold today. Our voice, when represented by a collective of 77,000 fellow pilots, is stronger than ever, leading us to a much better future. ALPA's sole focus has always been, and will continue to be, the representation of professional pilots.

G4P4A aims to give Allegiant pilots the voice they deserve. Allegiant pilots need a truly democratic union supported by industry professionals. Our group currently consists of volunteers from each of our 24 domiciles. We encourage every pilot to visit [www.g4p4a.info](http://www.g4p4a.info) to learn more about why this change is essential and to email [faq@g4p4a.info](mailto:faq@g4p4a.info) to ask us the hard questions. We'll start by answering one of them now: **No, G4P4A is not the previously removed Exco. We do not endorse their return to elected positions, and we will not accept their help as volunteers in our effort to elect ALPA. Allegiant pilots deserve a new beginning, one which is chosen and guided by our nearly 1,500 pilots.**

With unity,  
G4 Pilots for ALPA

**G4 Pilots for ALPA**

2605 72<sup>nd</sup> Ave E PO Box 644 Ellenton, Florida

[www.g4p4a.info](http://www.g4p4a.info)  
[admin@g4p4a.info](mailto:admin@g4p4a.info)