

**Cochise County Occupational Employment & Annual Wage Estimates (2023)**

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage        | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|------------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>   | <b>\$58,794</b>  | <b>\$29,196</b>      | <b>\$33,280</b>      | <b>\$45,154</b> | <b>\$72,571</b>      | <b>\$103,813</b>     | <b>33,880</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$100,750</b> | <b>\$45,136</b>      | <b>\$60,777</b>      | <b>\$90,734</b> | <b>\$123,604</b>     | <b>\$161,964</b>     | <b>2,370</b>       |
| 11-1011               | Chief Executives   | \$124,431        | \$68,378             | \$97,564             | \$112,032       | \$139,623            | \$182,325            | 50                 |
| 11-1021               | General and Operations Managers  | \$92,514         | \$39,094             | \$50,896             | \$73,521        | \$107,866            | \$162,775            | 970                |
| 11-2022               | Sales Managers   | \$118,719        | \$61,218             | \$74,937             | \$115,942       | \$152,270            | \$182,711            | 80                 |
| 11-3012               | Administrative Services Managers   | \$80,440         | \$60,762             | \$63,431             | \$67,704        | \$91,839             | \$122,812            | 50                 |
| 11-3021               | Computer and Information Systems Managers                                | \$145,375        | \$88,878             | \$109,580            | \$138,142       | \$171,278            | \$202,958            | 120                |
| 11-3031               | Financial Managers   | \$106,874        | \$53,997             | \$69,379             | \$85,332        | \$135,294            | \$158,808            | 90                 |
| 11-9021               | Construction Managers  | \$99,726         | \$62,992             | \$77,595             | \$92,776        | \$116,266            | \$141,471            | 60                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary                 | \$80,910         | \$52,830             | \$67,129             | \$78,616        | \$91,769             | \$108,076            | 90                 |
| 11-9041               | Architectural and Engineering Managers                                   | \$151,298        | \$123,871            | \$137,987            | \$153,774       | \$166,962            | \$180,877            | 40                 |
| 11-9051               | Food Service Managers  | \$58,086         | \$43,548             | \$49,964             | \$56,611        | \$63,911             | \$77,126             | 60                 |
| 11-9081               | Lodging Managers   | \$60,009         | \$38,042             | \$47,789             | \$55,782        | \$62,978             | \$80,368             | 30                 |
| 11-9111               | Medical and Health Services Managers                                     | \$125,407        | \$65,028             | \$89,440             | \$108,014       | \$132,051            | \$177,946            | 140                |
| 11-9141               | Property, Real Estate, and Community Association Managers                | \$59,793         | \$35,558             | \$40,022             | \$46,452        | \$71,114             | \$90,895             | 60                 |
| 11-9199               | Managers, All Other  | \$118,407        | \$100,090            | \$110,094            | \$116,771       | \$128,491            | \$145,870            | 270                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                     | <b>\$80,140</b>  | <b>\$44,462</b>      | <b>\$58,032</b>      | <b>\$79,581</b> | <b>\$98,197</b>      | <b>\$113,742</b>     | <b>2,430</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$80,021         | \$46,025             | \$52,541             | \$72,446        | \$103,438            | \$123,448            | 150                |
| 13-1041               | Compliance Officers  | \$74,841         | \$42,702             | \$49,381             | \$70,221        | \$94,307             | \$106,621            | 300                |
| 13-1051               | Cost Estimators  | \$68,271         | \$43,573             | \$56,525             | \$62,754        | \$79,280             | \$102,119            | 40                 |
| 13-1071               | Human Resources Specialists  | \$75,323         | \$40,965             | \$51,348             | \$71,464        | \$92,581             | \$109,731            | 210                |
| 13-1081               | Logisticians   | \$93,589         | \$59,966             | \$77,251             | \$86,986        | \$109,429            | \$130,125            | 140                |
| 13-1082               | Project Management Specialists   | \$90,260         | \$50,122             | \$64,983             | \$82,483        | \$107,131            | \$130,000            | 130                |
| 13-1111               | Management Analysts  | \$90,711         | \$59,423             | \$72,571             | \$86,986        | \$106,766            | \$123,448            | 180                |
| 13-1151               | Training and Development Specialists                                     | \$84,000         | \$66,488             | \$81,104             | \$82,316        | \$92,615             | \$99,171             | 340                |
| 13-1161               | Market Research Analysts and Marketing Specialists                       | \$61,690         | \$39,026             | \$48,944             | \$60,056        | \$66,375             | \$79,616             | 60                 |
| 13-1199               | Business Operations Specialists, All Other                               | \$87,129         | \$55,764             | \$70,013             | \$86,611        | \$101,882            | \$117,853            | 340                |
| 13-2011               | Accountants and Auditors   | \$71,177         | \$46,466             | \$51,750             | \$64,721        | \$92,581             | \$101,012            | 200                |
| 13-2020               | Property Appraisers and Assessors  | \$48,567         | \$31,312             | \$41,317             | \$41,317        | \$51,735             | \$71,889             | 40                 |
| 13-2051               | Financial and Investment Analysts  | \$94,046         | \$53,296             | \$54,695             | \$71,628        | \$103,158            | \$131,262            | 30                 |
| 13-2052               | Personal Financial Advisors  | \$75,197         | \$36,151             | \$42,914             | \$53,227        | \$80,472             | \$136,452            | 60                 |
| 13-2072               | Loan Officers  | \$74,557         | \$35,924             | \$45,657             | \$65,770        | \$103,203            | \$133,073            | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                             | <b>\$97,278</b>  | <b>\$53,000</b>      | <b>\$70,600</b>      | <b>\$98,197</b> | <b>\$117,946</b>     | <b>\$136,386</b>     | <b>1,840</b>       |
| 15-1211               | Computer Systems Analysts  | \$96,839         | \$63,591             | \$71,520             | \$86,769        | \$111,406            | \$133,574            | 110                |
| 15-1212               | Information Security Analysts  | \$99,333         | \$55,249             | \$81,541             | \$102,186       | \$117,946            | \$135,439            | 70                 |
| 15-1221               | Computer and Information Research Scientists                             | \$122,836        | \$89,773             | \$106,766            | \$123,448       | \$130,125            | \$153,774            | 90                 |
| 15-1232               | Computer User Support Specialists  | \$61,690         | \$34,349             | \$45,323             | \$60,399        | \$70,599             | \$91,158             | 290                |
| 15-1241               | Computer Network Architects  | \$103,138        | \$70,864             | \$81,884             | \$90,049        | \$106,995            | \$153,276            | 90                 |
| 15-1244               | Network and Computer Systems Administrators                              | \$90,082         | \$62,390             | \$69,812             | \$88,068        | \$105,197            | \$117,507            | 180                |
| 15-1251               | Computer Programmers   | \$92,559         | \$58,711             | \$73,773             | \$88,191        | \$114,484            | \$122,508            | 40                 |
| 15-1252               | Software Developers  | \$119,442        | \$76,674             | \$96,661             | \$109,060       | \$141,395            | \$165,738            | 250                |
| 15-1299               | Computer Occupations, All Other  | \$107,204        | \$77,251             | \$91,291             | \$109,429       | \$126,173            | \$135,990            | 490                |
| 15-2031               | Operations Research Analysts   | \$97,151         | \$58,581             | \$84,178             | \$91,291        | \$112,886            | \$138,527            | 30                 |
| 15-2051               | Data Scientists  | \$114,995        | \$61,978             | \$89,417             | \$98,388        | \$108,019            | \$198,162            | 50                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                          | <b>\$94,023</b>  | <b>\$49,578</b>      | <b>\$64,854</b>      | <b>\$92,581</b> | <b>\$120,120</b>     | <b>\$131,314</b>     | <b>380</b>         |
| 17-2071               | Electrical Engineers   | \$96,996         | \$62,547             | \$76,991             | \$95,114        | \$117,819            | \$130,125            | 50                 |
| 17-2072               | Electronics Engineers, Except Computer                                   | \$122,379        | \$95,389             | \$103,667            | \$126,776       | \$130,125            | \$153,774            | 70                 |
| 17-3023               | Electrical and Electronic Engineering Technologists and Technicians      | \$69,160         | \$39,322             | \$49,578             | \$64,612        | \$84,246             | \$106,621            | 60                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                    | <b>\$80,642</b>  | <b>\$41,489</b>      | <b>\$56,020</b>      | <b>\$79,581</b> | <b>\$103,438</b>     | <b>\$123,448</b>     | <b>400</b>         |
| 19-5011               | Occupational Health and Safety Specialists                               | \$83,626         | \$49,828             | \$68,032             | \$84,178        | \$98,197             | \$112,427            | 40                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                          | <b>\$48,504</b>  | <b>\$31,758</b>      | <b>\$36,029</b>      | <b>\$44,684</b> | <b>\$54,001</b>      | <b>\$65,901</b>      | <b>570</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors                | \$49,790         | \$30,183             | \$31,758             | \$42,883        | \$54,729             | \$59,690             | 100                |
| 21-1015               | Rehabilitation Counselors  | \$40,344         | \$31,092             | \$34,599             | \$38,302        | \$46,144             | \$51,076             | 50                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors       | \$53,557         | \$31,907             | \$31,907             | \$46,469        | \$67,201             | \$81,071             | 90                 |
| 21-1021               | Child, Family, and School Social Workers                                 | \$49,938         | \$36,656             | \$46,698             | \$50,151        | \$57,541             | \$63,652             | 80                 |
| 21-1023               | Mental Health and Substance Abuse Social Workers                         | \$42,103         | \$36,064             | \$38,063             | \$40,088        | \$42,529             | \$57,879             | 50                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists                | \$49,669         | \$44,684             | \$44,684             | \$50,491        | \$50,491             | \$63,641             | 40                 |
| 21-1093               | Social and Human Service Assistants                                      | \$38,725         | \$30,564             | \$33,602             | \$36,084        | \$42,419             | \$49,275             | 60                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$80,097</b>  | <b>\$32,463</b>      | <b>\$41,995</b>      | <b>\$53,972</b> | <b>\$92,318</b>      | <b>\$142,432</b>     | <b>190</b>         |
| 23-1011               | Lawyers  | \$113,352        | \$43,344             | \$65,095             | \$92,318        | \$124,987            | \$156,437            | 80                 |
| 23-2011               | Paralegals and Legal Assistants  | \$42,567         | \$32,463             | \$32,463             | \$41,593        | \$45,142             | \$59,874             | 80                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                   | <b>\$53,193</b>  | <b>\$29,004</b>      | <b>\$31,831</b>      | <b>\$47,027</b> | <b>\$62,944</b>      | <b>\$86,611</b>      | <b>2,440</b>       |
| 25-2011               | Preschool Teachers, Except Special Education                             | \$34,411         | \$28,808             | \$28,808             | \$34,502        | \$34,825             | \$44,970             | 100                |
| 25-2021               | Elementary School Teachers, Except Special Education                     | \$52,962         | \$38,615             | \$41,882             | \$49,679        | \$54,976             | \$66,564             | 360                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education    | \$55,496         | \$38,856             | \$44,702             | \$48,059        | \$63,035             | \$80,189             | 180                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education | \$60,049         | \$37,674             | \$46,755             | \$51,124        | \$63,830             | \$86,299             | 300                |
| 25-3031               | Substitute Teachers, Short-Term  | \$39,180         | \$28,808             | \$31,117             | \$35,360        | \$43,755             | \$60,111             | 130                |

|                |  |                 |                 |                 |                 |                 |                  |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| 25-4022        | Librarians and Media Collections Specialists   | \$49,413        | \$29,754        | \$31,713        | \$50,301        | \$61,073        | \$64,468         | 40           |
| 25-9031        | Instructional Coordinators   | \$68,301        | \$39,117        | \$45,130        | \$64,389        | \$84,681        | \$101,005        | 90           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | \$31,241        | \$28,808        | \$29,004        | \$30,630        | \$31,831        | \$35,506         | 530          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$68,633</b> | <b>\$31,374</b> | <b>\$36,645</b> | <b>\$57,699</b> | <b>\$91,771</b> | <b>\$120,799</b> | <b>410</b>   |
| 27-1026        | Merchandise Displayers and Window Trimmers   | \$35,047        | \$30,390        | \$30,629        | \$31,974        | \$35,470        | \$42,030         | 60           |
| 27-3031        | Public Relations Specialists   | \$61,795        | \$32,937        | \$44,515        | \$58,590        | \$72,636        | \$92,581         | 60           |
| 27-3042        | Technical Writers  | \$82,301        | \$56,749        | \$70,221        | \$84,402        | \$93,463        | \$95,389         | 40           |
| 27-4011        | Audio and Video Technicians  | *               | *               | *               | *               | *               | *                | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$97,163</b> | <b>\$37,671</b> | <b>\$53,071</b> | <b>\$78,717</b> | <b>\$98,476</b> | <b>\$164,105</b> | <b>1,770</b> |
| 29-1051        | Pharmacists  | \$139,619       | \$113,152       | \$130,333       | \$145,585       | \$154,109       | \$168,536        | 90           |
| 29-1123        | Physical Therapists  | \$103,351       | \$80,606        | \$84,408        | \$98,459        | \$107,694       | \$132,432        | 40           |
| 29-1126        | Respiratory Therapists   | \$68,205        | \$59,909        | \$63,067        | \$64,680        | \$74,197        | \$78,876         | 30           |
| 29-1141        | Registered Nurses  | \$81,685        | \$61,851        | \$72,800        | \$82,458        | \$84,261        | \$98,476         | 550          |
| 29-1171        | Nurse Practitioners  | \$127,933       | \$88,685        | \$105,166       | \$126,453       | \$155,071       | \$184,207        | 70           |
| 29-1215        | Family Medicine Physicians   | \$298,714       | \$103,284       | \$203,100       | *               | *               | *                | 30           |
| 29-1229        | Physicians, All Other  | \$272,418       | \$64,321        | \$64,321        | *               | *               | *                | 90           |
| 29-1292        | Dental Hygienists  | \$86,505        | \$77,440        | \$83,059        | \$84,081        | \$96,340        | \$97,384         | 30           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$62,420        | \$37,450        | \$37,702        | \$63,835        | \$83,784        | \$83,975         | 70           |
| 29-2034        | Radiologic Technologists and Technicians   | \$72,825        | \$59,468        | \$63,314        | \$75,988        | \$78,717        | \$86,222         | 60           |
| 29-2042        | Emergency Medical Technicians  | \$35,646        | \$28,808        | \$28,808        | \$32,754        | \$36,876        | \$45,099         | 40           |
| 29-2043        | Paramedics   | \$48,382        | \$35,186        | \$40,463        | \$47,302        | \$55,494        | \$64,851         | 50           |
| 29-2052        | Pharmacy Technicians   | \$43,292        | \$35,880        | \$38,140        | \$43,758        | \$46,735        | \$51,646         | 130          |
| 29-2056        | Veterinary Technologists and Technicians   | \$38,729        | \$31,048        | \$34,060        | \$36,051        | \$44,743        | \$46,719         | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$64,698        | \$49,617        | \$57,241        | \$65,430        | \$71,881        | \$74,048         | 70           |
| 29-2072        | Medical Records Specialists  | \$47,825        | \$34,972        | \$38,293        | \$46,199        | \$56,407        | \$63,066         | 50           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$37,732</b> | <b>\$29,256</b> | <b>\$30,864</b> | <b>\$36,348</b> | <b>\$40,026</b> | <b>\$47,261</b>  | <b>960</b>   |
| 31-1120        | Home Health and Personal Care Aides  | \$32,656        | \$28,808        | \$29,256        | \$30,010        | \$33,857        | \$36,398         | 340          |
| 31-1131        | Nursing Assistants   | \$37,294        | \$32,120        | \$36,036        | \$36,465        | \$40,026        | \$43,698         | 190          |
| 31-9091        | Dental Assistants  | \$42,036        | \$34,669        | \$37,269        | \$43,781        | \$47,101        | \$47,398         | 70           |
| 31-9092        | Medical Assistants   | \$39,963        | \$34,669        | \$36,674        | \$38,842        | \$43,941        | \$47,525         | 200          |
| 31-9099        | Healthcare Support Workers, All Other  | \$44,452        | \$31,821        | \$38,905        | \$44,117        | \$49,795        | \$53,768         | 30           |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$66,996</b> | <b>\$34,461</b> | <b>\$46,342</b> | <b>\$56,769</b> | <b>\$91,601</b> | <b>\$103,813</b> | <b>2,320</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$66,064        | \$53,868        | \$53,868        | \$68,555        | \$74,662        | \$80,388         | 40           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$99,236        | \$63,835        | \$73,477        | \$82,439        | \$114,549       | \$162,635        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$58,951        | \$28,808        | \$32,798        | \$63,819        | \$69,638        | \$86,986         | 40           |
| 33-2011        | Firefighters   | \$45,667        | \$30,570        | \$35,683        | \$43,779        | \$53,768        | \$60,112         | 200          |
| 33-3012        | Correctional Officers and Jailers  | \$51,993        | \$45,623        | \$49,065        | \$52,896        | \$54,974        | \$59,754         | 550          |
| 33-3021        | Detectives and Criminal Investigators  | \$97,874        | \$70,221        | \$86,986        | \$101,005       | \$103,813       | \$105,206        | 740          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$65,133        | \$49,026        | \$53,488        | \$60,441        | \$71,939        | \$85,047         | 260          |
| 33-9032        | Security Guards  | \$38,316        | \$29,509        | \$29,997        | \$35,373        | \$42,702        | \$48,381         | 270          |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$35,623</b> | <b>\$28,808</b> | <b>\$28,808</b> | <b>\$30,403</b> | <b>\$36,169</b> | <b>\$47,857</b>  | <b>3,270</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$41,040        | \$29,980        | \$34,566        | \$36,248        | \$45,784        | \$56,479         | 290          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$34,872        | \$28,808        | \$30,261        | \$34,605        | \$36,483        | \$42,864         | 100          |
| 35-2014        | Cooks, Restaurant  | \$36,688        | \$29,760        | \$31,664        | \$35,618        | \$36,734        | \$43,669         | 280          |
| 35-2021        | Food Preparation Workers   | \$31,787        | \$28,808        | \$29,491        | \$30,751        | \$33,724        | \$36,323         | 220          |
| 35-3011        | Bartenders   | \$41,738        | \$28,808        | \$28,808        | \$31,972        | \$49,246        | \$76,066         | 190          |
| 35-3023        | Fast Food and Counter Workers  | \$30,059        | \$28,808        | \$28,808        | \$28,874        | \$29,672        | \$31,572         | 1,210        |
| 35-3031        | Waiters and Waitresses   | \$46,623        | \$28,808        | \$28,808        | \$39,097        | \$57,950        | \$74,431         | 510          |
| 35-3041        | Food Servers, Nonrestaurant  | \$32,239        | \$29,173        | \$29,760        | \$33,696        | \$33,696        | \$33,696         | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$32,450        | \$28,808        | \$30,014        | \$30,786        | \$33,696        | \$36,691         | 160          |
| 35-9021        | Dishwashers  | \$30,641        | \$28,808        | \$28,808        | \$29,400        | \$30,101        | \$33,175         | 90           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$33,486        | \$28,808        | \$28,808        | \$29,206        | \$35,342        | \$44,004         | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$34,390</b> | <b>\$28,890</b> | <b>\$29,234</b> | <b>\$31,178</b> | <b>\$36,771</b> | <b>\$43,664</b>  | <b>960</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$43,701        | \$29,831        | \$36,502        | \$40,125        | \$51,376        | \$57,331         | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$33,307        | \$28,890        | \$29,071        | \$31,034        | \$35,270        | \$42,854         | 390          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$30,583        | \$28,808        | \$28,930        | \$29,546        | \$30,697        | \$33,896         | 280          |
| 37-2021        | Pest Control Workers   | \$41,902        | \$31,132        | \$37,125        | \$38,000        | \$45,657        | \$60,042         | 60           |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$36,726        | \$30,234        | \$31,121        | \$35,808        | \$42,998        | \$43,011         | 170          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$35,301</b> | <b>\$28,808</b> | <b>\$29,208</b> | <b>\$31,901</b> | <b>\$35,724</b> | <b>\$46,820</b>  | <b>400</b>   |
| 39-2021        | Animal Caretakers  | \$32,990        | \$29,212        | \$29,292        | \$30,884        | \$33,837        | \$36,976         | 50           |
| 39-9032        | Recreation Workers   | \$36,202        | \$28,808        | \$29,208        | \$33,861        | \$39,743        | \$52,483         | 80           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$40,405</b> | <b>\$28,808</b> | <b>\$29,580</b> | <b>\$31,617</b> | <b>\$39,659</b> | <b>\$61,602</b>  | <b>3,070</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$44,625        | \$33,395        | \$34,181        | \$40,793        | \$51,007        | \$62,034         | 280          |
| 41-2011        | Cashiers   | \$30,568        | \$28,808        | \$28,808        | \$29,752        | \$30,443        | \$33,766         | 1,190        |
| 41-2021        | Counter and Rental Clerks  | \$42,436        | \$29,671        | \$29,887        | \$34,442        | \$53,568        | \$66,861         | 70           |
| 41-2022        | Parts Salespersons   | \$42,399        | \$29,645        | \$31,352        | \$36,400        | \$50,960        | \$65,621         | 30           |
| 41-2031        | Retail Salespersons  | \$34,630        | \$28,808        | \$29,780        | \$31,883        | \$34,880        | \$40,270         | 910          |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$75,946        | \$40,388        | \$44,756        | \$65,237        | \$94,289        | \$165,774        | 90           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$73,294        | \$37,437        | \$44,702        | \$57,955        | \$75,599        | \$125,608        | 160          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | \$63,877        | \$34,418        | \$38,794        | \$53,070        | \$76,003        | \$106,078        | 100          |
| 41-9022        | Real Estate Sales Agents   | \$58,525        | \$39,659        | \$39,659        | \$39,659        | \$82,153        | \$82,153         | 50           |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$43,101</b> | <b>\$29,588</b> | <b>\$33,658</b> | <b>\$39,113</b> | <b>\$48,579</b> | <b>\$60,112</b> | <b>3,690</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$60,129        | \$36,978        | \$43,956        | \$52,745        | \$71,459        | \$88,982        | 230          |
| 43-3021        | Billing and Posting Clerks   | \$40,820        | \$32,511        | \$35,066        | \$38,768        | \$44,761        | \$50,486        | 90           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$46,972        | \$32,014        | \$36,598        | \$44,878        | \$54,353        | \$61,068        | 230          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$46,007        | \$33,749        | \$38,622        | \$44,333        | \$52,021        | \$62,437        | 50           |
| 43-3061        | Procurement Clerks   | \$55,231        | \$41,136        | \$45,968        | \$56,930        | \$63,274        | \$70,221        | 30           |
| 43-3071        | Tellers  | \$35,730        | \$29,600        | \$33,845        | \$36,067        | \$37,697        | \$41,618        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$49,800        | \$34,171        | \$34,171        | \$39,811        | \$53,158        | \$79,446        | 50           |
| 43-4051        | Customer Service Representatives   | \$38,175        | \$29,625        | \$31,669        | \$35,277        | \$40,971        | \$49,577        | 390          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$42,801        | \$38,721        | \$41,694        | \$41,694        | \$43,013        | \$48,050        | 60           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$30,610        | \$28,808        | \$28,808        | \$28,958        | \$30,255        | \$34,217        | 120          |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$37,417        | \$33,024        | \$34,844        | \$37,148        | \$41,276        | \$41,597        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$34,891        | \$28,870        | \$30,385        | \$33,960        | \$35,680        | \$42,736        | 280          |
| 43-4199        | Information and Record Clerks, All Other   | \$48,774        | \$33,127        | \$36,695        | \$49,026        | \$58,032        | \$61,693        | 110          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$42,175        | \$31,368        | \$34,320        | \$39,103        | \$46,566        | \$53,040        | 80           |
| 43-5051        | Postal Service Clerks  | \$59,573        | \$51,397        | \$53,685        | \$59,010        | \$64,688        | \$71,843        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$54,223        | \$41,246        | \$41,475        | \$48,090        | \$66,914        | \$75,296        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$55,508        | \$36,244        | \$45,282        | \$55,447        | \$63,919        | \$72,403        | 80           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$37,728        | \$29,025        | \$31,391        | \$36,191        | \$41,079        | \$48,448        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$54,411        | \$34,882        | \$40,321        | \$51,150        | \$61,338        | \$83,787        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$40,090        | \$31,668        | \$35,671        | \$37,089        | \$43,925        | \$51,199        | 130          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$39,715        | \$29,641        | \$31,838        | \$37,440        | \$43,747        | \$52,645        | 440          |
| 43-9061        | Office Clerks, General   | \$42,682        | \$28,912        | \$33,176        | \$40,914        | \$50,893        | \$55,641        | 560          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$34,728</b> | <b>\$28,808</b> | <b>\$29,693</b> | <b>\$29,740</b> | <b>\$34,351</b> | <b>\$45,968</b> | <b>210</b>   |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$48,865</b> | <b>\$34,580</b> | <b>\$37,453</b> | <b>\$45,052</b> | <b>\$57,329</b> | <b>\$68,278</b> | <b>1,470</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$68,740        | \$47,964        | \$55,352        | \$67,003        | \$77,917        | \$93,386        | 150          |
| 47-2031        | Carpenters   | \$43,829        | \$32,735        | \$35,579        | \$39,597        | \$46,589        | \$57,443        | 160          |
| 47-2044        | Tile and Stone Setters   | \$43,885        | \$29,917        | \$35,681        | \$40,971        | \$48,129        | \$51,535        | 40           |
| 47-2061        | Construction Laborers  | \$41,195        | \$31,085        | \$35,655        | \$39,767        | \$44,911        | \$48,909        | 310          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$52,587        | \$37,422        | \$43,614        | \$48,969        | \$60,476        | \$63,322        | 150          |
| 47-2111        | Electricians   | \$54,399        | \$36,462        | \$46,070        | \$49,045        | \$60,953        | \$72,969        | 120          |
| 47-2141        | Painters, Construction and Maintenance   | \$42,365        | \$30,160        | \$35,730        | \$40,764        | \$48,129        | \$57,816        | 50           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$50,503        | \$37,556        | \$39,977        | \$46,947        | \$58,365        | \$61,358        | 70           |
| 47-4051        | Highway Maintenance Workers  | \$48,335        | \$37,839        | \$42,571        | \$50,848        | \$51,357        | \$51,865        | 30           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$62,263        | \$45,052        | \$45,052        | \$47,840        | \$59,178        | \$119,995       | 50           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$53,991</b> | <b>\$30,591</b> | <b>\$35,631</b> | <b>\$46,203</b> | <b>\$65,564</b> | <b>\$86,063</b> | <b>1,640</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$79,548        | \$40,906        | \$55,276        | \$73,208        | \$98,444        | \$135,913       | 140          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$60,641        | \$33,258        | \$46,601        | \$62,094        | \$74,089        | \$76,894        | 40           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$66,816        | \$46,741        | \$58,624        | \$68,667        | \$76,521        | \$92,061        | 80           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$51,396        | \$32,184        | \$36,794        | \$51,720        | \$62,782        | \$76,108        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$47,289        | \$32,782        | \$37,425        | \$47,947        | \$57,122        | \$63,036        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$61,452        | \$47,138        | \$52,602        | \$59,062        | \$69,701        | \$78,159        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$33,135        | \$28,937        | \$29,504        | \$30,764        | \$34,931        | \$35,697        | 40           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$56,027        | \$36,426        | \$44,701        | \$49,051        | \$59,489        | \$105,114       | 120          |
| 49-9041        | Industrial Machinery Mechanics   | \$63,534        | \$34,466        | \$41,841        | \$64,187        | \$83,200        | \$104,862       | 50           |
| 49-9071        | Maintenance and Repair Workers, General  | \$40,810        | \$29,174        | \$32,993        | \$37,049        | \$45,150        | \$56,640        | 500          |
| 49-9098        | Helpers—Installation, Maintenance, and Repair Workers  | \$35,128        | \$28,808        | \$30,363        | \$34,967        | \$38,198        | \$42,992        | 40           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$44,830</b> | <b>\$28,808</b> | <b>\$28,843</b> | <b>\$36,477</b> | <b>\$56,847</b> | <b>\$72,651</b> | <b>770</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$61,624        | \$31,947        | \$35,822        | \$59,428        | \$77,392        | \$94,588        | 60           |
| 51-3021        | Butchers and Meat Cutters  | \$36,687        | \$28,877        | \$29,299        | \$29,299        | \$43,028        | \$49,878        | 40           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$52,001        | \$30,583        | \$37,758        | \$44,137        | \$61,673        | \$76,593        | 40           |
| 51-6011        | Laundry and Dry-Cleaning Workers   | \$29,619        | \$28,808        | \$28,884        | \$29,072        | \$29,722        | \$30,472        | 30           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$50,165        | \$33,458        | \$39,470        | \$57,085        | \$57,824        | \$65,665        | 90           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$51,157        | \$35,488        | \$36,477        | \$40,019        | \$59,036        | \$81,291        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$42,152</b> | <b>\$30,246</b> | <b>\$32,017</b> | <b>\$35,518</b> | <b>\$45,196</b> | <b>\$58,664</b> | <b>2,310</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$56,013        | \$39,432        | \$43,822        | \$53,982        | \$62,890        | \$81,374        | 100          |
| 53-2012        | Commercial Pilots  | \$87,287        | \$40,181        | \$53,804        | \$91,232        | \$117,870       | \$126,215       | 40           |
| 53-3031        | Driver/Sales Workers   | \$38,111        | \$28,808        | \$31,160        | \$35,812        | \$42,468        | \$46,617        | 120          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$49,035        | \$35,527        | \$39,049        | \$47,432        | \$56,531        | \$67,524        | 350          |
| 53-3033        | Light Truck Drivers  | \$50,620        | \$32,592        | \$37,978        | \$45,030        | \$47,947        | \$88,410        | 200          |
| 53-3051        | Bus Drivers, School  | \$36,647        | \$31,224        | \$33,343        | \$34,916        | \$39,109        | \$45,536        | 140          |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$36,688        | \$30,280        | \$31,566        | \$35,109        | \$41,981        | \$41,981        | 80           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$32,980        | \$28,808        | \$29,189        | \$32,874        | \$35,869        | \$38,376        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$36,109        | \$29,544        | \$30,820        | \$34,564        | \$37,446        | \$45,940        | 330          |
| 53-7065        | Stockers and Order Fillers   | \$35,577        | \$30,900        | \$31,344        | \$34,443        | \$35,211        | \$44,306        | 710          |

Cochise County Occupational Employment & Hourly Wage Estimates (2023)

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>   | <b>\$28.27</b> | <b>\$14.04</b>       | <b>\$16.00</b>       | <b>\$21.71</b> | <b>\$34.89</b>       | <b>\$49.91</b>       | <b>33,880</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$48.44</b> | <b>\$21.70</b>       | <b>\$29.22</b>       | <b>\$43.62</b> | <b>\$59.43</b>       | <b>\$77.87</b>       | <b>2,370</b>       |
| 11-1011               | Chief Executives   | \$59.82        | \$32.87              | \$46.91              | \$53.86        | \$67.13              | \$87.66              | 50                 |
| 11-1021               | General and Operations Managers  | \$44.48        | \$18.80              | \$24.47              | \$35.35        | \$51.86              | \$78.26              | 970                |
| 11-2022               | Sales Managers   | \$57.08        | \$29.43              | \$36.03              | \$55.74        | \$73.21              | \$87.84              | 80                 |
| 11-3012               | Administrative Services Managers   | \$38.67        | \$29.21              | \$30.50              | \$32.55        | \$44.15              | \$59.04              | 50                 |
| 11-3021               | Computer and Information Systems Managers                                | \$69.89        | \$42.73              | \$52.68              | \$66.41        | \$82.35              | \$97.58              | 120                |
| 11-3031               | Financial Managers   | \$51.38        | \$25.96              | \$33.36              | \$41.02        | \$65.05              | \$76.35              | 90                 |
| 11-9021               | Construction Managers  | \$47.95        | \$30.28              | \$37.31              | \$44.60        | \$55.90              | \$68.02              | 60                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary                 | *              | *                    | *                    | *              | *                    | *                    | 90                 |
| 11-9041               | Architectural and Engineering Managers                                   | \$72.74        | \$59.55              | \$66.34              | \$73.93        | \$80.27              | \$86.96              | 40                 |
| 11-9051               | Food Service Managers  | \$27.93        | \$20.94              | \$24.02              | \$27.22        | \$30.73              | \$37.08              | 60                 |
| 11-9081               | Lodging Managers   | \$28.85        | \$18.29              | \$22.98              | \$26.82        | \$30.28              | \$38.64              | 30                 |
| 11-9111               | Medical and Health Services Managers                                     | \$60.29        | \$31.26              | \$43.00              | \$51.93        | \$63.49              | \$85.55              | 140                |
| 11-9141               | Property, Real Estate, and Community Association Managers                | \$28.75        | \$17.10              | \$19.24              | \$22.33        | \$34.19              | \$43.70              | 60                 |
| 11-9199               | Managers, All Other  | \$56.93        | \$48.12              | \$52.93              | \$56.14        | \$61.77              | \$70.13              | 270                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                     | <b>\$38.53</b> | <b>\$21.38</b>       | <b>\$27.90</b>       | <b>\$38.26</b> | <b>\$47.21</b>       | <b>\$54.68</b>       | <b>2,430</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$38.47        | \$22.13              | \$25.26              | \$34.83        | \$49.73              | \$59.35              | 150                |
| 13-1041               | Compliance Officers  | \$35.98        | \$20.53              | \$23.74              | \$33.76        | \$45.34              | \$51.26              | 300                |
| 13-1051               | Cost Estimators  | \$32.82        | \$20.95              | \$27.18              | \$30.17        | \$38.12              | \$49.10              | 40                 |
| 13-1071               | Human Resources Specialists  | \$36.21        | \$19.69              | \$24.69              | \$34.36        | \$44.51              | \$52.76              | 210                |
| 13-1081               | Logisticians   | \$44.99        | \$28.83              | \$37.14              | \$41.82        | \$52.61              | \$62.56              | 140                |
| 13-1082               | Project Management Specialists   | \$43.39        | \$24.10              | \$31.24              | \$39.66        | \$51.51              | \$62.50              | 130                |
| 13-1111               | Management Analysts  | \$43.61        | \$28.57              | \$34.89              | \$41.82        | \$51.33              | \$59.35              | 180                |
| 13-1151               | Training and Development Specialists                                     | \$40.38        | \$31.97              | \$38.99              | \$39.57        | \$44.53              | \$47.68              | 340                |
| 13-1161               | Market Research Analysts and Marketing Specialists                       | \$29.66        | \$18.76              | \$23.53              | \$28.87        | \$31.91              | \$38.28              | 60                 |
| 13-1199               | Business Operations Specialists, All Other                               | \$41.89        | \$26.81              | \$33.66              | \$41.64        | \$48.98              | \$56.66              | 340                |
| 13-2011               | Accountants and Auditors   | \$34.22        | \$22.34              | \$24.88              | \$31.12        | \$44.51              | \$48.56              | 200                |
| 13-2020               | Property Appraisers and Assessors  | \$23.35        | \$15.05              | \$19.86              | \$19.86        | \$24.87              | \$34.56              | 40                 |
| 13-2051               | Financial and Investment Analysts  | \$45.21        | \$25.62              | \$26.30              | \$34.44        | \$49.59              | \$63.11              | 30                 |
| 13-2052               | Personal Financial Advisors  | \$36.15        | \$17.38              | \$20.63              | \$25.59        | \$38.69              | \$65.60              | 60                 |
| 13-2072               | Loan Officers  | \$35.84        | \$17.27              | \$21.95              | \$31.62        | \$49.62              | \$63.98              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                             | <b>\$46.77</b> | <b>\$25.48</b>       | <b>\$33.94</b>       | <b>\$47.21</b> | <b>\$56.70</b>       | <b>\$65.57</b>       | <b>1,840</b>       |
| 15-1211               | Computer Systems Analysts  | \$46.56        | \$30.57              | \$34.38              | \$41.72        | \$53.56              | \$64.22              | 110                |
| 15-1212               | Information Security Analysts  | \$47.76        | \$26.56              | \$39.20              | \$49.13        | \$56.70              | \$65.11              | 70                 |
| 15-1221               | Computer and Information Research Scientists                             | \$59.06        | \$43.16              | \$51.33              | \$59.35        | \$62.56              | \$73.93              | 90                 |
| 15-1232               | Computer User Support Specialists  | \$29.66        | \$16.51              | \$21.79              | \$29.04        | \$33.94              | \$43.83              | 290                |
| 15-1241               | Computer Network Architects  | \$49.59        | \$34.07              | \$39.37              | \$43.29        | \$51.44              | \$73.69              | 90                 |
| 15-1244               | Network and Computer Systems Administrators                              | \$43.31        | \$30.00              | \$33.56              | \$42.34        | \$50.58              | \$56.49              | 180                |
| 15-1251               | Computer Programmers   | \$44.50        | \$28.23              | \$35.47              | \$42.40        | \$55.04              | \$58.90              | 40                 |
| 15-1252               | Software Developers  | \$57.42        | \$36.86              | \$46.47              | \$52.43        | \$67.98              | \$79.68              | 250                |
| 15-1299               | Computer Occupations, All Other  | \$51.54        | \$37.14              | \$43.89              | \$52.61        | \$60.66              | \$65.38              | 490                |
| 15-2031               | Operations Research Analysts   | \$46.71        | \$28.16              | \$40.47              | \$43.89        | \$54.27              | \$66.60              | 30                 |
| 15-2051               | Data Scientists  | \$55.29        | \$29.80              | \$42.99              | \$47.30        | \$51.93              | \$95.27              | 50                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                          | <b>\$45.20</b> | <b>\$23.84</b>       | <b>\$31.18</b>       | <b>\$44.51</b> | <b>\$57.75</b>       | <b>\$63.13</b>       | <b>380</b>         |
| 17-2071               | Electrical Engineers   | \$46.63        | \$30.07              | \$37.02              | \$45.73        | \$56.64              | \$62.56              | 50                 |
| 17-2072               | Electronics Engineers, Except Computer                                   | \$58.84        | \$45.86              | \$49.84              | \$60.95        | \$62.56              | \$73.93              | 70                 |
| 17-3023               | Electrical and Electronic Engineering Technologists and Technicians      | \$33.25        | \$18.90              | \$23.84              | \$31.06        | \$40.50              | \$51.26              | 60                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                    | <b>\$38.77</b> | <b>\$19.95</b>       | <b>\$26.93</b>       | <b>\$38.26</b> | <b>\$49.73</b>       | <b>\$59.35</b>       | <b>400</b>         |
| 19-5011               | Occupational Health and Safety Specialists                               | \$40.20        | \$23.96              | \$32.71              | \$40.47        | \$47.21              | \$54.05              | 40                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                          | <b>\$23.32</b> | <b>\$15.27</b>       | <b>\$17.32</b>       | <b>\$21.48</b> | <b>\$25.96</b>       | <b>\$31.68</b>       | <b>570</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors                | \$23.94        | \$14.51              | \$15.27              | \$20.62        | \$26.31              | \$28.70              | 100                |
| 21-1015               | Rehabilitation Counselors  | \$19.40        | \$14.95              | \$16.63              | \$18.41        | \$22.18              | \$24.56              | 50                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors       | \$25.75        | \$15.34              | \$15.34              | \$22.34        | \$32.31              | \$38.98              | 90                 |
| 21-1021               | Child, Family, and School Social Workers                                 | \$24.01        | \$17.62              | \$22.45              | \$24.11        | \$27.66              | \$30.60              | 80                 |
| 21-1023               | Mental Health and Substance Abuse Social Workers                         | \$20.24        | \$17.34              | \$18.30              | \$19.27        | \$20.45              | \$27.83              | 50                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists                | \$23.88        | \$21.48              | \$21.48              | \$24.27        | \$24.27              | \$30.60              | 40                 |
| 21-1093               | Social and Human Service Assistants                                      | \$18.62        | \$14.69              | \$16.15              | \$17.35        | \$20.39              | \$23.69              | 60                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$38.51</b> | <b>\$15.61</b>       | <b>\$20.19</b>       | <b>\$25.95</b> | <b>\$44.38</b>       | <b>\$68.48</b>       | <b>190</b>         |
| 23-1011               | Lawyers  | \$54.50        | \$20.84              | \$31.30              | \$44.38        | \$60.09              | \$75.21              | 80                 |
| 23-2011               | Paralegals and Legal Assistants  | \$20.46        | \$15.61              | \$15.61              | \$20.00        | \$21.70              | \$28.79              | 80                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                   | <b>\$25.57</b> | <b>\$13.94</b>       | <b>\$15.30</b>       | <b>\$22.61</b> | <b>\$30.26</b>       | <b>\$41.64</b>       | <b>2,440</b>       |
| 25-2011               | Preschool Teachers, Except Special Education                             | \$16.54        | \$13.85              | \$13.85              | \$16.59        | \$16.74              | \$21.62              | 100                |
| 25-2021               | Elementary School Teachers, Except Special Education                     | *              | *                    | *                    | *              | *                    | *                    | 360                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education    | *              | *                    | *                    | *              | *                    | *                    | 180                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education | *              | *                    | *                    | *              | *                    | *                    | 300                |
| 25-3031               | Substitute Teachers, Short-Term  | \$18.84        | \$13.85              | \$14.96              | \$17.00        | \$21.04              | \$28.90              | 130                |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-4022        | Librarians and Media Collections Specialists   | \$23.76        | \$14.30        | \$15.25        | \$24.18        | \$29.36        | \$30.99        | 40           |
| 25-9031        | Instructional Coordinators   | \$32.84        | \$18.81        | \$21.70        | \$30.96        | \$40.71        | \$48.56        | 90           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | *              | *              | *              | *              | *              | *              | 530          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$33.00</b> | <b>\$15.08</b> | <b>\$17.62</b> | <b>\$27.74</b> | <b>\$44.12</b> | <b>\$58.08</b> | <b>410</b>   |
| 27-1026        | Merchandise Displayers and Window Trimmers   | \$16.85        | \$14.61        | \$14.73        | \$15.37        | \$17.05        | \$20.21        | 60           |
| 27-3031        | Public Relations Specialists   | \$29.71        | \$15.84        | \$21.40        | \$28.17        | \$34.92        | \$44.51        | 60           |
| 27-3042        | Technical Writers  | \$39.57        | \$27.28        | \$33.76        | \$40.58        | \$44.93        | \$45.86        | 40           |
| 27-4011        | Audio and Video Technicians  | *              | *              | *              | *              | *              | *              | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$46.71</b> | <b>\$18.11</b> | <b>\$25.51</b> | <b>\$37.84</b> | <b>\$47.34</b> | <b>\$78.90</b> | <b>1,770</b> |
| 29-1051        | Pharmacists  | \$67.12        | \$54.40        | \$62.66        | \$69.99        | \$74.09        | \$81.03        | 90           |
| 29-1123        | Physical Therapists  | \$49.69        | \$38.75        | \$40.58        | \$47.34        | \$51.78        | \$63.67        | 40           |
| 29-1126        | Respiratory Therapists   | \$32.79        | \$28.80        | \$30.32        | \$31.10        | \$35.67        | \$37.92        | 30           |
| 29-1141        | Registered Nurses  | \$39.27        | \$29.74        | \$35.00        | \$39.64        | \$40.51        | \$47.34        | 550          |
| 29-1171        | Nurse Practitioners  | \$61.51        | \$42.64        | \$50.56        | \$60.79        | \$74.55        | \$88.56        | 70           |
| 29-1215        | Family Medicine Physicians   | \$143.61       | \$49.66        | \$97.64        | *              | *              | *              | 30           |
| 29-1229        | Physicians, All Other  | \$130.97       | \$30.92        | \$30.92        | *              | *              | *              | 90           |
| 29-1292        | Dental Hygienists  | \$41.59        | \$37.23        | \$39.93        | \$40.42        | \$46.32        | \$46.82        | 30           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$30.01        | \$18.00        | \$18.13        | \$30.69        | \$40.28        | \$40.37        | 70           |
| 29-2034        | Radiologic Technologists and Technicians   | \$35.01        | \$28.59        | \$30.44        | \$36.53        | \$37.84        | \$41.45        | 60           |
| 29-2042        | Emergency Medical Technicians  | \$17.14        | \$13.85        | \$13.85        | \$15.75        | \$17.73        | \$21.68        | 40           |
| 29-2043        | Paramedics   | \$23.26        | \$16.92        | \$19.45        | \$22.74        | \$26.68        | \$31.18        | 50           |
| 29-2052        | Pharmacy Technicians   | \$20.81        | \$17.25        | \$18.34        | \$21.04        | \$22.47        | \$24.83        | 130          |
| 29-2056        | Veterinary Technologists and Technicians   | \$18.62        | \$14.93        | \$16.38        | \$17.33        | \$21.51        | \$22.46        | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$31.10        | \$23.85        | \$27.52        | \$31.46        | \$34.56        | \$35.60        | 70           |
| 29-2072        | Medical Records Specialists  | \$22.99        | \$16.81        | \$18.41        | \$22.21        | \$27.12        | \$30.32        | 50           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$18.14</b> | <b>\$14.07</b> | <b>\$14.84</b> | <b>\$17.47</b> | <b>\$19.24</b> | <b>\$22.72</b> | <b>960</b>   |
| 31-1120        | Home Health and Personal Care Aides  | \$15.70        | \$13.85        | \$14.07        | \$14.43        | \$16.28        | \$17.50        | 340          |
| 31-1131        | Nursing Assistants   | \$17.93        | \$15.44        | \$17.32        | \$17.53        | \$19.24        | \$21.01        | 190          |
| 31-9091        | Dental Assistants  | \$20.21        | \$16.67        | \$17.92        | \$21.05        | \$22.64        | \$22.79        | 70           |
| 31-9092        | Medical Assistants   | \$19.21        | \$16.67        | \$17.63        | \$18.67        | \$21.13        | \$22.85        | 200          |
| 31-9099        | Healthcare Support Workers, All Other  | \$21.37        | \$15.30        | \$18.70        | \$21.21        | \$23.94        | \$25.85        | 30           |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$32.21</b> | <b>\$16.57</b> | <b>\$22.28</b> | <b>\$27.29</b> | <b>\$44.04</b> | <b>\$49.91</b> | <b>2,320</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$31.76        | \$25.90        | \$25.90        | \$32.96        | \$35.90        | \$38.65        | 40           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$47.71        | \$30.69        | \$35.33        | \$39.63        | \$55.07        | \$78.19        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$28.34        | \$13.85        | \$15.77        | \$30.68        | \$33.48        | \$41.82        | 40           |
| 33-2011        | Firefighters   | \$21.96        | \$14.70        | \$17.16        | \$21.05        | \$25.85        | \$28.90        | 200          |
| 33-3012        | Correctional Officers and Jailers  | \$25.00        | \$21.93        | \$23.59        | \$25.43        | \$26.43        | \$28.73        | 550          |
| 33-3021        | Detectives and Criminal Investigators  | \$47.05        | \$33.76        | \$41.82        | \$48.56        | \$49.91        | \$50.58        | 740          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$31.31        | \$23.57        | \$25.72        | \$29.06        | \$34.59        | \$40.89        | 260          |
| 33-9032        | Security Guards  | \$18.42        | \$14.19        | \$14.42        | \$17.01        | \$20.53        | \$23.26        | 270          |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$17.13</b> | <b>\$13.85</b> | <b>\$13.85</b> | <b>\$14.62</b> | <b>\$17.39</b> | <b>\$23.01</b> | <b>3,270</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$19.73        | \$14.41        | \$16.62        | \$17.43        | \$22.01        | \$27.15        | 290          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$16.77        | \$13.85        | \$14.55        | \$16.64        | \$17.54        | \$20.61        | 100          |
| 35-2014        | Cooks, Restaurant  | \$17.64        | \$14.31        | \$15.22        | \$17.12        | \$17.66        | \$20.99        | 280          |
| 35-2021        | Food Preparation Workers   | \$15.28        | \$13.85        | \$14.18        | \$14.78        | \$16.21        | \$17.46        | 220          |
| 35-3011        | Bartenders   | \$20.07        | \$13.85        | \$13.85        | \$15.37        | \$23.68        | \$36.57        | 190          |
| 35-3023        | Fast Food and Counter Workers  | \$14.45        | \$13.85        | \$13.85        | \$13.88        | \$14.27        | \$15.18        | 1,210        |
| 35-3031        | Writers and Waitresses   | \$22.41        | \$13.85        | \$13.85        | \$18.80        | \$27.86        | \$35.78        | 510          |
| 35-3041        | Food Servers, Nonrestaurant  | \$15.50        | \$14.03        | \$14.31        | \$16.20        | \$16.20        | \$16.20        | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$15.60        | \$13.85        | \$14.43        | \$14.80        | \$16.20        | \$17.64        | 160          |
| 35-9021        | Dishwashers  | \$14.73        | \$13.85        | \$13.85        | \$14.13        | \$14.47        | \$15.95        | 90           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$16.10        | \$13.85        | \$13.85        | \$14.04        | \$16.99        | \$21.16        | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$16.53</b> | <b>\$13.89</b> | <b>\$14.05</b> | <b>\$14.99</b> | <b>\$17.68</b> | <b>\$20.99</b> | <b>960</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$21.01        | \$14.34        | \$17.55        | \$19.29        | \$24.70        | \$27.56        | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$16.01        | \$13.89        | \$13.98        | \$14.92        | \$16.96        | \$20.60        | 390          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$14.70        | \$13.85        | \$13.91        | \$14.20        | \$14.76        | \$16.30        | 280          |
| 37-2021        | Pest Control Workers   | \$20.15        | \$14.97        | \$17.85        | \$18.27        | \$21.95        | \$28.87        | 60           |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$17.66        | \$14.54        | \$14.96        | \$17.22        | \$20.67        | \$20.68        | 170          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$16.97</b> | <b>\$13.85</b> | <b>\$14.04</b> | <b>\$15.34</b> | <b>\$17.18</b> | <b>\$22.51</b> | <b>400</b>   |
| 39-2021        | Animal Caretakers  | \$15.86        | \$14.04        | \$14.08        | \$14.85        | \$16.27        | \$17.78        | 50           |
| 39-9032        | Recreation Workers   | \$17.40        | \$13.85        | \$14.04        | \$16.28        | \$19.11        | \$25.23        | 80           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$19.43</b> | <b>\$13.85</b> | <b>\$14.22</b> | <b>\$15.20</b> | <b>\$19.07</b> | <b>\$29.62</b> | <b>3,070</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$21.45        | \$16.06        | \$16.43        | \$19.61        | \$24.52        | \$29.82        | 280          |
| 41-2011        | Cashiers   | \$14.70        | \$13.85        | \$13.85        | \$14.30        | \$14.64        | \$16.23        | 1,190        |
| 41-2021        | Counter and Rental Clerks  | \$20.40        | \$14.26        | \$14.37        | \$16.56        | \$25.75        | \$32.14        | 70           |
| 41-2022        | Parts Salespersons   | \$20.38        | \$14.25        | \$15.07        | \$17.50        | \$24.50        | \$31.55        | 30           |
| 41-2031        | Retail Salespersons  | \$16.65        | \$13.85        | \$14.32        | \$15.33        | \$16.77        | \$19.36        | 910          |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$36.51        | \$19.42        | \$21.52        | \$31.36        | \$45.33        | \$79.70        | 90           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$35.24        | \$18.00        | \$21.49        | \$27.86        | \$36.35        | \$60.39        | 160          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | \$30.71        | \$16.55        | \$18.65        | \$25.51        | \$36.54        | \$51.00        | 100          |
| 41-9022        | Real Estate Sales Agents   | \$28.14        | \$19.07        | \$19.07        | \$19.07        | \$39.50        | \$39.50        | 50           |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$20.72</b> | <b>\$14.23</b> | <b>\$16.18</b> | <b>\$18.80</b> | <b>\$23.36</b> | <b>\$28.90</b> | <b>3,690</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$28.91        | \$17.78        | \$21.13        | \$25.36        | \$34.36        | \$42.78        | 230          |
| 43-3021        | Billing and Posting Clerks   | \$19.63        | \$15.63        | \$16.86        | \$18.64        | \$21.52        | \$24.27        | 90           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$22.58        | \$15.39        | \$17.60        | \$21.58        | \$26.13        | \$29.36        | 230          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$22.12        | \$16.23        | \$18.57        | \$21.31        | \$25.01        | \$30.02        | 50           |
| 43-3061        | Procurement Clerks   | \$26.55        | \$19.78        | \$22.10        | \$27.37        | \$30.42        | \$33.76        | 30           |
| 43-3071        | Tellers  | \$17.18        | \$14.23        | \$16.27        | \$17.34        | \$18.12        | \$20.01        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$23.94        | \$16.43        | \$16.43        | \$19.14        | \$25.56        | \$38.20        | 50           |
| 43-4051        | Customer Service Representatives   | \$18.35        | \$14.24        | \$15.23        | \$16.96        | \$19.70        | \$23.84        | 390          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$20.58        | \$18.62        | \$20.05        | \$20.05        | \$20.68        | \$23.10        | 60           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$14.72        | \$13.85        | \$13.85        | \$13.92        | \$14.55        | \$16.45        | 120          |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$17.99        | \$15.88        | \$16.75        | \$17.86        | \$19.84        | \$20.00        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$16.77        | \$13.88        | \$14.61        | \$16.33        | \$17.15        | \$20.55        | 280          |
| 43-4199        | Information and Record Clerks, All Other   | \$23.45        | \$15.93        | \$17.64        | \$23.57        | \$27.90        | \$29.66        | 110          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$20.28        | \$15.08        | \$16.50        | \$18.80        | \$22.39        | \$25.50        | 80           |
| 43-5051        | Postal Service Clerks  | \$28.64        | \$24.71        | \$25.81        | \$28.37        | \$31.10        | \$34.54        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$26.07        | \$19.83        | \$19.94        | \$23.12        | \$32.17        | \$36.20        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$26.69        | \$17.43        | \$21.77        | \$26.66        | \$30.73        | \$34.81        | 80           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$18.14        | \$13.95        | \$15.09        | \$17.40        | \$19.75        | \$23.29        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$26.16        | \$16.77        | \$19.39        | \$24.59        | \$29.49        | \$40.28        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$19.27        | \$15.22        | \$17.15        | \$17.83        | \$21.12        | \$24.61        | 130          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$19.09        | \$14.25        | \$15.31        | \$18.00        | \$21.03        | \$25.31        | 440          |
| 43-9061        | Office Clerks, General   | \$20.52        | \$13.90        | \$15.95        | \$19.67        | \$24.47        | \$26.75        | 560          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$16.70</b> | <b>\$13.85</b> | <b>\$14.28</b> | <b>\$14.30</b> | <b>\$16.51</b> | <b>\$22.10</b> | <b>210</b>   |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$23.49</b> | <b>\$16.62</b> | <b>\$18.01</b> | <b>\$21.66</b> | <b>\$27.56</b> | <b>\$32.83</b> | <b>1,470</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$33.05        | \$23.06        | \$26.61        | \$32.21        | \$37.46        | \$44.90        | 150          |
| 47-2031        | Carpenters   | \$21.07        | \$15.74        | \$17.11        | \$19.04        | \$22.40        | \$27.62        | 160          |
| 47-2044        | Tile and Stone Setters   | \$21.10        | \$14.38        | \$17.15        | \$19.70        | \$23.14        | \$24.78        | 40           |
| 47-2061        | Construction Laborers  | \$19.81        | \$14.94        | \$17.14        | \$19.12        | \$21.59        | \$23.51        | 310          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$25.28        | \$17.99        | \$20.97        | \$23.54        | \$29.08        | \$30.44        | 150          |
| 47-2111        | Electricians   | \$26.15        | \$17.53        | \$22.15        | \$23.58        | \$29.30        | \$35.08        | 120          |
| 47-2141        | Painters, Construction and Maintenance   | \$20.37        | \$14.50        | \$17.18        | \$19.60        | \$23.14        | \$27.80        | 50           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$24.28        | \$18.06        | \$19.22        | \$22.57        | \$28.06        | \$29.50        | 70           |
| 47-4051        | Highway Maintenance Workers  | \$23.24        | \$18.19        | \$20.47        | \$24.45        | \$24.69        | \$24.93        | 30           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$29.93        | \$21.66        | \$21.66        | \$23.00        | \$28.45        | \$57.69        | 50           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$25.96</b> | <b>\$14.71</b> | <b>\$17.13</b> | <b>\$22.21</b> | <b>\$31.52</b> | <b>\$41.38</b> | <b>1,640</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$38.24        | \$19.67        | \$26.57        | \$35.20        | \$47.33        | \$65.34        | 140          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$29.15        | \$15.99        | \$22.40        | \$29.85        | \$35.62        | \$36.97        | 40           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$32.12        | \$22.47        | \$28.18        | \$33.01        | \$36.79        | \$44.26        | 80           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$24.71        | \$15.47        | \$17.69        | \$24.87        | \$30.18        | \$36.59        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$22.73        | \$15.76        | \$17.99        | \$23.05        | \$27.46        | \$30.31        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$29.54        | \$22.66        | \$25.29        | \$28.40        | \$33.51        | \$37.58        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$15.93        | \$13.91        | \$14.18        | \$14.79        | \$16.79        | \$17.16        | 40           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$26.94        | \$17.51        | \$21.49        | \$23.58        | \$28.60        | \$50.54        | 120          |
| 49-9041        | Industrial Machinery Mechanics   | \$30.54        | \$16.57        | \$20.12        | \$30.86        | \$40.00        | \$50.41        | 50           |
| 49-9071        | Maintenance and Repair Workers, General  | \$19.62        | \$14.03        | \$15.86        | \$17.81        | \$21.71        | \$27.23        | 500          |
| 49-9098        | Helpers—Installation, Maintenance, and Repair Workers  | \$16.89        | \$13.85        | \$14.60        | \$16.81        | \$18.36        | \$20.67        | 40           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$21.55</b> | <b>\$13.85</b> | <b>\$13.87</b> | <b>\$17.54</b> | <b>\$27.33</b> | <b>\$34.93</b> | <b>770</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$29.63        | \$15.36        | \$17.22        | \$28.57        | \$37.21        | \$45.48        | 60           |
| 51-3021        | Butchers and Meat Cutters  | \$17.64        | \$13.88        | \$14.09        | \$14.09        | \$20.69        | \$23.98        | 40           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$25.00        | \$14.70        | \$18.15        | \$21.22        | \$29.65        | \$36.82        | 40           |
| 51-6011        | Laundry and Dry-Cleaning Workers   | \$14.24        | \$13.85        | \$13.89        | \$13.98        | \$14.29        | \$14.65        | 30           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$24.12        | \$16.09        | \$18.98        | \$27.44        | \$27.80        | \$31.57        | 90           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$24.59        | \$17.06        | \$17.54        | \$19.24        | \$28.38        | \$39.08        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$20.27</b> | <b>\$14.54</b> | <b>\$15.39</b> | <b>\$17.08</b> | <b>\$21.73</b> | <b>\$28.20</b> | <b>2,310</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$26.93        | \$18.96        | \$21.07        | \$25.95        | \$30.24        | \$39.12        | 100          |
| 53-2012        | Commercial Pilots  | *              | *              | *              | *              | *              | *              | 40           |
| 53-3031        | Driver/Sales Workers   | \$18.32        | \$13.85        | \$14.98        | \$17.22        | \$20.42        | \$22.41        | 120          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$23.57        | \$17.08        | \$18.77        | \$22.80        | \$27.18        | \$32.46        | 350          |
| 53-3033        | Light Truck Drivers  | \$24.34        | \$15.67        | \$18.26        | \$21.65        | \$23.05        | \$42.50        | 200          |
| 53-3051        | Bus Drivers, School  | \$17.62        | \$15.01        | \$16.03        | \$16.79        | \$18.80        | \$21.89        | 140          |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$17.64        | \$14.56        | \$15.18        | \$16.88        | \$20.18        | \$20.18        | 80           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$15.86        | \$13.85        | \$14.03        | \$15.80        | \$17.24        | \$18.45        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$17.36        | \$14.20        | \$14.82        | \$16.62        | \$18.00        | \$22.09        | 330          |
| 53-7065        | Stockers and Order Fillers   | \$17.10        | \$14.86        | \$15.07        | \$16.56        | \$16.93        | \$21.30        | 710          |

