



May 28, 2025

Fellow Pilots,

If you are employed under an H-1B visa, you are not at risk of losing your job or immigration status if ALPA is elected. The truth is simple: your visa is tied to your employment with Allegiant, not the union that represents you. A change in representation has no impact on your eligibility to work or remain in the U.S.

To ensure clarity, we brought these concerns directly to professionals experienced in pilot visa issues under the Railway Labor Act. The guidance we received confirmed what we expected: electing ALPA has no negative impact on visa-holding pilots. This process has been handled successfully across the industry without disrupting immigration status or employment.

ALPA already represents pilots on H-1B visas at several U.S. carriers. They have a proven track record of working with visa-holding pilots and their employers to ensure continued compliance and stability. This is not uncharted territory—ALPA has the resources, legal expertise, and infrastructure to support your employment just as it does for thousands of pilots across the industry.

By contrast, the IBT has relied on fear and misinformation to retain control. H-1B pilots have too often been treated as second-class members—emails ignored, concerns dismissed, and vague threats used to create doubt. That ends with ALPA. When ALPA is elected, you will be treated with the respect and professionalism you deserve—no different than any other member.

If you have further questions, we're here to talk. You have the right to seek better representation—and you are protected by law every step of the way.

Sign your card and then make sure every other visa-holding pilot you know does the same. We are building a professional, accountable union under ALPA—one that treats every pilot equally and refuses to use fear as a tactic.

This is how we protect our future.

In unity,  
Allegiant Pilots for ALPA

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