



## Committed to Fact

G4P4A is dedicated to ensuring Allegiant pilots receive accurate and truthful information. By consistently providing references for real-time fact-checking, we empower you to verify our claims and make informed decisions about your representation. We continuously update our FAQs based on your feedback and diligently address claims with factual information. Our commitment to transparency, accuracy, and responsiveness ensures that you are equipped with the reliable information needed to navigate your representation decision confidently.

### **Claim: This movement was started by the removed Local 2118 President**

**Fact:** This movement was not initiated by the removed Local 2118 President, nor is that individual participating with G4P4A. We have previously clarified that none of the removed Executive Council members started, or are a part of this movement, nor do we support their return to any leadership position within the representative union of Allegiant pilots. This claim is intended to distract from the merits and facts of our movement.

The events that led to the Emergency Trusteeship of Local 2118 would not have occurred under ALPA's structure or oversight.

### **Claim: This card drive was denounced by ALPA after a phone call between IBT and ALPA**

**Fact:** The IBT initiated a phone call to ALPA, requesting them to publicly denounce this card drive. However, ALPA reiterated their commitment to represent any pilot group that elects them while honoring their non-raid agreement through the AFL-CIO, which IBT left in 2005. ALPA publicly assures that they will accept the representation of any pilot group through the processes established by the Railway Labor Act and the National Mediation Board. This demonstrates ALPA's unwavering commitment to fair and democratic representation for all pilots, upholding the highest standards despite IBT's attempts to dissuade them.

### **Claim: This card drive will set our negotiations back by years**

**Fact:** There is no basis for this claim. G4P4A encourages our current representatives to continue their duties of fair representation, including negotiating a collective bargaining agreement. This card drive does not hinder their ability to meet and discuss with Allegiant and present a TA to Allegiant pilots for a vote. If there is no progress from June 18th, 2024, to the culmination of our efforts, ALPA will be ready to resume negotiations immediately where the current team left off. From day one, ALPA's team of industry leading experts will begin utilizing their expertise and the ALPA "war-chest" to ensure Allegiant pilots achieve a contract they deserve.

**Claim: This card drive will result in Allegiant pilots losing representation, putting us at grave harm at the hands of management**

**Fact:** This card drive is a petition to allow Allegiant pilots to choose their representation. Signing a card is not a vote for or against ALPA. It is simply a vote that says you would like to exercise your right under the RLA to choose your representation. The election will be conducted by the National Mediation Board if they determine fifty percent (50%) of the Allegiant pilots have signed a card.

When successful, this card drive will lead to an election of representation conducted by the NMB where pilots will have the ability to vote on the future of their representation. If no selection on the ballot obtains a majority, a runoff election will be conducted with the top two options. Allegiant pilots would need to vote as a majority for No Representation to become unrepresented. G4P4A will be publishing a guide on the electoral process soon.

It is important to highlight that a “Strawman” is no longer a part of this process. This change was proposed in January of 2019 and finalized in July of 2019, you can read more about this change here:

<https://www.federalregister.gov/d/2019-00406> (Proposed Rule)

<https://www.federalregister.gov/d/2019-15926> (Final Rule)

**Claim: Signing a card shows support for the removed Local 2118 Executive Council**

**Fact:** By signing a card, you exercise your right as a member of a bargaining unit protected under the Railway Labor Act (RLA). This card signifies your wish for the National Mediation Board (NMB) to conduct a representation election, allowing Allegiant pilots to vote on the future of their representation. As mentioned previously, the removed Local 2118 Executive Council is not involved in this effort. By electing ALPA, Allegiant pilots will gain access to professional resources, oversight, and industry-leading representation, ensuring that the issues currently affecting our pilots will not happen again. You cannot be punished by Allegiant or the IBT for signing a card. Your card will always remain confidential.

**Claim: Your future is in jeopardy by seeking industry leading representation in ALPA**

**Fact:** Industry-leading representation for Allegiant pilots is within reach, but we want Allegiant pilots to come to this conclusion independently. To assist you in making an informed decision, we have provided numerous resources highlighting the benefits of ALPA representation. We have also worked diligently to address every question from Allegiant pilots. ALPA-represented carriers consistently secure superior contract gains, better arbitration outcomes, and stronger advocacy in Washington, D.C. Notably, none of Allegiant’s peer airlines are represented by the IBT, whose airline division primarily represents small cargo operations and regional airlines. If Allegiant pilots expect an industry-standard contract, they will need industry-standard representation to achieve this.

**Claim: The last pilot group to attempt removing IBT representation failed**

**Fact:** Kalitta Air pilots transitioned to ALPA representation in 2018 to take advantage of the superior benefits offered to their pilot group. They sought enhanced advocacy, improved resources, and stronger support for their professional interests. This decision was motivated by a need for more experienced representation to secure better protections for their careers. The switch aimed to ensure long-term stability and growth by aligning with an organization renowned for its effective pilot representation.

Shortly after Kalitta pilots joined ALPA, Amerijet pilots followed suit. In 2020, Amerijet pilots voted to switch their representation from the International Brotherhood of Teamsters to the Airline Pilots Association. This change was driven by dissatisfaction with the existing representation and the desire for improved negotiation capabilities. Since then, ALPA has been negotiating on behalf of Amerijet pilots, resulting in a new contract agreement in 2023 that included significant pay raises, improved schedules, and enhanced retirement benefits.

**Claim: A group or individual is set to personally gain by electing ALPA**

**Fact:** A group does indeed gain by electing ALPA—the Allegiant Pilots. ALPA offers numerous improvements to pilot representation, including better advocacy, resources, and support. We encourage you to explore the full range of ALPA benefits by visiting <https://g4p4a.info/why-alpa%3F>

**Claim: This is not the time for infighting and chaos**

**Fact:** G4P4A stands by the dedicated volunteers representing Allegiant pilots despite limited resources. We encourage them to continue carrying out their duty to represent Allegiant pilots. However, we believe these volunteers will thrive with access to ALPA’s resources, professional training, and expertise. G4P4A understands that electing ALPA won't happen overnight; pilots need time to educate themselves and make independent decisions. Allegiant pilots can unite in seeking ALPA's industry-leading representation, which will safeguard their careers by protecting medical rights, advocating for two-crew requirements, addressing aircraft automation advancements, and enhancing flight safety among many other ALPA led initiatives. Allegiant pilots deserve to stand in unity with over 78,000 fellow professional pilots represented by ALPA.

Read more about ALPA’s initiatives here: <https://alpa.org/advocacy>

As we move forward, it's essential to remember that the journey to securing ALPA representation requires patience, unity, and informed decision-making. The strength of our movement lies in our collective determination to achieve industry-leading representation that will safeguard our careers and enhance our professional standards. Together, we can build a future where Allegiant pilots stand alongside over 78,000 fellow pilots, benefiting from the unmatched resources and advocacy that ALPA provides. Let us continue to educate ourselves, support each other, and strive for the representation we deserve.