Cochise County Occupational Employment & Annual Wage Estimates (2022)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>  | <b>\$54,894</b> | <b>\$27,815</b>      | <b>\$30,679</b>      | <b>\$41,686</b> | <b>\$67,101</b>      | <b>\$99,195</b>      | <b>33,250</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>   | <b>\$97,664</b> | <b>\$41,600</b>      | <b>\$58,811</b>      | <b>\$90,688</b> | <b>\$121,139</b>     | <b>\$158,577</b>     | <b>2,320</b>       |
| 11-1011               | Chief Executives  | \$123,502       | \$65,374             | \$93,115             | \$103,122       | \$128,370            | \$216,118            | 60                 |
| 11-1021               | General and Operations Managers                                       | \$90,116        | \$37,042             | \$48,419             | \$71,573        | \$106,415            | \$158,577            | 930                |
| 11-2022               | Sales Managers  | \$118,613       | \$59,800             | \$83,231             | \$113,518       | \$153,080            | \$177,970            | 80                 |
| 11-3012               | Administrative Services Managers                                      | \$80,786        | \$48,360             | \$60,644             | \$65,753        | \$95,910             | \$126,959            | 50                 |
| 11-3013               | Facilities Managers   | \$83,350        | \$57,000             | \$62,451             | \$83,117        | \$99,127             | \$99,426             | 40                 |
| 11-3021               | Computer and Information Systems Managers                             | \$141,810       | \$74,406             | \$103,159            | \$133,889       | \$166,006            | \$208,622            | 100                |
| 11-3031               | Financial Managers  | \$115,921       | \$53,071             | \$67,409             | \$101,278       | \$139,381            | \$222,453            | 80                 |
| 11-9021               | Construction Managers   | \$100,369       | \$62,449             | \$77,601             | \$97,410        | \$119,304            | \$143,102            | 50                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary              | \$77,294        | \$56,177             | \$64,031             | \$76,675        | \$84,429             | \$104,325            | 80                 |
| 11-9041               | Architectural and Engineering Managers                                | \$141,452       | \$120,557            | \$128,937            | \$143,166       | \$155,423            | \$168,397            | 40                 |
| 11-9051               | Food Service Managers   | \$57,337        | \$38,232             | \$46,121             | \$56,542        | \$63,036             | \$78,606             | 70                 |
| 11-9111               | Medical and Health Services Managers                                  | \$109,188       | \$66,268             | \$77,274             | \$97,031        | \$122,230            | \$162,344            | 120                |
| 11-9141               | Property, Real Estate, and Community Association Managers             | \$58,990        | \$31,032             | \$38,790             | \$45,229        | \$64,088             | \$90,688             | 70                 |
| 11-9199               | Managers, All Other   | \$113,120       | \$78,270             | \$102,024            | \$113,006       | \$124,322            | \$143,166            | 290                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                  | <b>\$78,479</b> | <b>\$40,352</b>      | <b>\$55,453</b>      | <b>\$78,161</b> | <b>\$96,512</b>      | <b>\$114,774</b>     | <b>2,390</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$77,668        | \$44,070             | \$51,797             | \$71,261        | \$96,512             | \$120,873            | 130                |
| 13-1041               | Compliance Officers   | \$73,438        | \$36,909             | \$52,177             | \$80,434        | \$93,829             | \$101,878            | 260                |
| 13-1051               | Cost Estimators   | \$87,460        | \$45,007             | \$60,636             | \$77,601        | \$122,541            | \$123,588            | 30                 |
| 13-1071               | Human Resources Specialists   | \$72,564        | \$37,553             | \$48,360             | \$69,326        | \$91,909             | \$105,206            | 240                |
| 13-1081               | Logisticians  | \$92,162        | \$58,579             | \$74,006             | \$88,462        | \$108,389            | \$124,322            | 120                |
| 13-1082               | Project Management Specialists  | \$83,407        | \$42,493             | \$55,809             | \$75,902        | \$99,093             | \$125,867            | 130                |
| 13-1111               | Management Analysts   | \$83,878        | \$47,608             | \$69,093             | \$80,517        | \$104,562            | \$114,774            | 150                |
| 13-1151               | Training and Development Specialists                                  | \$82,349        | \$49,539             | \$65,496             | \$80,421        | \$94,200             | \$97,804             | 350                |
| 13-1161               | Market Research Analysts and Marketing Specialists                    | \$64,409        | \$35,945             | \$40,743             | \$59,034        | \$74,999             | \$91,898             | 80                 |
| 13-1199               | Business Operations Specialists, All Other                            | \$83,643        | \$55,047             | \$67,101             | \$83,117        | \$99,195             | \$114,774            | 340                |
| 13-2011               | Accountants and Auditors  | \$72,877        | \$35,734             | \$52,000             | \$64,158        | \$92,488             | \$116,597            | 230                |
| 13-2020               | Property Appraisers and Assessors                                     | \$45,006        | \$30,356             | \$40,352             | \$40,352        | \$47,525             | \$64,446             | 40                 |
| 13-2051               | Financial and Investment Analysts                                     | *               | *                    | *                    | *               | *                    | *                    | 30                 |
| 13-2052               | Personal Financial Advisors   | \$64,483        | \$35,621             | \$36,250             | \$49,557        | \$77,197             | \$129,902            | 50                 |
| 13-2072               | Loan Officers   | \$76,928        | \$34,992             | \$44,907             | \$71,736        | \$103,942            | \$132,971            | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                          | <b>\$92,850</b> | <b>\$48,683</b>      | <b>\$67,101</b>      | <b>\$91,146</b> | <b>\$111,571</b>     | <b>\$130,713</b>     | <b>1,770</b>       |
| 15-1211               | Computer Systems Analysts   | \$104,730       | \$61,249             | \$77,649             | \$99,812        | \$126,728            | \$171,307            | 110                |
| 15-1212               | Information Security Analysts   | \$91,320        | \$54,790             | \$71,807             | \$99,246        | \$108,438            | \$120,775            | 50                 |
| 15-1221               | Computer and Information Research Scientists                          | \$116,424       | \$80,434             | \$102,024            | \$120,016       | \$124,322            | \$146,931            | 90                 |
| 15-1232               | Computer User Support Specialists                                     | \$56,558        | \$32,030             | \$37,405             | \$50,092        | \$64,646             | \$97,744             | 290                |
| 15-1241               | Computer Network Architects   | \$95,936        | \$67,445             | \$77,688             | \$85,704        | \$101,833            | \$138,746            | 70                 |
| 15-1244               | Network and Computer Systems Administrators                           | \$83,985        | \$54,680             | \$64,361             | \$82,788        | \$99,806             | \$107,833            | 130                |
| 15-1251               | Computer Programmers  | \$89,108        | \$65,531             | \$74,518             | \$83,936        | \$108,961            | \$116,230            | 40                 |
| 15-1252               | Software Developers   | \$118,001       | \$75,054             | \$95,634             | \$104,676       | \$130,713            | \$165,502            | 260                |
| 15-1299               | Computer Occupations, All Other                                       | \$102,459       | \$71,718             | \$87,402             | \$104,562       | \$121,139            | \$128,086            | 460                |
| 15-2051               | Data Scientists   | \$92,214        | \$58,987             | \$81,690             | \$94,686        | \$102,944            | \$111,218            | *                  |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                       | <b>\$90,270</b> | <b>\$47,097</b>      | <b>\$62,338</b>      | <b>\$84,787</b> | <b>\$117,957</b>     | <b>\$136,760</b>     | <b>400</b>         |
| 17-2051               | Civil Engineers   | \$80,235        | \$55,476             | \$63,968             | \$75,780        | \$92,186             | \$107,367            | 40                 |
| 17-2071               | Electrical Engineers  | \$91,990        | \$54,986             | \$71,511             | \$84,787        | \$116,608            | \$125,828            | 40                 |
| 17-2072               | Electronics Engineers, Except Computer                                | \$112,070       | \$67,101             | \$95,638             | \$117,957       | \$124,322            | \$146,931            | 90                 |
| 17-3023               | Electrical and Electronic Engineering Technologists and Technicians   | \$67,194        | \$37,354             | \$47,097             | \$67,184        | \$93,829             | \$103,898            | 40                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                 | <b>\$76,270</b> | <b>\$36,587</b>      | <b>\$51,688</b>      | <b>\$73,798</b> | <b>\$98,821</b>      | <b>\$117,957</b>     | <b>380</b>         |
| 19-5011               | Occupational Health and Safety Specialists                            | \$77,436        | \$49,632             | \$65,000             | \$80,434        | \$93,829             | \$101,765            | 30                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                       | <b>\$45,420</b> | <b>\$30,215</b>      | <b>\$34,980</b>      | <b>\$41,920</b> | <b>\$49,288</b>      | <b>\$60,322</b>      | <b>510</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors             | \$55,203        | \$32,173             | \$41,446             | \$49,248        | \$50,715             | \$66,774             | 70                 |
| 21-1015               | Rehabilitation Counselors   | \$39,790        | \$29,640             | \$36,140             | \$37,077        | \$45,308             | \$47,753             | 40                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors    | \$44,229        | \$30,215             | \$30,215             | \$37,718        | \$55,608             | \$73,401             | 100                |
| 21-1021               | Child, Family, and School Social Workers                              | \$43,651        | \$34,980             | \$39,374             | \$42,661        | \$49,288             | \$51,451             | 70                 |
| 21-1023               | Mental Health and Substance Abuse Social Workers                      | \$38,940        | \$35,238             | \$36,020             | \$37,825        | \$37,825             | \$43,440             | 40                 |
| 21-1091               | Health Education Specialists  | \$38,865        | \$31,748             | \$31,748             | \$39,149        | \$44,824             | \$49,242             | 30                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists             | \$46,610        | \$38,156             | \$42,354             | \$47,858        | \$47,858             | \$60,322             | 40                 |
| 21-1093               | Social and Human Service Assistants                                   | \$36,247        | \$28,371             | \$30,282             | \$32,804        | \$38,240             | \$51,875             | 40                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$77,372</b> | <b>\$30,679</b>      | <b>\$40,339</b>      | <b>\$63,392</b> | <b>\$87,245</b>      | <b>\$131,722</b>     | <b>220</b>         |
| 23-1011               | Lawyers   | \$118,768       | \$58,039             | \$82,799             | \$87,245        | \$126,648            | \$155,106            | 80                 |
| 23-2011               | Paralegals and Legal Assistants                                       | \$41,683        | \$30,679             | \$30,679             | \$40,339        | \$45,941             | \$57,542             | 90                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                | <b>\$50,064</b> | <b>\$28,561</b>      | <b>\$30,874</b>      | <b>\$45,122</b> | <b>\$57,429</b>      | <b>\$81,186</b>      | <b>2,340</b>       |
| 25-1199               | Postsecondary Teachers, All Other                                     | \$76,261        | \$51,944             | \$51,944             | \$60,663        | \$105,275            | \$133,104            | 40                 |
| 25-2011               | Preschool Teachers, Except Special Education                          | \$32,920        | \$26,624             | \$26,938             | \$29,947        | \$35,079             | \$46,333             | 70                 |
| 25-2021               | Elementary School Teachers, Except Special Education                  | \$46,719        | \$37,390             | \$38,967             | \$45,155        | \$50,098             | \$61,225             | 400                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education | \$48,991        | \$37,737             | \$40,733             | \$48,338        | \$52,710             | \$63,285             | 210                |

|                |  |                 |                 |                 |                 |                 |                  |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education                         | \$50,994        | \$38,043        | \$40,194        | \$48,523        | \$56,511        | \$63,884         | 270          |
| 25-3021        | Self-Enrichment Teachers   | \$41,017        | \$26,743        | \$27,940        | \$40,047        | \$44,348        | \$64,981         | 40           |
| 25-3031        | Substitute Teachers, Short-Term  | -               | -               | -               | -               | -               | -                | 40           |
| 25-4022        | Librarians and Media Collections Specialists   | \$45,965        | \$29,199        | \$29,973        | \$42,863        | \$60,494        | \$62,872         | 50           |
| 25-9031        | Instructional Coordinators   | \$56,756        | \$31,384        | \$39,412        | \$42,940        | \$81,186        | \$96,512         | 80           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | \$30,002        | \$26,730        | \$27,859        | \$29,494        | \$30,690        | \$32,544         | 530          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$59,768</b> | <b>\$30,273</b> | <b>\$35,048</b> | <b>\$50,776</b> | <b>\$80,517</b> | <b>\$102,134</b> | <b>340</b>   |
| 27-1026        | Merchandise Displayers and Window Trimmers   | \$34,208        | \$29,952        | \$29,952        | \$31,310        | \$35,048        | \$41,101         | 60           |
| 27-3031        | Public Relations Specialists   | \$62,769        | \$32,493        | \$43,087        | \$55,777        | \$75,836        | \$102,272        | 50           |
| 27-3042        | Technical Writers  | \$63,380        | \$35,775        | \$35,775        | \$64,050        | \$82,652        | \$95,119         | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$77,516</b> | <b>\$35,368</b> | <b>\$47,705</b> | <b>\$72,739</b> | <b>\$87,592</b> | <b>\$126,884</b> | <b>1,690</b> |
| 29-1051        | Pharmacists  | \$131,164       | \$90,328        | \$126,183       | \$136,429       | \$136,429       | \$159,065        | 90           |
| 29-1123        | Physical Therapists  | \$104,625       | \$74,799        | \$82,753        | \$101,300       | \$106,611       | \$139,452        | 30           |
| 29-1126        | Respiratory Therapists   | \$62,613        | \$56,960        | \$60,840        | \$61,069        | \$70,200        | \$71,105         | 40           |
| 29-1141        | Registered Nurses  | \$77,720        | \$62,477        | \$69,319        | \$77,563        | \$79,127        | \$92,629         | 550          |
| 29-1171        | Nurse Practitioners  | \$104,902       | \$30,033        | \$83,877        | \$119,762       | \$127,168       | \$140,874        | 50           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$58,231        | \$31,670        | \$35,227        | \$57,429        | \$78,989        | \$81,360         | 60           |
| 29-2034        | Radiologic Technologists and Technicians   | \$68,032        | \$51,718        | \$60,346        | \$70,081        | \$78,994        | \$80,050         | 60           |
| 29-2042        | Emergency Medical Technicians  | \$33,665        | \$26,624        | \$27,308        | \$27,731        | \$33,176        | \$42,639         | 50           |
| 29-2043        | Paramedics   | \$43,695        | \$35,718        | \$36,031        | \$38,181        | \$48,348        | \$61,001         | 50           |
| 29-2052        | Pharmacy Technicians   | \$41,630        | \$35,368        | \$37,269        | \$41,006        | \$46,790        | \$48,398         | 110          |
| 29-2056        | Veterinary Technologists and Technicians   | \$37,064        | \$29,652        | \$30,541        | \$35,773        | \$43,382        | \$44,587         | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$58,259        | \$48,543        | \$53,123        | \$58,815        | \$59,877        | \$72,051         | 90           |
| 29-2072        | Medical Records Specialists  | \$42,260        | \$29,503        | \$34,636        | \$38,345        | \$47,648        | \$57,429         | 50           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$35,176</b> | <b>\$27,444</b> | <b>\$29,198</b> | <b>\$34,649</b> | <b>\$37,334</b> | <b>\$43,514</b>  | <b>1,010</b> |
| 31-1120        | Home Health and Personal Care Aides  | \$29,985        | \$27,234        | \$27,434        | \$28,357        | \$30,135        | \$34,591         | 330          |
| 31-1131        | Nursing Assistants   | \$35,515        | \$31,052        | \$34,848        | \$35,903        | \$36,850        | \$37,774         | 190          |
| 31-9091        | Dental Assistants  | \$39,239        | \$29,797        | \$36,779        | \$37,701        | \$44,180        | \$46,324         | 80           |
| 31-9092        | Medical Assistants   | \$36,900        | \$30,709        | \$32,413        | \$36,466        | \$39,261        | \$43,015         | 250          |
| 31-9099        | Healthcare Support Workers, All Other  | \$41,463        | \$31,086        | \$36,694        | \$37,009        | \$44,886        | \$49,858         | 40           |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$62,821</b> | <b>\$32,767</b> | <b>\$40,887</b> | <b>\$53,398</b> | <b>\$88,462</b> | <b>\$96,512</b>  | <b>2,330</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$57,028        | \$49,467        | \$53,398        | \$53,398        | \$57,129        | \$67,681         | 90           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$90,922        | \$57,304        | \$67,473        | \$75,702        | \$105,189       | \$160,118        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$58,940        | \$29,157        | \$33,040        | \$57,133        | \$66,560        | \$80,517         | 50           |
| 33-2011        | Firefighters   | \$41,114        | \$26,935        | \$32,767        | \$40,192        | \$48,846        | \$55,910         | 200          |
| 33-3012        | Correctional Officers and Jailers  | \$42,754        | \$35,871        | \$39,428        | \$43,264        | \$45,812        | \$46,099         | 520          |
| 33-3021        | Detectives and Criminal Investigators  | \$91,091        | \$67,101        | \$80,434        | \$93,829        | \$96,512        | \$99,195         | 800          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$59,576        | \$45,344        | \$50,661        | \$55,224        | \$65,406        | \$79,654         | 270          |
| 33-9032        | Security Guards  | \$35,911        | \$28,552        | \$28,720        | \$31,477        | \$37,039        | \$47,590         | 190          |
| 33-9092        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                        | \$27,562        | \$26,624        | \$26,624        | \$26,624        | \$28,258        | \$28,258         | 30           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$34,212</b> | <b>\$26,730</b> | <b>\$27,381</b> | <b>\$29,108</b> | <b>\$35,154</b> | <b>\$47,358</b>  | <b>3,090</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$39,768        | \$28,514        | \$31,673        | \$36,758        | \$44,958        | \$56,492         | 280          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$32,216        | \$28,260        | \$29,007        | \$32,506        | \$33,229        | \$38,026         | 80           |
| 35-2014        | Cooks, Restaurant  | \$34,899        | \$28,132        | \$30,237        | \$33,462        | \$36,138        | \$42,757         | 290          |
| 35-2021        | Food Preparation Workers   | \$30,373        | \$26,624        | \$28,342        | \$29,590        | \$31,408        | \$33,699         | 140          |
| 35-3011        | Bartenders   | \$40,592        | \$27,171        | \$28,428        | \$34,624        | \$45,052        | \$61,863         | 180          |
| 35-3023        | Fast Food and Counter Workers  | \$28,503        | \$26,624        | \$26,752        | \$27,381        | \$28,202        | \$32,252         | 1,070        |
| 35-3031        | Waiters and Waitresses   | \$45,254        | \$26,755        | \$27,949        | \$36,265        | \$59,205        | \$76,781         | 500          |
| 35-3041        | Food Servers, Nonrestaurant  | \$28,520        | \$27,397        | \$27,410        | \$29,132        | \$29,132        | \$29,132         | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$31,464        | \$26,624        | \$27,580        | \$29,732        | \$33,444        | \$37,355         | 140          |
| 35-9021        | Dishwashers  | \$29,763        | \$26,624        | \$27,868        | \$28,410        | \$29,132        | \$33,856         | 130          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$32,480        | \$26,624        | \$26,624        | \$27,429        | \$33,647        | \$45,940         | 90           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$32,456</b> | <b>\$27,008</b> | <b>\$27,621</b> | <b>\$30,153</b> | <b>\$34,385</b> | <b>\$40,133</b>  | <b>940</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$41,000        | \$32,006        | \$34,283        | \$42,520        | \$45,847        | \$53,880         | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$31,081        | \$27,008        | \$27,621        | \$30,153        | \$32,460        | \$36,985         | 430          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$28,781        | \$26,624        | \$27,233        | \$27,702        | \$28,960        | \$32,105         | 250          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$34,904        | \$27,744        | \$29,898        | \$33,718        | \$40,133        | \$40,147         | 140          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$34,821</b> | <b>\$26,871</b> | <b>\$28,656</b> | <b>\$31,176</b> | <b>\$35,651</b> | <b>\$48,422</b>  | <b>410</b>   |
| 39-2021        | Animal Caretakers  | \$32,081        | \$28,046        | \$28,681        | \$31,229        | \$33,230        | \$34,536         | 60           |
| 39-9011        | Childcare Workers  | \$30,071        | \$27,289        | \$28,182        | \$31,254        | \$31,254        | \$31,254         | 30           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | \$41,210        | \$28,271        | \$29,481        | \$32,595        | \$43,751        | \$69,434         | 60           |
| 39-9032        | Recreation Workers   | \$34,473        | \$27,352        | \$27,352        | \$31,176        | \$36,496        | \$49,205         | 60           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$37,444</b> | <b>\$26,683</b> | <b>\$27,845</b> | <b>\$29,801</b> | <b>\$36,814</b> | <b>\$58,404</b>  | <b>3,040</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$43,749        | \$30,468        | \$33,087        | \$39,214        | \$51,389        | \$59,941         | 250          |
| 41-2011        | Cashiers   | \$28,740        | \$26,624        | \$27,079        | \$28,187        | \$29,358        | \$30,801         | 1,150        |
| 41-2021        | Counter and Rental Clerks  | \$41,289        | \$28,032        | \$28,239        | \$35,905        | \$49,901        | \$63,320         | 70           |
| 41-2022        | Parts Salespersons   | \$40,181        | \$28,970        | \$29,350        | \$36,957        | \$47,585        | \$62,634         | 30           |
| 41-2031        | Retail Salespersons  | \$31,379        | \$27,047        | \$28,194        | \$29,989        | \$31,089        | \$36,657         | 950          |
| 41-3021        | Insurance Sales Agents   | \$57,196        | \$31,849        | \$37,810        | \$47,537        | \$58,669        | \$78,398         | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$57,686        | \$37,922        | \$43,076        | \$59,641        | \$66,673        | \$88,984         | 50           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$71,713        | \$33,800        | \$41,466        | \$60,978        | \$91,265        | \$125,688        | 150          |



|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$61,442        | \$34,878        | \$37,610        | \$52,004        | \$71,137        | \$100,225       | 100          |
| 41-9022        | Real Estate Sales Agents   | \$56,294        | \$29,961        | \$37,304        | \$38,027        | \$77,137        | \$77,137        | 60           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$39,849</b> | <b>\$28,115</b> | <b>\$30,403</b> | <b>\$36,587</b> | <b>\$45,100</b> | <b>\$56,836</b> | <b>3,990</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$54,885        | \$34,728        | \$39,746        | \$48,510        | \$63,694        | \$78,365        | 250          |
| 43-3011        | Bill and Account Collectors  | \$36,634        | \$27,622        | \$31,272        | \$37,236        | \$39,232        | \$44,666        | 70           |
| 43-3021        | Billing and Posting Clerks   | \$37,933        | \$29,410        | \$33,280        | \$36,414        | \$38,994        | \$44,656        | 100          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$39,617        | \$29,431        | \$29,431        | \$37,740        | \$45,043        | \$53,943        | 310          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$43,322        | \$33,740        | \$37,116        | \$42,073        | \$47,590        | \$59,136        | 40           |
| 43-3061        | Procurement Clerks   | \$50,187        | \$36,602        | \$40,248        | \$49,858        | \$57,782        | \$66,560        | 30           |
| 43-3071        | Tellers  | \$35,175        | \$28,115        | \$30,950        | \$35,662        | \$38,541        | \$41,655        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$47,115        | \$32,457        | \$32,457        | \$37,815        | \$62,234        | \$75,463        | 50           |
| 43-4051        | Customer Service Representatives   | \$35,328        | \$27,974        | \$29,042        | \$32,582        | \$38,232        | \$47,053        | 540          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$38,759        | \$35,239        | \$35,239        | \$38,218        | \$39,938        | \$42,501        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$27,893        | \$26,624        | \$27,004        | \$27,352        | \$28,133        | \$29,657        | 140          |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$46,493        | \$36,587        | \$39,893        | \$47,570        | \$51,382        | \$55,224        | 30           |
| 43-4171        | Receptionists and Information Clerks   | \$32,744        | \$26,768        | \$29,349        | \$31,163        | \$34,874        | \$38,487        | 320          |
| 43-4199        | Information and Record Clerks, All Other   | \$47,802        | \$33,218        | \$38,770        | \$48,360        | \$55,910        | \$59,155        | 110          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$39,503        | \$28,550        | \$30,843        | \$37,122        | \$44,586        | \$53,844        | 80           |
| 43-5051        | Postal Service Clerks  | \$56,945        | \$50,149        | \$52,166        | \$55,536        | \$60,798        | \$68,307        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$50,605        | \$39,645        | \$39,645        | \$46,800        | \$60,715        | \$71,344        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$48,687        | \$33,914        | \$38,067        | \$48,340        | \$55,715        | \$65,034        | 70           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$35,744        | \$27,570        | \$29,279        | \$33,238        | \$39,172        | \$48,315        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$56,796        | \$36,339        | \$40,384        | \$52,609        | \$65,504        | \$82,870        | 60           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$36,377        | \$30,026        | \$31,745        | \$35,533        | \$37,759        | \$43,854        | 160          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$37,330        | \$28,132        | \$30,423        | \$35,749        | \$40,033        | \$49,771        | 490          |
| 43-9061        | Office Clerks, General   | \$41,204        | \$28,338        | \$31,512        | \$38,882        | \$45,932        | \$58,801        | 480          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$33,912</b> | <b>\$26,624</b> | <b>\$27,827</b> | <b>\$28,211</b> | <b>\$34,737</b> | <b>\$51,961</b> | <b>240</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$31,084        | \$26,624        | \$27,827        | \$28,211        | \$32,067        | \$35,118        | 180          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$46,897</b> | <b>\$31,635</b> | <b>\$36,137</b> | <b>\$44,079</b> | <b>\$53,981</b> | <b>\$63,745</b> | <b>1,440</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$66,815        | \$45,675        | \$53,452        | \$63,012        | \$76,715        | \$92,021        | 140          |
| 47-2031        | Carpenters   | \$42,549        | \$31,109        | \$34,016        | \$37,629        | \$45,279        | \$58,221        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$46,853        | \$36,762        | \$38,642        | \$42,835        | \$58,485        | \$59,658        | 40           |
| 47-2061        | Construction Laborers  | \$39,055        | \$29,640        | \$34,762        | \$37,370        | \$42,856        | \$47,020        | 300          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$47,581        | \$34,309        | \$38,915        | \$46,563        | \$55,963        | \$61,943        | 150          |
| 47-2111        | Electricians   | \$47,718        | \$34,540        | \$36,131        | \$45,114        | \$56,270        | \$62,061        | 130          |
| 47-2141        | Painters, Construction and Maintenance   | \$45,674        | \$35,282        | \$37,244        | \$45,760        | \$48,892        | \$59,726        | 40           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$48,777        | \$33,827        | \$37,847        | \$45,766        | \$55,956        | \$61,130        | 90           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$53,529        | \$43,718        | \$46,779        | \$46,779        | \$54,669        | \$88,463        | 50           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$48,989</b> | <b>\$29,293</b> | <b>\$33,280</b> | <b>\$43,752</b> | <b>\$59,987</b> | <b>\$77,286</b> | <b>1,510</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$64,682        | \$33,665        | \$46,091        | \$62,004        | \$79,997        | \$99,466        | 140          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$60,219        | \$31,680        | \$49,706        | \$72,730        | \$72,730        | \$73,625        | 50           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$62,039        | \$35,067        | \$45,537        | \$55,950        | \$73,973        | \$90,424        | 90           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$51,203        | \$29,623        | \$37,775        | \$49,673        | \$62,861        | \$79,503        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$45,175        | \$31,105        | \$33,559        | \$46,202        | \$55,958        | \$60,097        | 50           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$58,173        | \$44,081        | \$50,106        | \$56,131        | \$66,518        | \$72,306        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$32,070        | \$27,456        | \$29,304        | \$29,437        | \$33,330        | \$36,461        | 50           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$56,191        | \$36,267        | \$38,540        | \$46,684        | \$61,114        | \$100,042       | 80           |
| 49-9071        | Maintenance and Repair Workers, General  | \$39,845        | \$28,282        | \$31,341        | \$35,614        | \$44,508        | \$57,053        | 500          |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$45,881        | \$32,787        | \$35,813        | \$43,047        | \$55,390        | \$62,962        | 30           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$44,808</b> | <b>\$27,355</b> | <b>\$30,153</b> | <b>\$37,420</b> | <b>\$56,285</b> | <b>\$73,643</b> | <b>590</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$64,748        | \$38,977        | \$48,485        | \$57,883        | \$78,749        | \$91,318        | 50           |
| 51-2090        | Miscellaneous Assemblers and Fabricators   | \$33,485        | \$26,624        | \$26,624        | \$32,702        | \$36,135        | \$45,048        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$33,555        | \$27,703        | \$27,872        | \$27,885        | \$40,726        | \$49,379        | 40           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$53,661        | \$28,995        | \$34,951        | \$47,376        | \$66,677        | \$105,931       | 50           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$47,209        | \$31,668        | \$37,420        | \$45,459        | \$57,413        | \$62,288        | 70           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$51,140        | \$34,170        | \$36,225        | \$46,948        | \$56,745        | \$94,766        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$39,690</b> | <b>\$28,360</b> | <b>\$30,154</b> | <b>\$34,083</b> | <b>\$43,482</b> | <b>\$56,722</b> | <b>2,300</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$50,943        | \$35,909        | \$38,718        | \$46,867        | \$58,420        | \$77,237        | 110          |
| 53-3031        | Driver/Sales Workers   | \$36,171        | \$26,727        | \$28,986        | \$36,219        | \$39,800        | \$46,216        | 100          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$46,663        | \$32,853        | \$37,275        | \$45,716        | \$55,444        | \$64,141        | 300          |
| 53-3033        | Light Truck Drivers  | \$51,365        | \$32,264        | \$36,203        | \$42,263        | \$64,304        | \$84,404        | 210          |
| 53-3051        | Bus Drivers, School  | \$33,934        | \$30,002        | \$31,229        | \$32,718        | \$38,357        | \$39,434        | 110          |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$37,240        | \$28,710        | \$33,140        | \$39,478        | \$39,480        | \$42,673        | 70           |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$31,277        | \$27,334        | \$27,576        | \$30,798        | \$30,908        | \$30,908        | 30           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$31,145        | \$26,624        | \$27,949        | \$31,853        | \$32,279        | \$35,303        | 40           |

Cochise County Occupational Employment & Hourly Wage Estimates (2022)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>  | <b>\$26.39</b> | <b>\$13.37</b>       | <b>\$14.75</b>       | <b>\$20.04</b> | <b>\$32.26</b>       | <b>\$47.69</b>       | <b>33,250</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>   | <b>\$46.95</b> | <b>\$20.00</b>       | <b>\$28.27</b>       | <b>\$43.60</b> | <b>\$58.24</b>       | <b>\$76.24</b>       | <b>2,320</b>       |
| 11-1011               | Chief Executives  | \$59.38        | \$31.43              | \$44.77              | \$49.58        | \$61.72              | \$103.90             | 60                 |
| 11-1021               | General and Operations Managers                                       | \$43.33        | \$17.81              | \$23.28              | \$34.41        | \$51.16              | \$76.24              | 930                |
| 11-2022               | Sales Managers  | \$57.03        | \$28.75              | \$40.01              | \$54.58        | \$73.60              | \$85.56              | 80                 |
| 11-3012               | Administrative Services Managers                                      | \$38.84        | \$23.25              | \$29.16              | \$31.61        | \$46.11              | \$61.04              | 50                 |
| 11-3013               | Facilities Managers   | \$40.07        | \$27.40              | \$30.02              | \$39.96        | \$47.66              | \$47.80              | 40                 |
| 11-3021               | Computer and Information Systems Managers                             | \$68.18        | \$35.77              | \$49.60              | \$64.37        | \$79.81              | \$100.30             | 100                |
| 11-3031               | Financial Managers  | \$55.73        | \$25.52              | \$32.41              | \$48.69        | \$67.01              | \$106.95             | 80                 |
| 11-9021               | Construction Managers   | \$48.25        | \$30.02              | \$37.31              | \$46.83        | \$57.36              | \$68.80              | 50                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary              | *              | *                    | *                    | *              | *                    | *                    | 80                 |
| 11-9041               | Architectural and Engineering Managers                                | \$68.01        | \$57.96              | \$61.99              | \$68.83        | \$74.72              | \$80.96              | 40                 |
| 11-9051               | Food Service Managers   | \$27.57        | \$18.38              | \$22.17              | \$27.18        | \$30.31              | \$37.79              | 70                 |
| 11-9111               | Medical and Health Services Managers                                  | \$52.49        | \$31.86              | \$37.15              | \$46.65        | \$58.76              | \$78.05              | 120                |
| 11-9141               | Property, Real Estate, and Community Association Managers             | \$28.36        | \$14.92              | \$18.65              | \$21.74        | \$30.81              | \$43.60              | 70                 |
| 11-9199               | Managers, All Other   | \$54.38        | \$37.63              | \$49.05              | \$54.33        | \$59.77              | \$68.83              | 290                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                  | <b>\$37.73</b> | <b>\$19.40</b>       | <b>\$26.66</b>       | <b>\$37.58</b> | <b>\$46.40</b>       | <b>\$55.18</b>       | <b>2,390</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$37.34        | \$21.19              | \$24.90              | \$34.26        | \$46.40              | \$58.11              | 130                |
| 13-1041               | Compliance Officers   | \$35.31        | \$17.74              | \$25.08              | \$38.67        | \$45.11              | \$48.98              | 260                |
| 13-1051               | Cost Estimators   | \$42.05        | \$21.64              | \$29.15              | \$37.31        | \$58.91              | \$59.42              | 30                 |
| 13-1071               | Human Resources Specialists   | \$34.89        | \$18.05              | \$23.25              | \$33.33        | \$44.19              | \$50.58              | 240                |
| 13-1081               | Logisticians  | \$44.31        | \$28.16              | \$35.58              | \$42.53        | \$52.11              | \$59.77              | 120                |
| 13-1082               | Project Management Specialists  | \$40.10        | \$20.43              | \$26.83              | \$36.49        | \$47.64              | \$60.51              | 130                |
| 13-1111               | Management Analysts   | \$40.33        | \$22.89              | \$33.22              | \$38.71        | \$50.27              | \$55.18              | 150                |
| 13-1151               | Training and Development Specialists                                  | \$39.59        | \$23.82              | \$31.49              | \$38.66        | \$45.29              | \$47.02              | 350                |
| 13-1161               | Market Research Analysts and Marketing Specialists                    | \$30.97        | \$17.28              | \$19.59              | \$28.38        | \$36.06              | \$44.18              | 80                 |
| 13-1199               | Business Operations Specialists, All Other                            | \$40.21        | \$26.46              | \$32.26              | \$39.96        | \$47.69              | \$55.18              | 340                |
| 13-2011               | Accountants and Auditors  | \$35.04        | \$17.18              | \$25.00              | \$30.85        | \$44.47              | \$56.06              | 230                |
| 13-2020               | Property Appraisers and Assessors                                     | \$21.64        | \$14.59              | \$19.40              | \$19.40        | \$22.85              | \$30.98              | 40                 |
| 13-2051               | Financial and Investment Analysts                                     | *              | *                    | *                    | *              | *                    | *                    | 30                 |
| 13-2052               | Personal Financial Advisors   | \$31.00        | \$17.13              | \$17.43              | \$23.83        | \$37.11              | \$62.45              | 50                 |
| 13-2072               | Loan Officers   | \$36.98        | \$16.82              | \$21.59              | \$34.49        | \$49.97              | \$63.93              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                          | <b>\$44.64</b> | <b>\$23.41</b>       | <b>\$32.26</b>       | <b>\$43.82</b> | <b>\$53.64</b>       | <b>\$62.84</b>       | <b>1,770</b>       |
| 15-1211               | Computer Systems Analysts   | \$50.35        | \$29.45              | \$37.33              | \$47.99        | \$60.93              | \$82.36              | 110                |
| 15-1212               | Information Security Analysts   | \$43.90        | \$26.34              | \$34.52              | \$47.71        | \$52.13              | \$58.06              | 50                 |
| 15-1221               | Computer and Information Research Scientists                          | \$55.97        | \$38.67              | \$49.05              | \$57.70        | \$59.77              | \$70.64              | 90                 |
| 15-1232               | Computer User Support Specialists                                     | \$27.19        | \$15.40              | \$17.98              | \$24.08        | \$31.08              | \$46.99              | 290                |
| 15-1241               | Computer Network Architects   | \$46.12        | \$32.43              | \$37.35              | \$41.20        | \$48.96              | \$66.70              | 70                 |
| 15-1244               | Network and Computer Systems Administrators                           | \$40.38        | \$26.29              | \$30.94              | \$38.80        | \$47.98              | \$51.84              | 130                |
| 15-1251               | Computer Programmers  | \$42.84        | \$31.51              | \$35.83              | \$40.35        | \$52.39              | \$55.88              | 40                 |
| 15-1252               | Software Developers   | \$56.73        | \$36.08              | \$45.98              | \$50.32        | \$62.84              | \$79.57              | 260                |
| 15-1299               | Computer Occupations, All Other                                       | \$49.26        | \$34.48              | \$42.02              | \$50.27        | \$58.24              | \$61.58              | 460                |
| 15-2051               | Data Scientists   | \$44.33        | \$28.36              | \$39.27              | \$45.52        | \$49.49              | \$53.47              | *                  |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                       | <b>\$43.40</b> | <b>\$22.64</b>       | <b>\$29.97</b>       | <b>\$40.76</b> | <b>\$56.71</b>       | <b>\$65.75</b>       | <b>400</b>         |
| 17-2051               | Civil Engineers   | \$38.57        | \$26.67              | \$30.75              | \$36.43        | \$44.32              | \$51.62              | 40                 |
| 17-2071               | Electrical Engineers  | \$44.23        | \$26.44              | \$34.38              | \$40.76        | \$56.06              | \$60.49              | 40                 |
| 17-2072               | Electronics Engineers, Except Computer                                | \$53.88        | \$32.26              | \$45.98              | \$56.71        | \$59.77              | \$70.64              | 90                 |
| 17-3023               | Electrical and Electronic Engineering Technologists and Technicians   | \$32.30        | \$17.96              | \$22.64              | \$32.30        | \$45.11              | \$49.95              | 40                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                 | <b>\$36.67</b> | <b>\$17.59</b>       | <b>\$24.85</b>       | <b>\$35.48</b> | <b>\$47.51</b>       | <b>\$56.71</b>       | <b>380</b>         |
| 19-5011               | Occupational Health and Safety Specialists                            | \$37.23        | \$23.86              | \$31.25              | \$38.67        | \$45.11              | \$48.93              | 30                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                       | <b>\$21.84</b> | <b>\$14.53</b>       | <b>\$16.82</b>       | <b>\$20.15</b> | <b>\$23.70</b>       | <b>\$29.00</b>       | <b>510</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors             | \$26.54        | \$15.47              | \$19.93              | \$23.68        | \$24.38              | \$32.10              | 70                 |
| 21-1015               | Rehabilitation Counselors   | \$19.13        | \$14.25              | \$17.38              | \$17.83        | \$21.78              | \$22.96              | 40                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors    | \$21.26        | \$14.53              | \$14.53              | \$18.13        | \$26.73              | \$35.29              | 100                |
| 21-1021               | Child, Family, and School Social Workers                              | \$20.99        | \$16.82              | \$18.93              | \$20.51        | \$23.70              | \$24.74              | 70                 |
| 21-1023               | Mental Health and Substance Abuse Social Workers                      | \$18.72        | \$16.94              | \$17.32              | \$18.19        | \$18.19              | \$20.88              | 40                 |
| 21-1091               | Health Education Specialists  | \$18.69        | \$15.26              | \$15.26              | \$18.82        | \$21.55              | \$23.67              | 30                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists             | \$22.41        | \$18.34              | \$20.36              | \$23.01        | \$23.01              | \$29.00              | 40                 |
| 21-1093               | Social and Human Service Assistants                                   | \$17.43        | \$13.64              | \$14.56              | \$15.77        | \$18.38              | \$24.94              | 40                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$37.20</b> | <b>\$14.75</b>       | <b>\$19.39</b>       | <b>\$30.48</b> | <b>\$41.94</b>       | <b>\$63.33</b>       | <b>220</b>         |
| 23-1011               | Lawyers   | \$57.10        | \$27.90              | \$39.81              | \$41.94        | \$60.89              | \$74.57              | 80                 |
| 23-2011               | Paralegals and Legal Assistants                                       | \$20.04        | \$14.75              | \$14.75              | \$19.39        | \$22.09              | \$27.66              | 90                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                | <b>\$24.07</b> | <b>\$13.73</b>       | <b>\$14.84</b>       | <b>\$21.69</b> | <b>\$27.61</b>       | <b>\$39.03</b>       | <b>2,340</b>       |
| 25-1199               | Postsecondary Teachers, All Other                                     | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 25-2011               | Preschool Teachers, Except Special Education                          | \$15.83        | \$12.80              | \$12.95              | \$14.40        | \$16.86              | \$22.28              | 70                 |
| 25-2021               | Elementary School Teachers, Except Special Education                  | *              | *                    | *                    | *              | *                    | *                    | 400                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education | *              | *                    | *                    | *              | *                    | *                    | 210                |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Education                         | *              | *              | *              | *              | *              | *              | 270          |
| 25-3021        | Self-Enrichment Teachers   | \$19.72        | \$12.86        | \$13.43        | \$19.25        | \$21.32        | \$31.24        | 40           |
| 25-3031        | Substitute Teachers, Short-Term  | *              | *              | *              | *              | *              | *              | 40           |
| 25-4022        | Librarians and Media Collections Specialists   | \$22.10        | \$14.04        | \$14.41        | \$20.61        | \$29.08        | \$30.23        | 50           |
| 25-9031        | Instructional Coordinators   | \$27.29        | \$15.09        | \$18.95        | \$20.64        | \$39.03        | \$46.40        | 80           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | *              | *              | *              | *              | *              | *              | 530          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$28.73</b> | <b>\$14.55</b> | <b>\$16.85</b> | <b>\$24.41</b> | <b>\$38.71</b> | <b>\$49.10</b> | <b>340</b>   |
| 27-1026        | Merchandise Displayers and Window Trimmers   | \$16.45        | \$14.40        | \$14.40        | \$15.05        | \$16.85        | \$19.76        | 60           |
| 27-3031        | Public Relations Specialists   | \$30.18        | \$15.62        | \$20.72        | \$26.82        | \$36.46        | \$49.17        | 50           |
| 27-3042        | Technical Writers  | \$30.47        | \$17.20        | \$17.20        | \$30.79        | \$39.74        | \$45.73        | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$37.27</b> | <b>\$17.00</b> | <b>\$22.94</b> | <b>\$34.97</b> | <b>\$42.11</b> | <b>\$61.00</b> | <b>1,690</b> |
| 29-1051        | Pharmacists  | \$63.06        | \$43.43        | \$60.66        | \$65.59        | \$65.59        | \$76.47        | 90           |
| 29-1123        | Physical Therapists  | \$50.30        | \$35.96        | \$39.78        | \$48.70        | \$51.26        | \$67.04        | 30           |
| 29-1126        | Respiratory Therapists   | \$30.10        | \$27.38        | \$29.25        | \$29.36        | \$33.75        | \$34.18        | 40           |
| 29-1141        | Registered Nurses  | \$37.37        | \$30.04        | \$33.33        | \$37.29        | \$38.04        | \$44.53        | 550          |
| 29-1171        | Nurse Practitioners  | \$50.43        | \$14.44        | \$40.33        | \$57.58        | \$61.14        | \$67.73        | 50           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$28.00        | \$15.23        | \$16.94        | \$27.61        | \$37.98        | \$39.12        | 60           |
| 29-2034        | Radiologic Technologists and Technicians   | \$32.71        | \$24.86        | \$29.01        | \$33.69        | \$37.98        | \$38.49        | 60           |
| 29-2042        | Emergency Medical Technicians  | \$16.19        | \$12.80        | \$13.13        | \$13.33        | \$15.95        | \$20.50        | 50           |
| 29-2043        | Paramedics   | \$21.01        | \$17.17        | \$17.32        | \$18.36        | \$23.24        | \$29.33        | 50           |
| 29-2052        | Pharmacy Technicians   | \$20.01        | \$17.00        | \$17.92        | \$19.71        | \$22.50        | \$23.27        | 110          |
| 29-2056        | Veterinary Technologists and Technicians   | \$17.82        | \$14.26        | \$14.68        | \$17.20        | \$20.86        | \$21.44        | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$28.01        | \$23.34        | \$25.54        | \$28.28        | \$28.79        | \$34.64        | 90           |
| 29-2072        | Medical Records Specialists  | \$20.32        | \$14.18        | \$16.65        | \$18.44        | \$22.91        | \$27.61        | 50           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$16.91</b> | <b>\$13.19</b> | <b>\$14.04</b> | <b>\$16.66</b> | <b>\$17.95</b> | <b>\$20.92</b> | <b>1,010</b> |
| 31-1120        | Home Health and Personal Care Aides  | \$14.42        | \$13.09        | \$13.19        | \$13.63        | \$14.49        | \$16.63        | 330          |
| 31-1131        | Nursing Assistants   | \$17.07        | \$14.93        | \$16.75        | \$17.26        | \$17.72        | \$18.16        | 190          |
| 31-9091        | Dental Assistants  | \$18.86        | \$14.33        | \$17.68        | \$18.13        | \$21.24        | \$22.27        | 80           |
| 31-9092        | Medical Assistants   | \$17.74        | \$14.76        | \$15.58        | \$17.53        | \$18.88        | \$20.68        | 250          |
| 31-9099        | Healthcare Support Workers, All Other  | \$19.93        | \$14.95        | \$17.64        | \$17.79        | \$21.58        | \$23.97        | 40           |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$30.20</b> | <b>\$15.75</b> | <b>\$19.86</b> | <b>\$25.67</b> | <b>\$42.53</b> | <b>\$46.40</b> | <b>2,330</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$27.42        | \$23.78        | \$25.67        | \$25.67        | \$27.47        | \$32.54        | 90           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$43.71        | \$27.55        | \$32.44        | \$36.40        | \$50.57        | \$76.98        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$28.34        | \$14.02        | \$15.88        | \$27.47        | \$32.00        | \$38.71        | 50           |
| 33-2011        | Firefighters   | \$19.77        | \$12.95        | \$15.75        | \$19.32        | \$23.48        | \$26.88        | 200          |
| 33-3012        | Correctional Officers and Jailers  | \$20.55        | \$17.25        | \$18.96        | \$20.80        | \$22.02        | \$22.16        | 520          |
| 33-3021        | Detectives and Criminal Investigators  | \$43.79        | \$32.26        | \$38.67        | \$45.11        | \$46.40        | \$47.69        | 800          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$28.64        | \$21.80        | \$24.36        | \$26.55        | \$31.45        | \$38.30        | 270          |
| 33-9032        | Security Guards  | \$17.26        | \$13.73        | \$13.81        | \$15.13        | \$17.81        | \$22.88        | 190          |
| 33-9092        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                        | \$13.25        | \$12.80        | \$12.80        | \$12.80        | \$13.59        | \$13.59        | 30           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$16.45</b> | <b>\$12.85</b> | <b>\$13.16</b> | <b>\$13.99</b> | <b>\$16.90</b> | <b>\$22.77</b> | <b>3,090</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$19.12        | \$13.71        | \$15.23        | \$17.67        | \$21.61        | \$27.16        | 280          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$15.49        | \$13.59        | \$13.95        | \$15.63        | \$15.98        | \$18.28        | 80           |
| 35-2014        | Cooks, Restaurant  | \$16.78        | \$13.53        | \$14.54        | \$16.09        | \$17.37        | \$20.56        | 290          |
| 35-2021        | Food Preparation Workers   | \$14.60        | \$12.80        | \$13.63        | \$14.23        | \$15.10        | \$16.20        | 140          |
| 35-3011        | Bartenders   | \$19.52        | \$13.06        | \$13.67        | \$16.65        | \$21.66        | \$29.74        | 180          |
| 35-3023        | Fast Food and Counter Workers  | \$13.70        | \$12.80        | \$12.86        | \$13.16        | \$13.56        | \$15.51        | 1,070        |
| 35-3031        | Writers and Waitresses   | \$21.76        | \$12.86        | \$13.44        | \$17.44        | \$28.46        | \$36.91        | 500          |
| 35-3041        | Food Servers, Nonrestaurant  | \$13.71        | \$13.17        | \$13.18        | \$14.01        | \$14.01        | \$14.01        | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$15.13        | \$12.80        | \$13.26        | \$14.29        | \$16.08        | \$17.96        | 140          |
| 35-9021        | Dishwashers  | \$14.31        | \$12.80        | \$13.40        | \$13.66        | \$14.01        | \$16.28        | 130          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$15.62        | \$12.80        | \$12.80        | \$13.19        | \$16.18        | \$22.09        | 90           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$15.60</b> | <b>\$12.98</b> | <b>\$13.28</b> | <b>\$14.50</b> | <b>\$16.53</b> | <b>\$19.29</b> | <b>940</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$19.71        | \$15.39        | \$16.48        | \$20.44        | \$22.04        | \$25.90        | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$14.94        | \$12.98        | \$13.28        | \$14.50        | \$15.61        | \$17.78        | 430          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$13.84        | \$12.80        | \$13.09        | \$13.32        | \$13.92        | \$15.43        | 250          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$16.78        | \$13.34        | \$14.37        | \$16.21        | \$19.29        | \$19.30        | 140          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$16.74</b> | <b>\$12.92</b> | <b>\$13.78</b> | <b>\$14.99</b> | <b>\$17.14</b> | <b>\$23.28</b> | <b>410</b>   |
| 39-2021        | Animal Caretakers  | \$15.42        | \$13.48        | \$13.79        | \$15.01        | \$15.98        | \$16.60        | 60           |
| 39-9011        | Childcare Workers  | \$14.46        | \$13.12        | \$13.55        | \$15.03        | \$15.03        | \$15.03        | 30           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | \$19.81        | \$13.59        | \$14.17        | \$15.67        | \$21.03        | \$33.38        | 60           |
| 39-9032        | Recreation Workers   | \$16.57        | \$13.15        | \$13.15        | \$14.99        | \$17.55        | \$23.66        | 60           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$18.00</b> | <b>\$12.83</b> | <b>\$13.39</b> | <b>\$14.33</b> | <b>\$17.70</b> | <b>\$28.08</b> | <b>3,040</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$21.03        | \$14.65        | \$15.91        | \$18.85        | \$24.71        | \$28.82        | 250          |
| 41-2011        | Cashiers   | \$13.82        | \$12.80        | \$13.02        | \$13.55        | \$14.11        | \$14.81        | 1,150        |
| 41-2021        | Counter and Rental Clerks  | \$19.85        | \$13.48        | \$13.58        | \$17.26        | \$23.99        | \$30.44        | 70           |
| 41-2022        | Parts Salespersons   | \$19.32        | \$13.93        | \$14.11        | \$17.77        | \$22.88        | \$30.11        | 30           |
| 41-2031        | Retail Salespersons  | \$15.09        | \$13.00        | \$13.55        | \$14.42        | \$14.95        | \$17.62        | 950          |
| 41-3021        | Insurance Sales Agents   | \$27.50        | \$15.31        | \$18.18        | \$22.85        | \$28.21        | \$37.69        | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$27.73        | \$18.23        | \$20.71        | \$28.67        | \$32.05        | \$42.78        | 50           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$34.48        | \$16.25        | \$19.94        | \$29.32        | \$43.88        | \$60.43        | 150          |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$29.54        | \$16.77        | \$18.08        | \$25.00        | \$34.20        | \$48.19        | 100          |
| 41-9022        | Real Estate Sales Agents   | \$27.06        | \$14.40        | \$17.93        | \$18.28        | \$37.09        | \$37.09        | 60           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$19.16</b> | <b>\$13.52</b> | <b>\$14.62</b> | <b>\$17.59</b> | <b>\$21.68</b> | <b>\$27.32</b> | <b>3,990</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$26.39        | \$16.70        | \$19.11        | \$23.32        | \$30.62        | \$37.68        | 250          |
| 43-3011        | Bill and Account Collectors  | \$17.61        | \$13.28        | \$15.03        | \$17.90        | \$18.86        | \$21.47        | 70           |
| 43-3021        | Billing and Posting Clerks   | \$18.24        | \$14.14        | \$16.00        | \$17.51        | \$18.75        | \$21.47        | 100          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$19.05        | \$14.15        | \$14.15        | \$18.14        | \$21.66        | \$25.93        | 310          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$20.83        | \$16.22        | \$17.84        | \$20.23        | \$22.88        | \$28.43        | 40           |
| 43-3061        | Procurement Clerks   | \$24.13        | \$17.60        | \$19.35        | \$23.97        | \$27.78        | \$32.00        | 30           |
| 43-3071        | Tellers  | \$16.91        | \$13.52        | \$14.88        | \$17.15        | \$18.53        | \$20.03        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$22.65        | \$15.60        | \$15.60        | \$18.18        | \$29.92        | \$36.28        | 50           |
| 43-4051        | Customer Service Representatives   | \$16.98        | \$13.45        | \$13.96        | \$15.66        | \$18.38        | \$22.62        | 540          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$18.63        | \$16.94        | \$16.94        | \$18.37        | \$19.20        | \$20.43        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$13.41        | \$12.80        | \$12.98        | \$13.15        | \$13.53        | \$14.26        | 140          |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$22.35        | \$17.59        | \$19.18        | \$22.87        | \$24.70        | \$26.55        | 30           |
| 43-4171        | Receptionists and Information Clerks   | \$15.74        | \$12.87        | \$14.11        | \$14.98        | \$16.77        | \$18.50        | 320          |
| 43-4199        | Information and Record Clerks, All Other   | \$22.98        | \$15.97        | \$18.64        | \$23.25        | \$26.88        | \$28.44        | 110          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$18.99        | \$13.73        | \$14.83        | \$17.85        | \$21.44        | \$25.89        | 80           |
| 43-5051        | Postal Service Clerks  | \$27.38        | \$24.11        | \$25.08        | \$26.70        | \$29.23        | \$32.84        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$24.33        | \$19.06        | \$19.06        | \$22.50        | \$29.19        | \$34.30        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$23.41        | \$16.30        | \$18.30        | \$23.24        | \$26.79        | \$31.27        | 70           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$17.18        | \$13.25        | \$14.08        | \$15.98        | \$18.83        | \$23.23        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$27.31        | \$17.47        | \$19.42        | \$25.29        | \$31.49        | \$39.84        | 60           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$17.49        | \$14.44        | \$15.26        | \$17.08        | \$18.15        | \$21.08        | 160          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$17.95        | \$13.53        | \$14.63        | \$17.19        | \$19.25        | \$23.93        | 490          |
| 43-9061        | Office Clerks, General   | \$19.81        | \$13.62        | \$15.15        | \$18.69        | \$22.08        | \$28.27        | 480          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$16.30</b> | <b>\$12.80</b> | <b>\$13.38</b> | <b>\$15.56</b> | <b>\$16.70</b> | <b>\$24.98</b> | <b>240</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$14.94        | \$12.80        | \$13.38        | \$13.56        | \$15.42        | \$16.88        | 180          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$22.55</b> | <b>\$15.21</b> | <b>\$17.37</b> | <b>\$21.19</b> | <b>\$25.95</b> | <b>\$30.65</b> | <b>1,440</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$32.12        | \$21.96        | \$25.70        | \$30.29        | \$36.88        | \$44.24        | 140          |
| 47-2031        | Carpenters   | \$20.46        | \$14.96        | \$16.35        | \$18.09        | \$21.77        | \$27.99        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$22.53        | \$17.67        | \$18.58        | \$20.59        | \$28.12        | \$28.68        | 40           |
| 47-2061        | Construction Laborers  | \$18.78        | \$14.25        | \$16.71        | \$17.97        | \$20.60        | \$22.61        | 300          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$22.88        | \$16.49        | \$18.71        | \$22.39        | \$26.91        | \$29.78        | 150          |
| 47-2111        | Electricians   | \$22.94        | \$16.61        | \$17.37        | \$21.69        | \$27.05        | \$29.84        | 130          |
| 47-2141        | Painters, Construction and Maintenance   | \$21.96        | \$16.96        | \$17.91        | \$22.00        | \$23.51        | \$28.71        | 40           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$23.45        | \$16.26        | \$18.20        | \$22.00        | \$26.90        | \$29.39        | 90           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$25.74        | \$21.02        | \$22.49        | \$22.49        | \$26.28        | \$42.53        | 50           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$23.55</b> | <b>\$14.08</b> | <b>\$16.00</b> | <b>\$21.03</b> | <b>\$28.84</b> | <b>\$37.16</b> | <b>1,510</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$31.10        | \$16.19        | \$22.16        | \$29.81        | \$38.46        | \$47.82        | 140          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$28.95        | \$15.23        | \$23.90        | \$34.97        | \$34.97        | \$35.40        | 50           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$29.83        | \$16.86        | \$21.89        | \$26.90        | \$35.56        | \$43.47        | 90           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$24.62        | \$14.24        | \$18.16        | \$23.88        | \$30.22        | \$38.22        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$21.72        | \$14.95        | \$16.13        | \$22.21        | \$26.90        | \$28.89        | 50           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$27.97        | \$21.19        | \$24.09        | \$26.99        | \$31.98        | \$34.76        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$15.42        | \$13.20        | \$14.09        | \$14.15        | \$16.02        | \$17.53        | 50           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$27.02        | \$17.44        | \$18.53        | \$22.44        | \$29.38        | \$48.10        | 80           |
| 49-9071        | Maintenance and Repair Workers, General  | \$19.16        | \$13.60        | \$15.07        | \$17.12        | \$21.40        | \$27.43        | 500          |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$22.06        | \$15.76        | \$17.22        | \$20.70        | \$26.63        | \$30.27        | 30           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$21.54</b> | <b>\$13.15</b> | <b>\$14.50</b> | <b>\$17.99</b> | <b>\$27.06</b> | <b>\$35.41</b> | <b>590</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$31.13        | \$18.74        | \$23.31        | \$27.83        | \$37.86        | \$43.90        | 50           |
| 51-2090        | Miscellaneous Assemblers and Fabricators   | \$16.10        | \$12.80        | \$12.80        | \$15.72        | \$17.37        | \$21.66        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$16.13        | \$13.32        | \$13.40        | \$13.41        | \$19.58        | \$23.74        | 40           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$25.80        | \$13.94        | \$16.80        | \$22.78        | \$32.06        | \$50.93        | 50           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$22.70        | \$15.23        | \$17.99        | \$21.86        | \$27.60        | \$29.95        | 70           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$24.59        | \$16.43        | \$17.42        | \$22.57        | \$27.28        | \$45.56        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$19.08</b> | <b>\$13.63</b> | <b>\$14.50</b> | <b>\$16.39</b> | <b>\$20.91</b> | <b>\$27.27</b> | <b>2,300</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$24.49        | \$17.26        | \$18.61        | \$22.53        | \$28.09        | \$37.13        | 110          |
| 53-3031        | Driver/Sales Workers   | \$17.39        | \$12.85        | \$13.94        | \$17.41        | \$19.13        | \$22.22        | 100          |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$22.43        | \$15.79        | \$17.92        | \$21.98        | \$26.66        | \$30.84        | 300          |
| 53-3033        | Light Truck Drivers  | \$24.69        | \$15.51        | \$17.41        | \$20.32        | \$30.92        | \$40.58        | 210          |
| 53-3051        | Bus Drivers, School  | \$16.31        | \$14.42        | \$15.01        | \$15.73        | \$18.44        | \$18.96        | 110          |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$17.90        | \$13.80        | \$15.93        | \$18.98        | \$18.98        | \$20.52        | 70           |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$15.04        | \$13.14        | \$13.26        | \$14.81        | \$14.86        | \$14.86        | 30           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$14.97        | \$12.80        | \$13.44        | \$15.31        | \$15.52        | \$16.97        | 40           |

