

| COCHISE COUNTY AVERAGE HOURS & EARNINGS (2025) |            |            |            |            |            |            |            |            |            |     |     |     |            |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----|-----|-----|------------|
|  | JAN        | FEB        | MAR        | APR        | MAY        | JUN        | JUL        | AUG        | SEP        | OCT | NOV | DEC | AVG        |
| Weekly Earnings                                | \$1,138.05 | \$1,207.50 | \$1,185.20 | \$1,183.07 | \$1,138.85 | \$1,138.55 | \$1,126.23 | \$1,121.21 | \$1,152.14 |     |     |     | \$1,156.55 |
| Weekly Hours                                   | 33.8       | 35.0       | 34.9       | 35.4       | 34.7       | 35.0       | 34.6       | 34.1       | 34.3       |     |     |     | 34.7       |
| Hourly Earnings                                | \$33.67    | \$34.50    | \$33.96    | \$33.42    | \$32.82    | \$32.53    | \$32.55    | \$32.88    | \$33.59    |     |     |     | \$33.33    |

Note: All Employees; Total Private  
Benchmark year 2024, quarter 1  
Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

| COCHISE COUNTY AVERAGE HOURS & EARNINGS (2024) |            |            |            |            |            |            |            |            |            |            |            |            |            |
|--|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
|  | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
| <b>Weekly Earnings</b>                         | \$911.26   | \$884.43   | \$925.48   | \$950.07   | \$991.34   | \$970.78   | \$990.79   | \$1,070.22 | \$1,068.82 | \$1,111.33 | \$1,102.81 | \$1,147.29 | \$1,010.36 |
| <b>Weekly Hours</b>                            | 32.2       | 31.7       | 32.9       | 33.0       | 33.3       | 32.5       | 32.4       | 33.9       | 33.6       | 32.6       | 32.9       | 33.4       | 32.9       |
| <b>Hourly Earnings</b>                         | \$28.30    | \$27.90    | \$28.13    | \$28.79    | \$29.77    | \$29.87    | \$30.58    | \$31.57    | \$31.81    | \$34.09    | \$33.52    | \$34.35    | \$30.71    |

