

May 16, 2025

Fellow Pilots,

In the latest Trustee update, the IBT-appointed Trustee claimed it's been "frustrating" to watch the volley of attacks on your representation. But let's be clear—what's truly frustrating is being led by a union that continues to fail Allegiant pilots.

What's frustrating is being told to trust a leadership team that failed us once before—led by the same individual who brokered the 2016 agreement we've been trying to fix for nearly a decade. What's frustrating is watching a union spend more time pointing fingers than securing progress. And what's most frustrating is the erosion of trust, transparency, and accountability that should be the foundation of any labor organization.

For far too long, we've been asked to wait. To be patient. To stay the course while deadlines slip, promises disappear, and authority is consolidated at the top. This isn't leadership. It's damage control.

But there's good news: In just the past few days, the energy across the pilot group has shifted—and it's been incredible to witness. Pilots from every base are stepping up, asking questions, sharing facts, and most importantly, signing and submitting their ALPA representation cards. This isn't just a movement—it's a message. A message that we are no longer willing to settle for representation that answers only to itself.

This is our moment to take back control of our future and build something better: a representative structure rooted in accountability, democratic process, and proven results.

We cannot afford to let up now.

If you've already signed a card, thank you. Now encourage one more pilot to do the same. If you haven't signed yet, ask yourself—what has IBT done to earn your continued trust?

Let's finish what we've started. Let's make this union ours again.

In Unity, Allegiant Pilots for ALPA

> G4 Pilots for ALPA 2605 72<sup>nd</sup> Ave E PO Box 644 Ellenton, Florida, USA www.g4p4a.info admin@g4p4a.info