Chocise County Occupational Employment & Annual Wage Estimates (2021)

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>All Occupations</b>   | <b>\$51,930</b> | <b>\$27,340</b>      | <b>\$28,970</b>      | <b>\$38,040</b> | <b>\$61,200</b>      | <b>\$94,690</b>      | <b>33,800</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$95,150</b> | <b>\$42,790</b>      | <b>\$58,660</b>      | <b>\$90,700</b> | <b>\$119,140</b>     | <b>\$152,890</b>     | <b>2,170</b>       |
| 11-1011               | Chief Executives   | \$124,080       | \$62,310             | \$90,880             | \$102,140       | \$131,040            | #                    | 70                 |
| 11-1021               | General and Operations Managers  | \$83,990        | \$33,590             | \$45,850             | \$63,580        | \$97,740             | \$153,640            | 820                |
| 11-2022               | Sales Managers   | \$131,160       | \$60,300             | \$91,010             | \$131,200       | \$160,750            | \$192,630            | 70                 |
| 11-3012               | Administrative Services Managers   | \$84,350        | \$52,500             | \$62,310             | \$70,990        | \$114,960            | \$126,780            | 40                 |
| 11-3021               | Computer and Information Systems Managers                                | \$128,000       | \$72,370             | \$92,400             | \$117,250       | \$154,990            | \$195,270            | 80                 |
| 11-3031               | Financial Managers   | \$115,580       | \$56,610             | \$73,710             | \$114,830       | \$149,080            | \$168,270            | 90                 |
| 11-9021               | Construction Managers  | \$94,420        | \$54,850             | \$72,330             | \$91,850        | \$117,000            | \$129,990            | 60                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary                 | \$73,120        | \$47,490             | \$60,200             | \$75,740        | \$79,550             | \$98,320             | 80                 |
| 11-9041               | Architectural and Engineering Managers                                   | \$142,200       | \$120,060            | \$121,570            | \$143,040       | \$152,590            | \$193,880            | 70                 |
| 11-9051               | Food Service Managers  | \$55,670        | \$37,220             | \$46,610             | \$56,400        | \$58,090             | \$73,460             | 60                 |
| 11-9111               | Medical and Health Services Managers                                     | \$105,170       | \$62,310             | \$79,550             | \$94,670        | \$119,140            | \$162,410            | 100                |
| 11-9141               | Property, Real Estate, and Community Association Managers                | \$56,350        | \$26,640             | \$35,110             | \$54,580        | \$78,820             | \$93,370             | 50                 |
| 11-9151               | Social and Community Service Managers                                    | \$66,970        | \$43,620             | \$54,370             | \$69,830        | \$73,910             | \$96,400             | 40                 |
| 11-9199               | Managers, All Other  | \$110,430       | \$76,760             | \$101,580            | \$111,740       | \$121,040            | \$139,380            | 300                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                     | <b>\$74,570</b> | <b>\$38,260</b>      | <b>\$54,000</b>      | <b>\$72,540</b> | <b>\$93,970</b>      | <b>\$111,740</b>     | <b>2,300</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$78,210        | \$43,120             | \$55,110             | \$72,060        | \$99,650             | \$121,060            | 140                |
| 13-1041               | Compliance Officers  | \$71,400        | \$35,630             | \$50,280             | \$76,610        | \$91,350             | \$99,200             | 250                |
| 13-1051               | Cost Estimators  | \$68,730        | \$44,310             | \$55,230             | \$70,760        | \$80,510             | \$94,250             | 50                 |
| 13-1071               | Human Resources Specialists  | \$70,000        | \$36,900             | \$47,040             | \$69,680        | \$91,350             | \$102,440            | 220                |
| 13-1081               | Logisticians   | \$91,410        | \$61,790             | \$74,050             | \$88,750        | \$105,540            | \$121,060            | 120                |
| 13-1082               | Project Management Specialists   | \$83,290        | \$45,620             | \$57,350             | \$74,920        | \$93,630             | \$121,690            | 180                |
| 13-1111               | Management Analysts  | \$79,050        | \$43,430             | \$63,700             | \$78,310        | \$96,570             | \$108,640            | 160                |
| 13-1151               | Training and Development Specialists                                     | \$79,470        | \$37,830             | \$59,010             | \$80,510        | \$102,660            | \$102,660            | 220                |
| 13-1161               | Market Research Analysts and Marketing Specialists                       | \$58,900        | \$34,890             | \$43,960             | \$56,200        | \$70,240             | \$87,920             | 80                 |
| 13-1199               | Business Operations Specialists, All Other                               | \$81,690        | \$54,000             | \$65,330             | \$80,580        | \$96,570             | \$111,950            | 350                |
| 13-2011               | Accountants and Auditors   | \$69,110        | \$43,490             | \$53,850             | \$62,590        | \$77,030             | \$99,320             | 230                |
| 13-2020               | Property Appraisers and Assessors  | \$40,640        | \$30,800             | \$30,800             | \$38,910        | \$44,290             | \$62,590             | 40                 |
| 13-2031               | Budget Analysts  | \$80,140        | \$54,000             | \$65,330             | \$82,760        | \$93,970             | \$108,640            | 60                 |
| 13-2072               | Loan Officers  | \$76,280        | \$28,520             | \$43,660             | \$69,680        | \$97,560             | \$131,140            | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                             | <b>\$90,440</b> | <b>\$44,820</b>      | <b>\$62,510</b>      | <b>\$91,350</b> | <b>\$114,860</b>     | <b>\$131,180</b>     | <b>1,490</b>       |
| 15-1211               | Computer Systems Analysts  | \$91,560        | \$55,610             | \$62,620             | \$79,860        | \$117,270            | \$153,260            | 80                 |
| 15-1212               | Information Security Analysts  | \$108,290       | \$73,180             | \$90,680             | \$94,980        | \$124,070            | \$162,410            | 50                 |
| 15-1232               | Computer User Support Specialists  | \$49,150        | \$29,690             | \$36,810             | \$46,680        | \$57,040             | \$71,100             | 240                |
| 15-1241               | Computer Network Architects  | \$107,100       | \$77,940             | \$91,890             | \$99,460        | \$121,860            | \$151,470            | 40                 |
| 15-1244               | Network and Computer Systems Administrators                              | \$73,460        | \$47,470             | \$61,940             | \$72,720        | \$79,860             | \$101,180            | 70                 |
| 15-1252               | Software Developers  | \$111,610       | \$71,420             | \$77,630             | \$97,940        | \$124,320            | \$158,350            | 270                |
| 15-1253               | Software Quality Assurance Analysts and Testers                          | \$78,770        | \$27,000             | \$55,620             | \$76,550        | \$97,570             | \$122,570            | 30                 |
| 15-1299               | Computer Occupations, All Other  | \$101,090       | \$71,530             | \$86,130             | \$102,440       | \$117,960            | \$127,900            | 440                |
| 15-2051               | Data Scientists  | \$90,960        | \$72,490             | \$77,280             | \$97,250        | \$99,040             | \$102,350            | 60                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                          | <b>\$90,990</b> | <b>\$47,550</b>      | <b>\$59,970</b>      | <b>\$90,810</b> | <b>\$119,200</b>     | <b>\$143,040</b>     | <b>650</b>         |
| 17-2051               | Civil Engineers  | \$85,910        | \$56,010             | \$61,020             | \$77,890        | \$99,490             | \$116,510            | 80                 |
| 17-2071               | Electrical Engineers   | \$105,800       | \$72,710             | \$90,710             | \$99,130        | \$121,060            | \$152,380            | 30                 |
| 17-2072               | Electronics Engineers, Except Computer                                   | \$109,430       | \$65,330             | \$96,180             | \$118,790       | \$121,060            | \$143,060            | 100                |
| 17-2141               | Mechanical Engineers   | \$88,940        | \$57,570             | \$70,990             | \$79,620        | \$102,030            | \$121,700            | 40                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                    | <b>\$75,880</b> | <b>\$35,630</b>      | <b>\$48,880</b>      | <b>\$78,310</b> | <b>\$96,570</b>      | <b>\$114,860</b>     | <b>420</b>         |
| 19-5011               | Occupational Health and Safety Specialists                               | \$74,370        | \$44,460             | \$61,580             | \$72,200        | \$91,880             | \$104,270            | 30                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                          | <b>\$44,630</b> | <b>\$29,560</b>      | <b>\$35,130</b>      | <b>\$42,670</b> | <b>\$48,870</b>      | <b>\$60,480</b>      | <b>440</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors                | \$46,740        | \$29,460             | \$39,130             | \$47,320        | \$49,590             | \$59,710             | 70                 |
| 21-1015               | Rehabilitation Counselors  | \$36,690        | \$28,340             | \$29,430             | \$35,130        | \$42,000             | \$45,270             | 30                 |
| 21-1018               | Substance Abuse, Behavioral Disorder, and Mental Health Counselors       | \$49,910        | \$30,640             | \$37,270             | \$46,640        | \$60,450             | \$72,740             | 50                 |
| 21-1021               | Child, Family, and School Social Workers                                 | \$42,090        | \$34,980             | \$37,350             | \$42,670        | \$46,940             | \$49,000             | 70                 |
| 21-1022               | Healthcare Social Workers  | \$57,010        | \$30,630             | \$45,920             | \$57,960        | \$61,690             | \$77,650             | 30                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists                | \$45,200        | \$37,350             | \$37,350             | \$47,320        | \$47,320             | \$60,080             | 40                 |
| 21-1093               | Social and Human Service Assistants                                      | \$35,110        | \$27,020             | \$28,140             | \$31,240        | \$38,290             | \$47,880             | 50                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$65,880</b> | <b>\$30,570</b>      | <b>\$38,620</b>      | <b>\$58,550</b> | <b>\$80,450</b>      | <b>\$116,580</b>     | <b>220</b>         |
| 23-1011               | Lawyers  | \$92,820        | \$61,020             | \$73,500             | \$80,450        | \$102,760            | \$143,040            | 70                 |
| 23-2011               | Paralegals and Legal Assistants  | \$41,890        | \$30,570             | \$30,570             | \$38,620        | \$46,290             | \$57,760             | 100                |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                   | <b>\$47,820</b> | <b>\$28,150</b>      | <b>\$29,880</b>      | <b>\$44,460</b> | <b>\$51,460</b>      | <b>\$79,970</b>      | <b>2,280</b>       |
| 25-2011               | Preschool Teachers, Except Special Education                             | \$31,860        | \$26,990             | \$27,420             | \$28,400        | \$34,930             | \$46,150             | 70                 |
| 25-2012               | Kindergarten Teachers, Except Special Education                          | \$45,810        | \$34,890             | \$39,250             | \$46,840        | \$49,730             | \$59,260             | 30                 |
| 25-2021               | Elementary School Teachers, Except Special Education                     | \$44,750        | \$36,530             | \$37,100             | \$44,460        | \$48,210             | \$59,260             | 390                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education    | \$47,270        | \$37,100             | \$39,250             | \$46,630        | \$49,730             | \$63,140             | 190                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education | \$47,590        | \$37,100             | \$39,250             | \$46,840        | \$49,730             | \$59,260             | 270                |
| 25-3031               | Substitute Teachers, Short-Term  | \$56,150        | \$25,270             | \$27,900             | \$28,910        | \$29,200             | \$197,730            | 40                 |
| 25-4022               | Librarians and Media Collections Specialists                             | \$44,350        | \$29,460             | \$30,110             | \$39,250        | \$59,260             | \$61,200             | 50                 |

|                |  |                 |                 |                 |                 |                 |                  |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| 25-9031        | Instructional Coordinators   | \$59,190        | \$29,430        | \$37,220        | \$47,250        | \$80,970        | \$97,050         | 70           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | \$29,370        | \$27,440        | \$27,980        | \$28,910        | \$29,880        | \$29,880         | 500          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$58,460</b> | <b>\$29,210</b> | <b>\$34,250</b> | <b>\$48,280</b> | <b>\$78,850</b> | <b>\$100,010</b> | <b>250</b>   |
| 27-3031        | Public Relations Specialists   | \$59,850        | \$30,480        | \$38,510        | \$48,900        | \$74,480        | \$99,430         | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$75,290</b> | <b>\$34,640</b> | <b>\$46,160</b> | <b>\$61,030</b> | <b>\$91,190</b> | <b>\$123,290</b> | <b>1,630</b> |
| 29-1051        | Pharmacists  | \$123,710       | \$77,940        | \$118,710       | \$127,240       | \$128,250       | \$161,800        | 90           |
| 29-1123        | Physical Therapists  | \$103,860       | \$73,000        | \$78,410        | \$95,050        | \$120,750       | \$147,590        | 30           |
| 29-1126        | Respiratory Therapists   | \$55,630        | \$46,980        | \$47,380        | \$55,260        | \$59,280        | \$70,540         | 40           |
| 29-1141        | Registered Nurses  | \$73,670        | \$59,320        | \$59,640        | \$73,620        | \$77,630        | \$94,690         | 540          |
| 29-1171        | Nurse Practitioners  | \$108,030       | \$77,220        | \$95,830        | \$118,250       | \$121,010       | \$127,240        | 50           |
| 29-1292        | Dental Hygienists  | \$77,030        | \$71,030        | \$72,760        | \$73,750        | \$91,660        | \$93,250         | 40           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$64,450        | \$37,040        | \$58,820        | \$63,000        | \$76,820        | \$80,580         | 40           |
| 29-2034        | Radiologic Technologists and Technicians   | \$64,180        | \$46,980        | \$59,280        | \$60,570        | \$73,330        | \$77,210         | 40           |
| 29-2042        | Emergency Medical Technicians  | \$35,220        | \$27,460        | \$27,530        | \$28,770        | \$34,380        | \$65,480         | 40           |
| 29-2043        | Paramedics   | \$42,650        | \$28,570        | \$35,540        | \$36,690        | \$45,290        | \$58,860         | 50           |
| 29-2052        | Pharmacy Technicians   | \$37,900        | \$28,680        | \$34,510        | \$36,360        | \$44,000        | \$45,850         | 110          |
| 29-2056        | Veterinary Technologists and Technicians   | \$33,270        | \$27,310        | \$27,970        | \$29,460        | \$35,470        | \$42,820         | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$53,860        | \$45,290        | \$46,640        | \$56,170        | \$57,110        | \$61,460         | 100          |
| 29-2072        | Medical Records Specialists  | \$40,650        | \$29,010        | \$33,690        | \$36,930        | \$46,480        | \$57,030         | 70           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$33,830</b> | <b>\$26,990</b> | <b>\$27,720</b> | <b>\$30,380</b> | <b>\$34,920</b> | <b>\$43,490</b>  | <b>1,160</b> |
| 31-1120        | Home Health and Personal Care Aides  | \$29,620        | \$25,270        | \$27,190        | \$27,720        | \$33,050        | \$34,670         | 440          |
| 31-1131        | Nursing Assistants   | \$32,610        | \$27,720        | \$28,830        | \$34,330        | \$34,720        | \$37,090         | 210          |
| 31-9091        | Dental Assistants  | \$37,570        | \$29,010        | \$31,840        | \$36,630        | \$43,530        | \$45,140         | 100          |
| 31-9092        | Medical Assistants   | \$34,260        | \$28,870        | \$30,380        | \$34,350        | \$37,660        | \$43,220         | 270          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$59,800</b> | <b>\$31,530</b> | <b>\$38,940</b> | <b>\$48,950</b> | <b>\$86,130</b> | <b>\$93,970</b>  | <b>2,420</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$53,760        | \$48,030        | \$48,950        | \$48,950        | \$53,990        | \$64,700         | 90           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$84,440        | \$58,860        | \$61,620        | \$78,670        | \$90,530        | \$146,720        | 60           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$58,570        | \$26,280        | \$39,980        | \$61,270        | \$67,520        | \$92,250         | 40           |
| 33-2011        | Firefighters   | \$39,630        | \$27,650        | \$29,330        | \$36,450        | \$47,020        | \$55,910         | 220          |
| 33-3012        | Correctional Officers and Jailers  | \$40,750        | \$36,210        | \$37,140        | \$41,200        | \$43,630        | \$44,220         | 600          |
| 33-3021        | Detectives and Criminal Investigators  | \$86,810        | \$55,790        | \$78,310        | \$91,350        | \$93,970        | \$100,730        | 830          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$56,970        | \$46,840        | \$47,850        | \$54,950        | \$60,750        | \$76,950         | 260          |
| 33-9032        | Security Guards  | \$35,890        | \$28,470        | \$28,920        | \$31,470        | \$36,880        | \$46,070         | 170          |
| 33-9092        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                        | \$28,190        | \$25,790        | \$27,980        | \$27,980        | \$28,690        | \$28,690         | 40           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$31,780</b> | <b>\$25,800</b> | <b>\$27,250</b> | <b>\$28,350</b> | <b>\$31,450</b> | <b>\$43,770</b>  | <b>2,660</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$37,900        | \$27,670        | \$28,910        | \$35,820        | \$43,880        | \$57,030         | 220          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$30,350        | \$25,970        | \$28,340        | \$29,910        | \$31,270        | \$35,730         | 90           |
| 35-2014        | Cooks, Restaurant  | \$31,540        | \$27,250        | \$27,910        | \$28,790        | \$34,340        | \$37,740         | 300          |
| 35-2021        | Food Preparation Workers   | \$28,180        | \$25,270        | \$26,080        | \$28,120        | \$28,350        | \$30,580         | 180          |
| 35-3011        | Bartenders   | \$38,260        | \$26,980        | \$28,760        | \$29,500        | \$45,130        | \$59,310         | 190          |
| 35-3023        | Fast Food and Counter Workers  | \$28,080        | \$25,800        | \$27,050        | \$27,600        | \$29,130        | \$29,450         | 590          |
| 35-3031        | Waiters and Waitresses   | \$37,490        | \$25,270        | \$27,080        | \$34,760        | \$45,030        | \$56,480         | 440          |
| 35-3041        | Food Servers, Nonrestaurant  | \$29,100        | \$25,710        | \$27,480        | \$30,240        | \$30,240        | \$30,240         | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$28,920        | \$25,700        | \$26,890        | \$27,950        | \$28,140        | \$31,270         | 130          |
| 35-9021        | Dishwashers  | \$28,430        | \$25,800        | \$27,600        | \$28,010        | \$30,240        | \$30,240         | 100          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$28,980        | \$25,710        | \$25,950        | \$27,610        | \$28,640        | \$34,480         | 70           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$30,580</b> | <b>\$25,560</b> | <b>\$27,570</b> | <b>\$28,470</b> | <b>\$30,200</b> | <b>\$37,460</b>  | <b>1,000</b> |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$41,030        | \$28,280        | \$34,510        | \$39,020        | \$47,950        | \$57,160         | 40           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$29,400        | \$25,560        | \$27,510        | \$28,470        | \$29,750        | \$33,290         | 460          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$28,320        | \$25,270        | \$27,410        | \$27,900        | \$28,440        | \$30,210         | 280          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$31,460        | \$27,570        | \$28,510        | \$29,700        | \$34,710        | \$37,700         | 150          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$34,330</b> | <b>\$25,370</b> | <b>\$27,280</b> | <b>\$28,700</b> | <b>\$36,080</b> | <b>\$47,150</b>  | <b>390</b>   |
| 39-2021        | Animal Caretakers  | \$29,070        | \$25,370        | \$26,080        | \$27,730        | \$29,420        | \$35,260         | 50           |
| 39-9011        | Childcare Workers  | \$27,970        | \$25,270        | \$26,900        | \$28,370        | \$28,700        | \$28,700         | 40           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | \$42,070        | \$27,650        | \$28,870        | \$34,740        | \$45,420        | \$73,060         | 70           |
| 39-9032        | Recreation Workers   | \$32,990        | \$27,760        | \$27,980        | \$29,010        | \$34,410        | \$46,090         | 60           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$35,570</b> | <b>\$26,400</b> | <b>\$27,380</b> | <b>\$28,450</b> | <b>\$34,910</b> | <b>\$55,210</b>  | <b>3,210</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$39,850        | \$27,740        | \$29,600        | \$37,220        | \$46,660        | \$56,660         | 310          |
| 41-2011        | Cashiers   | \$27,790        | \$25,270        | \$26,890        | \$27,490        | \$28,350        | \$29,150         | 1,140        |
| 41-2021        | Counter and Rental Clerks  | \$40,750        | \$28,480        | \$29,150        | \$35,090        | \$46,450        | \$59,090         | 60           |
| 41-2022        | Parts Salespersons   | \$35,850        | \$25,280        | \$28,140        | \$29,150        | \$37,730        | \$57,170         | 40           |
| 41-2031        | Retail Salespersons  | \$31,000        | \$25,270        | \$27,550        | \$28,490        | \$29,910        | \$37,210         | 1,030        |
| 41-3021        | Insurance Sales Agents   | \$41,210        | \$29,670        | \$29,800        | \$30,000        | \$38,210        | \$75,400         | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$51,560        | \$35,580        | \$36,240        | \$44,880        | \$61,150        | \$76,990         | 40           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$69,190        | \$27,530        | \$34,740        | \$57,980        | \$89,540        | \$120,540        | 180          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | \$60,560        | \$29,420        | \$36,880        | \$47,040        | \$74,520        | \$99,620         | 110          |
| 41-9022        | Real Estate Sales Agents   | \$49,130        | \$27,660        | \$30,090        | \$38,100        | \$74,190        | \$75,410         | 50           |
| 41-9099        | Sales and Related Workers, All Other   | \$28,110        | \$26,450        | \$26,450        | \$26,450        | \$29,360        | \$29,360         | 100          |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$36,980</b> | <b>\$26,860</b> | <b>\$28,830</b> | <b>\$33,920</b> | <b>\$42,890</b> | <b>\$54,430</b>  | <b>4,340</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                              | \$46,950        | \$29,020        | \$35,010        | \$43,670        | \$55,860        | \$72,400         | 270          |
| 43-3021        | Billing and Posting Clerks   | \$36,190        | \$29,010        | \$29,630        | \$35,210        | \$37,480        | \$43,870         | 100          |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$41,150        | \$28,060        | \$34,260        | \$38,040        | \$46,640        | \$57,410        | 260          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$45,260        | \$29,960        | \$36,120        | \$42,760        | \$47,260        | \$76,470        | 60           |
| 43-3061        | Procurement Clerks   | \$48,520        | \$29,950        | \$42,180        | \$51,500        | \$57,390        | \$63,560        | 40           |
| 43-3071        | Tellers  | \$33,600        | \$27,720        | \$29,160        | \$34,730        | \$35,470        | \$37,230        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$44,310        | \$28,920        | \$28,920        | \$36,630        | \$58,730        | \$74,920        | 50           |
| 43-4051        | Customer Service Representatives   | \$31,390        | \$27,190        | \$28,830        | \$28,830        | \$29,970        | \$37,970        | 790          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$36,350        | \$33,410        | \$33,560        | \$33,560        | \$36,570        | \$43,560        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$27,320        | \$25,270        | \$26,920        | \$27,360        | \$27,570        | \$28,350        | 160          |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$44,680        | \$35,630        | \$39,730        | \$45,610        | \$48,300        | \$54,000        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$30,610        | \$25,920        | \$27,290        | \$28,500        | \$34,010        | \$36,630        | 250          |
| 43-4199        | Information and Record Clerks, All Other   | \$45,570        | \$31,840        | \$33,700        | \$45,610        | \$54,000        | \$57,390        | 100          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$35,820        | \$27,870        | \$28,400        | \$36,450        | \$41,580        | \$46,340        | 70           |
| 43-5051        | Postal Service Clerks  | \$53,320        | \$46,070        | \$47,280        | \$52,290        | \$60,570        | \$65,500        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$49,990        | \$38,500        | \$39,640        | \$45,030        | \$63,090        | \$67,230        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$48,490        | \$30,150        | \$35,030        | \$45,730        | \$58,990        | \$72,600        | 70           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$32,750        | \$26,740        | \$28,830        | \$29,630        | \$35,670        | \$44,120        | 140          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$53,500        | \$37,100        | \$38,100        | \$49,000        | \$61,670        | \$77,630        | 40           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$34,600        | \$28,170        | \$29,630        | \$34,430        | \$37,250        | \$44,430        | 180          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$36,380        | \$27,420        | \$28,920        | \$35,040        | \$42,190        | \$47,910        | 500          |
| 43-9061        | Office Clerks, General   | \$38,310        | \$27,400        | \$28,940        | \$36,360        | \$43,950        | \$54,850        | 510          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$47,210        | \$28,500        | \$35,150        | \$46,340        | \$55,790        | \$60,300        | 30           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$30,390</b> | <b>\$26,230</b> | <b>\$28,410</b> | <b>\$28,410</b> | <b>\$28,420</b> | <b>\$36,360</b> | <b>380</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$28,430        | \$26,000        | \$28,410        | \$28,410        | \$28,420        | \$28,420        | 300          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$46,060</b> | <b>\$29,460</b> | <b>\$34,840</b> | <b>\$43,490</b> | <b>\$55,530</b> | <b>\$62,720</b> | <b>1,850</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$65,450        | \$44,660        | \$56,460        | \$59,460        | \$73,560        | \$91,620        | 240          |
| 47-2031        | Carpenters   | \$39,950        | \$29,010        | \$34,550        | \$37,500        | \$45,800        | \$54,880        | 150          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$45,870        | \$34,180        | \$37,670        | \$44,740        | \$54,980        | \$55,920        | 100          |
| 47-2061        | Construction Laborers  | \$39,940        | \$28,120        | \$34,330        | \$35,590        | \$43,320        | \$56,140        | 530          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$46,370        | \$36,450        | \$37,170        | \$44,610        | \$55,350        | \$56,070        | 170          |
| 47-2111        | Electricians   | \$46,780        | \$33,800        | \$35,200        | \$44,150        | \$56,430        | \$61,360        | 140          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$49,330        | \$27,740        | \$36,500        | \$45,510        | \$57,290        | \$71,420        | 120          |
| 47-2181        | Roofers  | \$42,080        | \$29,590        | \$29,870        | \$37,700        | \$47,740        | \$47,880        | 30           |
| 47-4011        | Construction and Building Inspectors   | \$61,620        | \$44,010        | \$47,890        | \$60,800        | \$72,150        | \$78,310        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$39,960        | \$32,000        | \$36,000        | \$39,500        | \$43,430        | \$47,110        | 30           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$56,140        | \$37,500        | \$45,170        | \$54,520        | \$58,120        | \$75,410        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$46,900</b> | <b>\$28,240</b> | <b>\$29,760</b> | <b>\$40,580</b> | <b>\$59,010</b> | <b>\$74,960</b> | <b>1,490</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$63,210        | \$36,010        | \$45,740        | \$59,260        | \$77,410        | \$97,570        | 130          |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$59,360        | \$35,720        | \$44,530        | \$58,020        | \$77,830        | \$90,960        | 120          |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$46,560        | \$28,060        | \$34,950        | \$45,140        | \$59,180        | \$74,520        | 240          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$41,730        | \$29,290        | \$30,160        | \$38,540        | \$46,840        | \$59,380        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$58,510        | \$36,540        | \$44,220        | \$60,130        | \$68,680        | \$75,940        | 30           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$43,730        | \$28,370        | \$34,730        | \$44,520        | \$54,680        | \$59,700        | 60           |
| 49-9071        | Maintenance and Repair Workers, General  | \$37,290        | \$28,040        | \$29,010        | \$34,540        | \$37,920        | \$55,870        | 460          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$31,090        | \$28,180        | \$28,620        | \$29,080        | \$34,040        | \$36,360        | 30           |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$40,830        | \$25,270        | \$29,120        | \$37,300        | \$47,010        | \$61,280        | 30           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$41,500</b> | <b>\$26,820</b> | <b>\$28,830</b> | <b>\$36,450</b> | <b>\$47,130</b> | <b>\$60,280</b> | <b>790</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$62,520        | \$38,780        | \$47,620        | \$59,800        | \$74,050        | \$94,020        | 60           |
| 51-2090        | Miscellaneous Assemblers and Fabricators   | \$36,340        | \$27,400        | \$29,920        | \$36,750        | \$36,750        | \$46,530        | 80           |
| 51-3021        | Butchers and Meat Cutters  | \$31,690        | \$25,270        | \$25,270        | \$25,770        | \$37,270        | \$44,860        | 50           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$51,560        | \$34,490        | \$36,880        | \$45,500        | \$61,720        | \$77,120        | 40           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$42,660        | \$29,440        | \$35,780        | \$37,270        | \$47,740        | \$60,060        | 70           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$47,780        | \$27,230        | \$34,210        | \$44,670        | \$59,130        | \$71,810        | 90           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$37,170</b> | <b>\$26,380</b> | <b>\$28,350</b> | <b>\$30,140</b> | <b>\$38,400</b> | <b>\$55,320</b> | <b>2,240</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$48,580        | \$35,370        | \$37,130        | \$45,090        | \$56,360        | \$75,410        | 110          |
| 53-3031        | Driver/Sales Workers   | \$30,920        | \$25,270        | \$27,410        | \$27,570        | \$29,730        | \$37,560        | 90           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$42,920        | \$28,790        | \$33,630        | \$39,110        | \$47,160        | \$61,140        | 310          |
| 53-3033        | Light Truck Drivers  | \$46,860        | \$28,830        | \$30,590        | \$38,290        | \$56,360        | \$78,420        | 230          |
| 53-3051        | Bus Drivers, School  | \$31,550        | \$28,470        | \$28,470        | \$30,030        | \$35,430        | \$37,350        | 110          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$36,080        | \$29,710        | \$29,710        | \$37,620        | \$38,560        | \$43,210        | 30           |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$30,610        | \$25,430        | \$26,200        | \$29,730        | \$29,730        | \$43,560        | 50           |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$30,650        | \$28,350        | \$29,280        | \$29,360        | \$29,730        | \$37,010        | 40           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$28,010        | \$25,430        | \$26,090        | \$27,970        | \$29,280        | \$29,280        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$34,010        | \$26,940        | \$28,830        | \$29,800        | \$36,670        | \$45,900        | 370          |
| 53-7065        | Stockers and Order Fillers   | \$30,940        | \$26,380        | \$27,410        | \$29,730        | \$33,320        | \$37,010        | 640          |

Cochise County Occupational Employment & Hourly Wage Estimates (2021)

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>All Occupations</b>   | <b>\$24.97</b> | <b>\$13.15</b>       | <b>\$13.93</b>       | <b>\$18.29</b> | <b>\$29.42</b>       | <b>\$45.53</b>       | <b>33,800</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$45.74</b> | <b>\$20.57</b>       | <b>\$28.20</b>       | <b>\$43.61</b> | <b>\$57.28</b>       | <b>\$73.51</b>       | <b>2,170</b>       |
| 11-1011               | Chief Executives   | \$59.65        | \$29.96              | \$43.69              | \$49.11        | \$63.00              | #                    | 70                 |
| 11-1021               | General and Operations Managers  | \$40.38        | \$16.15              | \$22.04              | \$30.57        | \$46.99              | \$73.87              | 820                |
| 11-2022               | Sales Managers   | \$63.06        | \$28.99              | \$43.75              | \$63.08        | \$77.28              | \$92.61              | 70                 |
| 11-3012               | Administrative Services Managers   | \$40.55        | \$25.24              | \$29.96              | \$34.13        | \$55.27              | \$60.95              | 40                 |
| 11-3021               | Computer and Information Systems Managers                                | \$61.54        | \$34.80              | \$44.42              | \$56.37        | \$74.51              | \$93.88              | 80                 |
| 11-3031               | Financial Managers   | \$55.57        | \$27.21              | \$35.44              | \$55.21        | \$71.67              | \$80.90              | 90                 |
| 11-9021               | Construction Managers  | \$45.40        | \$26.37              | \$34.77              | \$44.16        | \$56.25              | \$62.50              | 60                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary                 | *              | *                    | *                    | *              | *                    | *                    | 80                 |
| 11-9041               | Architectural and Engineering Managers                                   | \$68.36        | \$57.72              | \$58.45              | \$68.77        | \$73.36              | \$93.21              | 70                 |
| 11-9051               | Food Service Managers  | \$26.76        | \$17.89              | \$22.41              | \$27.12        | \$27.93              | \$35.32              | 60                 |
| 11-9111               | Medical and Health Services Managers                                     | \$50.56        | \$29.96              | \$38.25              | \$45.51        | \$57.28              | \$78.08              | 100                |
| 11-9141               | Property, Real Estate, and Community Association Managers                | \$27.09        | \$12.81              | \$16.88              | \$26.24        | \$37.89              | \$44.89              | 50                 |
| 11-9151               | Social and Community Service Managers                                    | \$32.20        | \$20.97              | \$26.14              | \$33.57        | \$35.53              | \$46.35              | 40                 |
| 11-9199               | Managers, All Other  | \$53.09        | \$36.90              | \$48.84              | \$53.72        | \$58.19              | \$67.01              | 300                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>                     | <b>\$35.85</b> | <b>\$18.40</b>       | <b>\$25.96</b>       | <b>\$34.88</b> | <b>\$45.18</b>       | <b>\$53.72</b>       | <b>2,300</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$37.60        | \$20.73              | \$26.50              | \$34.64        | \$47.91              | \$58.20              | 140                |
| 13-1041               | Compliance Officers  | \$34.33        | \$17.13              | \$24.17              | \$36.83        | \$43.92              | \$47.69              | 250                |
| 13-1051               | Cost Estimators  | \$33.04        | \$21.30              | \$26.55              | \$34.02        | \$38.71              | \$45.31              | 50                 |
| 13-1071               | Human Resources Specialists  | \$33.66        | \$17.74              | \$22.62              | \$33.50        | \$43.92              | \$49.25              | 220                |
| 13-1081               | Logisticians   | \$43.95        | \$29.71              | \$35.80              | \$42.67        | \$50.74              | \$58.20              | 120                |
| 13-1082               | Project Management Specialists   | \$40.04        | \$21.93              | \$27.57              | \$36.02        | \$45.02              | \$58.50              | 180                |
| 13-1111               | Management Analysts  | \$38.00        | \$20.88              | \$30.62              | \$37.65        | \$46.43              | \$52.23              | 160                |
| 13-1151               | Training and Development Specialists                                     | \$38.21        | \$18.19              | \$28.37              | \$38.71        | \$49.36              | \$49.36              | 220                |
| 13-1161               | Market Research Analysts and Marketing Specialists                       | \$28.32        | \$16.77              | \$21.13              | \$27.02        | \$33.77              | \$42.27              | 80                 |
| 13-1199               | Business Operations Specialists, All Other                               | \$39.28        | \$25.96              | \$31.41              | \$38.74        | \$46.43              | \$53.82              | 350                |
| 13-2011               | Accountants and Auditors   | \$33.23        | \$20.91              | \$25.89              | \$30.09        | \$37.03              | \$47.75              | 230                |
| 13-2020               | Property Appraisers and Assessors  | \$19.54        | \$14.81              | \$14.81              | \$18.71        | \$21.30              | \$30.09              | 40                 |
| 13-2031               | Budget Analysts  | \$38.53        | \$25.96              | \$31.41              | \$39.79        | \$45.18              | \$52.23              | 60                 |
| 13-2072               | Loan Officers  | \$36.67        | \$13.71              | \$20.99              | \$33.50        | \$46.91              | \$63.05              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>                             | <b>\$43.48</b> | <b>\$21.55</b>       | <b>\$30.05</b>       | <b>\$43.92</b> | <b>\$55.22</b>       | <b>\$63.07</b>       | <b>1,490</b>       |
| 15-1211               | Computer Systems Analysts  | \$44.02        | \$26.73              | \$30.11              | \$38.39        | \$56.38              | \$73.68              | 80                 |
| 15-1212               | Information Security Analysts  | \$52.06        | \$35.18              | \$43.60              | \$46.66        | \$59.65              | \$78.08              | 50                 |
| 15-1232               | Computer User Support Specialists  | \$23.63        | \$14.27              | \$17.70              | \$22.44        | \$27.42              | \$34.18              | 240                |
| 15-1241               | Computer Network Architects  | \$51.49        | \$37.47              | \$44.18              | \$47.82        | \$58.59              | \$72.82              | 40                 |
| 15-1244               | Network and Computer Systems Administrators                              | \$35.32        | \$22.82              | \$29.78              | \$34.96        | \$38.39              | \$48.64              | 70                 |
| 15-1252               | Software Developers  | \$53.66        | \$34.34              | \$37.32              | \$47.09        | \$59.77              | \$76.13              | 270                |
| 15-1253               | Software Quality Assurance Analysts and Testers                          | \$37.87        | \$12.98              | \$26.74              | \$36.80        | \$46.91              | \$58.93              | 30                 |
| 15-1299               | Computer Occupations, All Other  | \$48.60        | \$34.39              | \$41.41              | \$49.25        | \$56.71              | \$61.49              | 440                |
| 15-2051               | Data Scientists  | \$43.73        | \$34.85              | \$37.16              | \$46.76        | \$47.62              | \$49.21              | 60                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>                          | <b>\$43.75</b> | <b>\$22.86</b>       | <b>\$28.83</b>       | <b>\$43.66</b> | <b>\$57.31</b>       | <b>\$68.77</b>       | <b>650</b>         |
| 17-2051               | Civil Engineers  | \$41.31        | \$26.93              | \$29.34              | \$37.45        | \$47.83              | \$56.02              | 80                 |
| 17-2071               | Electrical Engineers   | \$50.87        | \$34.96              | \$43.61              | \$47.66        | \$58.20              | \$73.26              | 30                 |
| 17-2072               | Electronics Engineers, Except Computer                                   | \$52.61        | \$31.41              | \$46.24              | \$57.11        | \$58.20              | \$68.78              | 100                |
| 17-2141               | Mechanical Engineers   | \$42.76        | \$27.68              | \$34.13              | \$38.28        | \$49.05              | \$58.51              | 40                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>                    | <b>\$36.44</b> | <b>\$17.13</b>       | <b>\$23.50</b>       | <b>\$37.65</b> | <b>\$46.43</b>       | <b>\$55.22</b>       | <b>420</b>         |
| 19-5011               | Occupational Health and Safety Specialists                               | \$35.75        | \$21.38              | \$29.60              | \$34.71        | \$44.17              | \$50.13              | 30                 |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>                          | <b>\$21.46</b> | <b>\$14.21</b>       | <b>\$16.89</b>       | <b>\$20.52</b> | <b>\$23.49</b>       | <b>\$29.08</b>       | <b>440</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors                | \$22.47        | \$14.16              | \$18.81              | \$22.75        | \$23.84              | \$28.71              | 70                 |
| 21-1015               | Rehabilitation Counselors  | \$17.64        | \$13.63              | \$14.15              | \$16.89        | \$20.19              | \$21.77              | 30                 |
| 21-1018               | Substance Abuse, Behavioral Disorder, and Mental Health Counselors       | \$23.99        | \$14.73              | \$17.92              | \$22.42        | \$29.06              | \$34.97              | 50                 |
| 21-1021               | Child, Family, and School Social Workers                                 | \$20.24        | \$16.82              | \$17.96              | \$20.52        | \$22.57              | \$23.56              | 70                 |
| 21-1022               | Healthcare Social Workers  | \$27.41        | \$14.73              | \$22.08              | \$27.87        | \$29.66              | \$37.33              | 30                 |
| 21-1092               | Probation Officers and Correctional Treatment Specialists                | \$21.73        | \$17.96              | \$17.96              | \$22.75        | \$22.75              | \$28.88              | 40                 |
| 21-1093               | Social and Human Service Assistants                                      | \$16.88        | \$12.99              | \$13.53              | \$16.02        | \$18.41              | \$23.02              | 50                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$31.67</b> | <b>\$14.70</b>       | <b>\$18.57</b>       | <b>\$28.15</b> | <b>\$38.68</b>       | <b>\$56.05</b>       | <b>220</b>         |
| 23-1011               | Lawyers  | \$44.62        | \$29.34              | \$35.34              | \$38.68        | \$49.40              | \$68.77              | 70                 |
| 23-2011               | Paralegals and Legal Assistants  | \$20.14        | \$14.70              | \$14.70              | \$18.57        | \$22.26              | \$27.77              | 100                |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>                   | <b>\$22.99</b> | <b>\$13.53</b>       | <b>\$14.36</b>       | <b>\$21.38</b> | <b>\$24.74</b>       | <b>\$38.45</b>       | <b>2,280</b>       |
| 25-2011               | Preschool Teachers, Except Special Education                             | \$15.32        | \$12.98              | \$13.18              | \$13.65        | \$16.80              | \$22.19              | 70                 |
| 25-2012               | Kindergarten Teachers, Except Special Education                          | *              | *                    | *                    | *              | *                    | *                    | 30                 |
| 25-2021               | Elementary School Teachers, Except Special Education                     | *              | *                    | *                    | *              | *                    | *                    | 390                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education    | *              | *                    | *                    | *              | *                    | *                    | 190                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education | *              | *                    | *                    | *              | *                    | *                    | 270                |
| 25-3031               | Substitute Teachers, Short-Term  | \$27.00        | \$12.15              | \$13.41              | \$13.90        | \$14.04              | \$95.06              | 40                 |
| 25-4022               | Librarians and Media Collections Specialists                             | \$21.32        | \$14.16              | \$14.48              | \$18.87        | \$28.49              | \$29.42              | 50                 |