Note: All Employees; Total Private  
 Benchmark year 2024, quarter 1  
 Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2023)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$773.57   | \$762.47   | \$788.80   | \$830.48   | \$806.06   | \$795.60   | \$815.08   | \$831.60   | \$828.50   | \$858.77   | \$852.56   | \$869.84   | \$816.91   |
| <b>Weekly Hours</b>    | 31.6       | 31.3       | 32.0       | 33.1       | 33.6       | 32.5       | 32.8       | 33.0       | 32.1       | 32.2       | 31.8       | 30.9       | 32.2       |
| <b>Hourly Earnings</b> | \$24.48    | \$24.36    | \$24.65    | \$25.09    | \$23.99    | \$24.48    | \$24.85    | \$25.20    | \$25.81    | \$26.67    | \$26.81    | \$28.15    | \$25.37    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2022)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$709.27   | \$727.16   | \$733.17   | \$722.50   | \$733.52   | \$716.13   | \$706.00   | \$709.88   | \$732.83   | \$731.87   | \$730.05   | \$719.97   | \$721.77   |
| <b>Weekly Hours</b>    | 34.7       | 34.3       | 34.6       | 34.0       | 34.6       | 33.7       | 32.4       | 32.4       | 33.1       | 32.6       | 31.7       | 30.9       | 33.2       |
| <b>Hourly Earnings</b> | \$20.44    | \$21.20    | \$21.19    | \$21.25    | \$21.20    | \$21.25    | \$21.79    | \$21.91    | \$22.14    | \$22.45    | \$23.03    | \$23.30    | \$21.74    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2021)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$826.32   | \$802.78   | \$764.85   | \$769.58   | \$789.93   | \$759.99   | \$749.05   | \$785.23   | \$732.39   | \$716.62   | \$716.95   | \$685.44   | \$758.57   |
| <b>Weekly Hours</b>    | 33.4       | 33.2       | 32.7       | 33.1       | 33.7       | 33.0       | 33.1       | 34.2       | 33.2       | 33.1       | 33.1       | 33.6       | 33.3       |
| <b>Hourly Earnings</b> | \$24.74    | \$24.18    | \$23.39    | \$23.25    | \$23.44    | \$23.03    | \$22.63    | \$22.96    | \$22.06    | \$21.65    | \$21.66    | \$20.40    | \$22.78    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2020)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$771.39   | \$824.22   | \$839.38   | \$877.80   | \$844.93   | \$832.49   | \$838.01   | \$785.78   | \$786.79   | \$781.82   | \$829.25   | \$825.35   | \$818.57   |
| <b>Weekly Hours</b>    | 33.7       | 34.2       | 34.8       | 35.0       | 34.6       | 33.8       | 34.5       | 32.7       | 33.1       | 32.2       | 33.6       | 32.7       | 33.7       |
| <b>Hourly Earnings</b> | \$22.89    | \$24.10    | \$24.12    | \$25.08    | \$24.42    | \$24.63    | \$24.29    | \$24.03    | \$23.77    | \$24.28    | \$24.68    | \$25.24    | \$24.29    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2019)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$621.32   | \$624.94   | \$618.94   | \$635.50   | \$635.66   | \$679.21   | \$685.78   | \$682.63   | \$710.81   | \$751.17   | \$773.46   | \$793.02   | \$685.44   |
| <b>Weekly Hours</b>    | 31.7       | 32.6       | 32.8       | 33.5       | 32.8       | 34.2       | 34.0       | 34.2       | 33.8       | 34.3       | 34.7       | 34.3       | 33.6       |
| <b>Hourly Earnings</b> | \$19.60    | \$19.17    | \$18.87    | \$18.97    | \$19.38    | \$19.86    | \$20.17    | \$19.96    | \$21.03    | \$21.90    | \$22.29    | \$23.12    | \$20.40    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2018)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$584.75   | \$580.69   | \$563.11   | \$612.14   | \$594.86   | \$638.44   | \$660.28   | \$669.86   | \$665.91   | \$685.12   | \$646.74   | \$633.12   | \$628.57   |
| <b>Weekly Hours</b>    | 32.2       | 32.1       | 32.4       | 32.7       | 32.4       | 33.2       | 34.3       | 33.9       | 33.7       | 33.7       | 33.2       | 33.2       | 33.1       |
| <b>Hourly Earnings</b> | \$18.16    | \$18.09    | \$17.38    | \$18.72    | \$18.36    | \$19.23    | \$19.25    | \$19.76    | \$19.76    | \$20.33    | \$19.48    | \$19.07    | \$18.99    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics



# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2017)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$575.26   | \$557.11   | \$557.29   | \$572.40   | \$555.03   | \$561.49   | \$579.95   | \$575.55   | \$574.27   | \$568.00   | \$557.93   | \$569.45   | \$567.68   |
| <b>Weekly Hours</b>    | 31.8       | 31.6       | 31.7       | 31.8       | 31.5       | 32.4       | 32.6       | 32.1       | 32.1       | 32.0       | 31.9       | 32.1       | 32.0       |
| <b>Hourly Earnings</b> | \$18.09    | \$17.63    | \$17.58    | \$18.00    | \$17.62    | \$17.33    | \$17.79    | \$17.93    | \$17.89    | \$17.75    | \$17.49    | \$17.74    | \$17.74    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2016)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$631.12   | \$638.79   | \$615.05   | \$616.95   | \$627.88   | \$590.53   | \$601.82   | \$606.11   | \$603.04   | \$617.65   | \$574.45   | \$573.63   | \$608.90   |
| <b>Weekly Hours</b>    | 32.2       | 32.1       | 31.3       | 31.9       | 32.1       | 32.5       | 32.2       | 31.8       | 32.3       | 33.1       | 32.2       | 32.1       | 32.2       |
| <b>Hourly Earnings</b> | \$19.60    | \$19.90    | \$19.65    | \$19.34    | \$19.56    | \$18.17    | \$18.69    | \$19.06    | \$18.67    | \$18.66    | \$17.84    | \$17.87    | \$18.91    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

