



**May 14, 2025**

**ALPA Drive Update – Important Developments Coming**

Fellow Pilots,

Our ALPA drive continues to build strength. Several major updates will be announced this week—stay tuned.

We are also aware of the IBT's last-ditch effort to proffer for arbitration in an attempt to force a strike. We look forward to the NMB's ruling on that request and remain confident in the strength and readiness of our movement.

Let's be clear: **so far in 2025, barely one week of substantive negotiating sessions has taken place.** Several years into the process, this is the result of the IBT's failed "playbook." Continued delays only degrade our bargaining power.

Two critical reminders:

**ALPA is fully prepared to represent Allegiant pilots the moment we vote them in.**

There will be no delay in representation—negotiations will resume immediately under proven, professional ALPA representation. **Under the Railway Labor Act, ongoing negotiations—including those already in mediation—continue uninterrupted after a change in union representation.**

**Your retention bonus is NOT at risk.**

All MOUs, LOAs, and the current CBA remain fully enforceable under ALPA. Federal law under the Railway Labor Act guarantees that all existing agreements—including CBAs, MOUs, and LOAs—remain in effect after a change in union representation. The only thing that changes is who's finally fighting for your best interest.

More to come soon—stay engaged and stay informed.

In Unity,  
Allegiant Pilots for ALPA

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