|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-9031        | Instructional Coordinators   | \$28.46        | \$14.15        | \$17.89        | \$22.71        | \$38.93        | \$46.66        | 70           |
| 25-9045        | Teaching Assistants, Except Postsecondary  | *              | *              | *              | *              | *              | *              | 500          |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                                | <b>\$28.11</b> | <b>\$14.05</b> | <b>\$16.47</b> | <b>\$23.21</b> | <b>\$37.91</b> | <b>\$48.08</b> | <b>250</b>   |
| 27-3031        | Public Relations Specialists   | \$28.77        | \$14.65        | \$18.51        | \$23.51        | \$35.81        | \$47.81        | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>  | <b>\$36.20</b> | <b>\$16.65</b> | <b>\$22.19</b> | <b>\$29.34</b> | <b>\$43.84</b> | <b>\$59.28</b> | <b>1,630</b> |
| 29-1051        | Pharmacists  | \$59.47        | \$37.47        | \$57.07        | \$61.17        | \$61.66        | \$77.79        | 90           |
| 29-1123        | Physical Therapists  | \$49.94        | \$35.10        | \$37.70        | \$45.70        | \$58.05        | \$70.96        | 30           |
| 29-1126        | Respiratory Therapists   | \$26.74        | \$22.59        | \$22.78        | \$26.57        | \$28.50        | \$33.91        | 40           |
| 29-1141        | Registered Nurses  | \$35.42        | \$28.52        | \$28.88        | \$35.40        | \$37.32        | \$45.53        | 540          |
| 29-1171        | Nurse Practitioners  | \$51.94        | \$37.12        | \$46.07        | \$56.85        | \$58.18        | \$61.17        | 50           |
| 29-1292        | Dental Hygienists  | \$37.03        | \$34.15        | \$34.98        | \$35.46        | \$44.07        | \$44.83        | 40           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$30.99        | \$17.81        | \$28.28        | \$30.29        | \$36.94        | \$38.74        | 40           |
| 29-2034        | Radiologic Technologists and Technicians   | \$30.86        | \$22.59        | \$28.50        | \$29.12        | \$35.26        | \$37.12        | 40           |
| 29-2042        | Emergency Medical Technicians  | \$16.93        | \$13.20        | \$13.24        | \$13.83        | \$16.53        | \$31.48        | 40           |
| 29-2043        | Paramedics   | \$20.51        | \$13.74        | \$17.09        | \$17.64        | \$21.78        | \$28.30        | 50           |
| 29-2052        | Pharmacy Technicians   | \$18.22        | \$13.79        | \$16.59        | \$17.48        | \$21.16        | \$22.04        | 110          |
| 29-2056        | Veterinary Technologists and Technicians   | \$15.99        | \$13.13        | \$13.45        | \$14.17        | \$17.05        | \$20.59        | 40           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$25.90        | \$21.78        | \$22.42        | \$27.00        | \$27.46        | \$29.55        | 100          |
| 29-2072        | Medical Records Specialists  | \$19.55        | \$13.95        | \$16.20        | \$17.76        | \$22.35        | \$27.42        | 70           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$16.26</b> | <b>\$12.98</b> | <b>\$13.33</b> | <b>\$14.61</b> | <b>\$16.79</b> | <b>\$20.91</b> | <b>1,160</b> |
| 31-1120        | Home Health and Personal Care Aides  | \$14.24        | \$12.15        | \$13.07        | \$13.33        | \$15.89        | \$16.67        | 440          |
| 31-1131        | Nursing Assistants   | \$15.68        | \$13.33        | \$13.86        | \$16.51        | \$16.69        | \$17.83        | 210          |
| 31-9091        | Dental Assistants  | \$18.06        | \$13.95        | \$15.31        | \$17.61        | \$20.93        | \$21.70        | 100          |
| 31-9092        | Medical Assistants   | \$16.47        | \$13.88        | \$14.61        | \$16.52        | \$18.11        | \$20.78        | 270          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$28.75</b> | <b>\$15.16</b> | <b>\$18.72</b> | <b>\$23.53</b> | <b>\$41.41</b> | <b>\$45.18</b> | <b>2,420</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers  | \$25.84        | \$23.09        | \$23.53        | \$23.53        | \$25.96        | \$31.11        | 90           |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$40.60        | \$28.30        | \$29.63        | \$37.82        | \$43.52        | \$70.54        | 60           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers                                    | \$28.16        | \$12.63        | \$19.22        | \$29.46        | \$32.46        | \$44.35        | 40           |
| 33-2011        | Firefighters   | \$19.05        | \$13.29        | \$14.10        | \$17.52        | \$22.61        | \$26.88        | 220          |
| 33-3012        | Correctional Officers and Jailers  | \$19.59        | \$17.41        | \$17.86        | \$19.81        | \$20.98        | \$21.26        | 600          |
| 33-3021        | Detectives and Criminal Investigators  | \$41.73        | \$26.82        | \$37.85        | \$43.92        | \$45.18        | \$48.43        | 830          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$27.39        | \$22.52        | \$23.01        | \$26.42        | \$29.21        | \$36.99        | 260          |
| 33-9032        | Security Guards  | \$17.26        | \$13.69        | \$13.91        | \$15.13        | \$17.73        | \$22.15        | 170          |
| 33-9092        | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers                        | \$13.55        | \$12.40        | \$13.45        | \$13.45        | \$13.80        | \$13.80        | 40           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>  | <b>\$15.28</b> | <b>\$12.41</b> | <b>\$13.10</b> | <b>\$13.63</b> | <b>\$15.12</b> | <b>\$21.05</b> | <b>2,660</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                                   | \$18.22        | \$13.31        | \$13.90        | \$17.22        | \$21.10        | \$27.42        | 220          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$14.59        | \$12.49        | \$13.62        | \$14.38        | \$15.03        | \$17.18        | 90           |
| 35-2014        | Cooks, Restaurant  | \$15.17        | \$13.10        | \$13.42        | \$13.84        | \$16.51        | \$18.14        | 300          |
| 35-2021        | Food Preparation Workers   | \$13.55        | \$12.15        | \$12.54        | \$13.52        | \$13.63        | \$14.70        | 180          |
| 35-3011        | Bartenders   | \$18.39        | \$12.97        | \$13.83        | \$14.18        | \$21.70        | \$28.52        | 190          |
| 35-3023        | Fast Food and Counter Workers  | \$13.50        | \$12.41        | \$13.00        | \$13.27        | \$14.00        | \$14.16        | 590          |
| 35-3031        | Waiters and Waitresses   | \$18.02        | \$12.15        | \$13.02        | \$16.71        | \$21.65        | \$27.15        | 440          |
| 35-3041        | Food Servers, Nonrestaurant  | \$13.99        | \$12.36        | \$13.21        | \$14.54        | \$14.54        | \$14.54        | 60           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                       | \$13.90        | \$12.36        | \$12.93        | \$13.44        | \$13.53        | \$15.03        | 130          |
| 35-9021        | Dishwashers  | \$13.67        | \$12.41        | \$13.27        | \$13.47        | \$14.54        | \$14.54        | 100          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop   | \$13.94        | \$12.36        | \$12.48        | \$13.27        | \$13.77        | \$16.58        | 70           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                                 | <b>\$14.70</b> | <b>\$12.29</b> | <b>\$13.26</b> | <b>\$13.69</b> | <b>\$14.52</b> | <b>\$18.01</b> | <b>1,000</b> |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                    | \$19.73        | \$13.60        | \$16.59        | \$18.76        | \$23.06        | \$27.48        | 40           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                    | \$14.14        | \$12.29        | \$13.23        | \$13.69        | \$14.31        | \$16.01        | 460          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$13.62        | \$12.15        | \$13.18        | \$13.42        | \$13.67        | \$14.53        | 280          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$15.13        | \$13.26        | \$13.71        | \$14.28        | \$16.69        | \$18.12        | 150          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$16.50</b> | <b>\$12.20</b> | <b>\$13.12</b> | <b>\$13.80</b> | <b>\$17.35</b> | <b>\$22.67</b> | <b>390</b>   |
| 39-2021        | Animal Caretakers  | \$13.97        | \$12.20        | \$12.54        | \$13.33        | \$14.14        | \$16.95        | 50           |
| 39-9011        | Childcare Workers  | \$13.45        | \$12.15        | \$12.93        | \$13.64        | \$13.80        | \$13.80        | 40           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors  | \$20.22        | \$13.29        | \$13.88        | \$16.70        | \$21.84        | \$35.13        | 70           |
| 39-9032        | Recreation Workers   | \$15.86        | \$13.35        | \$13.45        | \$13.95        | \$16.55        | \$22.16        | 60           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$17.10</b> | <b>\$12.69</b> | <b>\$13.16</b> | <b>\$13.68</b> | <b>\$16.79</b> | <b>\$26.54</b> | <b>3,210</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$19.16        | \$13.34        | \$14.23        | \$17.90        | \$22.43        | \$27.24        | 310          |
| 41-2011        | Cashiers   | \$13.36        | \$12.15        | \$12.93        | \$13.22        | \$13.63        | \$14.02        | 1,140        |
| 41-2021        | Counter and Rental Clerks  | \$19.59        | \$13.69        | \$14.02        | \$16.87        | \$22.33        | \$28.41        | 60           |
| 41-2022        | Parts Salespersons   | \$17.24        | \$12.15        | \$13.53        | \$14.02        | \$18.14        | \$27.48        | 40           |
| 41-2031        | Retail Salespersons  | \$14.91        | \$12.15        | \$13.25        | \$13.70        | \$14.38        | \$17.89        | 1,030        |
| 41-3021        | Insurance Sales Agents   | \$19.81        | \$14.26        | \$14.33        | \$14.42        | \$18.37        | \$36.25        | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                     | \$24.79        | \$17.10        | \$17.43        | \$21.58        | \$29.40        | \$37.02        | 40           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$33.27        | \$13.24        | \$16.70        | \$27.88        | \$43.05        | \$57.95        | 180          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products     | \$29.12        | \$14.14        | \$17.73        | \$22.62        | \$35.83        | \$47.90        | 110          |
| 41-9022        | Real Estate Sales Agents   | \$23.62        | \$13.30        | \$14.47        | \$18.32        | \$35.67        | \$36.25        | 50           |
| 41-9099        | Sales and Related Workers, All Other   | \$13.52        | \$12.71        | \$12.71        | \$12.71        | \$14.12        | \$14.12        | 100          |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$17.78</b> | <b>\$12.92</b> | <b>\$13.86</b> | <b>\$16.31</b> | <b>\$20.62</b> | <b>\$26.17</b> | <b>4,340</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                              | \$22.57        | \$13.95        | \$16.83        | \$20.99        | \$26.86        | \$34.81        | 270          |
| 43-3021        | Billing and Posting Clerks   | \$17.40        | \$13.95        | \$14.24        | \$16.93        | \$18.02        | \$21.09        | 100          |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$19.78        | \$13.49        | \$16.47        | \$18.29        | \$22.42        | \$27.60        | 260          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$21.76        | \$14.41        | \$17.36        | \$20.56        | \$22.72        | \$36.77        | 60           |
| 43-3061        | Procurement Clerks   | \$23.33        | \$14.40        | \$20.28        | \$24.76        | \$27.59        | \$30.56        | 40           |
| 43-3071        | Tellers  | \$16.16        | \$13.33        | \$14.02        | \$16.70        | \$17.05        | \$17.90        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$21.30        | \$13.91        | \$13.91        | \$17.61        | \$28.24        | \$36.02        | 50           |
| 43-4051        | Customer Service Representatives   | \$15.09        | \$13.07        | \$13.86        | \$13.86        | \$14.41        | \$18.25        | 790          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$17.48        | \$16.06        | \$16.14        | \$16.14        | \$17.58        | \$20.94        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$13.14        | \$12.15        | \$12.94        | \$13.15        | \$13.25        | \$13.63        | 160          |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$21.48        | \$17.13        | \$19.10        | \$21.93        | \$23.22        | \$25.96        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$14.71        | \$12.46        | \$13.12        | \$13.70        | \$16.35        | \$17.61        | 250          |
| 43-4199        | Information and Record Clerks, All Other   | \$21.91        | \$15.31        | \$16.20        | \$21.93        | \$25.96        | \$27.59        | 100          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$17.22        | \$13.40        | \$13.65        | \$17.52        | \$19.99        | \$22.28        | 70           |
| 43-5051        | Postal Service Clerks  | \$25.64        | \$22.15        | \$22.73        | \$25.14        | \$29.12        | \$31.49        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$24.03        | \$18.51        | \$19.06        | \$21.65        | \$30.33        | \$32.32        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$23.31        | \$14.49        | \$16.84        | \$21.99        | \$28.36        | \$34.91        | 70           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$15.74        | \$12.86        | \$13.86        | \$14.24        | \$17.15        | \$21.21        | 140          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$25.72        | \$17.84        | \$18.32        | \$23.56        | \$29.65        | \$37.32        | 40           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$16.64        | \$13.54        | \$14.24        | \$16.56        | \$17.91        | \$21.36        | 180          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$17.49        | \$13.18        | \$13.91        | \$16.85        | \$20.29        | \$23.03        | 500          |
| 43-9061        | Office Clerks, General   | \$18.42        | \$13.17        | \$13.91        | \$17.48        | \$21.13        | \$26.37        | 510          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$22.70        | \$13.70        | \$16.90        | \$22.28        | \$26.82        | \$28.99        | 30           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$14.61</b> | <b>\$12.61</b> | <b>\$13.66</b> | <b>\$13.66</b> | <b>\$13.66</b> | <b>\$17.48</b> | <b>380</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$13.67        | \$12.50        | \$13.66        | \$13.66        | \$13.66        | \$13.66        | 300          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$22.14</b> | <b>\$14.16</b> | <b>\$16.75</b> | <b>\$20.91</b> | <b>\$26.70</b> | <b>\$30.15</b> | <b>1,850</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$31.47        | \$21.47        | \$27.15        | \$28.59        | \$35.37        | \$44.05        | 240          |
| 47-2031        | Carpenters   | \$19.21        | \$13.95        | \$16.61        | \$18.03        | \$22.02        | \$26.39        | 150          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$22.05        | \$16.43        | \$18.11        | \$21.51        | \$26.43        | \$26.89        | 100          |
| 47-2061        | Construction Laborers  | \$19.20        | \$13.52        | \$16.51        | \$17.11        | \$20.83        | \$26.99        | 530          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$22.29        | \$17.52        | \$17.87        | \$21.45        | \$26.61        | \$26.96        | 170          |
| 47-2111        | Electricians   | \$22.49        | \$16.25        | \$16.92        | \$21.23        | \$27.13        | \$29.50        | 140          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$23.72        | \$13.34        | \$17.55        | \$21.88        | \$27.55        | \$34.34        | 120          |
| 47-2181        | Roofers  | \$20.23        | \$14.23        | \$14.36        | \$18.13        | \$22.95        | \$23.02        | 30           |
| 47-4011        | Construction and Building Inspectors   | \$29.63        | \$21.16        | \$23.02        | \$29.23        | \$34.69        | \$37.65        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$19.21        | \$15.39        | \$17.31        | \$18.99        | \$20.88        | \$22.65        | 30           |
| 47-5023        | Earth Drillers, Except Oil and Gas   | \$26.99        | \$18.03        | \$21.72        | \$26.21        | \$27.94        | \$36.26        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$22.55</b> | <b>\$13.58</b> | <b>\$14.31</b> | <b>\$19.51</b> | <b>\$28.37</b> | <b>\$36.04</b> | <b>1,490</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$30.39        | \$17.31        | \$21.99        | \$28.49        | \$37.22        | \$46.91        | 130          |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$28.54        | \$17.17        | \$21.41        | \$27.90        | \$37.42        | \$43.73        | 120          |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$22.39        | \$13.49        | \$16.80        | \$21.70        | \$28.45        | \$35.83        | 240          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$20.06        | \$14.08        | \$14.50        | \$18.53        | \$22.52        | \$28.55        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$28.13        | \$17.57        | \$21.26        | \$28.91        | \$33.02        | \$36.51        | 30           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$21.02        | \$13.64        | \$16.70        | \$21.41        | \$26.29        | \$28.70        | 60           |
| 49-9071        | Maintenance and Repair Workers, General  | \$17.93        | \$13.48        | \$13.95        | \$16.61        | \$18.23        | \$26.86        | 460          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$14.95        | \$13.55        | \$13.76        | \$13.98        | \$16.36        | \$17.48        | 30           |
| 49-9099        | Installation, Maintenance, and Repair Workers, All Other   | \$19.63        | \$12.15        | \$14.00        | \$17.93        | \$22.60        | \$29.46        | 30           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$19.95</b> | <b>\$12.90</b> | <b>\$13.86</b> | <b>\$17.52</b> | <b>\$22.66</b> | <b>\$28.98</b> | <b>790</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$30.06        | \$18.64        | \$22.89        | \$28.75        | \$35.60        | \$45.20        | 60           |
| 51-2090        | Miscellaneous Assemblers and Fabricators   | \$17.47        | \$13.18        | \$14.39        | \$17.67        | \$17.67        | \$22.37        | 80           |
| 51-3021        | Butchers and Meat Cutters  | \$15.24        | \$12.15        | \$12.15        | \$12.39        | \$17.92        | \$21.57        | 50           |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$24.79        | \$16.58        | \$17.73        | \$21.88        | \$29.68        | \$37.08        | 40           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$20.51        | \$14.15        | \$17.20        | \$17.92        | \$22.95        | \$28.88        | 70           |
| 51-9061        | Inspectors, Testers, Sorters, Samplers, and Weighers   | \$22.97        | \$13.09        | \$16.45        | \$21.48        | \$28.43        | \$34.52        | 90           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$17.87</b> | <b>\$12.68</b> | <b>\$13.63</b> | <b>\$14.49</b> | <b>\$18.46</b> | <b>\$26.60</b> | <b>2,240</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$23.35        | \$17.00        | \$17.85        | \$21.68        | \$27.10        | \$36.25        | 110          |
| 53-3031        | Driver/Sales Workers   | \$14.87        | \$12.15        | \$13.18        | \$13.26        | \$14.29        | \$18.06        | 90           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$20.64        | \$13.84        | \$16.17        | \$18.80        | \$22.68        | \$29.39        | 310          |
| 53-3033        | Light Truck Drivers  | \$22.53        | \$13.86        | \$14.71        | \$18.41        | \$27.10        | \$37.70        | 230          |
| 53-3051        | Bus Drivers, School  | \$15.17        | \$13.69        | \$13.69        | \$14.44        | \$17.04        | \$17.96        | 110          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$17.34        | \$14.28        | \$14.28        | \$18.09        | \$18.54        | \$20.78        | 30           |
| 53-3053        | Shuttle Drivers and Chauffeurs   | \$14.72        | \$12.23        | \$12.60        | \$14.29        | \$14.29        | \$20.94        | 50           |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$14.74        | \$13.63        | \$14.08        | \$14.12        | \$14.29        | \$17.79        | 40           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$13.46        | \$12.23        | \$12.54        | \$13.45        | \$14.08        | \$14.08        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$16.35        | \$12.95        | \$13.86        | \$14.33        | \$17.63        | \$22.07        | 370          |
| 53-7065        | Stockers and Order Fillers   | \$14.87        | \$12.68        | \$13.18        | \$14.29        | \$16.02        | \$17.79        | 640          |

Cochise County Occupational Employment & Annual Wage Estimates (2020)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>  | <b>\$50,137</b> | <b>\$25,269</b>      | <b>\$27,146</b>      | <b>\$37,781</b> | <b>\$62,507</b>      | <b>\$94,082</b>      | <b>31,630</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>   | <b>\$95,706</b> | <b>\$39,551</b>      | <b>\$63,411</b>      | <b>\$92,200</b> | <b>\$119,874</b>     | <b>\$150,322</b>     | <b>1,730</b>       |
| 11-1011               | Chief Executives  | \$163,940       | \$30,462             | \$89,373             | \$139,665       | *                    | *                    | 40                 |
| 11-1021               | General and Operations Managers   | \$85,654        | \$36,827             | \$55,368             | \$76,744        | \$117,682            | \$142,802            | 490                |
| 11-2022               | Sales Managers  | \$104,422       | \$67,329             | \$74,757             | \$92,908        | \$129,772            | \$170,779            | 40                 |
| 11-3010               | Administrative Services and Facilities Managers   | \$81,163        | \$45,383             | \$58,970             | \$77,269        | \$105,703            | \$124,115            | 60                 |
| 11-3021               | Computer and Information Systems Managers   | \$139,428       | \$73,756             | \$94,030             | \$141,220       | \$180,794            | \$207,048            | 100                |
| 11-3031               | Financial Managers  | \$96,069        | \$57,193             | \$66,333             | \$84,558        | \$126,365            | \$148,914            | 70                 |
| 11-9021               | Construction Managers   | \$112,371       | \$70,577             | \$80,807             | \$100,737       | \$125,422            | \$160,581            | 40                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary  | \$73,918        | \$57,045             | \$64,768             | \$73,493        | \$81,987             | \$95,567             | 80                 |
| 11-9041               | Architectural and Engineering Managers  | \$136,808       | \$117,942            | \$127,123            | \$141,628       | \$141,647            | \$159,109            | 50                 |
| 11-9051               | Food Service Managers   | \$50,003        | \$34,069             | \$36,799             | \$42,916        | \$63,442             | \$75,657             | 40                 |
| 11-9111               | Medical and Health Services Managers  | \$113,860       | \$76,189             | \$87,891             | \$110,876       | \$128,279            | \$160,890            | 70                 |
| 11-9141               | Property, Real Estate, and Community Association Managers   | \$40,363        | \$28,100             | \$31,888             | \$35,639        | \$39,825             | \$62,325             | *                  |
| 11-9151               | Social and Community Service Managers   | \$66,070        | \$39,554             | \$46,496             | \$59,397        | \$79,172             | \$112,213            | 40                 |
| 11-9198               | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$111,072       | \$95,269             | \$101,427            | \$110,639       | \$119,858            | \$138,013            | 270                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>  | <b>\$75,244</b> | <b>\$41,351</b>      | <b>\$56,617</b>      | <b>\$75,469</b> | <b>\$93,041</b>      | <b>\$108,199</b>     | <b>2,050</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$82,766        | \$41,757             | \$58,817             | \$82,706        | \$107,562            | \$126,431            | 140                |
| 13-1041               | Compliance Officers   | \$74,974        | \$41,906             | \$53,468             | \$80,130        | \$93,042             | \$101,430            | 190                |
| 13-1071               | Human Resources Specialists   | \$77,515        | \$46,287             | \$61,726             | \$76,988        | \$93,058             | \$109,558            | 210                |
| 13-1081               | Logisticians  | \$88,572        | \$58,130             | \$71,161             | \$84,111        | \$104,507            | \$122,869            | 120                |
| 13-1111               | Management Analysts   | \$79,625        | \$57,049             | \$64,699             | \$77,646        | \$95,278             | \$104,510            | 140                |
| 13-1151               | Training and Development Specialists  | \$78,147        | \$50,952             | \$66,596             | \$78,162        | \$92,792             | \$103,279            | 210                |
| 13-1198               | Project Management Specialists and Business Operations Specialists, All Other   | \$78,984        | \$53,458             | \$66,836             | \$77,540        | \$93,041             | \$107,565            | 510                |
| 13-2011               | Accountants and Auditors  | \$71,838        | \$38,145             | \$48,867             | \$64,680        | \$92,502             | \$117,383            | 180                |
| 13-2052               | Personal Financial Advisors   | \$52,612        | \$35,337             | \$42,995             | \$52,840        | \$59,831             | \$64,088             | *                  |
| 13-2072               | Loan Officers   | \$60,058        | \$43,781             | \$48,758             | \$58,403        | \$66,986             | \$80,796             | 40                 |
| 13-2098               | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other                   | \$80,149        | \$54,100             | \$64,699             | \$77,862        | \$95,733             | \$110,650            | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>  | <b>\$89,866</b> | <b>\$49,568</b>      | <b>\$65,489</b>      | <b>\$87,900</b> | <b>\$110,646</b>     | <b>\$129,000</b>     | <b>1,550</b>       |
| 15-1211               | Computer Systems Analysts   | \$82,145        | \$54,476             | \$61,861             | \$75,839        | \$97,164             | \$123,960            | 180                |
| 15-1212               | Information Security Analysts   | \$93,978        | \$64,716             | \$83,463             | \$95,162        | \$110,659            | \$126,074            | 60                 |
| 15-1221               | Computer and Information Research Scientists  | \$108,657       | \$59,320             | \$92,203             | \$113,714       | \$119,890            | \$142,615            | 100                |
| 15-1231               | Computer Network Support Specialists  | \$65,202        | \$40,317             | \$50,838             | \$69,943        | \$77,710             | \$82,397             | *                  |
| 15-1232               | Computer User Support Specialists   | \$49,716        | \$29,678             | \$38,433             | \$48,366        | \$59,284             | \$68,705             | 190                |
| 15-1241               | Computer Network Architects   | \$96,433        | \$50,462             | \$75,006             | \$99,739        | \$118,375            | \$136,707            | 70                 |
| 15-1244               | Network and Computer Systems Administrators   | \$80,836        | \$57,242             | \$65,810             | \$77,212        | \$93,204             | \$108,579            | 130                |
| 15-1256               | Software Developers and Software Quality Assurance Analysts and Testers   | \$106,964       | \$70,788             | \$82,317             | \$97,182        | \$120,243            | \$165,570            | 180                |
| 15-1299               | Computer Occupations, All Other   | \$97,363        | \$65,233             | \$82,711             | \$98,355        | \$116,219            | \$119,891            | 460                |
| 15-2031               | Operations Research Analysts  | \$86,434        | \$43,960             | \$60,606             | \$92,190        | \$107,564            | \$123,480            | 30                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>   | <b>\$90,198</b> | <b>\$48,502</b>      | <b>\$62,216</b>      | <b>\$91,042</b> | <b>\$119,534</b>     | <b>\$134,375</b>     | <b>460</b>         |
| 17-2051               | Civil Engineers   | \$90,015        | \$46,367             | \$56,010             | \$82,710        | \$110,927            | \$161,113            | *                  |
| 17-2072               | Electronics Engineers, Except Computer  | \$108,223       | \$64,708             | \$95,265             | \$116,798       | \$119,885            | \$141,657            | 110                |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>   | <b>\$78,179</b> | <b>\$35,230</b>      | <b>\$51,479</b>      | <b>\$77,643</b> | <b>\$95,868</b>      | <b>\$116,799</b>     | <b>360</b>         |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>   | <b>\$42,145</b> | <b>\$27,323</b>      | <b>\$31,626</b>      | <b>\$40,979</b> | <b>\$48,146</b>      | <b>\$56,488</b>      | <b>500</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors   | \$44,471        | \$32,852             | \$40,619             | \$45,107        | \$49,374             | \$51,935             | 80                 |
| 21-1015               | Rehabilitation Counselors   | \$31,967        | \$25,059             | \$25,175             | \$32,564        | \$37,554             | \$40,719             | *                  |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors  | \$42,198        | \$27,715             | \$31,475             | \$42,226        | \$49,228             | \$54,300             | 100                |
| 21-1021               | Child, Family, and School Social Workers  | \$43,449        | \$37,879             | \$39,073             | \$43,127        | \$47,433             | \$49,599             | 60                 |
| 21-1022               | Healthcare Social Workers   | \$48,443        | \$27,973             | \$32,844             | \$44,652        | \$62,831             | \$76,145             | 30                 |
| 21-1093               | Social and Human Service Assistants   | \$35,457        | \$27,296             | \$29,614             | \$33,418        | \$40,675             | \$47,982             | 70                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$73,742</b> | <b>\$39,443</b>      | <b>\$46,950</b>      | <b>\$65,680</b> | <b>\$87,071</b>      | <b>\$126,460</b>     | <b>*</b>           |
| 23-1011               | Lawyers   | \$98,920        | \$68,170             | \$74,271             | \$84,656        | \$110,103            | \$141,633            | 70                 |
| 23-2011               | Paralegals and Legal Assistants   | \$44,977        | \$33,756             | \$37,221             | \$42,857        | \$50,588             | \$63,685             | 30                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>  | <b>\$46,212</b> | <b>\$25,402</b>      | <b>\$31,288</b>      | <b>\$41,138</b> | <b>\$52,447</b>      | <b>\$81,788</b>      | <b>2,130</b>       |
| 25-2012               | Kindergarten Teachers, Except Special Education   | \$40,319        | \$32,102             | \$34,761             | \$39,042        | \$46,017             | \$51,718             | 40                 |
| 25-2021               | Elementary School Teachers, Except Special Education  | \$41,031        | \$32,020             | \$34,972             | \$39,608        | \$47,147             | \$52,751             | 390                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education   | \$43,100        | \$33,379             | \$36,594             | \$41,865        | \$48,308             | \$53,014             | 140                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education  | \$43,884        | \$33,132             | \$36,569             | \$42,576        | \$49,931             | \$58,825             | 260                |
| 25-2052               | Special Education Teachers, Kindergarten and Elementary School  | \$40,966        | \$32,716             | \$35,328             | \$39,681        | \$46,854             | \$52,193             | 60                 |
| 25-3031               | Substitute Teachers, Short-Term   | \$27,427        | \$24,988             | \$25,000             | \$27,225        | \$29,651             | \$31,107             | 40                 |
| 25-3097               | Tutors and Teachers and Instructors, All Other  | \$76,102        | \$41,468             | \$68,995             | \$84,095        | \$93,047             | \$95,628             | 230                |
| 25-4022               | Librarians and Media Collections Specialists  | \$43,648        | \$26,969             | \$31,809             | \$38,551        | \$57,188             | \$65,643             | 40                 |
| 25-9031               | Instructional Coordinators  | \$66,707        | \$40,402             | \$48,316             | \$70,141        | \$82,490             | \$93,048             | 70                 |
| 25-9045               | Teaching Assistants, Except Postsecondary   | \$27,529        | \$24,992             | \$25,200             | \$26,119        | \$29,618             | \$31,753             | 460                |

|                |   |                 |                 |                 |                 |                 |                  |              |
|----------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>   | <b>\$58,392</b> | <b>\$27,359</b> | <b>\$34,699</b> | <b>\$51,974</b> | <b>\$79,009</b> | <b>\$100,814</b> | <b>340</b>   |
| 27-1024        | Graphic Designers   | \$60,608        | \$30,569        | \$40,360        | \$53,554        | \$83,714        | \$100,939        | 40           |
| 27-3031        | Public Relations Specialists  | \$64,767        | \$35,677        | \$40,415        | \$54,757        | \$90,464        | \$113,722        | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>   | <b>\$79,140</b> | <b>\$34,505</b> | <b>\$49,593</b> | <b>\$65,281</b> | <b>\$93,108</b> | <b>\$134,100</b> | <b>1,530</b> |
| 29-1051        | Pharmacists   | \$134,268       | \$87,828        | \$125,371       | \$140,515       | \$157,035       | \$167,196        | 50           |
| 29-1123        | Physical Therapists   | \$93,402        | \$71,330        | \$81,235        | \$93,055        | \$105,438       | \$122,101        | 50           |
| 29-1126        | Respiratory Therapists  | \$54,382        | \$43,190        | \$47,231        | \$54,053        | \$60,843        | \$65,848         | 50           |
| 29-1131        | Veterinarians   | \$95,305        | \$29,752        | \$44,759        | \$114,904       | \$133,660       | \$155,072        | *            |
| 29-1141        | Registered Nurses   | \$72,534        | \$53,875        | \$59,010        | \$68,878        | \$85,552        | \$100,107        | 550          |
| 29-1171        | Nurse Practitioners   | \$110,862       | \$85,402        | \$92,792        | \$105,033       | \$122,710       | \$144,736        | 50           |
| 29-1292        | Dental Hygienists   | \$82,274        | \$68,282        | \$72,993        | \$80,843        | \$93,307        | \$101,186        | 40           |
| 29-2010        | Clinical Laboratory Technologists and Technicians   | \$53,011        | \$26,720        | \$33,514        | \$54,836        | \$67,569        | \$79,768         | 70           |
| 29-2040        | Emergency Medical Technicians and Paramedics  | \$33,350        | \$25,875        | \$27,886        | \$31,272        | \$36,822        | \$44,608         | *            |
| 29-2052        | Pharmacy Technicians  | \$36,401        | \$27,867        | \$32,608        | \$36,328        | \$40,063        | \$45,885         | *            |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses   | \$45,483        | \$35,577        | \$42,064        | \$47,224        | \$50,341        | \$52,596         | 110          |
| 29-2098        | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other        | \$38,848        | \$25,922        | \$29,343        | \$37,632        | \$46,598        | \$53,913         | 90           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>   | <b>\$32,995</b> | <b>\$25,467</b> | <b>\$26,357</b> | <b>\$30,262</b> | <b>\$36,555</b> | <b>\$43,523</b>  | <b>1,020</b> |
| 31-1120        | Home Health and Personal Care Aides   | \$27,416        | \$25,192        | \$25,547        | \$26,218        | \$28,906        | \$31,304         | 360          |
| 31-1131        | Nursing Assistants  | \$32,755        | \$25,603        | \$28,056        | \$33,112        | \$37,539        | \$40,218         | 210          |
| 31-9091        | Dental Assistants   | \$38,229        | \$29,615        | \$33,832        | \$38,039        | \$43,226        | \$49,218         | 90           |
| 31-9092        | Medical Assistants  | \$31,622        | \$26,853        | \$28,375        | \$30,893        | \$34,693        | \$39,231         | 240          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>   | <b>\$60,992</b> | <b>\$31,916</b> | <b>\$42,002</b> | <b>\$52,447</b> | <b>\$87,890</b> | <b>\$93,049</b>  | <b>2,310</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers   | \$55,832        | \$49,881        | \$49,889        | \$53,404        | \$60,014        | \$66,865         | 80           |
| 33-1012        | First-Line Supervisors of Police and Detectives   | \$88,236        | \$55,427        | \$60,599        | \$83,548        | \$106,048       | \$140,738        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers   | \$54,850        | \$24,968        | \$24,980        | \$55,185        | \$69,069        | \$84,775         | 50           |
| 33-2011        | Firefighters  | \$36,419        | \$25,245        | \$25,770        | \$30,590        | \$45,175        | \$53,907         | 200          |
| 33-3012        | Correctional Officers and Jailers   | \$42,614        | \$36,910        | \$39,705        | \$42,779        | \$44,485        | \$47,468         | 510          |
| 33-3021        | Detectives and Criminal Investigators   | \$82,479        | \$49,539        | \$64,705        | \$90,459        | \$93,045        | \$93,059         | 910          |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$57,565        | \$43,758        | \$48,236        | \$55,722        | \$66,589        | \$73,795         | 260          |
| 33-9032        | Security Guards   | \$34,945        | \$27,191        | \$29,208        | \$32,627        | \$39,657        | \$45,889         | 100          |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>   | <b>\$29,632</b> | <b>\$25,111</b> | <b>\$25,327</b> | <b>\$26,131</b> | <b>\$31,000</b> | <b>\$39,183</b>  | <b>2,580</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers  | \$35,084        | \$25,696        | \$27,413        | \$33,278        | \$39,624        | \$50,470         | 150          |
| 35-2011        | Cooks, Fast Food  | \$27,676        | \$25,063        | \$25,193        | \$25,424        | \$28,733        | \$35,742         | *            |
| 35-2012        | Cooks, Institution and Cafeteria  | \$28,504        | \$25,343        | \$26,081        | \$28,310        | \$30,610        | \$32,075         | 100          |
| 35-2014        | Cooks, Restaurant   | \$28,922        | \$25,230        | \$25,661        | \$26,960        | \$30,736        | \$34,966         | 180          |
| 35-2021        | Food Preparation Workers  | \$28,035        | \$25,190        | \$25,645        | \$27,195        | \$30,173        | \$31,979         | 110          |
| 35-3011        | Bartenders  | \$39,773        | \$25,209        | \$25,919        | \$32,795        | \$51,259        | \$65,825         | 190          |
| 35-3023        | Fast Food and Counter Workers   | \$25,772        | \$25,073        | \$25,212        | \$25,545        | \$26,050        | \$26,413         | 630          |
| 35-3031        | Waiters and Waitresses  | \$33,425        | \$25,222        | \$25,851        | \$32,978        | \$38,898        | \$45,630         | 350          |
| 35-3041        | Food Servers, Nonrestaurant   | \$28,038        | \$25,296        | \$26,160        | \$28,084        | \$30,158        | \$31,401         | 70           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers  | \$30,515        | \$25,000        | \$25,253        | \$26,039        | \$31,719        | \$43,962         | 120          |
| 35-9021        | Dishwashers   | \$27,385        | \$25,194        | \$25,534        | \$26,456        | \$29,408        | \$31,243         | 140          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  | \$27,024        | \$25,006        | \$25,216        | \$25,809        | \$28,988        | \$31,096         | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>  | <b>\$29,668</b> | <b>\$25,159</b> | <b>\$25,490</b> | <b>\$26,808</b> | <b>\$31,890</b> | <b>\$38,626</b>  | <b>870</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers   | \$44,603        | \$31,221        | \$36,288        | \$42,516        | \$53,277        | \$62,396         | 40           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers                               | \$38,144        | \$27,987        | \$32,096        | \$36,875        | \$40,761        | \$55,885         | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners   | \$29,289        | \$25,194        | \$25,652        | \$27,550        | \$31,816        | \$37,589         | 370          |
| 37-2012        | Maids and Housekeeping Cleaners   | \$26,247        | \$25,071        | \$25,215        | \$25,515        | \$26,111        | \$29,323         | 200          |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$29,004        | \$25,266        | \$25,827        | \$27,441        | \$31,441        | \$36,393         | 180          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>  | <b>\$34,036</b> | <b>\$25,241</b> | <b>\$25,834</b> | <b>\$28,249</b> | <b>\$35,806</b> | <b>\$45,454</b>  | <b>630</b>   |
| 39-1098        | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$44,345        | \$25,672        | \$27,841        | \$45,222        | \$52,986        | \$68,039         | 40           |
| 39-2021        | Animal Caretakers   | \$28,165        | \$25,162        | \$25,512        | \$26,422        | \$30,322        | \$32,791         | 90           |
| 39-9011        | Childcare Workers   | \$27,783        | \$25,258        | \$25,797        | \$26,870        | \$29,973        | \$31,945         | *            |
| 39-9031        | Exercise Trainers and Group Fitness Instructors   | \$40,282        | \$25,648        | \$26,584        | \$34,353        | \$39,458        | \$91,717         | *            |
| 39-9032        | Recreation Workers  | \$27,365        | \$25,204        | \$25,537        | \$26,101        | \$26,852        | \$31,613         | 70           |
| 39-9098        | Crematory Operators and Personal Care and Service Workers, All Other  | \$28,241        | \$25,209        | \$25,547        | \$26,098        | \$29,188        | \$34,250         | 30           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>  | <b>\$32,970</b> | <b>\$25,211</b> | <b>\$25,588</b> | <b>\$27,639</b> | <b>\$32,525</b> | <b>\$48,107</b>  | <b>2,840</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers  | \$39,337        | \$27,961        | \$31,260        | \$37,145        | \$45,323        | \$51,930         | 300          |
| 41-2011        | Cashiers  | \$27,844        | \$25,141        | \$25,381        | \$26,245        | \$29,623        | \$31,958         | 840          |
| 41-2021        | Counter and Rental Clerks   | \$36,224        | \$25,558        | \$26,945        | \$31,894        | \$45,528        | \$53,169         | 30           |
| 41-2031        | Retail Salespersons   | \$28,397        | \$25,167        | \$25,478        | \$26,326        | \$29,510        | \$32,829         | 1,200        |
| 41-3021        | Insurance Sales Agents  | \$39,511        | \$26,343        | \$28,107        | \$31,488        | \$43,112        | \$75,860         | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents  | \$52,990        | \$35,205        | \$38,934        | \$49,760        | \$60,867        | \$87,452         | 80           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel              | \$57,128        | \$28,618        | \$42,960        | \$52,280        | \$69,193        | \$83,127         | 60           |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                  | \$59,044        | \$28,447        | \$36,026        | \$49,571        | \$76,887        | \$86,186         | 70           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>  | <b>\$34,937</b> | <b>\$25,202</b> | <b>\$25,817</b> | <b>\$31,410</b> | <b>\$39,871</b> | <b>\$51,180</b>  | <b>4,810</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers   | \$46,162        | \$29,121        | \$34,897        | \$40,912        | \$55,759        | \$65,017         | 330          |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 43-3021        | Billing and Posting Clerks   | \$34,019        | \$26,328        | \$28,522        | \$32,070        | \$38,233        | \$45,832        | 70           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$37,031        | \$25,097        | \$26,455        | \$34,253        | \$43,355        | \$53,814        | 220          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$46,227        | \$32,155        | \$35,978        | \$38,128        | \$46,592        | \$62,390        | 30           |
| 43-3061        | Procurement Clerks   | \$46,349        | \$28,597        | \$39,684        | \$48,070        | \$53,901        | \$62,385        | 50           |
| 43-3071        | Tellers  | \$34,142        | \$26,274        | \$29,647        | \$34,615        | \$38,678        | \$41,238        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$34,736        | \$26,733        | \$28,796        | \$32,233        | \$38,525        | \$46,139        | 80           |
| 43-4051        | Customer Service Representatives   | \$29,451        | \$25,147        | \$25,426        | \$25,899        | \$31,292        | \$38,497        | 910          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$35,538        | \$31,416        | \$33,948        | \$34,123        | \$36,496        | \$43,184        | 60           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$26,083        | \$25,060        | \$25,179        | \$25,401        | \$26,190        | \$29,117        | *            |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$35,527        | \$26,915        | \$28,868        | \$31,995        | \$37,564        | \$56,086        | 50           |
| 43-4121        | Library Assistants, Clerical   | \$26,711        | \$25,109        | \$25,301        | \$25,627        | \$26,471        | \$30,770        | 40           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$43,262        | \$32,772        | \$38,823        | \$43,713        | \$48,079        | \$53,903        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$29,706        | \$25,084        | \$25,384        | \$28,159        | \$33,218        | \$38,449        | 220          |
| 43-4199        | Information and Record Clerks, All Other   | \$45,843        | \$31,533        | \$36,259        | \$46,615        | \$55,245        | \$56,821        | 100          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$34,418        | \$27,396        | \$29,765        | \$34,269        | \$38,960        | \$41,970        | 50           |
| 43-5051        | Postal Service Clerks  | \$52,621        | \$45,001        | \$46,550        | \$51,154        | \$62,988        | \$64,256        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$48,918        | \$37,016        | \$38,611        | \$42,671        | \$65,024        | \$65,470        | 110          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$47,792        | \$30,773        | \$42,198        | \$47,563        | \$52,808        | \$65,121        | 60           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$31,429        | \$25,089        | \$26,170        | \$28,975        | \$31,992        | \$43,713        | 110          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$50,643        | \$33,100        | \$38,738        | \$47,678        | \$60,302        | \$73,835        | 50           |
| 43-6012        | Legal Secretaries and Administrative Assistants  | \$40,726        | \$30,989        | \$34,838        | \$39,901        | \$45,832        | \$51,196        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$34,138        | \$25,972        | \$28,270        | \$32,077        | \$39,398        | \$47,067        | 180          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$35,017        | \$25,241        | \$26,851        | \$32,094        | \$41,038        | \$50,259        | 670          |
| 43-9021        | Data Entry Keyers  | \$35,975        | \$30,770        | \$33,508        | \$36,143        | \$38,778        | \$40,359        | 40           |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service  | \$29,815        | \$25,272        | \$25,613        | \$26,321        | \$30,246        | \$40,421        | 30           |
| 43-9061        | Office Clerks, General   | \$34,513        | \$25,110        | \$26,530        | \$32,280        | \$39,334        | \$47,422        | 580          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$46,941        | \$32,578        | \$38,537        | \$45,902        | \$53,911        | \$59,709        | 40           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$28,829</b> | <b>\$25,046</b> | <b>\$25,285</b> | <b>\$25,752</b> | <b>\$29,947</b> | <b>\$37,545</b> | <b>460</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$28,361        | \$25,047        | \$25,267        | \$25,679        | \$29,318        | \$36,533        | 390          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$42,500</b> | <b>\$27,273</b> | <b>\$31,571</b> | <b>\$39,562</b> | <b>\$49,404</b> | <b>\$63,130</b> | <b>1,370</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$55,484        | \$38,750        | \$45,309        | \$53,198        | \$62,431        | \$79,152        | 140          |
| 47-2031        | Carpenters   | \$38,102        | \$25,032        | \$29,477        | \$36,221        | \$42,542        | \$52,205        | *            |
| 47-2044        | Tile and Stone Setters   | \$42,379        | \$28,321        | \$32,278        | \$44,001        | \$50,153        | \$56,040        | *            |
| 47-2051        | Cement Masons and Concrete Finishers   | \$39,133        | \$28,443        | \$32,384        | \$39,874        | \$46,542        | \$50,587        | 50           |
| 47-2061        | Construction Laborers  | \$34,311        | \$26,059        | \$28,129        | \$31,634        | \$38,201        | \$45,482        | 260          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$39,211        | \$31,857        | \$34,369        | \$38,111        | \$43,720        | \$50,936        | 30           |
| 47-2111        | Electricians   | \$46,430        | \$27,746        | \$31,059        | \$42,325        | \$62,281        | \$73,888        | 110          |
| 47-2141        | Painters, Construction and Maintenance   | \$33,417        | \$25,459        | \$27,336        | \$33,206        | \$38,564        | \$42,676        | 30           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$47,074        | \$34,853        | \$38,223        | \$43,537        | \$49,991        | \$59,428        | *            |
| 47-4011        | Construction and Building Inspectors   | \$59,115        | \$34,964        | \$40,379        | \$57,594        | \$69,504        | \$93,132        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$38,882        | \$29,672        | \$36,349        | \$36,435        | \$43,880        | \$48,986        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$44,010</b> | <b>\$25,346</b> | <b>\$27,658</b> | <b>\$36,880</b> | <b>\$56,653</b> | <b>\$76,087</b> | <b>1,240</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$64,330        | \$35,367        | \$43,642        | \$63,860        | \$82,622        | \$98,339        | 110          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$50,388        | \$28,640        | \$33,163        | \$52,588        | \$63,257        | \$70,695        | 30           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$68,402        | \$46,310        | \$54,613        | \$71,546        | \$78,639        | \$82,709        | 40           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$45,054        | \$25,123        | \$27,429        | \$43,150        | \$61,558        | \$66,841        | 170          |
| 49-3093        | Tire Repairers and Changers  | \$26,855        | \$25,131        | \$25,354        | \$25,719        | \$28,200        | \$30,774        | 40           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$35,873        | \$25,427        | \$33,142        | \$36,589        | \$40,035        | \$45,896        | *            |
| 49-9071        | Maintenance and Repair Workers, General  | \$33,876        | \$25,283        | \$26,005        | \$30,470        | \$38,343        | \$48,581        | 500          |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$36,639</b> | <b>\$25,083</b> | <b>\$25,398</b> | <b>\$32,027</b> | <b>\$44,961</b> | <b>\$57,526</b> | <b>*</b>     |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$48,574        | \$36,935        | \$42,728        | \$48,143        | \$53,251        | \$63,351        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$29,081        | \$25,018        | \$25,074        | \$25,167        | \$27,478        | \$44,168        | *            |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$59,233        | \$53,720        | \$56,256        | \$60,419        | \$64,125        | \$66,595        | *            |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$38,284        | \$27,634        | \$30,448        | \$34,533        | \$41,291        | \$55,469        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$35,748</b> | <b>\$25,393</b> | <b>\$26,494</b> | <b>\$30,834</b> | <b>\$38,373</b> | <b>\$49,974</b> | <b>2,230</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$46,524        | \$32,072        | \$37,264        | \$45,319        | \$52,694        | \$64,551        | 100          |
| 53-3031        | Driver/Sales Workers   | \$32,846        | \$24,995        | \$26,440        | \$32,489        | \$37,513        | \$40,616        | *            |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$37,437        | \$28,027        | \$31,164        | \$36,264        | \$41,209        | \$50,232        | 130          |
| 53-3033        | Light Truck Drivers  | \$43,049        | \$26,173        | \$30,671        | \$38,182        | \$49,363        | \$76,070        | 220          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$34,162        | \$27,439        | \$32,270        | \$34,987        | \$38,124        | \$40,007        | 70           |
| 53-3058        | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity   | \$29,546        | \$25,308        | \$26,036        | \$28,501        | \$31,569        | \$36,804        | 220          |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$33,006        | \$25,675        | \$26,622        | \$29,575        | \$42,013        | \$48,629        | 30           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$28,231        | \$25,116        | \$25,318        | \$28,270        | \$31,004        | \$32,723        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$32,023        | \$25,290        | \$26,110        | \$29,677        | \$35,170        | \$41,718        | 490          |
| 53-7064        | Packers and Packagers, Hand  | \$25,859        | \$25,063        | \$25,186        | \$25,391        | \$26,016        | \$26,482        | 80           |
| 53-7065        | Stockers and Order Fillers   | \$30,926        | \$25,534        | \$26,425        | \$29,294        | \$32,347        | \$40,940        | 570          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$34,743        | \$26,661        | \$29,105        | \$33,533        | \$39,885        | \$45,980        | 80           |