COCHISE COUNTY AVERAGE HOURS & EARNINGS (2015)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$677.68   | \$670.20   | \$659.94   | \$665.86   | \$670.14   | \$698.37   | \$681.26   | \$746.49   | \$708.98   | \$692.61   | \$695.64   | \$650.42   | \$685.52   |
| <b>Weekly Hours</b>    | 34.4       | 34.6       | 34.0       | 33.8       | 34.0       | 35.2       | 34.2       | 36.9       | 34.5       | 34.7       | 34.1       | 33.1       | 34.5       |
| <b>Hourly Earnings</b> | \$19.70    | \$19.37    | \$19.41    | \$19.70    | \$19.71    | \$19.84    | \$19.92    | \$20.23    | \$20.55    | \$19.96    | \$20.40    | \$19.65    | \$19.87    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2014)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$573.77   | \$601.17   | \$619.30   | \$615.12   | \$634.91   | \$648.17   | \$646.70   | \$603.08   | \$606.54   | \$610.42   | \$676.00   | \$637.84   | \$622.38   |
| <b>Weekly Hours</b>    | 31.2       | 32.2       | 33.1       | 33.0       | 33.7       | 33.9       | 33.7       | 33.1       | 33.0       | 32.4       | 33.8       | 33.1       | 33.0       |
| <b>Hourly Earnings</b> | \$18.39    | \$18.67    | \$18.71    | \$18.64    | \$18.84    | \$19.12    | \$19.19    | \$18.22    | \$18.38    | \$18.84    | \$20.00    | \$19.27    | \$18.86    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2013)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$646.97   | \$643.20   | \$648.24   | \$655.14   | \$649.90   | \$642.60   | \$631.07   | \$620.49   | \$624.16   | \$614.06   | \$598.33   | \$591.28   | \$631.37   |
| <b>Weekly Hours</b>    | 32.3       | 32.9       | 34.1       | 34.7       | 33.5       | 34.0       | 32.8       | 32.1       | 33.2       | 33.5       | 32.5       | 33.5       | 33.3       |
| <b>Hourly Earnings</b> | \$20.03    | \$19.55    | \$19.01    | \$18.88    | \$19.40    | \$18.90    | \$19.24    | \$19.33    | \$18.80    | \$18.33    | \$18.41    | \$17.65    | \$18.96    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2012)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$679.69   | \$656.03   | \$658.33   | \$674.01   | \$649.35   | \$664.30   | \$665.69   | \$669.61   | \$659.67   | \$655.38   | \$670.97   | \$644.70   | \$662.94   |
| <b>Weekly Hours</b>    | 33.4       | 32.9       | 32.9       | 33.4       | 32.5       | 32.5       | 32.6       | 33.1       | 33.0       | 33.0       | 33.2       | 31.9       | 32.9       |
| <b>Hourly Earnings</b> | \$20.35    | \$19.94    | \$20.01    | \$20.18    | \$19.98    | \$20.44    | \$20.42    | \$20.23    | \$19.99    | \$19.86    | \$20.21    | \$20.21    | \$20.15    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

# COCHISE COUNTY AVERAGE HOURS & EARNINGS (2011)

|                        | <i>JAN</i> | <i>FEB</i> | <i>MAR</i> | <i>APR</i> | <i>MAY</i> | <i>JUN</i> | <i>JUL</i> | <i>AUG</i> | <i>SEP</i> | <i>OCT</i> | <i>NOV</i> | <i>DEC</i> | <i>AVG</i> |
|------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| <b>Weekly Earnings</b> | \$690.77   | \$716.10   | \$710.99   | \$725.15   | \$714.81   | \$684.10   | \$735.49   | \$725.78   | \$674.02   | \$690.20   | \$669.12   | \$677.16   | \$702.10   |
| <b>Weekly Hours</b>    | 35.1       | 34.1       | 34.1       | 34.4       | 34.3       | 33.9       | 33.8       | 33.4       | 33.6       | 33.8       | 34.0       | 33.0       | 34.0       |
| <b>Hourly Earnings</b> | \$19.68    | \$21.00    | \$20.85    | \$21.08    | \$20.84    | \$20.18    | \$21.76    | \$21.73    | \$20.06    | \$20.42    | \$19.68    | \$20.52    | \$20.65    |

Note: All Employees; Total Private

Benchmark year 2024, quarter 1

Source: Arizona Office of Economic Opportunity; prepared in Cooperation with the U.S. Department of Labor, Bureau of Labor Statistics