Cochise County Occupational Employment & Hourly Wage Estimates (2020)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>  | <b>\$24.10</b> | <b>\$12.15</b>       | <b>\$13.05</b>       | <b>\$18.16</b> | <b>\$30.05</b>       | <b>\$45.23</b>       | <b>31,630</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>   | <b>\$46.01</b> | <b>\$19.01</b>       | <b>\$30.49</b>       | <b>\$44.33</b> | <b>\$57.63</b>       | <b>\$72.27</b>       | <b>1,730</b>       |
| 11-1011               | Chief Executives  | \$78.82        | \$14.65              | \$42.97              | \$67.15        | *                    | *                    | 40                 |
| 11-1021               | General and Operations Managers   | \$41.18        | \$17.71              | \$26.62              | \$36.90        | \$56.58              | \$68.65              | 490                |
| 11-2022               | Sales Managers  | \$50.20        | \$32.37              | \$35.94              | \$44.67        | \$62.39              | \$82.11              | 40                 |
| 11-3010               | Administrative Services and Facilities Managers   | \$39.02        | \$21.82              | \$28.35              | \$37.15        | \$50.82              | \$59.67              | 60                 |
| 11-3021               | Computer and Information Systems Managers   | \$67.03        | \$35.46              | \$45.21              | \$67.89        | \$86.92              | \$99.54              | 100                |
| 11-3031               | Financial Managers  | \$46.19        | \$27.50              | \$31.89              | \$40.65        | \$60.75              | \$71.59              | 70                 |
| 11-9021               | Construction Managers   | \$54.02        | \$33.93              | \$38.85              | \$48.43        | \$60.30              | \$77.20              | 40                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary  | *              | *                    | *                    | *              | *                    | *                    | 80                 |
| 11-9041               | Architectural and Engineering Managers  | \$65.77        | \$56.70              | \$61.12              | \$68.09        | \$68.10              | \$76.49              | 50                 |
| 11-9051               | Food Service Managers   | \$24.04        | \$16.38              | \$17.69              | \$20.63        | \$30.50              | \$36.37              | 40                 |
| 11-9111               | Medical and Health Services Managers  | \$54.74        | \$36.63              | \$42.26              | \$53.31        | \$61.67              | \$77.35              | 70                 |
| 11-9141               | Property, Real Estate, and Community Association Managers   | \$19.41        | \$13.51              | \$15.33              | \$17.13        | \$19.15              | \$29.96              | *                  |
| 11-9151               | Social and Community Service Managers   | \$31.76        | \$19.02              | \$22.35              | \$28.56        | \$38.06              | \$53.95              | 40                 |
| 11-9198               | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$53.40        | \$45.80              | \$48.76              | \$53.19        | \$57.62              | \$66.35              | 270                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>  | <b>\$36.18</b> | <b>\$19.88</b>       | <b>\$27.22</b>       | <b>\$36.28</b> | <b>\$44.73</b>       | <b>\$52.02</b>       | <b>2,050</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$39.79        | \$20.08              | \$28.28              | \$39.76        | \$51.71              | \$60.78              | 140                |
| 13-1041               | Compliance Officers   | \$36.05        | \$20.15              | \$25.71              | \$38.52        | \$44.73              | \$48.76              | 190                |
| 13-1071               | Human Resources Specialists   | \$37.27        | \$22.25              | \$29.68              | \$37.01        | \$44.74              | \$52.67              | 210                |
| 13-1081               | Logisticians  | \$42.58        | \$27.95              | \$34.21              | \$40.44        | \$50.24              | \$59.07              | 120                |
| 13-1111               | Management Analysts   | \$38.28        | \$27.43              | \$31.11              | \$37.33        | \$45.81              | \$50.25              | 140                |
| 13-1151               | Training and Development Specialists  | \$37.57        | \$24.50              | \$32.02              | \$37.58        | \$44.61              | \$49.65              | 210                |
| 13-1198               | Project Management Specialists and Business Operations Specialists, All Other   | \$37.97        | \$25.70              | \$32.13              | \$37.28        | \$44.73              | \$51.71              | 510                |
| 13-2011               | Accountants and Auditors  | \$34.54        | \$18.34              | \$23.49              | \$31.10        | \$44.47              | \$56.43              | 180                |
| 13-2052               | Personal Financial Advisors   | \$25.29        | \$16.99              | \$20.67              | \$25.40        | \$28.76              | \$30.81              | *                  |
| 13-2072               | Loan Officers   | \$28.87        | \$21.05              | \$23.44              | \$28.08        | \$32.20              | \$38.84              | 40                 |
| 13-2098               | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other                   | \$38.53        | \$26.01              | \$31.11              | \$37.43        | \$46.03              | \$53.20              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>  | <b>\$43.20</b> | <b>\$23.83</b>       | <b>\$31.49</b>       | <b>\$42.26</b> | <b>\$53.20</b>       | <b>\$62.02</b>       | <b>1,550</b>       |
| 15-1211               | Computer Systems Analysts   | \$39.49        | \$26.19              | \$29.74              | \$36.46        | \$46.71              | \$59.60              | 180                |
| 15-1212               | Information Security Analysts   | \$45.18        | \$31.11              | \$40.13              | \$45.75        | \$53.20              | \$60.61              | 60                 |
| 15-1221               | Computer and Information Research Scientists  | \$52.24        | \$28.52              | \$44.33              | \$54.67        | \$57.64              | \$68.56              | 100                |
| 15-1231               | Computer Network Support Specialists  | \$31.35        | \$19.38              | \$24.44              | \$33.63        | \$37.36              | \$39.61              | *                  |
| 15-1232               | Computer User Support Specialists   | \$23.90        | \$14.27              | \$18.48              | \$23.25        | \$28.50              | \$33.03              | 190                |
| 15-1241               | Computer Network Architects   | \$46.36        | \$24.26              | \$36.06              | \$47.95        | \$56.91              | \$65.72              | 70                 |
| 15-1244               | Network and Computer Systems Administrators   | \$38.86        | \$27.52              | \$31.64              | \$37.12        | \$44.81              | \$52.20              | 130                |
| 15-1256               | Software Developers and Software Quality Assurance Analysts and Testers   | \$51.43        | \$34.03              | \$39.58              | \$46.72        | \$57.81              | \$79.60              | 180                |
| 15-1299               | Computer Occupations, All Other   | \$46.81        | \$31.36              | \$39.76              | \$47.29        | \$55.87              | \$57.64              | 460                |
| 15-2031               | Operations Research Analysts  | \$41.56        | \$21.13              | \$29.14              | \$44.32        | \$51.71              | \$59.37              | 30                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>   | <b>\$43.36</b> | <b>\$23.32</b>       | <b>\$29.91</b>       | <b>\$43.77</b> | <b>\$57.47</b>       | <b>\$64.60</b>       | <b>460</b>         |
| 17-2051               | Civil Engineers   | \$43.28        | \$22.29              | \$26.93              | \$39.76        | \$53.33              | \$77.46              | *                  |
| 17-2072               | Electronics Engineers, Except Computer  | \$52.03        | \$31.11              | \$45.80              | \$56.15        | \$57.64              | \$68.10              | 110                |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>   | <b>\$37.59</b> | <b>\$16.94</b>       | <b>\$24.75</b>       | <b>\$37.33</b> | <b>\$46.09</b>       | <b>\$56.15</b>       | <b>360</b>         |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>   | <b>\$20.26</b> | <b>\$13.14</b>       | <b>\$15.20</b>       | <b>\$19.70</b> | <b>\$23.15</b>       | <b>\$27.16</b>       | <b>500</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors   | \$21.38        | \$15.79              | \$19.53              | \$21.69        | \$23.74              | \$24.97              | 80                 |
| 21-1015               | Rehabilitation Counselors   | \$15.37        | \$12.05              | \$12.10              | \$15.66        | \$18.05              | \$19.58              | *                  |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors  | \$20.29        | \$13.32              | \$15.13              | \$20.30        | \$23.67              | \$26.11              | 100                |
| 21-1021               | Child, Family, and School Social Workers  | \$20.89        | \$18.21              | \$18.79              | \$20.73        | \$22.80              | \$23.85              | 60                 |
| 21-1022               | Healthcare Social Workers   | \$23.29        | \$13.45              | \$15.79              | \$21.47        | \$30.21              | \$36.61              | 30                 |
| 21-1093               | Social and Human Service Assistants   | \$17.05        | \$13.12              | \$14.24              | \$16.07        | \$19.56              | \$23.07              | 70                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$35.45</b> | <b>\$18.96</b>       | <b>\$22.57</b>       | <b>\$31.58</b> | <b>\$41.86</b>       | <b>\$60.80</b>       | <b>*</b>           |
| 23-1011               | Lawyers   | \$47.56        | \$32.77              | \$35.71              | \$40.70        | \$52.93              | \$68.09              | 70                 |
| 23-2011               | Paralegals and Legal Assistants   | \$21.62        | \$16.23              | \$17.89              | \$20.60        | \$24.32              | \$30.62              | 30                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>  | <b>\$22.22</b> | <b>\$12.21</b>       | <b>\$15.04</b>       | <b>\$19.78</b> | <b>\$25.21</b>       | <b>\$39.32</b>       | <b>2,130</b>       |
| 25-2012               | Kindergarten Teachers, Except Special Education   | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 25-2021               | Elementary School Teachers, Except Special Education  | *              | *                    | *                    | *              | *                    | *                    | 390                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education   | *              | *                    | *                    | *              | *                    | *                    | 140                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education  | *              | *                    | *                    | *              | *                    | *                    | 260                |
| 25-2052               | Special Education Teachers, Kindergarten and Elementary School  | *              | *                    | *                    | *              | *                    | *                    | 60                 |
| 25-3031               | Substitute Teachers, Short-Term   | \$13.19        | \$12.01              | \$12.02              | \$13.09        | \$14.26              | \$14.96              | 40                 |
| 25-3097               | Tutors and Teachers and Instructors, All Other  | *              | *                    | *                    | *              | *                    | *                    | 230                |
| 25-4022               | Librarians and Media Collections Specialists  | \$20.98        | \$12.97              | \$15.29              | \$18.53        | \$27.49              | \$31.56              | 40                 |
| 25-9031               | Instructional Coordinators  | \$32.07        | \$19.42              | \$23.23              | \$33.72        | \$39.66              | \$44.73              | 70                 |
| 25-9045               | Teaching Assistants, Except Postsecondary   | *              | *                    | *                    | *              | *                    | *                    | 460                |

|                |   |                |                |                |                |                |                |              |
|----------------|---|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>   | <b>\$28.07</b> | <b>\$13.15</b> | <b>\$16.68</b> | <b>\$24.99</b> | <b>\$37.99</b> | <b>\$48.47</b> | <b>340</b>   |
| 27-1024        | Graphic Designers   | \$29.14        | \$14.70        | \$19.40        | \$25.75        | \$40.25        | \$48.53        | 40           |
| 27-3031        | Public Relations Specialists  | \$31.14        | \$17.15        | \$19.43        | \$26.33        | \$43.49        | \$54.67        | 40           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>   | <b>\$38.05</b> | <b>\$16.59</b> | <b>\$23.84</b> | <b>\$31.39</b> | <b>\$44.76</b> | <b>\$64.47</b> | <b>1,530</b> |
| 29-1051        | Pharmacists   | \$64.55        | \$42.23        | \$60.27        | \$67.56        | \$75.50        | \$80.38        | 50           |
| 29-1123        | Physical Therapists   | \$44.90        | \$34.29        | \$39.06        | \$44.74        | \$50.69        | \$58.70        | 50           |
| 29-1126        | Respiratory Therapists  | \$26.15        | \$20.76        | \$22.71        | \$25.99        | \$29.25        | \$31.66        | 50           |
| 29-1131        | Veterinarians   | \$45.82        | \$14.30        | \$21.52        | \$55.24        | \$64.26        | \$74.55        | *            |
| 29-1141        | Registered Nurses   | \$34.87        | \$25.90        | \$28.37        | \$33.11        | \$41.13        | \$48.13        | 550          |
| 29-1171        | Nurse Practitioners   | \$53.30        | \$41.06        | \$44.61        | \$50.50        | \$58.99        | \$69.58        | 50           |
| 29-1292        | Dental Hygienists   | \$39.56        | \$32.83        | \$35.09        | \$38.87        | \$44.86        | \$48.65        | 40           |
| 29-2010        | Clinical Laboratory Technologists and Technicians   | \$25.49        | \$12.85        | \$16.11        | \$26.36        | \$32.49        | \$38.35        | 70           |
| 29-2040        | Emergency Medical Technicians and Paramedics  | \$16.03        | \$12.44        | \$13.41        | \$15.03        | \$17.70        | \$21.45        | *            |
| 29-2052        | Pharmacy Technicians  | \$17.50        | \$13.40        | \$15.68        | \$17.47        | \$19.26        | \$22.06        | *            |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses   | \$21.87        | \$17.10        | \$20.22        | \$22.70        | \$24.20        | \$25.29        | 110          |
| 29-2098        | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other        | \$18.68        | \$12.46        | \$14.11        | \$18.09        | \$22.40        | \$25.92        | 90           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>   | <b>\$15.86</b> | <b>\$12.24</b> | <b>\$12.67</b> | <b>\$14.55</b> | <b>\$17.57</b> | <b>\$20.92</b> | <b>1,020</b> |
| 31-1120        | Home Health and Personal Care Aides   | \$13.18        | \$12.11        | \$12.28        | \$12.60        | \$13.90        | \$15.05        | 360          |
| 31-1131        | Nursing Assistants  | \$15.75        | \$12.31        | \$13.49        | \$15.92        | \$18.05        | \$19.34        | 210          |
| 31-9091        | Dental Assistants   | \$18.38        | \$14.24        | \$16.27        | \$18.29        | \$20.78        | \$23.66        | 90           |
| 31-9092        | Medical Assistants  | \$15.20        | \$12.91        | \$13.64        | \$14.85        | \$16.68        | \$18.86        | 240          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>   | <b>\$29.32</b> | <b>\$15.34</b> | <b>\$20.19</b> | <b>\$25.22</b> | <b>\$42.25</b> | <b>\$44.73</b> | <b>2,310</b> |
| 33-1011        | First-Line Supervisors of Correctional Officers   | \$26.84        | \$23.98        | \$23.99        | \$25.67        | \$28.85        | \$32.15        | 80           |
| 33-1012        | First-Line Supervisors of Police and Detectives   | \$42.42        | \$26.65        | \$29.13        | \$40.17        | \$50.98        | \$67.66        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers   | \$26.37        | \$12.00        | \$12.01        | \$26.53        | \$33.21        | \$40.76        | 50           |
| 33-2011        | Firefighters  | \$17.51        | \$12.14        | \$12.39        | \$14.71        | \$21.72        | \$25.92        | 200          |
| 33-3012        | Correctional Officers and Jailers   | \$20.49        | \$17.75        | \$19.09        | \$20.57        | \$21.39        | \$22.82        | 510          |
| 33-3021        | Detectives and Criminal Investigators   | \$39.65        | \$23.82        | \$31.11        | \$43.49        | \$44.73        | \$44.74        | 910          |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$27.68        | \$21.04        | \$23.19        | \$26.79        | \$32.01        | \$35.48        | 260          |
| 33-9032        | Security Guards   | \$16.80        | \$13.07        | \$14.04        | \$15.69        | \$19.07        | \$22.06        | 100          |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>   | <b>\$14.25</b> | <b>\$12.07</b> | <b>\$12.18</b> | <b>\$12.56</b> | <b>\$14.90</b> | <b>\$18.84</b> | <b>2,580</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers  | \$16.87        | \$12.35        | \$13.18        | \$16.00        | \$19.05        | \$24.26        | 150          |
| 35-2011        | Cooks, Fast Food  | \$13.31        | \$12.05        | \$12.11        | \$12.22        | \$13.81        | \$17.18        | *            |
| 35-2012        | Cooks, Institution and Cafeteria  | \$13.70        | \$12.18        | \$12.54        | \$13.61        | \$14.72        | \$15.42        | 100          |
| 35-2014        | Cooks, Restaurant   | \$13.90        | \$12.13        | \$12.34        | \$12.96        | \$14.78        | \$16.81        | 180          |
| 35-2021        | Food Preparation Workers  | \$13.48        | \$12.11        | \$12.33        | \$13.07        | \$14.51        | \$15.37        | 110          |
| 35-3011        | Bartenders  | \$19.12        | \$12.12        | \$12.46        | \$15.77        | \$24.64        | \$31.65        | 190          |
| 35-3023        | Fast Food and Counter Workers   | \$12.39        | \$12.05        | \$12.12        | \$12.28        | \$12.52        | \$12.70        | 630          |
| 35-3031        | Waiters and Waitresses  | \$16.07        | \$12.13        | \$12.43        | \$15.85        | \$18.70        | \$21.94        | 350          |
| 35-3041        | Food Servers, Nonrestaurant   | \$13.48        | \$12.16        | \$12.58        | \$13.50        | \$14.50        | \$15.10        | 70           |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers  | \$14.67        | \$12.02        | \$12.14        | \$12.52        | \$15.25        | \$21.14        | 120          |
| 35-9021        | Dishwashers   | \$13.17        | \$12.11        | \$12.28        | \$12.72        | \$14.14        | \$15.02        | 140          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  | \$12.99        | \$12.02        | \$12.12        | \$12.41        | \$13.94        | \$14.95        | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>  | <b>\$14.26</b> | <b>\$12.10</b> | <b>\$12.25</b> | <b>\$12.89</b> | <b>\$15.33</b> | <b>\$18.57</b> | <b>870</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers   | \$21.44        | \$15.01        | \$17.45        | \$20.44        | \$25.61        | \$30.00        | 40           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers                               | \$18.34        | \$13.46        | \$15.43        | \$17.73        | \$19.60        | \$26.87        | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners   | \$14.08        | \$12.11        | \$12.33        | \$13.25        | \$15.30        | \$18.07        | 370          |
| 37-2012        | Maids and Housekeeping Cleaners   | \$12.62        | \$12.05        | \$12.12        | \$12.27        | \$12.55        | \$14.10        | 200          |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$13.94        | \$12.15        | \$12.42        | \$13.19        | \$15.12        | \$17.50        | 180          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>  | <b>\$16.36</b> | <b>\$12.13</b> | <b>\$12.42</b> | <b>\$13.58</b> | <b>\$17.21</b> | <b>\$21.85</b> | <b>630</b>   |
| 39-1098        | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$21.32        | \$12.34        | \$13.39        | \$21.74        | \$25.47        | \$32.71        | 40           |
| 39-2021        | Animal Caretakers   | \$13.54        | \$12.10        | \$12.27        | \$12.70        | \$14.58        | \$15.76        | 90           |
| 39-9011        | Childcare Workers   | \$13.36        | \$12.14        | \$12.40        | \$12.92        | \$14.41        | \$15.36        | *            |
| 39-9031        | Exercise Trainers and Group Fitness Instructors   | \$19.37        | \$12.33        | \$12.78        | \$16.52        | \$18.97        | \$44.09        | *            |
| 39-9032        | Recreation Workers  | \$13.16        | \$12.12        | \$12.28        | \$12.55        | \$12.91        | \$15.20        | 70           |
| 39-9098        | Crematory Operators and Personal Care and Service Workers, All Other  | \$13.58        | \$12.12        | \$12.28        | \$12.55        | \$14.03        | \$16.47        | 30           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>  | <b>\$15.85</b> | <b>\$12.12</b> | <b>\$12.30</b> | <b>\$13.29</b> | <b>\$15.64</b> | <b>\$23.13</b> | <b>2,840</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers  | \$18.91        | \$13.44        | \$15.03        | \$17.86        | \$21.79        | \$24.97        | 300          |
| 41-2011        | Cashiers  | \$13.39        | \$12.09        | \$12.20        | \$12.62        | \$14.24        | \$15.36        | 840          |
| 41-2021        | Counter and Rental Clerks   | \$17.42        | \$12.29        | \$12.95        | \$15.33        | \$21.89        | \$25.56        | 30           |
| 41-2031        | Retail Salespersons   | \$13.65        | \$12.10        | \$12.25        | \$12.66        | \$14.19        | \$15.78        | 1,200        |
| 41-3021        | Insurance Sales Agents  | \$19.00        | \$12.66        | \$13.51        | \$15.14        | \$20.73        | \$36.47        | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents  | \$25.48        | \$16.93        | \$18.72        | \$23.92        | \$29.26        | \$42.04        | 80           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel              | \$27.47        | \$13.76        | \$20.65        | \$25.13        | \$33.27        | \$39.97        | 60           |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                  | \$28.39        | \$13.68        | \$17.32        | \$23.83        | \$36.97        | \$41.44        | 70           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>  | <b>\$16.80</b> | <b>\$12.12</b> | <b>\$12.41</b> | <b>\$15.10</b> | <b>\$19.17</b> | <b>\$24.61</b> | <b>4,810</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers   | \$22.19        | \$14.00        | \$16.78        | \$19.67        | \$26.81        | \$31.26        | 330          |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 43-3021        | Billing and Posting Clerks   | \$16.36        | \$12.66        | \$13.71        | \$15.42        | \$18.38        | \$22.03        | 70           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$17.80        | \$12.07        | \$12.72        | \$16.47        | \$20.84        | \$25.87        | 220          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$22.22        | \$15.46        | \$17.30        | \$18.33        | \$22.40        | \$30.00        | 30           |
| 43-3061        | Procurement Clerks   | \$22.28        | \$13.75        | \$19.08        | \$23.11        | \$25.91        | \$29.99        | 50           |
| 43-3071        | Tellers  | \$16.41        | \$12.63        | \$14.25        | \$16.64        | \$18.60        | \$19.83        | 70           |
| 43-4031        | Court, Municipal, and License Clerks   | \$16.70        | \$12.85        | \$13.84        | \$15.50        | \$18.52        | \$22.18        | 80           |
| 43-4051        | Customer Service Representatives   | \$14.16        | \$12.09        | \$12.22        | \$12.45        | \$15.04        | \$18.51        | 910          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$17.09        | \$15.10        | \$16.32        | \$16.41        | \$17.55        | \$20.76        | 60           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$12.54        | \$12.05        | \$12.11        | \$12.21        | \$12.59        | \$14.00        | *            |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$17.08        | \$12.94        | \$13.88        | \$15.38        | \$18.06        | \$26.96        | 50           |
| 43-4121        | Library Assistants, Clerical   | \$12.84        | \$12.07        | \$12.16        | \$12.32        | \$12.73        | \$14.79        | 40           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$20.80        | \$15.76        | \$18.67        | \$21.02        | \$23.11        | \$25.91        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$14.28        | \$12.06        | \$12.20        | \$13.54        | \$15.97        | \$18.49        | 220          |
| 43-4199        | Information and Record Clerks, All Other   | \$22.04        | \$15.16        | \$17.43        | \$22.41        | \$26.56        | \$27.32        | 100          |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$16.55        | \$13.17        | \$14.31        | \$16.48        | \$18.73        | \$20.18        | 50           |
| 43-5051        | Postal Service Clerks  | \$25.30        | \$21.63        | \$22.38        | \$24.59        | \$30.28        | \$30.89        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$23.52        | \$17.80        | \$18.56        | \$20.52        | \$31.26        | \$31.48        | 110          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$22.98        | \$14.79        | \$20.29        | \$22.87        | \$25.39        | \$31.31        | 60           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$15.11        | \$12.06        | \$12.58        | \$13.93        | \$15.38        | \$21.02        | 110          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$24.35        | \$15.91        | \$18.62        | \$22.92        | \$28.99        | \$35.50        | 50           |
| 43-6012        | Legal Secretaries and Administrative Assistants  | \$19.58        | \$14.90        | \$16.75        | \$19.18        | \$22.03        | \$24.61        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$16.41        | \$12.49        | \$13.59        | \$15.42        | \$18.94        | \$22.63        | 180          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$16.84        | \$12.14        | \$12.91        | \$15.43        | \$19.73        | \$24.16        | 670          |
| 43-9021        | Data Entry Keyers  | \$17.30        | \$14.79        | \$16.11        | \$17.38        | \$18.64        | \$19.40        | 40           |
| 43-9051        | Mail Clerks and Mail Machine Operators, Except Postal Service  | \$14.33        | \$12.15        | \$12.31        | \$12.65        | \$14.54        | \$19.43        | 30           |
| 43-9061        | Office Clerks, General   | \$16.59        | \$12.07        | \$12.75        | \$15.52        | \$18.91        | \$22.80        | 580          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$22.57        | \$15.66        | \$18.53        | \$22.07        | \$25.92        | \$28.71        | 40           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$13.86</b> | <b>\$12.04</b> | <b>\$12.16</b> | <b>\$12.38</b> | <b>\$14.40</b> | <b>\$18.05</b> | <b>460</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$13.63        | \$12.04        | \$12.15        | \$12.35        | \$14.10        | \$17.56        | 390          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$20.43</b> | <b>\$13.11</b> | <b>\$15.18</b> | <b>\$19.02</b> | <b>\$23.75</b> | <b>\$30.35</b> | <b>1,370</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$26.67        | \$18.63        | \$21.78        | \$25.58        | \$30.01        | \$38.05        | 140          |
| 47-2031        | Carpenters   | \$18.32        | \$12.03        | \$14.17        | \$17.41        | \$20.45        | \$25.10        | *            |
| 47-2044        | Tile and Stone Setters   | \$20.37        | \$13.62        | \$15.52        | \$21.15        | \$24.11        | \$26.94        | *            |
| 47-2051        | Cement Masons and Concrete Finishers   | \$18.81        | \$13.67        | \$15.57        | \$19.17        | \$22.38        | \$24.32        | 50           |
| 47-2061        | Construction Laborers  | \$16.50        | \$12.53        | \$13.52        | \$15.21        | \$18.37        | \$21.87        | 260          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$18.85        | \$15.32        | \$16.52        | \$18.32        | \$21.02        | \$24.49        | 30           |
| 47-2111        | Electricians   | \$22.32        | \$13.34        | \$14.93        | \$20.35        | \$29.94        | \$35.52        | 110          |
| 47-2141        | Painters, Construction and Maintenance   | \$16.07        | \$12.24        | \$13.14        | \$15.96        | \$18.54        | \$20.52        | 30           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$22.63        | \$16.76        | \$18.38        | \$20.93        | \$24.03        | \$28.57        | *            |
| 47-4011        | Construction and Building Inspectors   | \$28.42        | \$16.81        | \$19.41        | \$27.69        | \$33.42        | \$44.77        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$18.69        | \$14.27        | \$17.48        | \$17.52        | \$21.10        | \$23.55        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$21.16</b> | <b>\$12.19</b> | <b>\$13.30</b> | <b>\$17.73</b> | <b>\$27.24</b> | <b>\$36.58</b> | <b>1,240</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$30.93        | \$17.00        | \$20.98        | \$30.70        | \$39.72        | \$47.28        | 110          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$24.23        | \$13.77        | \$15.94        | \$25.28        | \$30.41        | \$33.99        | 30           |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$32.89        | \$22.26        | \$26.26        | \$34.40        | \$37.81        | \$39.76        | 40           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$21.66        | \$12.08        | \$13.19        | \$20.75        | \$29.59        | \$32.14        | 170          |
| 49-3093        | Tire Repairers and Changers  | \$12.91        | \$12.08        | \$12.19        | \$12.36        | \$13.56        | \$14.80        | 40           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$17.25        | \$12.22        | \$15.93        | \$17.59        | \$19.25        | \$22.07        | *            |
| 49-9071        | Maintenance and Repair Workers, General  | \$16.29        | \$12.16        | \$12.50        | \$14.65        | \$18.43        | \$23.36        | 500          |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$17.61</b> | <b>\$12.06</b> | <b>\$12.21</b> | <b>\$15.40</b> | <b>\$21.62</b> | <b>\$27.66</b> | <b>*</b>     |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$23.35        | \$17.76        | \$20.54        | \$23.15        | \$25.60        | \$30.46        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$13.98        | \$12.03        | \$12.05        | \$12.10        | \$13.21        | \$21.23        | *            |
| 51-4121        | Welders, Cutters, Solderers, and Brazers   | \$28.48        | \$25.83        | \$27.05        | \$29.05        | \$30.83        | \$32.02        | *            |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$18.41        | \$13.29        | \$14.64        | \$16.60        | \$19.85        | \$26.67        | 40           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$17.19</b> | <b>\$12.21</b> | <b>\$12.74</b> | <b>\$14.82</b> | <b>\$18.45</b> | <b>\$24.03</b> | <b>2,230</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$22.37        | \$15.42        | \$17.92        | \$21.79        | \$25.33        | \$31.03        | 100          |
| 53-3031        | Driver/Sales Workers   | \$15.79        | \$12.02        | \$12.71        | \$15.62        | \$18.04        | \$19.53        | *            |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$18.00        | \$13.47        | \$14.98        | \$17.43        | \$19.81        | \$24.15        | 130          |
| 53-3033        | Light Truck Drivers  | \$20.70        | \$12.58        | \$14.75        | \$18.36        | \$23.73        | \$36.57        | 220          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$16.42        | \$13.19        | \$15.51        | \$16.82        | \$18.33        | \$19.23        | 70           |
| 53-3058        | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity   | \$14.20        | \$12.17        | \$12.52        | \$13.70        | \$15.18        | \$17.69        | 220          |
| 53-6031        | Automotive and Watercraft Service Attendants   | \$15.87        | \$12.34        | \$12.80        | \$14.22        | \$20.20        | \$23.38        | 30           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$13.57        | \$12.07        | \$12.17        | \$13.59        | \$14.91        | \$15.73        | 40           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$15.40        | \$12.16        | \$12.55        | \$14.27        | \$16.91        | \$20.06        | 490          |
| 53-7064        | Packers and Packagers, Hand  | \$12.43        | \$12.05        | \$12.11        | \$12.21        | \$12.51        | \$12.73        | 80           |
| 53-7065        | Stockers and Order Fillers   | \$14.87        | \$12.28        | \$12.70        | \$14.08        | \$15.55        | \$19.68        | 570          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$16.70        | \$12.82        | \$13.99        | \$16.12        | \$19.18        | \$22.11        | 80           |



Cochise County Occupational Employment & Annual Wage Estimates (2019)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>All Occupations</b>  | <b>\$49,750</b> | <b>\$23,540</b>      | <b>\$25,070</b>      | <b>\$36,160</b> | <b>\$62,640</b>      | <b>\$94,610</b>      | <b>32,440</b>      |
| <b>11-2000</b>        | <b>Management Occupations</b>   | <b>\$94,610</b> | <b>\$36,260</b>      | <b>\$60,480</b>      | <b>\$90,300</b> | <b>\$117,660</b>     | <b>\$152,470</b>     | <b>1,910</b>       |
| 11-1011               | Chief Executives  | \$172,400       | \$37,470             | \$81,600             | \$148,050       | #                    | #                    | 50                 |
| 11-1021               | General and Operations Managers   | \$76,650        | \$22,900             | \$45,830             | \$69,340        | \$106,680            | \$132,320            | 590                |
| 11-2021               | Marketing Managers  | \$151,700       | \$56,730             | \$76,870             | \$138,100       | \$202,890            | #                    | **                 |
| 11-2022               | Sales Managers  | \$118,280       | \$59,970             | \$71,600             | \$102,420       | \$180,400            | \$203,830            | 60                 |
| 11-3010               | Administrative Services and Facilities Managers   | \$72,470        | \$41,920             | \$52,760             | \$66,510        | \$92,520             | \$118,590            | 70                 |
| 11-3021               | Computer and Information Systems Managers   | \$136,860       | \$71,440             | \$90,330             | \$138,670       | \$177,120            | \$203,930            | 60                 |
| 11-3031               | Financial Managers  | \$90,230        | \$55,300             | \$65,740             | \$79,640        | \$117,210            | \$137,950            | 70                 |
| 11-9021               | Construction Managers   | \$128,840       | \$67,350             | \$79,680             | \$97,270        | \$128,710            | #                    | 70                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary  | \$73,410        | \$56,170             | \$64,750             | \$73,130        | \$81,500             | \$95,740             | 90                 |
| 11-9039               | Education Administrators, All Other   | \$106,850       | \$93,720             | \$102,480            | \$108,350       | \$114,210            | \$131,510            | 40                 |
| 11-9041               | Architectural and Engineering Managers  | \$142,150       | \$117,650            | \$128,050            | \$134,960       | \$158,750            | \$188,800            | 70                 |
| 11-9051               | Food Service Managers   | \$65,320        | \$32,780             | \$36,440             | \$60,860        | \$80,220             | \$122,040            | 50                 |
| 11-9111               | Medical and Health Services Managers  | \$107,670       | \$71,060             | \$83,270             | \$105,650       | \$123,420            | \$152,270            | 60                 |
| 11-9141               | Property, Real Estate, and Community Association Managers   | \$52,650        | \$28,310             | \$32,290             | \$37,080        | \$59,030             | \$88,910             | 80                 |
| 11-9198               | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$106,120       | \$90,780             | \$96,650             | \$102,490       | \$114,220            | \$134,340            | 280                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>  | <b>\$75,010</b> | <b>\$41,650</b>      | <b>\$58,970</b>      | <b>\$73,980</b> | <b>\$88,890</b>      | <b>\$105,430</b>     | <b>2,090</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$74,320        | \$40,170             | \$55,570             | \$75,850        | \$94,170             | \$109,610            | 130                |
| 13-1041               | Compliance Officers   | \$73,610        | \$41,640             | \$59,440             | \$81,270        | \$86,220             | \$95,020             | 190                |
| 13-1071               | Human Resources Specialists   | \$76,120        | \$47,410             | \$61,140             | \$74,210        | \$91,100             | \$105,430            | 150                |
| 13-1081               | Logisticians  | \$85,120        | \$59,290             | \$69,860             | \$80,140        | \$99,580             | \$114,220            | 120                |
| 13-1111               | Management Analysts   | \$88,370        | \$57,770             | \$67,790             | \$82,260        | \$99,580             | \$143,570            | 200                |
| 13-1151               | Training and Development Specialists  | \$76,360        | \$57,110             | \$67,510             | \$76,600        | \$88,800             | \$98,280             | 320                |
| 13-1198               | Project Management Specialists and Business Operations Specialists, All Other   | \$79,920        | \$52,760             | \$66,080             | \$76,340        | \$90,790             | \$111,290            | 490                |
| 13-2011               | Accountants and Auditors  | \$70,170        | \$35,440             | \$44,540             | \$61,800        | \$93,990             | \$117,060            | 140                |
| 13-2052               | Personal Financial Advisors   | \$54,210        | \$38,480             | \$47,990             | \$53,650        | \$58,730             | \$61,770             | **                 |
| 13-2072               | Loan Officers   | \$58,200        | \$42,740             | \$47,640             | \$55,990        | \$65,010             | \$78,720             | 40                 |
| 13-2098               | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other                   | \$74,910        | \$49,320             | \$59,440             | \$73,900        | \$88,670             | \$105,430            | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>  | <b>\$92,900</b> | <b>\$51,400</b>      | <b>\$68,940</b>      | <b>\$90,780</b> | <b>\$114,210</b>     | <b>\$135,130</b>     | <b>1,540</b>       |
| 15-1211               | Computer Systems Analysts   | \$84,780        | \$53,270             | \$62,010             | \$80,840        | \$101,460            | \$121,930            | 150                |
| 15-1212               | Information Security Analysts   | \$100,580       | \$56,490             | \$83,650             | \$97,510        | \$119,780            | \$145,870            | 70                 |
| 15-1231               | Computer Network Support Specialists  | \$59,300        | \$30,240             | \$41,320             | \$64,300        | \$75,250             | \$84,230             | 50                 |
| 15-1232               | Computer User Support Specialists   | \$45,640        | \$27,260             | \$33,660             | \$44,440        | \$53,840             | \$63,300             | 100                |
| 15-1241               | Computer Network Architects   | \$103,890       | \$54,240             | \$80,190             | \$111,380       | \$125,910            | \$147,290            | 50                 |
| 15-1244               | Network and Computer Systems Administrators   | \$78,410        | \$56,530             | \$65,600             | \$75,660        | \$90,540             | \$107,290            | 160                |
| 15-1256               | Software Developers and Software Quality Assurance Analysts and Testers   | \$107,180       | \$70,640             | \$83,750             | \$98,770        | \$122,950            | \$157,400            | 180                |
| 15-1299               | Computer Occupations, All Other   | \$99,100        | \$62,720             | \$81,270             | \$99,580        | \$114,230            | \$134,960            | 540                |
| 15-2031               | Operations Research Analysts  | \$90,420        | \$50,960             | \$78,800             | \$93,710        | \$102,530            | \$121,120            | 40                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>   | <b>\$97,490</b> | <b>\$47,900</b>      | <b>\$63,690</b>      | <b>\$96,640</b> | <b>\$120,570</b>     | <b>\$152,110</b>     | <b>590</b>         |
| 17-2051               | Civil Engineers   | \$86,700        | \$46,620             | \$57,280             | \$78,980        | \$103,910            | \$149,390            | **                 |
| 17-2061               | Computer Hardware Engineers   | \$118,550       | \$57,030             | \$91,160             | \$117,130       | \$144,110            | \$174,180            | 130                |
| 17-2071               | Electrical Engineers  | \$112,140       | \$57,790             | \$83,280             | \$104,090       | \$128,320            | \$195,450            | 50                 |
| 17-2072               | Electronics Engineers, Except Computer  | \$104,470       | \$63,700             | \$96,650             | \$114,220       | \$114,230            | \$134,960            | 100                |
| 17-2199               | Engineers, All Other  | \$134,380       | \$99,580             | \$114,620            | \$128,210       | \$165,070            | \$197,740            | **                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>   | <b>\$77,240</b> | <b>\$30,980</b>      | <b>\$50,960</b>      | <b>\$76,340</b> | <b>\$96,050</b>      | <b>\$114,200</b>     | <b>350</b>         |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>   | <b>\$40,570</b> | <b>\$26,440</b>      | <b>\$29,830</b>      | <b>\$39,550</b> | <b>\$47,120</b>      | <b>\$56,190</b>      | <b>450</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors   | \$44,020        | \$29,680             | \$38,250             | \$44,080        | \$49,010             | \$55,780             | 70                 |
| 21-1018               | Substance Abuse, Behavioral Disorder, and Mental Health Counselors  | \$37,600        | \$26,130             | \$28,630             | \$34,820        | \$44,670             | \$50,160             | 90                 |
| 21-1021               | Child, Family, and School Social Workers  | \$40,610        | \$33,710             | \$37,250             | \$41,080        | \$42,280             | \$49,550             | 60                 |
| 21-1093               | Social and Human Service Assistants   | \$34,990        | \$27,240             | \$28,460             | \$29,490        | \$44,380             | \$49,690             | 50                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$73,720</b> | <b>\$37,080</b>      | <b>\$46,110</b>      | <b>\$70,450</b> | <b>\$89,910</b>      | <b>\$117,670</b>     | <b>160</b>         |
| 23-1011               | Lawyers   | \$91,080        | \$66,590             | \$71,790             | \$81,230        | \$99,300             | \$126,880            | 80                 |
| 23-2011               | Paralegals and Legal Assistants   | \$43,110        | \$33,450             | \$36,200             | \$41,280        | \$48,280             | \$59,430             | 40                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>  | <b>\$45,510</b> | <b>\$22,900</b>      | <b>\$24,750</b>      | <b>\$37,430</b> | <b>\$54,190</b>      | <b>\$87,180</b>      | <b>2,300</b>       |
| 25-2021               | Elementary School Teachers, Except Special Education  | \$37,880        | \$25,350             | \$32,080             | \$37,210        | \$43,840             | \$50,300             | 560                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education   | \$41,650        | \$32,790             | \$36,200             | \$41,840        | \$47,360             | \$51,050             | 90                 |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education  | \$40,470        | \$25,070             | \$32,920             | \$40,660        | \$48,250             | \$55,800             | 210                |
| 25-2052               | Special Education Teachers, Kindergarten and Elementary School  | \$40,700        | \$31,660             | \$34,630             | \$39,560        | \$47,030             | \$53,090             | 40                 |
| 25-3031               | Substitute Teachers, Short-Term   | *               | *                    | *                    | *               | *                    | *                    | 60                 |
| 25-3097               | Tutors and Teachers and Instructors, All Other  | \$70,250        | \$31,490             | \$61,150             | \$78,800        | \$86,210             | \$91,110             | 260                |

|                |   |                 |                 |                 |                 |                 |                  |              |
|----------------|---|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| 25-4022        | Librarians and Media Collections Specialists  | \$45,790        | \$27,610        | \$31,940        | \$39,350        | \$58,550        | \$70,980         | 30           |
| 25-9031        | Instructional Coordinators  | \$60,480        | \$37,130        | \$43,910        | \$52,070        | \$83,720        | \$93,590         | 50           |
| 25-9045        | Teaching Assistants, Except Postsecondary   | \$24,390        | \$22,890        | \$22,890        | \$23,310        | \$24,640        | \$28,300         | 490          |
| 25-9099        | Educational Instruction and Library Workers, All Other  | \$44,180        | \$25,460        | \$34,820        | \$43,920        | \$50,760        | \$58,440         | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>   | <b>\$53,910</b> | <b>\$24,580</b> | <b>\$30,750</b> | <b>\$47,780</b> | <b>\$73,890</b> | <b>\$96,040</b>  | <b>330</b>   |
| 27-1024        | Graphic Designers   | \$51,450        | \$27,180        | \$35,400        | \$46,610        | \$61,940        | \$89,740         | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>   | <b>\$88,640</b> | <b>\$34,600</b> | <b>\$49,850</b> | <b>\$67,220</b> | <b>\$95,280</b> | <b>\$174,480</b> | <b>1,630</b> |
| 29-1051        | Pharmacists   | \$132,190       | \$105,370       | \$122,040       | \$136,690       | \$153,960       | \$164,390        | 40           |
| 29-1123        | Physical Therapists   | \$91,110        | \$70,360        | \$79,600        | \$90,260        | \$101,500       | \$118,980        | 50           |
| 29-1126        | Respiratory Therapists  | \$52,490        | \$42,110        | \$45,870        | \$52,210        | \$58,870        | \$62,780         | 40           |
| 29-1131        | Veterinarians   | \$91,840        | \$29,010        | \$42,350        | \$111,970       | \$131,620       | \$153,700        | **           |
| 29-1141        | Registered Nurses   | \$69,550        | \$52,530        | \$57,760        | \$67,790        | \$80,590        | \$94,970         | 540          |
| 29-1171        | Nurse Practitioners   | \$109,390       | \$80,120        | \$89,870        | \$105,340       | \$123,990       | \$158,900        | 60           |
| 29-1292        | Dental Hygienists   | \$81,660        | \$67,320        | \$72,230        | \$80,440        | \$92,800        | \$100,020        | 50           |
| 29-2010        | Clinical Laboratory Technologists and Technicians   | \$52,610        | \$27,050        | \$35,270        | \$54,350        | \$66,480        | \$77,380         | 70           |
| 29-2034        | Radiologic Technologists and Technicians  | \$63,800        | \$49,660        | \$54,330        | \$62,730        | \$74,170        | \$81,270         | 50           |
| 29-2040        | Emergency Medical Technicians and Paramedics  | \$41,700        | \$26,670        | \$29,890        | \$35,900        | \$55,800        | \$64,720         | 30           |
| 29-2052        | Pharmacy Technicians  | \$35,230        | \$27,430        | \$31,300        | \$35,540        | \$39,230        | \$42,490         | 50           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses   | \$43,940        | \$34,940        | \$41,370        | \$46,170        | \$48,400        | \$50,410         | 110          |
| 29-2098        | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other        | \$37,140        | \$25,730        | \$28,740        | \$35,350        | \$43,710        | \$50,750         | 100          |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>   | <b>\$31,900</b> | <b>\$23,400</b> | <b>\$25,150</b> | <b>\$29,600</b> | <b>\$36,110</b> | <b>\$42,590</b>  | <b>900</b>   |
| 31-1120        | Home Health and Personal Care Aides   | \$25,210        | \$22,900        | \$23,460        | \$24,530        | \$25,830        | \$29,280         | 230          |
| 31-1131        | Nursing Assistants  | \$30,290        | \$22,900        | \$24,880        | \$30,290        | \$35,390        | \$38,460         | 230          |
| 31-9091        | Dental Assistants   | \$36,040        | \$28,220        | \$32,130        | \$35,780        | \$39,590        | \$45,800         | 70           |
| 31-9092        | Medical Assistants  | \$32,220        | \$26,130        | \$27,870        | \$30,700        | \$35,780        | \$39,820         | 240          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>   | <b>\$58,340</b> | <b>\$31,550</b> | <b>\$39,860</b> | <b>\$51,360</b> | <b>\$83,720</b> | <b>\$86,210</b>  | <b>2,220</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives   | \$87,920        | \$54,340        | \$61,500        | \$84,310        | \$105,870       | \$138,440        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers   | \$57,860        | \$22,890        | \$36,630        | \$57,750        | \$71,920        | \$99,480         | 50           |
| 33-2011        | Firefighters  | \$37,790        | \$23,560        | \$24,610        | \$34,650        | \$49,060        | \$55,460         | 190          |
| 33-3012        | Correctional Officers and Jailers   | \$39,460        | \$35,270        | \$36,950        | \$39,870        | \$40,640        | \$43,030         | 460          |
| 33-3021        | Detectives and Criminal Investigators   | \$78,310        | \$47,210        | \$76,350        | \$83,730        | \$86,210        | \$88,660         | 890          |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$54,820        | \$42,240        | \$47,050        | \$53,600        | \$62,950        | \$67,840         | 260          |
| 33-9032        | Security Guards   | \$32,390        | \$24,340        | \$27,720        | \$32,130        | \$37,000        | \$40,390         | 90           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>   | <b>\$27,760</b> | <b>\$23,110</b> | <b>\$23,670</b> | <b>\$24,640</b> | <b>\$27,200</b> | <b>\$36,340</b>  | <b>3,070</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers  | \$40,000        | \$24,050        | \$27,240        | \$33,360        | \$55,940        | \$64,290         | 190          |
| 35-2011        | Cooks, Fast Food  | \$24,360        | \$23,140        | \$23,510        | \$24,110        | \$24,790        | \$26,110         | **           |
| 35-2012        | Cooks, Institution and Cafeteria  | \$25,570        | \$23,180        | \$23,850        | \$24,990        | \$26,320        | \$29,660         | 160          |
| 35-2014        | Cooks, Restaurant   | \$27,240        | \$23,410        | \$24,180        | \$25,760        | \$29,450        | \$32,220         | 310          |
| 35-2021        | Food Preparation Workers  | \$25,790        | \$23,260        | \$23,790        | \$24,780        | \$27,510        | \$30,180         | 70           |
| 35-3011        | Bartenders  | \$40,080        | \$23,320        | \$24,400        | \$35,790        | \$53,060        | \$65,960         | 190          |
| 35-3023        | Fast Food and Counter Workers   | \$24,540        | \$23,060        | \$23,480        | \$24,200        | \$25,080        | \$26,070         | 1,140        |
| 35-3031        | Waiters and Waitresses  | \$29,700        | \$23,140        | \$24,020        | \$26,020        | \$34,200        | \$42,070         | 430          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers  | \$28,310        | \$22,900        | \$23,400        | \$24,380        | \$27,640        | \$41,180         | **           |
| 35-9021        | Dishwashers   | \$24,460        | \$22,890        | \$23,240        | \$24,070        | \$24,890        | \$26,560         | 100          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  | \$24,330        | \$22,890        | \$23,050        | \$23,800        | \$24,580        | \$27,370         | 40           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>  | <b>\$27,490</b> | <b>\$23,230</b> | <b>\$23,910</b> | <b>\$25,150</b> | <b>\$29,530</b> | <b>\$36,250</b>  | <b>990</b>   |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers                               | \$36,660        | \$27,720        | \$30,120        | \$34,540        | \$40,190        | \$52,260         | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners   | \$27,160        | \$23,060        | \$23,770        | \$25,050        | \$29,540        | \$36,380         | 410          |
| 37-2012        | Maids and Housekeeping Cleaners   | \$24,910        | \$23,210        | \$23,680        | \$24,470        | \$25,540        | \$27,110         | 250          |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$27,350        | \$23,430        | \$24,230        | \$25,510        | \$30,000        | \$34,880         | 210          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>  | <b>\$29,160</b> | <b>\$23,130</b> | <b>\$23,860</b> | <b>\$25,260</b> | <b>\$30,310</b> | <b>\$41,230</b>  | <b>540</b>   |
| 39-1098        | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$40,600        | \$22,900        | \$25,500        | \$42,020        | \$49,860        | \$61,970         | 40           |
| 39-2021        | Animal Caretakers   | \$26,600        | \$23,280        | \$23,840        | \$24,980        | \$28,860        | \$32,400         | 60           |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists  | \$30,610        | \$23,160        | \$24,010        | \$28,620        | \$32,290        | \$43,870         | 30           |
| 39-9011        | Childcare Workers   | \$26,410        | \$23,420        | \$24,200        | \$25,620        | \$28,880        | \$31,130         | **           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors   | \$28,010        | \$23,320        | \$23,950        | \$25,000        | \$27,070        | \$38,590         | **           |
| 39-9032        | Recreation Workers  | \$25,320        | \$22,900        | \$23,400        | \$24,400        | \$25,430        | \$28,730         | 80           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>  | <b>\$30,710</b> | <b>\$23,140</b> | <b>\$23,880</b> | <b>\$25,400</b> | <b>\$31,090</b> | <b>\$45,050</b>  | <b>2,970</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers  | \$36,620        | \$26,960        | \$29,540        | \$34,310        | \$42,620        | \$49,340         | 380          |
| 41-2011        | Cashiers  | \$25,040        | \$22,960        | \$23,440        | \$24,260        | \$25,670        | \$28,870         | 830          |
| 41-2031        | Retail Salespersons   | \$26,420        | \$23,100        | \$23,690        | \$24,710        | \$26,870        | \$31,690         | 1,310        |
| 41-3021        | Insurance Sales Agents  | \$44,350        | \$26,600        | \$30,450        | \$38,030        | \$52,520        | \$76,010         | 30           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents  | \$52,030        | \$33,910        | \$38,610        | \$47,950        | \$57,870        | \$86,450         | 70           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel              | \$55,150        | \$26,900        | \$30,930        | \$54,050        | \$64,900        | \$86,320         | 70           |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$54,130        | \$26,340        | \$34,000        | \$46,450        | \$66,590        | \$81,710        | 80           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$33,980</b> | <b>\$23,550</b> | <b>\$24,840</b> | <b>\$30,640</b> | <b>\$39,630</b> | <b>\$50,720</b> | <b>4,800</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$43,010        | \$27,920        | \$33,520        | \$40,930        | \$51,250        | \$61,020        | 370          |
| 43-3021        | Billing and Posting Clerks   | \$35,580        | \$26,930        | \$29,260        | \$33,520        | \$39,210        | \$48,480        | 80           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$34,590        | \$23,160        | \$25,020        | \$31,100        | \$43,890        | \$50,870        | 240          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$39,450        | \$22,900        | \$31,890        | \$35,060        | \$42,160        | \$52,660        | 30           |
| 43-3061        | Procurement Clerks   | \$45,320        | \$27,980        | \$38,610        | \$47,210        | \$53,620        | \$59,440        | 50           |
| 43-3071        | Tellers  | \$31,950        | \$25,500        | \$27,910        | \$31,270        | \$36,000        | \$39,880        | 50           |
| 43-4031        | Court, Municipal, and License Clerks   | \$33,210        | \$23,520        | \$27,200        | \$30,960        | \$37,260        | \$44,840        | 90           |
| 43-4051        | Customer Service Representatives   | \$28,940        | \$23,250        | \$23,890        | \$24,980        | \$31,130        | \$38,790        | 920          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$35,560        | \$31,500        | \$34,040        | \$34,230        | \$36,610        | \$41,100        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$25,180        | \$23,250        | \$23,780        | \$24,670        | \$25,770        | \$29,100        | 150          |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$34,610        | \$26,160        | \$28,040        | \$31,070        | \$36,520        | \$54,470        | 50           |
| 43-4121        | Library Assistants, Clerical   | \$25,570        | \$22,960        | \$23,510        | \$24,430        | \$25,750        | \$30,580        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$27,790        | \$23,460        | \$24,300        | \$26,490        | \$30,400        | \$35,410        | 190          |
| 43-4199        | Information and Record Clerks, All Other   | *               | *               | *               | *               | *               | *               | 90           |
| 43-5031        | Public Safety Telecommunicators  | \$37,490        | \$27,140        | \$31,980        | \$37,090        | \$43,080        | \$49,340        | 30           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$33,610        | \$26,360        | \$28,850        | \$33,560        | \$38,120        | \$41,100        | 50           |
| 43-5051        | Postal Service Clerks  | \$49,930        | \$43,160        | \$43,180        | \$47,270        | \$60,740        | \$61,970        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$48,490        | \$36,990        | \$37,000        | \$43,150        | \$64,400        | \$64,410        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$42,390        | \$27,360        | \$31,510        | \$43,970        | \$50,150        | \$57,610        | 40           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$31,340        | \$23,580        | \$24,730        | \$28,140        | \$33,930        | \$48,110        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$47,990        | \$33,290        | \$38,180        | \$46,590        | \$57,750        | \$65,970        | 70           |
| 43-6012        | Legal Secretaries and Administrative Assistants  | \$40,530        | \$31,410        | \$34,920        | \$38,990        | \$45,490        | \$51,330        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$32,920        | \$25,050        | \$27,210        | \$30,740        | \$38,060        | \$46,120        | 190          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$33,970        | \$23,490        | \$25,310        | \$30,910        | \$41,010        | \$49,610        | 660          |
| 43-9021        | Data Entry Keyers  | \$33,850        | \$26,200        | \$31,770        | \$34,540        | \$37,400        | \$39,120        | **           |
| 43-9061        | Office Clerks, General   | \$32,240        | \$23,450        | \$24,790        | \$30,470        | \$37,330        | \$43,510        | 560          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$47,990        | \$33,020        | \$40,870        | \$49,030        | \$56,040        | \$62,720        | 50           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$27,240</b> | <b>\$23,240</b> | <b>\$23,750</b> | <b>\$24,620</b> | <b>\$27,710</b> | <b>\$33,350</b> | <b>440</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$25,810        | \$23,210        | \$23,680        | \$24,460        | \$26,110        | \$31,030        | 380          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$42,340</b> | <b>\$26,560</b> | <b>\$31,150</b> | <b>\$38,840</b> | <b>\$49,370</b> | <b>\$63,450</b> | <b>1,210</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$63,420        | \$40,160        | \$51,880        | \$59,880        | \$71,570        | \$96,770        | 140          |
| 47-2031        | Carpenters   | \$36,950        | \$24,000        | \$28,750        | \$36,930        | \$45,060        | \$50,370        | 190          |
| 47-2061        | Construction Laborers  | \$33,040        | \$25,170        | \$27,210        | \$30,250        | \$36,400        | \$45,150        | 230          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$45,770        | \$31,830        | \$35,290        | \$40,460        | \$55,540        | \$66,390        | 80           |
| 47-2111        | Electricians   | \$47,170        | \$28,460        | \$35,090        | \$44,770        | \$60,300        | \$71,430        | 120          |
| 47-2141        | Painters, Construction and Maintenance   | \$33,360        | \$24,340        | \$27,440        | \$33,850        | \$38,750        | \$42,900        | 30           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$40,570        | \$33,520        | \$35,600        | \$39,060        | \$44,190        | \$51,030        | 100          |
| 47-4011        | Construction and Building Inspectors   | \$55,880        | \$34,290        | \$39,240        | \$54,570        | \$64,710        | \$88,830        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$38,300        | \$26,730        | \$33,300        | \$38,850        | \$41,620        | \$47,810        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$43,290</b> | <b>\$23,910</b> | <b>\$26,710</b> | <b>\$37,210</b> | <b>\$57,390</b> | <b>\$73,470</b> | <b>1,450</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$58,790        | \$33,540        | \$41,390        | \$55,040        | \$76,160        | \$87,360        | 120          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$59,610        | \$41,830        | \$48,570        | \$60,600        | \$72,450        | \$79,590        | **           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$48,940        | \$23,970        | \$30,710        | \$54,350        | \$60,860        | \$66,710        | 220          |
| 49-3093        | Tire Repairers and Changers  | \$25,130        | \$23,230        | \$23,710        | \$24,520        | \$25,570        | \$28,860        | 70           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$32,970        | \$24,000        | \$27,210        | \$33,880        | \$37,840        | \$40,670        | **           |
| 49-9071        | Maintenance and Repair Workers, General  | \$32,430        | \$23,600        | \$24,760        | \$29,940        | \$37,560        | \$45,640        | 460          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$33,480        | \$24,120        | \$26,920        | \$31,670        | \$38,000        | \$46,040        | 60           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$32,060</b> | <b>\$23,160</b> | <b>\$23,830</b> | <b>\$27,040</b> | <b>\$36,780</b> | <b>\$49,040</b> | <b>500</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$42,630        | \$31,420        | \$35,160        | \$40,350        | \$47,890        | \$59,970        | 30           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$34,470</b> | <b>\$23,500</b> | <b>\$24,790</b> | <b>\$29,100</b> | <b>\$37,430</b> | <b>\$49,540</b> | <b>2,010</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$46,270        | \$32,880        | \$38,000        | \$45,050        | \$51,540        | \$62,220        | 70           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$39,970        | \$28,490        | \$33,110        | \$36,920        | \$41,400        | \$60,180        | 160          |
| 53-3033        | Light Truck Drivers  | \$40,730        | \$23,700        | \$25,200        | \$36,330        | \$47,600        | \$75,960        | 180          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$32,730        | \$25,420        | \$28,700        | \$33,340        | \$37,610        | \$40,250        | 50           |
| 53-3058        | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity   | \$27,120        | \$22,900        | \$23,650        | \$25,590        | \$29,580        | \$32,840        | 200          |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$27,950        | \$22,890        | \$22,890        | \$23,760        | \$28,550        | \$38,010        | 60           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$28,760        | \$23,550        | \$24,540        | \$27,230        | \$31,460        | \$36,550        | 440          |
| 53-7064        | Packers and Packagers, Hand  | \$24,830        | \$23,230        | \$23,730        | \$24,550        | \$25,380        | \$26,370        | 70           |
| 53-7065        | Stockers and Order Fillers   | \$30,780        | \$23,560        | \$24,640        | \$27,520        | \$35,840        | \$43,590        | 520          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$33,030        | \$25,370        | \$27,780        | \$31,880        | \$37,960        | \$43,330        | 80           |

Cochise County Occupational Employment & Hourly Wage Estimates (2019)

| SOC Code <sup>1</sup> | Occupational Title  | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|---|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>All Occupations</b>  | <b>\$23.92</b> | <b>\$11.32</b>       | <b>\$12.05</b>       | <b>\$17.39</b> | <b>\$30.11</b>       | <b>\$45.48</b>       | <b>32,440</b>      |
| <b>11-2000</b>        | <b>Management Occupations</b>   | <b>\$45.48</b> | <b>\$17.43</b>       | <b>\$29.08</b>       | <b>\$43.41</b> | <b>\$56.57</b>       | <b>\$73.30</b>       | <b>1,910</b>       |
| 11-1011               | Chief Executives  | \$82.88        | \$18.01              | \$39.23              | \$71.18        | #                    | #                    | 50                 |
| 11-1021               | General and Operations Managers   | \$36.85        | \$11.01              | \$22.03              | \$33.34        | \$51.29              | \$63.61              | 590                |
| 11-2021               | Marketing Managers  | \$72.93        | \$27.27              | \$36.96              | \$66.40        | \$97.54              | #                    | **                 |
| 11-2022               | Sales Managers  | \$56.87        | \$28.83              | \$34.42              | \$49.24        | \$86.73              | \$98.00              | 60                 |
| 11-3010               | Administrative Services and Facilities Managers   | \$34.84        | \$20.16              | \$25.37              | \$31.97        | \$44.48              | \$57.02              | 70                 |
| 11-3021               | Computer and Information Systems Managers   | \$65.80        | \$34.34              | \$43.43              | \$66.67        | \$85.15              | \$98.04              | 60                 |
| 11-3031               | Financial Managers  | \$43.38        | \$26.59              | \$31.61              | \$38.29        | \$56.35              | \$66.32              | 70                 |
| 11-9021               | Construction Managers   | \$61.94        | \$32.38              | \$38.31              | \$46.76        | \$61.88              | #                    | 70                 |
| 11-9032               | Education Administrators, Kindergarten through Secondary  | *              | *                    | *                    | *              | *                    | *                    | 90                 |
| 11-9039               | Education Administrators, All Other   | \$51.37        | \$45.06              | \$49.27              | \$52.09        | \$54.91              | \$63.23              | 40                 |
| 11-9041               | Architectural and Engineering Managers  | \$68.34        | \$56.56              | \$61.56              | \$64.89        | \$76.32              | \$90.77              | 70                 |
| 11-9051               | Food Service Managers   | \$31.41        | \$15.76              | \$17.52              | \$29.26        | \$38.57              | \$58.67              | 50                 |
| 11-9111               | Medical and Health Services Managers  | \$51.77        | \$34.16              | \$40.04              | \$50.79        | \$59.33              | \$73.20              | 60                 |
| 11-9141               | Property, Real Estate, and Community Association Managers   | \$25.31        | \$13.61              | \$15.52              | \$17.83        | \$28.38              | \$42.75              | 80                 |
| 11-9198               | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$51.02        | \$43.64              | \$46.47              | \$49.28        | \$54.91              | \$64.59              | 280                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>  | <b>\$36.07</b> | <b>\$20.03</b>       | <b>\$28.35</b>       | <b>\$35.57</b> | <b>\$42.73</b>       | <b>\$50.69</b>       | <b>2,090</b>       |
| 13-1020               | Buyers and Purchasing Agents  | \$35.73        | \$19.31              | \$26.72              | \$36.47        | \$45.27              | \$52.70              | 130                |
| 13-1041               | Compliance Officers   | \$35.39        | \$20.02              | \$28.58              | \$39.07        | \$41.45              | \$45.69              | 190                |
| 13-1071               | Human Resources Specialists   | \$36.60        | \$22.80              | \$29.39              | \$35.68        | \$43.80              | \$50.69              | 150                |
| 13-1081               | Logisticians  | \$40.93        | \$28.50              | \$33.58              | \$38.53        | \$47.88              | \$54.91              | 120                |
| 13-1111               | Management Analysts   | \$42.48        | \$27.78              | \$32.59              | \$39.55        | \$47.88              | \$69.03              | 200                |
| 13-1151               | Training and Development Specialists  | \$36.71        | \$27.46              | \$32.46              | \$36.83        | \$42.69              | \$47.25              | 320                |
| 13-1198               | Project Management Specialists and Business Operations Specialists, All Other   | \$38.42        | \$25.36              | \$31.77              | \$36.70        | \$43.65              | \$53.50              | 490                |
| 13-2011               | Accountants and Auditors  | \$33.74        | \$17.04              | \$21.41              | \$29.71        | \$45.19              | \$56.28              | 140                |
| 13-2052               | Personal Financial Advisors   | \$26.06        | \$18.50              | \$23.07              | \$25.79        | \$28.23              | \$29.70              | **                 |
| 13-2072               | Loan Officers   | \$27.98        | \$20.55              | \$22.90              | \$26.92        | \$31.26              | \$37.85              | 40                 |
| 13-2098               | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other                   | \$36.01        | \$23.71              | \$28.58              | \$35.53        | \$42.63              | \$50.69              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>  | <b>\$44.66</b> | <b>\$24.71</b>       | <b>\$33.14</b>       | <b>\$43.65</b> | <b>\$54.91</b>       | <b>\$64.97</b>       | <b>1,540</b>       |
| 15-1211               | Computer Systems Analysts   | \$40.76        | \$25.61              | \$29.81              | \$38.86        | \$48.78              | \$58.62              | 150                |
| 15-1212               | Information Security Analysts   | \$48.36        | \$27.16              | \$40.22              | \$46.88        | \$57.59              | \$70.13              | 70                 |
| 15-1231               | Computer Network Support Specialists  | \$28.51        | \$14.54              | \$19.87              | \$30.92        | \$36.18              | \$40.50              | 50                 |
| 15-1232               | Computer User Support Specialists   | \$21.94        | \$13.11              | \$16.19              | \$21.37        | \$25.88              | \$30.43              | 100                |
| 15-1241               | Computer Network Architects   | \$49.95        | \$26.08              | \$38.55              | \$53.55        | \$60.53              | \$70.81              | 50                 |
| 15-1244               | Network and Computer Systems Administrators   | \$37.70        | \$27.18              | \$31.54              | \$36.37        | \$43.53              | \$51.58              | 160                |
| 15-1256               | Software Developers and Software Quality Assurance Analysts and Testers   | \$51.53        | \$33.96              | \$40.26              | \$47.49        | \$59.11              | \$75.67              | 180                |
| 15-1299               | Computer Occupations, All Other   | \$47.65        | \$30.15              | \$39.07              | \$47.88        | \$54.92              | \$64.89              | 540                |
| 15-2031               | Operations Research Analysts  | \$43.47        | \$24.50              | \$37.89              | \$45.05        | \$49.30              | \$58.23              | 40                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>   | <b>\$46.87</b> | <b>\$23.03</b>       | <b>\$30.62</b>       | <b>\$46.46</b> | <b>\$57.97</b>       | <b>\$73.13</b>       | <b>590</b>         |
| 17-2051               | Civil Engineers   | \$41.68        | \$22.41              | \$27.54              | \$37.97        | \$49.96              | \$71.82              | **                 |
| 17-2061               | Computer Hardware Engineers   | \$57.00        | \$27.42              | \$43.83              | \$56.31        | \$69.28              | \$83.74              | 130                |
| 17-2071               | Electrical Engineers  | \$53.91        | \$27.78              | \$40.04              | \$50.04        | \$61.69              | \$93.97              | 50                 |
| 17-2072               | Electronics Engineers, Except Computer  | \$50.23        | \$30.63              | \$46.47              | \$54.91        | \$54.92              | \$64.88              | 100                |
| 17-2199               | Engineers, All Other  | \$64.60        | \$47.87              | \$55.10              | \$61.64        | \$79.36              | \$95.07              | **                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>   | <b>\$37.13</b> | <b>\$14.89</b>       | <b>\$24.50</b>       | <b>\$36.70</b> | <b>\$46.18</b>       | <b>\$54.90</b>       | <b>350</b>         |
| <b>21-0000</b>        | <b>Community and Social Service Occupations</b>   | <b>\$19.50</b> | <b>\$12.71</b>       | <b>\$14.34</b>       | <b>\$19.02</b> | <b>\$22.65</b>       | <b>\$27.02</b>       | <b>450</b>         |
| 21-1012               | Educational, Guidance, and Career Counselors and Advisors   | \$21.16        | \$14.27              | \$18.39              | \$21.19        | \$23.56              | \$26.82              | 70                 |
| 21-1018               | Substance Abuse, Behavioral Disorder, and Mental Health Counselors  | \$18.08        | \$12.56              | \$13.77              | \$16.74        | \$21.48              | \$24.12              | 90                 |
| 21-1021               | Child, Family, and School Social Workers  | \$19.53        | \$16.21              | \$17.91              | \$19.75        | \$20.33              | \$23.82              | 60                 |
| 21-1093               | Social and Human Service Assistants   | \$16.82        | \$13.10              | \$13.68              | \$14.18        | \$21.34              | \$23.89              | 50                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>  | <b>\$35.44</b> | <b>\$17.83</b>       | <b>\$22.17</b>       | <b>\$33.87</b> | <b>\$43.23</b>       | <b>\$56.57</b>       | <b>160</b>         |
| 23-1011               | Lawyers   | \$43.79        | \$32.02              | \$34.51              | \$39.05        | \$47.74              | \$61.00              | 80                 |
| 23-2011               | Paralegals and Legal Assistants   | \$20.73        | \$16.08              | \$17.40              | \$19.84        | \$23.21              | \$28.57              | 40                 |
| <b>25-0000</b>        | <b>Educational Instruction and Library Occupations</b>  | <b>\$21.88</b> | <b>\$11.01</b>       | <b>\$11.90</b>       | <b>\$17.99</b> | <b>\$26.05</b>       | <b>\$41.91</b>       | <b>2,300</b>       |
| 25-2021               | Elementary School Teachers, Except Special Education  | *              | *                    | *                    | *              | *                    | *                    | 560                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Education   | *              | *                    | *                    | *              | *                    | *                    | 90                 |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Education  | *              | *                    | *                    | *              | *                    | *                    | 210                |
| 25-2052               | Special Education Teachers, Kindergarten and Elementary School  | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 25-3031               | Substitute Teachers, Short-Term   | *              | *                    | *                    | *              | *                    | *                    | 60                 |
| 25-3097               | Tutors and Teachers and Instructors, All Other  | *              | *                    | *                    | *              | *                    | *                    | 260                |

|                |   |                |                |                |                |                |                |              |
|----------------|---|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-4022        | Librarians and Media Collections Specialists  | \$22.02        | \$13.27        | \$15.36        | \$18.92        | \$28.15        | \$34.13        | 30           |
| 25-9031        | Instructional Coordinators  | \$29.08        | \$17.85        | \$21.11        | \$25.03        | \$40.25        | \$44.99        | 50           |
| 25-9045        | Teaching Assistants, Except Postsecondary   | *              | *              | *              | *              | *              | *              | 490          |
| 25-9099        | Educational Instruction and Library Workers, All Other  | \$21.24        | \$12.24        | \$16.74        | \$21.11        | \$24.41        | \$28.10        | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>   | <b>\$25.92</b> | <b>\$11.82</b> | <b>\$14.78</b> | <b>\$22.97</b> | <b>\$35.52</b> | <b>\$46.17</b> | <b>330</b>   |
| 27-1024        | Graphic Designers   | \$24.74        | \$13.07        | \$17.02        | \$22.41        | \$29.78        | \$43.14        | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>   | <b>\$42.61</b> | <b>\$16.64</b> | <b>\$23.96</b> | <b>\$32.32</b> | <b>\$45.81</b> | <b>\$83.89</b> | <b>1,630</b> |
| 29-1051        | Pharmacists   | \$63.55        | \$50.66        | \$58.67        | \$65.72        | \$74.02        | \$79.04        | 40           |
| 29-1123        | Physical Therapists   | \$43.80        | \$33.83        | \$38.27        | \$43.39        | \$48.80        | \$57.20        | 50           |
| 29-1126        | Respiratory Therapists  | \$25.24        | \$20.25        | \$22.05        | \$25.10        | \$28.31        | \$30.18        | 40           |
| 29-1131        | Veterinarians   | \$44.16        | \$13.95        | \$20.36        | \$53.83        | \$63.28        | \$73.90        | **           |
| 29-1141        | Registered Nurses   | \$33.44        | \$25.26        | \$27.77        | \$32.59        | \$38.75        | \$45.66        | 540          |
| 29-1171        | Nurse Practitioners   | \$52.59        | \$38.52        | \$43.21        | \$50.65        | \$59.61        | \$76.40        | 60           |
| 29-1292        | Dental Hygienists   | \$39.26        | \$32.36        | \$34.73        | \$38.67        | \$44.62        | \$48.09        | 50           |
| 29-2010        | Clinical Laboratory Technologists and Technicians   | \$25.29        | \$13.01        | \$16.96        | \$26.13        | \$31.96        | \$37.20        | 70           |
| 29-2034        | Radiologic Technologists and Technicians  | \$30.67        | \$23.88        | \$26.12        | \$30.16        | \$35.66        | \$39.07        | 50           |
| 29-2040        | Emergency Medical Technicians and Paramedics  | \$20.05        | \$12.82        | \$14.37        | \$17.26        | \$26.83        | \$31.11        | 30           |
| 29-2052        | Pharmacy Technicians  | \$16.94        | \$13.19        | \$15.05        | \$17.09        | \$18.86        | \$20.43        | 50           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses   | \$21.13        | \$16.80        | \$19.89        | \$22.20        | \$23.27        | \$24.24        | 110          |
| 29-2098        | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other        | \$17.86        | \$12.37        | \$13.82        | \$17.00        | \$21.02        | \$24.40        | 100          |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>   | <b>\$15.33</b> | <b>\$11.25</b> | <b>\$12.09</b> | <b>\$14.23</b> | <b>\$17.36</b> | <b>\$20.48</b> | <b>900</b>   |
| 31-1120        | Home Health and Personal Care Aides   | \$12.12        | \$11.01        | \$11.28        | \$11.79        | \$12.42        | \$14.08        | 230          |
| 31-1131        | Nursing Assistants  | \$14.56        | \$11.01        | \$11.96        | \$14.56        | \$17.01        | \$18.49        | 230          |
| 31-9091        | Dental Assistants   | \$17.33        | \$13.57        | \$15.45        | \$17.20        | \$19.04        | \$22.02        | 70           |
| 31-9092        | Medical Assistants  | \$15.49        | \$12.56        | \$13.40        | \$14.76        | \$17.20        | \$19.14        | 240          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>   | <b>\$28.05</b> | <b>\$15.17</b> | <b>\$19.17</b> | <b>\$24.69</b> | <b>\$40.25</b> | <b>\$41.45</b> | <b>2,220</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives   | \$42.27        | \$26.12        | \$29.57        | \$40.53        | \$50.90        | \$66.56        | 70           |
| 33-1021        | First-Line Supervisors of Firefighting and Prevention Workers   | \$27.82        | \$11.01        | \$17.61        | \$27.77        | \$34.58        | \$47.83        | 50           |
| 33-2011        | Firefighters  | \$18.17        | \$11.33        | \$11.83        | \$16.66        | \$23.59        | \$26.67        | 190          |
| 33-3012        | Correctional Officers and Jailers   | \$18.97        | \$16.96        | \$17.77        | \$19.17        | \$19.54        | \$20.69        | 460          |
| 33-3021        | Detectives and Criminal Investigators   | \$37.65        | \$22.70        | \$36.71        | \$40.26        | \$41.45        | \$42.63        | 890          |
| 33-3051        | Police and Sheriff's Patrol Officers  | \$26.36        | \$20.31        | \$22.62        | \$25.77        | \$30.27        | \$32.62        | 260          |
| 33-9032        | Security Guards   | \$15.57        | \$11.70        | \$13.33        | \$15.45        | \$17.79        | \$19.42        | 90           |
| <b>35-0000</b> | <b>Food Preparation and Serving Related Occupations</b>   | <b>\$13.35</b> | <b>\$11.11</b> | <b>\$11.38</b> | <b>\$11.85</b> | <b>\$13.08</b> | <b>\$17.47</b> | <b>3,070</b> |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers  | \$19.23        | \$11.56        | \$13.10        | \$16.04        | \$26.89        | \$30.91        | 190          |
| 35-2011        | Cooks, Fast Food  | \$11.71        | \$11.13        | \$11.30        | \$11.59        | \$11.92        | \$12.55        | **           |
| 35-2012        | Cooks, Institution and Cafeteria  | \$12.29        | \$11.14        | \$11.47        | \$12.02        | \$12.65        | \$14.26        | 160          |
| 35-2014        | Cooks, Restaurant   | \$13.10        | \$11.26        | \$11.63        | \$12.39        | \$14.16        | \$15.49        | 310          |
| 35-2021        | Food Preparation Workers  | \$12.40        | \$11.18        | \$11.44        | \$11.91        | \$13.23        | \$14.51        | 70           |
| 35-3011        | Bartenders  | \$19.27        | \$11.21        | \$11.73        | \$17.21        | \$25.51        | \$31.71        | 190          |
| 35-3023        | Fast Food and Counter Workers   | \$11.80        | \$11.08        | \$11.29        | \$11.63        | \$12.06        | \$12.53        | 1,140        |
| 35-3031        | Waiters and Waitresses  | \$14.28        | \$11.12        | \$11.55        | \$12.51        | \$16.44        | \$20.23        | 430          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers  | \$13.61        | \$11.01        | \$11.25        | \$11.72        | \$13.29        | \$19.80        | **           |
| 35-9021        | Dishwashers   | \$11.76        | \$11.01        | \$11.17        | \$11.57        | \$11.96        | \$12.77        | 100          |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop  | \$11.70        | \$11.01        | \$11.08        | \$11.44        | \$11.82        | \$13.16        | 40           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>  | <b>\$13.22</b> | <b>\$11.17</b> | <b>\$11.50</b> | <b>\$12.09</b> | <b>\$14.20</b> | <b>\$17.43</b> | <b>990</b>   |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers                               | \$17.62        | \$13.32        | \$14.48        | \$16.61        | \$19.32        | \$25.13        | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners   | \$13.06        | \$11.08        | \$11.43        | \$12.04        | \$14.20        | \$17.49        | 410          |
| 37-2012        | Maids and Housekeeping Cleaners   | \$11.98        | \$11.16        | \$11.39        | \$11.77        | \$12.28        | \$13.03        | 250          |
| 37-3011        | Landscaping and Groundskeeping Workers  | \$13.15        | \$11.27        | \$11.65        | \$12.26        | \$14.42        | \$16.77        | 210          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>  | <b>\$14.02</b> | <b>\$11.12</b> | <b>\$11.47</b> | <b>\$12.14</b> | <b>\$14.57</b> | <b>\$19.82</b> | <b>540</b>   |
| 39-1098        | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$19.52        | \$11.01        | \$12.26        | \$20.20        | \$23.97        | \$29.80        | 40           |
| 39-2021        | Animal Caretakers   | \$12.79        | \$11.19        | \$11.46        | \$12.01        | \$13.88        | \$15.58        | 60           |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists  | \$14.72        | \$11.14        | \$11.54        | \$13.76        | \$15.52        | \$21.09        | 30           |
| 39-9011        | Childcare Workers   | \$12.70        | \$11.26        | \$11.63        | \$12.32        | \$13.88        | \$14.97        | **           |
| 39-9031        | Exercise Trainers and Group Fitness Instructors   | \$13.47        | \$11.21        | \$11.51        | \$12.02        | \$13.02        | \$18.55        | **           |
| 39-9032        | Recreation Workers  | \$12.17        | \$11.01        | \$11.25        | \$11.73        | \$12.23        | \$13.81        | 80           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>  | <b>\$14.76</b> | <b>\$11.13</b> | <b>\$11.48</b> | <b>\$12.21</b> | <b>\$14.95</b> | <b>\$21.66</b> | <b>2,970</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers  | \$17.61        | \$12.96        | \$14.20        | \$16.50        | \$20.49        | \$23.72        | 380          |
| 41-2011        | Cashiers  | \$12.04        | \$11.04        | \$11.27        | \$11.66        | \$12.34        | \$13.88        | 830          |
| 41-2031        | Retail Salespersons   | \$12.70        | \$11.11        | \$11.39        | \$11.88        | \$12.92        | \$15.24        | 1,310        |
| 41-3021        | Insurance Sales Agents  | \$21.32        | \$12.79        | \$14.64        | \$18.28        | \$25.25        | \$36.55        | 30           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents  | \$25.01        | \$16.31        | \$18.56        | \$23.05        | \$27.82        | \$41.56        | 70           |
| 41-3091        | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel              | \$26.52        | \$12.93        | \$14.87        | \$25.99        | \$31.20        | \$41.50        | 70           |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products                     | \$26.03        | \$12.67        | \$16.35        | \$22.33        | \$32.01        | \$39.28        | 80           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$16.34</b> | <b>\$11.32</b> | <b>\$11.94</b> | <b>\$14.73</b> | <b>\$19.05</b> | <b>\$24.39</b> | <b>4,800</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers  | \$20.68        | \$13.42        | \$16.11        | \$19.68        | \$24.64        | \$29.34        | 370          |
| 43-3021        | Billing and Posting Clerks   | \$17.11        | \$12.95        | \$14.07        | \$16.11        | \$18.85        | \$23.31        | 80           |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$16.63        | \$11.14        | \$12.03        | \$14.95        | \$21.10        | \$24.46        | 240          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$18.97        | \$11.01        | \$15.33        | \$16.86        | \$20.27        | \$25.32        | 30           |
| 43-3061        | Procurement Clerks   | \$21.79        | \$13.45        | \$18.56        | \$22.70        | \$25.78        | \$28.57        | 50           |
| 43-3071        | Tellers  | \$15.36        | \$12.26        | \$13.42        | \$15.03        | \$17.31        | \$19.17        | 50           |
| 43-4031        | Court, Municipal, and License Clerks   | \$15.97        | \$11.31        | \$13.08        | \$14.89        | \$17.91        | \$21.56        | 90           |
| 43-4051        | Customer Service Representatives   | \$13.92        | \$11.18        | \$11.49        | \$12.01        | \$14.97        | \$18.65        | 920          |
| 43-4061        | Eligibility Interviewers, Government Programs  | \$17.09        | \$15.14        | \$16.36        | \$16.46        | \$17.60        | \$19.76        | 50           |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$12.11        | \$11.18        | \$11.43        | \$11.86        | \$12.39        | \$13.99        | 150          |
| 43-4111        | Interviewers, Except Eligibility and Loan  | \$16.64        | \$12.58        | \$13.48        | \$14.94        | \$17.56        | \$26.19        | 50           |
| 43-4121        | Library Assistants, Clerical   | \$12.29        | \$11.04        | \$11.30        | \$11.74        | \$12.38        | \$14.70        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$13.36        | \$11.28        | \$11.69        | \$12.74        | \$14.62        | \$17.02        | 190          |
| 43-4199        | Information and Record Clerks, All Other   | *              | *              | *              | *              | *              | *              | 90           |
| 43-5031        | Public Safety Telecommunicators  | \$18.02        | \$13.05        | \$15.37        | \$17.83        | \$20.71        | \$23.72        | 30           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$16.16        | \$12.67        | \$13.87        | \$16.14        | \$18.33        | \$19.76        | 50           |
| 43-5051        | Postal Service Clerks  | \$24.00        | \$20.75        | \$20.76        | \$22.73        | \$29.20        | \$29.79        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$23.31        | \$17.78        | \$17.79        | \$20.75        | \$30.96        | \$30.97        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$20.38        | \$13.15        | \$15.15        | \$21.14        | \$24.11        | \$27.70        | 40           |
| 43-5071        | Shipping, Receiving, and Inventory Clerks  | \$15.07        | \$11.34        | \$11.89        | \$13.53        | \$16.31        | \$23.13        | 130          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$23.07        | \$16.01        | \$18.36        | \$22.40        | \$27.76        | \$31.71        | 70           |
| 43-6012        | Legal Secretaries and Administrative Assistants  | \$19.49        | \$15.10        | \$16.79        | \$18.75        | \$21.87        | \$24.68        | 50           |
| 43-6013        | Medical Secretaries and Administrative Assistants  | \$15.83        | \$12.05        | \$13.08        | \$14.78        | \$18.30        | \$22.17        | 190          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                                  | \$16.33        | \$11.29        | \$12.17        | \$14.86        | \$19.72        | \$23.85        | 660          |
| 43-9021        | Data Entry Keyers  | \$16.27        | \$12.60        | \$15.27        | \$16.61        | \$17.98        | \$18.81        | **           |
| 43-9061        | Office Clerks, General   | \$15.50        | \$11.27        | \$11.92        | \$14.65        | \$17.95        | \$20.92        | 560          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$23.07        | \$15.88        | \$19.65        | \$23.57        | \$26.94        | \$30.16        | 50           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$13.10</b> | <b>\$11.17</b> | <b>\$11.42</b> | <b>\$11.84</b> | <b>\$13.32</b> | <b>\$16.03</b> | <b>440</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$12.41        | \$11.16        | \$11.38        | \$11.76        | \$12.55        | \$14.92        | 380          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$20.35</b> | <b>\$12.77</b> | <b>\$14.98</b> | <b>\$18.67</b> | <b>\$23.73</b> | <b>\$30.51</b> | <b>1,210</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers   | \$30.49        | \$19.31        | \$24.94        | \$28.79        | \$34.41        | \$46.52        | 140          |
| 47-2031        | Carpenters   | \$17.77        | \$11.54        | \$13.82        | \$17.75        | \$21.66        | \$24.22        | 190          |
| 47-2061        | Construction Laborers  | \$15.88        | \$12.10        | \$13.08        | \$14.55        | \$17.50        | \$21.70        | 230          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators   | \$22.01        | \$15.30        | \$16.97        | \$19.45        | \$26.70        | \$31.92        | 80           |
| 47-2111        | Electricians   | \$22.68        | \$13.68        | \$16.87        | \$21.53        | \$28.99        | \$34.34        | 120          |
| 47-2141        | Painters, Construction and Maintenance   | \$16.04        | \$11.70        | \$13.19        | \$16.27        | \$18.63        | \$20.62        | 30           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$19.51        | \$16.11        | \$17.12        | \$18.78        | \$21.25        | \$24.54        | 100          |
| 47-4011        | Construction and Building Inspectors   | \$26.87        | \$16.48        | \$18.87        | \$26.24        | \$31.11        | \$42.71        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$18.42        | \$12.85        | \$16.01        | \$18.68        | \$20.01        | \$22.99        | 40           |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$20.81</b> | <b>\$11.49</b> | <b>\$12.84</b> | <b>\$17.89</b> | <b>\$27.59</b> | <b>\$35.32</b> | <b>1,450</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers   | \$28.27        | \$16.12        | \$19.90        | \$26.46        | \$36.62        | \$42.00        | 120          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                                    | \$28.66        | \$20.11        | \$23.35        | \$29.14        | \$34.83        | \$38.26        | **           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$23.53        | \$11.53        | \$14.77        | \$26.13        | \$29.26        | \$32.07        | 220          |
| 49-3093        | Tire Repairers and Changers  | \$12.08        | \$11.17        | \$11.40        | \$11.79        | \$12.29        | \$13.88        | 70           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers  | \$15.85        | \$11.54        | \$13.08        | \$16.29        | \$18.19        | \$19.55        | **           |
| 49-9071        | Maintenance and Repair Workers, General  | \$15.59        | \$11.35        | \$11.90        | \$14.39        | \$18.06        | \$21.94        | 460          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$16.10        | \$11.60        | \$12.94        | \$15.23        | \$18.27        | \$22.13        | 60           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$15.41</b> | <b>\$11.13</b> | <b>\$11.46</b> | <b>\$13.00</b> | <b>\$17.68</b> | <b>\$23.58</b> | <b>500</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$20.49        | \$15.11        | \$16.91        | \$19.40        | \$23.02        | \$28.83        | 30           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$16.57</b> | <b>\$11.30</b> | <b>\$11.92</b> | <b>\$13.99</b> | <b>\$18.00</b> | <b>\$23.82</b> | <b>2,010</b> |
| 53-1047        | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$22.25        | \$15.81        | \$18.27        | \$21.66        | \$24.78        | \$29.91        | 70           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$19.21        | \$13.70        | \$15.92        | \$17.75        | \$19.90        | \$28.93        | 160          |
| 53-3033        | Light Truck Drivers  | \$19.58        | \$11.40        | \$12.12        | \$17.47        | \$22.89        | \$36.52        | 180          |
| 53-3052        | Bus Drivers, Transit and Intercity   | \$15.73        | \$12.22        | \$13.80        | \$16.03        | \$18.08        | \$19.35        | 50           |
| 53-3058        | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity   | \$13.04        | \$11.01        | \$11.37        | \$12.30        | \$14.22        | \$15.79        | 200          |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$13.44        | \$11.00        | \$11.01        | \$11.42        | \$13.73        | \$18.28        | 60           |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$13.83        | \$11.32        | \$11.80        | \$13.09        | \$15.13        | \$17.57        | 440          |
| 53-7064        | Packers and Packagers, Hand  | \$11.94        | \$11.17        | \$11.41        | \$11.81        | \$12.20        | \$12.68        | 70           |
| 53-7065        | Stockers and Order Fillers   | \$14.80        | \$11.33        | \$11.84        | \$13.23        | \$17.23        | \$20.96        | 520          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$15.88        | \$12.20        | \$13.36        | \$15.33        | \$18.25        | \$20.83        | 80           |

Cochise County Occupational Employment & Annual Wage Estimates (2018)

| SOC Code       | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|----------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b> | <b>Total all occupations</b>   | <b>\$49,611</b> | <b>\$22,290</b>      | <b>\$24,333</b>      | <b>\$36,181</b> | <b>\$63,709</b>      | <b>\$94,179</b>      | <b>32,240</b>      |
| <b>11-0000</b> | <b>Management Occupations</b>  | <b>\$90,634</b> | <b>\$34,682</b>      | <b>\$58,187</b>      | <b>\$85,054</b> | <b>\$112,329</b>     | <b>\$142,463</b>     | <b>1,960</b>       |
| 11-1011        | Chief Executives   | \$167,939       | \$46,663             | \$98,457             | \$135,302       | *                    | *                    | 80                 |
| 11-1021        | General and Operations Managers  | \$73,462        | \$22,139             | \$40,594             | \$67,041        | \$102,978            | \$127,106            | 560                |
| 11-2021        | Marketing Managers   | \$137,212       | \$50,513             | \$71,075             | \$115,417       | \$184,405            | *                    | *                  |
| 11-2022        | Sales Managers   | \$102,014       | \$56,996             | \$65,894             | \$87,300        | \$124,601            | \$190,334            | 50                 |
| 11-3011        | Administrative Services Managers   | \$72,600        | \$42,527             | \$50,966             | \$68,919        | \$94,932             | \$116,750            | 70                 |
| 11-3021        | Computer and Information Systems Managers  | \$106,049       | \$36,455             | \$55,310             | \$93,827        | \$142,470            | \$180,564            | 100                |
| 11-3031        | Financial Managers   | \$87,667        | \$53,887             | \$62,060             | \$79,152        | \$110,894            | \$132,096            | 80                 |
| 11-3131        | Training and Development Managers  | \$81,128        | \$59,600             | \$69,444             | \$78,053        | \$90,579             | \$112,217            | *                  |
| 11-9021        | Construction Managers  | \$125,133       | \$67,858             | \$80,412             | \$95,770        | \$121,713            | *                    | 70                 |
| 11-9032        | Education Administrators, Elementary and Secondary School                                    | \$72,231        | \$54,845             | \$63,886             | \$72,409        | \$80,757             | \$93,930             | 90                 |
| 11-9039        | Education Administrators, All Other  | \$106,734       | \$90,792             | \$102,482            | \$105,426       | \$114,195            | \$131,508            | 50                 |
| 11-9041        | Architectural and Engineering Managers   | \$138,157       | \$119,026            | \$128,053            | \$134,959       | \$150,621            | \$168,903            | 50                 |
| 11-9111        | Medical and Health Services Managers   | \$79,399        | \$36,603             | \$58,887             | \$79,677        | \$99,392             | \$117,444            | 70                 |
| 11-9141        | Property, Real Estate, and Community Association Managers                                    | \$56,843        | \$25,589             | \$28,810             | \$51,621        | \$64,065             | \$87,850             | 60                 |
| 11-9199        | Managers, All Other  | \$104,468       | \$87,855             | \$96,643             | \$102,491       | \$114,211            | \$134,104            | 290                |
| <b>13-0000</b> | <b>Business and Financial Operations Occupations</b>   | <b>\$73,877</b> | <b>\$41,646</b>      | <b>\$59,583</b>      | <b>\$73,975</b> | <b>\$88,659</b>      | <b>\$103,384</b>     | <b>2,210</b>       |
| 13-1020        | Buyers and Purchasing Agents   | \$76,424        | \$46,017             | \$58,100             | \$78,472        | \$94,812             | \$109,002            | 130                |
| 13-1041        | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$75,284        | \$41,652             | \$61,637             | \$81,284        | \$86,210             | \$99,558             | 180                |
| 13-1071        | Human Resources Specialists  | \$72,449        | \$44,413             | \$53,868             | \$71,917        | \$88,660             | \$102,973            | 170                |
| 13-1081        | Logisticians   | \$86,529        | \$61,134             | \$71,914             | \$86,199        | \$102,482            | \$114,227            | 120                |
| 13-1111        | Management Analysts  | \$83,663        | \$56,041             | \$66,241             | \$80,751        | \$96,209             | \$116,218            | 200                |
| 13-1151        | Training and Development Specialists   | \$79,450        | \$58,227             | \$70,274             | \$79,909        | \$93,441             | \$102,251            | 370                |
| 13-1199        | Business Operations Specialists, All Other   | \$75,889        | \$54,335             | \$65,754             | \$73,885        | \$83,736             | \$102,495            | 560                |
| 13-2011        | Accountants and Auditors   | \$64,209        | \$33,368             | \$41,919             | \$56,416        | \$86,197             | \$111,987            | 150                |
| 13-2072        | Loan Officers  | \$57,606        | \$42,046             | \$47,369             | \$55,555        | \$63,710             | \$77,850             | 40                 |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>   | <b>\$87,863</b> | <b>\$48,926</b>      | <b>\$65,700</b>      | <b>\$87,031</b> | <b>\$107,270</b>     | <b>\$127,664</b>     | <b>1,830</b>       |
| 15-1111        | Computer and Information Research Scientists   | \$105,979       | \$62,622             | \$95,849             | \$107,269       | \$124,583            | \$134,981            | 80                 |
| 15-1121        | Computer Systems Analysts  | \$87,355        | \$56,510             | \$71,174             | \$89,637        | \$102,843            | \$121,203            | 290                |
| 15-1122        | Information Security Analysts  | \$93,181        | \$51,844             | \$67,550             | \$86,740        | \$113,289            | \$147,813            | 130                |
| 15-1132        | Software Developers, Applications  | \$94,029        | \$52,394             | \$66,633             | \$79,327        | \$109,457            | \$178,060            | 60                 |
| 15-1133        | Software Developers, Systems Software  | \$105,243       | \$67,372             | \$82,915             | \$97,287        | \$119,937            | \$149,252            | 120                |
| 15-1134        | Web Developers   | \$71,867        | \$54,560             | \$64,122             | \$72,748        | \$81,069             | \$94,074             | 30                 |
| 15-1142        | Network and Computer Systems Administrators  | \$71,413        | \$53,335             | \$59,196             | \$69,308        | \$80,138             | \$95,566             | 190                |
| 15-1143        | Computer Network Architects  | \$87,767        | \$53,267             | \$65,357             | \$86,962        | \$107,540            | \$127,906            | 60                 |
| 15-1151        | Computer User Support Specialists  | \$48,402        | \$28,813             | \$37,320             | \$46,144        | \$55,428             | \$73,690             | 160                |
| 15-1152        | Computer Network Support Specialists   | \$86,060        | \$35,891             | \$53,142             | \$85,972        | \$118,111            | \$132,920            | 90                 |
| 15-1199        | Computer Occupations, All Other  | \$99,778        | \$71,916             | \$83,721             | \$100,567       | \$114,224            | \$129,241            | 550                |
| 15-2031        | Operations Research Analysts   | \$88,576        | \$50,952             | \$70,585             | \$93,715        | \$108,357            | \$117,665            | 30                 |
| <b>17-0000</b> | <b>Architecture and Engineering Occupations</b>  | <b>\$93,475</b> | <b>\$46,600</b>      | <b>\$61,917</b>      | <b>\$90,992</b> | <b>\$114,231</b>     | <b>\$142,747</b>     | <b>640</b>         |
| 17-2061        | Computer Hardware Engineers  | \$116,191       | \$62,730             | \$89,743             | \$114,232       | \$139,447            | \$167,409            | 120                |
| 17-2071        | Electrical Engineers   | \$114,132       | \$59,205             | \$85,219             | \$102,653       | \$129,157            | \$195,379            | 50                 |
| 17-2072        | Electronics Engineers, Except Computer   | \$104,873       | \$63,709             | \$96,990             | \$114,215       | \$114,229            | \$132,052            | 110                |
| 17-2141        | Mechanical Engineers   | \$114,209       | \$70,032             | \$82,546             | \$102,502       | \$149,029            | \$177,543            | 50                 |
| 17-2199        | Engineers, All Other   | \$114,108       | \$32,071             | \$102,497            | \$117,312       | \$132,509            | \$179,617            | 50                 |
| 17-3023        | Electrical and Electronics Engineering Technicians   | \$65,033        | \$39,217             | \$48,033             | \$67,719        | \$80,292             | \$91,567             | 60                 |
| 17-3029        | Engineering Technicians, Except Drafters, All Other  | \$59,542        | \$39,853             | \$47,372             | \$57,780        | \$67,187             | \$81,584             | 50                 |
| <b>19-0000</b> | <b>Life, Physical, and Social Science Occupations</b>  | <b>\$73,962</b> | <b>\$30,039</b>      | <b>\$42,588</b>      | <b>\$73,899</b> | <b>\$96,047</b>      | <b>\$114,223</b>     | <b>390</b>         |
| <b>21-0000</b> | <b>Community and Social Services Occupations</b>   | <b>\$43,463</b> | <b>\$26,838</b>      | <b>\$31,735</b>      | <b>\$40,184</b> | <b>\$47,697</b>      | <b>\$59,554</b>      | <b>520</b>         |
| 21-1012        | Educational, Guidance, School, and Vocational Counselors                                     | \$54,409        | \$31,250             | \$39,235             | \$44,778        | \$50,259             | \$64,772             | 110                |
| 21-1018        | Substance abuse, behavioral disorder, and mental health counselors                           | \$37,458        | \$26,444             | \$29,296             | \$35,880        | \$43,583             | \$49,199             | 120                |
| 21-1021        | Child, Family, and School Social Workers   | \$41,532        | \$31,156             | \$34,404             | \$40,268        | \$46,910             | \$54,481             | *                  |
| 21-1093        | Social and Human Service Assistants  | \$38,848        | \$27,280             | \$31,496             | \$39,611        | \$45,760             | \$49,763             | 80                 |
| <b>23-0000</b> | <b>Legal Occupations</b>   | <b>\$70,830</b> | <b>\$36,190</b>      | <b>\$47,216</b>      | <b>\$68,922</b> | <b>\$89,063</b>      | <b>\$111,025</b>     | <b>*</b>           |
| 23-1011        | Lawyers  | \$85,500        | \$65,840             | \$71,325             | \$80,476        | \$98,076             | \$117,654            | 80                 |
| 23-2011        | Paralegals and Legal Assistants  | \$41,611        | \$30,580             | \$34,305             | \$41,559        | \$47,748             | \$52,701             | 40                 |
| <b>25-2012</b> | <b>Kindergarten Teachers, Except Special Education</b>                                       | <b>\$38,381</b> | <b>\$31,186</b>      | <b>\$33,741</b>      | <b>\$37,246</b> | <b>\$42,734</b>      | <b>\$49,431</b>      | <b>30</b>          |
| 25-2021        | Elementary School Teachers, Except Special Education   | \$37,259        | \$25,020             | \$31,642             | \$36,538        | \$42,905             | \$49,811             | 520                |
| 25-2022        | Middle School Teachers, Except Special and Career/Technical Educa                            | \$39,701        | \$31,492             | \$34,407             | \$38,967        | \$45,590             | \$50,058             | 110                |
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Ed                            | \$39,156        | \$24,854             | \$32,314             | \$38,676        | \$46,651             | \$53,696             | 210                |
| 25-2032        | Career/Technical Education Teachers, Secondary School  | \$42,687        | \$31,583             | \$34,400             | \$39,145        | \$51,362             | \$59,782             | 30                 |
| 25-2052        | Special Education Teachers, Kindergarten and Elementary School                               | \$40,110        | \$30,956             | \$33,982             | \$38,994        | \$46,479             | \$53,102             | 40                 |
| 25-3097        | Teachers and Instructors, All Other, Except Substitute Teachers                              | *               | *                    | *                    | *               | *                    | *                    | 290                |
| 25-9031        | Instructional Coordinators   | \$63,373        | \$35,817             | \$43,179             | \$52,684        | \$84,550             | \$102,489            | 50                 |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 25-9041        | Teacher Assistants   | \$25,290        | \$21,845        | \$21,852        | \$22,524        | \$25,524        | \$30,837        | 570          |
| 25-9099        | Education, Training, and Library Workers, All Other  | \$43,376        | \$24,652        | \$33,085        | \$43,828        | \$49,738        | \$58,444        | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                            | <b>\$55,123</b> | <b>\$23,542</b> | <b>\$31,059</b> | <b>\$50,810</b> | <b>\$74,822</b> | <b>\$96,037</b> | <b>340</b>   |
| 27-1014        | Multimedia Artists and Animators   | \$63,975        | \$45,743        | \$52,850        | \$60,934        | \$73,894        | \$86,723        | *            |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                                    | <b>\$91,085</b> | <b>\$29,523</b> | <b>\$45,138</b> | <b>\$63,262</b> | <b>\$96,603</b> | *               | <b>1,480</b> |
| 29-1051        | Pharmacists  | \$134,590       | \$109,665       | \$122,053       | \$138,753       | \$154,177       | \$163,432       | 40           |
| 29-1062        | Family and General Practitioners   | \$150,036       | \$53,350        | \$58,496        | \$161,804       | \$202,949       | *               | 30           |
| 29-1069        | Physicians and Surgeons, All Other   | \$264,359       | \$135,612       | *               | *               | *               | *               | 130          |
| 29-1131        | Veterinarians  | \$90,965        | \$29,988        | \$46,976        | \$99,071        | \$121,672       | \$145,209       | *            |
| 29-1141        | Registered Nurses  | \$66,195        | \$51,798        | \$56,444        | \$63,804        | \$76,691        | \$89,919        | 400          |
| 29-1171        | Nurse Practitioners  | \$104,194       | \$57,864        | \$80,987        | \$97,999        | \$123,124       | \$175,477       | 70           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$47,049        | \$23,836        | \$28,701        | \$47,200        | \$60,067        | \$72,969        | 60           |
| 29-2021        | Dental Hygienists  | \$83,823        | \$67,250        | \$74,134        | \$86,285        | \$95,653        | \$101,274       | 50           |
| 29-2034        | Radiologic Technologists and Technicians   | \$62,177        | \$44,492        | \$50,971        | \$61,596        | \$73,154        | \$80,669        | 40           |
| 29-2041        | Emergency Medical Technicians and Paramedics   | \$31,904        | \$23,191        | \$25,199        | \$28,826        | \$33,867        | \$47,357        | *            |
| 29-2052        | Pharmacy Technicians   | \$34,972        | \$27,138        | \$30,719        | \$35,112        | \$39,084        | \$41,471        | 60           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$44,945        | \$28,826        | \$44,381        | \$47,313        | \$49,476        | \$51,156        | 50           |
| 29-2071        | Medical Records and Health Information Technicians   | \$41,127        | \$25,264        | \$29,609        | \$36,017        | \$48,425        | \$68,875        | *            |
| 29-2099        | Health Technologists and Technicians, All Other  | \$33,524        | \$27,792        | \$27,249        | \$30,987        | \$37,371        | \$46,218        | 40           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$35,749</b> | <b>\$23,041</b> | <b>\$26,131</b> | <b>\$31,300</b> | <b>\$40,368</b> | <b>\$55,400</b> | <b>630</b>   |
| 31-1011        | Home Health Aides  | \$25,423        | \$22,389        | \$23,255        | \$24,697        | \$27,414        | \$30,447        | *            |
| 31-1014        | Nursing Assistants   | \$39,423        | \$21,853        | \$25,047        | \$31,681        | \$53,071        | \$71,070        | 160          |
| 31-9091        | Dental Assistants  | \$34,704        | \$24,169        | \$28,881        | \$34,690        | \$40,039        | \$46,470        | 80           |
| 31-9092        | Medical Assistants   | \$33,464        | \$24,990        | \$27,392        | \$30,849        | \$36,877        | \$47,334        | 190          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$57,474</b> | <b>\$31,561</b> | <b>\$38,568</b> | <b>\$49,962</b> | <b>\$81,284</b> | <b>\$86,205</b> | <b>2,310</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$90,547        | \$54,332        | \$63,098        | \$84,877        | \$111,175       | \$147,082       | 60           |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers                               | \$65,764        | \$43,469        | \$50,745        | \$57,758        | \$77,707        | \$100,835       | 30           |
| 33-2011        | Firefighters   | \$39,965        | \$22,808        | \$24,328        | \$38,742        | \$49,366        | \$57,146        | 180          |
| 33-3012        | Correctional Officers and Jailers  | \$39,654        | \$32,837        | \$35,126        | \$38,941        | \$44,803        | \$48,679        | 510          |
| 33-3021        | Detectives and Criminal Investigators  | \$78,527        | \$47,214        | \$81,266        | \$83,727        | \$86,202        | \$86,214        | 870          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$54,593        | \$41,644        | \$45,241        | \$52,596        | \$62,430        | \$74,017        | 250          |
| 33-9032        | Security Guards  | \$33,303        | \$23,702        | \$27,549        | \$33,269        | \$38,114        | \$42,964        | 150          |
| 33-9099        | Protective Service Workers, All Other  | \$39,253        | \$26,229        | \$29,805        | \$36,448        | \$48,273        | \$59,427        | 70           |
| <b>35-0000</b> | <b>Food Preparation and Serving-Related Occupations</b>                                      | <b>\$26,281</b> | <b>\$21,852</b> | <b>\$22,324</b> | <b>\$23,755</b> | <b>\$26,050</b> | <b>\$34,185</b> | <b>3,030</b> |
| 35-1011        | Chefs and Head Cooks   | \$32,675        | \$23,278        | \$26,083        | \$28,170        | \$35,201        | \$53,574        | *            |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                               | \$38,021        | \$23,148        | \$26,509        | \$34,434        | \$48,069        | \$60,538        | 220          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$25,006        | \$22,136        | \$22,890        | \$24,146        | \$25,725        | \$30,146        | 120          |
| 35-2014        | Cooks, Restaurant  | \$26,049        | \$22,289        | \$23,156        | \$24,666        | \$27,998        | \$30,841        | 280          |
| 35-2021        | Food Preparation Workers   | \$24,951        | \$22,287        | \$22,986        | \$24,152        | \$25,837        | \$29,546        | 80           |
| 35-3011        | Bartenders   | \$30,350        | \$21,845        | \$21,853        | \$23,028        | \$41,052        | \$52,878        | 140          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food                           | \$23,587        | \$21,851        | \$22,132        | \$23,187        | \$24,242        | \$25,528        | 1,250        |
| 35-3031        | Waiters and Waitresses   | \$28,092        | \$21,853        | \$22,634        | \$24,800        | \$31,323        | \$41,609        | 520          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                   | \$28,896        | \$21,849        | \$21,999        | \$23,979        | \$34,647        | \$41,723        | *            |
| 35-9021        | Dishwashers  | \$23,135        | \$21,845        | \$21,853        | \$22,376        | \$23,849        | \$25,427        | 90           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                                     | \$22,962        | \$21,843        | \$21,848        | \$21,855        | \$23,337        | \$25,966        | *            |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                             | <b>\$26,276</b> | <b>\$21,854</b> | <b>\$22,499</b> | <b>\$24,014</b> | <b>\$27,699</b> | <b>\$34,103</b> | <b>940</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                | \$42,456        | \$25,834        | \$29,869        | \$36,635        | \$55,523        | \$71,092        | 30           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Grounds                             | \$35,093        | \$26,632        | \$28,974        | \$33,263        | \$38,587        | \$49,198        | 40           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$25,453        | \$21,853        | \$22,385        | \$23,909        | \$26,877        | \$32,373        | 360          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$23,969        | \$21,848        | \$21,860        | \$23,177        | \$24,605        | \$26,501        | 280          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$25,591        | \$22,286        | \$22,956        | \$24,074        | \$27,471        | \$31,672        | 190          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$26,303</b> | <b>\$21,853</b> | <b>\$22,333</b> | <b>\$23,725</b> | <b>\$25,828</b> | <b>\$33,730</b> | <b>800</b>   |
| 39-1021        | First-Line Supervisors of Personal Service Workers   | \$39,004        | \$22,574        | \$26,413        | \$35,056        | \$47,107        | \$62,456        | 40           |
| 39-2021        | Nonfarm Animal Caretakers  | \$25,623        | \$22,047        | \$22,807        | \$24,076        | \$27,944        | \$31,693        | *            |
| 39-9011        | Childcare Workers  | \$23,964        | \$21,846        | \$21,855        | \$23,004        | \$25,251        | \$28,771        | 110          |
| 39-9021        | Personal Care Aides  | \$23,791        | \$21,854        | \$22,301        | \$23,428        | \$24,635        | \$25,800        | 350          |
| 39-9031        | Fitness Trainers and Aerobics Instructors  | \$29,222        | \$22,391        | \$23,186        | \$24,511        | \$31,130        | \$40,672        | 30           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$30,705</b> | <b>\$21,854</b> | <b>\$22,600</b> | <b>\$24,486</b> | <b>\$31,207</b> | <b>\$47,016</b> | <b>2,860</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$35,467        | \$25,872        | \$28,193        | \$32,299        | \$41,532        | \$49,190        | 400          |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$64,623        | \$30,368        | \$56,115        | \$62,526        | \$77,773        | \$96,108        | *            |
| 41-2011        | Cashiers   | \$23,884        | \$21,847        | \$21,856        | \$22,970        | \$24,499        | \$27,407        | 760          |
| 41-2021        | Counter and Rental Clerks  | \$24,868        | \$21,844        | \$21,851        | \$22,225        | \$25,089        | \$30,556        | 40           |
| 41-2022        | Parts Salespersons   | \$28,809        | \$21,848        | \$21,860        | \$25,196        | \$32,593        | \$39,038        | 50           |
| 41-2031        | Retail Salespersons  | \$24,909        | \$21,857        | \$22,483        | \$23,735        | \$25,169        | \$30,169        | 1,160        |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$41,368        | \$24,494        | \$33,582        | \$38,480        | \$45,403        | \$51,224        | 80           |
| 41-3099        | Sales Representatives, Services, All Other   | \$49,595        | \$28,478        | \$34,722        | \$51,036        | \$60,670        | \$67,755        | 100          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$75,506        | \$25,220        | \$38,623        | \$60,161        | \$78,344        | \$190,440       | 90           |
| 41-9099        | Sales and Related Workers, All Other   | \$35,615        | \$22,364        | \$23,686        | \$27,121        | \$41,523        | \$63,208        | *            |



|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$32,579</b> | <b>\$22,244</b> | <b>\$23,751</b> | <b>\$29,276</b> | <b>\$38,169</b> | <b>\$49,115</b> | <b>5,200</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                                  | \$42,477        | \$26,428        | \$33,356        | \$41,025        | \$50,365        | \$60,258        | 400          |
| 43-3021        | Billing and Posting Clerks and Machine Operators   | \$33,389        | \$24,607        | \$27,177        | \$31,228        | \$37,838        | \$46,053        | 100          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$33,551        | \$21,859        | \$24,769        | \$30,798        | \$42,147        | \$49,422        | 270          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$35,371        | \$21,853        | \$23,991        | \$32,102        | \$39,860        | \$51,362        | 40           |
| 43-3061        | Procurement Clerks   | \$47,253        | \$36,518        | \$43,041        | \$47,285        | \$52,158        | \$59,109        | 60           |
| 43-3071        | Tellers  | \$28,787        | \$23,358        | \$25,627        | \$28,570        | \$31,587        | \$35,898        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$31,617        | \$22,411        | \$26,271        | \$29,769        | \$35,389        | \$39,773        | 90           |
| 43-4051        | Customer Service Representatives   | \$28,122        | \$22,228        | \$22,938        | \$24,121        | \$31,447        | \$38,143        | *            |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$23,083        | \$21,846        | \$21,855        | \$22,599        | \$23,876        | \$24,732        | 150          |
| 43-4121        | Library Assistants, Clerical   | \$24,957        | \$21,860        | \$22,588        | \$23,847        | \$26,083        | \$30,102        | 30           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$41,709        | \$27,684        | \$34,101        | \$42,490        | \$48,602        | \$56,891        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$27,247        | \$21,985        | \$23,083        | \$25,025        | \$30,299        | \$36,951        | 210          |
| 43-4199        | Information and Record Clerks, All Other   | \$45,862        | \$28,244        | \$39,080        | \$48,589        | \$52,754        | \$57,832        | 90           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$33,453        | \$25,121        | \$28,441        | \$33,619        | \$38,121        | \$42,486        | 50           |
| 43-5051        | Postal Service Clerks  | \$51,062        | \$42,508        | \$44,498        | \$46,507        | \$60,104        | \$61,330        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$49,051        | \$35,962        | \$36,992        | \$45,313        | \$62,489        | \$63,395        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$45,749        | \$26,230        | \$30,896        | \$48,606        | \$56,673        | \$62,597        | 30           |
| 43-5071        | Shipping, Receiving, and Traffic Clerks  | \$33,585        | \$22,581        | \$24,193        | \$28,170        | \$43,283        | \$53,115        | 90           |
| 43-5081        | Stock Clerks and Order Fillers   | \$28,533        | \$21,855        | \$22,766        | \$24,821        | \$32,819        | \$40,973        | 600          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$45,779        | \$33,183        | \$36,989        | \$44,210        | \$52,640        | \$62,368        | 80           |
| 43-6012        | Legal Secretaries  | \$38,550        | \$29,762        | \$33,436        | \$37,203        | \$42,545        | \$49,588        | 40           |
| 43-6013        | Medical Secretaries  | \$31,510        | \$23,580        | \$25,962        | \$29,880        | \$36,679        | \$43,169        | 190          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                      | \$30,321        | \$21,947        | \$23,753        | \$28,302        | \$35,369        | \$42,238        | 570          |
| 43-9022        | Word Processors and Typists  | \$28,332        | \$23,499        | \$26,055        | \$28,260        | \$30,466        | \$31,778        | 50           |
| 43-9061        | Office Clerks, General   | \$31,154        | \$22,222        | \$24,112        | \$29,560        | \$36,740        | \$42,652        | 430          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$46,011        | \$30,515        | \$37,319        | \$45,811        | \$55,368        | \$59,884        | 60           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$26,143</b> | <b>\$22,154</b> | <b>\$22,649</b> | <b>\$23,473</b> | <b>\$24,297</b> | <b>\$32,989</b> | <b>310</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$24,079        | \$22,127        | \$22,583        | \$23,342        | \$24,101        | \$24,680        | 280          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$41,167</b> | <b>\$25,670</b> | <b>\$30,107</b> | <b>\$37,227</b> | <b>\$48,428</b> | <b>\$62,241</b> | <b>1,040</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers                                 | \$62,739        | \$37,419        | \$50,933        | \$59,595        | \$74,208        | \$93,797        | 140          |
| 47-2031        | Carpenters   | \$37,107        | \$25,880        | \$30,080        | \$37,551        | \$44,384        | \$49,036        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$38,237        | \$27,676        | \$31,455        | \$36,318        | \$43,259        | \$55,156        | 60           |
| 47-2061        | Construction Laborers  | \$31,654        | \$23,261        | \$25,554        | \$28,789        | \$33,377        | \$41,830        | 180          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                                       | \$45,447        | \$29,843        | \$34,683        | \$41,677        | \$55,209        | \$64,862        | 70           |
| 47-2111        | Electricians   | \$40,256        | \$25,545        | \$32,871        | \$38,676        | \$48,021        | \$57,956        | 130          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$37,761        | \$32,405        | \$33,904        | \$36,402        | \$38,900        | \$46,152        | *            |
| 47-4011        | Construction and Building Inspectors   | \$56,117        | \$33,063        | \$37,514        | \$51,993        | \$72,397        | \$92,263        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$38,069        | \$31,112        | \$34,224        | \$37,810        | \$41,844        | \$48,011        | *            |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$43,987</b> | <b>\$23,442</b> | <b>\$28,257</b> | <b>\$38,513</b> | <b>\$57,469</b> | <b>\$73,222</b> | <b>1,490</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                                       | \$57,881        | \$33,705        | \$42,293        | \$57,034        | \$73,476        | \$83,303        | 130          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                        | \$58,153        | \$40,767        | \$47,279        | \$58,963        | \$70,920        | \$77,816        | *            |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$40,622        | \$27,271        | \$29,678        | \$36,137        | \$51,182        | \$62,432        | *            |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$53,223        | \$36,249        | \$46,197        | \$55,701        | \$60,860        | \$65,479        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$33,343        | \$22,577        | \$25,142        | \$30,771        | \$42,541        | \$48,563        | 30           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$47,329        | \$33,788        | \$39,266        | \$47,298        | \$56,551        | \$60,860        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$25,088        | \$22,259        | \$22,857        | \$23,854        | \$25,313        | \$30,531        | 60           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                | \$33,463        | \$24,071        | \$30,972        | \$34,647        | \$37,729        | \$39,888        | 90           |
| 49-9071        | Maintenance and Repair Workers, General  | \$30,978        | \$22,625        | \$24,149        | \$29,224        | \$36,194        | \$42,915        | 490          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$33,916        | \$24,556        | \$27,631        | \$32,501        | \$38,101        | \$47,331        | 40           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$35,267</b> | <b>\$21,856</b> | <b>\$23,964</b> | <b>\$29,639</b> | <b>\$43,517</b> | <b>\$56,807</b> | <b>370</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$51,346        | \$30,513        | \$35,801        | \$47,119        | \$60,910        | \$73,236        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$37,592        | \$23,160        | \$27,632        | \$39,377        | \$45,124        | \$51,584        | 30           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$40,565        | \$24,664        | \$29,298        | \$39,308        | \$48,570        | \$62,244        | 30           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$33,554</b> | <b>\$22,191</b> | <b>\$23,557</b> | <b>\$27,481</b> | <b>\$36,436</b> | <b>\$52,584</b> | <b>1,330</b> |
| 53-1048        | First-line supervisors of transportation and material moving workers, except aircraft cargo handling | \$46,390        | \$31,456        | \$36,235        | \$43,594        | \$51,126        | \$72,800        | 40           |
| 53-3021        | Bus Drivers, Transit and Intercity   | *               | *               | *               | *               | *               | *               | 50           |
| 53-3022        | Bus Drivers, School or Special Client  | \$26,452        | \$21,849        | \$22,173        | \$25,307        | \$28,948        | \$32,289        | 160          |
| 53-3031        | Driver/Sales Workers   | \$26,685        | \$21,852        | \$22,515        | \$24,738        | \$29,729        | \$34,145        | 60           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$43,230        | \$30,657        | \$33,949        | \$38,805        | \$50,520        | \$65,519        | 140          |
| 53-3033        | Light Truck or Delivery Services Drivers   | \$41,876        | \$22,591        | \$24,150        | \$36,028        | \$52,258        | \$76,062        | 160          |
| 53-3041        | Taxi Drivers and Chauffeurs  | \$24,904        | \$21,857        | \$22,376        | \$23,391        | \$24,407        | \$29,734        | 40           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$27,452        | \$21,844        | \$21,850        | \$21,860        | \$28,004        | \$42,963        | *            |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$26,582        | \$22,438        | \$23,304        | \$24,886        | \$28,655        | \$31,738        | 360          |
| 53-7064        | Packers and Packagers, Hand  | \$24,361        | \$22,079        | \$22,623        | \$23,528        | \$24,433        | \$27,344        | 100          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$32,745        | \$24,479        | \$27,400        | \$32,293        | \$37,592        | \$43,541        | 70           |

**Cochise County Occupational Employment & Hourly Wage Estimates (2018)**

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>   | <b>\$23.85</b> | <b>\$10.72</b>       | <b>\$11.70</b>       | <b>\$17.39</b> | <b>\$30.63</b>       | <b>\$45.28</b>       | <b>32,240</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$43.57</b> | <b>\$16.67</b>       | <b>\$27.97</b>       | <b>\$40.89</b> | <b>\$54.00</b>       | <b>\$68.49</b>       | <b>1,960</b>       |
| 11-1011               | Chief Executives   | \$80.74        | \$22.43              | \$47.34              | \$65.05        | *                    | *                    | 80                 |
| 11-1021               | General and Operations Managers  | \$35.32        | \$10.64              | \$19.52              | \$32.23        | \$49.51              | \$61.11              | 560                |
| 11-2021               | Marketing Managers   | \$65.97        | \$24.29              | \$34.17              | \$55.49        | \$88.66              | *                    | *                  |
| 11-2022               | Sales Managers   | \$49.05        | \$27.40              | \$31.68              | \$41.97        | \$59.90              | \$91.51              | 50                 |
| 11-3011               | Administrative Services Managers   | \$34.90        | \$20.45              | \$24.50              | \$33.13        | \$45.64              | \$56.13              | 70                 |
| 11-3021               | Computer and Information Systems Managers  | \$50.98        | \$17.53              | \$26.59              | \$45.11        | \$68.50              | \$86.81              | 100                |
| 11-3031               | Financial Managers   | \$42.15        | \$25.91              | \$29.84              | \$38.05        | \$53.31              | \$63.51              | 80                 |
| 11-3131               | Training and Development Managers  | \$39.00        | \$28.65              | \$33.39              | \$37.53        | \$43.55              | \$53.95              | *                  |
| 11-9021               | Construction Managers  | \$60.16        | \$32.62              | \$38.66              | \$46.04        | \$58.52              | *                    | 70                 |
| 11-9032               | Education Administrators, Elementary and Secondary School                                    | *              | *                    | *                    | *              | *                    | *                    | 90                 |
| 11-9039               | Education Administrators, All Other  | \$51.31        | \$43.65              | \$49.27              | \$50.69        | \$54.90              | \$63.23              | 50                 |
| 11-9041               | Architectural and Engineering Managers   | \$66.42        | \$57.22              | \$61.56              | \$64.88        | \$72.41              | \$81.20              | 50                 |
| 11-9111               | Medical and Health Services Managers   | \$38.17        | \$17.60              | \$28.31              | \$38.31        | \$47.78              | \$56.46              | 70                 |
| 11-9141               | Property, Real Estate, and Community Association Managers                                    | \$27.33        | \$12.30              | \$13.85              | \$24.82        | \$30.80              | \$42.24              | 60                 |
| 11-9199               | Managers, All Other  | \$50.23        | \$42.24              | \$46.46              | \$49.27        | \$54.91              | \$64.47              | 290                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>   | <b>\$35.52</b> | <b>\$20.02</b>       | <b>\$28.65</b>       | <b>\$35.57</b> | <b>\$42.62</b>       | <b>\$49.70</b>       | <b>2,210</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$36.74        | \$22.12              | \$27.93              | \$37.73        | \$45.58              | \$52.40              | 130                |
| 13-1041               | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$36.19        | \$20.03              | \$29.63              | \$39.08        | \$41.45              | \$47.86              | 180                |
| 13-1071               | Human Resources Specialists  | \$34.83        | \$21.35              | \$25.90              | \$34.58        | \$42.62              | \$49.51              | 170                |
| 13-1081               | Logisticians   | \$41.60        | \$29.39              | \$34.57              | \$41.44        | \$49.27              | \$54.92              | 120                |
| 13-1111               | Management Analysts  | \$40.22        | \$26.94              | \$31.85              | \$38.82        | \$46.25              | \$55.87              | 200                |
| 13-1151               | Training and Development Specialists   | \$38.20        | \$27.99              | \$33.79              | \$38.42        | \$44.92              | \$49.16              | 370                |
| 13-1199               | Business Operations Specialists, All Other   | \$36.48        | \$26.12              | \$31.61              | \$35.52        | \$40.26              | \$49.28              | 560                |
| 13-2011               | Accountants and Auditors   | \$30.87        | \$16.04              | \$20.15              | \$27.12        | \$41.44              | \$53.84              | 150                |
| 13-2072               | Loan Officers  | \$27.70        | \$20.21              | \$22.77              | \$26.71        | \$30.63              | \$37.33              | 40                 |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>   | <b>\$42.24</b> | <b>\$23.52</b>       | <b>\$31.59</b>       | <b>\$41.84</b> | <b>\$51.57</b>       | <b>\$61.38</b>       | <b>1,830</b>       |
| 15-1111               | Computer and Information Research Scientists   | \$50.95        | \$30.11              | \$46.08              | \$51.57        | \$59.90              | \$64.89              | 80                 |
| 15-1121               | Computer Systems Analysts  | \$42.00        | \$27.17              | \$34.22              | \$43.09        | \$49.44              | \$58.27              | 290                |
| 15-1122               | Information Security Analysts  | \$44.80        | \$24.93              | \$32.48              | \$41.70        | \$54.47              | \$71.06              | 130                |
| 15-1132               | Software Developers, Applications  | \$45.21        | \$25.19              | \$32.03              | \$38.14        | \$52.62              | \$85.61              | 60                 |
| 15-1133               | Software Developers, Systems Software  | \$50.60        | \$32.39              | \$39.86              | \$46.77        | \$57.66              | \$71.76              | 120                |
| 15-1134               | Web Developers   | \$34.55        | \$26.23              | \$30.83              | \$34.97        | \$38.98              | \$45.23              | 30                 |
| 15-1142               | Network and Computer Systems Administrators  | \$34.33        | \$25.64              | \$28.46              | \$33.32        | \$38.53              | \$45.95              | 190                |
| 15-1143               | Computer Network Architects  | \$42.20        | \$25.61              | \$31.42              | \$41.81        | \$51.70              | \$61.49              | 60                 |
| 15-1151               | Computer User Support Specialists  | \$23.27        | \$13.85              | \$17.94              | \$22.18        | \$26.65              | \$35.43              | 160                |
| 15-1152               | Computer Network Support Specialists   | \$41.38        | \$17.26              | \$25.55              | \$41.33        | \$56.78              | \$63.90              | 90                 |
| 15-1199               | Computer Occupations, All Other  | \$47.97        | \$34.58              | \$40.25              | \$48.35        | \$54.92              | \$62.14              | 550                |
| 15-2031               | Operations Research Analysts   | \$42.58        | \$24.50              | \$33.94              | \$45.06        | \$52.09              | \$56.57              | 30                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>  | <b>\$44.94</b> | <b>\$22.40</b>       | <b>\$29.77</b>       | <b>\$43.75</b> | <b>\$54.92</b>       | <b>\$68.63</b>       | <b>640</b>         |
| 17-2061               | Computer Hardware Engineers  | \$55.86        | \$30.16              | \$43.15              | \$54.92        | \$67.04              | \$80.49              | 120                |
| 17-2071               | Electrical Engineers   | \$54.87        | \$28.46              | \$40.97              | \$49.35        | \$62.09              | \$93.93              | 50                 |
| 17-2072               | Electronics Engineers, Except Computer   | \$50.42        | \$30.63              | \$46.63              | \$54.91        | \$54.92              | \$63.49              | 110                |
| 17-2141               | Mechanical Engineers   | \$54.91        | \$33.67              | \$39.69              | \$49.28        | \$71.65              | \$85.36              | 50                 |
| 17-2199               | Engineers, All Other   | \$54.86        | \$15.42              | \$49.28              | \$56.40        | \$63.71              | \$86.35              | 50                 |
| 17-3023               | Electrical and Electronics Engineering Technicians   | \$31.27        | \$18.85              | \$23.09              | \$32.56        | \$38.60              | \$44.02              | 60                 |
| 17-3029               | Engineering Technicians, Except Drafters, All Other  | \$28.63        | \$19.16              | \$22.77              | \$27.78        | \$32.30              | \$39.22              | 50                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>  | <b>\$35.56</b> | <b>\$14.44</b>       | <b>\$20.48</b>       | <b>\$35.53</b> | <b>\$46.18</b>       | <b>\$54.92</b>       | <b>390</b>         |
| <b>21-0000</b>        | <b>Community and Social Services Occupations</b>   | <b>\$20.90</b> | <b>\$12.90</b>       | <b>\$15.26</b>       | <b>\$19.32</b> | <b>\$22.93</b>       | <b>\$28.63</b>       | <b>520</b>         |
| 21-1012               | Educational, Guidance, School, and Vocational Counselors                                     | \$26.16        | \$15.02              | \$18.86              | \$21.53        | \$24.16              | \$31.14              | 110                |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors                           | \$18.01        | \$12.71              | \$14.08              | \$17.25        | \$20.95              | \$23.65              | 120                |
| 21-1021               | Child, Family, and School Social Workers   | \$19.97        | \$14.98              | \$16.54              | \$19.36        | \$22.55              | \$26.19              | *                  |
| 21-1093               | Social and Human Service Assistants  | \$18.68        | \$13.12              | \$15.14              | \$19.04        | \$22.00              | \$23.92              | 80                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$34.05</b> | <b>\$17.40</b>       | <b>\$22.70</b>       | <b>\$33.14</b> | <b>\$42.82</b>       | <b>\$53.38</b>       | <b>*</b>           |
| 23-1011               | Lawyers  | \$41.11        | \$31.65              | \$34.29              | \$38.69        | \$47.15              | \$56.56              | 80                 |
| 23-2011               | Paralegals and Legal Assistants  | \$20.01        | \$14.70              | \$16.49              | \$19.98        | \$22.96              | \$25.34              | 40                 |
| <b>25-2012</b>        | <b>Kindergarten Teachers, Except Special Education</b>                                       | <b>*</b>       | <b>*</b>             | <b>*</b>             | <b>*</b>       | <b>*</b>             | <b>*</b>             | <b>30</b>          |
| 25-2021               | Elementary School Teachers, Except Special Education   | *              | *                    | *                    | *              | *                    | *                    | 520                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Educa                            | *              | *                    | *                    | *              | *                    | *                    | 110                |
| 25-2031               | Secondary School Teachers, Except Special and Career/Technical Ed                            | *              | *                    | *                    | *              | *                    | *                    | 210                |
| 25-2032               | Career/Technical Education Teachers, Secondary School  | *              | *                    | *                    | *              | *                    | *                    | 30                 |
| 25-2052               | Special Education Teachers, Kindergarten and Elementary School                               | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 25-3097               | Teachers and Instructors, All Other, Except Substitute Teachers                              | *              | *                    | *                    | *              | *                    | *                    | 290                |
| 25-9031               | Instructional Coordinators   | \$30.47        | \$17.22              | \$20.76              | \$25.33        | \$40.65              | \$49.27              | 50                 |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-9041        | Teacher Assistants   | *              | *              | *              | *              | *              | *              | 570          |
| 25-9099        | Education, Training, and Library Workers, All Other  | \$20.85        | \$11.85        | \$15.91        | \$21.07        | \$23.91        | \$28.10        | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>                            | <b>\$26.50</b> | <b>\$11.32</b> | <b>\$14.93</b> | <b>\$24.43</b> | <b>\$35.97</b> | <b>\$46.17</b> | <b>340</b>   |
| 27-1014        | Multimedia Artists and Animators   | \$30.76        | \$21.99        | \$25.41        | \$29.30        | \$35.53        | \$41.69        | *            |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>                                    | <b>\$43.79</b> | <b>\$14.19</b> | <b>\$21.70</b> | <b>\$30.41</b> | <b>\$46.44</b> | *              | <b>1,480</b> |
| 29-1051        | Pharmacists  | \$64.71        | \$52.72        | \$58.68        | \$66.71        | \$74.12        | \$78.57        | 40           |
| 29-1062        | Family and General Practitioners   | \$72.13        | \$25.65        | \$28.12        | \$77.79        | \$97.57        | *              | 30           |
| 29-1069        | Physicians and Surgeons, All Other   | \$127.10       | \$65.20        | *              | *              | *              | *              | 130          |
| 29-1131        | Veterinarians  | \$43.73        | \$14.42        | \$22.58        | \$47.63        | \$58.50        | \$69.81        | *            |
| 29-1141        | Registered Nurses  | \$31.82        | \$24.90        | \$27.14        | \$30.67        | \$36.87        | \$43.23        | 400          |
| 29-1171        | Nurse Practitioners  | \$50.09        | \$27.82        | \$38.94        | \$47.11        | \$59.19        | \$84.36        | 70           |
| 29-2010        | Clinical Laboratory Technologists and Technicians  | \$22.62        | \$11.46        | \$13.80        | \$22.69        | \$28.88        | \$35.08        | 60           |
| 29-2021        | Dental Hygienists  | \$40.30        | \$32.33        | \$35.64        | \$41.48        | \$45.99        | \$48.69        | 50           |
| 29-2034        | Radiologic Technologists and Technicians   | \$29.89        | \$21.39        | \$24.51        | \$29.61        | \$35.17        | \$38.78        | 40           |
| 29-2041        | Emergency Medical Technicians and Paramedics   | \$15.34        | \$11.15        | \$12.11        | \$13.86        | \$16.28        | \$22.77        | *            |
| 29-2052        | Pharmacy Technicians   | \$16.81        | \$13.05        | \$14.77        | \$16.88        | \$18.79        | \$19.94        | 60           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses  | \$21.61        | \$13.86        | \$21.34        | \$22.75        | \$23.79        | \$24.59        | 50           |
| 29-2071        | Medical Records and Health Information Technicians   | \$19.77        | \$12.15        | \$14.24        | \$17.32        | \$23.28        | \$33.11        | *            |
| 29-2099        | Health Technologists and Technicians, All Other  | \$16.12        | \$11.92        | \$13.10        | \$14.90        | \$17.97        | \$22.22        | 40           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>  | <b>\$17.19</b> | <b>\$11.08</b> | <b>\$12.56</b> | <b>\$15.05</b> | <b>\$19.41</b> | <b>\$26.63</b> | <b>630</b>   |
| 31-1011        | Home Health Aides  | \$12.22        | \$10.76        | \$11.18        | \$11.87        | \$13.18        | \$14.64        | *            |
| 31-1014        | Nursing Assistants   | \$18.95        | \$10.51        | \$12.04        | \$15.23        | \$25.51        | \$34.17        | 160          |
| 31-9091        | Dental Assistants  | \$16.68        | \$11.62        | \$13.89        | \$16.68        | \$19.25        | \$22.34        | 80           |
| 31-9092        | Medical Assistants   | \$16.09        | \$12.01        | \$13.17        | \$14.83        | \$17.73        | \$22.76        | 190          |
| <b>33-0000</b> | <b>Protective Service Occupations</b>  | <b>\$27.63</b> | <b>\$15.17</b> | <b>\$18.54</b> | <b>\$24.02</b> | <b>\$39.08</b> | <b>\$41.44</b> | <b>2,310</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives  | \$43.53        | \$26.12        | \$30.34        | \$40.81        | \$53.45        | \$70.71        | 60           |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers                               | \$20.90        | \$31.62        | \$20.90        | \$24.40        | \$27.77        | \$37.36        | 30           |
| 33-2011        | Firefighters   | \$19.21        | \$10.97        | \$11.70        | \$18.63        | \$23.73        | \$27.47        | 180          |
| 33-3012        | Correctional Officers and Jailers  | \$19.06        | \$15.79        | \$16.89        | \$18.72        | \$21.54        | \$23.40        | 510          |
| 33-3021        | Detectives and Criminal Investigators  | \$37.75        | \$22.70        | \$39.07        | \$40.25        | \$41.44        | \$41.45        | 870          |
| 33-3051        | Police and Sheriff's Patrol Officers   | \$26.25        | \$20.02        | \$21.75        | \$25.29        | \$30.01        | \$35.59        | 250          |
| 33-9032        | Security Guards  | \$16.01        | \$11.40        | \$13.24        | \$15.99        | \$18.32        | \$20.66        | 150          |
| 33-9099        | Protective Service Workers, All Other  | \$18.87        | \$12.61        | \$14.33        | \$17.52        | \$23.21        | \$28.57        | 70           |
| <b>35-0000</b> | <b>Food Preparation and Serving-Related Occupations</b>                                      | <b>\$12.64</b> | <b>\$10.51</b> | <b>\$10.73</b> | <b>\$11.42</b> | <b>\$12.52</b> | <b>\$16.44</b> | <b>3,030</b> |
| 35-1011        | Chefs and Head Cooks   | \$15.71        | \$11.19        | \$12.06        | \$13.54        | \$16.92        | \$25.76        | *            |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers                               | \$18.28        | \$11.13        | \$12.74        | \$16.56        | \$23.11        | \$29.10        | 220          |
| 35-2012        | Cooks, Institution and Cafeteria   | \$12.02        | \$10.64        | \$11.00        | \$11.61        | \$12.37        | \$14.49        | 120          |
| 35-2014        | Cooks, Restaurant  | \$12.52        | \$10.72        | \$11.13        | \$11.86        | \$13.46        | \$14.83        | 280          |
| 35-2021        | Food Preparation Workers   | \$12.00        | \$10.71        | \$11.05        | \$11.61        | \$12.42        | \$14.20        | 80           |
| 35-3011        | Bartenders   | \$14.59        | \$10.50        | \$10.51        | \$11.07        | \$19.74        | \$25.42        | 140          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food                           | \$11.34        | \$10.51        | \$10.64        | \$11.15        | \$11.65        | \$12.27        | 1,250        |
| 35-3031        | Waiters and Waitresses   | \$13.51        | \$10.51        | \$10.88        | \$11.92        | \$15.06        | \$20.00        | 520          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers                                   | \$13.89        | \$10.50        | \$10.58        | \$11.53        | \$16.66        | \$20.06        | *            |
| 35-9021        | Dishwashers  | \$11.12        | \$10.50        | \$10.51        | \$10.76        | \$11.47        | \$12.22        | 90           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                                     | \$11.04        | \$10.50        | \$10.50        | \$10.51        | \$11.22        | \$12.48        | *            |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>                             | <b>\$12.63</b> | <b>\$10.51</b> | <b>\$10.82</b> | <b>\$11.55</b> | <b>\$13.32</b> | <b>\$16.40</b> | <b>940</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers                                | \$20.41        | \$12.42        | \$14.36        | \$17.61        | \$26.69        | \$34.18        | 30           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Grounds                             | \$16.87        | \$12.80        | \$13.93        | \$15.99        | \$18.55        | \$23.65        | 40           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners                                | \$12.24        | \$10.51        | \$10.76        | \$11.49        | \$12.92        | \$15.56        | 360          |
| 37-2012        | Maids and Housekeeping Cleaners  | \$11.52        | \$10.50        | \$10.51        | \$11.14        | \$11.83        | \$12.74        | 280          |
| 37-3011        | Landscaping and Groundskeeping Workers   | \$12.30        | \$10.71        | \$11.04        | \$11.57        | \$13.21        | \$15.23        | 190          |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>   | <b>\$12.65</b> | <b>\$10.51</b> | <b>\$10.74</b> | <b>\$11.41</b> | <b>\$12.42</b> | <b>\$16.22</b> | <b>800</b>   |
| 39-1021        | First-Line Supervisors of Personal Service Workers   | \$18.75        | \$10.85        | \$12.70        | \$16.85        | \$22.65        | \$30.03        | 40           |
| 39-2021        | Nonfarm Animal Caretakers  | \$12.32        | \$10.60        | \$10.97        | \$11.57        | \$13.43        | \$15.24        | *            |
| 39-9011        | Childcare Workers  | \$11.52        | \$10.50        | \$10.51        | \$11.06        | \$12.14        | \$13.83        | 110          |
| 39-9021        | Personal Care Aides  | \$11.44        | \$10.51        | \$10.72        | \$11.26        | \$11.84        | \$12.40        | 350          |
| 39-9031        | Fitness Trainers and Aerobics Instructors  | \$14.05        | \$10.76        | \$11.15        | \$11.78        | \$14.97        | \$19.55        | 30           |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>   | <b>\$14.76</b> | <b>\$10.51</b> | <b>\$10.87</b> | <b>\$11.77</b> | <b>\$15.00</b> | <b>\$22.60</b> | <b>2,860</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers   | \$17.05        | \$12.44        | \$13.55        | \$15.53        | \$19.97        | \$23.65        | 400          |
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$31.07        | \$14.60        | \$26.98        | \$30.06        | \$37.39        | \$46.21        | *            |
| 41-2011        | Cashiers   | \$11.48        | \$10.50        | \$10.51        | \$11.04        | \$11.78        | \$13.18        | 760          |
| 41-2021        | Counter and Rental Clerks  | \$11.96        | \$10.50        | \$10.51        | \$10.69        | \$12.06        | \$14.69        | 40           |
| 41-2022        | Parts Salespersons   | \$13.85        | \$10.50        | \$10.51        | \$12.11        | \$15.67        | \$18.77        | 50           |
| 41-2031        | Retail Salespersons  | \$11.98        | \$10.51        | \$10.81        | \$11.41        | \$12.10        | \$14.50        | 1,160        |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$19.89        | \$11.78        | \$16.15        | \$18.50        | \$21.83        | \$24.63        | 80           |
| 41-3099        | Sales Representatives, Services, All Other   | \$23.84        | \$13.69        | \$16.69        | \$24.54        | \$29.17        | \$32.57        | 100          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$36.30        | \$12.12        | \$18.57        | \$28.92        | \$37.67        | \$91.56        | 90           |
| 41-9099        | Sales and Related Workers, All Other   | \$17.12        | \$10.75        | \$11.39        | \$13.04        | \$19.96        | \$30.39        | *            |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$15.66</b> | <b>\$10.69</b> | <b>\$11.42</b> | <b>\$14.08</b> | <b>\$18.35</b> | <b>\$23.61</b> | <b>5,200</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                                  | \$20.42        | \$12.71        | \$16.04        | \$19.72        | \$24.21        | \$28.97        | 400          |
| 43-3021        | Billing and Posting Clerks and Machine Operators   | \$16.05        | \$11.83        | \$13.07        | \$15.01        | \$18.19        | \$22.14        | 100          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$16.13        | \$10.51        | \$11.91        | \$14.81        | \$20.26        | \$23.76        | 270          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$17.01        | \$10.51        | \$11.53        | \$15.43        | \$19.16        | \$24.69        | 40           |
| 43-3061        | Procurement Clerks   | \$22.72        | \$17.56        | \$20.69        | \$22.73        | \$25.08        | \$28.42        | 60           |
| 43-3071        | Tellers  | \$13.84        | \$11.23        | \$12.32        | \$13.74        | \$15.19        | \$17.26        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$15.20        | \$10.77        | \$12.63        | \$14.31        | \$17.01        | \$19.12        | 90           |
| 43-4051        | Customer Service Representatives   | \$13.52        | \$10.69        | \$11.03        | \$11.60        | \$15.12        | \$18.34        | *            |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$11.10        | \$10.50        | \$10.51        | \$10.86        | \$11.48        | \$11.89        | 150          |
| 43-4121        | Library Assistants, Clerical   | \$12.00        | \$10.51        | \$10.86        | \$11.46        | \$12.54        | \$14.47        | 30           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping   | \$20.05        | \$13.31        | \$16.39        | \$20.43        | \$23.37        | \$27.35        | 40           |
| 43-4171        | Receptionists and Information Clerks   | \$13.10        | \$10.57        | \$11.10        | \$12.03        | \$14.57        | \$17.76        | 210          |
| 43-4199        | Information and Record Clerks, All Other   | \$22.05        | \$13.58        | \$18.79        | \$23.36        | \$25.36        | \$27.80        | 90           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$16.08        | \$12.08        | \$13.67        | \$16.16        | \$18.33        | \$20.43        | 50           |
| 43-5051        | Postal Service Clerks  | \$24.55        | \$20.44        | \$21.39        | \$22.36        | \$28.90        | \$29.49        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$23.58        | \$17.29        | \$17.78        | \$21.79        | \$30.04        | \$30.48        | 120          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$21.99        | \$12.61        | \$14.85        | \$23.37        | \$27.25        | \$30.09        | 30           |
| 43-5071        | Shipping, Receiving, and Traffic Clerks  | \$16.15        | \$10.86        | \$11.63        | \$13.54        | \$20.81        | \$25.54        | 90           |
| 43-5081        | Stock Clerks and Order Fillers   | \$13.72        | \$10.51        | \$10.94        | \$11.93        | \$15.78        | \$19.70        | 600          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants  | \$22.01        | \$15.95        | \$17.78        | \$21.25        | \$25.31        | \$29.98        | 80           |
| 43-6012        | Legal Secretaries  | \$18.53        | \$14.31        | \$16.07        | \$17.89        | \$20.45        | \$23.84        | 40           |
| 43-6013        | Medical Secretaries  | \$15.15        | \$11.34        | \$12.48        | \$14.37        | \$17.63        | \$20.75        | 190          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive                      | \$14.58        | \$10.55        | \$11.42        | \$13.61        | \$17.00        | \$20.31        | 570          |
| 43-9022        | Word Processors and Typists  | \$13.62        | \$11.30        | \$12.53        | \$13.59        | \$14.65        | \$15.28        | 50           |
| 43-9061        | Office Clerks, General   | \$14.98        | \$10.68        | \$11.59        | \$14.21        | \$17.66        | \$20.51        | 430          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$22.12        | \$14.67        | \$17.94        | \$22.02        | \$26.62        | \$28.79        | 60           |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$12.57</b> | <b>\$10.65</b> | <b>\$10.89</b> | <b>\$11.29</b> | <b>\$11.68</b> | <b>\$15.86</b> | <b>310</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse  | \$11.58        | \$10.64        | \$10.86        | \$11.22        | \$11.59        | \$11.87        | 280          |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$19.79</b> | <b>\$12.34</b> | <b>\$14.47</b> | <b>\$17.90</b> | <b>\$23.28</b> | <b>\$29.92</b> | <b>1,040</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers                                 | \$30.16        | \$17.99        | \$24.49        | \$28.65        | \$35.68        | \$45.09        | 140          |
| 47-2031        | Carpenters   | \$17.84        | \$12.44        | \$14.46        | \$18.05        | \$21.34        | \$23.58        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$18.38        | \$13.31        | \$15.12        | \$17.46        | \$20.80        | \$26.52        | 60           |
| 47-2061        | Construction Laborers  | \$15.22        | \$11.18        | \$12.29        | \$13.84        | \$16.05        | \$20.11        | 180          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                                       | \$21.85        | \$14.35        | \$16.67        | \$20.04        | \$26.54        | \$31.18        | 70           |
| 47-2111        | Electricians   | \$19.35        | \$12.28        | \$15.80        | \$18.59        | \$23.09        | \$27.86        | 130          |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$18.15        | \$15.58        | \$16.30        | \$17.50        | \$18.70        | \$22.19        | *            |
| 47-4011        | Construction and Building Inspectors   | \$26.98        | \$15.90        | \$18.04        | \$25.00        | \$34.81        | \$44.36        | 30           |
| 47-4051        | Highway Maintenance Workers  | \$18.30        | \$14.96        | \$16.45        | \$18.18        | \$20.12        | \$23.08        | *            |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>   | <b>\$21.15</b> | <b>\$11.27</b> | <b>\$13.59</b> | <b>\$18.52</b> | <b>\$27.63</b> | <b>\$35.20</b> | <b>1,490</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                                       | \$27.83        | \$16.20        | \$20.33        | \$27.42        | \$35.32        | \$40.05        | 130          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                        | \$27.96        | \$19.60        | \$22.73        | \$28.35        | \$34.10        | \$37.41        | *            |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$19.53        | \$13.11        | \$14.27        | \$17.37        | \$24.61        | \$30.02        | *            |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$25.59        | \$17.43        | \$22.21        | \$26.78        | \$29.26        | \$31.48        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$16.03        | \$10.85        | \$12.09        | \$14.79        | \$20.45        | \$23.35        | 30           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$22.75        | \$16.24        | \$18.88        | \$22.74        | \$27.19        | \$29.26        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$12.06        | \$10.70        | \$10.99        | \$11.47        | \$12.17        | \$14.68        | 60           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                                | \$16.09        | \$11.57        | \$14.89        | \$16.66        | \$18.14        | \$19.18        | 90           |
| 49-9071        | Maintenance and Repair Workers, General  | \$14.89        | \$10.88        | \$11.61        | \$14.05        | \$17.40        | \$20.63        | 490          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers   | \$16.31        | \$11.81        | \$13.28        | \$15.63        | \$18.32        | \$22.76        | 40           |
| <b>51-0000</b> | <b>Production Occupations</b>  | <b>\$16.96</b> | <b>\$10.51</b> | <b>\$11.52</b> | <b>\$14.25</b> | <b>\$20.92</b> | <b>\$27.31</b> | <b>370</b>   |
| 51-1011        | First-Line Supervisors of Production and Operating Workers   | \$24.69        | \$14.67        | \$17.21        | \$22.65        | \$29.28        | \$35.21        | 40           |
| 51-3021        | Butchers and Meat Cutters  | \$18.07        | \$11.13        | \$13.28        | \$18.93        | \$21.69        | \$24.80        | 30           |
| 51-8031        | Water and Wastewater Treatment Plant and System Operators  | \$19.50        | \$11.86        | \$14.09        | \$18.90        | \$23.35        | \$29.92        | 30           |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b>  | <b>\$16.13</b> | <b>\$10.67</b> | <b>\$11.33</b> | <b>\$13.21</b> | <b>\$17.52</b> | <b>\$25.28</b> | <b>1,330</b> |
| 53-1048        | First-line supervisors of transportation and material moving workers, except aircraft cargo handling | \$22.30        | \$15.12        | \$17.42        | \$20.96        | \$24.58        | \$35.00        | 40           |
| 53-3021        | Bus Drivers, Transit and Intercity   | *              | *              | *              | *              | *              | *              | 50           |
| 53-3022        | Bus Drivers, School or Special Client  | \$12.72        | \$10.50        | \$10.66        | \$12.17        | \$13.92        | \$15.52        | 160          |
| 53-3031        | Driver/Sales Workers   | \$12.83        | \$10.51        | \$10.82        | \$11.89        | \$14.29        | \$16.42        | 60           |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers  | \$20.78        | \$14.74        | \$16.32        | \$18.66        | \$24.29        | \$31.50        | 140          |
| 53-3033        | Light Truck or Delivery Services Drivers   | \$20.13        | \$10.86        | \$11.61        | \$17.32        | \$25.12        | \$36.57        | 160          |
| 53-3041        | Taxi Drivers and Chauffeurs  | \$11.97        | \$10.51        | \$10.76        | \$11.25        | \$11.73        | \$14.30        | 40           |
| 53-7061        | Cleaners of Vehicles and Equipment   | \$13.20        | \$10.50        | \$10.50        | \$10.51        | \$13.46        | \$20.66        | *            |
| 53-7062        | Laborers and Freight, Stock, and Material Movers, Hand   | \$12.78        | \$10.79        | \$11.20        | \$11.96        | \$13.78        | \$15.26        | 360          |
| 53-7064        | Packers and Packers, Hand  | \$11.71        | \$10.62        | \$10.88        | \$11.31        | \$11.75        | \$13.15        | 100          |
| 53-7081        | Refuse and Recyclable Material Collectors  | \$15.74        | \$11.77        | \$13.17        | \$15.53        | \$18.07        | \$20.93        | 70           |

Cochise County Occupational Employment & Annual Wage Estimates (2017)

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage       | 10th Percentile Wage | 25th Percentile Wage | Median Wage     | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|-----------------|----------------------|----------------------|-----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>   | <b>\$48,972</b> | <b>\$20,816</b>      | <b>\$23,954</b>      | <b>\$36,543</b> | <b>\$63,199</b>      | <b>\$93,467</b>      | <b>32,000</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$90,905</b> | <b>\$33,736</b>      | <b>\$56,107</b>      | <b>\$85,727</b> | <b>\$112,118</b>     | <b>\$143,892</b>     | <b>2,060</b>       |
| 11-1011               | Chief Executives   | \$157,305       | \$67,110             | \$97,005             | \$128,045       | \$205,706            | *                    | 110                |
| 11-1021               | General and Operations Managers  | \$80,415        | \$25,150             | \$42,019             | \$65,785        | \$102,797            | \$143,177            | 550                |
| 11-2022               | Sales Managers   | \$82,122        | \$53,472             | \$60,592             | \$72,474        | \$94,236             | \$124,867            | 40                 |
| 11-3011               | Administrative Services Managers   | \$69,250        | \$38,364             | \$47,332             | \$66,174        | \$85,384             | \$109,645            | 80                 |
| 11-3021               | Computer and Information Systems Managers  | \$98,423        | \$35,607             | \$57,518             | \$95,295        | \$136,932            | \$162,467            | 90                 |
| 11-3031               | Financial Managers   | \$111,545       | \$56,378             | \$76,713             | \$100,482       | \$127,442            | \$178,043            | 90                 |
| 11-3061               | Purchasing Managers  | \$119,804       | \$94,744             | \$108,738            | \$118,932       | \$127,169            | \$154,979            | 30                 |
| 11-3131               | Training and Development Managers  | \$77,734        | \$58,269             | \$67,556             | \$75,283        | \$83,045             | \$104,802            | 50                 |
| 11-9021               | Construction Managers  | \$125,071       | \$49,499             | \$81,480             | \$96,773        | \$133,175            | *                    | 70                 |
| 11-9032               | Education Administrators, Elementary and Secondary School                                    | \$71,612        | \$53,665             | \$61,201             | \$71,815        | \$80,870             | \$93,342             | 90                 |
| 11-9039               | Education Administrators, All Other  | \$100,713       | \$86,265             | \$97,761             | \$103,505       | \$106,387            | \$122,344            | 50                 |
| 11-9041               | Architectural and Engineering Managers   | \$133,402       | \$114,080            | \$125,719            | \$132,522       | \$135,728            | \$155,896            | 70                 |
| 11-9051               | Food Service Managers  | \$47,206        | \$27,486             | \$30,119             | \$41,503        | \$56,829             | \$72,248             | 120                |
| 11-9111               | Medical and Health Services Managers   | \$78,565        | \$37,225             | \$58,158             | \$77,085        | \$96,720             | \$120,373            | 80                 |
| 11-9141               | Property, Real Estate, and Community Association Managers                                    | \$56,339        | \$25,178             | \$28,226             | \$38,825        | \$67,575             | \$94,890             | 60                 |
| 11-9199               | Managers, All Other  | \$102,212       | \$86,274             | \$94,908             | \$97,776        | \$109,273            | \$130,222            | 300                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>   | <b>\$76,337</b> | <b>\$44,502</b>      | <b>\$60,511</b>      | <b>\$77,377</b> | <b>\$91,113</b>      | <b>\$103,807</b>     | <b>2,020</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$71,205        | \$43,441             | \$54,096             | \$70,143        | \$89,415             | \$101,066            | 130                |
| 13-1041               | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$72,840        | \$45,888             | \$60,516             | \$79,791        | \$83,200             | \$89,464             | 180                |
| 13-1051               | Cost Estimators  | \$58,505        | \$47,690             | \$52,691             | \$57,411        | \$62,290             | \$70,399             | 40                 |
| 13-1071               | Human Resources Specialists  | \$71,093        | \$40,910             | \$50,042             | \$72,547        | \$87,056             | \$100,643            | 180                |
| 13-1081               | Logisticians   | \$84,672        | \$60,036             | \$68,598             | \$84,643        | \$100,638            | \$112,148            | 150                |
| 13-1111               | Management Analysts  | \$83,897        | \$58,354             | \$67,707             | \$82,145        | \$97,434             | \$113,313            | 210                |
| 13-1151               | Training and Development Specialists   | \$79,622        | \$65,329             | \$71,078             | \$80,670        | \$92,768             | \$100,389            | 320                |
| 13-1199               | Business Operations Specialists, All Other   | \$76,797        | \$49,985             | \$60,516             | \$77,378        | \$89,478             | \$106,380            | 350                |
| 13-2011               | Accountants and Auditors   | \$73,433        | \$39,493             | \$49,542             | \$75,777        | \$97,198             | \$107,211            | 140                |
| 13-2031               | Budget Analysts  | \$74,958        | \$53,370             | \$66,569             | \$78,670        | \$82,217             | \$94,898             | 60                 |
| 13-2051               | Financial Analysts   | \$89,916        | \$44,426             | \$56,480             | \$79,371        | \$104,776            | \$145,738            | *                  |
| 13-2072               | Loan Officers  | \$85,082        | \$40,903             | \$62,869             | \$80,661        | \$100,007            | \$130,048            | *                  |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>   | <b>\$86,773</b> | <b>\$49,637</b>      | <b>\$66,381</b>      | <b>\$86,980</b> | <b>\$105,077</b>     | <b>\$124,827</b>     | <b>1,770</b>       |
| 15-1111               | Computer and Information Research Scientists   | \$105,386       | \$82,390             | \$95,280             | \$106,376       | \$118,923            | \$132,527            | 80                 |
| 15-1121               | Computer Systems Analysts  | \$88,429        | \$57,335             | \$72,768             | \$89,458        | \$102,049            | \$122,262            | 250                |
| 15-1122               | Information Security Analysts  | \$88,219        | \$52,250             | \$65,681             | \$82,139        | \$102,237            | \$141,817            | 120                |
| 15-1132               | Software Developers, Applications  | \$86,353        | \$54,497             | \$68,807             | \$83,417        | \$108,469            | \$125,592            | 50                 |
| 15-1133               | Software Developers, Systems Software  | \$100,680       | \$65,304             | \$82,504             | \$96,658        | \$116,076            | \$139,095            | 160                |
| 15-1142               | Network and Computer Systems Administrators  | \$71,394        | \$52,106             | \$59,030             | \$70,199        | \$80,808             | \$96,990             | 190                |
| 15-1143               | Computer Network Architects  | \$87,419        | \$59,317             | \$70,249             | \$85,720        | \$100,341            | \$123,864            | 50                 |
| 15-1151               | Computer User Support Specialists  | \$47,122        | \$29,829             | \$37,491             | \$45,373        | \$54,655             | \$69,885             | 140                |
| 15-1152               | Computer Network Support Specialists   | \$80,520        | \$37,519             | \$54,111             | \$65,517        | \$108,614            | \$128,051            | 110                |
| 15-1199               | Computer Occupations, All Other  | \$98,672        | \$72,037             | \$83,330             | \$100,632       | \$112,142            | \$125,797            | 500                |
| 15-2031               | Operations Research Analysts   | \$77,707        | \$40,898             | \$60,508             | \$77,270        | \$97,762             | \$112,128            | 40                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>  | <b>\$92,704</b> | <b>\$49,898</b>      | <b>\$64,554</b>      | <b>\$92,005</b> | <b>\$112,147</b>     | <b>\$135,422</b>     | <b>570</b>         |
| 17-2051               | Civil Engineers  | \$87,086        | \$59,924             | \$70,926             | \$87,983        | \$102,849            | \$119,305            | 50                 |
| 17-2061               | Computer Hardware Engineers  | \$111,482       | \$82,579             | \$86,270             | \$112,144       | \$132,535            | \$158,481            | 110                |
| 17-2071               | Electrical Engineers   | *               | *                    | *                    | *               | *                    | *                    | 40                 |
| 17-2072               | Electronics Engineers, Except Computer   | \$98,337        | \$61,068             | \$92,002             | \$109,266       | \$112,143            | \$112,151            | 120                |
| 17-2199               | Engineers, All Other   | \$102,298       | \$29,512             | \$64,481             | \$111,123       | \$127,420            | \$165,011            | 60                 |
| 17-3023               | Electrical and Electronics Engineering Technicians   | \$64,905        | \$39,062             | \$47,879             | \$68,581        | \$78,682             | \$88,866             | 40                 |
| 17-3029               | Engineering Technicians, Except Drafters, All Other  | \$64,337        | \$40,677             | \$52,497             | \$61,491        | \$73,912             | \$88,534             | 30                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>  | <b>\$71,325</b> | <b>\$29,511</b>      | <b>\$43,636</b>      | <b>\$72,531</b> | <b>\$89,478</b>      | <b>\$106,382</b>     | <b>400</b>         |
| <b>21-0000</b>        | <b>Community and Social Services Occupations</b>   | <b>\$44,064</b> | <b>\$26,505</b>      | <b>\$31,707</b>      | <b>\$38,404</b> | <b>\$47,878</b>      | <b>\$60,575</b>      | <b>420</b>         |
| 21-1012               | Educational, Guidance, School, and Vocational Counselors                                     | \$56,981        | \$32,320             | \$37,409             | \$44,715        | \$53,801             | \$68,581             | 100                |
| 21-1015               | Rehabilitation Counselors  | \$36,429        | \$26,694             | \$29,228             | \$34,495        | \$42,003             | \$48,687             | 30                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors                           | \$36,500        | \$26,035             | \$29,213             | \$35,033        | \$41,989             | \$51,410             | *                  |
| 21-1021               | Child, Family, and School Social Workers   | \$41,304        | \$31,025             | \$34,485             | \$39,971        | \$46,982             | \$54,120             | 40                 |
| 21-1093               | Social and Human Service Assistants  | \$38,091        | \$28,237             | \$32,585             | \$37,126        | \$43,660             | \$50,024             | 80                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$74,482</b> | <b>\$32,739</b>      | <b>\$40,369</b>      | <b>\$56,691</b> | <b>\$92,622</b>      | <b>\$135,852</b>     | <b>150</b>         |
| 23-1011               | Lawyers  | \$110,056       | \$61,442             | \$73,103             | \$92,893        | \$122,019            | \$155,975            | 50                 |
| 23-2011               | Paralegals and Legal Assistants  | \$42,136        | \$25,741             | \$31,865             | \$43,545        | \$50,096             | \$66,775             | 30                 |
| <b>25-0000</b>        | <b>Education, Training, and Library Occupations</b>  | <b>\$44,984</b> | <b>\$20,812</b>      | <b>\$24,938</b>      | <b>\$36,761</b> | <b>\$52,384</b>      | <b>\$84,647</b>      | <b>2,590</b>       |
| 25-2012               | Kindergarten Teachers, Except Special Education  | \$39,933        | \$32,169             | \$34,906             | \$39,444        | \$45,867             | \$49,985             | 40                 |
| 25-2021               | Elementary School Teachers, Except Special Education   | \$35,846        | \$24,754             | \$29,679             | \$35,272        | \$40,781             | \$48,627             | 540                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Educa                            | \$39,412        | \$31,554             | \$34,352             | \$38,590        | \$45,118             | \$49,914             | 160                |

|                |  |                 |                 |                 |                 |                 |                  |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|--------------|
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Ed  | \$39,588        | \$25,533        | \$33,282        | \$39,403        | \$47,119        | \$52,369         | 230          |
| 25-3097        | Teachers and Instructors, All Other, Except Substitute Teachers    | \$76,045        | \$32,837        | \$56,701        | \$77,389        | \$82,222        | \$91,884         | *            |
| 25-3098        | Substitute Teachers  | *               | *               | *               | *               | *               | *                | 70           |
| 25-4021        | Librarians   | \$33,205        | \$20,804        | \$20,810        | \$20,820        | \$39,931        | \$62,528         | 30           |
| 25-4031        | Library Technicians  | \$35,749        | \$20,891        | \$28,032        | \$35,887        | \$42,351        | \$49,361         | 90           |
| 25-9031        | Instructional Coordinators   | *               | *               | *               | *               | *               | *                | 30           |
| 25-9041        | Teacher Assistants   | \$24,916        | \$20,804        | \$20,810        | \$20,820        | \$26,140        | \$31,242         | *            |
| 25-9099        | Education, Training, and Library Workers, All Other                | \$42,574        | \$23,972        | \$32,707        | \$43,958        | \$48,765        | \$55,863         | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>  | <b>\$52,316</b> | <b>\$21,236</b> | <b>\$25,540</b> | <b>\$47,052</b> | <b>\$74,631</b> | <b>\$94,907</b>  | <b>250</b>   |
| 27-3031        | Public Relations Specialists                                       | \$55,390        | \$28,496        | \$36,248        | \$51,688        | \$76,035        | \$86,258         | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>          | <b>\$83,541</b> | <b>\$29,464</b> | <b>\$41,174</b> | <b>\$61,311</b> | <b>\$89,062</b> | <b>\$177,900</b> | <b>1,460</b> |
| 29-1051        | Pharmacists  | \$133,388       | \$106,396       | \$120,341       | \$138,060       | \$154,870       | \$165,292        | 40           |
| 29-1069        | Physicians and Surgeons, All Other                                 | \$252,882       | \$101,940       | \$205,995       | *               | *               | *                | 130          |
| 29-1141        | Registered Nurses  | \$63,229        | \$36,828        | \$53,044        | \$62,854        | \$75,936        | \$89,511         | 400          |
| 29-1171        | Nurse Practitioners  | \$97,354        | \$57,527        | \$79,486        | \$96,916        | \$116,943       | \$131,740        | 70           |
| 29-2010        | Clinical Laboratory Technologists and Technicians                  | \$45,102        | \$23,030        | \$27,905        | \$43,736        | \$59,019        | \$68,463         | 60           |
| 29-2021        | Dental Hygienists  | \$87,885        | \$70,953        | \$83,878        | \$90,983        | \$97,998        | \$102,222        | 40           |
| 29-2034        | Radiologic Technologists and Technicians                           | \$61,033        | \$43,486        | \$49,444        | \$59,500        | \$71,821        | \$80,216         | 40           |
| 29-2041        | Emergency Medical Technicians and Paramedics                       | \$32,035        | \$22,534        | \$25,073        | \$28,726        | \$34,570        | \$49,658         | 110          |
| 29-2052        | Pharmacy Technicians   | \$33,789        | \$26,602        | \$29,219        | \$33,896        | \$37,731        | \$40,713         | 70           |
| 29-2055        | Surgical Technologists   | \$58,575        | \$41,669        | \$45,603        | \$52,856        | \$61,824        | \$108,203        | 30           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses                  | \$47,977        | \$42,818        | \$44,551        | \$46,894        | \$49,856        | \$55,503         | 60           |
| 29-2071        | Medical Records and Health Information Technicians                 | \$41,680        | \$24,861        | \$29,617        | \$36,296        | \$48,299        | \$71,334         | 60           |
| 29-2099        | Health Technologists and Technicians, All Other                    | \$32,867        | \$23,713        | \$26,420        | \$30,096        | \$36,707        | \$46,483         | 40           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                              | <b>\$33,310</b> | <b>\$21,268</b> | <b>\$23,982</b> | <b>\$29,161</b> | <b>\$38,149</b> | <b>\$53,604</b>  | <b>700</b>   |
| 31-1011        | Home Health Aides  | \$24,642        | \$21,400        | \$22,398        | \$24,062        | \$26,920        | \$29,570         | *            |
| 31-1014        | Nursing Assistants   | \$35,835        | \$20,809        | \$21,564        | \$29,059        | \$45,209        | \$66,107         | 190          |
| 31-9091        | Dental Assistants  | \$37,709        | \$23,960        | \$30,069        | \$36,333        | \$44,994        | \$54,589         | 110          |
| 31-9092        | Medical Assistants   | \$32,573        | \$24,275        | \$27,030        | \$30,046        | \$34,789        | \$46,306         | 190          |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers             | \$22,959        | \$20,822        | \$21,654        | \$23,041        | \$24,428        | \$25,384         | *            |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                              | <b>\$58,330</b> | <b>\$32,582</b> | <b>\$39,357</b> | <b>\$52,422</b> | <b>\$79,804</b> | <b>\$82,220</b>  | <b>2,350</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives                    | \$94,248        | \$56,838        | \$66,894        | \$91,755        | \$115,574       | \$148,658        | 70           |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers     | \$55,711        | \$34,646        | \$39,752        | \$55,446        | \$65,172        | \$82,996         | 80           |
| 33-2011        | Firefighters   | \$48,022        | \$24,864        | \$39,951        | \$48,919        | \$57,953        | \$65,148         | 230          |
| 33-3012        | Correctional Officers and Jailers                                  | \$39,799        | \$32,773        | \$35,116        | \$39,021        | \$45,069        | \$48,910         | 530          |
| 33-3021        | Detectives and Criminal Investigators                              | \$78,657        | \$60,512        | \$77,396        | \$82,204        | \$82,218        | \$84,648         | 870          |
| 33-3051        | Police and Sheriff's Patrol Officers                               | \$54,865        | \$38,056        | \$44,769        | \$53,184        | \$65,440        | \$75,831         | 180          |
| 33-9032        | Security Guards  | \$32,830        | \$22,308        | \$27,166        | \$33,014        | \$37,406        | \$42,937         | 130          |
| 33-9099        | Protective Service Workers, All Other                              | \$37,791        | \$24,263        | \$27,938        | \$34,730        | \$47,382        | \$57,128         | 90           |
| <b>35-0000</b> | <b>Food Preparation and Serving-Related Occupations</b>            | <b>\$37,746</b> | <b>\$20,805</b> | <b>\$20,813</b> | <b>\$21,817</b> | <b>\$24,365</b> | <b>\$28,985</b>  | <b>3,110</b> |
| 35-1011        | Chefs and Head Cooks   | \$32,970        | \$21,838        | \$23,365        | \$26,846        | \$43,450        | \$55,751         | *            |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers     | \$31,577        | \$21,626        | \$23,553        | \$27,153        | \$36,764        | \$48,700         | 250          |
| 35-2011        | Cooks, Fast Food   | \$21,656        | \$20,803        | \$20,809        | \$20,817        | \$22,361        | \$23,992         | *            |
| 35-2012        | Cooks, Institution and Cafeteria                                   | \$25,985        | \$20,814        | \$21,971        | \$24,799        | \$29,072        | \$32,337         | 110          |
| 35-2014        | Cooks, Restaurant  | \$24,705        | \$20,938        | \$22,086        | \$24,000        | \$26,265        | \$29,726         | 260          |
| 35-2021        | Food Preparation Workers   | \$24,161        | \$20,807        | \$20,818        | \$23,164        | \$26,952        | \$30,344         | 100          |
| 35-3011        | Bartenders   | \$22,862        | \$20,803        | \$20,807        | \$20,814        | \$21,436        | \$25,118         | 110          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food | \$22,532        | \$20,805        | \$20,812        | \$21,398        | \$23,588        | \$25,616         | 1,000        |
| 35-3022        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop    | \$22,360        | \$20,803        | \$20,808        | \$20,816        | \$22,558        | \$24,979         | *            |
| 35-3031        | Waiters and Waitresses   | \$22,912        | \$20,804        | \$20,811        | \$21,188        | \$23,735        | \$25,677         | 500          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers         | \$23,661        | \$20,806        | \$20,815        | \$22,263        | \$24,666        | \$31,509         | 70           |
| 35-9021        | Dishwashers  | \$21,237        | \$20,803        | \$20,806        | \$20,813        | \$20,819        | \$23,075         | 70           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop           | \$21,840        | \$20,803        | \$20,808        | \$20,816        | \$22,333        | \$24,830         | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>   | <b>\$25,435</b> | <b>\$20,808</b> | <b>\$20,819</b> | <b>\$23,046</b> | <b>\$27,102</b> | <b>\$33,991</b>  | <b>820</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers      | \$37,383        | \$23,122        | \$27,593        | \$32,357        | \$42,861        | \$67,268         | 30           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Grounds   | \$36,622        | \$25,952        | \$28,221        | \$33,524        | \$40,818        | \$53,327         | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners      | \$24,409        | \$20,809        | \$20,998        | \$23,037        | \$25,771        | \$31,318         | 330          |
| 37-2012        | Maids and Housekeeping Cleaners                                    | \$22,500        | \$20,804        | \$20,811        | \$21,092        | \$23,439        | \$25,014         | 300          |
| 37-3011        | Landscaping and Groundskeeping Workers                             | \$26,874        | \$21,303        | \$22,616        | \$25,307        | \$30,259        | \$35,293         | 70           |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>                       | <b>\$27,078</b> | <b>\$20,807</b> | <b>\$20,816</b> | <b>\$22,994</b> | <b>\$27,641</b> | <b>\$39,160</b>  | <b>1,010</b> |
| 39-1021        | First-Line Supervisors of Personal Service Workers                 | \$48,739        | \$25,412        | \$32,028        | \$39,018        | \$71,363        | \$81,395         | 60           |
| 39-2021        | Nonfarm Animal Caretakers  | \$23,558        | \$20,806        | \$20,814        | \$22,223        | \$24,902        | \$29,104         | 60           |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists                     | \$29,960        | \$20,811        | \$25,055        | \$28,583        | \$33,619        | \$40,500         | 30           |
| 39-9011        | Childcare Workers  | \$21,613        | \$20,803        | \$20,807        | \$20,813        | \$20,820        | \$24,187         | 190          |
| 39-9021        | Personal Care Aides  | *               | *               | *               | *               | *               | *                | 360          |
| 39-9032        | Recreation Workers   | \$28,110        | \$20,808        | \$20,855        | \$26,651        | \$31,494        | \$39,121         | 160          |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>                               | <b>\$30,393</b> | <b>\$20,808</b> | <b>\$20,820</b> | <b>\$24,040</b> | <b>\$31,971</b> | <b>\$46,531</b>  | <b>2,790</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers                     | \$34,324        | \$24,444        | \$27,288        | \$32,597        | \$40,070        | \$48,088         | 400          |

|                |  |                 |                 |                 |                 |                 |                 |              |
|----------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|--------------|
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$54,631        | \$22,907        | \$27,687        | \$57,220        | \$64,542        | \$90,624        | 40           |
| 41-2011        | Cashiers   | \$23,199        | \$20,805        | \$20,812        | \$21,323        | \$23,718        | \$28,881        | 800          |
| 41-2021        | Counter and Rental Clerks  | \$24,385        | \$20,803        | \$20,808        | \$20,817        | \$23,377        | \$38,065        | 30           |
| 41-2022        | Parts Salespersons   | \$30,591        | \$20,810        | \$21,879        | \$30,909        | \$36,470        | \$39,500        | 70           |
| 41-2031        | Retail Salespersons  | \$24,338        | \$20,807        | \$20,817        | \$22,776        | \$26,403        | \$30,379        | 960          |
| 41-3021        | Insurance Sales Agents   | \$44,379        | \$21,977        | \$25,303        | \$29,261        | \$46,617        | \$95,681        | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$40,596        | \$26,115        | \$32,956        | \$37,200        | \$43,762        | \$49,647        | 70           |
| 41-3099        | Sales Representatives, Services, All Other   | \$42,278        | \$24,587        | \$28,733        | \$38,658        | \$54,931        | \$62,469        | 140          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$75,645        | \$24,292        | \$39,726        | \$58,949        | \$77,381        | \$186,859       | 90           |
| 41-9099        | Sales and Related Workers, All Other   | \$32,053        | \$20,810        | \$21,204        | \$24,134        | \$35,049        | \$57,938        | 60           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$33,379</b> | <b>\$20,837</b> | <b>\$23,895</b> | <b>\$30,638</b> | <b>\$40,114</b> | <b>\$50,066</b> | <b>5,290</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                          | \$42,184        | \$27,551        | \$33,158        | \$40,606        | \$49,044        | \$60,989        | 380          |
| 43-3011        | Bill and Account Collectors  | \$37,465        | \$26,679        | \$29,756        | \$35,115        | \$41,654        | \$49,534        | 30           |
| 43-3021        | Billing and Posting Clerks and Machine Operators   | \$31,802        | \$23,709        | \$26,676        | \$29,841        | \$34,843        | \$43,392        | 140          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$33,971        | \$20,819        | \$26,338        | \$31,942        | \$41,275        | \$48,562        | 320          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$34,597        | \$20,809        | \$21,487        | \$34,128        | \$43,466        | \$50,980        | 70           |
| 43-3061        | Procurement Clerks   | \$46,107        | \$34,125        | \$42,928        | \$47,700        | \$50,458        | \$55,030        | 40           |
| 43-3071        | Tellers  | \$26,920        | \$22,081        | \$23,970        | \$26,493        | \$29,679        | \$32,093        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$33,099        | \$20,810        | \$26,600        | \$32,810        | \$39,023        | \$47,523        | 30           |
| 43-4051        | Customer Service Representatives   | \$31,612        | \$21,636        | \$23,735        | \$28,061        | \$36,264        | \$49,580        | 760          |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$22,331        | \$20,803        | \$20,809        | \$20,817        | \$23,326        | \$26,038        | 110          |
| 43-4121        | Library Assistants, Clerical   | \$26,469        | \$20,806        | \$20,816        | \$24,549        | \$30,614        | \$36,491        | 60           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                                   | \$40,345        | \$26,776        | \$35,187        | \$40,489        | \$47,207        | \$54,333        | 50           |
| 43-4171        | Receptionists and Information Clerks   | \$27,126        | \$20,813        | \$21,738        | \$24,206        | \$33,431        | \$38,200        | 210          |
| 43-4199        | Information and Record Clerks, All Other   | \$45,668        | \$28,925        | \$40,910        | \$46,631        | \$51,796        | \$56,681        | 90           |
| 43-5031        | Police, Fire, and Ambulance Dispatchers  | \$46,711        | \$28,509        | \$36,321        | \$48,197        | \$58,556        | \$63,917        | 60           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$30,674        | \$21,675        | \$24,067        | \$29,495        | \$37,033        | \$41,719        | 50           |
| 43-5051        | Postal Service Clerks  | \$49,934        | \$34,588        | \$42,156        | \$45,105        | \$58,569        | \$59,792        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$47,474        | \$33,421        | \$36,202        | \$44,812        | \$59,847        | \$59,862        | 110          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$39,937        | \$26,014        | \$28,469        | \$35,708        | \$53,361        | \$60,047        | 30           |
| 43-5071        | Shipping, Receiving, and Traffic Clerks  | \$32,333        | \$21,259        | \$22,857        | \$26,255        | \$42,685        | \$51,657        | 80           |
| 43-5081        | Stock Clerks and Order Fillers   | \$26,798        | \$20,809        | \$21,069        | \$23,590        | \$30,166        | \$38,916        | 600          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                                | \$49,301        | \$32,464        | \$36,971        | \$45,902        | \$57,852        | \$73,706        | 90           |
| 43-6013        | Medical Secretaries  | \$30,096        | \$22,235        | \$24,860        | \$28,807        | \$34,751        | \$40,097        | 170          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive              | \$28,302        | \$20,812        | \$22,037        | \$26,785        | \$32,132        | \$39,335        | 580          |
| 43-9022        | Word Processors and Typists  | \$25,979        | \$20,813        | \$22,694        | \$25,844        | \$28,675        | \$30,376        | 30           |
| 43-9041        | Insurance Claims and Policy Processing Clerks  | \$37,095        | \$27,790        | \$31,004        | \$35,979        | \$41,085        | \$49,556        | *            |
| 43-9061        | Office Clerks, General   | \$29,656        | \$20,820        | \$23,051        | \$27,846        | \$35,163        | \$40,932        | 410          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$47,481        | \$20,819        | \$42,215        | \$49,694        | \$57,825        | \$63,521        | 110          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$31,381</b> | <b>\$20,805</b> | <b>\$20,814</b> | <b>\$23,531</b> | <b>\$34,537</b> | <b>\$66,686</b> | <b>110</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | \$23,292        | \$20,804        | \$20,809        | \$20,819        | \$24,200        | \$30,588        | *            |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$41,044</b> | <b>\$24,388</b> | <b>\$29,878</b> | <b>\$38,186</b> | <b>\$49,184</b> | <b>\$62,326</b> | <b>1,090</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers                         | \$61,933        | \$42,781        | \$50,930        | \$59,679        | \$71,906        | \$83,650        | 120          |
| 47-2031        | Carpenters   | \$36,847        | \$25,414        | \$30,142        | \$37,568        | \$44,212        | \$48,447        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$38,894        | \$28,172        | \$32,286        | \$36,966        | \$45,169        | \$55,443        | 30           |
| 47-2061        | Construction Laborers  | \$30,788        | \$22,061        | \$24,984        | \$28,485        | \$33,944        | \$43,109        | 130          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                               | \$46,772        | \$20,812        | \$33,139        | \$47,658        | \$60,004        | \$73,311        | 120          |
| 47-2111        | Electricians   | \$40,985        | \$24,930        | \$33,083        | \$39,384        | \$48,911        | \$58,512        | 180          |
| 47-2141        | Painters, Construction and Maintenance   | \$32,837        | \$22,618        | \$25,313        | \$31,827        | \$38,661        | \$47,429        | 40           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$47,222        | \$33,400        | \$36,641        | \$44,085        | \$52,799        | \$72,088        | 40           |
| 47-3012        | Helpers--Carpenters  | \$26,581        | \$22,891        | \$25,285        | \$27,035        | \$28,857        | \$29,951        | *            |
| 47-4011        | Construction and Building Inspectors   | \$51,844        | \$34,771        | \$38,134        | \$46,600        | \$65,196        | \$78,674        | 40           |
| 47-4051        | Highway Maintenance Workers  | \$38,560        | \$32,893        | \$34,682        | \$37,665        | \$40,688        | \$48,087        | *            |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>                                     | <b>\$45,297</b> | <b>\$23,507</b> | <b>\$29,970</b> | <b>\$42,656</b> | <b>\$57,876</b> | <b>\$71,715</b> | <b>1,330</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                               | \$54,512        | \$25,417        | \$39,219        | \$50,601        | \$71,375        | \$84,841        | 130          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                | \$61,450        | \$43,279        | \$49,525        | \$64,205        | \$72,770        | \$77,769        | *            |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$32,602        | \$26,212        | \$27,905        | \$30,727        | \$36,988        | \$43,284        | *            |
| 49-3021        | Automotive Body and Related Repairers  | \$34,783        | \$22,520        | \$25,851        | \$32,266        | \$43,413        | \$51,133        | 50           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$49,969        | \$24,096        | \$41,994        | \$53,649        | \$59,609        | \$64,772        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$39,411        | \$22,702        | \$32,504        | \$39,594        | \$47,745        | \$55,360        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$48,166        | \$34,819        | \$41,389        | \$48,381        | \$57,478        | \$59,612        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$26,048        | \$21,428        | \$22,339        | \$23,857        | \$27,704        | \$32,728        | 50           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                        | \$35,924        | \$25,929        | \$30,330        | \$35,404        | \$40,069        | \$48,581        | 100          |
| 49-9051        | Electrical Power-Line Installers and Repairers   | \$84,857        | \$60,275        | \$73,627        | \$88,520        | \$97,792        | \$103,355       | 70           |
| 49-9071        | Maintenance and Repair Workers, General  | \$35,176        | \$21,929        | \$26,837        | \$34,393        | \$43,603        | \$49,956        | 320          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers                                       | \$31,645        | \$22,397        | \$26,052        | \$31,026        | \$36,074        | \$39,216        | 50           |

Cochise County Occupational Employment & Hourly Wage Estimates (2017)

| SOC Code <sup>1</sup> | Occupational Title   | Mean Wage      | 10th Percentile Wage | 25th Percentile Wage | Median Wage    | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
|-----------------------|--|----------------|----------------------|----------------------|----------------|----------------------|----------------------|--------------------|
| <b>00-0000</b>        | <b>Total all occupations</b>   | <b>\$23.54</b> | <b>\$10.01</b>       | <b>\$11.52</b>       | <b>\$17.57</b> | <b>\$30.38</b>       | <b>\$44.94</b>       | <b>32,000</b>      |
| <b>11-0000</b>        | <b>Management Occupations</b>  | <b>\$43.70</b> | <b>\$16.22</b>       | <b>\$26.97</b>       | <b>\$41.22</b> | <b>\$53.90</b>       | <b>\$69.18</b>       | <b>2,060</b>       |
| 11-1011               | Chief Executives   | \$75.63        | \$32.26              | \$46.64              | \$61.56        | \$98.90              | *                    | 110                |
| 11-1021               | General and Operations Managers  | \$38.66        | \$12.09              | \$20.20              | \$31.63        | \$49.42              | \$68.84              | 550                |
| 11-2022               | Sales Managers   | \$39.48        | \$25.71              | \$29.13              | \$34.84        | \$45.31              | \$60.03              | 40                 |
| 11-3011               | Administrative Services Managers   | \$33.29        | \$18.44              | \$22.76              | \$31.81        | \$41.05              | \$52.71              | 80                 |
| 11-3021               | Computer and Information Systems Managers  | \$47.32        | \$17.12              | \$27.65              | \$45.82        | \$65.83              | \$78.11              | 90                 |
| 11-3031               | Financial Managers   | \$53.63        | \$27.10              | \$36.88              | \$48.31        | \$61.27              | \$85.60              | 90                 |
| 11-3061               | Purchasing Managers  | \$57.60        | \$45.55              | \$52.28              | \$57.18        | \$61.14              | \$74.51              | 30                 |
| 11-3131               | Training and Development Managers  | \$37.37        | \$28.01              | \$32.48              | \$36.19        | \$39.93              | \$50.39              | 50                 |
| 11-9021               | Construction Managers  | \$60.13        | \$23.80              | \$39.17              | \$46.53        | \$64.03              | *                    | 70                 |
| 11-9032               | Education Administrators, Elementary and Secondary School                                    | *              | *                    | *                    | *              | *                    | *                    | 90                 |
| 11-9039               | Education Administrators, All Other  | \$48.42        | \$41.47              | \$47.00              | \$49.76        | \$51.15              | \$58.82              | 50                 |
| 11-9041               | Architectural and Engineering Managers   | \$64.14        | \$54.85              | \$60.44              | \$63.71        | \$65.25              | \$74.95              | 70                 |
| 11-9051               | Food Service Managers  | \$22.70        | \$13.21              | \$14.48              | \$19.95        | \$27.32              | \$34.73              | 120                |
| 11-9111               | Medical and Health Services Managers   | \$37.77        | \$17.90              | \$27.96              | \$37.06        | \$46.50              | \$57.87              | 80                 |
| 11-9141               | Property, Real Estate, and Community Association Managers                                    | \$27.09        | \$12.10              | \$13.57              | \$18.67        | \$32.49              | \$45.62              | 60                 |
| 11-9199               | Managers, All Other  | \$49.14        | \$41.48              | \$45.63              | \$47.01        | \$52.53              | \$62.61              | 300                |
| <b>13-0000</b>        | <b>Business and Financial Operations Occupations</b>   | <b>\$36.70</b> | <b>\$21.40</b>       | <b>\$29.09</b>       | <b>\$37.20</b> | <b>\$43.80</b>       | <b>\$49.91</b>       | <b>2,020</b>       |
| 13-1020               | Buyers and Purchasing Agents   | \$34.23        | \$20.89              | \$26.01              | \$33.72        | \$42.99              | \$48.59              | 130                |
| 13-1041               | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$35.02        | \$22.06              | \$29.09              | \$38.36        | \$40.00              | \$43.01              | 180                |
| 13-1051               | Cost Estimators  | \$28.13        | \$22.93              | \$25.33              | \$27.60        | \$29.95              | \$33.85              | 40                 |
| 13-1071               | Human Resources Specialists  | \$34.18        | \$19.67              | \$24.06              | \$34.88        | \$41.85              | \$48.39              | 180                |
| 13-1081               | Logisticians   | \$40.71        | \$28.86              | \$32.98              | \$40.69        | \$48.38              | \$53.92              | 150                |
| 13-1111               | Management Analysts  | \$40.34        | \$28.05              | \$32.55              | \$39.49        | \$46.84              | \$54.48              | 210                |
| 13-1151               | Training and Development Specialists   | \$38.28        | \$31.41              | \$34.17              | \$38.78        | \$44.60              | \$48.26              | 320                |
| 13-1199               | Business Operations Specialists, All Other   | \$36.92        | \$24.03              | \$29.09              | \$37.20        | \$43.02              | \$51.14              | 350                |
| 13-2011               | Accountants and Auditors   | \$35.30        | \$18.99              | \$23.82              | \$36.43        | \$46.73              | \$51.54              | 140                |
| 13-2031               | Budget Analysts  | \$36.04        | \$25.66              | \$32.00              | \$37.82        | \$39.53              | \$45.62              | 60                 |
| 13-2051               | Financial Analysts   | \$43.23        | \$21.36              | \$27.15              | \$38.16        | \$50.37              | \$70.07              | *                  |
| 13-2072               | Loan Officers  | \$40.90        | \$19.67              | \$30.23              | \$38.78        | \$48.08              | \$62.52              | *                  |
| <b>15-0000</b>        | <b>Computer and Mathematical Occupations</b>   | <b>\$41.72</b> | <b>\$23.86</b>       | <b>\$31.91</b>       | <b>\$41.82</b> | <b>\$50.52</b>       | <b>\$60.01</b>       | <b>1,770</b>       |
| 15-1111               | Computer and Information Research Scientists   | \$50.67        | \$39.61              | \$45.81              | \$51.14        | \$57.17              | \$63.71              | 80                 |
| 15-1121               | Computer Systems Analysts  | \$42.51        | \$27.56              | \$34.98              | \$43.01        | \$49.06              | \$58.78              | 250                |
| 15-1122               | Information Security Analysts  | \$42.41        | \$25.12              | \$31.58              | \$39.49        | \$49.15              | \$68.18              | 120                |
| 15-1132               | Software Developers, Applications  | \$41.52        | \$26.20              | \$33.08              | \$40.10        | \$52.15              | \$60.38              | 50                 |
| 15-1133               | Software Developers, Systems Software  | \$48.40        | \$31.40              | \$39.67              | \$46.47        | \$55.81              | \$66.87              | 160                |
| 15-1142               | Network and Computer Systems Administrators  | \$34.32        | \$25.05              | \$28.38              | \$33.75        | \$38.85              | \$46.63              | 190                |
| 15-1143               | Computer Network Architects  | \$42.03        | \$28.52              | \$33.77              | \$41.21        | \$48.24              | \$59.55              | 50                 |
| 15-1151               | Computer User Support Specialists  | \$22.65        | \$14.34              | \$18.02              | \$21.81        | \$26.28              | \$33.60              | 140                |
| 15-1152               | Computer Network Support Specialists   | \$38.71        | \$18.04              | \$26.01              | \$31.50        | \$52.22              | \$61.56              | 110                |
| 15-1199               | Computer Occupations, All Other  | \$47.44        | \$34.63              | \$40.06              | \$48.38        | \$53.91              | \$60.48              | 500                |
| 15-2031               | Operations Research Analysts   | \$37.36        | \$19.66              | \$29.09              | \$37.15        | \$47.00              | \$53.91              | 40                 |
| <b>17-0000</b>        | <b>Architecture and Engineering Occupations</b>  | <b>\$44.57</b> | <b>\$23.99</b>       | <b>\$31.04</b>       | <b>\$44.23</b> | <b>\$53.92</b>       | <b>\$65.11</b>       | <b>570</b>         |
| 17-2051               | Civil Engineers  | \$41.87        | \$28.81              | \$34.10              | \$42.30        | \$49.45              | \$57.36              | 50                 |
| 17-2061               | Computer Hardware Engineers  | \$53.60        | \$30.09              | \$41.48              | \$53.92        | \$63.72              | \$76.19              | 110                |
| 17-2071               | Electrical Engineers   | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 17-2072               | Electronics Engineers, Except Computer   | \$47.28        | \$29.36              | \$44.23              | \$52.53        | \$53.91              | \$53.92              | 120                |
| 17-2199               | Engineers, All Other   | \$49.18        | \$14.19              | \$31.00              | \$53.42        | \$61.26              | \$79.33              | 60                 |
| 17-3023               | Electrical and Electronics Engineering Technicians   | \$31.20        | \$18.78              | \$23.02              | \$32.97        | \$37.83              | \$42.72              | 40                 |
| 17-3029               | Engineering Technicians, Except Drafters, All Other  | \$30.93        | \$19.56              | \$25.24              | \$29.56        | \$35.53              | \$42.56              | 30                 |
| <b>19-0000</b>        | <b>Life, Physical, and Social Science Occupations</b>  | <b>\$34.29</b> | <b>\$14.19</b>       | <b>\$20.98</b>       | <b>\$34.87</b> | <b>\$43.02</b>       | <b>\$51.15</b>       | <b>400</b>         |
| <b>21-0000</b>        | <b>Community and Social Services Occupations</b>   | <b>\$21.18</b> | <b>\$12.74</b>       | <b>\$15.24</b>       | <b>\$18.46</b> | <b>\$23.02</b>       | <b>\$29.12</b>       | <b>420</b>         |
| 21-1012               | Educational, Guidance, School, and Vocational Counselors                                     | \$27.39        | \$15.54              | \$17.99              | \$21.50        | \$25.87              | \$32.97              | 100                |
| 21-1015               | Rehabilitation Counselors  | \$17.51        | \$12.83              | \$14.05              | \$16.58        | \$20.19              | \$23.41              | 30                 |
| 21-1018               | Substance abuse, behavioral disorder, and mental health counselors                           | \$17.55        | \$12.52              | \$14.04              | \$16.84        | \$20.19              | \$24.72              | *                  |
| 21-1021               | Child, Family, and School Social Workers   | \$19.86        | \$14.92              | \$16.58              | \$19.22        | \$22.59              | \$26.02              | 40                 |
| 21-1093               | Social and Human Service Assistants  | \$18.31        | \$13.58              | \$15.67              | \$17.85        | \$20.99              | \$24.05              | 80                 |
| <b>23-0000</b>        | <b>Legal Occupations</b>   | <b>\$35.81</b> | <b>\$15.74</b>       | <b>\$19.41</b>       | <b>\$27.26</b> | <b>\$44.53</b>       | <b>\$65.31</b>       | <b>150</b>         |
| 23-1011               | Lawyers  | \$52.91        | \$29.54              | \$35.15              | \$44.66        | \$58.66              | \$74.99              | 50                 |
| 23-2011               | Paralegals and Legal Assistants  | \$20.26        | \$12.38              | \$15.32              | \$20.94        | \$24.08              | \$27.30              | 30                 |
| <b>25-0000</b>        | <b>Education, Training, and Library Occupations</b>  | <b>\$21.63</b> | <b>\$10.01</b>       | <b>\$11.99</b>       | <b>\$17.67</b> | <b>\$25.18</b>       | <b>\$40.70</b>       | <b>2,590</b>       |
| 25-2012               | Kindergarten Teachers, Except Special Education  | *              | *                    | *                    | *              | *                    | *                    | 40                 |
| 25-2021               | Elementary School Teachers, Except Special Education   | *              | *                    | *                    | *              | *                    | *                    | 540                |
| 25-2022               | Middle School Teachers, Except Special and Career/Technical Educa                            | *              | *                    | *                    | *              | *                    | *                    | 160                |



|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 25-2031        | Secondary School Teachers, Except Special and Career/Technical Ed  | *              | *              | *              | *              | *              | *              | 230          |
| 25-3097        | Teachers and Instructors, All Other, Except Substitute Teachers    | *              | *              | *              | *              | *              | *              | *            |
| 25-3098        | Substitute Teachers  | *              | *              | *              | *              | *              | *              | 70           |
| 25-4021        | Librarians   | \$15.96        | \$10.00        | \$10.00        | \$10.01        | \$19.20        | \$30.06        | 30           |
| 25-4031        | Library Technicians  | \$17.19        | \$10.04        | \$13.48        | \$17.25        | \$20.36        | \$23.73        | 90           |
| 25-9031        | Instructional Coordinators   | *              | *              | *              | *              | *              | *              | 30           |
| 25-9041        | Teacher Assistants   | *              | *              | *              | *              | *              | *              | *            |
| 25-9099        | Education, Training, and Library Workers, All Other                | \$20.47        | \$11.52        | \$15.72        | \$21.13        | \$23.44        | \$26.86        | 40           |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b>  | <b>\$25.15</b> | <b>\$10.21</b> | <b>\$12.28</b> | <b>\$22.62</b> | <b>\$35.88</b> | <b>\$45.63</b> | <b>250</b>   |
| 27-3031        | Public Relations Specialists                                       | \$26.63        | \$13.70        | \$17.43        | \$24.85        | \$36.56        | \$41.47        | 30           |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>          | <b>\$40.16</b> | <b>\$14.17</b> | <b>\$19.79</b> | <b>\$29.48</b> | <b>\$42.82</b> | <b>\$85.53</b> | <b>1,460</b> |
| 29-1051        | Pharmacists  | \$64.13        | \$51.15        | \$57.86        | \$66.37        | \$74.46        | \$79.47        | 40           |
| 29-1069        | Physicians and Surgeons, All Other                                 | \$121.58       | \$49.01        | \$99.04        | *              | *              | *              | 130          |
| 29-1141        | Registered Nurses  | \$30.40        | \$17.71        | \$25.50        | \$30.22        | \$36.51        | \$43.03        | 400          |
| 29-1171        | Nurse Practitioners  | \$46.80        | \$27.66        | \$38.21        | \$46.59        | \$56.22        | \$63.34        | 70           |
| 29-2010        | Clinical Laboratory Technologists and Technicians                  | \$21.68        | \$11.07        | \$13.42        | \$21.03        | \$28.37        | \$32.91        | 60           |
| 29-2021        | Dental Hygienists  | \$42.25        | \$34.11        | \$40.33        | \$43.74        | \$47.11        | \$49.15        | 40           |
| 29-2034        | Radiologic Technologists and Technicians                           | \$29.34        | \$20.91        | \$23.77        | \$28.61        | \$34.53        | \$38.57        | 40           |
| 29-2041        | Emergency Medical Technicians and Paramedics                       | \$15.40        | \$10.83        | \$12.05        | \$13.81        | \$16.62        | \$23.87        | 110          |
| 29-2052        | Pharmacy Technicians   | \$16.24        | \$12.79        | \$14.05        | \$16.30        | \$18.14        | \$19.57        | 70           |
| 29-2055        | Surgical Technologists   | \$28.16        | \$20.03        | \$21.92        | \$25.41        | \$29.72        | \$52.02        | 30           |
| 29-2061        | Licensed Practical and Licensed Vocational Nurses                  | \$23.07        | \$20.59        | \$21.42        | \$22.55        | \$23.97        | \$26.68        | 60           |
| 29-2071        | Medical Records and Health Information Technicians                 | \$20.04        | \$11.95        | \$14.24        | \$17.45        | \$23.22        | \$34.30        | 60           |
| 29-2099        | Health Technologists and Technicians, All Other                    | \$15.80        | \$11.40        | \$12.70        | \$14.47        | \$17.65        | \$22.35        | 40           |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                              | <b>\$16.01</b> | <b>\$10.22</b> | <b>\$11.53</b> | <b>\$14.02</b> | <b>\$18.34</b> | <b>\$25.77</b> | <b>700</b>   |
| 31-1011        | Home Health Aides  | \$11.85        | \$10.29        | \$10.77        | \$11.57        | \$12.94        | \$14.22        | *            |
| 31-1014        | Nursing Assistants   | \$17.23        | \$10.00        | \$10.37        | \$13.97        | \$21.74        | \$31.78        | 190          |
| 31-9091        | Dental Assistants  | \$18.13        | \$11.52        | \$14.46        | \$17.47        | \$21.63        | \$26.24        | 110          |
| 31-9092        | Medical Assistants   | \$15.66        | \$11.67        | \$13.00        | \$14.45        | \$16.73        | \$22.26        | 190          |
| 31-9096        | Veterinary Assistants and Laboratory Animal Caretakers             | \$11.04        | \$10.01        | \$10.41        | \$11.08        | \$11.74        | \$12.20        | *            |
| <b>33-0000</b> | <b>Protective Service Occupations</b>                              | <b>\$28.04</b> | <b>\$15.66</b> | <b>\$18.92</b> | <b>\$25.20</b> | <b>\$38.37</b> | <b>\$39.53</b> | <b>2,350</b> |
| 33-1012        | First-Line Supervisors of Police and Detectives                    | \$45.31        | \$27.33        | \$32.16        | \$44.11        | \$55.56        | \$71.47        | 70           |
| 33-1021        | First-Line Supervisors of Fire Fighting and Prevention Workers     | \$26.78        | \$16.66        | \$19.11        | \$26.66        | \$31.33        | \$39.90        | 80           |
| 33-2011        | Firefighters   | \$23.09        | \$11.95        | \$19.21        | \$23.52        | \$27.86        | \$31.32        | 230          |
| 33-3012        | Correctional Officers and Jailers                                  | \$19.13        | \$15.76        | \$16.88        | \$18.76        | \$21.67        | \$23.51        | 530          |
| 33-3021        | Detectives and Criminal Investigators                              | \$37.82        | \$29.09        | \$37.21        | \$39.52        | \$39.53        | \$40.70        | 870          |
| 33-3051        | Police and Sheriff's Patrol Officers                               | \$26.38        | \$18.30        | \$21.52        | \$25.57        | \$31.46        | \$36.46        | 180          |
| 33-9032        | Security Guards  | \$15.78        | \$10.73        | \$13.06        | \$15.87        | \$17.98        | \$20.64        | 130          |
| 33-9099        | Protective Service Workers, All Other                              | \$18.17        | \$11.66        | \$13.43        | \$16.70        | \$22.78        | \$27.47        | 90           |
| <b>35-0000</b> | <b>Food Preparation and Serving-Related Occupations</b>            | <b>\$11.42</b> | <b>\$10.00</b> | <b>\$10.01</b> | <b>\$10.49</b> | <b>\$11.71</b> | <b>\$13.94</b> | <b>3,110</b> |
| 35-1011        | Chefs and Head Cooks   | \$15.85        | \$10.50        | \$11.23        | \$12.91        | \$20.89        | \$26.80        | *            |
| 35-1012        | First-Line Supervisors of Food Preparation and Serving Workers     | \$15.18        | \$10.40        | \$11.32        | \$13.05        | \$17.67        | \$23.41        | 250          |
| 35-2011        | Cooks, Fast Food   | \$10.41        | \$10.00        | \$10.00        | \$10.01        | \$10.75        | \$11.53        | *            |
| 35-2012        | Cooks, Institution and Cafeteria                                   | \$12.49        | \$10.01        | \$10.56        | \$11.92        | \$13.98        | \$15.55        | 110          |
| 35-2014        | Cooks, Restaurant  | \$11.88        | \$10.07        | \$10.62        | \$11.54        | \$12.63        | \$14.29        | 260          |
| 35-2021        | Food Preparation Workers   | \$11.62        | \$10.00        | \$10.01        | \$11.14        | \$12.96        | \$14.59        | 100          |
| 35-3011        | Bartenders   | \$10.99        | \$10.00        | \$10.00        | \$10.01        | \$10.31        | \$12.08        | 110          |
| 35-3021        | Combined Food Preparation and Serving Workers, Including Fast Food | \$10.83        | \$10.00        | \$10.01        | \$10.29        | \$11.34        | \$12.32        | 1,000        |
| 35-3022        | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop    | \$10.75        | \$10.00        | \$10.00        | \$10.01        | \$10.85        | \$12.01        | *            |
| 35-3031        | Waiters and Waitresses   | \$11.02        | \$10.00        | \$10.01        | \$10.19        | \$11.41        | \$12.34        | 500          |
| 35-9011        | Dining Room and Cafeteria Attendants and Bartender Helpers         | \$11.38        | \$10.00        | \$10.01        | \$10.70        | \$11.86        | \$15.15        | 70           |
| 35-9021        | Dishwashers  | \$10.21        | \$10.00        | \$10.00        | \$10.01        | \$10.01        | \$11.09        | 70           |
| 35-9031        | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop           | \$10.50        | \$10.00        | \$10.00        | \$10.01        | \$10.74        | \$11.94        | 80           |
| <b>37-0000</b> | <b>Building and Grounds Cleaning and Maintenance Occupations</b>   | <b>\$12.23</b> | <b>\$10.00</b> | <b>\$10.01</b> | <b>\$11.08</b> | <b>\$13.03</b> | <b>\$16.34</b> | <b>820</b>   |
| 37-1011        | First-Line Supervisors of Housekeeping and Janitorial Workers      | \$17.97        | \$11.12        | \$13.27        | \$15.56        | \$20.61        | \$32.34        | 30           |
| 37-1012        | First-Line Supervisors of Landscaping, Lawn Service, and Grounds   | \$17.61        | \$12.48        | \$13.57        | \$16.12        | \$19.62        | \$25.64        | 30           |
| 37-2011        | Janitors and Cleaners, Except Maids and Housekeeping Cleaners      | \$11.74        | \$10.00        | \$10.09        | \$11.08        | \$12.39        | \$15.06        | 330          |
| 37-2012        | Maids and Housekeeping Cleaners                                    | \$10.82        | \$10.00        | \$10.01        | \$10.14        | \$11.27        | \$12.03        | 300          |
| 37-3011        | Landscaping and Groundskeeping Workers                             | \$12.92        | \$10.24        | \$10.87        | \$12.17        | \$14.55        | \$16.97        | 70           |
| <b>39-0000</b> | <b>Personal Care and Service Occupations</b>                       | <b>\$13.02</b> | <b>\$10.00</b> | <b>\$10.01</b> | <b>\$11.05</b> | <b>\$13.29</b> | <b>\$18.83</b> | <b>1,010</b> |
| 39-1021        | First-Line Supervisors of Personal Service Workers                 | \$23.43        | \$12.22        | \$15.40        | \$18.76        | \$34.31        | \$39.13        | 60           |
| 39-2021        | Nonfarm Animal Caretakers  | \$11.33        | \$10.00        | \$10.01        | \$10.68        | \$11.97        | \$13.99        | 60           |
| 39-5012        | Hairdressers, Hairstylists, and Cosmetologists                     | \$14.40        | \$10.01        | \$12.05        | \$13.74        | \$16.16        | \$19.47        | 30           |
| 39-9011        | Childcare Workers  | \$10.39        | \$10.00        | \$10.00        | \$10.01        | \$10.01        | \$11.63        | 190          |
| 39-9021        | Personal Care Aides  | *              | *              | *              | *              | *              | *              | 360          |
| 39-9032        | Recreation Workers   | \$13.51        | \$10.00        | \$10.03        | \$12.81        | \$15.14        | \$18.81        | 160          |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>                               | <b>\$14.61</b> | <b>\$10.00</b> | <b>\$10.01</b> | <b>\$11.56</b> | <b>\$15.37</b> | <b>\$22.37</b> | <b>2,790</b> |
| 41-1011        | First-Line Supervisors of Retail Sales Workers                     | \$16.50        | \$11.75        | \$13.12        | \$15.67        | \$19.26        | \$23.12        | 400          |

|                |  |                |                |                |                |                |                |              |
|----------------|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|
| 41-1012        | First-Line Supervisors of Non-Retail Sales Workers   | \$26.26        | \$11.01        | \$13.31        | \$27.51        | \$31.03        | \$43.57        | 40           |
| 41-2011        | Cashiers   | \$11.15        | \$10.00        | \$10.01        | \$10.25        | \$11.40        | \$13.89        | 800          |
| 41-2021        | Counter and Rental Clerks  | \$11.72        | \$10.00        | \$10.00        | \$10.01        | \$11.24        | \$18.30        | 30           |
| 41-2022        | Parts Salespersons   | \$14.71        | \$10.00        | \$10.52        | \$14.86        | \$17.53        | \$18.99        | 70           |
| 41-2031        | Retail Salespersons  | \$11.70        | \$10.00        | \$10.01        | \$10.95        | \$12.69        | \$14.61        | 960          |
| 41-3021        | Insurance Sales Agents   | \$21.34        | \$10.57        | \$12.17        | \$14.07        | \$22.41        | \$46.00        | 50           |
| 41-3031        | Securities, Commodities, and Financial Services Sales Agents                                 | \$19.52        | \$12.56        | \$15.84        | \$17.88        | \$21.04        | \$23.87        | 70           |
| 41-3099        | Sales Representatives, Services, All Other   | \$20.33        | \$11.82        | \$13.81        | \$18.59        | \$26.41        | \$30.03        | 140          |
| 41-4012        | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$36.37        | \$11.68        | \$19.10        | \$28.34        | \$37.20        | \$89.84        | 90           |
| 41-9099        | Sales and Related Workers, All Other   | \$15.41        | \$10.00        | \$10.19        | \$11.60        | \$16.85        | \$27.85        | 60           |
| <b>43-0000</b> | <b>Office and Administrative Support Occupations</b>   | <b>\$16.05</b> | <b>\$10.02</b> | <b>\$11.49</b> | <b>\$14.73</b> | <b>\$19.29</b> | <b>\$24.07</b> | <b>5,290</b> |
| 43-1011        | First-Line Supervisors of Office and Administrative Support Workers                          | \$20.28        | \$13.25        | \$15.94        | \$19.52        | \$23.58        | \$29.32        | 380          |
| 43-3011        | Bill and Account Collectors  | \$18.01        | \$12.83        | \$14.31        | \$16.88        | \$20.03        | \$23.81        | 30           |
| 43-3021        | Billing and Posting Clerks and Machine Operators   | \$15.29        | \$11.40        | \$12.82        | \$14.35        | \$16.75        | \$20.86        | 140          |
| 43-3031        | Bookkeeping, Accounting, and Auditing Clerks   | \$16.33        | \$10.01        | \$12.66        | \$15.36        | \$19.84        | \$23.35        | 320          |
| 43-3051        | Payroll and Timekeeping Clerks   | \$16.63        | \$10.00        | \$10.33        | \$16.41        | \$20.90        | \$24.51        | 70           |
| 43-3061        | Procurement Clerks   | \$22.17        | \$16.41        | \$20.64        | \$22.93        | \$24.26        | \$26.46        | 40           |
| 43-3071        | Tellers  | \$12.94        | \$10.62        | \$11.52        | \$12.74        | \$14.27        | \$15.43        | 80           |
| 43-4031        | Court, Municipal, and License Clerks   | \$15.91        | \$10.00        | \$12.79        | \$15.77        | \$18.76        | \$22.85        | 30           |
| 43-4051        | Customer Service Representatives   | \$15.20        | \$10.40        | \$11.41        | \$13.49        | \$17.43        | \$23.84        | 760          |
| 43-4081        | Hotel, Motel, and Resort Desk Clerks   | \$10.74        | \$10.00        | \$10.00        | \$10.01        | \$11.21        | \$12.52        | 110          |
| 43-4121        | Library Assistants, Clerical   | \$12.73        | \$10.00        | \$10.01        | \$11.80        | \$14.72        | \$17.54        | 60           |
| 43-4161        | Human Resources Assistants, Except Payroll and Timekeeping                                   | \$19.40        | \$12.87        | \$16.92        | \$19.47        | \$22.70        | \$26.12        | 50           |
| 43-4171        | Receptionists and Information Clerks   | \$13.04        | \$10.01        | \$10.45        | \$11.64        | \$16.07        | \$18.37        | 210          |
| 43-4199        | Information and Record Clerks, All Other   | \$21.96        | \$13.91        | \$19.67        | \$22.42        | \$24.90        | \$27.25        | 90           |
| 43-5031        | Police, Fire, and Ambulance Dispatchers  | \$22.46        | \$13.71        | \$17.46        | \$23.17        | \$28.15        | \$30.73        | 60           |
| 43-5032        | Dispatchers, Except Police, Fire, and Ambulance  | \$14.75        | \$10.42        | \$11.57        | \$14.18        | \$17.80        | \$20.06        | 50           |
| 43-5051        | Postal Service Clerks  | \$24.01        | \$16.63        | \$20.27        | \$21.69        | \$28.16        | \$28.75        | 40           |
| 43-5052        | Postal Service Mail Carriers   | \$22.82        | \$16.07        | \$17.40        | \$21.54        | \$28.77        | \$28.78        | 110          |
| 43-5061        | Production, Planning, and Expediting Clerks  | \$19.20        | \$12.51        | \$13.69        | \$17.17        | \$25.65        | \$28.87        | 30           |
| 43-5071        | Shipping, Receiving, and Traffic Clerks  | \$15.54        | \$10.22        | \$10.99        | \$12.62        | \$20.52        | \$24.84        | 80           |
| 43-5081        | Stock Clerks and Order Fillers   | \$12.88        | \$10.00        | \$10.13        | \$11.34        | \$14.50        | \$18.71        | 600          |
| 43-6011        | Executive Secretaries and Executive Administrative Assistants                                | \$23.70        | \$15.61        | \$17.77        | \$22.07        | \$27.81        | \$35.44        | 90           |
| 43-6013        | Medical Secretaries  | \$14.47        | \$10.69        | \$11.95        | \$13.85        | \$16.71        | \$19.28        | 170          |
| 43-6014        | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive              | \$13.61        | \$10.01        | \$10.59        | \$12.88        | \$15.45        | \$18.91        | 580          |
| 43-9022        | Word Processors and Typists  | \$12.49        | \$10.01        | \$10.91        | \$12.43        | \$13.79        | \$14.60        | 30           |
| 43-9041        | Insurance Claims and Policy Processing Clerks  | \$17.83        | \$13.36        | \$14.91        | \$17.30        | \$19.75        | \$23.83        | *            |
| 43-9061        | Office Clerks, General   | \$14.26        | \$10.01        | \$11.08        | \$13.39        | \$16.91        | \$19.68        | 410          |
| 43-9199        | Office and Administrative Support Workers, All Other   | \$22.83        | \$10.01        | \$20.30        | \$23.89        | \$27.80        | \$30.54        | 110          |
| <b>45-0000</b> | <b>Farming, Fishing, and Forestry Occupations</b>  | <b>\$15.09</b> | <b>\$10.00</b> | <b>\$10.01</b> | <b>\$11.31</b> | <b>\$16.60</b> | <b>\$32.06</b> | <b>110</b>   |
| 45-2092        | Farmworkers and Laborers, Crop, Nursery, and Greenhouse                                      | \$11.20        | \$10.00        | \$10.00        | \$10.01        | \$11.63        | \$14.71        | *            |
| <b>47-0000</b> | <b>Construction and Extraction Occupations</b>   | <b>\$19.73</b> | <b>\$11.73</b> | <b>\$14.36</b> | <b>\$18.36</b> | <b>\$23.65</b> | <b>\$29.96</b> | <b>1,090</b> |
| 47-1011        | First-Line Supervisors of Construction Trades and Extraction Workers                         | \$29.78        | \$20.57        | \$24.49        | \$28.69        | \$34.57        | \$40.22        | 120          |
| 47-2031        | Carpenters   | \$17.71        | \$12.22        | \$14.49        | \$18.06        | \$21.26        | \$23.29        | 160          |
| 47-2051        | Cement Masons and Concrete Finishers   | \$18.70        | \$13.54        | \$15.52        | \$17.77        | \$21.72        | \$26.66        | 30           |
| 47-2061        | Construction Laborers  | \$14.80        | \$10.61        | \$12.01        | \$13.69        | \$16.32        | \$20.73        | 130          |
| 47-2073        | Operating Engineers and Other Construction Equipment Operators                               | \$22.49        | \$10.01        | \$15.93        | \$22.91        | \$28.85        | \$35.25        | 120          |
| 47-2111        | Electricians   | \$19.70        | \$11.99        | \$15.91        | \$18.93        | \$23.52        | \$28.13        | 180          |
| 47-2141        | Painters, Construction and Maintenance   | \$15.79        | \$10.87        | \$12.17        | \$15.30        | \$18.59        | \$22.80        | 40           |
| 47-2152        | Plumbers, Pipefitters, and Steamfitters  | \$22.70        | \$16.06        | \$17.62        | \$21.19        | \$25.38        | \$34.66        | 40           |
| 47-3012        | Helpers--Carpenters  | \$12.78        | \$11.01        | \$12.16        | \$13.00        | \$13.87        | \$14.40        | *            |
| 47-4011        | Construction and Building Inspectors   | \$24.93        | \$16.72        | \$18.33        | \$22.40        | \$31.34        | \$37.82        | 40           |
| 47-4051        | Highway Maintenance Workers  | \$18.54        | \$15.81        | \$16.67        | \$18.11        | \$19.56        | \$23.12        | *            |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>                                     | <b>\$21.78</b> | <b>\$11.30</b> | <b>\$14.41</b> | <b>\$20.51</b> | <b>\$27.82</b> | <b>\$34.48</b> | <b>1,330</b> |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers                               | \$26.21        | \$12.22        | \$18.86        | \$24.33        | \$34.31        | \$40.79        | 130          |
| 49-2022        | Telecommunications Equipment Installers and Repairers, Except Line Installers                | \$29.54        | \$20.81        | \$23.81        | \$30.87        | \$34.99        | \$37.39        | *            |
| 49-3011        | Aircraft Mechanics and Service Technicians   | \$15.67        | \$12.60        | \$13.42        | \$14.77        | \$17.78        | \$20.81        | *            |
| 49-3021        | Automotive Body and Related Repairers  | \$16.72        | \$10.83        | \$12.43        | \$15.51        | \$20.87        | \$24.58        | 50           |
| 49-3023        | Automotive Service Technicians and Mechanics   | \$24.02        | \$11.58        | \$20.19        | \$25.79        | \$28.66        | \$31.14        | 210          |
| 49-3031        | Bus and Truck Mechanics and Diesel Engine Specialists  | \$18.95        | \$10.91        | \$15.63        | \$19.04        | \$22.95        | \$26.62        | 40           |
| 49-3042        | Mobile Heavy Equipment Mechanics, Except Engines   | \$23.16        | \$16.74        | \$19.90        | \$23.26        | \$27.63        | \$28.66        | 40           |
| 49-3093        | Tire Repairers and Changers  | \$12.52        | \$10.30        | \$10.74        | \$11.47        | \$13.32        | \$15.73        | 50           |
| 49-9021        | Heating, Air Conditioning, and Refrigeration Mechanics and Installers                        | \$17.27        | \$12.47        | \$14.58        | \$17.02        | \$19.26        | \$23.36        | 100          |
| 49-9051        | Electrical Power-Line Installers and Repairers   | \$40.80        | \$28.98        | \$35.40        | \$42.56        | \$47.02        | \$49.69        | 70           |
| 49-9071        | Maintenance and Repair Workers, General  | \$16.91        | \$10.54        | \$12.90        | \$16.54        | \$20.96        | \$24.02        | 320          |
| 49-9098        | Helpers--Installation, Maintenance, and Repair Workers                                       | \$15.21        | \$10.77        | \$12.52        | \$14.92        | \$17.34        | \$18.85        | 50           |

#### Notes

- 1) \* = indicates that an estimate is not available
- 2) Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. [http://www.bls.gov/oes/current/oes\\_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm)
- 3) Estimates were created using LEWIS (Local Employment Wage Information System). LEWIS uses a slightly different method regarding rounding, so there will be some minimal variation between LEWIS estimates and BLS estimates.
- 4) Annual wages were calculated by multiplying unrounded hourly wages by 2,080 (52 weeks X 40 hours/week). Annual wages include fractions of one cent, while hourly wages rounded these fractions.
- 5) Occupations where there is no hourly wage, the annual wage was calculated directly from the survey data.
- 6) Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

**Data prepared by the Arizona Office of Economic Opportunity in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics**