| Cochise County Occupational Employment \& Annual Wage Estimates (2022) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | $\begin{aligned} & \text { 10th Percentile } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { 25th Percentile } \\ & \text { Wage } \end{aligned}$ | Median Wage | $\begin{aligned} & \text { 75th Percentile } \\ & \text { Wage } \end{aligned}$ | 90th Percentile Wage | Rounded Employment |
| 00-0000 | Total all occupations | \$54,894 | \$27,815 | \$30,679 | \$41,686 | \$67,101 | \$99,195 | 33,250 |
| 11-0000 | Management Occupations | \$97,664 | \$41,600 | \$58,811 | \$90,688 | \$121,139 | \$158,577 | 2,320 |
| 11-1011 | Chief Executives | \$123,502 | \$65,374 | \$93,115 | \$103,122 | \$128,370 | \$216,118 | 60 |
| 11-1021 | General and Operations Managers | \$90,116 | \$37,042 | \$48,419 | \$71,573 | \$106,415 | \$158,577 | 930 |
| 11-2022 | Sales Managers | \$118,613 | \$59,800 | \$83,231 | \$113,518 | \$153,080 | \$177,970 | 80 |
| 11-3012 | Administrative Services Managers | \$80,786 | \$48,360 | \$60,644 | \$65,753 | \$95,910 | \$126,959 | 50 |
| 11-3013 | Facilities Managers | \$83,350 | \$57,000 | \$62,451 | \$83,117 | \$99,127 | \$99,426 | 40 |
| 11-3021 | Computer and Information Systems Managers | \$141,810 | \$74,406 | \$103,159 | \$133,889 | \$166,006 | \$208,622 | 100 |
| 11-3031 | Financial Managers | \$115,921 | \$53,071 | \$67,409 | \$101,278 | \$139,381 | \$222,453 | 80 |
| 11-9021 | Construction Managers | \$100,369 | \$62,449 | \$77,601 | \$97,410 | \$119,304 | \$143,102 | 50 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$77,294 | \$56,177 | \$64,031 | \$76,675 | \$84,429 | \$104,325 | 80 |
| 11-9041 | Architectural and Engineering Managers | \$141,452 | \$120,557 | \$128,937 | \$143,166 | \$155,423 | \$168,397 | 40 |
| 11-9051 | Food Service Managers | \$57,337 | \$38,232 | \$46,121 | \$56,542 | \$63,036 | \$78,606 | 70 |
| 11-9111 | Medical and Health Services Managers | \$109,188 | \$66,268 | \$77,274 | \$97,031 | \$122,230 | \$162,344 | 120 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$58,990 | \$31,032 | \$38,790 | \$45,229 | \$64,088 | \$90,688 | 70 |
| 11-9199 | Managers, All Other | \$113,120 | \$78,270 | \$102,024 | \$113,006 | \$124,322 | \$143,166 | 290 |
| 13-0000 | Business and Financial Operations Occupations | \$78,479 | \$40,352 | \$55,453 | \$78,161 | \$96,512 | \$114,774 | 2,390 |
| 13-1020 | Buyers and Purchasing Agents | \$77,668 | \$44,070 | \$51,797 | \$71,261 | \$96,512 | \$120,873 | 130 |
| 13-1041 | Compliance Officers | \$73,438 | \$36,909 | \$52,177 | \$80,434 | \$93,829 | \$101,878 | 260 |
| 13-1051 | Cost Estimators | \$87,460 | \$45,007 | \$60,636 | \$77,601 | \$122,541 | \$123,588 | 30 |
| 13-1071 | Human Resources Specialists | \$72,564 | \$37,553 | \$48,360 | \$69,326 | \$91,909 | \$105,206 | 240 |
| 13-1081 | Logisticians | \$92,162 | \$58,579 | \$74,006 | \$88,462 | \$108,389 | \$124,322 | 120 |
| 13-1082 | Project Management Specialists | \$83,407 | \$42,493 | \$55,809 | \$75,902 | \$99,093 | \$125,867 | 130 |
| 13-1111 | Management Analysts | \$83,878 | \$47,608 | \$69,093 | \$80,517 | \$104,562 | \$114,774 | 150 |
| 13-1151 | Training and Development Specialists | \$82,349 | \$49,539 | \$65,496 | \$80,421 | \$94,200 | \$97,804 | 350 |
| 13-1161 | Market Research Analysts and Marketing Specialists | \$64,409 | \$35,945 | \$40,743 | \$59,034 | \$74,999 | \$91,898 | 80 |
| 13-1199 | Business Operations Specialists, All Other | \$83,643 | \$55,047 | \$67,101 | \$83,117 | \$99,195 | \$114,774 | 340 |
| 13-2011 | Accountants and Auditors | \$72,877 | \$35,734 | \$52,000 | \$64,158 | \$92,488 | \$116,597 | 230 |
| 13-2020 | Property Appraisers and Assessors | \$45,006 | \$30,356 | \$40,352 | \$40,352 | \$47,525 | \$64,446 | 40 |
| 13-2051 | Financial and Investment Analysts | * | * | * | * | * | * | 30 |
| 13-2052 | Personal Financial Advisors | \$64,483 | \$35,621 | \$36,250 | \$49,557 | \$77,197 | \$129,902 | 50 |
| 13-2072 | Loan Officers | \$76,928 | \$34,992 | \$44,907 | \$71,736 | \$103,942 | \$132,971 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$92,850 | \$48,683 | \$67,101 | \$91,146 | \$111,571 | \$130,713 | 1,770 |
| 15-1211 | Computer Systems Analysts | \$104,730 | \$61,249 | \$77,649 | \$99,812 | \$126,728 | \$171,307 | 110 |
| 15-1212 | Information Security Analysts | \$91,320 | \$54,790 | \$71,807 | \$99,246 | \$108,438 | \$120,775 | 50 |
| 15-1221 | Computer and Information Research Scientists | \$116,424 | \$80,434 | \$102,024 | \$120,016 | \$124,322 | \$146,931 | 90 |
| 15-1232 | Computer User Support Specialists | \$56,558 | \$32,030 | \$37,405 | \$50,092 | \$64,646 | \$97,744 | 290 |
| 15-1241 | Computer Network Architects | \$95,936 | \$67,445 | \$77,688 | \$85,704 | \$101,833 | \$138,746 | 70 |
| 15-1244 | Network and Computer Systems Administrators | \$83,985 | \$54,680 | \$64,361 | \$82,788 | \$99,806 | \$107,833 | 130 |
| 15-1251 | Computer Programmers | \$89,108 | \$65,531 | \$74,518 | \$83,936 | \$108,961 | \$116,230 | 40 |
| 15-1252 | Software Developers | \$118,001 | \$75,054 | \$95,634 | \$104,676 | \$130,713 | \$165,502 | 260 |
| 15-1299 | Computer Occupations, All Other | \$102,459 | \$71,718 | \$87,402 | \$104,562 | \$121,139 | \$128,086 | 460 |
| 15-2051 | Data Scientists | \$92,214 | \$58,987 | \$81,690 | \$94,686 | \$102,944 | \$111,218 | * |
| 17-0000 | Architecture and Engineering Occupations | \$90,270 | \$47,097 | \$62,338 | \$84,787 | \$117,957 | \$136,760 | 400 |
| 17-2051 | Civil Engineers | \$80,235 | \$55,476 | \$63,968 | \$75,780 | \$92,186 | \$107,367 | 40 |
| 17-2071 | Electrical Engineers | \$91,990 | \$54,986 | \$71,511 | \$84,787 | \$116,608 | \$125,828 | 40 |
| 17-2072 | Electronics Engineers, Except Computer | \$112,070 | \$67,101 | \$95,638 | \$117,957 | \$124,322 | \$146,931 | 90 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | \$67,194 | \$37,354 | \$47,097 | \$67,184 | \$93,829 | \$103,898 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$76,270 | \$36,587 | \$51,688 | \$73,798 | \$98,821 | \$117,957 | 380 |
| 19-5011 | Occupational Health and Safety Specialists | \$77,436 | \$49,632 | \$65,000 | \$80,434 | \$93,829 | \$101,765 | 30 |
| 21-0000 | Community and Social Service Occupations | \$45,420 | \$30,215 | \$34,980 | \$41,920 | \$49,288 | \$60,322 | 510 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$55,203 | \$32,173 | \$41,446 | \$49,248 | \$50,715 | \$66,774 | 70 |
| 21-1015 | Rehabilitation Counselors | \$39,790 | \$29,640 | \$36,140 | \$37,077 | \$45,308 | \$47,753 | 40 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$44,229 | \$30,215 | \$30,215 | \$37,718 | \$55,608 | \$73,401 | 100 |
| 21-1021 | Child, Family, and School Social Workers | \$43,651 | \$34,980 | \$39,374 | \$42,661 | \$49,288 | \$51,451 | 70 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$38,940 | \$35,238 | \$36,020 | \$37,825 | \$37,825 | \$43,440 | 40 |
| 21-1091 | Health Education Specialists | \$38,865 | \$31,748 | \$31,748 | \$39,149 | \$44,824 | \$49,242 | 30 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$46,610 | \$38,156 | \$42,354 | \$47,858 | \$47,858 | \$60,322 | 40 |
| 21-1093 | Social and Human Service Assistants | \$36,247 | \$28,371 | \$30,282 | \$32,804 | \$38,240 | \$51,875 | 40 |
| 23-0000 | Legal Occupations | \$77,372 | \$30,679 | \$40,339 | \$63,392 | \$87,245 | \$131,722 | 220 |
| 23-1011 | Lawyers | \$118,768 | \$58,039 | \$82,799 | \$87,245 | \$126,648 | \$155,106 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$41,683 | \$30,679 | \$30,679 | \$40,339 | \$45,941 | \$57,542 | 90 |
| 25-0000 | Educational Instruction and Library Occupations | \$50,064 | \$28,561 | \$30,874 | \$45,122 | \$57,429 | \$81,186 | 2,340 |
| 25-1199 | Postsecondary Teachers, All Other | \$76,261 | \$51,944 | \$51,944 | \$60,663 | \$105,275 | \$133,104 | 40 |
| 25-2011 | Preschool Teachers, Except Special Education | \$32,920 | \$26,624 | \$26,938 | \$29,947 | \$35,079 | \$46,333 | 70 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$46,719 | \$37,390 | \$38,967 | \$45,155 | \$50,098 | \$61,225 | 400 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$48,991 | \$37,737 | \$40,733 | \$48,338 | \$52,710 | \$63,285 | 210 |


| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$50,994 | \$38,043 | \$40,194 | \$48,523 | \$56,511 | \$63,884 | 270 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3021 | Self-Enrichment Teachers | \$41,017 | \$26,743 | \$27,940 | \$40,047 | \$44,348 | \$64,981 | 40 |
| 25-3031 | Substitute Teachers, Shor-Term | * | * | * | * | * | * | 40 |
| 25-4022 | Librarians and Media Collections Specialists | \$45,965 | \$29,199 | \$29,973 | \$42,863 | \$60,494 | \$62,872 | 50 |
| 25-9031 | Instructional Coordinators | \$56,756 | \$31,384 | \$39,412 | \$42,940 | \$81,186 | \$96,512 | 80 |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$30,002 | \$26,730 | \$27,859 | \$29,494 | \$30,690 | \$32,544 | 530 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$59,768 | \$30,273 | \$35,048 | \$50,776 | \$80,517 | \$102,134 | 340 |
| 27-1026 | Merchandise Displayers and Window Trimmers | \$34,208 | \$29,952 | \$29,952 | \$31,310 | \$35,048 | \$41,101 | 60 |
| 27-3031 | Public Relations Specialists | \$62,769 | \$32,493 | \$43,087 | \$55,777 | \$75,836 | \$102,272 | 50 |
| 27-3042 | Technical Writers | \$63,380 | \$35,775 | \$35,775 | \$64,050 | \$82,652 | \$95,119 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$77,516 | \$35,368 | \$47,705 | \$72,739 | \$87,592 | \$126,884 | 1,690 |
| 29-1051 | Pharmacists | \$131,164 | \$90,328 | \$126,183 | \$136,429 | \$136,429 | \$159,065 | 90 |
| 29-1123 | Physical Therapists | \$104,625 | \$74,799 | \$82,753 | \$101,300 | \$106,611 | \$139,452 | 30 |
| 29-1126 | Respiratory Therapists | \$62,613 | \$56,960 | \$60,840 | \$61,069 | \$70,200 | \$71,105 | 40 |
| 29-1141 | Registered Nurses | \$77,720 | \$62,477 | \$69,319 | \$77,563 | \$79,127 | \$92,629 | 550 |
| 29-1171 | Nurse Practitioners | \$104,902 | \$30,033 | \$83,877 | \$119,762 | \$127,168 | \$140,874 | 50 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$58,231 | \$31,670 | \$35,227 | \$57,429 | \$78,989 | \$81,360 | 60 |
| 29-2034 | Radiologic Technologists and Technicians | \$68,032 | \$51,718 | \$60,346 | \$70,081 | \$78,994 | \$80,050 | 60 |
| 29-2042 | Emergency Medical Technicians | \$33,665 | \$26,624 | \$27,308 | \$27,731 | \$33,176 | \$42,639 | 50 |
| 29-2043 | Paramedics | \$43,695 | \$35,718 | \$36,031 | \$38,181 | \$48,348 | \$61,001 | 50 |
| 29-2052 | Pharmacy Technicians | \$41,630 | \$35,368 | \$37,269 | \$41,006 | \$46,790 | \$48,398 | 110 |
| 29-2056 | Veterinary Technologists and Technicians | \$37,064 | \$29,652 | \$30,541 | \$35,773 | \$43,382 | \$44,587 | 40 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$58,259 | \$48,543 | \$53,123 | \$58,815 | \$59,877 | \$72,051 | 90 |
| 29-2072 | Medical Records Specialists | \$42,260 | \$29,503 | \$34,636 | \$38,345 | \$47,648 | \$57,429 | 50 |
| 31-0000 | Healthcare Support Occupations | \$35,176 | \$27,444 | \$29,198 | \$34,649 | \$37,334 | \$43,514 | 1,010 |
| 31-1120 | Home Health and Personal Care Aides | \$29,985 | \$27,234 | \$27,434 | \$28,357 | \$30,135 | \$34,591 | 330 |
| 31-1131 | Nursing Assistants | \$35,515 | \$31,052 | \$34,848 | \$35,903 | \$36,850 | \$37,774 | 190 |
| 31-9091 | Dental Assistants | \$39,239 | \$29,797 | \$36,779 | \$37,701 | \$44,180 | \$46,324 | 80 |
| 31-9092 | Medical Assistants | \$36,900 | \$30,709 | \$32,413 | \$36,466 | \$39,261 | \$43,015 | 250 |
| 31-9099 | Healthcare Support Workers, All Other | \$41,463 | \$31,086 | \$36,694 | \$37,009 | \$44,886 | \$49,858 | 40 |
| 33-0000 | Protective Service Occupations | \$62,821 | \$32,767 | \$40,887 | \$53,398 | \$88,462 | \$96,512 | 2,330 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$57,028 | \$49,467 | \$53,398 | \$53,398 | \$57,129 | \$67,681 | 90 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$90,922 | \$57,304 | \$67,473 | \$75,702 | \$105,189 | \$160,118 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$58,940 | \$29,157 | \$33,040 | \$57,133 | \$66,560 | \$80,517 | 50 |
| 33-2011 | Firefighters | \$41,114 | \$26,935 | \$32,767 | \$40,192 | \$48,846 | \$55,910 | 200 |
| 33-3012 | Correctional Officers and Jailers | \$42,754 | \$35,871 | \$39,428 | \$43,264 | \$45,812 | \$46,099 | 520 |
| 33-3021 | Detectives and Criminal Investigators | \$91,091 | \$67,101 | \$80,434 | \$93,829 | \$96,512 | \$99,195 | 800 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$59,576 | \$45,344 | \$50,661 | \$55,224 | \$65,406 | \$79,654 | 270 |
| 33-9032 | Security Guards | \$35,911 | \$28,552 | \$28,720 | \$31,477 | \$37,039 | \$47,590 | 190 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$27,562 | \$26,624 | \$26,624 | \$26,624 | \$28,258 | \$28,258 | 30 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$34,212 | \$26,730 | \$27,381 | \$29,108 | \$35,154 | \$47,358 | 3,090 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$39,768 | \$28,514 | \$31,673 | \$36,758 | \$44,958 | \$56,492 | 280 |
| 35-2012 | Cooks, Institution and Cafeteria | \$32,216 | \$28,260 | \$29,007 | \$32,506 | \$33,229 | \$38,026 | 80 |
| 35-2014 | Cooks, Restaurant | \$34,899 | \$28,132 | \$30,237 | \$33,462 | \$36,138 | \$42,757 | 290 |
| 35-2021 | Food Preparation Workers | \$30,373 | \$26,624 | \$28,342 | \$29,590 | \$31,408 | \$33,699 | 140 |
| 35-3011 | Bartenders | \$40,592 | \$27,171 | \$28,428 | \$34,624 | \$45,052 | \$61,863 | 180 |
| 35-3023 | Fast Food and Counter Workers | \$28,503 | \$26,624 | \$26,752 | \$27,381 | \$28,202 | \$32,252 | 1,070 |
| 35-3031 | Waiters and Waitresses | \$45,254 | \$26,755 | \$27,949 | \$36,265 | \$59,205 | \$76,781 | 500 |
| 35-3041 | Food Servers, Nonrestaurant | \$28,520 | \$27,397 | \$27,410 | \$29,132 | \$29,132 | \$29,132 | 60 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$31,464 | \$26,624 | \$27,580 | \$29,732 | \$33,444 | \$37,355 | 140 |
| 35-9021 | Dishwashers | \$29,763 | \$26,624 | \$27,868 | \$28,410 | \$29,132 | \$33,856 | 130 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$32,480 | \$26,624 | \$26,624 | \$27,429 | \$33,647 | \$45,940 | 90 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$32,456 | \$27,008 | \$27,621 | \$30,153 | \$34,385 | \$40,133 | 940 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$41,000 | \$32,006 | \$34,283 | \$42,520 | \$45,847 | \$53,880 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$31,081 | \$27,008 | \$27,621 | \$30,153 | \$32,460 | \$36,985 | 430 |
| 37-2012 | Maids and Housekeeping Cleaners | \$28,781 | \$26,624 | \$27,233 | \$27,702 | \$28,960 | \$32,105 | 250 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$34,904 | \$27,744 | \$29,898 | \$33,718 | \$40,133 | \$40,147 | 140 |
| 39-0000 | Personal Care and Service Occupations | \$34,821 | \$26,871 | \$28,656 | \$31,176 | \$35,651 | \$48,422 | 410 |
| 39-2021 | Animal Caretakers | \$32,081 | \$28,046 | \$28,681 | \$31,229 | \$33,230 | \$34,536 | 60 |
| 39-9011 | Childcare Workers | \$30,071 | \$27,289 | \$28,182 | \$31,254 | \$31,254 | \$31,254 | 30 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$41,210 | \$28,271 | \$29,481 | \$32,595 | \$43,751 | \$69,434 | 60 |
| 39-9032 | Recreation Workers | \$34,473 | \$27,352 | \$27,352 | \$31,176 | \$36,496 | \$49,205 | 60 |
| 41-0000 | Sales and Related Occupations | \$37,444 | \$26,683 | \$27,845 | \$29,801 | \$36,814 | \$58,404 | 3,040 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$43,749 | \$30,468 | \$33,087 | \$39,214 | \$51,389 | \$59,941 | 250 |
| 41-2011 | Cashiers | \$28,740 | \$26,624 | \$27,079 | \$28,187 | \$29,358 | \$30,801 | 1,150 |
| 41-2021 | Counter and Rental Clerks | \$41,289 | \$28,032 | \$28,239 | \$35,905 | \$49,901 | \$63,320 | 70 |
| 41-2022 | Parts Salespersons | \$40,181 | \$28,970 | \$29,350 | \$36,957 | \$47,585 | \$62,634 | 30 |
| 41-2031 | Retail Salespersons | \$31,379 | \$27,047 | \$28,194 | \$29,989 | \$31,089 | \$36,657 | 950 |
| 41-3021 | Insurance Sales Agents | \$57,196 | \$31,849 | \$37,810 | \$47,537 | \$58,669 | \$78,398 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$57,686 | \$37,922 | \$43,076 | \$59,641 | \$66,673 | \$88,984 | 50 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$71,713 | \$33,800 | \$41,466 | \$60,978 | \$91,265 | \$125,688 | 150 |


| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$61,442 | \$34,878 | \$37,610 | \$52,004 | \$71,137 | \$100,225 | 100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-9022 | Real Estate Sales Agents | \$56,294 | \$29,961 | \$37,304 | \$38,027 | \$77,137 | \$77,137 | 60 |
| 43-0000 | Office and Administrative Support Occupations | \$39,849 | \$28,115 | \$30,403 | \$36,587 | \$45,100 | \$56,836 | 3,990 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$54,885 | \$34,728 | \$39,746 | \$48,510 | \$63,694 | \$78,365 | 250 |
| 43-3011 | Bill and Account Collectors | \$36,634 | \$27,622 | \$31,272 | \$37,236 | \$39,232 | \$44,666 | 70 |
| 43-3021 | Billing and Posting Clerks | \$37,933 | \$29,410 | \$33,280 | \$36,414 | \$38,994 | \$44,656 | 100 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$39,617 | \$29,431 | \$29,431 | \$37,740 | \$45,043 | \$53,943 | 310 |
| 43-3051 | Payroll and Timekeeping Clerks | \$43,322 | \$33,740 | \$37,116 | \$42,073 | \$47,590 | \$59,136 | 40 |
| 43-3061 | Procurement Clerks | \$50,187 | \$36,602 | \$40,248 | \$49,858 | \$57,782 | \$66,560 | 30 |
| 43-3071 | Tellers | \$35,175 | \$28,115 | \$30,950 | \$35,662 | \$38,541 | \$41,655 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$47,115 | \$32,457 | \$32,457 | \$37,815 | \$62,234 | \$75,463 | 50 |
| 43-4051 | Customer Service Representatives | \$35,328 | \$27,974 | \$29,042 | \$32,582 | \$38,232 | \$47,053 | 540 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$38,759 | \$35,239 | \$35,239 | \$38,218 | \$39,938 | \$42,501 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$27,893 | \$26,624 | \$27,004 | \$27,352 | \$28,133 | \$29,657 | 140 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$46,493 | \$36,587 | \$39,893 | \$47,570 | \$51,382 | \$55,224 | 30 |
| 43-4171 | Receptionists and Information Clerks | \$32,744 | \$26,768 | \$29,349 | \$31,163 | \$34,874 | \$38,487 | 320 |
| 43-4199 | Information and Record Clerks, All Other | \$47,802 | \$33,218 | \$38,770 | \$48,360 | \$55,910 | \$59,155 | 110 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$39,503 | \$28,550 | \$30,843 | \$37,122 | \$44,586 | \$53,844 | 80 |
| 43-5051 | Postal Service Clerks | \$56,945 | \$50,149 | \$52,166 | \$55,536 | \$60,798 | \$68,307 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$50,605 | \$39,645 | \$39,645 | \$46,800 | \$60,715 | \$71,344 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$48,687 | \$33,914 | \$38,067 | \$48,340 | \$55,715 | \$65,034 | 70 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$35,744 | \$27,570 | \$29,279 | \$33,238 | \$39,172 | \$48,315 | 130 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$56,796 | \$36,339 | \$40,384 | \$52,609 | \$65,504 | \$82,870 | 60 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$36,377 | \$30,026 | \$31,745 | \$35,533 | \$37,759 | \$43,854 | 160 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$37,330 | \$28,132 | \$30,423 | \$35,749 | \$40,033 | \$49,771 | 490 |
| 43-9061 | Office Clerks, General | \$41,204 | \$28,338 | \$31,512 | \$38,882 | \$45,932 | \$58,801 | 480 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$33,912 | \$26,624 | \$27,827 | \$28,211 | \$34,737 | \$51,961 | 240 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$31,084 | \$26,624 | \$27,827 | \$28,211 | \$32,067 | \$35,118 | 180 |
| 47-0000 | Construction and Extraction Occupations | \$46,897 | \$31,635 | \$36,137 | \$44,079 | \$53,981 | \$63,745 | 1,440 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$66,815 | \$45,675 | \$53,452 | \$63,012 | \$76,715 | \$92,021 | 140 |
| 47-2031 | Carpenters | \$42,549 | \$31,109 | \$34,016 | \$37,629 | \$45,279 | \$58,221 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$46,853 | \$36,762 | \$38,642 | \$42,835 | \$58,485 | \$59,658 | 40 |
| 47-2061 | Construction Laborers | \$39,055 | \$29,640 | \$34,762 | \$37,370 | \$42,856 | \$47,020 | 300 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$47,581 | \$34,309 | \$38,915 | \$46,563 | \$55,963 | \$61,943 | 150 |
| 47-2111 | Electricians | \$47,718 | \$34,540 | \$36,131 | \$45,114 | \$56,270 | \$62,061 | 130 |
| 47-2141 | Painters, Construction and Maintenance | \$45,674 | \$35,282 | \$37,244 | \$45,760 | \$48,892 | \$59,726 | 40 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$48,777 | \$33,827 | \$37,847 | \$45,766 | \$55,956 | \$61,130 | 90 |
| 47-5023 | Earth Drillers, Except Oil and Gas | \$53,529 | \$43,718 | \$46,779 | \$46,779 | \$54,669 | \$88,463 | 50 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$48,989 | \$29,293 | \$33,280 | \$43,752 | \$59,987 | \$77,286 | 1,510 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$64,682 | \$33,665 | \$46,091 | \$62,004 | \$79,997 | \$99,466 | 140 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$60,219 | \$31,680 | \$49,706 | \$72,730 | \$72,730 | \$73,625 | 50 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$62,039 | \$35,067 | \$45,537 | \$55,950 | \$73,973 | \$90,424 | 90 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$51,203 | \$29,623 | \$37,775 | \$49,673 | \$62,861 | \$79,503 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$45,175 | \$31,105 | \$33,559 | \$46,202 | \$55,958 | \$60,097 | 50 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$58,173 | \$44,081 | \$50,106 | \$56,131 | \$66,518 | \$72,306 | 40 |
| 49-3093 | Tire Repairers and Changers | \$32,070 | \$27,456 | \$29,304 | \$29,437 | \$33,330 | \$36,461 | 50 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$56,191 | \$36,267 | \$38,540 | \$46,684 | \$61,114 | \$100,042 | 80 |
| 49-9071 | Maintenance and Repair Workers, General | \$39,845 | \$28,282 | \$31,341 | \$35,614 | \$44,508 | \$57,053 | 500 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$45,881 | \$32,787 | \$35,813 | \$43,047 | \$55,390 | \$62,962 | 30 |
| 51-0000 | Production Occupations | \$44,808 | \$27,355 | \$30,153 | \$37,420 | \$56,285 | \$73,643 | 590 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$64,748 | \$38,977 | \$48,485 | \$57,883 | \$78,749 | \$91,318 | 50 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | \$33,485 | \$26,624 | \$26,624 | \$32,702 | \$36,135 | \$45,048 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$33,555 | \$27,703 | \$27,872 | \$27,885 | \$40,726 | \$49,379 | 40 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$53,661 | \$28,995 | \$34,951 | \$47,376 | \$66,677 | \$105,931 | 50 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$47,209 | \$31,668 | \$37,420 | \$45,459 | \$57,413 | \$62,288 | 70 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$51,140 | \$34,170 | \$36,225 | \$46,948 | \$56,745 | \$94,766 | 40 |
| 53-0000 | Transportation and Material Moving Occupations | \$39,690 | \$28,360 | \$30,154 | \$34,083 | \$43,482 | \$56,722 | 2,300 |
| 53-1047 | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$50,943 | \$35,909 | \$38,718 | \$46,867 | \$58,420 | \$77,237 | 110 |
| 53-3031 | Driver/Sales Workers | \$36,171 | \$26,727 | \$28,986 | \$36,219 | \$39,800 | \$46,216 | 100 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$46,663 | \$32,853 | \$37,275 | \$45,716 | \$55,444 | \$64,141 | 300 |
| 53-3033 | Light Truck Drivers | \$51,365 | \$32,264 | \$36,203 | \$42,263 | \$64,304 | \$84,404 | 210 |
| 53-3051 | Bus Drivers, School | \$33,934 | \$30,002 | \$31,229 | \$32,718 | \$38,357 | \$39,434 | 110 |
| 53-3053 | Shuttle Drivers and Chauffeurs | \$37,240 | \$28,710 | \$33,140 | \$39,478 | \$39,480 | \$42,673 | 70 |
| 53-6031 | Automotive and Watercratt Service Attendants | \$31,277 | \$27,334 | \$27,576 | \$30,798 | \$30,908 | \$30,908 | 30 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$31,145 | \$26,624 | \$27,949 | \$31,853 | \$32,279 | \$35,303 | 40 |


| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-0000 | Total all occupations | \$26.39 | \$13.37 | \$14.75 | \$20.04 | \$32.26 | \$47.69 | 33,250 |
| 11-0000 | Management Occupations | \$46.95 | \$20.00 | \$28.27 | \$43.60 | \$58.24 | \$76.24 | 2,320 |
| 11-1011 | Chief Executives | \$59.38 | \$31.43 | \$44.77 | \$49.58 | \$61.72 | \$103.90 | 60 |
| 11-1021 | General and Operations Managers | \$43.33 | \$17.81 | \$23.28 | \$34.41 | \$51.16 | \$76.24 | 930 |
| 11-2022 | Sales Managers | \$57.03 | \$28.75 | \$40.01 | \$54.58 | \$73.60 | \$85.56 | 80 |
| 11-3012 | Administrative Services Managers | \$38.84 | \$23.25 | \$29.16 | \$31.61 | \$46.11 | \$61.04 | 50 |
| 11-3013 | Facilities Managers | \$40.07 | \$27.40 | \$30.02 | \$39.96 | \$47.66 | \$47.80 | 40 |
| 11-3021 | Computer and Information Systems Managers | \$68.18 | \$35.77 | \$49.60 | \$64.37 | \$79.81 | \$100.30 | 100 |
| 11-3031 | Financial Managers | \$55.73 | \$25.52 | \$32.41 | \$48.69 | \$67.01 | \$106.95 | 80 |
| 11-9021 | Construction Managers | \$48.25 | \$30.02 | \$37.31 | \$46.83 | \$57.36 | \$68.80 | 50 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 80 |
| 11-9041 | Architectural and Engineering Managers | \$68.01 | \$57.96 | \$61.99 | \$68.83 | \$74.72 | \$80.96 | 40 |
| 11-9051 | Food Service Managers | \$27.57 | \$18.38 | \$22.17 | \$27.18 | \$30.31 | \$37.79 | 70 |
| 11-9111 | Medical and Health Services Managers | \$52.49 | \$31.86 | \$37.15 | \$46.65 | \$58.76 | \$78.05 | 120 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$28.36 | \$14.92 | \$18.65 | \$21.74 | \$30.81 | \$43.60 | 70 |
| 11-9199 | Managers, All Other | \$54.38 | \$37.63 | \$49.05 | \$54.33 | \$59.77 | \$68.83 | 290 |
| 13-0000 | Business and Financial Operations Occupations | \$37.73 | \$19.40 | \$26.66 | \$37.58 | \$46.40 | \$55.18 | 2,390 |
| 13-1020 | Buyers and Purchasing Agents | \$37.34 | \$21.19 | \$24.90 | \$34.26 | \$46.40 | \$58.11 | 130 |
| 13-1041 | Compliance Officers | \$35.31 | \$17.74 | \$25.08 | \$38.67 | \$45.11 | \$48.98 | 260 |
| 13-1051 | Cost Estimators | \$42.05 | \$21.64 | \$29.15 | \$37.31 | \$58.91 | \$59.42 | 30 |
| 13-1071 | Human Resources Specialists | \$34.89 | \$18.05 | \$23.25 | \$33.33 | \$44.19 | \$50.58 | 240 |
| 13-1081 | Logisticians | \$44.31 | \$28.16 | \$35.58 | \$42.53 | \$52.11 | \$59.77 | 120 |
| 13-1082 | Project Management Specialists | \$40.10 | \$20.43 | \$26.83 | \$36.49 | \$47.64 | \$60.51 | 130 |
| 13-1111 | Management Analysts | \$40.33 | \$22.89 | \$33.22 | \$38.71 | \$50.27 | \$55.18 | 150 |
| 13-1151 | Training and Development Specialists | \$39.59 | \$23.82 | \$31.49 | \$38.66 | \$45.29 | \$47.02 | 350 |
| 13-1161 | Market Research Analysts and Marketing Specialists | \$30.97 | \$17.28 | \$19.59 | \$28.38 | \$36.06 | \$44.18 | 80 |
| 13-1199 | Business Operations Specialists, All Other | \$40.21 | \$26.46 | \$32.26 | \$39.96 | \$47.69 | \$55.18 | 340 |
| 13-2011 | Accountants and Auditors | \$35.04 | \$17.18 | \$25.00 | \$30.85 | \$44.47 | \$56.06 | 230 |
| 13-2020 | Property Appraisers and Assessors | \$21.64 | \$14.59 | \$19.40 | \$19.40 | \$22.85 | \$30.98 | 40 |
| 13-2051 | Financial and Investment Analysts | * | * | * | . | . | . | 30 |
| 13-2052 | Personal Financial Advisors | \$31.00 | \$17.13 | \$17.43 | \$23.83 | \$37.11 | \$62.45 | 50 |
| 13-2072 | Loan Officers | \$36.98 | \$16.82 | \$21.59 | \$34.49 | \$49.97 | \$63.93 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$44.64 | \$23.41 | \$32.26 | \$43.82 | \$53.64 | \$62.84 | 1,770 |
| 15-1211 | Computer Systems Analysts | \$50.35 | \$29.45 | \$37.33 | \$47.99 | \$60.93 | \$82.36 | 110 |
| 15-1212 | Information Security Analysts | \$43.90 | \$26.34 | \$34.52 | \$47.71 | \$52.13 | \$58.06 | 50 |
| 15-1221 | Computer and Information Research Scientists | \$55.97 | \$38.67 | \$49.05 | \$57.70 | \$59.77 | \$70.64 | 90 |
| 15-1232 | Computer User Support Specialists | \$27.19 | \$15.40 | \$17.98 | \$24.08 | \$31.08 | \$46.99 | 290 |
| 15-1241 | Computer Network Architects | \$46.12 | \$32.43 | \$37.35 | \$41.20 | \$48.96 | \$66.70 | 70 |
| 15-1244 | Network and Computer Systems Administrators | \$40.38 | \$26.29 | \$30.94 | \$39.80 | \$47.98 | \$51.84 | 130 |
| 15-1251 | Computer Programmers | \$42.84 | \$31.51 | \$35.83 | \$40.35 | \$52.39 | \$55.88 | 40 |
| 15-1252 | Software Developers | \$56.73 | \$36.08 | \$45.98 | \$50.32 | \$62.84 | \$79.57 | 260 |
| 15-1299 | Computer Occupations, All Other | \$49.26 | \$34.48 | \$42.02 | \$50.27 | \$58.24 | \$61.58 | 460 |
| 15-2051 | Data Scientists | \$44.33 | \$28.36 | \$39.27 | \$45.52 | \$49.49 | \$53.47 |  |
| 17-0000 | Architecture and Engineering Occupations | \$43.40 | \$22.64 | \$29.97 | \$40.76 | \$56.71 | \$65.75 | 400 |
| 17-2051 | Civil Engineers | \$38.57 | \$26.67 | \$30.75 | \$36.43 | \$44.32 | \$51.62 | 40 |
| 17-2071 | Electrical Engineers | \$44.23 | \$26.44 | \$34.38 | \$40.76 | \$56.06 | \$60.49 | 40 |
| 17-2072 | Electronics Engineers, Except Computer | \$53.88 | \$32.26 | \$45.98 | \$56.71 | \$59.77 | \$70.64 | 90 |
| 17-3023 | Electrical and Electronic Engineering Technologists and Technicians | \$32.30 | \$17.96 | \$22.64 | \$32.30 | \$45.11 | \$49.95 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$36.67 | \$17.59 | \$24.85 | \$35.48 | \$47.51 | \$56.71 | 380 |
| 19-5011 | Occupational Health and Safety Specialists | \$37.23 | \$23.86 | \$31.25 | \$38.67 | \$45.11 | \$48.93 | 30 |
| 21-0000 | Community and Social Service Occupations | \$21.84 | \$14.53 | \$16.82 | \$20.15 | \$23.70 | \$29.00 | 510 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$26.54 | \$15.47 | \$19.93 | \$23.68 | \$24.38 | \$32.10 | 70 |
| 21-1015 | Rehabilitation Counselors | \$19.13 | \$14.25 | \$17.38 | \$17.83 | \$21.78 | \$22.96 | 40 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$21.26 | \$14.53 | \$14.53 | \$18.13 | \$26.73 | \$35.29 | 100 |
| 21-1021 | Child, Family, and School Social Workers | \$20.99 | \$16.82 | \$18.93 | \$20.51 | \$23.70 | \$24.74 | 70 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | \$18.72 | \$16.94 | \$17.32 | \$18.19 | \$18.19 | \$20.88 | 40 |
| 21-1091 | Health Education Specialists | \$18.69 | \$15.26 | \$15.26 | \$8.82 | \$21.55 | \$23.67 | 30 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$22.41 | \$18.34 | \$20.36 | \$23.01 | \$23.01 | \$29.00 | 40 |
| 21-1093 | Social and Human Service Assistants | \$17.43 | \$13.64 | \$14.56 | \$15.77 | \$18.38 | \$24.94 | 40 |
| 23-0000 | Legal Occupations | \$37.20 | \$14.75 | \$19.39 | \$30.48 | \$41.94 | \$63.33 | 220 |
| 23-1011 | Lawyers | \$57.10 | \$27.90 | \$39.81 | \$41.94 | \$60.89 | \$74.57 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$20.04 | \$14.75 | \$14.75 | \$19.39 | \$22.09 | \$27.66 | 90 |
| 25-0000 | Educational Instruction and Library Occupations | \$24.07 | \$13.73 | \$14.84 | \$21.69 | \$27.61 | \$39.03 | 2,340 |
| 25-1199 | Postsecondary Teachers, All Other | * | * | * | * | * | * | 40 |
| 25-2011 | Preschool Teachers, Except Special Education | \$15.83 | \$12.80 | \$12.95 | \$14.40 | \$16.86 | \$22.28 | 70 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 400 |


| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * |  | * | 210 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 270 |
| 25-3021 | Self-Enrichment Teachers | \$19.72 | \$12.86 | \$13.43 | \$19.25 | \$21.32 | \$31.24 | 40 |
| 25-3031 | Substitute Teachers, Short-Term | * | * | * | * | * | * | 40 |
| 25-4022 | Librarians and Media Collections Specialists | \$22.10 | \$14.04 | \$14.41 | \$20.61 | \$29.08 | \$30.23 | 50 |
| 25-9031 | Instructional Coordinators | \$27.29 | \$15.09 | \$18.95 | \$20.64 | \$39.03 | \$46.40 | 80 |
| 25-9045 | Teaching Assistant, Except Postsecondary |  | * | * | * | * | * | 530 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$28.73 | \$14.55 | \$16.85 | \$24.41 | \$38.71 | \$49.10 | 340 |
| 27-1026 | Merchandise Displayers and Window Trimmers | \$16.45 | \$14.40 | \$14.40 | \$15.05 | \$16.85 | \$19.76 | 60 |
| 27-3031 | Public Relations Specialists | \$30.18 | \$15.62 | \$20.72 | \$26.82 | \$36.46 | \$49.17 | 50 |
| 27-3042 | Technical Writers | \$30.47 | \$17.20 | \$17.20 | \$30.79 | \$39.74 | \$45.73 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$37.27 | \$17.00 | \$22.94 | \$34.97 | \$42.11 | \$61.00 | 1,690 |
| 29-1051 | Pharmacists | \$63.06 | \$43.43 | \$60.66 | \$65.59 | \$65.59 | \$76.47 | 90 |
| 29-1123 | Physical Therapists | \$50.30 | \$35.96 | \$39.78 | \$48.70 | \$51.26 | \$67.04 | 30 |
| 29-1126 | Respiratory Therapists | \$30.10 | \$27.38 | \$29.25 | \$29.36 | \$33.75 | \$34.18 | 40 |
| 29-1141 | Registered Nurses | \$37.37 | \$30.04 | \$33.33 | \$37.29 | \$38.04 | \$44.53 | 550 |
| 29-1171 | Nurse Practitioners | \$50.43 | \$14.44 | \$40.33 | \$57.58 | \$61.14 | \$67.73 | 50 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$28.00 | \$15.23 | \$16.94 | \$27.61 | \$37.98 | \$39.12 | 60 |
| 29-2034 | Radiologic Technologists and Technicians | \$32.71 | \$24.86 | \$29.01 | \$33.69 | \$37.98 | \$38.49 | 60 |
| 29-2042 | Emergency Medical Technicians | \$16.19 | \$12.80 | \$13.13 | \$13.33 | \$15.95 | \$20.50 | 50 |
| 29-2043 | Paramedics | \$21.01 | \$17.17 | \$17.32 | \$18.36 | \$23.24 | \$29.33 | 50 |
| 29-2052 | Pharmacy Technicians | \$20.01 | \$17.00 | \$17.92 | \$19.71 | \$22.50 | \$23.27 | 110 |
| 29-2056 | Veterinary Technologists and Technicians | \$17.82 | \$14.26 | \$14.68 | \$17.20 | \$20.86 | \$21.44 | 40 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$28.01 | \$23.34 | \$25.54 | \$28.28 | \$28.79 | \$34.64 | 90 |
| 29-2072 | Medical Records Specialists | \$20.32 | \$14.18 | \$16.65 | \$18.44 | \$22.91 | \$27.61 | 50 |
| 31-0000 | Healthcare Support Occupations | \$16.91 | \$13.19 | \$14.04 | \$16.66 | \$17.95 | \$20.92 | 1,010 |
| 31-1120 | Home Health and Personal Care Aides | \$14.42 | \$13.09 | \$13.19 | \$13.63 | \$14.49 | \$16.63 | 330 |
| 31-1131 | Nursing Assistants | \$17.07 | \$14.93 | \$16.75 | \$17.26 | \$17.72 | \$18.16 | 190 |
| 31-9091 | Dental Assistants | \$18.86 | \$14.33 | \$17.68 | \$18.13 | \$21.24 | \$22.27 | 80 |
| 31-9092 | Medical Assistants | \$17.74 | \$14.76 | \$15.58 | \$17.53 | \$18.88 | \$20.68 | 250 |
| 31-9099 | Healthcare Support Workers, All Other | \$19.93 | \$14.95 | \$17.64 | \$17.79 | \$21.58 | \$23.97 | 40 |
| 33-0000 | Protective Service Occupations | \$30.20 | \$15.75 | \$19.66 | \$25.67 | \$42.53 | \$46.40 | 2,330 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$27.42 | \$23.78 | \$25.67 | \$25.67 | \$27.47 | \$32.54 | 90 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$43.71 | \$27.55 | \$32.44 | \$36.40 | \$50.57 | \$76.98 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$28.34 | \$14.02 | \$15.88 | \$27.47 | \$32.00 | \$38.71 | 50 |
| 33-2011 | Firefighters | \$19.77 | \$12.95 | \$15.75 | \$19.32 | \$23.48 | \$26.88 | 200 |
| 33-3012 | Correctional Officers and Jailers | \$20.55 | \$17.25 | \$18.96 | \$20.80 | \$22.02 | \$22.16 | 520 |
| 33-3021 | Detectives and Criminal Investigators | \$43.79 | \$32.26 | \$38.67 | \$45.11 | \$46.40 | \$47.69 | 800 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$28.64 | \$21.80 | \$24.36 | \$26.55 | \$31.45 | \$38.30 | 270 |
| 33-9032 | Security Guards | \$17.26 | \$13.73 | \$13.81 | \$15.13 | \$17.81 | \$22.88 | 190 |
| 33-9092 | Lifeguards, Ski Patro, and Other Recreational Protective Service Workers | \$13.25 | \$12.80 | \$12.80 | \$12.80 | \$13.59 | \$13.59 | 30 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$16.45 | \$12.85 | \$13.16 | \$13.99 | \$16.90 | \$22.77 | 3,090 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$19.12 | \$13.71 | \$15.23 | \$17.67 | \$21.61 | \$27.16 | 280 |
| 35-2012 | Cooks, Institution and Cafeteria | \$15.49 | \$13.59 | \$13.95 | \$15.63 | \$15.98 | \$18.28 | 80 |
| 35-2014 | Cooks, Restaurant | \$16.78 | \$13.53 | \$14.54 | \$16.09 | \$17.37 | \$20.56 | 290 |
| 35-2021 | Food Preparation Workers | \$14.60 | \$12.80 | \$13.63 | \$14.23 | \$15.10 | \$16.20 | 140 |
| 35-3011 | Bartenders | \$19.52 | \$13.06 | \$13.67 | \$16.65 | \$21.66 | \$29.74 | 180 |
| 35-3023 | Fast Food and Counter Workers | \$13.70 | \$12.80 | \$12.86 | \$13.16 | \$13.56 | \$15.51 | 1,070 |
| 35-3031 | Waiters and Waitresses | \$21.76 | \$12.86 | \$13.44 | \$17.44 | \$28.46 | \$36.91 | 500 |
| 35-3041 | Food Servers, Nonrestaurant | \$13.71 | \$13.17 | \$13.18 | \$14.01 | \$14.01 | \$14.01 | 60 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$15.13 | \$12.80 | \$13.26 | \$14.29 | \$16.08 | \$17.96 | 140 |
| 35-9021 | Dishwashers | \$14.31 | \$12.80 | \$13.40 | \$13.66 | \$14.01 | \$16.28 | 130 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$15.62 | \$12.80 | \$12.80 | \$13.19 | \$16.18 | \$22.09 | 90 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$15.60 | \$12.98 | \$13.28 | \$14.50 | \$16.53 | \$19.29 | 940 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$19.71 | \$15.39 | \$16.48 | \$20.44 | \$22.04 | \$25.90 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$14.94 | \$12.98 | \$13.28 | \$14.50 | \$15.61 | \$17.78 | 430 |
| 37-2012 | Maids and Housekeeping Cleaners | \$13.84 | \$12.80 | \$13.09 | \$13.32 | \$13.92 | \$15.43 | 250 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$16.78 | \$13.34 | \$14.37 | \$16.21 | \$19.29 | \$19.30 | 140 |
| 39-0000 | Personal Care and Service Occupations | \$16.74 | \$12.92 | \$13.78 | \$14.99 | \$17.14 | \$23.28 | 410 |
| 39-2021 | Animal Caretakers | \$15.42 | \$13.48 | \$13.79 | \$15.01 | \$15.98 | \$16.60 | 60 |
| 39-9011 | Childcare Workers | \$14.46 | \$13.12 | \$13.55 | \$15.03 | \$15.03 | \$15.03 | 30 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$19.81 | \$13.59 | \$14.17 | \$15.67 | \$21.03 | \$33.38 | 60 |
| 39-9032 | Recreation Workers | \$16.57 | \$13.15 | \$13.15 | \$14.99 | \$17.55 | \$23.66 | 60 |
| 41-0000 | Sales and Related Occupations | \$18.00 | \$12.83 | \$13.39 | \$14.33 | \$17.70 | \$28.08 | 3,040 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$21.03 | \$14.65 | \$15.91 | \$18.85 | \$24.71 | \$28.82 | 250 |
| 41-2011 | Cashiers | \$13.82 | \$12.80 | \$13.02 | \$13.55 | \$14.11 | \$14.81 | 1,150 |
| 41-2021 | Counter and Rental Clerks | \$19.85 | \$13.48 | \$13.58 | \$17.26 | \$23.99 | \$30.44 | 70 |
| 41-2022 | Parts Salespersons | \$19.32 | \$13.93 | \$14.11 | \$17.77 | \$22.88 | \$30.11 | 30 |
| 41-2031 | Retail Salespersons | \$15.09 | \$13.00 | \$13.55 | \$14.42 | \$14.95 | \$17.62 | 950 |


| 41-3021 | Insurance Sales Agents | \$27.50 | \$15.31 | \$18.18 | \$22.85 | \$28.21 | \$37.69 | 50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$27.73 | \$18.23 | \$20.71 | \$28.67 | \$32.05 | \$42.78 | 50 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$34.48 | \$16.25 | \$19.94 | \$29.32 | \$43.88 | \$60.43 | 150 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$29.54 | \$16.77 | \$18.08 | \$25.00 | \$34.20 | \$48.19 | 100 |
| 41-9022 | Real Estate Sales Agents | \$27.06 | \$14.40 | \$17.93 | \$18.28 | \$37.09 | \$37.09 | 60 |
| 43-0000 | Office and Administrative Support Occupations | \$19.16 | \$13.52 | \$14.62 | \$17.59 | \$21.68 | \$27.32 | 3,990 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$26.39 | \$16.70 | \$19.11 | \$23.32 | \$30.62 | \$37.68 | 250 |
| 43-3011 | Bill and Account Collectors | \$17.61 | \$13.28 | \$15.03 | \$17.90 | \$18.86 | \$21.47 | 70 |
| 43-3021 | Billing and Posting Clerks | \$18.24 | \$14.14 | \$16.00 | \$17.51 | \$18.75 | \$21.47 | 100 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$19.05 | \$14.15 | \$14.15 | \$18.14 | \$21.66 | \$25.93 | 310 |
| 43-3051 | Payroll and Timekeeping Clerks | \$20.83 | \$16.22 | \$17.84 | \$20.23 | \$22.88 | \$28.43 | 40 |
| 43-3061 | Procurement Clerks | \$24.13 | \$17.60 | \$19.35 | \$23.97 | \$27.78 | \$32.00 | 30 |
| 43-3071 | Tellers | \$16.91 | \$13.52 | \$14.88 | \$17.15 | \$18.53 | \$20.03 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$22.65 | \$15.60 | \$15.60 | \$18.18 | \$29.92 | \$36.28 | 50 |
| 43-4051 | Customer Service Representatives | \$16.98 | \$13.45 | \$13.96 | \$15.66 | \$18.38 | \$22.62 | 540 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$18.63 | \$16.94 | \$16.94 | \$18.37 | \$19.20 | \$20.43 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$13.41 | \$12.80 | \$12.98 | \$13.15 | \$13.53 | \$14.26 | 140 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$22.35 | \$17.59 | \$19.18 | \$22.87 | \$24.70 | \$26.55 | 30 |
| 43-4171 | Receptionists and Information Clerks | \$15.74 | \$12.87 | \$14.11 | \$14.98 | \$16.77 | \$18.50 | 320 |
| 43-4199 | Information and Record Clerks, All Other | \$22.98 | \$15.97 | \$18.64 | \$23.25 | \$26.88 | \$28.44 | 110 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$18.99 | \$13.73 | \$14.83 | \$17.85 | \$21.44 | \$25.89 | 80 |
| 43-5051 | Postal Service Clerks | \$27.38 | \$24.11 | \$25.08 | \$26.70 | \$29.23 | \$32.84 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$24.33 | \$19.06 | \$19.06 | \$22.50 | \$29.19 | \$34.30 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$23.41 | \$16.30 | \$18.30 | \$23.24 | \$26.79 | \$31.27 | 70 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$17.18 | \$13.25 | \$14.08 | \$15.98 | \$18.83 | \$23.23 | 130 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$27.31 | \$17.47 | \$19.42 | \$25.29 | \$31.49 | \$39.84 | 60 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$17.49 | \$14.44 | \$15.26 | \$17.08 | \$18.15 | \$21.08 | 160 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$17.95 | \$13.53 | \$14.63 | \$17.19 | \$19.25 | \$23.93 | 490 |
| 43-9061 | Office Clerks, General | \$19.81 | \$13.62 | \$15.15 | \$18.69 | \$22.08 | \$28.27 | 480 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$16.30 | \$12.80 | \$13.38 | \$13.56 | \$16.70 | \$24.98 | 240 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$14.94 | \$12.80 | \$13.38 | \$13.56 | \$15.42 | \$16.88 | 180 |
| 47-0000 | Construction and Extraction Occupations | \$22.55 | \$15.21 | \$17.37 | \$21.19 | \$25.95 | \$30.65 | 1,440 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$32.12 | \$21.96 | \$25.70 | \$30.29 | \$36.88 | \$44.24 | 140 |
| 47-2031 | Carpenters | \$20.46 | \$14.96 | \$16.35 | \$18.09 | \$21.77 | \$27.99 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$22.53 | \$17.67 | \$18.58 | \$20.59 | \$28.12 | \$28.68 | 40 |
| 47-2061 | Construction Laborers | \$18.78 | \$14.25 | \$16.71 | \$17.97 | \$20.60 | \$22.61 | 300 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$22.88 | \$16.49 | \$18.71 | \$22.39 | \$26.91 | \$29.78 | 150 |
| 47-2111 | Electricians | \$22.94 | \$16.61 | \$17.37 | \$21.69 | \$27.05 | \$29.84 | 130 |
| 47-2141 | Painters, Construction and Maintenance | \$21.96 | \$16.96 | \$17.91 | \$22.00 | \$23.51 | \$28.71 | 40 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$23.45 | \$16.26 | \$18.20 | \$22.00 | \$26.90 | \$29.39 | 90 |
| 47-5023 | Earth Drillers, Except Oil and Gas | \$25.74 | \$21.02 | \$22.49 | \$22.49 | \$26.28 | \$42.53 | 50 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$23.55 | \$14.08 | \$16.00 | \$21.03 | \$28.84 | \$37.16 | 1,510 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$31.10 | \$16.19 | \$22.16 | \$29.81 | \$38.46 | \$47.82 | 140 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$28.95 | \$15.23 | \$23.90 | \$34.97 | \$34.97 | \$35.40 | 50 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$29.83 | \$16.86 | \$21.89 | \$26.90 | \$35.56 | \$43.47 | 90 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$24.62 | \$14.24 | \$18.16 | \$23.88 | \$30.22 | \$38.22 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$21.72 | \$14.95 | \$16.13 | \$22.21 | \$26.90 | \$28.89 | 50 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$27.97 | \$21.19 | \$24.09 | \$26.99 | \$31.98 | \$34.76 | 40 |
| 49-3093 | Tire Repairers and Changers | \$15.42 | \$13.20 | \$14.09 | \$14.15 | \$16.02 | \$17.53 | 50 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$27.02 | \$17.44 | \$18.53 | \$22.44 | \$29.38 | \$48.10 | 80 |
| 49-9071 | Maintenance and Repair Workers, General | \$19.16 | \$13.60 | \$15.07 | \$17.12 | \$21.40 | \$27.43 | 500 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$22.06 | \$15.76 | \$17.22 | \$20.70 | \$26.63 | \$30.27 | 30 |
| 51-0000 | Production Occupations | \$21.54 | \$13.15 | \$14.50 | \$17.99 | \$27.06 | \$35.41 | 590 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$31.13 | \$18.74 | \$23.31 | \$27.83 | \$37.86 | \$43.90 | 50 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | \$16.10 | \$12.80 | \$12.80 | \$15.72 | \$17.37 | \$21.66 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$16.13 | \$13.32 | \$13.40 | \$13.41 | \$19.58 | \$23.74 | 40 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$25.80 | \$13.94 | \$16.80 | \$22.78 | \$32.06 | \$50.93 | 50 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$22.70 | \$15.23 | \$17.99 | \$21.86 | \$27.60 | \$29.95 | 70 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$24.59 | \$16.43 | \$17.42 | \$22.57 | \$27.28 | \$45.56 | 40 |
| 53-0000 | Transportation and Material Moving Occupations | \$19.08 | \$13.63 | \$14.50 | \$16.39 | \$20.91 | \$27.27 | 2,300 |
| 53-1047 | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$24.49 | \$17.26 | \$18.61 | \$22.53 | \$28.09 | \$37.13 | 110 |
| 53-3031 | Driver/Sales Workers | \$17.39 | \$12.85 | \$13.94 | \$17.41 | \$19.13 | \$22.22 | 100 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$22.43 | \$15.79 | \$17.92 | \$21.98 | \$26.66 | \$30.84 | 300 |
| 53-3033 | Light Truck Drivers | \$24.69 | \$15.51 | \$17.41 | \$20.32 | \$30.92 | \$40.58 | 210 |
| 53-3051 | Bus Drivers, School | \$16.31 | \$14.42 | \$15.01 | \$15.73 | \$18.44 | \$18.96 | 110 |
| 53-3053 | Shuttle Drivers and Chauffeurs | \$17.90 | \$13.80 | \$15.93 | \$18.98 | \$18.98 | \$20.52 | 70 |
| 53-6031 | Automotive and Watercraft Service Attendants | \$15.04 | \$13.14 | \$13.26 | \$14.81 | \$14.86 | \$14.86 | 30 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$14.97 | \$12.80 | \$13.44 | \$15.31 | \$15.52 | \$16.97 | 40 |


| SOC Code ${ }^{1}$ | Occupational Title | Mean Wage | $\begin{aligned} & \text { 10th Percentile } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { 25th Percentile } \\ & \text { Wage } \end{aligned}$ | Median Wage | $\begin{aligned} & \text { 75th Percentile } \\ & \text { Wage } \end{aligned}$ | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-0000 | All Occupations | \$51,930 | \$27,340 | \$28,970 | \$38,040 | \$61,200 | \$94,690 | 33,800 |
| 11-0000 | Management Occupations | \$95,150 | \$42,790 | \$58,660 | \$90,700 | \$119,140 | \$152,890 | 2,170 |
| 11-1011 | Chief Executives | \$124,080 | \$62,310 | \$90,880 | \$102,140 | \$131,040 | \# | 70 |
| 11-1021 | General and Operations Managers | \$83,990 | \$33,590 | \$45,850 | \$63,580 | \$97,740 | \$153,640 | 820 |
| 11-2022 | Sales Managers | \$131,160 | \$60,300 | \$91,010 | \$131,200 | \$160,750 | \$192,630 | 70 |
| 11-3012 | Administrative Services Managers | \$84,350 | \$52,500 | \$62,310 | \$70,990 | \$114,960 | \$126,780 | 40 |
| 11-3021 | Computer and Information Systems Managers | \$128,000 | \$72,370 | \$92,400 | \$117,250 | \$154,990 | \$195,270 | 80 |
| 11-3031 | Financial Managers | \$115,580 | \$56,610 | \$73,710 | \$114,830 | \$149,080 | \$168,270 | 90 |
| 11-9021 | Construction Managers | \$94,420 | \$54,850 | \$72,330 | \$91,850 | \$117,000 | \$129,990 | 60 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$73,120 | \$47,490 | \$60,200 | \$75,740 | \$79,550 | \$98,320 | 80 |
| 11-9041 | Architectural and Engineering Managers | \$142,200 | \$120,060 | \$121,570 | \$143,040 | \$152,590 | \$193,880 | 70 |
| 11-9051 | Food Service Managers | \$55,670 | \$37,220 | \$46,610 | \$56,400 | \$58,090 | \$73,460 | 60 |
| 11-9111 | Medical and Health Services Managers | \$105,170 | \$62,310 | \$79,550 | \$94,670 | \$119,140 | \$162,410 | 100 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$56,350 | \$26,640 | \$35,110 | \$54,580 | \$78,820 | \$93,370 | 50 |
| 11-9151 | Social and Community Service Managers | \$66,970 | \$43,620 | \$54,370 | \$69,830 | \$73,910 | \$96,400 | 40 |
| 11-9199 | Managers, All Other | \$110,430 | \$76,760 | \$101,580 | \$111,740 | \$121,040 | \$139,380 | 300 |
| 13-0000 | Business and Financial Operations Occupations | \$74,570 | \$38,260 | \$54,000 | \$72,540 | \$93,970 | \$111,740 | 2,300 |
| 13-1020 | Buyers and Purchasing Agents | \$78,210 | \$43,120 | \$55,110 | \$72,060 | \$99,650 | \$121,060 | 140 |
| 13-1041 | Compliance Officers | \$71,400 | \$35,630 | \$50,280 | \$76,610 | \$91,350 | \$99,200 | 250 |
| 13-1051 | Cost Estimators | \$68,730 | \$44,310 | \$55,230 | \$70,760 | \$80,510 | \$94,250 | 50 |
| 13-1071 | Human Resources Specialists | \$70,000 | \$36,900 | \$47,040 | \$69,680 | \$91,350 | \$102,440 | 220 |
| 13-1081 | Logisticians | \$91,410 | \$61,790 | \$74,050 | \$88,750 | \$105,540 | \$121,060 | 120 |
| 13-1082 | Project Management Specialists | \$83,290 | \$45,620 | \$57,350 | \$74,920 | \$93,630 | \$121,690 | 180 |
| 13-1111 | Management Analysts | \$79,050 | \$43,430 | \$63,700 | \$78,310 | \$96,570 | \$108,640 | 160 |
| 13-1151 | Training and Development Specialists | \$79,470 | \$37,830 | \$59,010 | \$80,510 | \$102,660 | \$102,660 | 220 |
| 13-1161 | Market Research Analysts and Marketing Specialists | \$58,900 | \$34,890 | \$43,960 | \$56,200 | \$70,240 | \$87,920 | 80 |
| 13-1199 | Business Operations Specialists, All Other | \$81,690 | \$54,000 | \$65,330 | \$80,580 | \$96,570 | \$111,950 | 350 |
| 13-2011 | Accountants and Auditors | \$69,110 | \$43,490 | \$53,850 | \$62,590 | \$77,030 | \$99,320 | 230 |
| 13-2020 | Property Appraisers and Assessors | \$40,640 | \$30,800 | \$30,800 | \$38,910 | \$44,290 | \$62,590 | 40 |
| 13-2031 | Budget Analysts | \$80,140 | \$54,000 | \$65,330 | \$82,760 | \$93,970 | \$108,640 | 60 |
| 13-2072 | Loan Officers | \$76,280 | \$28,520 | \$43,660 | \$69,680 | \$97,560 | \$131,140 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$90,440 | \$44,820 | \$62,510 | \$91,350 | \$114,860 | \$131,180 | 1,490 |
| 15-1211 | Computer Systems Analysts | \$91,560 | \$55,610 | \$62,620 | \$79,860 | \$117,270 | \$153,260 | 80 |
| 15-1212 | Information Security Analysts | \$108,290 | \$73,180 | \$90,680 | \$94,980 | \$124,070 | \$162,410 | 50 |
| 15-1232 | Computer User Support Specialists | \$49,150 | \$29,690 | \$36,810 | \$46,680 | \$57,040 | \$71,100 | 240 |
| 15-1241 | Computer Network Architects | \$107,100 | \$77,940 | \$91,890 | \$99,460 | \$121,860 | \$151,470 | 40 |
| 15-1244 | Network and Computer Systems Administrators | \$73,460 | \$47,470 | \$61,940 | \$72,720 | \$79,860 | \$101,180 | 70 |
| 15-1252 | Software Developers | \$111,610 | \$71,420 | \$77,630 | \$97,940 | \$124,320 | \$158,350 | 270 |
| 15-1253 | Software Quality Assurance Analysts and Testers | \$78,770 | \$27,000 | \$55,620 | \$76,550 | \$97,570 | \$122,570 | 30 |
| 15-1299 | Computer Occupations, All Other | \$101,090 | \$71,530 | \$86,130 | \$102,440 | \$117,960 | \$127,900 | 440 |
| 15-2051 | Data Scientists | \$90,960 | \$72,490 | \$77,280 | \$97,250 | \$99,040 | \$102,350 | 60 |
| 17-0000 | Architecture and Engineering Occupations | \$90,990 | \$47,550 | \$59,970 | \$90,810 | \$119,200 | \$143,040 | 650 |
| 17-2051 | Civil Engineers | \$85,910 | \$56,010 | \$61,020 | \$77,890 | \$99,490 | \$116,510 | 80 |
| 17-2071 | Electrical Engineers | \$105,800 | \$72,710 | \$90,710 | \$99,130 | \$121,060 | \$152,380 | 30 |
| 17-2072 | Electronics Engineers, Except Computer | \$109,430 | \$65,330 | \$96,180 | \$118,790 | \$121,060 | \$143,060 | 100 |
| 17-2141 | Mechanical Engineers | \$88,940 | \$57,570 | \$70,990 | \$79,620 | \$102,030 | \$121,700 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$75,800 | \$35,630 | \$48,880 | \$78,310 | \$96,570 | \$114,860 | 420 |
| 19-5011 | Occupational Health and Safety Specialists | \$74,370 | \$44,460 | \$61,580 | \$72,200 | \$91,880 | \$104,270 | 30 |
| 21-0000 | Community and Social Service Occupations | \$44,630 | \$29,560 | \$35,130 | \$42,670 | \$48,870 | \$60,480 | 440 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$46,740 | \$29,460 | \$39,130 | \$47,320 | \$49,590 | \$59,710 | 70 |
| 21-1015 | Rehabilitation Counselors | \$36,690 | \$28,340 | \$29,430 | \$35,130 | \$42,000 | \$45,270 | 30 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | \$49,910 | \$30,640 | \$37,270 | \$46,640 | \$60,450 | \$72,740 | 50 |
| 21-1021 | Child, Family, and School Social Workers | \$42,090 | \$34,980 | \$37,350 | \$42,670 | \$46,940 | \$49,000 | 70 |
| 21-1022 | Healthcare Social Workers | \$57,010 | \$30,630 | \$45,920 | \$57,960 | \$61,690 | \$77,650 | 30 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$45,200 | \$37,350 | \$37,350 | \$47,320 | \$47,320 | \$60,080 | 40 |
| 21-1093 | Social and Human Service Assistants | \$35,110 | \$27,020 | \$28,140 | \$31,240 | \$38,290 | \$47,880 | 50 |
| 23-0000 | Legal Occupations | \$65,880 | \$30,570 | \$38,620 | \$58,550 | \$80,450 | \$116,580 | 220 |
| 23-1011 | Lawyers | \$92,820 | \$61,020 | \$73,500 | \$80,450 | \$102,760 | \$143,040 | 70 |
| 23-2011 | Paralegals and Legal Assistants | \$41,890 | \$30,570 | \$30,570 | \$38,620 | \$46,290 | \$57,760 | 100 |
| 25-0000 | Educational Instruction and Library Occupations | \$47,820 | \$28,150 | \$29,880 | \$44,460 | \$51,460 | \$79,970 | 2,280 |
| 25-2011 | Preschool Teachers, Except Special Education | \$31,860 | \$26,990 | \$27,420 | \$28,400 | \$34,930 | \$46,150 | 70 |
| 25-2012 | Kindergarten Teachers, Except Special Education | \$45,810 | \$34,890 | \$39,250 | \$46,840 | \$49,730 | \$59,260 | 30 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$44,750 | \$36,530 | \$37,100 | \$44,460 | \$48,210 | \$59,260 | 390 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$47,270 | \$37,100 | \$39,250 | \$46,630 | \$49,730 | \$63,140 | 190 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$47,590 | \$37,100 | \$39,250 | \$46,840 | \$49,730 | \$59,260 | 270 |
| 25-3031 | Substitute Teachers, Shor-Term | \$56,150 | \$25,270 | \$27,900 | \$28,910 | \$29,200 | \$197,730 | 40 |
| 25-4022 | Librarians and Media Collections Specialists | \$44,350 | \$29,460 | \$30,110 | \$39,250 | \$59,260 | \$61,200 | 50 |


| 25-9031 | Instructional Coordinators | \$59,190 | \$29,430 | \$37,220 | \$47,250 | \$80,970 | \$97,050 | 70 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$29,370 | \$27,440 | \$27,980 | \$28,910 | \$29,880 | \$29,880 | 500 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$58,460 | \$29,210 | \$34,250 | \$48,280 | \$78,850 | \$100,010 | 250 |
| 27-3031 | Public Relations Specialists | \$59,850 | \$30,480 | \$38,510 | \$48,900 | \$74,480 | \$99,430 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$75,290 | \$34,640 | \$46,160 | \$61,030 | \$91,190 | \$123,290 | 1,630 |
| 29-1051 | Pharmacists | \$123,710 | \$77,940 | \$118,710 | \$127,240 | \$128,250 | \$161,800 | 90 |
| 29-1123 | Physical Therapists | \$103,860 | \$73,000 | \$78,410 | \$95,050 | \$120,750 | \$147,590 | 30 |
| 29-1126 | Respiratory Therapists | \$55,630 | \$46,980 | \$47,380 | \$55,260 | \$59,280 | \$70,540 | 40 |
| 29-1141 | Registered Nurses | \$73,670 | \$59,320 | \$59,640 | \$73,620 | \$77,630 | \$94,690 | 540 |
| 29-1171 | Nurse Practitioners | \$108,030 | \$77,220 | \$95,830 | \$118,250 | \$121,010 | \$127,240 | 50 |
| 29-1292 | Dental Hygienists | \$77,030 | \$71,030 | \$72,760 | \$73,750 | \$91,660 | \$93,250 | 40 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$64,450 | \$37,040 | \$58,820 | \$63,000 | \$76,820 | \$80,580 | 40 |
| 29-2034 | Radiologic Technologists and Technicians | \$64,180 | \$46,980 | \$59,280 | \$60,570 | \$73,330 | \$77,210 | 40 |
| 29-2042 | Emergency Medical Technicians | \$35,220 | \$27,460 | \$27,530 | \$28,770 | \$34,380 | \$65,480 | 40 |
| 29-2043 | Paramedics | \$42,650 | \$28,570 | \$35,540 | \$36,690 | \$45,290 | \$58,860 | 50 |
| 29-2052 | Pharmacy Technicians | \$37,900 | \$28,680 | \$34,510 | \$36,360 | \$44,000 | \$45,850 | 110 |
| 29-2056 | Veterinary Technologists and Technicians | \$33,270 | \$27,310 | \$27,970 | \$29,460 | \$35,470 | \$42,820 | 40 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$53,860 | \$45,290 | \$46,640 | \$56,170 | \$57,110 | \$61,460 | 100 |
| 29-2072 | Medical Records Specialists | \$40,650 | \$29,010 | \$33,690 | \$36,930 | \$46,480 | \$57,030 | 70 |
| 31-0000 | Healthcare Support Occupations | \$33,830 | \$26,990 | \$27,720 | \$30,380 | \$34,920 | \$43,490 | 1,160 |
| 31-1120 | Home Health and Personal Care Aides | \$29,620 | \$25,270 | \$27,190 | \$27,720 | \$33,050 | \$34,670 | 440 |
| 31-1131 | Nursing Assistants | \$32,610 | \$27,720 | \$28,830 | \$34,330 | \$34,720 | \$37,090 | 210 |
| 31-9091 | Dental Assistants | \$37,570 | \$29,010 | \$31,840 | \$36,630 | \$43,530 | \$45,140 | 100 |
| 31-9092 | Medical Assistants | \$34,260 | \$28,870 | \$30,380 | \$34,350 | \$37,660 | \$43,220 | 270 |
| 33-0000 | Protective Service Occupations | \$59,800 | \$31,530 | \$38,940 | \$48,950 | \$86,130 | \$93,970 | 2,420 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$53,760 | \$48,030 | \$48,950 | \$48,950 | \$53,990 | \$64,700 | 90 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$84,440 | \$58,860 | \$61,620 | \$78,670 | \$90,530 | \$146,720 | 60 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$58,570 | \$26,280 | \$39,980 | \$61,270 | \$67,520 | \$92,250 | 40 |
| 33-2011 | Firefighters | \$39,630 | \$27,650 | \$29,330 | \$36,450 | \$47,020 | \$55,910 | 220 |
| 33-3012 | Correctional Officers and Jailers | \$40,750 | \$36,210 | \$37,140 | \$41,200 | \$43,630 | \$44,220 | 600 |
| 33-3021 | Detectives and Criminal Investigators | \$86,810 | \$55,790 | \$78,310 | \$91,350 | \$93,970 | \$100,730 | 830 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$56,970 | \$46,840 | \$47,850 | \$54,950 | \$60,750 | \$76,950 | 260 |
| 33-9032 | Security Guards | \$35,890 | \$28,470 | \$28,920 | \$31,470 | \$36,880 | \$46,070 | 170 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | \$28,190 | \$25,790 | \$27,980 | \$27,980 | \$28,690 | \$28,690 | 40 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$31,780 | \$25,800 | \$27,250 | \$28,350 | \$31,450 | \$43,770 | 2,660 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$37,900 | \$27,670 | \$28,910 | \$35,820 | \$43,880 | \$57,030 | 220 |
| 35-2012 | Cooks, Institution and Cafeteria | \$30,350 | \$25,970 | \$28,340 | \$29,910 | \$31,270 | \$35,730 | 90 |
| 35-2014 | Cooks, Restaurant | \$31,540 | \$27,250 | \$27,910 | \$28,790 | \$34,340 | \$37,740 | 300 |
| 35-2021 | Food Preparation Workers | \$28,180 | \$25,270 | \$26,080 | \$28,120 | \$28,350 | \$30,580 | 180 |
| 35-3011 | Bartenders | \$38,260 | \$26,980 | \$28,760 | \$29,500 | \$45,130 | \$59,310 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$28,080 | \$25,800 | \$27,050 | \$27,600 | \$29,130 | \$29,450 | 590 |
| 35-3031 | Waiters and Waitresses | \$37,490 | \$25,270 | \$27,080 | \$34,760 | \$45,030 | \$56,480 | 440 |
| 35-3041 | Food Servers, Nonrestaurant | \$29,100 | \$25,710 | \$27,480 | \$30,240 | \$30,240 | \$30,240 | 60 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$28,920 | \$25,700 | \$26,890 | \$27,950 | \$28,140 | \$31,270 | 130 |
| 35-9021 | Dishwashers | \$28,430 | \$25,800 | \$27,600 | \$28,010 | \$30,240 | \$30,240 | 100 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$28,980 | \$25,710 | \$25,950 | \$27,610 | \$28,640 | \$34,480 | 70 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$30,580 | \$25,560 | \$27,570 | \$28,470 | \$30,200 | \$37,460 | 1,000 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$41,030 | \$28,280 | \$34,510 | \$39,020 | \$47,950 | \$57,160 | 40 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$29,400 | \$25,560 | \$27,510 | \$28,470 | \$29,750 | \$33,290 | 460 |
| 37-2012 | Maids and Housekeeping Cleaners | \$28,320 | \$25,270 | \$27,410 | \$27,900 | \$28,440 | \$30,210 | 280 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$31,460 | \$27,570 | \$28,510 | \$29,700 | \$34,710 | \$37,700 | 150 |
| 39-0000 | Personal Care and Service Occupations | \$34,330 | \$25,370 | \$27,280 | \$28,700 | \$36,080 | \$47,150 | 390 |
| 39-2021 | Animal Caretakers | \$29,070 | \$25,370 | \$26,080 | \$27,730 | \$29,420 | \$35,260 | 50 |
| 39-9011 | Childcare Workers | \$27,970 | \$25,270 | \$26,900 | \$28,370 | \$28,700 | \$28,700 | 40 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$42,070 | \$27,650 | \$28,870 | \$34,740 | \$45,420 | \$73,060 | 70 |
| 39-9032 | Recreation Workers | \$32,990 | \$27,760 | \$27,980 | \$29,010 | \$34,410 | \$46,090 | 60 |
| 41-0000 | Sales and Related Occupations | \$35,570 | \$26,400 | \$27,380 | \$28,450 | \$34,910 | \$55,210 | 3,210 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$39,850 | \$27,740 | \$29,600 | \$37,220 | \$46,660 | \$56,660 | 310 |
| 41-2011 | Cashiers | \$27,790 | \$25,270 | \$26,890 | \$27,490 | \$28,350 | \$29,150 | 1,140 |
| 41-2021 | Counter and Rental Clerks | \$40,750 | \$28,480 | \$29,150 | \$35,090 | \$46,450 | \$59,090 | 60 |
| 41-2022 | Parts Salespersons | \$35,850 | \$25,280 | \$28,140 | \$29,150 | \$37,730 | \$57,170 | 40 |
| 41-2031 | Retail Salespersons | \$31,000 | \$25,270 | \$27,550 | \$28,490 | \$29,910 | \$37,210 | 1,030 |
| 41-3021 | Insurance Sales Agents | \$41,210 | \$29,670 | \$29,800 | \$30,000 | \$38,210 | \$75,400 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$51,560 | \$35,580 | \$36,240 | \$44,880 | \$61,150 | \$76,990 | 40 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$69,190 | \$27,530 | \$34,740 | \$57,980 | \$89,540 | \$120,540 | 180 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$60,560 | \$29,420 | \$36,880 | \$47,040 | \$74,520 | \$99,620 | 110 |
| 41-9022 | Real Estate Sales Agents | \$49,130 | \$27,660 | \$30,090 | \$38,100 | \$74,190 | \$75,410 | 50 |
| 41-9099 | Sales and Related Workers, All Other | \$28,110 | \$26,450 | \$26,450 | \$26,450 | \$29,360 | \$29,360 | 100 |
| 43-0000 | Office and Administrative Support Occupations | \$36,980 | \$26,860 | \$28,830 | \$33,920 | \$42,890 | \$54,430 | 4,340 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$46,950 | \$29,020 | \$35,010 | \$43,670 | \$55,860 | \$72,400 | 270 |
| 43-3021 | Billing and Posting Clerks | \$36,190 | \$29,010 | \$29,630 | \$35,210 | \$37,480 | \$43,870 | 100 |


| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$41,150 | \$28,060 | \$34,260 | \$38,040 | \$46,640 | \$57,410 | 260 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3051 | Payroll and Timekeeping Clerks | \$45,260 | \$29,960 | \$36,120 | \$42,760 | \$47,260 | \$76,470 | 60 |
| 43-3061 | Procurement Clerks | \$48,520 | \$29,950 | \$42,180 | \$51,500 | \$57,390 | \$63,560 | 40 |
| 43-3071 | Tellers | \$33,600 | \$27,720 | \$29,160 | \$34,730 | \$35,470 | \$37,230 | 70 |
| 43-4031 | Court, Municipal, and License Clerks | \$44,310 | \$28,920 | \$28,920 | \$36,630 | \$58,730 | \$74,920 | 50 |
| 43-4051 | Customer Service Representatives | \$31,390 | \$27,190 | \$28,830 | \$28,830 | \$29,970 | \$37,970 | 790 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$36,350 | \$33,410 | \$33,560 | \$33,560 | \$36,570 | \$43,560 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$27,320 | \$25,270 | \$26,920 | \$27,360 | \$27,570 | \$28,350 | 160 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$44,680 | \$35,630 | \$39,730 | \$45,610 | \$48,300 | \$54,000 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$30,610 | \$25,920 | \$27,290 | \$28,500 | \$34,010 | \$36,630 | 250 |
| 43-4199 | Information and Record Clerks, All Other | \$45,570 | \$31,840 | \$33,700 | \$45,610 | \$54,000 | \$57,390 | 100 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$35,820 | \$27,870 | \$28,400 | \$36,450 | \$41,580 | \$46,340 | 70 |
| 43-5051 | Postal Service Clerks | \$53,320 | \$46,070 | \$47,280 | \$52,290 | \$60,570 | \$65,500 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$49,990 | \$38,500 | \$39,640 | \$45,030 | \$63,090 | \$67,230 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$48,490 | \$30,150 | \$35,030 | \$45,730 | \$58,990 | \$72,600 | 70 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$32,750 | \$26,740 | \$28,830 | \$29,630 | \$35,670 | \$44,120 | 140 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$53,500 | \$37,100 | \$38,100 | \$49,000 | \$61,670 | \$77,630 | 40 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$34,600 | \$28,170 | \$29,630 | \$34,430 | \$37,250 | \$44,430 | 180 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$36,380 | \$27,420 | \$28,920 | \$35,040 | \$42,190 | \$47,910 | 500 |
| 43-9061 | Office Clerks, General | \$38,310 | \$27,400 | \$28,940 | \$36,360 | \$43,950 | \$54,850 | 510 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$47,210 | \$28,500 | \$35,150 | \$46,340 | \$55,790 | \$60,300 | 30 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$30,390 | \$26,230 | \$28,410 | \$28,410 | \$28,420 | \$36,360 | 380 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$28,430 | \$26,000 | \$28,410 | \$28,410 | \$28,420 | \$28,420 | 300 |
| 47-0000 | Construction and Extraction Occupations | \$46,060 | \$29,460 | \$34,840 | \$43,490 | \$55,530 | \$62,720 | 1,850 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$65,450 | \$44,660 | \$56,460 | \$59,460 | \$73,560 | \$91,620 | 240 |
| 47-2031 | Carpenters | \$39,950 | \$29,010 | \$34,550 | \$37,500 | \$45,800 | \$54,880 | 150 |
| 47-2051 | Cement Masons and Concrete Finishers | \$45,870 | \$34,180 | \$37,670 | \$44,740 | \$54,980 | \$55,920 | 100 |
| 47-2061 | Construction Laborers | \$39,940 | \$28,120 | \$34,330 | \$35,590 | \$43,320 | \$56,140 | 530 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$46,370 | \$36,450 | \$37,170 | \$44,610 | \$55,350 | \$56,070 | 170 |
| 47-2111 | Electricians | \$46,780 | \$33,800 | \$35,200 | \$44,150 | \$56,430 | \$61,360 | 140 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$49,330 | \$27,740 | \$36,500 | \$45,510 | \$57,290 | \$71,420 | 120 |
| 47-2181 | Roofers | \$42,080 | \$29,590 | \$29,870 | \$37,700 | \$47,740 | \$47,880 | 30 |
| 47-4011 | Construction and Building Inspectors | \$61,620 | \$44,010 | \$47,890 | \$60,800 | \$72,150 | \$78,310 | 30 |
| 47-4051 | Highway Maintenance Workers | \$39,960 | \$32,000 | \$36,000 | \$39,500 | \$43,430 | \$47,110 | 30 |
| 47-5023 | Earth Drillers, Except Oil and Gas | \$56,140 | \$37,500 | \$45,170 | \$54,520 | \$58,120 | \$75,410 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$46,900 | \$28,240 | \$29,760 | \$40,580 | \$59,010 | \$74,960 | 1,490 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$63,210 | \$36,010 | \$45,740 | \$59,260 | \$77,410 | \$97,570 | 130 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$59,360 | \$35,720 | \$44,530 | \$58,020 | \$77,830 | \$90,960 | 120 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$46,560 | \$28,060 | \$34,950 | \$45,140 | \$59,180 | \$74,520 | 240 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$41,730 | \$29,290 | \$30,160 | \$38,540 | \$46,840 | \$59,380 | 40 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$58,510 | \$36,540 | \$44,220 | \$60,130 | \$68,680 | \$75,940 | 30 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$43,730 | \$28,370 | \$34,730 | \$44,520 | \$54,680 | \$59,700 | 60 |
| 49-9071 | Maintenance and Repair Workers, General | \$37,290 | \$28,040 | \$29,010 | \$34,540 | \$37,920 | \$55,870 | 460 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$31,090 | \$28,180 | \$28,620 | \$29,080 | \$34,040 | \$36,360 | 30 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$40,830 | \$25,270 | \$29,120 | \$37,300 | \$47,010 | \$61,280 | 30 |
| 51-0000 | Production Occupations | \$41,500 | \$26,820 | \$28,830 | \$36,450 | \$47,130 | \$60,280 | 790 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$62,520 | \$38,780 | \$47,620 | \$59,800 | \$74,050 | \$94,020 | 60 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | \$36,340 | \$27,400 | \$29,920 | \$36,750 | \$36,750 | \$46,530 | 80 |
| 51-3021 | Butchers and Meat Cutters | \$31,690 | \$25,270 | \$25,270 | \$25,770 | \$37,270 | \$44,860 | 50 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$51,560 | \$34,490 | \$36,880 | \$45,500 | \$61,720 | \$77,120 | 40 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$42,660 | \$29,440 | \$35,780 | \$37,270 | \$47,740 | \$60,060 | 70 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$47,780 | \$27,230 | \$34,210 | \$44,670 | \$59,130 | \$71,810 | 90 |
| 53-0000 | Transportation and Material Moving Occupations | \$37,170 | \$26,380 | \$28,350 | \$30,140 | \$38,400 | \$55,320 | 2,240 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircratt Cargo Handling Supervisors | \$48,580 | \$35,370 | \$37,130 | \$45,090 | \$56,360 | \$75,410 | 110 |
| 53-3031 | Driver/Sales Workers | \$30,920 | \$25,270 | \$27,410 | \$27,570 | \$29,730 | \$37,560 | 90 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$42,920 | \$28,790 | \$33,630 | \$39,110 | \$47,160 | \$61,140 | 310 |
| 53-3033 | Light Truck Drivers | \$46,860 | \$28,830 | \$30,590 | \$38,290 | \$56,360 | \$78,420 | 230 |
| 53-3051 | Bus Drivers, School | \$31,550 | \$28,470 | \$28,470 | \$30,030 | \$35,430 | \$37,350 | 110 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$36,080 | \$29,710 | \$29,710 | \$37,620 | \$38,560 | \$43,210 | 30 |
| 53-3053 | Shuttle Drivers and Chauffeurs | \$30,610 | \$25,430 | \$26,200 | \$29,730 | \$29,730 | \$43,560 | 50 |
| 53-6031 | Automotive and Watercraft Service Attendants | \$30,650 | \$28,350 | \$29,280 | \$29,360 | \$29,730 | \$37,010 | 40 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$28,010 | \$25,430 | \$26,090 | \$27,970 | \$29,280 | \$29,280 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$34,010 | \$26,940 | \$28,830 | \$29,800 | \$36,670 | \$45,900 | 370 |
| 53-7065 | Stockers and Order Fillers | \$30,940 | \$26,380 | \$27,410 | \$29,730 | \$33,320 | \$37,010 | 640 |


| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | $\begin{aligned} & \text { 10th Percentile } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { 25th Percentile } \\ & \text { Wage } \end{aligned}$ | Median Wage | $\begin{aligned} & \text { 75th Percentile } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { 90th Percentile } \\ & \text { Wage } \end{aligned}$ | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |
| 00-0000 | All Occupations | \$24.97 | \$13.15 | \$13.93 | \$18.29 | \$29.42 | \$45.53 | 33,800 |
| 11-0000 | Management Occupations | \$45.74 | \$20.57 | \$28.20 | \$43.61 | \$57.28 | \$73.51 | 2,170 |
| 11-1011 | Chief Executives | \$59.65 | \$29.96 | \$43.69 | \$49.11 | \$63.00 | \# | 70 |
| 11-1021 | General and Operations Managers | \$40.38 | \$16.15 | \$22.04 | \$30.57 | \$46.99 | \$73.87 | 820 |
| 11-2022 | Sales Managers | \$63.06 | \$28.99 | \$43.75 | \$63.08 | \$77.28 | \$92.61 | 70 |
| 11-3012 | Administrative Services Managers | \$40.55 | \$25.24 | \$29.96 | \$34.13 | \$55.27 | \$60.95 | 40 |
| 11-3021 | Computer and Information Systems Managers | \$61.54 | \$34.80 | \$44.42 | \$56.37 | \$74.51 | \$93.88 | 80 |
| 11-3031 | Financial Managers | \$55.57 | \$27.21 | \$35.44 | \$55.21 | \$71.67 | \$80.90 | 90 |
| 11-9021 | Construction Managers | \$45.40 | \$26.37 | \$34.77 | \$44.16 | \$56.25 | \$62.50 | 60 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 80 |
| 11-9041 | Architectural and Engineering Managers | \$68.36 | \$57.72 | \$58.45 | \$68.77 | \$73.36 | \$93.21 | 70 |
| 11-9051 | Food Service Managers | \$26.76 | \$17.89 | \$22.41 | \$27.12 | \$27.93 | \$35.32 | 60 |
| 11-9111 | Medical and Health Services Managers | \$50.56 | \$29.96 | \$38.25 | \$45.51 | \$57.28 | \$78.08 | 100 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$27.09 | \$12.81 | \$16.88 | \$26.24 | \$37.89 | \$44.89 | 50 |
| 11-9151 | Social and Community Service Managers | \$32.20 | \$20.97 | \$26.14 | \$33.57 | \$35.53 | \$46.35 | 40 |
| 11-9199 | Managers, All Other | \$53.09 | \$36.90 | \$48.84 | \$53.72 | \$58.19 | \$67.01 | 300 |
| 13-0000 | Business and Financial Operations Occupations | \$35.85 | \$18.40 | \$25.96 | \$34.88 | \$45.18 | \$53.72 | 2,300 |
| 13-1020 | Buyers and Purchasing Agents | \$37.60 | \$20.73 | \$26.50 | \$34.64 | \$47.91 | \$58.20 | 140 |
| 13-1041 | Compliance Officers | \$34.33 | \$17.13 | \$24.17 | \$36.83 | \$43.92 | \$47.69 | 250 |
| 13-1051 | Cost Estimators | \$33.04 | \$21.30 | \$26.55 | \$34.02 | \$38.71 | \$45.31 | 50 |
| 13-1071 | Human Resources Specialists | \$33.66 | \$17.74 | \$22.62 | \$33.50 | \$43.92 | \$49.25 | 220 |
| 13-1081 | Logisticians | \$43.95 | \$29.71 | \$35.60 | \$42.67 | \$50.74 | \$58.20 | 120 |
| 13-1082 | Project Management Specialists | \$40.04 | \$21.93 | \$27.57 | \$36.02 | \$45.02 | \$58.50 | 180 |
| 13-1111 | Management Analysts | \$38.00 | \$20.88 | \$30.62 | \$37.65 | \$46.43 | \$52.23 | 160 |
| 13-1151 | Training and Development Specialists | \$38.21 | \$18.19 | \$28.37 | \$38.71 | \$49.36 | \$49.36 | 220 |
| 13-1161 | Market Research Analysts and Marketing Specialists | \$28.32 | \$16.77 | \$21.13 | \$27.02 | \$33.77 | \$42.27 | 80 |
| 13-1199 | Business Operations Specialists, All Other | \$39.28 | \$25.96 | \$31.41 | \$38.74 | \$46.43 | \$53.82 | 350 |
| 13-2011 | Accountants and Auditors | \$33.23 | \$20.91 | \$25.89 | \$30.09 | \$37.03 | \$47.75 | 230 |
| 13-2020 | Property Appraisers and Assessors | \$19.54 | \$14.81 | \$14.81 | \$18.71 | \$21.30 | \$30.09 | 40 |
| 13-2031 | Budget Analysts | \$38.53 | \$25.96 | \$31.41 | \$39.79 | \$45.18 | \$52.23 | 60 |
| 13-2072 | Loan Officers | \$36.67 | \$13.71 | \$20.99 | \$33.50 | \$46.91 | \$63.05 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$43.48 | \$21.55 | \$30.05 | \$43.92 | \$55.22 | \$63.07 | 1,490 |
| 15-1211 | Computer Systems Analysts | \$44.02 | \$26.73 | \$30.11 | \$38.39 | \$56.38 | \$73.68 | 80 |
| 15-1212 | Information Security Analysts | \$52.06 | \$35.18 | \$43.60 | \$45.66 | \$59.65 | \$78.08 | 50 |
| 15-1232 | Computer User Support Specialists | \$23.63 | \$14.27 | \$17.70 | \$22.44 | \$27.42 | \$34.18 | 240 |
| 15-1241 | Computer Network Architects | \$51.49 | \$37.47 | \$44.18 | \$47.82 | \$58.59 | \$72.82 | 40 |
| 15-1244 | Network and Computer Systems Administrators | \$35.32 | \$22.82 | \$29.78 | \$34.96 | \$38.39 | \$48.64 | 70 |
| 15-1252 | Software Developers | \$53.66 | \$34.34 | \$37.32 | \$47.09 | \$59.77 | \$76.13 | 270 |
| 15-1253 | Software Quality Assurance Analysts and Testers | \$37.87 | \$12.98 | \$26.74 | \$36.80 | \$46.91 | \$58.93 | 30 |
| 15-1299 | Computer Occupations, All Other | \$48.60 | \$34.39 | \$41.41 | \$49.25 | \$56.71 | \$61.49 | 440 |
| 15-2051 | Data Scientists | \$43.73 | \$34.85 | \$37.16 | \$46.76 | \$47.62 | \$49.21 | 60 |
| 17-0000 | Architecture and Engineering Occupations | \$43.75 | \$22.86 | \$28.83 | \$43.66 | \$57.31 | \$68.77 | 650 |
| 17-2051 | Civil Engineers | \$41.31 | \$26.93 | \$29.34 | \$37.45 | \$47.83 | \$56.02 | 80 |
| 17-2071 | Electrical Engineers | \$50.87 | \$34.96 | \$43.61 | \$47.66 | \$58.20 | \$73.26 | 30 |
| 17-2072 | Electronics Engineers, Except Computer | \$52.61 | \$31.41 | \$46.24 | \$57.11 | \$58.20 | \$68.78 | 100 |
| 17-2141 | Mechanical Engineers | \$42.76 | \$27.68 | \$34.13 | \$38.28 | \$49.05 | \$58.51 | 40 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$36.44 | \$17.13 | \$23.50 | \$37.65 | \$46.43 | \$55.22 | 420 |
| 19-5011 | Occupational Health and Safety Specialists | \$35.75 | \$21.38 | \$29.60 | \$34.71 | \$44.17 | \$50.13 | 30 |
| 21-0000 | Community and Social Service Occupations | \$21.46 | \$14.21 | \$16.89 | \$20.52 | \$23.49 | \$29.08 | 440 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$22.47 | \$14.16 | \$18.81 | \$22.75 | \$23.84 | \$28.71 | 70 |
| 21-1015 | Rehabilitation Counselors | \$17.64 | \$13.63 | \$14.15 | \$16.89 | \$20.19 | \$21.77 | 30 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | \$23.99 | \$14.73 | \$17.92 | \$22.42 | \$29.06 | \$34.97 | 50 |
| 21-1021 | Child, Family, and School Social Workers | \$20.24 | \$16.82 | \$17.96 | \$20.52 | \$22.57 | \$23.56 | 70 |
| 21-1022 | Healthcare Social Workers | \$27.41 | \$14.73 | \$22.08 | \$27.87 | \$29.66 | \$37.33 | 30 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | \$21.73 | \$17.96 | \$17.96 | \$22.75 | \$22.75 | \$28.88 | 40 |
| 21-1093 | Social and Human Service Assistants | \$16.88 | \$12.99 | \$13.53 | \$15.02 | \$18.41 | \$23.02 | 50 |
| 23-0000 | Legal Occupations | \$31.67 | \$14.70 | \$18.57 | \$28.15 | \$38.68 | \$56.05 | 220 |
| 23-1011 | Lawyers | \$44.62 | \$29.34 | \$35.34 | \$38.68 | \$49.40 | \$68.77 | 70 |
| 23-2011 | Paralegals and Legal Assistants | \$20.14 | \$14.70 | \$14.70 | \$18.57 | \$22.26 | \$27.77 | 100 |
| 25-0000 | Educational Instruction and Library Occupations | \$22.99 | \$13.53 | \$14.36 | \$21.38 | \$24.74 | \$38.45 | 2,280 |
| 25-2011 | Preschool Teachers, Except Special Education | \$15.32 | \$12.98 | \$13.18 | \$13.65 | \$16.80 | \$22.19 | 70 |
| 25-2012 | Kindergarten Teachers, Except Special Education | * | * | * | * | * | * | 30 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 390 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 190 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 270 |
| 25-3031 | Substitute Teachers, Short-Term | \$27.00 | \$12.15 | \$13.41 | \$13.90 | \$14.04 | \$95.06 | 40 |


| 25-4022 | Librarians and Media Collections Specialists | \$21.32 | \$14.16 | \$14.48 | \$18.87 | \$28.49 | \$29.42 | 50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9031 | Instructional Coordinators | \$28.46 | \$14.15 | \$17.89 | \$22.71 | \$38.93 | \$46.66 | 70 |
| 25-9045 | Teaching Assistants, Except Postsecondary |  |  | * |  | * |  | 500 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$28.11 | \$14.05 | \$16.47 | \$23.21 | \$37.91 | \$48.08 | 250 |
| 27-3031 | Public Relations Specialists | \$28.77 | \$14.65 | \$18.51 | \$23.51 | \$35.81 | \$47.81 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$36.20 | \$16.65 | \$22.19 | \$29.34 | \$43.84 | \$59.28 | 1,630 |
| 29-1051 | Pharmacists | \$59.47 | \$37.47 | \$57.07 | \$61.17 | \$61.66 | \$77.79 | 90 |
| 29-1123 | Physical Therapists | \$49.94 | \$35.10 | \$37.70 | \$45.70 | \$58.05 | \$70.96 | 30 |
| 29-1126 | Respiratory Therapists | \$26.74 | \$22.59 | \$22.78 | \$26.57 | \$28.50 | \$33.91 | 40 |
| 29-1141 | Registered Nurses | \$35.42 | \$28.52 | \$28.68 | \$35.40 | \$37.32 | \$45.53 | 540 |
| 29-1171 | Nurse Practitioners | \$51.94 | \$37.12 | \$46.07 | \$56.85 | \$58.18 | \$61.17 | 50 |
| 29-1292 | Dental Hygienists | \$37.03 | \$34.15 | \$34.98 | \$35.46 | \$44.07 | \$44.83 | 40 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$30.99 | \$17.81 | \$28.28 | \$30.29 | \$36.94 | \$38.74 | 40 |
| 29-2034 | Radiologic Technologists and Technicians | \$30.86 | \$22.59 | \$28.50 | \$29.12 | \$35.26 | \$37.12 | 40 |
| 29-2042 | Emergency Medical Technicians | \$16.93 | \$13.20 | \$13.24 | \$13.83 | \$16.53 | \$31.48 | 40 |
| 29-2043 | Paramedics | \$20.51 | \$13.74 | \$17.09 | \$17.64 | \$21.78 | \$28.30 | 50 |
| 29-2052 | Pharmacy Technicians | \$18.22 | \$13.79 | \$16.59 | \$17.48 | \$21.16 | \$22.04 | 110 |
| 29-2056 | Veterinary Technologists and Technicians | \$15.99 | \$13.13 | \$13.45 | \$14.17 | \$17.05 | \$20.59 | 40 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$25.90 | \$21.78 | \$22.42 | \$27.00 | \$27.46 | \$29.55 | 100 |
| 29-2072 | Medical Records Specialists | \$19.55 | \$13.95 | \$16.20 | \$17.76 | \$22.35 | \$27.42 | 70 |
| 31-0000 | Healthcare Support Occupations | \$16.26 | \$12.98 | \$13.33 | \$14.61 | \$16.79 | \$20.91 | 1,160 |
| 31-1120 | Home Health and Personal Care Aides | \$14.24 | \$12.15 | \$13.07 | \$13.33 | \$15.89 | \$16.67 | 440 |
| 31-1131 | Nursing Assistants | \$15.68 | \$13.33 | \$13.86 | \$16.51 | \$16.69 | \$17.83 | 210 |
| 31-9091 | Dental Assistants | \$18.06 | \$13.95 | \$15.31 | \$17.61 | \$20.93 | \$21.70 | 100 |
| 31-9092 | Medical Assistants | \$16.47 | \$13.88 | \$14.61 | \$16.52 | \$18.11 | \$20.78 | 270 |
| 33-0000 | Protective Service Occupations | \$28.75 | \$15.16 | \$18.72 | \$23.53 | \$41.41 | \$45.18 | 2,420 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$25.84 | \$23.09 | \$23.53 | \$23.53 | \$25.96 | \$31.11 | 90 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$40.60 | \$28.30 | \$29.63 | \$37.82 | \$43.52 | \$70.54 | 60 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$28.16 | \$12.63 | \$19.22 | \$29.46 | \$32.46 | \$44.35 | 40 |
| 33-2011 | Firefighters | \$19.05 | \$13.29 | \$14.10 | \$17.52 | \$22.61 | \$26.88 | 220 |
| 33-3012 | Correctional Officers and Jailers | \$19.59 | \$17.41 | \$17.86 | \$19.81 | \$20.98 | \$21.26 | 600 |
| 33-3021 | Detectives and Criminal Investigators | \$41.73 | \$26.82 | \$37.65 | \$43.92 | \$45.18 | \$48.43 | 830 |
| 33-3051 | Police and Sherifit's Patrol Officers | \$27.39 | \$22.52 | \$23.01 | \$26.42 | \$29.21 | \$36.99 | 260 |
| 33-9032 | Security Guards | \$17.26 | \$13.69 | \$13.91 | \$15.13 | \$17.73 | \$22.15 | 170 |
| 33-9092 | Lifeguards, Ski Patro, and Other Recreational Protective Service Workers | \$13.55 | \$12.40 | \$13.45 | \$13.45 | \$13.80 | \$13.80 | 40 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$15.28 | \$12.41 | \$13.10 | \$13.63 | \$15.12 | \$21.05 | 2,660 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$18.22 | \$13.31 | \$13.90 | \$17.22 | \$21.10 | \$27.42 | 220 |
| 35-2012 | Cooks, Institution and Cafeteria | \$14.59 | \$12.49 | \$13.62 | \$14.38 | \$15.03 | \$17.18 | 90 |
| 35-2014 | Cooks, Restaurant | \$15.17 | \$13.10 | \$13.42 | \$13.84 | \$16.51 | \$18.14 | 300 |
| 35-2021 | Food Preparation Workers | \$13.55 | \$12.15 | \$12.54 | \$13.52 | \$13.63 | \$14.70 | 180 |
| 35-3011 | Bartenders | \$18.39 | \$12.97 | \$13.83 | \$14.18 | \$21.70 | \$28.52 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$13.50 | \$12.41 | \$13.00 | \$13.27 | \$14.00 | \$14.16 | 590 |
| 35-3031 | Waiters and Waitresses | \$18.02 | \$12.15 | \$13.02 | \$16.71 | \$21.65 | \$27.15 | 440 |
| 35-3041 | Food Servers, Nonrestaurant | \$13.99 | \$12.36 | \$13.21 | \$14.54 | \$14.54 | \$14.54 | 60 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$13.90 | \$12.36 | \$12.93 | \$13.44 | \$13.53 | \$15.03 | 130 |
| 35-9021 | Dishwashers | \$13.67 | \$12.41 | \$13.27 | \$13.47 | \$14.54 | \$14.54 | 100 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$13.94 | \$12.36 | \$12.48 | \$13.27 | \$13.77 | \$16.58 | 70 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$14.70 | \$12.29 | \$13.26 | \$13.69 | \$14.52 | \$18.01 | 1,000 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$19.73 | \$13.60 | \$16.59 | \$18.76 | \$23.06 | \$27.48 | 40 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$14.14 | \$12.29 | \$13.23 | \$13.69 | \$14.31 | \$16.01 | 460 |
| 37-2012 | Maids and Housekeeping Cleaners | \$13.62 | \$12.15 | \$13.18 | \$13.42 | \$13.67 | \$14.53 | 280 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$15.13 | \$13.26 | \$13.71 | \$14.28 | \$16.69 | \$18.12 | 150 |
| 39-0000 | Personal Care and Service Occupations | \$16.50 | \$12.20 | \$13.12 | \$13.80 | \$17.35 | \$22.67 | 390 |
| 39-2021 | Animal Caretakers | \$13.97 | \$12.20 | \$12.54 | \$13.33 | \$14.14 | \$16.95 | 50 |
| 39-9011 | Childcare Workers | \$13.45 | \$12.15 | \$12.93 | \$13.64 | \$13.80 | \$13.80 | 40 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$20.22 | \$13.29 | \$13.88 | \$16.70 | \$21.84 | \$35.13 | 70 |
| 39-9032 | Recreation Workers | \$15.86 | \$13.35 | \$13.45 | \$13.95 | \$16.55 | \$22.16 | 60 |
| 41-0000 | Sales and Related Occupations | \$17.10 | \$12.69 | \$13.16 | \$13.68 | \$16.79 | \$26.54 | 3,210 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$19.16 | \$13.34 | \$14.23 | \$17.90 | \$22.43 | \$27.24 | 310 |
| 41-2011 | Cashiers | \$13.36 | \$12.15 | \$12.93 | \$13.22 | \$13.63 | \$14.02 | 1,140 |
| 41-2021 | Counter and Rental Clerks | \$19.59 | \$13.69 | \$14.02 | \$16.87 | \$22.33 | \$28.41 | 60 |
| 41-2022 | Parts Salespersons | \$17.24 | \$12.15 | \$13.53 | \$14.02 | \$18.14 | \$27.48 | 40 |
| 41-2031 | Retail Salespersons | \$14.91 | \$12.15 | \$13.25 | \$13.70 | \$14.38 | \$17.89 | 1,030 |
| 41-3021 | Insurance Sales Agents | \$19.81 | \$14.26 | \$14.33 | \$14.42 | \$18.37 | \$36.25 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$24.79 | \$17.10 | \$17.43 | \$21.58 | \$29.40 | \$37.02 | 40 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$33.27 | \$13.24 | \$16.70 | \$27.88 | \$43.05 | \$57.95 | 180 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$29.12 | \$14.14 | \$17.73 | \$22.62 | \$35.83 | \$47.90 | 110 |
| 41-9022 | Real Estate Sales Agents | \$23.62 | \$13.30 | \$14.47 | \$18.32 | \$35.67 | \$36.25 | 50 |
| 41-9099 | Sales and Related Workers, All Other | \$13.52 | \$12.71 | \$12.71 | \$12.71 | \$14.12 | \$14.12 | 100 |


| 43-0000 | Office and Administrative Support Occupations | \$17.78 | \$12.92 | \$13.86 | \$16.31 | \$20.62 | \$26.17 | 4,340 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$22.57 | \$13.95 | \$16.83 | \$20.99 | \$26.86 | \$34.81 | 270 |
| 43-3021 | Billing and Posting Clerks | \$17.40 | \$13.95 | \$14.24 | \$16.93 | \$18.02 | \$21.09 | 100 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$19.78 | \$13.49 | \$16.47 | \$18.29 | \$22.42 | \$27.60 | 260 |
| 43-3051 | Payroll and Timekeeping Clerks | \$21.76 | \$14.41 | \$17.36 | \$20.56 | \$22.72 | \$36.77 | 60 |
| 43-3061 | Procurement Clerks | \$23.33 | \$14.40 | \$20.28 | \$24.76 | \$27.59 | \$30.56 | 40 |
| 43-3071 | Tellers | \$16.16 | \$13.33 | \$14.02 | \$16.70 | \$17.05 | \$17.90 | 70 |
| 43-4031 | Court, Municipal, and License Clerks | \$21.30 | \$13.91 | \$13.91 | \$17.61 | \$28.24 | \$36.02 | 50 |
| 43-4051 | Customer Service Representatives | \$15.09 | \$13.07 | \$13.86 | \$13.86 | \$14.41 | \$18.25 | 790 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$17.48 | \$16.06 | \$16.14 | \$16.14 | \$17.58 | \$20.94 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$13.14 | \$12.15 | \$12.94 | \$13.15 | \$13.25 | \$13.63 | 160 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$21.48 | \$17.13 | \$19.10 | \$21.93 | \$23.22 | \$25.96 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$14.71 | \$12.46 | \$13.12 | \$13.70 | \$16.35 | \$17.61 | 250 |
| 43-4199 | Information and Record Clerks, All Other | \$21.91 | \$15.31 | \$16.20 | \$21.93 | \$25.96 | \$27.59 | 100 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$17.22 | \$13.40 | \$13.65 | \$17.52 | \$19.99 | \$22.28 | 70 |
| 43-5051 | Postal Service Clerks | \$25.64 | \$22.15 | \$22.73 | \$25.14 | \$29.12 | \$31.49 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$24.03 | \$18.51 | \$19.06 | \$21.65 | \$30.33 | \$32.32 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$23.31 | \$14.49 | \$16.84 | \$21.99 | \$28.36 | \$34.91 | 70 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$15.74 | \$12.86 | \$13.86 | \$14.24 | \$17.15 | \$21.21 | 140 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$25.72 | \$17.84 | \$18.32 | \$23.56 | \$29.65 | \$37.32 | 40 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$16.64 | \$13.54 | \$14.24 | \$16.56 | \$17.91 | \$21.36 | 180 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$17.49 | \$13.18 | \$13.91 | \$16.85 | \$20.29 | \$23.03 | 500 |
| 43-9061 | Office Clerks, General | \$18.42 | \$13.17 | \$13.91 | \$17.48 | \$21.13 | \$26.37 | 510 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$22.70 | \$13.70 | \$16.90 | \$22.28 | \$26.82 | \$28.99 | 30 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$14.61 | \$12.61 | \$13.66 | \$13.66 | \$13.66 | \$17.48 | 380 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$13.67 | \$12.50 | \$13.66 | \$13.66 | \$13.66 | \$13.66 | 300 |
| 47-0000 | Construction and Extraction Occupations | \$22.14 | \$14.16 | \$16.75 | \$20.91 | \$26.70 | \$30.15 | 1,850 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$31.47 | \$21.47 | \$27.15 | \$28.59 | \$35.37 | \$44.05 | 240 |
| 47-2031 | Carpenters | \$19.21 | \$13.95 | \$16.61 | \$18.03 | \$22.02 | \$26.39 | 150 |
| 47-2051 | Cement Masons and Concrete Finishers | \$22.05 | \$16.43 | \$18.11 | \$21.51 | \$26.43 | \$26.89 | 100 |
| 47-2061 | Construction Laborers | \$19.20 | \$13.52 | \$16.51 | \$17.11 | \$20.83 | \$26.99 | 530 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$22.29 | \$17.52 | \$17.87 | \$21.45 | \$26.61 | \$26.96 | 170 |
| 47-2111 | Electricians | \$22.49 | \$16.25 | \$16.92 | \$21.23 | \$27.13 | \$29.50 | 140 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$23.72 | \$13.34 | \$17.55 | \$21.88 | \$27.55 | \$34.34 | 120 |
| 47-2181 | Roofers | \$20.23 | \$14.23 | \$14.36 | \$18.13 | \$22.95 | \$23.02 | 30 |
| 47-4011 | Construction and Building Inspectors | \$29.63 | \$21.16 | \$23.02 | \$29.23 | \$34.69 | \$37.65 | 30 |
| 47-4051 | Highway Maintenance Workers | \$19.21 | \$15.39 | \$17.31 | \$18.99 | \$20.88 | \$22.65 | 30 |
| 47-5023 | Earth Drillers, Except Oil and Gas | \$26.99 | \$18.03 | \$21.72 | \$26.21 | \$27.94 | \$36.26 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$22.55 | \$13.58 | \$14.31 | \$19.51 | \$28.37 | \$36.04 | 1,490 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$30.39 | \$17.31 | \$21.99 | \$28.49 | \$37.22 | \$46.91 | 130 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$28.54 | \$17.17 | \$21.41 | \$27.90 | \$37.42 | \$43.73 | 120 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$22.39 | \$13.49 | \$16.80 | \$21.70 | \$28.45 | \$35.83 | 240 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$20.06 | \$14.08 | \$14.50 | \$18.53 | \$22.52 | \$28.55 | 40 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$28.13 | \$17.57 | \$21.26 | \$28.91 | \$33.02 | \$36.51 | 30 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$21.02 | \$13.64 | \$16.70 | \$21.41 | \$26.29 | \$28.70 | 60 |
| 49-9071 | Maintenance and Repair Workers, General | \$17.93 | \$13.48 | \$13.95 | \$16.61 | \$18.23 | \$26.86 | 460 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$14.95 | \$13.55 | \$13.76 | \$13.98 | \$16.36 | \$17.48 | 30 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | \$19.63 | \$12.15 | \$14.00 | \$17.93 | \$22.60 | \$29.46 | 30 |
| 51-0000 | Production Occupations | \$19.95 | \$12.90 | \$13.86 | \$17.52 | \$22.66 | \$28.98 | 790 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$30.06 | \$18.64 | \$22.89 | \$28.75 | \$35.60 | \$45.20 | 60 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | \$17.47 | \$13.18 | \$14.39 | \$17.67 | \$17.67 | \$22.37 | 80 |
| 51-3021 | Butchers and Meat Cutters | \$15.24 | \$12.15 | \$12.15 | \$12.39 | \$17.92 | \$21.57 | 50 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$24.79 | \$16.58 | \$17.73 | \$21.88 | \$29.68 | \$37.08 | 40 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$20.51 | \$14.15 | \$17.20 | \$17.92 | \$22.95 | \$28.88 | 70 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | \$22.97 | \$13.09 | \$16.45 | \$21.48 | \$28.43 | \$34.52 | 90 |
| 53-0000 | Transportation and Material Moving Occupations | \$17.87 | \$12.68 | \$13.63 | \$14.49 | \$18.46 | \$26.60 | 2,240 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$23.35 | \$17.00 | \$17.85 | \$21.68 | \$27.10 | \$36.25 | 110 |
| 53-3031 | Driver/Sales Workers | \$14.87 | \$12.15 | \$13.18 | \$13.26 | \$14.29 | \$18.06 | 90 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$20.64 | \$13.84 | \$16.17 | \$18.80 | \$22.68 | \$29.39 | 310 |
| 53-3033 | Light Truck Drivers | \$22.53 | \$13.86 | \$14.71 | \$8.41 | \$27.10 | \$37.70 | 230 |
| 53-3051 | Bus Drivers, School | \$15.17 | \$13.69 | \$13.69 | \$14.44 | \$17.04 | \$17.96 | 110 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$17.34 | \$14.28 | \$14.28 | \$18.09 | \$18.54 | \$20.78 | 30 |
| 53-3053 | Shuttle Drivers and Chauffeurs | \$14.72 | \$12.23 | \$12.60 | \$14.29 | \$14.29 | \$20.94 | 50 |
| 53-6031 | Automotive and Watercraft Service Attendants | \$14.74 | \$13.63 | \$14.08 | \$14.12 | \$14.29 | \$17.79 | 40 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$13.46 | \$12.23 | \$12.54 | \$13.45 | \$14.08 | \$14.08 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$16.35 | \$12.95 | \$13.86 | \$14.33 | \$17.63 | \$22.07 | 370 |
| 53-7065 | Stockers and Order Fillers | \$14.87 | \$12.68 | \$13.18 | \$14.29 | \$16.02 | \$17.79 | 640 |


| Cochise County Occupational Employment \& Annual Wage Estimates (2020) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 00-0000 | Total all occupations | \$50,137 | \$25,269 | \$27,146 | \$37,781 | \$62,507 | \$94,082 | 31,630 |
| 11-0000 | Management Occupations | \$95,706 | \$39,551 | \$63,411 | \$92,200 | \$119,874 | \$150,322 | 1,730 |
| 11-1011 | Chief Executives | \$163,940 | \$30,462 | \$89,373 | \$139,665 | * | - | 40 |
| 11-1021 | General and Operations Managers | \$85,654 | \$36,827 | \$55,368 | \$76,744 | \$117,682 | \$142,802 | 490 |
| 11-2022 | Sales Managers | \$104,422 | \$67,329 | \$74,757 | \$92,908 | \$129,772 | \$170,779 | 40 |
| 11-3010 | Administrative Services and Facilities Managers | \$81,163 | \$45,383 | \$58,970 | \$77,269 | \$105,703 | \$124,115 | 60 |
| 11-3021 | Computer and Information Systems Managers | \$139,428 | \$73,756 | \$94,030 | \$141,220 | \$180,794 | \$207,048 | 100 |
| 11-3031 | Financial Managers | \$96,069 | \$57,193 | \$66,333 | \$84,558 | \$126,365 | \$148,914 | 70 |
| 11-9021 | Construction Managers | \$112,371 | \$70,577 | \$80,807 | \$100,737 | \$125,422 | \$160,581 | 40 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$73,918 | \$57,045 | \$64,768 | \$73,493 | \$81,987 | \$95,567 | 80 |
| 11-9041 | Architectural and Engineering Managers | \$136,808 | \$117,942 | \$127,123 | \$141,628 | \$141,647 | \$159,109 | 50 |
| 11-9051 | Food Service Managers | \$50,003 | \$34,069 | \$36,799 | \$42,916 | \$63,442 | \$75,657 | 40 |
| 11-9111 | Medical and Health Services Managers | \$113,860 | \$76,189 | \$87,891 | \$110,876 | \$128,279 | \$160,890 | 70 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$40,363 | \$28,100 | \$31,888 | \$35,639 | \$39,825 | \$62,325 | * |
| 11-9151 | Social and Community Service Managers | \$66,070 | \$39,554 | \$46,496 | \$59,397 | \$79,172 | \$112,213 | 40 |
| 11-9198 | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$111,072 | \$95,269 | \$101,427 | \$110,639 | \$119,858 | \$138,013 | 270 |
| 13-0000 | Business and Financial Operations Occupations | \$75,244 | \$41,351 | \$56,617 | \$75,469 | \$93,041 | \$108,199 | 2,050 |
| 13-1020 | Buyers and Purchasing Agents | \$82,766 | \$41,757 | \$58,817 | \$82,706 | \$107,562 | \$126,431 | 140 |
| 13-1041 | Compliance Officers | \$74,974 | \$41,906 | \$53,468 | \$80,130 | \$93,042 | \$101,430 | 190 |
| 13-1071 | Human Resources Specialists | \$77,515 | \$46,287 | \$61,726 | \$76,988 | \$93,058 | \$109,558 | 210 |
| 13-1081 | Logisticians | \$88,572 | \$58,130 | \$71,161 | \$84,111 | \$104,507 | \$122,869 | 120 |
| 13-1111 | Management Analysts | \$79,625 | \$57,049 | \$64,699 | \$77,646 | \$95,278 | \$104,510 | 140 |
| 13-1151 | Training and Development Specialists | \$78,147 | \$50,952 | \$66,596 | \$78,162 | \$92,792 | \$103,279 | 210 |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$78,984 | \$53,458 | \$66,836 | \$77,540 | \$93,041 | \$107,565 | 510 |
| 13-2011 | Accountants and Auditors | \$71,838 | \$38,145 | \$48,867 | \$64,680 | \$92,502 | \$117,383 | 180 |
| 13-2052 | Personal Financial Advisors | \$52,612 | \$35,337 | \$42,995 | \$52,840 | \$59,831 | \$64,088 | * |
| 13-2072 | Loan Officers | \$60,058 | \$43,781 | \$48,758 | \$58,403 | \$66,986 | \$80,796 | 40 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | \$80,149 | \$54,100 | \$64,699 | \$77,862 | \$95,733 | \$110,650 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$89,866 | \$49,568 | \$65,489 | \$87,900 | \$110,646 | \$129,000 | 1,550 |
| 15-1211 | Computer Systems Analysts | \$82,145 | \$54,476 | \$61,861 | \$75,839 | \$97,164 | \$123,960 | 180 |
| 15-1212 | Information Security Analysts | \$93,978 | \$64,716 | \$83,463 | \$95,162 | \$110,659 | \$126,074 | 60 |
| 15-1221 | Computer and Information Research Scientists | \$108,657 | \$59,320 | \$92,203 | \$113,714 | \$119,890 | \$142,615 | 100 |
| 15-1231 | Computer Network Support Specialists | \$65,202 | \$40,317 | \$50,838 | \$69,943 | \$77,710 | \$82,397 |  |
| 15-1232 | Computer User Support Specialists | \$49,716 | \$29,678 | \$38,433 | \$48,366 | \$59,284 | \$68,705 | 190 |
| 15-1241 | Computer Network Architects | \$96,433 | \$50,462 | \$75,006 | \$99,739 | \$118,375 | \$136,707 | 70 |
| 15-1244 | Network and Computer Systems Administrators | \$80,836 | \$57,242 | \$65,810 | \$77,212 | \$93,204 | \$108,579 | 130 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | \$106,964 | \$70,788 | \$82,317 | \$97,182 | \$120,243 | \$165,570 | 180 |
| 15-1299 | Computer Occupations, All Other | \$97,363 | \$65,233 | \$82,711 | \$98,355 | \$116,219 | \$19,891 | 460 |
| 15-2031 | Operations Research Analysts | \$86,434 | \$43,960 | \$60,606 | \$92,190 | \$107,564 | \$123,480 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$90,198 | \$48,502 | \$62,216 | \$91,042 | \$119,534 | \$134,375 | 460 |
| 17-2051 | Civil Engineers | \$90,015 | \$46,367 | \$56,010 | \$82,710 | \$110,927 | \$161,113 |  |
| 17-2072 | Electronics Engineers, Except Computer | \$108,223 | \$64,708 | \$95,265 | \$116,798 | \$119,885 | \$141,657 | 110 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$78,179 | \$35,230 | \$51,479 | \$77,643 | \$95,868 | \$116,799 | 360 |
| 21-0000 | Community and Social Service Occupations | \$42,145 | \$27,323 | \$31,626 | \$40,979 | \$48,146 | \$56,488 | 500 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$44,471 | \$32,852 | \$40,619 | \$45,107 | \$49,374 | \$51,935 | 80 |
| 21-1015 | Rehabilitation Counselors | \$31,967 | \$25,059 | \$25,175 | \$32,564 | \$37,554 | \$40,719 | * |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$42,198 | \$27,715 | \$31,475 | \$42,226 | \$49,228 | \$54,300 | 100 |
| 21-1021 | Child, Family, and School Social Workers | \$43,449 | \$37,879 | \$39,073 | \$43,127 | \$47,433 | \$49,599 | 60 |
| 21-1022 | Healthcare Social Workers | \$48,443 | \$27,973 | \$32,844 | \$44,652 | \$62,831 | \$76,145 | 30 |
| 21-1093 | Social and Human Service Assistants | \$35,457 | \$27,296 | \$29,614 | \$33,418 | \$40,675 | \$47,982 | 70 |
| 23-0000 | Legal Occupations | \$73,742 | \$39,443 | \$46,950 | \$65,680 | \$87,071 | \$126,460 | * |
| 23-1011 | Lawyers | \$98,920 | \$68,170 | \$74,271 | \$84,656 | \$110,103 | \$141,633 | 70 |
| 23-2011 | Paralegals and Legal Assistants | \$44,977 | \$33,756 | \$37,221 | \$42,857 | \$50,588 | \$63,685 | 30 |
| 25-0000 | Educational Instruction and Library Occupations | \$46,212 | \$25,402 | \$31,288 | \$41,138 | \$52,447 | \$81,788 | 2,130 |
| 25-2012 | Kindergarten Teachers, Except Special Education | \$40,319 | \$32,102 | \$34,761 | \$39,042 | \$46,017 | \$51,718 | 40 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$41,031 | \$32,020 | \$34,972 | \$39,608 | \$47,147 | \$52,751 | 390 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$43,100 | \$33,379 | \$36,594 | \$41,865 | \$48,308 | \$53,014 | 140 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$43,884 | \$33,132 | \$36,569 | \$42,576 | \$49,931 | \$58,825 | 260 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | \$40,966 | \$32,716 | \$35,328 | \$39,681 | \$46,854 | \$52,193 | 60 |
| 25-3031 | Substitute Teachers, Short-Term | \$27,427 | \$24,988 | \$25,000 | \$27,225 | \$29,651 | \$31,107 | 40 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | \$76,102 | \$41,468 | \$68,995 | \$84,095 | \$93,047 | \$95,628 | 230 |
| 25-4022 | Librarians and Media Collections Specialists | \$43,648 | \$26,969 | \$31,809 | \$38,551 | \$57,188 | \$65,643 | 40 |
| 25-9031 | Instructional Coordinators | \$66,707 | \$40,402 | \$48,316 | \$70,141 | \$82,490 | \$93,048 | 70 |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$27,529 | \$24,992 | \$25,200 | \$26,119 | \$29,618 | \$31,753 | 460 |


| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$58,392 | \$27,359 | \$34,699 | \$51,974 | \$79,009 | \$100,814 | 340 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1024 | Graphic Designers | \$60,608 | \$30,569 | \$40,360 | \$53,554 | \$83,714 | \$100,939 | 40 |
| 27-3031 | Public Relations Specialists | \$64,767 | \$35,677 | \$40,415 | \$54,757 | \$90,464 | \$113,722 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$79,140 | \$34,505 | \$49,593 | \$65,281 | \$93,108 | \$134,100 | 1,530 |
| 29-1051 | Pharmacists | \$134,268 | \$87,828 | \$125,371 | \$140,515 | \$157,035 | \$167,196 | 50 |
| 29-1123 | Physical Therapists | \$93,402 | \$71,330 | \$81,235 | \$93,055 | \$105,438 | \$122,101 | 50 |
| 29-1126 | Respiratory Therapists | \$54,382 | \$43,190 | \$47,231 | \$54,053 | \$60,843 | \$65,848 | 50 |
| 29-1131 | Veterinarians | \$95,305 | \$29,752 | \$44,759 | \$114,904 | \$133,660 | \$155,072 | * |
| 29-1141 | Registered Nurses | \$72,534 | \$53,875 | \$59,010 | \$68,878 | \$85,552 | \$100,107 | 550 |
| 29-1171 | Nurse Practitioners | \$110,862 | \$85,402 | \$92,792 | \$105,033 | \$122,710 | \$144,736 | 50 |
| 29-1292 | Dental Hygienists | \$82,274 | \$68,282 | \$72,993 | \$80,843 | \$93,307 | \$101,186 | 40 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$53,011 | \$26,720 | \$33,514 | \$54,836 | \$67,569 | \$79,768 | 70 |
| 29-2040 | Emergency Medical Technicians and Paramedics | \$33,350 | \$25,875 | \$27,886 | \$31,272 | \$36,822 | \$44,608 | * |
| 29-2052 | Pharmacy Technicians | \$36,401 | \$27,867 | \$32,608 | \$36,328 | \$40,063 | \$45,885 | * |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$45,483 | \$35,577 | \$42,064 | \$47,224 | \$50,341 | \$52,596 | 110 |
| 29-2098 | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | \$38,848 | \$25,922 | \$29,343 | \$37,632 | \$46,598 | \$53,913 | 90 |
| 31-0000 | Healthcare Support Occupations | \$32,995 | \$25,467 | \$26,357 | \$30,262 | \$36,555 | \$43,523 | 1,020 |
| 31-1120 | Home Health and Personal Care Aides | \$27,416 | \$25,192 | \$25,547 | \$26,218 | \$28,906 | \$31,304 | 360 |
| 31-1131 | Nursing Assistants | \$32,755 | \$25,603 | \$28,056 | \$33,112 | \$37,539 | \$40,218 | 210 |
| 31-9091 | Dental Assistants | \$38,229 | \$29,615 | \$33,832 | \$38,039 | \$43,226 | \$49,218 | 90 |
| 31-9092 | Medical Assistants | \$31,622 | \$26,853 | \$28,375 | \$30,893 | \$34,693 | \$39,231 | 240 |
| 33-0000 | Protective Service Occupations | \$60,992 | \$31,916 | \$42,002 | \$52,447 | \$87,890 | \$93,049 | 2,310 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$55,832 | \$49,881 | \$49,889 | \$53,404 | \$60,014 | \$66,865 | 80 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$88,236 | \$55,427 | \$60,599 | \$83,548 | \$106,048 | \$140,738 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$54,850 | \$24,968 | \$24,980 | \$55,185 | \$69,069 | \$84,775 | 50 |
| 33-2011 | Firefighters | \$36,419 | \$25,245 | \$25,770 | \$30,590 | \$45,175 | \$53,907 | 200 |
| 33-3012 | Correctional Officers and Jailers | \$42,614 | \$36,910 | \$39,705 | \$42,779 | \$44,485 | \$47,468 | 510 |
| 33-3021 | Detectives and Criminal Investigators | \$82,479 | \$49,539 | \$64,705 | \$90,459 | \$93,045 | \$93,059 | 910 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$57,565 | \$43,758 | \$48,236 | \$55,722 | \$66,589 | \$73,795 | 260 |
| 33-9032 | Security Guards | \$34,945 | \$27,191 | \$29,208 | \$32,627 | \$39,657 | \$45,889 | 100 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$29,632 | \$25,111 | \$25,327 | \$26,131 | \$31,000 | \$39,183 | 2,580 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$35,084 | \$25,696 | \$27,413 | \$33,278 | \$39,624 | \$50,470 | 150 |
| 35-2011 | Cooks, Fast Food | \$27,676 | \$25,063 | \$25,193 | \$25,424 | \$28,733 | \$35,742 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$28,504 | \$25,343 | \$26,081 | \$28,310 | \$30,610 | \$32,075 | 100 |
| 35-2014 | Cooks, Restaurant | \$28,922 | \$25,230 | \$25,661 | \$26,960 | \$30,736 | \$34,966 | 180 |
| 35-2021 | Food Preparation Workers | \$28,035 | \$25,190 | \$25,645 | \$27,195 | \$30,173 | \$31,979 | 110 |
| 35-3011 | Bartenders | \$39,773 | \$25,209 | \$25,919 | \$32,795 | \$51,259 | \$65,825 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$25,772 | \$25,073 | \$25,212 | \$25,545 | \$26,050 | \$26,413 | 630 |
| 35-3031 | Waiters and Waitresses | \$33,425 | \$25,222 | \$25,851 | \$32,978 | \$38,898 | \$45,630 | 350 |
| 35-3041 | Food Servers, Nonrestaurant | \$28,038 | \$25,296 | \$26,160 | \$28,084 | \$30,158 | \$31,401 | 70 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$30,515 | \$25,000 | \$25,253 | \$26,039 | \$31,719 | \$43,962 | 120 |
| 35-9021 | Dishwashers | \$27,385 | \$25,194 | \$25,534 | \$26,456 | \$29,408 | \$31,243 | 140 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$27,024 | \$25,006 | \$25,216 | \$25,809 | \$28,988 | \$31,096 | 80 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$29,668 | \$25,159 | \$25,490 | \$26,808 | \$31,890 | \$38,626 | 870 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$44,603 | \$31,221 | \$36,288 | \$42,516 | \$53,277 | \$62,396 | 40 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$38,144 | \$27,987 | \$32,096 | \$36,875 | \$40,761 | \$55,885 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$29,289 | \$25,194 | \$25,652 | \$27,550 | \$31,816 | \$37,589 | 370 |
| 37-2012 | Maids and Housekeeping Cleaners | \$26,247 | \$25,071 | \$25,215 | \$25,515 | \$26,111 | \$29,323 | 200 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$29,004 | \$25,266 | \$25,827 | \$27,441 | \$31,441 | \$36,393 | 180 |
| 39-0000 | Personal Care and Service Occupations | \$34,036 | \$25,241 | \$25,834 | \$28,249 | \$35,806 | \$45,454 | 630 |
| 39-1098 | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$44,345 | \$25,672 | \$27,841 | \$45,222 | \$52,986 | \$68,039 | 40 |
| 39-2021 | Animal Caretakers | \$28,165 | \$25,162 | \$25,512 | \$26,422 | \$30,322 | \$32,791 | 90 |
| 39-9011 | Childcare Workers | \$27,783 | \$25,258 | \$25,797 | \$26,870 | \$29,973 | \$31,945 | * |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$40,282 | \$25,648 | \$26,584 | \$34,353 | \$39,458 | \$91,717 | * |
| 39-9032 | Recreation Workers | \$27,365 | \$25,204 | \$25,537 | \$26,101 | \$26,852 | \$31,613 | 70 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | \$28,241 | \$25,209 | \$25,547 | \$26,098 | \$29,188 | \$34,250 | 30 |
| 41-0000 | Sales and Related Occupations | \$32,970 | \$25,211 | \$25,588 | \$27,639 | \$32,525 | \$48,107 | 2,840 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$39,337 | \$27,961 | \$31,260 | \$37,145 | \$45,323 | \$51,930 | 300 |
| 41-2011 | Cashiers | \$27,844 | \$25,141 | \$25,381 | \$26,245 | \$29,623 | \$31,958 | 840 |
| 41-2021 | Counter and Rental Clerks | \$36,224 | \$25,558 | \$26,945 | \$31,894 | \$45,528 | \$53,169 | 30 |
| 41-2031 | Retail Salespersons | \$28,397 | \$25,167 | \$25,478 | \$26,326 | \$29,510 | \$32,829 | 1,200 |
| 41-3021 | Insurance Sales Agents | \$39,511 | \$26,343 | \$28,107 | \$31,488 | \$43,112 | \$75,860 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$52,990 | \$35,205 | \$38,934 | \$49,760 | \$60,867 | \$87,452 | 80 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$57,128 | \$28,618 | \$42,960 | \$52,280 | \$69,193 | \$83,127 | 60 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$59,044 | \$28,447 | \$36,026 | \$49,571 | \$76,887 | \$86,186 | 70 |
| 43-0000 | Office and Administrative Support Occupations | \$34,937 | \$25,202 | \$25,817 | \$31,410 | \$39,871 | \$51,180 | 4,810 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$46,162 | \$29,121 | \$34,897 | \$40,912 | \$55,759 | \$65,017 | 330 |


| 43-3021 | Billing and Posting Clerks | \$34,019 | \$26,328 | \$28,522 | \$32,070 | \$38,233 | \$45,832 | 70 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$37,031 | \$25,097 | \$26,455 | \$34,253 | \$43,355 | \$53,814 | 220 |
| 43-3051 | Payroll and Timekeeping Clerks | \$46,227 | \$32,155 | \$35,978 | \$38,128 | \$46,592 | \$62,390 | 30 |
| 43-3061 | Procurement Clerks | \$46,349 | \$28,597 | \$39,684 | \$48,070 | \$53,901 | \$62,385 | 50 |
| 43-3071 | Tellers | \$34,142 | \$26,274 | \$29,647 | \$34,615 | \$38,678 | \$41,238 | 70 |
| 43-4031 | Court, Municipal, and License Clerks | \$34,736 | \$26,733 | \$28,796 | \$32,233 | \$38,525 | \$46,139 | 80 |
| 43-4051 | Customer Service Representatives | \$29,451 | \$25,147 | \$25,426 | \$25,899 | \$31,292 | \$38,497 | 910 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$35,538 | \$31,416 | \$33,948 | \$34,123 | \$36,496 | \$43,184 | 60 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$26,083 | \$25,060 | \$25,179 | \$25,401 | \$26,190 | \$29,117 | * |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$35,527 | \$26,915 | \$28,868 | \$31,995 | \$37,564 | \$56,086 | 50 |
| 43-4121 | Library Assistants, Clerical | \$26,711 | \$25,109 | \$25,301 | \$25,627 | \$26,471 | \$30,770 | 40 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$43,262 | \$32,772 | \$38,823 | \$43,713 | \$48,079 | \$53,903 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$29,706 | \$25,084 | \$25,384 | \$28,159 | \$33,218 | \$38,449 | 220 |
| 43-4199 | Information and Record Clerks, All Other | \$45,843 | \$31,533 | \$36,259 | \$46,615 | \$55,245 | \$56,821 | 100 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$34,418 | \$27,396 | \$29,765 | \$34,269 | \$38,960 | \$41,970 | 50 |
| 43-5051 | Postal Service Clerks | \$52,621 | \$45,001 | \$46,550 | \$51,154 | \$62,988 | \$64,256 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$48,918 | \$37,016 | \$38,611 | \$42,671 | \$65,024 | \$65,470 | 110 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$47,792 | \$30,773 | \$42,198 | \$47,563 | \$52,808 | \$65,121 | 60 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$31,429 | \$25,089 | \$26,170 | \$28,975 | \$31,992 | \$43,713 | 110 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$50,643 | \$33,100 | \$38,738 | \$47,678 | \$60,302 | \$73,835 | 50 |
| 43-6012 | Legal Secretaries and Administrative Assistants | \$40,726 | \$30,989 | \$34,838 | \$39,901 | \$45,832 | \$51,196 | 50 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$34,138 | \$25,972 | \$28,270 | \$32,077 | \$39,398 | \$47,067 | 180 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$35,017 | \$25,241 | \$26,851 | \$32,094 | \$41,038 | \$50,259 | 670 |
| 43-9021 | Data Entry Keyers | \$35,975 | \$30,770 | \$33,508 | \$36,143 | \$38,778 | \$40,359 | 40 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | \$29,815 | \$25,272 | \$25,613 | \$26,321 | \$30,246 | \$40,421 | 30 |
| 43-9061 | Office Clerks, General | \$34,513 | \$25,110 | \$26,530 | \$32,280 | \$39,334 | \$47,422 | 580 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$46,941 | \$32,578 | \$38,537 | \$45,902 | \$53,911 | \$59,709 | 40 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$28,829 | \$25,046 | \$25,285 | \$25,752 | \$29,947 | \$37,545 | 460 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$28,361 | \$25,047 | \$25,267 | \$25,679 | \$29,318 | \$36,533 | 390 |
| 47-0000 | Construction and Extraction Occupations | \$42,500 | \$27,273 | \$31,571 | \$39,562 | \$49,404 | \$63,130 | 1,370 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$55,484 | \$38,750 | \$45,309 | \$53,198 | \$62,431 | \$79,152 | 140 |
| 47-2031 | Carpenters | \$38,102 | \$25,032 | \$29,477 | \$36,221 | \$42,542 | \$52,205 | * |
| 47-2044 | Tile and Stone Setters | \$42,379 | \$28,321 | \$32,278 | \$44,001 | \$50,153 | \$56,040 | * |
| 47-2051 | Cement Masons and Concrete Finishers | \$39,133 | \$28,443 | \$32,384 | \$39,874 | \$46,542 | \$50,587 | 50 |
| 47-2061 | Construction Laborers | \$34,311 | \$26,059 | \$28,129 | \$31,634 | \$38,201 | \$45,482 | 260 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$39,211 | \$31,857 | \$34,369 | \$38,111 | \$43,720 | \$50,936 | 30 |
| 47-2111 | Electricians | \$46,430 | \$27,746 | \$31,059 | \$42,325 | \$62,281 | \$73,888 | 110 |
| 47-2141 | Painters, Construction and Maintenance | \$33,417 | \$25,459 | \$27,336 | \$33,206 | \$38,564 | \$42,676 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$47,074 | \$34,853 | \$38,223 | \$43,537 | \$49,991 | \$59,428 | * |
| 47-4011 | Construction and Building Inspectors | \$59,115 | \$34,964 | \$40,379 | \$57,594 | \$69,504 | \$93,132 | 30 |
| 47-4051 | Highway Maintenance Workers | \$38,882 | \$29,672 | \$36,349 | \$36,435 | \$43,880 | \$48,986 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$44,010 | \$25,346 | \$27,658 | \$36,880 | \$56,653 | \$76,087 | 1,240 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$64,330 | \$35,367 | \$43,642 | \$63,860 | \$82,622 | \$98,339 | 110 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$50,388 | \$28,640 | \$33,163 | \$52,588 | \$63,257 | \$70,695 | 30 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$68,402 | \$46,310 | \$54,613 | \$71,546 | \$78,639 | \$82,709 | 40 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$45,054 | \$25,123 | \$27,429 | \$43,150 | \$61,558 | \$66,841 | 170 |
| 49-3093 | Tire Repairers and Changers | \$26,855 | \$25,131 | \$25,354 | \$25,719 | \$28,200 | \$30,774 | 40 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$35,873 | \$25,427 | \$33,142 | \$36,589 | \$40,035 | \$45,896 | * |
| 49-9071 | Maintenance and Repair Workers, General | \$33,876 | \$25,283 | \$26,005 | \$30,470 | \$38,343 | \$48,581 | 500 |
| 51-0000 | Production Occupations | \$36,639 | \$25,083 | \$25,398 | \$32,027 | \$44,961 | \$57,526 | * |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$48,574 | \$36,935 | \$42,728 | \$48,143 | \$53,251 | \$63,351 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$29,081 | \$25,018 | \$25,074 | \$25,167 | \$27,478 | \$44,168 | * |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$59,233 | \$53,720 | \$56,256 | \$60,419 | \$64,125 | \$66,595 | * |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$38,284 | \$27,634 | \$30,448 | \$34,533 | \$41,291 | \$55,469 | 40 |
| 53-0000 | Transportation and Material Moving Occupations | \$35,748 | \$25,393 | \$26,494 | \$30,834 | \$38,373 | \$49,974 | 2,230 |
| 53-1047 | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$46,524 | \$32,072 | \$37,264 | \$45,319 | \$52,694 | \$64,551 | 100 |
| 53-3031 | Driver/Sales Workers | \$32,846 | \$24,995 | \$26,440 | \$32,489 | \$37,513 | \$40,616 | * |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$37,437 | \$28,027 | \$31,164 | \$36,264 | \$41,209 | \$50,232 | 130 |
| 53-3033 | Light Truck Drivers | \$43,049 | \$26,173 | \$30,671 | \$38,182 | \$49,363 | \$76,070 | 220 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$34,162 | \$27,439 | \$32,270 | \$34,987 | \$38,124 | \$40,007 | 70 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$29,546 | \$25,308 | \$26,036 | \$28,501 | \$31,569 | \$36,804 | 220 |
| 53-6031 | Automotive and Watercraft Service Attendants | \$33,006 | \$25,675 | \$26,622 | \$29,575 | \$42,013 | \$48,629 | 30 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$28,231 | \$25,116 | \$25,318 | \$28,270 | \$31,004 | \$32,723 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$32,023 | \$25,290 | \$26,110 | \$29,677 | \$35,170 | \$41,718 | 490 |
| 53-7064 | Packers and Packagers, Hand | \$25,859 | \$25,063 | \$25,186 | \$25,391 | \$26,016 | \$26,482 | 80 |
| 53-7065 | Stockers and Order Fillers | \$30,926 | \$25,534 | \$26,425 | \$29,294 | \$32,347 | \$40,940 | 570 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$34,743 | \$26,661 | \$29,105 | \$33,533 | \$39,885 | \$45,980 | 80 |


| SOC Code ${ }^{1}$ | Occupational Title | Mean Wage | 10th Percentile Wage | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-0000 | Total all occupations | \$24.10 | \$12.15 | \$13.05 | \$18.16 | \$30.05 | \$45.23 | 31,630 |
| 11-0000 | Management Occupations | \$46.01 | \$19.01 | \$30.49 | \$44.33 | \$57.63 | \$72.27 | 1,730 |
| 11-1011 | Chief Executives | \$78.82 | \$14.65 | \$42.97 | \$67.15 | * | . | 40 |
| 11-1021 | General and Operations Managers | \$41.18 | \$17.71 | \$26.62 | \$36.90 | \$56.58 | \$68.65 | 490 |
| 11-2022 | Sales Managers | \$50.20 | \$32.37 | \$35.94 | \$44.67 | \$62.39 | \$82.11 | 40 |
| 11-3010 | Administrative Services and Facilities Managers | \$39.02 | \$21.82 | \$28.35 | \$37.15 | \$50.82 | \$59.67 | 60 |
| 11-3021 | Computer and Information Systems Managers | \$67.03 | \$35.46 | \$45.21 | \$67.89 | \$86.92 | \$99.54 | 100 |
| 11-3031 | Financial Managers | \$46.19 | \$27.50 | \$31.89 | \$40.65 | \$60.75 | \$71.59 | 70 |
| 11-9021 | Construction Managers | \$54.02 | \$33.93 | \$38.85 | \$48.43 | \$60.30 | \$77.20 | 40 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 80 |
| 11-9041 | Architectural and Engineering Managers | \$65.77 | \$56.70 | \$61.12 | \$68.09 | \$68.10 | \$76.49 | 50 |
| 11-9051 | Food Service Managers | \$24.04 | \$16.38 | \$17.69 | \$20.63 | \$30.50 | \$36.37 | 40 |
| 11-9111 | Medical and Health Services Managers | \$54.74 | \$36.63 | \$42.26 | \$53.31 | \$61.67 | \$77.35 | 70 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$19.41 | \$13.51 | \$15.33 | \$17.13 | \$19.15 | \$29.96 | * |
| 11-9151 | Social and Community Service Managers | \$31.76 | \$19.02 | \$22.35 | \$28.56 | \$38.06 | \$53.95 | 40 |
| 11-9198 | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$53.40 | \$45.80 | \$48.76 | \$53.19 | \$57.62 | \$66.35 | 270 |
| 13-0000 | Business and Financial Operations Occupations | \$36.18 | \$19.88 | \$27.22 | \$36.28 | \$44.73 | \$52.02 | 2,050 |
| 13-1020 | Buyers and Purchasing Agents | \$39.79 | \$20.08 | \$28.28 | \$39.76 | \$51.71 | \$60.78 | 140 |
| 13-1041 | Compliance Officers | \$36.05 | \$20.15 | \$25.71 | \$38.52 | \$44.73 | \$48.76 | 190 |
| 13-1071 | Human Resources Specialists | \$37.27 | \$22.25 | \$29.68 | \$37.01 | \$44.74 | \$52.67 | 210 |
| 13-1081 | Logisticians | \$42.58 | \$27.95 | \$34.21 | \$40.44 | \$50.24 | \$59.07 | 120 |
| 13-1111 | Management Analysts | \$38.28 | \$27.43 | \$31.11 | \$37.33 | \$45.81 | \$50.25 | 140 |
| 13-1151 | Training and Development Specialists | \$37.57 | \$24.50 | \$32.02 | \$37.58 | \$44.61 | \$49.65 | 210 |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$37.97 | \$25.70 | \$32.13 | \$37.28 | \$44.73 | \$51.71 | 510 |
| 13-2011 | Accountants and Auditors | \$34.54 | \$18.34 | \$23.49 | \$31.10 | \$44.47 | \$56.43 | 180 |
| 13-2052 | Personal Financial Advisors | \$25.29 | \$16.99 | \$20.67 | \$25.40 | \$28.76 | \$30.81 | * |
| 13-2072 | Loan Officers | \$28.87 | \$21.05 | \$23.44 | \$28.08 | \$32.20 | \$38.84 | 40 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | \$38.53 | \$26.01 | \$31.11 | \$37.43 | \$46.03 | \$53.20 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$43.20 | \$23.83 | \$31.49 | \$42.26 | \$53.20 | \$62.02 | 1,550 |
| 15-1211 | Computer Systems Analysts | \$39.49 | \$26.19 | \$29.74 | \$36.46 | \$46.71 | \$59.60 | 180 |
| 15-1212 | Information Security Analysts | \$45.18 | \$31.11 | \$40.13 | \$45.75 | \$53.20 | \$60.61 | 60 |
| 15-1221 | Computer and Information Research Scientists | \$52.24 | \$28.52 | \$44.33 | \$54.67 | \$57.64 | \$68.56 | 100 |
| 15-1231 | Computer Network Support Specialists | \$31.35 | \$19.38 | \$24.44 | \$33.63 | \$37.36 | \$39.61 | * |
| 15-1232 | Computer User Support Specialists | \$23.90 | \$14.27 | \$18.48 | \$23.25 | \$28.50 | \$33.03 | 190 |
| 15-1241 | Computer Network Architects | \$46.36 | \$24.26 | \$36.06 | \$47.95 | \$56.9 | \$65.72 | 70 |
| 15-1244 | Network and Computer Systems Administrators | \$38.86 | \$27.52 | \$31.64 | \$37.1 | \$44.8 | \$52.20 | 130 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | \$51.43 | \$34.03 | \$39.58 | \$46.72 | \$57.81 | \$79.60 | 180 |
| 15-1299 | Computer Occupations, All Other | \$46.81 | \$31.36 | \$39.76 | \$47.29 | \$55.87 | \$57.64 | 460 |
| 15-2031 | Operations Research Analysts | \$41.56 | \$21.13 | \$29.14 | \$44.32 | \$51.71 | \$59.37 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$43.36 | \$23.32 | \$29.91 | \$43.77 | \$57.47 | \$64.60 | 460 |
| 17-2051 | Civil Engineers | \$43.28 | \$22.29 | \$26.93 | \$39.76 | \$53.33 | \$77.46 |  |
| 17-2072 | Electronics Engineers, Except Computer | \$52.03 | \$31.11 | \$45.80 | \$56.15 | \$57.64 | \$68.10 | 110 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$37.59 | \$16.94 | \$24.75 | \$37.33 | \$46.09 | \$56.15 | 360 |
| 21-0000 | Community and Social Service Occupations | \$20.26 | \$13.14 | \$15.20 | \$19.70 | \$23.15 | \$27.16 | 500 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$21.38 | \$15.79 | \$19.53 | \$21.69 | \$23.74 | \$24.97 | 80 |
| 21-1015 | Rehabilitation Counselors | \$15.37 | \$12.05 | \$12.10 | \$15.66 | \$18.05 | \$19.58 |  |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$20.29 | \$13.32 | \$15.13 | \$20.30 | \$23.67 | \$26.11 | 100 |
| 21-1021 | Child, Family, and School Social Workers | \$20.89 | \$18.21 | \$18.79 | \$20.73 | \$22.80 | \$23.85 | 60 |
| 21-1022 | Healthcare Social Workers | \$23.29 | \$13.45 | \$15.79 | \$21.47 | \$30.21 | \$36.61 | 30 |
| 21-1093 | Social and Human Service Assistants | \$17.05 | \$13.12 | \$14.24 | \$16.07 | \$19.56 | \$23.07 | 70 |
| 23-0000 | Legal Occupations | \$35.45 | \$18.96 | \$22.57 | \$31.58 | \$41.86 | \$60.80 | * |
| 23-1011 | Lawyers | \$47.56 | \$32.77 | \$35.71 | \$40.70 | \$52.93 | \$68.09 | 70 |
| 23-2011 | Paralegals and Legal Assistants | \$21.62 | \$16.23 | \$17.89 | \$20.60 | \$24.32 | \$30.62 | 30 |
| 25-0000 | Educational Instruction and Library Occupations | \$22.22 | \$12.21 | \$15.04 | \$19.78 | \$25.21 | \$39.32 | 2,130 |
| 25-2012 | Kindergarten Teachers, Except Special Education | * | * | * | * | * | * | 40 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 390 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 140 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 260 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | * | * | * | * | * | * | 60 |
| 25-3031 | Substitute Teachers, Short-Term | \$13.19 | \$12.01 | \$12.02 | \$13.09 | \$14.26 | \$14.96 | 40 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | * | * | * | * | * | * | 230 |
| 25-4022 | Librarians and Media Collections Specialists | \$20.98 | \$12.97 | \$15.29 | \$18.53 | \$27.49 | \$31.56 | 40 |
| 25-9031 | Instructional Coordinators | \$32.07 | \$19.42 | \$23.23 | \$3.72 | \$39.66 | \$44.73 | 70 |
| 25-9045 | Teaching Assistants, Except Postsecondary | * | * |  | * | * | * | 460 |


| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$28.07 | \$13.15 | \$16.68 | \$24.99 | \$37.99 | \$48.47 | 340 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-1024 | Graphic Designers | \$29.14 | \$14.70 | \$19.40 | \$25.75 | \$40.25 | \$48.53 | 40 |
| 27-3031 | Public Relations Specialists | \$31.14 | \$17.15 | \$19.43 | \$26.33 | \$43.49 | \$54.67 | 40 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$38.05 | \$16.59 | \$23.84 | \$31.39 | \$44.76 | \$64.47 | 1,530 |
| 29-1051 | Pharmacists | \$64.55 | \$42.23 | \$60.27 | \$67.56 | \$75.50 | \$80.38 | 50 |
| 29-1123 | Physical Therapists | \$44.90 | \$34.29 | \$39.06 | \$44.74 | \$50.69 | \$58.70 | 50 |
| 29-1126 | Respiratory Therapists | \$26.15 | \$20.76 | \$22.71 | \$25.99 | \$29.25 | \$31.66 | 50 |
| 29-1131 | Veterinarians | \$45.82 | \$14.30 | \$21.52 | \$55.24 | \$64.26 | \$74.55 | * |
| 29-1141 | Registered Nurses | \$34.87 | \$25.90 | \$28.37 | \$33.11 | \$41.13 | \$48.13 | 550 |
| 29-1171 | Nurse Practitioners | \$53.30 | \$41.06 | \$44.61 | \$50.50 | \$58.99 | \$69.58 | 50 |
| 29-1292 | Dental Hygienists | \$39.56 | \$32.83 | \$35.09 | \$38.87 | \$44.86 | \$48.65 | 40 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$25.49 | \$12.85 | \$16.11 | \$26.36 | \$32.49 | \$38.35 | 70 |
| 29-2040 | Emergency Medical Technicians and Paramedics | \$16.03 | \$12.44 | \$13.41 | \$15.03 | \$17.70 | \$21.45 | * |
| 29-2052 | Pharmacy Technicians | \$17.50 | \$13.40 | \$15.68 | \$17.47 | \$19.26 | \$22.06 | * |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$21.87 | \$17.10 | \$20.22 | \$22.70 | \$24.20 | \$25.29 | 110 |
| 29-2098 | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | \$18.68 | \$12.46 | \$14.11 | \$18.09 | \$22.40 | \$25.92 | 90 |
| 31-0000 | Healthcare Support Occupations | \$15.86 | \$12.24 | \$12.67 | \$14.55 | \$17.57 | \$20.92 | 1,020 |
| 31-1120 | Home Health and Personal Care Aides | \$13.18 | \$12.11 | \$12.28 | \$12.60 | \$13.90 | \$15.05 | 360 |
| 31-1131 | Nursing Assistants | \$15.75 | \$12.31 | \$13.49 | \$15.92 | \$18.05 | \$19.34 | 210 |
| 31-9091 | Dental Assistants | \$18.38 | \$14.24 | \$16.27 | \$18.29 | \$20.78 | \$23.66 | 90 |
| 31-9092 | Medical Assistants | \$15.20 | \$12.91 | \$13.64 | \$14.85 | \$16.68 | \$18.86 | 240 |
| 33-0000 | Protective Service Occupations | \$29.32 | \$15.34 | \$20.19 | \$25.22 | \$42.25 | \$44.73 | 2,310 |
| 33-1011 | First-Line Supervisors of Correctional Officers | \$26.84 | \$23.98 | \$23.99 | \$25.67 | \$28.85 | \$32.15 | 80 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$42.42 | \$26.65 | \$29.13 | \$40.17 | \$50.98 | \$67.66 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$26.37 | \$12.00 | \$12.01 | \$26.53 | \$33.21 | \$40.76 | 50 |
| 33-2011 | Firefighters | \$17.51 | \$12.14 | \$12.39 | \$14.71 | \$21.72 | \$25.92 | 200 |
| 33-3012 | Correctional Officers and Jailers | \$20.49 | \$17.75 | \$19.09 | \$20.57 | \$21.39 | \$22.82 | 510 |
| 33-3021 | Detectives and Criminal Investigators | \$39.65 | \$23.82 | \$31.11 | \$43.49 | \$44.73 | \$44.74 | 910 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$27.68 | \$21.04 | \$23.19 | \$26.79 | \$32.01 | \$35.48 | 260 |
| 33-9032 | Security Guards | \$16.80 | \$13.07 | \$14.04 | \$15.69 | \$19.07 | \$22.06 | 100 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$14.25 | \$12.07 | \$12.18 | \$12.56 | \$14.90 | \$18.84 | 2,580 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$16.87 | \$12.35 | \$13.18 | \$16.00 | \$19.05 | \$24.26 | 150 |
| 35-2011 | Cooks, Fast Food | \$13.31 | \$12.05 | \$12.11 | \$12.22 | \$13.81 | \$17.18 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$13.70 | \$12.18 | \$12.54 | \$13.61 | \$14.72 | \$15.42 | 100 |
| 35-2014 | Cooks, Restaurant | \$13.90 | \$12.13 | \$12.34 | \$12.96 | \$14.78 | \$16.81 | 180 |
| 35-2021 | Food Preparation Workers | \$13.48 | \$12.11 | \$12.33 | \$13.07 | \$14.51 | \$15.37 | 110 |
| 35-3011 | Bartenders | \$19.12 | \$12.12 | \$12.46 | \$15.77 | \$24.64 | \$31.65 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$12.39 | \$12.05 | \$12.12 | \$12.28 | \$12.52 | \$12.70 | 630 |
| 35-3031 | Waiters and Waitresses | \$16.07 | \$12.13 | \$12.43 | \$15.85 | \$18.70 | \$21.94 | 350 |
| 35-3041 | Food Servers, Nonrestaurant | \$13.48 | \$12.16 | \$12.58 | \$13.50 | \$14.50 | \$15.10 | 70 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$14.67 | \$12.02 | \$12.14 | \$12.52 | \$15.25 | \$21.14 | 120 |
| 35-9021 | Dishwashers | \$13.17 | \$12.11 | \$12.28 | \$12.72 | \$14.14 | \$15.02 | 140 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$12.99 | \$12.02 | \$12.12 | \$12.41 | \$13.94 | \$14.95 | 80 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$14.26 | \$12.10 | \$12.25 | \$12.89 | \$15.33 | \$18.57 | 870 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$21.44 | \$15.01 | \$17.45 | \$20.44 | \$25.61 | \$30.00 | 40 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$18.34 | \$13.46 | \$15.43 | \$17.73 | \$19.60 | \$26.87 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$14.08 | \$12.11 | \$12.33 | \$13.25 | \$15.30 | \$18.07 | 370 |
| 37-2012 | Maids and Housekeeping Cleaners | \$12.62 | \$12.05 | \$12.12 | \$12.27 | \$12.55 | \$14.10 | 200 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$13.94 | \$12.15 | \$12.42 | \$13.19 | \$15.12 | \$17.50 | 180 |
| 39-0000 | Personal Care and Service Occupations | \$16.36 | \$12.13 | \$12.42 | \$13.58 | \$17.21 | \$21.85 | 630 |
| 39-1098 | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$21.32 | \$12.34 | \$13.39 | \$21.74 | \$25.47 | \$32.71 | 40 |
| 39-2021 | Animal Caretakers | \$13.54 | \$12.10 | \$12.27 | \$12.70 | \$14.58 | \$15.76 | 90 |
| 39-9011 | Childcare Workers | \$13.36 | \$12.14 | \$12.40 | \$12.92 | \$14.41 | \$15.36 | * |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$19.37 | \$12.33 | \$12.78 | \$16.52 | \$18.97 | \$44.09 | * |
| 39-9032 | Recreation Workers | \$13.16 | \$12.12 | \$12.28 | \$12.55 | \$12.91 | \$15.20 | 70 |
| 39-9098 | Crematory Operators and Personal Care and Service Workers, All Other | \$13.58 | \$12.12 | \$12.28 | \$12.55 | \$14.03 | \$16.47 | 30 |
| 41-0000 | Sales and Related Occupations | \$15.85 | \$12.12 | \$12.30 | \$13.29 | \$15.64 | \$23.13 | 2,840 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$18.91 | \$13.44 | \$15.03 | \$17.86 | \$21.79 | \$24.97 | 300 |
| 41-2011 | Cashiers | \$13.39 | \$12.09 | \$12.20 | \$12.62 | \$14.24 | \$15.36 | 840 |
| 41-2021 | Counter and Rental Clerks | \$17.42 | \$12.29 | \$12.95 | \$15.33 | \$21.89 | \$25.56 | 30 |
| 41-2031 | Retail Salespersons | \$13.65 | \$12.10 | \$12.25 | \$12.66 | \$14.19 | \$15.78 | 1,200 |
| 41-3021 | Insurance Sales Agents | \$19.00 | \$12.66 | \$13.51 | \$15.14 | \$20.73 | \$36.47 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$25.48 | \$16.93 | \$18.72 | \$23.92 | \$29.26 | \$42.04 | 80 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$27.47 | \$13.76 | \$20.65 | \$25.13 | \$33.27 | \$39.97 | 60 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$28.39 | \$13.68 | \$17.32 | \$23.83 | \$36.97 | \$41.44 | 70 |
| 43-0000 | Office and Administrative Support Occupations | \$16.80 | \$12.12 | \$12.41 | \$15.10 | \$19.17 | \$24.61 | 4,810 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$22.19 | \$14.00 | \$16.78 | \$19.67 | \$26.81 | \$31.26 | 330 |


| 43-3021 | Billing and Posting Clerks | \$16.36 | \$12.66 | \$13.71 | \$15.42 | \$18.38 | \$22.03 | 70 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$17.80 | \$12.07 | \$12.72 | \$16.47 | \$20.84 | \$25.87 | 220 |
| 43-3051 | Payroll and Timekeeping Clerks | \$22.22 | \$15.46 | \$17.30 | \$18.33 | \$22.40 | \$30.00 | 30 |
| 43-3061 | Procurement Clerks | \$22.28 | \$13.75 | \$19.08 | \$23.11 | \$25.91 | \$29.99 | 50 |
| 43-3071 | Tellers | \$16.41 | \$12.63 | \$14.25 | \$16.64 | \$18.60 | \$19.83 | 70 |
| 43-4031 | Court, Municipal, and License Clerks | \$16.70 | \$12.85 | \$13.84 | \$15.50 | \$18.52 | \$22.18 | 80 |
| 43-4051 | Customer Service Representatives | \$14.16 | \$12.09 | \$12.22 | \$12.45 | \$15.04 | \$18.51 | 910 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$17.09 | \$15.10 | \$16.32 | \$16.41 | \$17.55 | \$20.76 | 60 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$12.54 | \$12.05 | \$12.11 | \$12.21 | \$12.59 | \$14.00 | * |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$17.08 | \$12.94 | \$13.88 | \$15.38 | \$18.06 | \$26.96 | 50 |
| 43-4121 | Library Assistants, Clerical | \$12.84 | \$12.07 | \$12.16 | \$12.32 | \$12.73 | \$14.79 | 40 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$20.80 | \$15.76 | \$18.67 | \$21.02 | \$23.11 | \$25.91 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$14.28 | \$12.06 | \$12.20 | \$13.54 | \$15.97 | \$18.49 | 220 |
| 43-4199 | Information and Record Clerks, All Other | \$22.04 | \$15.16 | \$17.43 | \$22.41 | \$26.56 | \$27.32 | 100 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$16.55 | \$13.17 | \$14.31 | \$16.48 | \$18.73 | \$20.18 | 50 |
| 43-5051 | Postal Service Clerks | \$25.30 | \$21.63 | \$22.38 | \$24.59 | \$30.28 | \$30.89 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$23.52 | \$17.80 | \$18.56 | \$20.52 | \$31.26 | \$31.48 | 110 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$22.98 | \$14.79 | \$20.29 | \$22.87 | \$25.39 | \$31.31 | 60 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$15.11 | \$12.06 | \$12.58 | \$13.93 | \$15.38 | \$21.02 | 110 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$24.35 | \$15.91 | \$18.62 | \$22.92 | \$28.99 | \$35.50 | 50 |
| 43-6012 | Legal Secretaries and Administrative Assistants | \$19.58 | \$14.90 | \$16.75 | \$19.18 | \$22.03 | \$24.61 | 50 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$16.41 | \$12.49 | \$13.59 | \$15.42 | \$18.94 | \$22.63 | 180 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$16.84 | \$12.14 | \$12.91 | \$15.43 | \$19.73 | \$24.16 | 670 |
| 43-9021 | Data Entry Keyers | \$17.30 | \$14.79 | \$16.11 | \$17.38 | \$18.64 | \$19.40 | 40 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | \$14.33 | \$12.15 | \$12.31 | \$12.65 | \$14.54 | \$19.43 | 30 |
| 43-9061 | Office Clerks, General | \$16.59 | \$12.07 | \$12.75 | \$15.52 | \$18.91 | \$22.80 | 580 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$22.57 | \$15.66 | \$18.53 | \$22.07 | \$25.92 | \$28.71 | 40 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$13.86 | \$12.04 | \$12.16 | \$12.38 | \$14.40 | \$18.05 | 460 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$13.63 | \$12.04 | \$12.15 | \$12.35 | \$14.10 | \$17.56 | 390 |
| 47-0000 | Construction and Extraction Occupations | \$20.43 | \$13.11 | \$15.18 | \$19.02 | \$23.75 | \$30.35 | 1,370 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$26.67 | \$18.63 | \$21.78 | \$25.58 | \$30.01 | \$38.05 | 140 |
| 47-2031 | Carpenters | \$18.32 | \$12.03 | \$14.17 | \$17.41 | \$20.45 | \$25.10 | * |
| 47-2044 | Tile and Stone Setters | \$20.37 | \$13.62 | \$15.52 | \$21.15 | \$24.11 | \$26.94 | * |
| 47-2051 | Cement Masons and Concrete Finishers | \$18.81 | \$13.67 | \$15.57 | \$19.17 | \$22.38 | \$24.32 | 50 |
| 47-2061 | Construction Laborers | \$16.50 | \$12.53 | \$13.52 | \$15.21 | \$18.37 | \$21.87 | 260 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$18.85 | \$15.32 | \$16.52 | \$18.32 | \$21.02 | \$24.49 | 30 |
| 47-2111 | Electricians | \$22.32 | \$13.34 | \$14.93 | \$20.35 | \$29.94 | \$35.52 | 110 |
| 47-2141 | Painters, Construction and Maintenance | \$16.07 | \$12.24 | \$13.14 | \$15.96 | \$18.54 | \$20.52 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$22.63 | \$16.76 | \$18.38 | \$20.93 | \$24.03 | \$28.57 | * |
| 47-4011 | Construction and Building Inspectors | \$28.42 | \$16.81 | \$19.41 | \$27.69 | \$33.42 | \$44.77 | 30 |
| 47-4051 | Highway Maintenance Workers | \$18.69 | \$14.27 | \$17.48 | \$17.52 | \$21.10 | \$23.55 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$21.16 | \$12.19 | \$13.30 | \$17.73 | \$27.24 | \$36.58 | 1,240 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$30.93 | \$17.00 | \$20.98 | \$30.70 | \$39.72 | \$47.28 | 110 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$24.23 | \$13.77 | \$15.94 | \$25.28 | \$30.41 | \$33.99 | 30 |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$32.89 | \$22.26 | \$26.26 | \$34.40 | \$37.81 | \$39.76 | 40 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$21.66 | \$12.08 | \$13.19 | \$20.75 | \$29.59 | \$32.14 | 170 |
| 49-3093 | Tire Repairers and Changers | \$12.91 | \$12.08 | \$12.19 | \$12.36 | \$13.56 | \$14.80 | 40 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$17.25 | \$12.22 | \$15.93 | \$17.59 | \$19.25 | \$22.07 | * |
| 49-9071 | Maintenance and Repair Workers, General | \$16.29 | \$12.16 | \$12.50 | \$14.65 | \$18.43 | \$23.36 | 500 |
| 51-0000 | Production Occupations | \$17.61 | \$12.06 | \$12.21 | \$15.40 | \$21.62 | \$27.66 | * |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$23.35 | \$17.76 | \$20.54 | \$23.15 | \$25.60 | \$30.46 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$13.98 | \$12.03 | \$12.05 | \$12.10 | \$13.21 | \$21.23 | * |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | \$28.48 | \$25.83 | \$27.05 | \$29.05 | \$30.83 | \$32.02 | * |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$18.41 | \$13.29 | \$14.64 | \$16.60 | \$19.85 | \$26.67 | 40 |
| 53-0000 | Transportation and Material Moving Occupations | \$17.19 | \$12.21 | \$12.74 | \$14.82 | \$18.45 | \$24.03 | 2,230 |
| 53-1047 | First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors | \$22.37 | \$15.42 | \$17.92 | \$21.79 | \$25.33 | \$31.03 | 100 |
| 53-3031 | Driver/Sales Workers | \$15.79 | \$12.02 | \$12.71 | \$15.62 | \$18.04 | \$19.53 | * |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$18.00 | \$13.47 | \$14.98 | \$17.43 | \$19.81 | \$24.15 | 130 |
| 53-3033 | Light Truck Drivers | \$20.70 | \$12.58 | \$14.75 | \$18.36 | \$23.73 | \$36.57 | 220 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$16.42 | \$13.19 | \$15.51 | \$16.82 | \$18.33 | \$19.23 | 70 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$14.20 | \$12.17 | \$12.52 | \$13.70 | \$15.18 | \$17.69 | 220 |
| 53-6031 | Automotive and Watercraft Service Attendants | \$15.87 | \$12.34 | \$12.80 | \$14.22 | \$20.20 | \$23.38 | 30 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$13.57 | \$12.07 | \$12.17 | \$13.59 | \$14.91 | \$15.73 | 40 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$15.40 | \$12.16 | \$12.55 | \$14.27 | \$16.91 | \$20.06 | 490 |
| 53-7064 | Packers and Packagers, Hand | \$12.43 | \$12.05 | \$12.11 | \$12.21 | \$12.51 | \$12.73 | 80 |
| 53-7065 | Stockers and Order Fillers | \$14.87 | \$12.28 | \$12.70 | \$14.08 | \$15.55 | \$19.68 | 570 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$16.70 | \$12.82 | \$13.99 | \$16.12 | \$19.18 | \$22.11 | 80 |


|  |  |  | 10th Percentile | 25th Percentile |  | 75th Percentile | 90th Percentile | Rounded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | Wage | Wage | Median Wage | Wage | Wage | Employment |
| 00-0000 | All Occupations | \$49,750 | \$23,540 | \$25,070 | \$36,160 | \$62,640 | \$94,610 | 32,440 |
| 11-2000 | Management Occupations | \$94,610 | \$36,260 | \$60,480 | \$90,300 | \$117,660 | \$152,470 | 1,910 |
| 11-1011 | Chief Executives | \$172,400 | \$37,470 | \$81,600 | \$148,050 | \# | \# | 50 |
| 11-1021 | General and Operations Managers | \$76,650 | \$22,900 | \$45,830 | \$69,340 | \$106,680 | \$132,320 | 590 |
| 11-2021 | Marketing Managers | \$151,700 | \$56,730 | \$76,870 | \$138,100 | \$202,890 | \# | ** |
| 11-2022 | Sales Managers | \$118,280 | \$59,970 | \$71,600 | \$102,420 | \$180,400 | \$203,830 | 60 |
| 11-3010 | Administrative Services and Facilities Managers | \$72,470 | \$41,920 | \$52,760 | \$66,510 | \$92,520 | \$118,590 | 70 |
| 11-3021 | Computer and Information Systems Managers | \$136,860 | \$71,440 | \$90,330 | \$138,670 | \$177,120 | \$203,930 | 60 |
| 11-3031 | Financial Managers | \$90,230 | \$55,300 | \$65,740 | \$79,640 | \$117,210 | \$137,950 | 70 |
| 11-9021 | Construction Managers | \$128,840 | \$67,350 | \$79,680 | \$97,270 | \$128,710 | \# | 70 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | \$73,410 | \$56,170 | \$64,750 | \$73,130 | \$81,500 | \$95,740 | 90 |
| 11-9039 | Education Administrators, All Other | \$106,850 | \$93,720 | \$102,480 | \$108,350 | \$114,210 | \$131,510 | 40 |
| 11-9041 | Architectural and Engineering Managers | \$142,150 | \$117,650 | \$128,050 | \$134,960 | \$158,750 | \$188,800 | 70 |
| 11-9051 | Food Service Managers | \$65,320 | \$32,780 | \$36,440 | \$60,860 | \$80,220 | \$122,040 | 50 |
| 11-9111 | Medical and Health Services Managers | \$107,670 | \$71,060 | \$83,270 | \$105,650 | \$123,420 | \$152,270 | 60 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$52,650 | \$28,310 | \$32,290 | \$37,080 | \$59,030 | \$88,910 | 80 |
| 11-9198 | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$106,120 | \$90,780 | \$96,650 | \$102,490 | \$114,220 | \$134,340 | 280 |
| 13-0000 | Business and Financial Operations Occupations | \$75,010 | \$41,650 | \$58,970 | \$73,980 | \$88,890 | \$105,430 | 2,090 |
| 13-1020 | Buyers and Purchasing Agents | \$74,320 | \$40,170 | \$55,570 | \$75,850 | \$94,170 | \$109,610 | 130 |
| 13-1041 | Compliance Officers | \$73,610 | \$41,640 | \$59,440 | \$81,270 | \$86,220 | \$95,020 | 190 |
| 13-1071 | Human Resources Specialists | \$76,120 | \$47,410 | \$61,140 | \$74,210 | \$91,100 | \$105,430 | 150 |
| 13-1081 | Logisticians | \$85,120 | \$59,290 | \$69,860 | \$80,140 | \$99,580 | \$114,220 | 120 |
| 13-1111 | Management Analysts | \$88,370 | \$57,770 | \$67,790 | \$82,260 | \$99,580 | \$143,570 | 200 |
| 13-1151 | Training and Development Specialists | \$76,360 | \$57,110 | \$67,510 | \$76,600 | \$88,800 | \$98,280 | 320 |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$79,920 | \$52,760 | \$66,080 | \$76,340 | \$90,790 | \$111,290 | 490 |
| 13-2011 | Accountants and Auditors | \$70,170 | \$35,440 | \$44,540 | \$61,800 | \$93,990 | \$117,060 | 140 |
| 13-2052 | Personal Financial Advisors | \$54,210 | \$38,480 | \$47,990 | \$53,650 | \$58,730 | \$61,770 | ** |
| 13-2072 | Loan Officers | \$58,200 | \$42,740 | \$47,640 | \$55,990 | \$65,010 | \$78,720 | 40 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | \$74,910 | \$49,320 | \$59,440 | \$73,900 | \$88,670 | \$105,430 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$92,900 | \$51,400 | \$68,940 | \$90,780 | \$114,210 | \$135,130 | 1,540 |
| 15-1211 | Computer Systems Analysts | \$84,780 | \$53,270 | \$62,010 | \$80,840 | \$101,460 | \$121,930 | 150 |
| 15-1212 | Information Security Analysts | \$100,580 | \$56,490 | \$83,650 | \$97,510 | \$119,780 | \$145,870 | 70 |
| 15-1231 | Computer Network Support Specialists | \$59,300 | \$30,240 | \$41,320 | \$64,300 | \$75,250 | \$84,230 | 50 |
| 15-1232 | Computer User Support Specialists | \$45,640 | \$27,260 | \$33,660 | \$44,440 | \$53,840 | \$63,300 | 100 |
| 15-1241 | Computer Network Architects | \$103,890 | \$54,240 | \$80,190 | \$111,380 | \$125,910 | \$147,290 | 50 |
| 15-1244 | Network and Computer Systems Administrators | \$78,410 | \$56,530 | \$65,600 | \$75,660 | \$90,540 | \$107,290 | 160 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | \$107,180 | \$70,640 | \$83,750 | \$98,770 | \$122,950 | \$157,400 | 180 |
| 15-1299 | Computer Occupations, All Other | \$99,100 | \$62,720 | \$81,270 | \$99,580 | \$114,230 | \$134,960 | 540 |
| 15-2031 | Operations Research Analysts | \$90,420 | \$50,960 | \$78,800 | \$93,710 | \$102,530 | \$121,120 | 40 |
| 17-0000 | Architecture and Engineering Occupations | \$97,490 | \$47,900 | \$63,690 | \$96,640 | \$120,570 | \$152,110 | 590 |
| 17-2051 | Civil Engineers | \$86,700 | \$46,620 | \$57,280 | \$78,980 | \$103,910 | \$149,390 | ** |
| 17-2061 | Computer Hardware Engineers | \$118,550 | \$57,030 | \$91,160 | \$117,130 | \$144,110 | \$174,180 | 130 |
| 17-2071 | Electrical Engineers | \$112,140 | \$57,790 | \$83,280 | \$104,090 | \$128,320 | \$195,450 | 50 |
| 17-2072 | Electronics Engineers, Except Computer | \$104,470 | \$63,700 | \$96,650 | \$114,220 | \$114,230 | \$134,960 | 100 |
| 17-2199 | Engineers, All Other | \$134,380 | \$99,580 | \$114,620 | \$128,210 | \$165,070 | \$197,740 | ** |
| 19-0000 | Life, Physical, and Social Science Occupations | \$77,240 | \$30,980 | \$50,960 | \$76,340 | \$96,050 | \$114,200 | 350 |
| 21-0000 | Community and Social Service Occupations | \$40,570 | \$26,440 | \$29,830 | \$39,550 | \$47,120 | \$56,190 | 450 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$44,020 | \$29,680 | \$38,250 | \$44,080 | \$49,010 | \$55,780 | 70 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | \$37,600 | \$26,130 | \$28,630 | \$34,820 | \$44,670 | \$50,160 | 90 |
| 21-1021 | Child, Family, and School Social Workers | \$40,610 | \$33,710 | \$37,250 | \$41,080 | \$42,280 | \$49,550 | 60 |
| 21-1093 | Social and Human Service Assistants | \$34,990 | \$27,240 | \$28,460 | \$29,490 | \$44,380 | \$49,690 | 50 |
| 23-0000 | Legal Occupations | \$73,720 | \$37,080 | \$46,110 | \$70,450 | \$89,910 | \$117,670 | 160 |
| 23-1011 | Lawyers | \$91,080 | \$66,590 | \$71,790 | \$81,230 | \$99,300 | \$126,880 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$43,110 | \$33,450 | \$36,200 | \$41,280 | \$48,280 | \$59,430 | 40 |
| 25-0000 | Educational Instruction and Library Occupations | \$45,510 | \$22,900 | \$24,750 | \$37,430 | \$54,190 | \$87,180 | 2,300 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$37,880 | \$25,350 | \$32,080 | \$37,210 | \$43,840 | \$50,300 | 560 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | \$41,650 | \$32,790 | \$36,200 | \$41,840 | \$47,360 | \$51,050 | 90 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | \$40,470 | \$25,070 | \$32,920 | \$40,660 | \$48,250 | \$55,800 | 210 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | \$40,700 | \$31,660 | \$34,630 | \$39,560 | \$47,030 | \$53,090 | 40 |
| 25-3031 | Substitute Teachers, Short-Term | * | * | * | * | * | * | 60 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | \$70,250 | \$31,490 | \$61,150 | \$78,800 | \$86,210 | \$91,110 | 260 |
| 25-4022 | Librarians and Media Collections Specialists | \$45,790 | \$27,610 | \$31,940 | \$39,350 | \$58,550 | \$70,980 | 30 |


| 25-9031 | Instructional Coordinators | \$60,480 | \$37,130 | \$43,910 | \$52,070 | \$83,720 | \$93,590 | 50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9045 | Teaching Assistants, Except Postsecondary | \$24,390 | \$22,890 | \$22,890 | \$23,310 | \$24,640 | \$28,300 | 490 |
| 25-9099 | Educational Instruction and Library Workers, All Other | \$44,180 | \$25,460 | \$34,820 | \$43,920 | \$50,760 | \$58,440 | 40 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$53,910 | \$24,580 | \$30,750 | \$47,780 | \$73,890 | \$96,040 | 330 |
| 27-1024 | Graphic Designers | \$51,450 | \$27,180 | \$35,400 | \$46,610 | \$61,940 | \$89,740 | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$88,640 | \$34,600 | \$49,850 | \$67,220 | \$95,280 | \$174,480 | 1,630 |
| 29-1051 | Pharmacists | \$132,190 | \$105,370 | \$122,040 | \$136,690 | \$153,960 | \$164,390 | 40 |
| 29-1123 | Physical Therapists | \$91,110 | \$70,360 | \$79,600 | \$90,260 | \$101,500 | \$118,980 | 50 |
| 29-1126 | Respiratory Therapists | \$52,490 | \$42,110 | \$45,870 | \$52,210 | \$58,870 | \$62,780 | 40 |
| 29-1131 | Veterinarians | \$91,840 | \$29,010 | \$42,350 | \$111,970 | \$131,620 | \$153,700 | ** |
| 29-1141 | Registered Nurses | \$69,550 | \$52,530 | \$57,760 | \$67,790 | \$80,590 | \$94,970 | 540 |
| 29-1171 | Nurse Practitioners | \$109,390 | \$80,120 | \$89,870 | \$105,340 | \$123,990 | \$158,900 | 60 |
| 29-1292 | Dental Hygienists | \$81,660 | \$67,320 | \$72,230 | \$80,440 | \$92,800 | \$100,020 | 50 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$52,610 | \$27,050 | \$35,270 | \$54,350 | \$66,480 | \$77,380 | 70 |
| 29-2034 | Radiologic Technologists and Technicians | \$63,800 | \$49,660 | \$54,330 | \$62,730 | \$74,170 | \$81,270 | 50 |
| 29-2040 | Emergency Medical Technicians and Paramedics | \$41,700 | \$26,670 | \$29,890 | \$35,900 | \$55,800 | \$64,720 | 30 |
| 29-2052 | Pharmacy Technicians | \$35,230 | \$27,430 | \$31,300 | \$35,540 | \$39,230 | \$42,490 | 50 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$43,940 | \$34,940 | \$41,370 | \$46,170 | \$48,400 | \$50,410 | 110 |
| 29-2098 | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | \$37,140 | \$25,730 | \$28,740 | \$35,350 | \$43,710 | \$50,750 | 100 |
| 31-0000 | Healthcare Support Occupations | \$31,900 | \$23,400 | \$25,150 | \$29,600 | \$36,110 | \$42,590 | 900 |
| 31-1120 | Home Health and Personal Care Aides | \$25,210 | \$22,900 | \$23,460 | \$24,530 | \$25,830 | \$29,280 | 230 |
| 31-1131 | Nursing Assistants | \$30,290 | \$22,900 | \$24,880 | \$30,290 | \$35,390 | \$38,460 | 230 |
| 31-9091 | Dental Assistants | \$36,040 | \$28,220 | \$32,130 | \$35,780 | \$39,590 | \$45,800 | 70 |
| 31-9092 | Medical Assistants | \$32,220 | \$26,130 | \$27,870 | \$30,700 | \$35,780 | \$39,820 | 240 |
| 33-0000 | Protective Service Occupations | \$58,340 | \$31,550 | \$39,860 | \$51,360 | \$83,720 | \$86,210 | 2,220 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$87,920 | \$54,340 | \$61,500 | \$84,310 | \$105,870 | \$138,440 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$57,860 | \$22,890 | \$36,630 | \$57,750 | \$71,920 | \$99,480 | 50 |
| 33-2011 | Firefighters | \$37,790 | \$23,560 | \$24,610 | \$34,650 | \$49,060 | \$55,460 | 190 |
| 33-3012 | Correctional Officers and Jailers | \$39,460 | \$35,270 | \$36,950 | \$39,870 | \$40,640 | \$43,030 | 460 |
| 33-3021 | Detectives and Criminal Investigators | \$78,310 | \$47,210 | \$76,350 | \$83,730 | \$86,210 | \$88,660 | 890 |
| 33-3051 | Police and Sherif's Patrol Officers | \$54,820 | \$42,240 | \$47,050 | \$53,600 | \$62,950 | \$67,840 | 260 |
| 33-9032 | Security Guards | \$32,390 | \$24,340 | \$27,720 | \$32,130 | \$37,000 | \$40,390 | 90 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$27,760 | \$23,110 | \$23,670 | \$24,640 | \$27,200 | \$36,340 | 3,070 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$40,000 | \$24,050 | \$27,240 | \$33,360 | \$55,940 | \$64,290 | 190 |
| 35-2011 | Cooks, Fast Food | \$24,360 | \$23,140 | \$23,510 | \$24,110 | \$24,790 | \$26,110 | ** |
| 35-2012 | Cooks, Institution and Cafeteria | \$25,570 | \$23,180 | \$23,850 | \$24,990 | \$26,320 | \$29,660 | 160 |
| 35-2014 | Cooks, Restaurant | \$27,240 | \$23,410 | \$24,180 | \$25,760 | \$29,450 | \$32,220 | 310 |
| 35-2021 | Food Preparation Workers | \$25,790 | \$23,260 | \$23,790 | \$24,780 | \$27,510 | \$30,180 | 70 |
| 35-3011 | Bartenders | \$40,080 | \$23,320 | \$24,400 | \$35,790 | \$53,060 | \$65,960 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$24,540 | \$23,060 | \$23,480 | \$24,200 | \$25,080 | \$26,070 | 1,140 |
| 35-3031 | Waiters and Waitresses | \$29,700 | \$23,140 | \$24,020 | \$26,020 | \$34,200 | \$42,070 | 430 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$28,310 | \$22,900 | \$23,400 | \$24,380 | \$27,640 | \$41,180 | ** |
| 35-9021 | Dishwashers | \$24,460 | \$22,890 | \$23,240 | \$24,070 | \$24,890 | \$26,560 | 100 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$24,330 | \$22,890 | \$23,050 | \$23,800 | \$24,580 | \$27,370 | 40 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$27,490 | \$23,230 | \$23,910 | \$25,150 | \$29,530 | \$36,250 | 990 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$36,660 | \$27,720 | \$30,120 | \$34,540 | \$40,190 | \$52,260 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$27,160 | \$23,060 | \$23,770 | \$25,050 | \$29,540 | \$36,380 | 410 |
| 37-2012 | Maids and Housekeeping Cleaners | \$24,910 | \$23,210 | \$23,680 | \$24,470 | \$25,540 | \$27,110 | 250 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$27,350 | \$23,430 | \$24,230 | \$25,510 | \$30,000 | \$34,880 | 210 |
| 39-0000 | Personal Care and Service Occupations | \$29,160 | \$23,130 | \$23,860 | \$25,260 | \$30,310 | \$41,230 | 540 |
| 39-1098 | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$40,600 | \$22,900 | \$25,500 | \$42,020 | \$49,860 | \$61,970 | 40 |
| 39-2021 | Animal Caretakers | \$26,600 | \$23,280 | \$23,840 | \$24,980 | \$28,860 | \$32,400 | 60 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$30,610 | \$23,160 | \$24,010 | \$28,620 | \$32,290 | \$43,870 | 30 |
| 39-9011 | Childcare Workers | \$26,410 | \$23,420 | \$24,200 | \$25,620 | \$28,880 | \$31,130 | ** |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$28,010 | \$23,320 | \$23,950 | \$25,000 | \$27,070 | \$38,590 | ** |
| 39-9032 | Recreation Workers | \$25,320 | \$22,900 | \$23,400 | \$24,400 | \$25,430 | \$28,730 | 80 |
| 41-0000 | Sales and Related Occupations | \$30,710 | \$23,140 | \$23,880 | \$25,400 | \$31,090 | \$45,050 | 2,970 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$36,620 | \$26,960 | \$29,540 | \$34,310 | \$42,620 | \$49,340 | 380 |
| 41-2011 | Cashiers | \$25,040 | \$22,960 | \$23,440 | \$24,260 | \$25,670 | \$28,870 | 830 |
| 41-2031 | Retail Salespersons | \$26,420 | \$23,100 | \$23,690 | \$24,710 | \$26,870 | \$31,690 | 1,310 |
| 41-3021 | Insurance Sales Agents | \$44,350 | \$26,600 | \$30,450 | \$38,030 | \$52,520 | \$76,010 | 30 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$52,030 | \$33,910 | \$38,610 | \$47,950 | \$57,870 | \$86,450 | 70 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$55,150 | \$26,900 | \$30,930 | \$54,050 | \$64,900 | \$86,320 | 70 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$54,130 | \$26,340 | \$34,000 | \$46,450 | \$66,590 | \$81,710 | 80 |
| 43-0000 | Office and Administrative Support Occupations | \$33,980 | \$23,550 | \$24,840 | \$30,640 | \$39,630 | \$50,720 | 4,800 |


| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$43,010 | \$27,920 | \$33,520 | \$40,930 | \$51,250 | \$61,020 | 370 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3021 | Billing and Posting Clerks | \$35,580 | \$26,930 | \$29,260 | \$33,520 | \$39,210 | \$48,480 | 80 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$34,590 | \$23,160 | \$25,020 | \$31,100 | \$43,890 | \$50,870 | 240 |
| 43-3051 | Payroll and Timekeeping Clerks | \$39,450 | \$22,900 | \$31,890 | \$35,060 | \$42,160 | \$52,660 | 30 |
| 43-3061 | Procurement Clerks | \$45,320 | \$27,980 | \$38,610 | \$47,210 | \$53,620 | \$59,440 | 50 |
| 43-3071 | Tellers | \$31,950 | \$25,500 | \$27,910 | \$31,270 | \$36,000 | \$39,880 | 50 |
| 43-4031 | Court, Municipal, and License Clerks | \$33,210 | \$23,520 | \$27,200 | \$30,960 | \$37,260 | \$44,840 | 90 |
| 43-4051 | Customer Service Representatives | \$28,940 | \$23,250 | \$23,890 | \$24,980 | \$31,130 | \$38,790 | 920 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$35,560 | \$31,500 | \$34,040 | \$34,230 | \$36,610 | \$41,100 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$25,180 | \$23,250 | \$23,780 | \$24,670 | \$25,770 | \$29,100 | 150 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$34,610 | \$26,160 | \$28,040 | \$31,070 | \$36,520 | \$54,470 | 50 |
| 43-4121 | Library Assistants, Clerical | \$25,570 | \$22,960 | \$23,510 | \$24,430 | \$25,750 | \$30,580 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$27,790 | \$23,460 | \$24,300 | \$26,490 | \$30,400 | \$35,410 | 190 |
| 43-4199 | Information and Record Clerks, All Other | * | * | * | * | * | * | 90 |
| 43-5031 | Public Safety Telecommunicators | \$37,490 | \$27,140 | \$31,980 | \$37,090 | \$43,080 | \$49,340 | 30 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$33,610 | \$26,360 | \$28,850 | \$33,560 | \$38,120 | \$41,100 | 50 |
| 43-5051 | Postal Service Clerks | \$49,930 | \$43,160 | \$43,180 | \$47,270 | \$60,740 | \$61,970 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$48,490 | \$36,990 | \$37,000 | \$43,150 | \$64,400 | \$64,410 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$42,390 | \$27,360 | \$31,510 | \$43,970 | \$50,150 | \$57,610 | 40 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$31,340 | \$23,580 | \$24,730 | \$28,140 | \$33,930 | \$48,110 | 130 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$47,990 | \$33,290 | \$38,180 | \$46,590 | \$57,750 | \$65,970 | 70 |
| 43-6012 | Legal Secretaries and Administrative Assistants | \$40,530 | \$31,410 | \$34,920 | \$38,990 | \$45,490 | \$51,330 | 50 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$32,920 | \$25,050 | \$27,210 | \$30,740 | \$38,060 | \$46,120 | 190 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$33,970 | \$23,490 | \$25,310 | \$30,910 | \$41,010 | \$49,610 | 660 |
| 43-9021 | Data Entry Keyers | \$33,850 | \$26,200 | \$31,770 | \$34,540 | \$37,400 | \$39,120 | ** |
| 43-9061 | Office Clerks, General | \$32,240 | \$23,450 | \$24,790 | \$30,470 | \$37,330 | \$43,510 | 560 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$47,990 | \$33,020 | \$40,870 | \$49,030 | \$56,040 | \$62,720 | 50 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$27,240 | \$23,240 | \$23,750 | \$24,620 | \$27,710 | \$33,350 | 440 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$25,810 | \$23,210 | \$23,680 | \$24,460 | \$26,110 | \$31,030 | 380 |
| 47-0000 | Construction and Extraction Occupations | \$42,340 | \$26,560 | \$31,150 | \$38,840 | \$49,370 | \$63,450 | 1,210 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$63,420 | \$40,160 | \$51,880 | \$59,880 | \$71,570 | \$96,770 | 140 |
| 47-2031 | Carpenters | \$36,950 | \$24,000 | \$28,750 | \$36,930 | \$45,060 | \$50,370 | 190 |
| 47-2061 | Construction Laborers | \$33,040 | \$25,170 | \$27,210 | \$30,250 | \$36,400 | \$45,150 | 230 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$45,770 | \$31,830 | \$35,290 | \$40,460 | \$55,540 | \$66,390 | 80 |
| 47-2111 | Electricians | \$47,170 | \$28,460 | \$35,090 | \$44,770 | \$60,300 | \$71,430 | 120 |
| 47-2141 | Painters, Construction and Maintenance | \$33,360 | \$24,340 | \$27,440 | \$33,850 | \$38,750 | \$42,900 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$40,570 | \$33,520 | \$35,600 | \$39,060 | \$44,190 | \$51,030 | 100 |
| 47-4011 | Construction and Building Inspectors | \$55,880 | \$34,290 | \$39,240 | \$54,570 | \$64,710 | \$88,830 | 30 |
| 47-4051 | Highway Maintenance Workers | \$38,300 | \$26,730 | \$33,300 | \$38,850 | \$41,620 | \$47,810 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$43,290 | \$23,910 | \$26,710 | \$37,210 | \$57,390 | \$73,470 | 1,450 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$58,790 | \$33,540 | \$41,390 | \$55,040 | \$76,160 | \$87,360 | 120 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$59,610 | \$41,830 | \$48,570 | \$60,600 | \$72,450 | \$79,590 | ** |
| 49-3023 | Automotive Service Technicians and Mechanics | \$48,940 | \$23,970 | \$30,710 | \$54,350 | \$60,860 | \$66,710 | 220 |
| 49-3093 | Tire Repairers and Changers | \$25,130 | \$23,230 | \$23,710 | \$24,520 | \$25,570 | \$28,860 | 70 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$32,970 | \$24,000 | \$27,210 | \$33,880 | \$37,840 | \$40,670 | ** |
| 49-9071 | Maintenance and Repair Workers, General | \$32,430 | \$23,600 | \$24,760 | \$29,940 | \$37,560 | \$45,640 | 460 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$33,480 | \$24,120 | \$26,920 | \$31,670 | \$38,000 | \$46,040 | 60 |
| 51-0000 | Production Occupations | \$32,060 | \$23,160 | \$23,830 | \$27,040 | \$36,780 | \$49,040 | 500 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$42,630 | \$31,420 | \$35,160 | \$40,350 | \$47,890 | \$59,970 | 30 |
| 53-0000 | Transportation and Material Moving Occupations | \$34,470 | \$23,500 | \$24,790 | \$29,100 | \$37,430 | \$49,540 | 2,010 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Airraft Cargo Handling Supervisors | \$46,270 | \$32,880 | \$38,000 | \$45,050 | \$51,540 | \$62,220 | 70 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$39,970 | \$28,490 | \$33,110 | \$36,920 | \$41,400 | \$60,180 | 160 |
| 53-3033 | Light Truck Drivers | \$40,730 | \$23,700 | \$25,200 | \$36,330 | \$47,600 | \$75,960 | 180 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$32,730 | \$25,420 | \$28,700 | \$33,340 | \$37,610 | \$40,250 | 50 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$27,120 | \$22,900 | \$23,650 | \$25,590 | \$29,580 | \$32,840 | 200 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$27,950 | \$22,890 | \$22,890 | \$23,760 | \$28,550 | \$38,010 | 60 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$28,760 | \$23,550 | \$24,540 | \$27,230 | \$31,460 | \$36,550 | 440 |
| 53-7064 | Packers and Packagers, Hand | \$24,830 | \$23,230 | \$23,730 | \$24,550 | \$25,380 | \$26,370 | 70 |
| 53-7065 | Stockers and Order Fillers | \$30,780 | \$23,560 | \$24,640 | \$27,520 | \$35,840 | \$43,590 | 520 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$33,030 | \$25,370 | \$27,780 | \$31,880 | \$37,960 | \$43,330 | 80 |


| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | $\begin{aligned} & \text { 10th Percentile } \\ & \text { Wage } \end{aligned}$ | $\begin{aligned} & \text { 25th Percentile } \\ & \text { Wage } \end{aligned}$ | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-0000 | All Occupations | \$23.92 | \$11.32 | \$12.05 | \$17.39 | \$30.11 | \$45.48 | 32,440 |
| 11-2000 | Management Occupations | \$45.48 | \$17.43 | \$29.08 | \$43.41 | \$56.57 | \$73.30 | 1,910 |
| 11-1011 | Chief Executives | \$82.88 | \$18.01 | \$39.23 | \$71.18 | \# | \# | 50 |
| 11-1021 | General and Operations Managers | \$36.85 | \$11.01 | \$22.03 | \$33.34 | \$51.29 | \$63.61 | 590 |
| 11-2021 | Marketing Managers | \$72.93 | \$27.27 | \$36.96 | \$66.40 | \$97.54 | \# | ** |
| 11-2022 | Sales Managers | \$56.87 | \$28.83 | \$34.42 | \$49.24 | \$86.73 | \$98.00 | 60 |
| 11-3010 | Administrative Services and Facilities Managers | \$34.84 | \$20.16 | \$25.37 | \$31.97 | \$44.48 | \$57.02 | 70 |
| 11-3021 | Computer and Information Systems Managers | \$65.80 | \$34.34 | \$43.43 | \$66.67 | \$85.15 | \$98.04 | 60 |
| 11-3031 | Financial Managers | \$43.38 | \$26.59 | \$31.61 | \$38.29 | \$56.35 | \$66.32 | 70 |
| 11-9021 | Construction Managers | \$61.94 | \$32.38 | \$38.31 | \$46.76 | \$61.88 |  | 70 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | * | * | * | * | * | * | 90 |
| 11-9039 | Education Administrators, All Other | \$51.37 | \$45.06 | \$49.27 | \$52.09 | \$54.91 | \$63.23 | 40 |
| 11-9041 | Architectural and Engineering Managers | \$68.34 | \$56.56 | \$61.56 | \$64.89 | \$76.32 | \$90.77 | 70 |
| 11-9051 | Food Service Managers | \$31.41 | \$15.76 | \$17.52 | \$29.26 | \$38.57 | \$58.67 | 50 |
| 11-9111 | Medical and Health Services Managers | \$51.77 | \$34.16 | \$40.04 | \$50.79 | \$59.33 | \$73.20 | 60 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$25.31 | \$13.61 | \$15.52 | \$17.83 | \$28.38 | \$42.75 | 80 |
| 11-9198 | Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other | \$51.02 | \$43.64 | \$46.47 | \$49.28 | \$54.91 | \$64.59 | 280 |
| 13-0000 | Business and Financial Operations Occupations | \$36.07 | \$20.03 | \$28.35 | \$35.57 | \$42.73 | \$50.69 | 2,090 |
| 13-1020 | Buyers and Purchasing Agents | \$35.73 | \$19.31 | \$26.72 | \$36.47 | \$45.27 | \$52.70 | 130 |
| 13-1041 | Compliance Officers | \$35.39 | \$20.02 | \$28.58 | \$39.07 | \$41.45 | \$45.69 | 190 |
| 13-1071 | Human Resources Specialists | \$36.60 | \$22.80 | \$29.39 | \$35.68 | \$43.80 | \$50.69 | 150 |
| 13-1081 | Logisticians | \$40.93 | \$28.50 | \$33.58 | \$38.53 | \$47.88 | \$54.91 | 120 |
| 13-1111 | Management Analysts | \$42.48 | \$27.78 | \$32.59 | \$39.55 | \$47.88 | \$69.03 | 200 |
| 13-1151 | Training and Development Specialists | \$36.71 | \$27.46 | \$32.46 | \$36.83 | \$42.69 | \$47.25 | 320 |
| 13-1198 | Project Management Specialists and Business Operations Specialists, All Other | \$38.42 | \$25.36 | \$31.77 | \$36.70 | \$43.65 | \$53.50 | 490 |
| 13-2011 | Accountants and Auditors | \$33.74 | \$17.04 | \$21.41 | \$29.71 | \$45.19 | \$56.28 | 140 |
| 13-2052 | Personal Financial Advisors | \$26.06 | \$18.50 | \$23.07 | \$25.79 | \$28.23 | \$29.70 | ** |
| 13-2072 | Loan Officers | \$27.98 | \$20.55 | \$22.90 | \$26.92 | \$31.26 | \$37.85 | 40 |
| 13-2098 | Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other | \$36.01 | \$23.71 | \$28.58 | \$35.53 | \$42.63 | \$50.69 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$44.66 | \$24.71 | \$33.14 | \$43.65 | \$54.91 | \$64.97 | 1,540 |
| 15-1211 | Computer Systems Analysts | \$40.76 | \$25.61 | \$29.81 | \$38.86 | \$48.78 | \$58.62 | 150 |
| 15-1212 | Information Security Analysts | \$48.36 | \$27.16 | \$40.22 | \$46.88 | \$57.59 | \$70.13 | 70 |
| 15-1231 | Computer Network Support Specialists | \$28.51 | \$14.54 | \$19.87 | \$30.92 | \$36.18 | \$40.50 | 50 |
| 15-1232 | Computer User Support Specialists | \$21.94 | \$13.11 | \$16.19 | \$21.37 | \$25.88 | \$30.43 | 100 |
| 15-1241 | Computer Network Architects | \$49.95 | \$26.08 | \$38.55 | \$53.55 | \$60.53 | \$70.81 | 50 |
| 15-1244 | Network and Computer Systems Administrators | \$37.70 | \$27.18 | \$31.54 | \$36.37 | \$43.53 | \$51.58 | 160 |
| 15-1256 | Software Developers and Software Quality Assurance Analysts and Testers | \$51.53 | \$33.96 | \$40.26 | \$47.49 | \$59.11 | \$75.67 | 180 |
| 15-1299 | Computer Occupations, All Other | \$47.65 | \$30.15 | \$39.07 | \$47.88 | \$54.92 | \$64.89 | 540 |
| 15-2031 | Operations Research Analysts | \$43.47 | \$24.50 | \$37.89 | \$45.05 | \$49.30 | \$58.23 | 40 |
| 17-0000 | Architecture and Engineering Occupations | \$46.87 | \$23.03 | \$30.62 | \$46.46 | \$57.97 | \$73.13 | 590 |
| 17-2051 | Civil Engineers | \$41.68 | \$22.41 | \$27.54 | \$37.97 | \$49.96 | \$71.82 | ** |
| 17-2061 | Computer Hardware Engineers | \$57.00 | \$27.42 | \$43.83 | \$56.31 | \$69.28 | \$83.74 | 130 |
| 17-2071 | Electrical Engineers | \$53.91 | \$27.78 | \$40.04 | \$50.04 | \$61.69 | \$93.97 | 50 |
| 17-2072 | Electronics Engineers, Except Computer | \$50.23 | \$30.63 | \$46.47 | \$54.91 | \$54.92 | \$64.88 | 100 |
| 17-2199 | Engineers, All Other | \$64.60 | \$47.87 | \$55.10 | \$61.64 | \$79.36 | \$95.07 | ** |
| 19-0000 | Life, Physical, and Social Science Occupations | \$37.13 | \$14.89 | \$24.50 | \$36.70 | \$46.18 | \$54.90 | 350 |
| 21-0000 | Community and Social Service Occupations | \$19.50 | \$12.71 | \$14.34 | \$19.02 | \$22.65 | \$27.02 | 450 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | \$21.16 | \$14.27 | \$18.39 | \$21.19 | \$23.56 | \$26.82 | 70 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | \$18.08 | \$12.56 | \$13.77 | \$16.74 | \$21.48 | \$24.12 | 90 |
| 21-1021 | Child, Family, and School Social Workers | \$19.53 | \$16.21 | \$17.91 | \$19.75 | \$20.33 | \$23.82 | 60 |
| 21-1093 | Social and Human Service Assistants | \$16.82 | \$13.10 | \$13.68 | \$14.18 | \$21.34 | \$23.89 | 50 |
| 23-0000 | Legal Occupations | \$35.44 | \$17.83 | \$22.17 | \$33.87 | \$43.23 | \$56.57 | 160 |
| 23-1011 | Lawyers | \$43.79 | \$32.02 | \$34.51 | \$39.05 | \$47.74 | \$61.00 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$20.73 | \$16.08 | \$17.40 | \$19.84 | \$23.21 | \$28.57 | 40 |
| 25-0000 | Educational Instruction and Library Occupations | \$21.88 | \$11.01 | \$11.90 | \$17.99 | \$26.05 | \$41.91 | 2,300 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 560 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 90 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | * | * | * | * | * | * | 210 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | * | * | * | * | * | * | 40 |
| 25-3031 | Substitute Teachers, Short-Term | * | * | * | * | * | * | 60 |
| 25-3097 | Tutors and Teachers and Instructors, All Other | * | * | * | * | * | * | 260 |
| 25-4022 | Librarians and Media Collections Specialists | \$22.02 | \$13.27 | \$15.36 | \$18.92 | \$28.15 | \$34.13 | 30 |


| 25-9031 | Instructional Coordinators | \$29.08 | \$17.85 | \$21.11 | \$25.03 | \$40.25 | \$44.99 | 50 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-9045 | Teaching Assistants, Except Postsecondary | * | * | * | * | * | * | 490 |
| 25-9099 | Educational Instruction and Library Workers, All Other | \$21.24 | \$12.24 | \$16.74 | \$21.11 | \$24.41 | \$28.10 | 40 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$25.92 | \$11.82 | \$14.78 | \$22.97 | \$35.52 | \$46.17 | 330 |
| 27-1024 | Graphic Designers | \$24.74 | \$13.07 | \$17.02 | \$22.41 | \$29.78 | \$43.14 | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$42.61 | \$16.64 | \$23.96 | \$32.32 | \$45.81 | \$83.89 | 1,630 |
| 29-1051 | Pharmacists | \$63.55 | \$50.66 | \$58.67 | \$65.72 | \$74.02 | \$79.04 | 40 |
| 29-1123 | Physical Therapists | \$43.80 | \$33.83 | \$38.27 | \$43.39 | \$48.80 | \$57.20 | 50 |
| 29-1126 | Respiratory Therapists | \$25.24 | \$20.25 | \$22.05 | \$25.10 | \$28.31 | \$30.18 | 40 |
| 29-1131 | Veterinarians | \$44.16 | \$13.95 | \$20.36 | \$53.83 | \$63.28 | \$73.90 | ** |
| 29-1141 | Registered Nurses | \$33.44 | \$25.26 | \$27.77 | \$32.59 | \$38.75 | \$45.66 | 540 |
| 29-1171 | Nurse Practitioners | \$52.59 | \$38.52 | \$43.21 | \$50.65 | \$59.61 | \$76.40 | 60 |
| 29-1292 | Dental Hygienists | \$39.26 | \$32.36 | \$34.73 | \$38.67 | \$44.62 | \$48.09 | 50 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$25.29 | \$13.01 | \$16.96 | \$26.13 | \$31.96 | \$37.20 | 70 |
| 29-2034 | Radiologic Technologists and Technicians | \$30.67 | \$23.88 | \$26.12 | \$30.16 | \$35.66 | \$39.07 | 50 |
| 29-2040 | Emergency Medical Technicians and Paramedics | \$20.05 | \$12.82 | \$14.37 | \$17.26 | \$26.83 | \$31.11 | 30 |
| 29-2052 | Pharmacy Technicians | \$16.94 | \$13.19 | \$15.05 | \$17.09 | \$18.86 | \$20.43 | 50 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$21.13 | \$16.80 | \$19.89 | \$22.20 | \$23.27 | \$24.24 | 110 |
| 29-2098 | Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other | \$17.86 | \$12.37 | \$13.82 | \$17.00 | \$21.02 | \$24.40 | 100 |
| 31-0000 | Healthcare Support Occupations | \$15.33 | \$11.25 | \$12.09 | \$14.23 | \$17.36 | \$20.48 | 900 |
| 31-1120 | Home Health and Personal Care Aides | \$12.12 | \$11.01 | \$11.28 | \$11.79 | \$12.42 | \$14.08 | 230 |
| 31-1131 | Nursing Assistants | \$14.56 | \$11.01 | \$11.96 | \$14.56 | \$17.01 | \$18.49 | 230 |
| 31-9091 | Dental Assistants | \$17.33 | \$13.57 | \$15.45 | \$17.20 | \$19.04 | \$22.02 | 70 |
| 31-9092 | Medical Assistants | \$15.49 | \$12.56 | \$13.40 | \$14.76 | \$17.20 | \$19.14 | 240 |
| 33-0000 | Protective Service Occupations | \$28.05 | \$15.17 | \$19.17 | \$24.69 | \$40.25 | \$41.45 | 2,220 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$42.27 | \$26.12 | \$29.57 | \$40.53 | \$50.90 | \$66.56 | 70 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | \$27.82 | \$11.01 | \$17.61 | \$27.77 | \$34.58 | \$47.83 | 50 |
| 33-2011 | Firefighters | \$18.17 | \$11.33 | \$11.83 | \$16.66 | \$23.59 | \$26.67 | 190 |
| 33-3012 | Correctional Officers and Jailers | \$18.97 | \$16.96 | \$17.77 | \$19.17 | \$19.54 | \$20.69 | 460 |
| 33-3021 | Detectives and Criminal Investigators | \$37.65 | \$22.70 | \$36.71 | \$40.26 | \$41.45 | \$42.63 | 890 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$26.36 | \$20.31 | \$22.62 | \$25.77 | \$30.27 | \$32.62 | 260 |
| 33-9032 | Security Guards | \$15.57 | \$11.70 | \$13.33 | \$15.45 | \$17.79 | \$19.42 | 90 |
| 35-0000 | Food Preparation and Serving Related Occupations | \$13.35 | \$11.11 | \$11.38 | \$11.85 | \$13.08 | \$17.47 | 3,070 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$19.23 | \$11.56 | \$13.10 | \$16.04 | \$26.89 | \$30.91 | 190 |
| 35-2011 | Cooks, Fast Food | \$11.71 | \$11.13 | \$11.30 | \$11.59 | \$11.92 | \$12.55 | ** |
| 35-2012 | Cooks, Institution and Cafeteria | \$12.29 | \$11.14 | \$11.47 | \$12.02 | \$12.65 | \$14.26 | 160 |
| 35-2014 | Cooks, Restaurant | \$13.10 | \$11.26 | \$11.63 | \$12.39 | \$14.16 | \$15.49 | 310 |
| 35-2021 | Food Preparation Workers | \$12.40 | \$11.18 | \$11.44 | \$11.91 | \$13.23 | \$14.51 | 70 |
| 35-3011 | Bartenders | \$19.27 | \$11.21 | \$11.73 | \$17.21 | \$25.51 | \$31.71 | 190 |
| 35-3023 | Fast Food and Counter Workers | \$11.80 | \$11.08 | \$11.29 | \$11.63 | \$12.06 | \$12.53 | 1,140 |
| 35-3031 | Waiters and Waitresses | \$14.28 | \$11.12 | \$11.55 | \$12.51 | \$16.44 | \$20.23 | 430 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$13.61 | \$11.01 | \$11.25 | \$11.72 | \$13.29 | \$19.80 | ** |
| 35-9021 | Dishwashers | \$11.76 | \$11.01 | \$11.17 | \$11.57 | \$11.96 | \$12.77 | 100 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$11.70 | \$11.01 | \$11.08 | \$11.44 | \$11.82 | \$13.16 | 40 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$13.22 | \$11.17 | \$11.50 | \$12.09 | \$14.20 | \$17.43 | 990 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | \$17.62 | \$13.32 | \$14.48 | \$16.61 | \$19.32 | \$25.13 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$13.06 | \$11.08 | \$11.43 | \$12.04 | \$14.20 | \$17.49 | 410 |
| 37-2012 | Maids and Housekeeping Cleaners | \$11.98 | \$11.16 | \$11.39 | \$11.77 | \$12.28 | \$13.03 | 250 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$13.15 | \$11.27 | \$11.65 | \$12.26 | \$14.42 | \$16.77 | 210 |
| 39-0000 | Personal Care and Service Occupations | \$14.02 | \$11.12 | \$11.47 | \$12.14 | \$14.57 | \$19.82 | 540 |
| 39-1098 | First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services | \$19.52 | \$11.01 | \$12.26 | \$20.20 | \$23.97 | \$29.80 | 40 |
| 39-2021 | Animal Caretakers | \$12.79 | \$11.19 | \$11.46 | \$12.01 | \$13.88 | \$15.58 | 60 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$14.72 | \$11.14 | \$11.54 | \$13.76 | \$15.52 | \$21.09 | 30 |
| 39-9011 | Childcare Workers | \$12.70 | \$11.26 | \$11.63 | \$12.32 | \$13.88 | \$14.97 | ** |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | \$13.47 | \$11.21 | \$11.51 | \$12.02 | \$13.02 | \$18.55 | ** |
| 39-9032 | Recreation Workers | \$12.17 | \$11.01 | \$11.25 | \$11.73 | \$12.23 | \$13.81 | 80 |
| 41-0000 | Sales and Related Occupations | \$14.76 | \$11.13 | \$11.48 | \$12.21 | \$14.95 | \$21.66 | 2,970 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$17.61 | \$12.96 | \$14.20 | \$16.50 | \$20.49 | \$23.72 | 380 |
| 41-2011 | Cashiers | \$12.04 | \$11.04 | \$11.27 | \$11.66 | \$12.34 | \$13.88 | 830 |
| 41-2031 | Retail Salespersons | \$12.70 | \$11.11 | \$11.39 | \$11.88 | \$12.92 | \$15.24 | 1,310 |
| 41-3021 | Insurance Sales Agents | \$21.32 | \$12.79 | \$14.64 | \$18.28 | \$25.25 | \$36.55 | 30 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$25.01 | \$16.31 | \$18.56 | \$23.05 | \$27.82 | \$41.56 | 70 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | \$26.52 | \$12.93 | \$14.87 | \$25.99 | \$31.20 | \$41.50 | 70 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$26.03 | \$12.67 | \$16.35 | \$22.33 | \$32.01 | \$39.28 | 80 |
| 43-0000 | Office and Administrative Support Occupations | \$16.34 | \$11.32 | \$11.94 | \$14.73 | \$19.05 | \$24.39 | 4,800 |


| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | \$20.68 | \$13.42 | \$16.11 | \$19.68 | \$24.64 | \$29.34 | 370 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3021 | Billing and Posting Clerks | \$17.11 | \$12.95 | \$14.07 | \$16.11 | \$18.85 | \$23.31 | 80 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$16.63 | \$11.14 | \$12.03 | \$14.95 | \$21.10 | \$24.46 | 240 |
| 43-3051 | Payroll and Timekeeping Clerks | \$18.97 | \$11.01 | \$15.33 | \$16.86 | \$20.27 | \$25.32 | 30 |
| 43-3061 | Procurement Clerks | \$21.79 | \$13.45 | \$18.56 | \$22.70 | \$25.78 | \$28.57 | 50 |
| 43-3071 | Tellers | \$15.36 | \$12.26 | \$13.42 | \$15.03 | \$17.31 | \$19.17 | 50 |
| 43-4031 | Court, Municipal, and License Clerks | \$15.97 | \$11.31 | \$13.08 | \$14.89 | \$17.91 | \$21.56 | 90 |
| 43-4051 | Customer Service Representatives | \$13.92 | \$11.18 | \$11.49 | \$12.01 | \$14.97 | \$18.65 | 920 |
| 43-4061 | Eligibility Interviewers, Government Programs | \$17.09 | \$15.14 | \$16.36 | \$16.46 | \$17.60 | \$19.76 | 50 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$12.11 | \$11.18 | \$11.43 | \$11.86 | \$12.39 | \$13.99 | 150 |
| 43-4111 | Interviewers, Except Eligibility and Loan | \$16.64 | \$12.58 | \$13.48 | \$14.94 | \$17.56 | \$26.19 | 50 |
| 43-4121 | Library Assistants, Clerical | \$12.29 | \$11.04 | \$11.30 | \$11.74 | \$12.38 | \$14.70 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$13.36 | \$11.28 | \$11.69 | \$12.74 | \$14.62 | \$17.02 | 190 |
| 43-4199 | Information and Record Clerks, All Other | * | * | * | * | * | * | 90 |
| 43-5031 | Public Safety Telecommunicators | \$18.02 | \$13.05 | \$15.37 | \$17.83 | \$20.71 | \$23.72 | 30 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$16.16 | \$12.67 | \$13.87 | \$16.14 | \$18.33 | \$19.76 | 50 |
| 43-5051 | Postal Service Clerks | \$24.00 | \$20.75 | \$20.76 | \$22.73 | \$29.20 | \$29.79 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$23.31 | \$17.78 | \$17.79 | \$20.75 | \$30.96 | \$30.97 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$20.38 | \$13.15 | \$15.15 | \$21.14 | \$24.11 | \$27.70 | 40 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | \$15.07 | \$11.34 | \$11.89 | \$13.53 | \$16.31 | \$23.13 | 130 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$23.07 | \$16.01 | \$18.36 | \$22.40 | \$27.76 | \$31.71 | 70 |
| 43-6012 | Legal Secretaries and Administrative Assistants | \$19.49 | \$15.10 | \$16.79 | \$18.75 | \$21.87 | \$24.68 | 50 |
| 43-6013 | Medical Secretaries and Administrative Assistants | \$15.83 | \$12.05 | \$13.08 | \$14.78 | \$18.30 | \$22.17 | 190 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | \$16.33 | \$11.29 | \$12.17 | \$14.86 | \$19.72 | \$23.85 | 660 |
| 43-9021 | Data Entry Keyers | \$16.27 | \$12.60 | \$15.27 | \$16.61 | \$17.98 | \$18.81 | ** |
| 43-9061 | Office Clerks, General | \$15.50 | \$11.27 | \$11.92 | \$14.65 | \$17.95 | \$20.92 | 560 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$23.07 | \$15.88 | \$19.65 | \$23.57 | \$26.94 | \$30.16 | 50 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$13.10 | \$11.17 | \$11.42 | \$11.84 | \$13.32 | \$16.03 | 440 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$12.41 | \$11.16 | \$11.38 | \$11.76 | \$12.55 | \$14.92 | 380 |
| 47-0000 | Construction and Extraction Occupations | \$20.35 | \$12.77 | \$14.98 | \$18.67 | \$23.73 | \$30.51 | 1,210 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | \$30.49 | \$19.31 | \$24.94 | \$28.79 | \$34.41 | \$46.52 | 140 |
| 47-2031 | Carpenters | \$17.77 | \$11.54 | \$13.82 | \$17.75 | \$21.66 | \$24.22 | 190 |
| 47-2061 | Construction Laborers | \$15.88 | \$12.10 | \$13.08 | \$14.55 | \$17.50 | \$21.70 | 230 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$22.01 | \$15.30 | \$16.97 | \$19.45 | \$26.70 | \$31.92 | 80 |
| 47-2111 | Electricians | \$22.68 | \$13.68 | \$16.87 | \$21.53 | \$28.99 | \$34.34 | 120 |
| 47-2141 | Painters, Construction and Maintenance | \$16.04 | \$11.70 | \$13.19 | \$16.27 | \$18.63 | \$20.62 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$19.51 | \$16.11 | \$17.12 | \$18.78 | \$21.25 | \$24.54 | 100 |
| 47-4011 | Construction and Building Inspectors | \$26.87 | \$16.48 | \$18.87 | \$26.24 | \$31.11 | \$42.71 | 30 |
| 47-4051 | Highway Maintenance Workers | \$18.42 | \$12.85 | \$16.01 | \$18.68 | \$20.01 | \$22.99 | 40 |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$20.81 | \$11.49 | \$12.84 | \$17.89 | \$27.59 | \$35.32 | 1,450 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$28.27 | \$16.12 | \$19.90 | \$26.46 | \$36.62 | \$42.00 | 120 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$28.66 | \$20.11 | \$23.35 | \$29.14 | \$34.83 | \$38.26 | ** |
| 49-3023 | Automotive Service Technicians and Mechanics | \$23.53 | \$11.53 | \$14.77 | \$26.13 | \$29.26 | \$32.07 | 220 |
| 49-3093 | Tire Repairers and Changers | \$12.08 | \$11.17 | \$11.40 | \$11.79 | \$12.29 | \$13.88 | 70 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$15.85 | \$11.54 | \$13.08 | \$16.29 | \$18.19 | \$19.55 | ** |
| 49-9071 | Maintenance and Repair Workers, General | \$15.59 | \$11.35 | \$11.90 | \$14.39 | \$18.06 | \$21.94 | 460 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$16.10 | \$11.60 | \$12.94 | \$15.23 | \$18.27 | \$22.13 | 60 |
| 51-0000 | Production Occupations | \$15.41 | \$11.13 | \$11.46 | \$13.00 | \$17.68 | \$23.58 | 500 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$20.49 | \$15.11 | \$16.91 | \$19.40 | \$23.02 | \$28.83 | 30 |
| 53-0000 | Transportation and Material Moving Occupations | \$16.57 | \$11.30 | \$11.92 | \$13.99 | \$18.00 | \$23.82 | 2,010 |
| 53-1047 | First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors | \$22.25 | \$15.81 | \$18.27 | \$21.66 | \$24.78 | \$29.91 | 70 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$19.21 | \$13.70 | \$15.92 | \$17.75 | \$19.90 | \$28.93 | 160 |
| 53-3033 | Light Truck Drivers | \$19.58 | \$11.40 | \$12.12 | \$17.47 | \$22.89 | \$36.52 | 180 |
| 53-3052 | Bus Drivers, Transit and Intercity | \$15.73 | \$12.22 | \$13.80 | \$16.03 | \$18.08 | \$19.35 | 50 |
| 53-3058 | Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity | \$13.04 | \$11.01 | \$11.37 | \$12.30 | \$14.22 | \$15.79 | 200 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$13.44 | \$11.00 | \$11.01 | \$11.42 | \$13.73 | \$18.28 | 60 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$13.83 | \$11.32 | \$11.80 | \$13.09 | \$15.13 | \$17.57 | 440 |
| 53-7064 | Packers and Packagers, Hand | \$11.94 | \$11.17 | \$11.41 | \$11.81 | \$12.20 | \$12.68 | 70 |
| 53-7065 | Stockers and Order Fillers | \$14.80 | \$11.33 | \$11.84 | \$13.23 | \$17.23 | \$20.96 | 520 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$15.88 | \$12.20 | \$13.36 | \$15.33 | \$18.25 | \$20.83 | 80 |


|  |  |  | 10th Percentile | 25th Percentile |  | 75th Percentile | 90th Percentile | Rounded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc code | Occupational Title | Mean Wage | Wage | Wage | Median Wage | Wage | Wage | Employment |
| 00-0000 | Total all occupations | \$49,611 | \$22,290 | \$24,333 | \$36,181 | \$63,709 | \$94,179 | 32,240 |
| 11-0000 | Management Occupations | \$90,634 | \$34,682 | \$58,187 | \$85,054 | \$112,329 | \$142,463 | 1,960 |
| 11-1011 | Chief Executives | \$167,939 | \$46,663 | \$98,457 | \$135,302 | * | * | 80 |
| 11-1021 | General and Operations Managers | \$73,462 | \$22,139 | \$40,594 | \$67,041 | \$102,978 | \$127,106 | 560 |
| 11-2021 | Marketing Managers | \$137,212 | \$50,513 | \$71,075 | \$115,417 | \$184,405 |  | * |
| 11-2022 | Sales Managers | \$102,014 | \$56,996 | \$65,894 | \$87,300 | \$124,601 | \$190,334 | 50 |
| 11-3011 | Administrative Services Managers | \$72,600 | \$42,527 | \$50,966 | \$68,919 | \$94,932 | \$116,750 | 70 |
| 11-3021 | Computer and Information Systems Managers | \$106,049 | \$36,455 | \$55,310 | \$93,827 | \$142,470 | \$180,564 | 100 |
| 11-3031 | Financial Managers | \$87,667 | \$53,887 | \$62,060 | \$79,152 | \$110,894 | \$132,096 | 80 |
| 11-3131 | Training and Development Managers | \$81,128 | \$59,600 | \$69,444 | \$78,053 | \$90,579 | \$112,217 | * |
| 11-9021 | Construction Managers | \$125,133 | \$67,858 | \$80,412 | \$95,770 | \$121,713 |  | 70 |
| 11-9032 | Education Administrators, Elementary and Secondary School | \$72,231 | \$54,845 | \$63,886 | \$72,409 | \$80,757 | \$93,930 | 90 |
| 11-9039 | Education Administrators, All Other | \$106,734 | \$90,792 | \$102,482 | \$105,426 | \$114,195 | \$131,508 | 50 |
| 11-9041 | Architectural and Engineering Managers | \$138,157 | \$119,026 | \$128,053 | \$134,959 | \$150,621 | \$168,903 | 50 |
| 11-9111 | Medical and Health Services Managers | \$79,399 | \$36,603 | \$58,887 | \$79,677 | \$99,392 | \$117,444 | 70 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$56,843 | \$25,589 | \$28,810 | \$51,621 | \$64,065 | \$87,850 | 60 |
| 11-9199 | Managers, All Other | \$104,468 | \$87,855 | \$96,643 | \$102,491 | \$114,211 | \$134,104 | 290 |
| 13-0000 | Business and Financial Operations Occupations | \$73,877 | \$41,646 | \$59,583 | \$73,975 | \$88,659 | \$103,384 | 2,210 |
| 13-1020 | Buyers and Purchasing Agents | \$76,424 | \$46,017 | \$58,100 | \$78,472 | \$94,812 | \$109,002 | 130 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$75,284 | \$41,652 | \$61,637 | \$81,284 | \$86,210 | \$99,558 | 180 |
| 13-1071 | Human Resources Specialists | \$72,449 | \$44,413 | \$53,868 | \$71,917 | \$88,660 | \$102,973 | 170 |
| 13-1081 | Logisticians | \$86,529 | \$61,134 | \$71,914 | \$86,199 | \$102,482 | \$114,227 | 120 |
| 13-1111 | Management Analysts | \$83,663 | \$56,041 | \$66,241 | \$80,751 | \$96,209 | \$116,218 | 200 |
| 13-1151 | Training and Development Specialists | \$79,450 | \$58,227 | \$70,274 | \$79,909 | \$93,441 | \$102,251 | 370 |
| 13-1199 | Business Operations Specialists, All Other | \$75,889 | \$54,335 | \$65,754 | \$73,885 | \$83,736 | \$102,495 | 560 |
| 13-2011 | Accountants and Auditors | \$64,209 | \$33,368 | \$41,919 | \$56,416 | \$86,197 | \$111,987 | 150 |
| 13-2072 | Loan Officers | \$57,606 | \$42,046 | \$47,369 | \$55,555 | \$63,710 | \$77,650 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$87,863 | \$48,926 | \$65,700 | \$87,031 | \$107,270 | \$127,664 | 1,830 |
| 15-1111 | Computer and Information Research Scientists | \$105,979 | \$62,622 | \$95,849 | \$107,269 | \$124,583 | \$134,981 | 80 |
| 15-1121 | Computer Systems Analysts | \$87,355 | \$56,510 | \$71,174 | \$89,637 | \$102,843 | \$121,203 | 290 |
| 15-1122 | Information Security Analysts | \$93,181 | \$51,844 | \$67,550 | \$86,740 | \$113,289 | \$147,813 | 130 |
| 15-1132 | Software Developers, Applications | \$94,029 | \$52,394 | \$66,633 | \$79,327 | \$109,457 | \$178,060 | 60 |
| 15-1133 | Software Developers, Systems Software | \$105,243 | \$67,372 | \$82,915 | \$97,287 | \$19,937 | \$149,252 | 120 |
| 15-1134 | Web Developers | \$71,867 | \$54,560 | \$64,122 | \$72,748 | \$81,069 | \$94,074 | 30 |
| 15-1142 | Network and Computer Systems Administrators | \$71,413 | \$53,335 | \$59,196 | \$69,308 | \$80,138 | \$95,566 | 190 |
| 15-1143 | Computer Network Architects | \$87,767 | \$53,267 | \$65,357 | \$86,962 | \$107,540 | \$127,906 | 60 |
| 15-1151 | Computer User Support Specialists | \$48,402 | \$28,813 | \$37,320 | \$46,144 | \$55,428 | \$73,690 | 160 |
| 15-1152 | Computer Network Support Specialists | \$86,060 | \$35,891 | \$53,142 | \$85,972 | \$118,111 | \$132,920 | 90 |
| 15-1199 | Computer Occupations, All Other | \$99,778 | \$71,916 | \$83,721 | \$100,567 | \$114,224 | \$129,241 | 550 |
| 15-2031 | Operations Research Analysts | \$88,576 | \$50,952 | \$70,585 | \$93,715 | \$108,357 | \$117,665 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$93,475 | \$46,600 | \$61,917 | \$90,992 | \$114,231 | \$142,747 | 640 |
| 17-2061 | Computer Hardware Engineers | \$116,191 | \$62,730 | \$89,743 | \$114,232 | \$139,447 | \$167,409 | 120 |
| 17-2071 | Electrical Engineers | \$114,132 | \$59,205 | \$85,219 | \$102,653 | \$129,157 | \$195,379 | 50 |
| 17-2072 | Electronics Engineers, Except Computer | \$104,873 | \$63,709 | \$96,990 | \$114,215 | \$114,229 | \$132,052 | 110 |
| 17-2141 | Mechanical Engineers | \$114,209 | \$70,032 | \$82,546 | \$102,502 | \$149,029 | \$177,543 | 50 |
| 17-2199 | Engineers, All Other | \$114,108 | \$32,071 | \$102,497 | \$117,312 | \$132,509 | \$179,617 | 50 |
| 17-3023 | Electrical and Electronics Engineering Technicians | \$65,033 | \$39,217 | \$48,033 | \$67,719 | \$80,292 | \$91,567 | 60 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$59,542 | \$39,853 | \$47,372 | \$57,780 | \$67,187 | \$81,584 | 50 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$73,962 | \$30,039 | \$42,588 | \$73,899 | \$96,047 | \$114,223 | 390 |
| 21-0000 | Community and Social Services Occupations | \$43,463 | \$26,838 | \$31,735 | \$40,184 | \$47,697 | \$59,554 | 520 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | \$54,409 | \$31,250 | \$39,235 | \$44,778 | \$50,259 | \$64,772 | 110 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$37,458 | \$26,444 | \$29,296 | \$35,880 | \$43,583 | \$49,199 | 120 |
| 21-1021 | Child, Family, and School Social Workers | \$41,532 | \$31,156 | \$34,404 | \$40,268 | \$46,910 | \$54,481 | * |
| 21-1093 | Social and Human Service Assistants | \$38,848 | \$27,280 | \$31,496 | \$39,611 | \$45,760 | \$49,763 | 80 |
| 23-0000 | Legal Occupations | \$70,830 | \$36,190 | \$47,216 | \$68,922 | \$89,063 | \$111,025 | * |
| 23-1011 | Lawyers | \$85,500 | \$65,840 | \$71,325 | \$80,476 | \$98,076 | \$117,654 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$41,611 | \$30,580 | \$34,305 | \$41,559 | \$47,748 | \$52,701 | 40 |
| 25-2012 | Kindergarten Teachers, Except Special Education | \$38,381 | \$31,186 | \$33,741 | \$37,246 | \$42,734 | \$49,431 | 30 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$37,259 | \$25,020 | \$31,642 | \$36,538 | \$42,905 | \$49,811 | 520 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | \$39,701 | \$31,492 | \$34,407 | \$38,967 | \$45,590 | \$50,058 | 110 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | \$39,156 | \$24,854 | \$32,314 | \$38,676 | \$46,651 | \$53,696 | 210 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | \$42,687 | \$31,583 | \$34,400 | \$39,145 | \$51,362 | \$59,782 | 30 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | \$40,110 | \$30,956 | \$33,982 | \$38,994 | \$46,479 | \$53,102 | 40 |
| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | * | * | * | * | * | * | 290 |
| 25-9031 | Instructional Coordinators | \$63,373 | \$35,817 | \$43,179 | \$52,684 | \$84,550 | \$102,489 | 50 |
| 25-9041 | Teacher Assistants | \$25,290 | \$21,845 | \$21,852 | \$22,524 | \$25,524 | \$30,837 | 570 |


| 25-9099 | Education, Training, and Library Workers, All Other | \$43,376 | \$24,652 | \$33,085 | \$43,828 | \$49,738 | \$58,444 | 40 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$55,123 | \$23,542 | \$31,059 | \$50,810 | \$74,822 | \$96,037 | 340 |
| 27-1014 | Multimedia Artists and Animators | \$63,975 | \$45,743 | \$52,850 | \$60,934 | \$73,894 | \$86,723 | * |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$91,085 | \$29,523 | \$45,138 | \$63,262 | \$96,603 | * | 1,480 |
| 29-1051 | Pharmacists | \$134,590 | \$109,665 | \$122,053 | \$138,753 | \$154,177 | \$163,432 | 40 |
| 29-1062 | Family and General Practitioners | \$150,036 | \$53,350 | \$58,496 | \$161,804 | \$202,949 | * | 30 |
| 29-1069 | Physicians and Surgeons, All Other | \$264,359 | \$135,612 | * | * | * | * | 130 |
| 29-1131 | Veterinarians | \$90,965 | \$29,988 | \$46,976 | \$99,071 | \$121,672 | \$145,209 | * |
| 29-1141 | Registered Nurses | \$66,195 | \$51,798 | \$56,444 | \$63,804 | \$76,691 | \$89,919 | 400 |
| 29-1171 | Nurse Practitioners | \$104,194 | \$57,864 | \$80,987 | \$97,999 | \$123,124 | \$175,477 | 70 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$47,049 | \$23,836 | \$28,701 | \$47,200 | \$60,067 | \$72,969 | 60 |
| 29-2021 | Dental Hygienists | \$83,823 | \$67,250 | \$74,134 | \$86,285 | \$95,653 | \$101,274 | 50 |
| 29-2034 | Radiologic Technologists and Technicians | \$62,177 | \$44,492 | \$50,971 | \$61,596 | \$73,154 | \$80,669 | 40 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$31,904 | \$23,191 | \$25,199 | \$28,826 | \$33,867 | \$47,357 | * |
| 29-2052 | Pharmacy Technicians | \$34,972 | \$27,138 | \$30,719 | \$35,112 | \$39,084 | \$41,471 | 60 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$44,945 | \$28,826 | \$44,381 | \$47,313 | \$49,476 | \$51,156 | 50 |
| 29-2071 | Medical Records and Health Information Technicians | \$41,127 | \$25,264 | \$29,609 | \$36,017 | \$48,425 | \$68,875 | * |
| 29-2099 | Health Technologists and Technicians, All Other | \$33,524 | \$24,792 | \$27,249 | \$30,987 | \$37,371 | \$46,218 | 40 |
| 31-0000 | Healthcare Support Occupations | \$35,749 | \$23,041 | \$26,131 | \$31,300 | \$40,368 | \$55,400 | 630 |
| 31-1011 | Home Health Aides | \$25,423 | \$22,389 | \$23,255 | \$24,697 | \$27,414 | \$30,447 | * |
| 31-1014 | Nursing Assistants | \$39,423 | \$21,853 | \$25,047 | \$31,681 | \$53,071 | \$71,070 | 160 |
| 31-9091 | Dental Assistants | \$34,704 | \$24,169 | \$28,881 | \$34,690 | \$40,039 | \$46,470 | 80 |
| 31-9092 | Medical Assistants | \$33,464 | \$24,990 | \$27,392 | \$30,849 | \$36,877 | \$47,334 | 190 |
| 33-0000 | Protective Service Occupations | \$57,474 | \$31,561 | \$38,568 | \$49,962 | \$81,284 | \$86,205 | 2,310 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$90,547 | \$54,332 | \$63,098 | \$84,877 | \$111,175 | \$147,082 | 60 |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | \$65,764 | \$43,469 | \$50,745 | \$57,758 | \$77,707 | \$100,835 | 30 |
| 33-2011 | Firefighters | \$39,965 | \$22,808 | \$24,328 | \$38,742 | \$49,366 | \$57,146 | 180 |
| 33-3012 | Correctional Officers and Jailers | \$39,654 | \$32,837 | \$35,126 | \$38,941 | \$44,803 | \$48,679 | 510 |
| 33-3021 | Detectives and Criminal Investigators | \$78,527 | \$47,214 | \$81,266 | \$83,727 | \$86,202 | \$86,214 | 870 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$54,593 | \$41,644 | \$45,241 | \$52,596 | \$62,430 | \$74,017 | 250 |
| 33-9032 | Security Guards | \$33,303 | \$23,702 | \$27,549 | \$33,269 | \$38,114 | \$42,964 | 150 |
| 33-9099 | Protective Service Workers, All Other | \$39,253 | \$26,229 | \$29,805 | \$36,448 | \$48,273 | \$59,427 | 70 |
| 35-0000 | Food Preparation and Serving-Related Occupations | \$26,281 | \$21,852 | \$22,324 | \$23,755 | \$26,050 | \$34,185 | 3,030 |
| 35-1011 | Chefs and Head Cooks | \$32,675 | \$23,278 | \$25,083 | \$28,170 | \$35,201 | \$53,574 | * |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$38,021 | \$23,148 | \$26,509 | \$34,434 | \$48,069 | \$60,538 | 220 |
| 35-2012 | Cooks, Institution and Cafeteria | \$25,006 | \$22,136 | \$22,890 | \$24,146 | \$25,725 | \$30,146 | 120 |
| 35-2014 | Cooks, Restaurant | \$26,049 | \$22,289 | \$23,156 | \$24,666 | \$27,998 | \$30,841 | 280 |
| 35-2021 | Food Preparation Workers | \$24,951 | \$22,287 | \$22,986 | \$24,152 | \$25,837 | \$29,546 | 80 |
| 35-3011 | Bartenders | \$30,350 | \$21,845 | \$21,853 | \$23,028 | \$41,052 | \$52,878 | 140 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$23,587 | \$21,851 | \$22,132 | \$23,187 | \$24,242 | \$25,528 | 1,250 |
| 35-3031 | Waiters and Waitresses | \$28,092 | \$21,853 | \$22,634 | \$24,800 | \$31,323 | \$41,609 | 520 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$28,896 | \$21,849 | \$21,999 | \$23,979 | \$34,647 | \$41,723 | * |
| 35-9021 | Dishwashers | \$23,135 | \$21,845 | \$21,853 | \$22,376 | \$23,849 | \$25,427 | 90 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$22,962 | \$21,843 | \$21,848 | \$21,855 | \$23,337 | \$25,966 | * |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$26,276 | \$21,854 | \$22,499 | \$24,014 | \$27,699 | \$34,103 | 940 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$42,456 | \$25,834 | \$29,869 | \$36,635 | \$55,523 | \$71,092 | 30 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | \$35,093 | \$26,632 | \$28,974 | \$33,263 | \$38,587 | \$49,198 | 40 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$25,453 | \$21,853 | \$22,385 | \$23,909 | \$26,877 | \$32,373 | 360 |
| 37-2012 | Maids and Housekeeping Cleaners | \$23,969 | \$21,848 | \$21,860 | \$23,177 | \$24,605 | \$26,501 | 280 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$25,591 | \$22,286 | \$22,956 | \$24,074 | \$27,471 | \$31,672 | 190 |
| 39-0000 | Personal Care and Service Occupations | \$26,303 | \$21,853 | \$22,333 | \$23,725 | \$25,828 | \$33,730 | 800 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | \$39,004 | \$22,574 | \$26,413 | \$35,056 | \$47,107 | \$62,456 | 40 |
| 39-2021 | Nonfarm Animal Caretakers | \$25,623 | \$22,047 | \$22,807 | \$24,076 | \$27,944 | \$31,693 | * |
| 39-9011 | Childcare Workers | \$23,964 | \$21,846 | \$21,855 | \$23,004 | \$25,251 | \$28,771 | 110 |
| 39-9021 | Personal Care Aides | \$23,791 | \$21,854 | \$22,301 | \$23,428 | \$24,635 | \$25,800 | 350 |
| 39-9031 | Fitess Trainers and Aerobics Instructors | \$29,222 | \$22,391 | \$23,186 | \$24,511 | \$31,130 | \$40,672 | 30 |
| 41-0000 | Sales and Related Occupations | \$30,705 | \$21,854 | \$22,600 | \$24,486 | \$31,207 | \$47,016 | 2,860 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$35,467 | \$25,872 | \$28,193 | \$32,299 | \$41,532 | \$49,190 | 400 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | \$64,623 | \$30,368 | \$56,115 | \$62,526 | \$77,773 | \$96,108 | * |
| 41-2011 | Cashiers | \$23,884 | \$21,847 | \$21,856 | \$22,970 | \$24,499 | \$27,407 | 760 |
| 41-2021 | Counter and Rental Clerks | \$24,868 | \$21,844 | \$21,851 | \$22,225 | \$25,089 | \$30,556 | 40 |
| 41-2022 | Parts Salespersons | \$28,809 | \$21,848 | \$21,860 | \$25,196 | \$32,593 | \$39,038 | 50 |
| 41-2031 | Retail Salespersons | \$24,909 | \$21,857 | \$22,483 | \$23,735 | \$25,169 | \$30,169 | 1,160 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$41,368 | \$24,494 | \$33,582 | \$38,480 | \$45,403 | \$51,224 | 80 |
| 41-3099 | Sales Representatives, Services, All Other | \$49,595 | \$28,478 | \$34,722 | \$51,036 | \$60,670 | \$67,755 | 100 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$75,506 | \$25,220 | \$38,623 | \$60,161 | \$78,344 | \$190,440 | 90 |
| 41-9099 | Sales and Related Workers, All Other | \$35,615 | \$22,364 | \$23,686 | \$27,121 | \$41,523 | \$63,208 | * |
| 43-0000 | Office and Administrative Support Occupations | \$32,579 | \$22,244 | \$23,751 | \$29,276 | \$38,169 | \$49,115 | 5,200 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Worke | \$42,477 | \$26,428 | \$33,356 | \$41,025 | \$50,365 | \$60,258 | 400 |


| 43-3021 | Billing and Posting Clerks and Machine Operators | \$33,389 | \$24,607 | \$27,177 | \$31,228 | \$37,838 | \$46,053 | 100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$33,551 | \$21,859 | \$24,769 | \$30,798 | \$42,147 | \$49,422 | 270 |
| 43-3051 | Payroll and Timekeeping Clerks | \$35,371 | \$21,853 | \$23,991 | \$32,102 | \$39,860 | \$51,362 | 40 |
| 43-3061 | Procurement Clerks | \$47,253 | \$36,518 | \$43,041 | \$47,285 | \$52,158 | \$59,109 | 60 |
| 43-3071 | Tellers | \$28,787 | \$23,358 | \$25,627 | \$28,570 | \$31,587 | \$35,898 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$31,617 | \$22,411 | \$26,271 | \$29,769 | \$35,389 | \$39,773 | 90 |
| 43-4051 | Customer Service Representatives | \$28,122 | \$22,228 | \$22,938 | \$24,121 | \$31,447 | \$38,143 | * |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$23,083 | \$21,846 | \$21,855 | \$22,599 | \$23,876 | \$24,732 | 150 |
| 43-4121 | Library Assistants, Clerical | \$24,957 | \$21,860 | \$22,588 | \$23,847 | \$26,083 | \$30,102 | 30 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$41,709 | \$27,684 | \$34,101 | \$42,490 | \$48,602 | \$56,891 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$27,247 | \$21,985 | \$23,083 | \$25,025 | \$30,299 | \$36,951 | 210 |
| 43-4199 | Information and Record Clerks, All Other | \$45,862 | \$28,244 | \$39,080 | \$48,589 | \$52,754 | \$57,832 | 90 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$33,453 | \$25,121 | \$28,441 | \$33,619 | \$38,121 | \$42,486 | 50 |
| 43-5051 | Postal Service Clerks | \$51,062 | \$42,508 | \$44,498 | \$46,507 | \$60,104 | \$61,330 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$49,051 | \$35,962 | \$36,992 | \$45,313 | \$62,489 | \$63,395 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$45,749 | \$26,230 | \$30,896 | \$48,606 | \$56,673 | \$62,597 | 30 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$33,585 | \$22,581 | \$24,193 | \$28,170 | \$43,283 | \$53,115 | 90 |
| 43-5081 | Stock Clerks and Order Fillers | \$28,533 | \$21,855 | \$22,766 | \$24,821 | \$32,819 | \$40,973 | 600 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$45,779 | \$33,183 | \$36,989 | \$44,210 | \$52,640 | \$62,368 | 80 |
| 43-6012 | Legal Secretaries | \$38,550 | \$29,762 | \$33,436 | \$37,203 | \$42,545 | \$49,588 | 40 |
| 43-6013 | Medical Secretaries | \$31,510 | \$23,580 | \$25,962 | \$29,880 | \$36,679 | \$43,169 | 190 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | \$30,321 | \$21,947 | \$23,753 | \$28,302 | \$35,369 | \$42,238 | 570 |
| 43-9022 | Word Processors and Typists | \$28,332 | \$23,499 | \$26,055 | \$28,260 | \$30,466 | \$31,778 | 50 |
| 43-9061 | Office Clerks, General | \$31,154 | \$22,222 | \$24,112 | \$29,560 | \$36,740 | \$42,652 | 430 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$46,011 | \$30,515 | \$37,319 | \$45,811 | \$55,368 | \$59,884 | 60 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$26,143 | \$22,154 | \$22,649 | \$23,473 | \$24,297 | \$32,989 | 310 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$24,079 | \$22,127 | \$22,583 | \$23,342 | \$24,101 | \$24,680 | 280 |
| 47-0000 | Construction and Extraction Occupations | \$41,167 | \$25,670 | \$30,107 | \$37,227 | \$48,428 | \$62,241 | 1,040 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | \$62,739 | \$37,419 | \$50,933 | \$59,595 | \$74,208 | \$93,797 | 140 |
| 47-2031 | Carpenters | \$37,107 | \$25,880 | \$30,080 | \$37,551 | \$44,384 | \$49,036 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$38,237 | \$27,676 | \$31,455 | \$36,318 | \$43,259 | \$55,156 | 60 |
| 47-2061 | Construction Laborers | \$31,654 | \$23,261 | \$25,554 | \$28,789 | \$33,377 | \$41,830 | 180 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$45,447 | \$29,843 | \$34,683 | \$41,677 | \$55,209 | \$64,862 | 70 |
| 47-2111 | Electricians | \$40,256 | \$25,545 | \$32,871 | \$38,676 | \$48,021 | \$57,956 | 130 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$37,761 | \$32,405 | \$33,904 | \$36,402 | \$38,900 | \$46,152 | * |
| 47-4011 | Construction and Building Inspectors | \$56,117 | \$33,063 | \$37,514 | \$51,993 | \$72,397 | \$92,263 | 30 |
| 47-4051 | Highway Maintenance Workers | \$38,069 | \$31,112 | \$34,224 | \$37,810 | \$41,844 | \$48,011 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$43,987 | \$23,442 | \$28,257 | \$38,513 | \$57,469 | \$73,222 | 1,490 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$57,881 | \$33,705 | \$42,293 | \$57,034 | \$73,476 | \$83,303 | 130 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$58,153 | \$40,767 | \$47,279 | \$58,963 | \$70,920 | \$77,816 | * |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$40,622 | \$27,271 | \$29,678 | \$36,137 | \$51,182 | \$62,432 | * |
| 49-3023 | Automotive Service Technicians and Mechanics | \$53,223 | \$36,249 | \$46,197 | \$55,701 | \$60,860 | \$65,479 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$33,343 | \$22,577 | \$25,142 | \$30,771 | \$42,541 | \$48,563 | 30 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$47,329 | \$33,788 | \$39,266 | \$47,298 | \$56,551 | \$60,860 | 40 |
| 49-3093 | Tire Repairers and Changers | \$25,088 | \$22,259 | \$22,857 | \$23,854 | \$25,313 | \$30,531 | 60 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$33,463 | \$24,071 | \$30,972 | \$34,647 | \$37,729 | \$39,888 | 90 |
| 49-9071 | Maintenance and Repair Workers, General | \$30,978 | \$22,625 | \$24,149 | \$29,224 | \$36,194 | \$42,915 | 490 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$33,916 | \$24,556 | \$27,631 | \$32,501 | \$38,101 | \$47,331 | 40 |
| 51-0000 | Production Occupations | \$35,267 | \$21,856 | \$23,964 | \$29,639 | \$43,517 | \$56,807 | 370 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$51,346 | \$30,513 | \$35,801 | \$47,119 | \$60,910 | \$73,236 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$37,592 | \$23,160 | \$27,632 | \$39,377 | \$45,124 | \$51,584 | 30 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$40,565 | \$24,664 | \$29,298 | \$39,308 | \$48,570 | \$62,244 | 30 |
| 53-0000 | Transportation and Material Moving Occupations | \$33,554 | \$22,191 | \$23,557 | \$27,481 | \$36,436 | \$52,584 | 1,330 |
| 53-1048 | First-line supervisors of transportation and material moving workers, except aircraft cargo handling | \$46,390 | \$31,456 | \$36,235 | \$43,594 | \$51,126 | \$72,800 | 40 |
| 53-3021 | Bus Drivers, Transit and Intercity | * | * | * | * | * | * | 50 |
| 53-3022 | Bus Drivers, School or Special Client | \$26,452 | \$21,849 | \$22,173 | \$25,307 | \$28,948 | \$32,289 | 160 |
| 53-3031 | Driver/Sales Workers | \$26,685 | \$21,852 | \$22,515 | \$24,738 | \$29,729 | \$34,145 | 60 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$43,230 | \$30,657 | \$33,949 | \$38,805 | \$50,520 | \$65,519 | 140 |
| 53-3033 | Light Truck or Delivery Services Drivers | \$41,876 | \$22,591 | \$24,150 | \$36,028 | \$52,258 | \$76,062 | 160 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$24,904 | \$21,857 | \$22,376 | \$23,391 | \$24,407 | \$29,734 | 40 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$27,452 | \$21,844 | \$21,850 | \$21,860 | \$28,004 | \$42,963 | * |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$26,582 | \$22,438 | \$23,304 | \$24,886 | \$28,655 | \$31,738 | 360 |
| 53-7064 | Packers and Packagers, Hand | \$24,361 | \$22,079 | \$22,623 | \$23,528 | \$24,433 | \$27,344 | 100 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$32,745 | \$24,479 | \$27,400 | \$32,293 | \$37,592 | \$43,541 | 70 |


| Cochise County Occupational Employment \& Hourly Wage Estimates (2018) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | 10th Percentile Wage St | 25th Percentile Wage | Median Wage | 75th Percentile Wage | 90th Percentile Wage | Rounded Employment |
| 00-0000 | Total all occupations | \$23.85 | \$10.72 | \$11.70 | \$17.39 | \$30.63 | \$45.28 | 32,240 |
| 11-0000 | Management Occupations | \$43.57 | \$16.67 | \$27.97 | \$40.89 | \$54.00 | \$68.49 | 1,960 |
| 11-1011 | Chief Executives | \$80.74 | \$22.43 | \$47.34 | \$65.05 | * | * | 80 |
| 11-1021 | General and Operations Managers | \$35.32 | \$10.64 | \$19.52 | \$32.23 | \$49.51 | \$61.11 | 560 |
| 11-2021 | Marketing Managers | \$65.97 | \$24.29 | \$34.17 | \$55.49 | \$88.66 | * | * |
| 11-2022 | Sales Managers | \$49.05 | \$27.40 | \$31.68 | \$41.97 | \$59.90 | \$91.51 | 50 |
| 11-3011 | Administrative Services Managers | \$34.90 | \$20.45 | \$24.50 | \$3.13 | \$45.64 | \$56.13 | 70 |
| 11-3021 | Computer and Information Systems Managers | \$50.98 | \$17.53 | \$26.59 | \$45.11 | \$68.50 | \$86.81 | 100 |
| 11-3031 | Financial Managers | \$42.15 | \$25.91 | \$29.84 | \$38.05 | \$53.31 | \$63.51 | 80 |
| 11-3131 | Training and Development Managers | \$39.00 | \$28.65 | \$33.39 | \$37.53 | \$43.55 | \$53.95 |  |
| 11-9021 | Construction Managers | \$60.16 | \$32.62 | \$38.66 | \$46.04 | \$58.52 | * | 70 |
| 11-9032 | Education Administrators, Elementary and Secondary School | * | * | * | * | * | * | 90 |
| 11-9039 | Education Administrators, All Other | \$51.31 | \$43.65 | \$49.27 | \$50.69 | \$54.90 | \$63.23 | 50 |
| 11-9041 | Architectural and Engineering Managers | \$66.42 | \$57.22 | \$61.56 | \$64.88 | \$72.41 | \$81.20 | 50 |
| 11-9111 | Medical and Health Services Managers | \$38.17 | \$17.60 | \$28.31 | \$38.31 | \$47.78 | \$56.46 | 70 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$27.33 | \$12.30 | \$13.85 | \$24.82 | \$30.80 | \$42.24 | 60 |
| 11-9199 | Managers, All Other | \$50.23 | \$42.24 | \$46.46 | \$49.27 | \$54.91 | \$64.47 | 290 |
| 13-0000 | Business and Financial Operations Occupations | \$35.52 | \$20.02 | \$28.65 | \$35.57 | \$42.62 | \$49.70 | 2,210 |
| 13-1020 | Buyers and Purchasing Agents | \$36.74 | \$22.12 | \$27.93 | \$37.73 | \$45.58 | \$52.40 | 130 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$36.19 | \$20.03 | \$29.63 | \$39.08 | \$41.45 | \$47.86 | 180 |
| 13-1071 | Human Resources Specialists | \$34.83 | \$21.35 | \$25.90 | \$34.58 | \$42.62 | \$49.51 | 170 |
| 13-1081 | Logisticians | \$41.60 | \$29.39 | \$34.57 | \$41.44 | \$49.27 | \$54.92 | 120 |
| 13-1111 | Management Analysts | \$40.22 | \$26.94 | \$31.85 | \$38.82 | \$46.25 | \$55.87 | 200 |
| 13-1151 | Training and Development Specialists | \$38.20 | \$27.99 | \$33.79 | \$38.42 | \$44.92 | \$49.16 | 370 |
| 13-1199 | Business Operations Specialists, All Other | \$36.48 | \$26.12 | \$31.61 | \$35.52 | \$40.26 | \$49.28 | 560 |
| 13-2011 | Accountants and Auditors | \$30.87 | \$16.04 | \$20.15 | \$27.12 | \$41.44 | \$53.84 | 150 |
| 13-2072 | Loan Officers | \$27.70 | \$20.21 | \$22.77 | \$26.71 | \$30.63 | \$37.33 | 40 |
| 15-0000 | Computer and Mathematical Occupations | \$42.24 | \$23.52 | \$31.59 | \$41.84 | \$51.57 | \$61.38 | 1,830 |
| 15-1111 | Computer and Information Research Scientists | \$50.95 | \$30.11 | \$46.08 | \$51.57 | \$59.90 | \$64.89 | 80 |
| 15-1121 | Computer Systems Analysts | \$42.00 | \$27.17 | \$34.22 | \$43.09 | \$49.44 | \$58.27 | 290 |
| 15-1122 | Information Security Analysts | \$44.80 | \$24.93 | \$32.48 | \$41.70 | \$54.47 | \$71.06 | 130 |
| 15-1132 | Software Developers, Applications | \$45.21 | \$25.19 | \$32.03 | \$38.14 | \$52.62 | \$85.61 | 60 |
| 15-1133 | Software Developers, Systems Software | \$50.60 | \$32.39 | \$39.86 | \$46.77 | \$57.66 | \$71.76 | 120 |
| 15-1134 | Web Developers | \$34.55 | \$26.23 | \$30.83 | \$34.97 | \$38.98 | \$45.23 | 30 |
| 15-1142 | Network and Computer Systems Administrators | \$34.33 | \$25.64 | \$28.46 | \$33.32 | \$38.53 | \$45.95 | 190 |
| 15-1143 | Computer Network Architects | \$42.20 | \$25.61 | \$31.42 | \$41.81 | \$51.70 | \$61.49 | 60 |
| 15-1151 | Computer User Support Specialists | \$23.27 | \$13.85 | \$17.94 | \$22.18 | \$26.65 | \$35.43 | 160 |
| 15-1152 | Computer Network Support Specialists | \$41.38 | \$17.26 | \$25.55 | \$41.33 | \$56.78 | \$63.90 | 90 |
| 15-1199 | Computer Occupations, All Other | \$47.97 | \$34.58 | \$40.25 | \$48.35 | \$54.92 | \$62.14 | 550 |
| 15-2031 | Operations Research Analysts | \$42.58 | \$24.50 | \$33.94 | \$45.06 | \$52.09 | \$56.57 | 30 |
| 17-0000 | Architecture and Engineering Occupations | \$44.94 | \$22.40 | \$29.77 | \$43.75 | \$54.92 | \$68.63 | 640 |
| 17-2061 | Computer Hardware Engineers | \$55.86 | \$30.16 | \$43.15 | \$54.92 | \$67.04 | \$80.49 | 120 |
| 17-2071 | Electrical Engineers | \$54.87 | \$28.46 | \$40.97 | \$49.35 | \$62.09 | \$93.93 | 50 |
| 17-2072 | Electronics Engineers, Except Computer | \$50.42 | \$30.63 | \$46.63 | \$54.91 | \$54.92 | \$63.49 | 110 |
| 17-2141 | Mechanical Engineers | \$54.91 | \$33.67 | \$39.69 | \$49.28 | \$71.65 | \$85.36 | 50 |
| 17-2199 | Engineers, All Other | \$54.86 | \$15.42 | \$49.28 | \$56.40 | \$63.71 | \$86.35 | 50 |
| 17-3023 | Electrical and Electronics Engineering Technicians | \$31.27 | \$18.85 | \$23.09 | \$32.56 | \$38.60 | \$44.02 | 60 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$28.63 | \$19.16 | \$22.77 | \$27.78 | \$32.30 | \$39.22 | 50 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$35.56 | \$14.44 | \$20.48 | \$35.53 | \$46.18 | \$54.92 | 390 |
| 21-0000 | Community and Social Services Occupations | \$20.90 | \$12.90 | \$15.26 | \$19.32 | \$22.93 | \$28.63 | 520 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | \$26.16 | \$15.02 | \$18.86 | \$21.53 | \$24.16 | \$31.14 | 110 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$18.01 | \$12.71 | \$14.08 | \$17.25 | \$20.95 | \$23.65 | 120 |
| 21-1021 | Child, Family, and School Social Workers | \$19.97 | \$14.98 | \$16.54 | \$19.36 | \$22.55 | \$26.19 | * |
| 21-1093 | Social and Human Service Assistants | \$18.68 | \$13.12 | \$15.14 | \$19.04 | \$22.00 | \$23.92 | 80 |
| 23-0000 | Legal Occupations | \$34.05 | \$17.40 | \$22.70 | \$33.14 | \$42.82 | \$53.38 | * |
| 23-1011 | Lawyers | \$41.11 | \$31.65 | \$34.29 | \$38.69 | \$47.15 | \$56.56 | 80 |
| 23-2011 | Paralegals and Legal Assistants | \$20.01 | \$14.70 | \$16.49 | \$19.98 | \$22.96 | \$25.34 | 40 |
| 25-2012 | Kindergarten Teachers, Except Special Education | * | * | * | * | * | * | 30 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 520 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | * | * | * | * | * | * | 110 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | * | * | * | * | * | * | 210 |
| 25-2032 | CareerTechnical Education Teachers, Secondary School | * | * | * | * | * | * | 30 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | * | * | * | * | * | * | 40 |
| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | * | * | * | * | * | * | 290 |
| 25-9031 | Instructional Coordinators | \$30.47 | \$17.22 | \$20.76 | \$25.33 | \$40.65 | \$49.27 | 50 |
| 25-9041 | Teacher Assistants | * | * | * | * | * | * | 570 |


| 25-9099 | Education, Training, and Library Workers, All Other | \$20.85 | \$11.85 | \$15.91 | \$21.07 | \$23.91 | \$28.10 | 40 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$26.50 | \$11.32 | \$14.93 | \$24.43 | \$35.97 | \$46.17 | 340 |
| 27-1014 | Multimedia Artists and Animators | \$30.76 | \$21.99 | \$25.41 | \$29.30 | \$35.53 | \$41.69 | * |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$43.79 | \$14.19 | \$21.70 | \$30.41 | \$46.44 | * | 1,480 |
| 29-1051 | Pharmacists | \$64.71 | \$52.72 | \$58.68 | \$66.71 | \$74.12 | \$78.57 | 40 |
| 29-1062 | Family and General Practitioners | \$72.13 | \$25.65 | \$28.12 | \$77.79 | \$97.57 | * | 30 |
| 29-1069 | Physicians and Surgeons, All Other | \$127.10 | \$65.20 | * | * | * | * | 130 |
| 29-1131 | Veterinarians | \$43.73 | \$14.42 | \$22.58 | \$47.63 | \$58.50 | \$69.81 | * |
| 29-1141 | Registered Nurses | \$31.82 | \$24.90 | \$27.14 | \$30.67 | \$36.87 | \$43.23 | 400 |
| 29-1171 | Nurse Practitioners | \$50.09 | \$27.82 | \$38.94 | \$47.11 | \$59.19 | \$84.36 | 70 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$22.62 | \$11.46 | \$13.80 | \$22.69 | \$28.88 | \$35.08 | 60 |
| 29-2021 | Dental Hygienists | \$40.30 | \$32.33 | \$35.64 | \$41.48 | \$45.99 | \$48.69 | 50 |
| 29-2034 | Radiologic Technologists and Technicians | \$29.89 | \$21.39 | \$24.51 | \$29.61 | \$35.17 | \$38.78 | 40 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$15.34 | \$11.15 | \$12.11 | \$13.86 | \$16.28 | \$22.77 | * |
| 29-2052 | Pharmacy Technicians | \$16.81 | \$13.05 | \$14.77 | \$16.88 | \$18.79 | \$19.94 | 60 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$21.61 | \$13.86 | \$21.34 | \$22.75 | \$23.79 | \$24.59 | 50 |
| 29-2071 | Medical Records and Health Information Technicians | \$19.77 | \$12.15 | \$14.24 | \$17.32 | \$23.28 | \$33.11 | * |
| 29-2099 | Health Technologists and Technicians, All Other | \$16.12 | \$11.92 | \$13.10 | \$14.90 | \$17.97 | \$22.22 | 40 |
| 31-0000 | Healthcare Support Occupations | \$17.19 | \$11.08 | \$12.56 | \$15.05 | \$19.41 | \$26.63 | 630 |
| 31-1011 | Home Health Aides | \$12.22 | \$10.76 | \$11.18 | \$11.87 | \$13.18 | \$14.64 |  |
| 31-1014 | Nursing Assistants | \$18.95 | \$10.51 | \$12.04 | \$15.23 | \$25.51 | \$34.17 | 160 |
| 31-9091 | Dental Assistants | \$16.68 | \$11.62 | \$13.89 | \$16.68 | \$19.25 | \$22.34 | 80 |
| 31-9092 | Medical Assistants | \$16.09 | \$12.01 | \$13.17 | \$14.83 | \$17.73 | \$22.76 | 190 |
| 33-0000 | Protective Service Occupations | \$27.63 | \$15.17 | \$18.54 | \$24.02 | \$39.08 | \$41.44 | 2,310 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$43.53 | \$26.12 | \$30.34 | \$40.81 | \$53.45 | \$70.71 | 60 |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | \$31.62 | \$20.90 | \$24.40 | \$27.77 | \$37.36 | \$48.48 | 30 |
| 33-2011 | Firefighters | \$19.21 | \$10.97 | \$11.70 | \$18.63 | \$23.73 | \$27.47 | 180 |
| 33-3012 | Correctional Officers and Jailers | \$19.06 | \$15.79 | \$16.89 | \$18.72 | \$21.54 | \$23.40 | 510 |
| 33-3021 | Detectives and Criminal Investigators | \$37.75 | \$22.70 | \$39.07 | \$40.25 | \$41.44 | \$41.45 | 870 |
| 33-3051 | Police and Sherifi's Patrol Officers | \$26.25 | \$20.02 | \$21.75 | \$25.29 | \$30.01 | \$35.59 | 250 |
| 33-9032 | Security Guards | \$16.01 | \$11.40 | \$13.24 | \$15.99 | \$18.32 | \$20.66 | 150 |
| 33-9099 | Protective Service Workers, All Other | \$18.87 | \$12.61 | \$14.33 | \$17.52 | \$23.21 | \$28.57 | 70 |
| 35-0000 | Food Preparation and Serving-Related Occupations | \$12.64 | \$10.51 | \$10.73 | \$11.42 | \$12.52 | \$16.44 | 3,030 |
| 35-1011 | Chefs and Head Cooks | \$15.71 | \$11.19 | \$12.06 | \$13.54 | \$16.92 | \$25.76 | * |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$18.28 | \$11.13 | \$12.74 | \$16.56 | \$23.11 | \$29.10 | 220 |
| 35-2012 | Cooks, Institution and Cafeteria | \$12.02 | \$10.64 | \$11.00 | \$11.61 | \$12.37 | \$14.49 | 120 |
| 35-2014 | Cooks, Restaurant | \$12.52 | \$10.72 | \$11.13 | \$11.86 | \$13.46 | \$14.83 | 280 |
| 35-2021 | Food Preparation Workers | \$12.00 | \$10.71 | \$11.05 | \$11.61 | \$12.42 | \$14.20 | 80 |
| 35-3011 | Bartenders | \$14.59 | \$10.50 | \$10.51 | \$11.07 | \$19.74 | \$25.42 | 140 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$11.34 | \$10.51 | \$10.64 | \$11.15 | \$11.65 | \$12.27 | 1,250 |
| 35-3031 | Waiters and Waitresses | \$13.51 | \$10.51 | \$10.88 | \$11.92 | \$15.06 | \$20.00 | 520 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$13.89 | \$10.50 | \$10.58 | \$11.53 | \$16.66 | \$20.06 | * |
| 35-9021 | Dishwashers | \$11.12 | \$10.50 | \$10.51 | \$10.76 | \$11.47 | \$12.22 | 90 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$11.04 | \$10.50 | \$10.50 | \$10.51 | \$11.22 | \$12.48 | * |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$12.63 | \$10.51 | \$10.82 | \$11.55 | \$13.32 | \$16.40 | 940 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$20.41 | \$12.42 | \$14.36 | \$17.61 | \$26.69 | \$34.18 | 30 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | \$16.87 | \$12.80 | \$13.93 | \$15.99 | \$18.55 | \$23.65 | 40 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$12.24 | \$10.51 | \$10.76 | \$11.49 | \$12.92 | \$15.56 | 360 |
| 37-2012 | Maids and Housekeeping Cleaners | \$11.52 | \$10.50 | \$10.51 | \$11.14 | \$11.83 | \$12.74 | 280 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$12.30 | \$10.71 | \$11.04 | \$11.57 | \$13.21 | \$15.23 | 190 |
| 39-0000 | Personal Care and Service Occupations | \$12.65 | \$10.51 | \$10.74 | \$11.41 | \$12.42 | \$16.22 | 800 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | \$18.75 | \$10.85 | \$12.70 | \$16.85 | \$22.65 | \$30.03 | 40 |
| 39-2021 | Nonfarm Animal Caretakers | \$12.32 | \$10.60 | \$10.97 | \$11.57 | \$13.43 | \$15.24 | * |
| 39-9011 | Childcare Workers | \$11.52 | \$10.50 | \$10.51 | \$11.06 | \$12.14 | \$13.83 | 110 |
| 39-9021 | Personal Care Aides | \$11.44 | \$10.51 | \$10.72 | \$11.26 | \$11.84 | \$12.40 | 350 |
| 39-9031 | Fitess Trainers and Aerobics Instructors | \$14.05 | \$10.76 | \$11.15 | \$11.78 | \$14.97 | \$19.55 | 30 |
| 41-0000 | Sales and Related Occupations | \$14.76 | \$10.51 | \$10.87 | \$11.77 | \$15.00 | \$22.60 | 2,860 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$17.05 | \$12.44 | \$13.55 | \$15.53 | \$19.97 | \$23.65 | 400 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | \$31.07 | \$14.60 | \$26.98 | \$30.06 | \$37.39 | \$46.21 | * |
| 41-2011 | Cashiers | \$11.48 | \$10.50 | \$10.51 | \$11.04 | \$11.78 | \$13.18 | 760 |
| 41-2021 | Counter and Rental Clerks | \$11.96 | \$10.50 | \$10.51 | \$10.69 | \$12.06 | \$14.69 | 40 |
| 41-2022 | Parts Salespersons | \$13.85 | \$10.50 | \$10.51 | \$12.11 | \$15.67 | \$18.77 | 50 |
| 41-2031 | Retail Salespersons | \$11.98 | \$10.51 | \$10.81 | \$11.41 | \$12.10 | \$14.50 | 1,160 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$19.89 | \$11.78 | \$16.15 | \$18.50 | \$21.83 | \$24.63 | 80 |
| 41-3099 | Sales Representatives, Services, All Other | \$23.84 | \$13.69 | \$16.69 | \$24.54 | \$29.17 | \$32.57 | 100 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$36.30 | \$12.12 | \$18.57 | \$28.92 | \$37.67 | \$91.56 | 90 |
| 41-9099 | Sales and Related Workers, All Other | \$17.12 | \$10.75 | \$11.39 | \$13.04 | \$19.96 | \$30.39 | * |
| 43-0000 | Office and Administrative Support Occupations | \$15.66 | \$10.69 | \$11.42 | \$14.08 | \$18.35 | \$23.61 | 5,200 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Worke | \$20.42 | \$12.71 | \$16.04 | \$19.72 | \$24.21 | \$28.97 | 400 |


| 43-3021 | Billing and Posting Clerks and Machine Operators | \$16.05 | \$11.83 | \$13.07 | \$15.01 | \$18.19 | \$22.14 | 100 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$16.13 | \$10.51 | \$11.91 | \$14.81 | \$20.26 | \$23.76 | 270 |
| 43-3051 | Payroll and Timekeeping Clerks | \$17.01 | \$10.51 | \$11.53 | \$15.43 | \$19.16 | \$24.69 | 40 |
| 43-3061 | Procurement Clerks | \$22.72 | \$17.56 | \$20.69 | \$22.73 | \$25.08 | \$28.42 | 60 |
| 43-3071 | Tellers | \$13.84 | \$11.23 | \$12.32 | \$13.74 | \$15.19 | \$17.26 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$15.20 | \$10.77 | \$12.63 | \$14.31 | \$17.01 | \$19.12 | 90 |
| 43-4051 | Customer Service Representatives | \$13.52 | \$10.69 | \$11.03 | \$11.60 | \$15.12 | \$18.34 | * |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$11.10 | \$10.50 | \$10.51 | \$10.86 | \$11.48 | \$11.89 | 150 |
| 43-4121 | Library Assistants, Clerical | \$12.00 | \$10.51 | \$10.86 | \$11.46 | \$12.54 | \$14.47 | 30 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$20.05 | \$13.31 | \$16.39 | \$20.43 | \$23.37 | \$27.35 | 40 |
| 43-4171 | Receptionists and Information Clerks | \$13.10 | \$10.57 | \$11.10 | \$12.03 | \$14.57 | \$17.76 | 210 |
| 43-4199 | Information and Record Clerks, All Other | \$22.05 | \$13.58 | \$18.79 | \$23.36 | \$25.36 | \$27.80 | 90 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$16.08 | \$12.08 | \$13.67 | \$16.16 | \$18.33 | \$20.43 | 50 |
| 43-5051 | Postal Service Clerks | \$24.55 | \$20.44 | \$21.39 | \$22.36 | \$28.90 | \$29.49 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$23.58 | \$17.29 | \$17.78 | \$21.79 | \$30.04 | \$30.48 | 120 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$21.99 | \$12.61 | \$14.85 | \$23.37 | \$27.25 | \$30.09 | 30 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$16.15 | \$10.86 | \$11.63 | \$13.54 | \$20.81 | \$25.54 | 90 |
| 43-5081 | Stock Clerks and Order Fillers | \$13.72 | \$10.51 | \$10.94 | \$11.93 | \$15.78 | \$19.70 | 600 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$22.01 | \$15.95 | \$17.78 | \$21.25 | \$25.31 | \$29.98 | 80 |
| 43-6012 | Legal Secretaries | \$18.53 | \$14.31 | \$16.07 | \$17.89 | \$20.45 | \$23.84 | 40 |
| 43-6013 | Medical Secretaries | \$15.15 | \$11.34 | \$12.48 | \$14.37 | \$17.63 | \$20.75 | 190 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | \$14.58 | \$10.55 | \$11.42 | \$13.61 | \$17.00 | \$20.31 | 570 |
| 43-9022 | Word Processors and Typists | \$13.62 | \$11.30 | \$12.53 | \$13.59 | \$14.65 | \$15.28 | 50 |
| 43-9061 | Office Clerks, General | \$14.98 | \$10.68 | \$11.59 | \$14.21 | \$17.66 | \$20.51 | 430 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$22.12 | \$14.67 | \$17.94 | \$22.02 | \$26.62 | \$28.79 | 60 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$12.57 | \$10.65 | \$10.89 | \$11.29 | \$11.68 | \$15.86 | 310 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$11.58 | \$10.64 | \$10.86 | \$11.22 | \$11.59 | \$11.87 | 280 |
| 47-0000 | Construction and Extraction Occupations | \$19.79 | \$12.34 | \$14.47 | \$17.90 | \$23.28 | \$29.92 | 1,040 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | \$30.16 | \$17.99 | \$24.49 | \$28.65 | \$35.68 | \$45.09 | 140 |
| 47-2031 | Carpenters | \$17.84 | \$12.44 | \$14.46 | \$18.05 | \$21.34 | \$23.58 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$18.38 | \$13.31 | \$15.12 | \$17.46 | \$20.80 | \$26.52 | 60 |
| 47-2061 | Construction Laborers | \$15.22 | \$11.18 | \$12.29 | \$13.84 | \$16.05 | \$20.11 | 180 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$21.85 | \$14.35 | \$16.67 | \$20.04 | \$26.54 | \$31.18 | 70 |
| 47-2111 | Electricians | \$19.35 | \$12.28 | \$15.80 | \$18.59 | \$23.09 | \$27.86 | 30 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$18.15 | \$15.58 | \$16.30 | \$17.50 | \$18.70 | \$22.19 | - |
| 47-4011 | Construction and Building Inspectors | \$26.98 | \$15.90 | \$18.04 | \$25.00 | \$34.81 | \$44.36 | 30 |
| 47-4051 | Highway Maintenance Workers | \$18.30 | \$14.96 | \$16.45 | \$18.18 | \$20.12 | \$23.08 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$21.15 | \$11.27 | \$13.59 | \$18.52 | \$27.63 | \$35.20 | 1,490 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$27.83 | \$16.20 | \$20.33 | \$27.42 | \$35.32 | \$40.05 | 130 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Exceet Line Installers | \$27.96 | \$19.60 | \$22.73 | \$28.35 | \$34.10 | \$37.41 | * |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$19.53 | \$13.11 | \$14.27 | \$17.37 | \$24.61 | \$30.02 | * |
| 49-3023 | Automotive Service Technicians and Mechanics | \$25.59 | \$17.43 | \$22.21 | \$26.78 | \$29.26 | \$31.48 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$16.03 | \$10.85 | \$12.09 | \$14.79 | \$20.45 | \$23.35 | 30 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$22.75 | \$16.24 | \$18.88 | \$22.74 | \$27.19 | \$29.26 | 40 |
| 49-3093 | Tire Repairers and Changers | \$12.06 | \$10.70 | \$10.99 | \$11.47 | \$12.17 | \$14.68 | 60 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$16.09 | \$11.57 | \$14.89 | \$16.66 | \$18.14 | \$19.18 | 90 |
| 49-9071 | Maintenance and Repair Workers, General | \$14.89 | \$10.88 | \$11.61 | \$14.05 | \$17.40 | \$20.63 | 490 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$16.31 | \$11.81 | \$13.28 | \$15.63 | \$18.32 | \$22.76 | 0 |
| 51-0000 | Production Occupations | \$16.96 | \$10.51 | \$11.52 | \$14.25 | \$20.92 | \$27.31 | 370 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | \$24.69 | \$14.67 | \$17.21 | \$22.65 | \$29.28 | \$35.21 | 40 |
| 51-3021 | Butchers and Meat Cutters | \$18.07 | \$11.13 | \$13.28 | \$18.93 | \$21.69 | \$24.80 | 30 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | \$19.50 | \$11.86 | \$14.09 | \$18.90 | \$23.35 | \$29.92 | 30 |
| 53-0000 | Transportation and Material Moving Occupations | \$16.13 | \$10.67 | \$11.33 | \$13.21 | \$17.52 | \$25.28 | 1,330 |
| 53-1048 | First-line supervisors of transportation and material moving workers, except aircraft cargo handling | \$22.30 | \$15.12 | \$17.42 | \$20.96 | \$24.58 | \$35.00 | 40 |
| 53-3021 | Bus Drivers, Transit and Intercity | * | * | * | * | * | * | 50 |
| 53-3022 | Bus Drivers, School or Special Client | \$12.72 | \$10.50 | \$10.66 | \$12.17 | \$13.92 | \$15.52 | 160 |
| 53-3031 | Driver/Sales Workers | \$12.83 | \$10.51 | \$10.82 | \$11.89 | \$14.29 | \$16.42 | 60 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | \$20.78 | \$14.74 | \$16.32 | \$18.66 | \$24.29 | \$31.50 | 140 |
| 53-3033 | Light Truck or Delivery Services Drivers | \$20.13 | \$10.86 | \$11.61 | \$17.32 | \$25.12 | \$36.57 | 160 |
| 53-3041 | Taxi Drivers and Chauffeurs | \$11.97 | \$10.51 | \$10.76 | \$11.25 | \$11.73 | \$14.30 | 40 |
| 53-7061 | Cleaners of Vehicles and Equipment | \$13.20 | \$10.50 | \$10.50 | \$10.51 | \$13.46 | \$20.66 | * |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | \$12.78 | \$10.79 | \$11.20 | \$11.96 | \$13.78 | \$15.26 | 360 |
| 53-7064 | Packers and Packagers, Hand | \$11.71 | \$10.62 | \$10.88 | \$11.31 | \$11.75 | \$13.15 | 100 |
| 53-7081 | Refuse and Recyclable Material Collectors | \$15.74 | \$11.77 | \$13.17 | \$15.53 | \$18.07 | \$20.93 | 70 |


|  |  | Cochise County Occupational Employment \& Annual Wage Estimaies (2017) |  | 25th Percentile |  | 75th Percentile | 90th Percentile | Rounded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | Wage | Wage | Median Wage | Wage | Wage | Employment |
| 00-0000 | Total all occupations | \$48,972 | \$20,816 | \$23,954 | \$36,543 | \$63,199 | \$93,467 | 32,000 |
| 11-0000 | Management Occupations | \$90,905 | \$33,736 | \$56,107 | \$85,727 | \$112,118 | \$143,892 | 2,060 |
| 11-1011 | Chief Executives | \$157,305 | \$67,110 | \$97,005 | \$128,045 | \$205,706 | * | 110 |
| 11-1021 | General and Operations Managers | \$80,415 | \$25,150 | \$42,019 | \$65,785 | \$102,797 | 143,177 | 550 |
| 11-2022 | Sales Managers | \$82,122 | \$53,472 | \$60,592 | \$72,474 | \$94,236 | \$124,867 | 40 |
| 11-3011 | Administrative Services Managers | \$69,250 | \$38,364 | \$47,332 | \$66,174 | \$85,384 | \$109,645 | 80 |
| 11-3021 | Computer and Information Systems Managers | \$98,423 | \$35,607 | \$57,518 | \$95,295 | \$136,932 | \$162,467 | 90 |
| 11-3031 | Financial Managers | \$111,545 | \$56,378 | \$76,713 | \$100,482 | \$127,442 | \$178,043 | 90 |
| 11-3061 | Purchasing Managers | \$119,804 | \$94,744 | \$108,738 | \$118,932 | \$127,169 | \$154,979 | 30 |
| 11-3131 | Training and Development Managers | \$77,734 | \$58,269 | \$67,556 | \$75,283 | \$83,045 | \$104,802 | 50 |
| 11-9021 | Construction Managers | \$125,071 | \$49,499 | \$81,480 | \$96,773 | \$133,175 | * | 70 |
| 11-9032 | Education Administrators, Elementary and Secondary School | \$71,612 | \$53,665 | \$61,201 | \$71,815 | \$80,870 | \$93,342 | 90 |
| 11-9039 | Education Administrators, All Other | \$100,713 | \$86,265 | \$97,761 | \$103,505 | \$106,387 | \$122,344 | 50 |
| 11-9041 | Architectural and Engineering Managers | \$133,402 | \$114,080 | \$125,719 | \$132,522 | \$135,728 | \$155,896 | 70 |
| 11-9051 | Food Service Managers | \$47,206 | \$27,486 | \$30,119 | \$41,503 | \$56,829 | \$72,248 | 120 |
| 11-9111 | Medical and Health Services Managers | \$78,565 | \$37,225 | \$58,158 | \$77,085 | \$96,720 | \$120,373 | 80 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$56,339 | \$25,178 | \$28,226 | \$38,825 | \$67,575 | \$94,890 | 60 |
| 11-9199 | Managers, All Other | \$102,212 | \$86,274 | \$94,908 | \$97,776 | \$109,273 | \$130,222 | 300 |
| 13-0000 | Business and Financial Operations Occupations | \$76,337 | \$44,502 | \$60,511 | \$77,377 | \$91,113 | \$103,807 | 2,020 |
| 13-1020 | Buyers and Purchasing Agents | \$71,205 | \$43,441 | \$54,096 | \$70,143 | \$89,415 | \$101,066 | 130 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$72,840 | \$45,888 | \$60,516 | \$79,791 | \$83,200 | \$89,464 | 180 |
| 13-1051 | Cost Estimators | \$58,505 | \$47,690 | \$52,691 | \$57,411 | \$62,290 | \$70,399 | 40 |
| 13-1071 | Human Resources Specialists | \$71,093 | \$40,910 | \$50,042 | \$72,547 | \$87,056 | \$100,643 | 180 |
| 13-1081 | Logisticians | \$84,672 | \$60,036 | \$68,598 | \$84,643 | \$100,638 | \$112,148 | 150 |
| 13-1111 | Management Analysts | \$83,897 | \$58,354 | \$67,707 | \$82,145 | \$97,434 | \$113,313 | 210 |
| 13-1151 | Training and Development Specialists | \$79,622 | \$65,329 | \$71,078 | \$80,670 | \$92,768 | \$100,389 | 320 |
| 13-1199 | Business Operations Specialists, All Other | \$76,797 | \$49,985 | \$60,516 | \$77,378 | \$89,478 | \$106,380 | 350 |
| 13-2011 | Accountants and Auditors | \$73,433 | \$39,493 | \$49,542 | \$75,777 | \$97,198 | \$107,211 | 140 |
| 13-2031 | Budget Analysts | \$74,958 | \$53,370 | \$66,569 | \$78,670 | \$82,217 | \$94,898 | 60 |
| 13-2051 | Financial Analysts | \$89,916 | \$44,426 | \$56,480 | \$79,371 | \$104,776 | \$145,738 |  |
| 13-2072 | Loan Officers | \$85,082 | \$40,903 | \$62,869 | \$80,661 | \$100,007 | \$130,048 |  |
| 15-0000 | Computer and Mathematical Occupations | \$86,773 | \$49,637 | \$66,381 | \$86,980 | \$105,077 | \$124,827 | 1,770 |
| 15-1111 | Computer and Information Research Scientists | \$105,386 | \$82,390 | \$95,280 | \$106,376 | \$118,923 | \$132,527 | 80 |
| 15-1121 | Computer Systems Analysts | \$88,429 | \$57,335 | \$72,768 | \$89,458 | \$102,049 | \$122,262 | 250 |
| 15-1122 | Information Security Analysts | \$88,219 | \$52,250 | \$65,681 | \$82,139 | \$102,237 | \$141,817 | 120 |
| 15-1132 | Software Developers, Applications | \$86,353 | \$54,497 | \$68,807 | \$83,417 | \$108,469 | \$125,592 | 50 |
| 15-1133 | Software Developers, Systems Software | \$100,680 | \$65,304 | \$82,504 | \$96,658 | \$116,076 | \$139,095 | 160 |
| 15-1142 | Network and Computer Systems Administrators | \$71,394 | \$52,106 | \$59,030 | \$70,199 | \$80,808 | \$96,990 | 190 |
| 15-1143 | Computer Network Architects | \$87,419 | \$59,317 | \$70,249 | \$85,720 | \$100,341 | \$123,864 | 50 |
| 15-1151 | Computer User Support Specialists | \$47,122 | \$29,829 | \$37,491 | \$45,373 | \$54,655 | \$69,885 | 140 |
| 15-1152 | Computer Network Support Specialists | \$80,520 | \$37,519 | \$54,111 | \$65,517 | \$108,614 | \$128,051 | 110 |
| 15-1199 | Computer Occupations, All Other | \$98,672 | \$72,037 | \$83,330 | \$100,632 | \$112,142 | \$125,797 | 500 |
| 15-2031 | Operations Research Analysts | \$77,707 | \$40,898 | \$60,508 | \$77,270 | \$97,762 | \$112,128 | 40 |
| 17-0000 | Architecture and Engineering Occupations | \$92,704 | \$49,898 | \$64,554 | \$92,005 | \$112,147 | \$135,422 | 570 |
| 17-2051 | Civil Engineers | \$87,086 | \$59,924 | \$70,926 | \$87,983 | \$102,849 | \$119,305 | 50 |
| 17-2061 | Computer Hardware Engineers | \$111,482 | \$62,579 | \$86,270 | \$112,144 | \$132,535 | \$158,481 | 110 |
| 17-2071 | Electrical Engineers | * | * | * |  | * | * | 40 |
| 17-2072 | Electronics Engineers, Except Computer | \$98,337 | \$61,068 | \$92,002 | \$109,266 | \$112,143 | \$112,151 | 120 |
| 17-2199 | Engineers, All Other | \$102,298 | \$29,512 | \$64,481 | \$111,123 | \$127,420 | \$165,011 | 60 |
| 17-3023 | Electrical and Electronics Engineering Technicians | \$64,905 | \$39,062 | \$47,879 | \$68,581 | \$78,682 | \$88,866 | 40 |
| 17-3029 | Engineering Technicians, Except Dratters, All Other | \$64,337 | \$40,677 | \$52,497 | \$61,491 | \$73,912 | \$88,534 | 30 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$71,325 | \$29,511 | \$43,636 | \$72,531 | \$89,478 | \$106,382 | 400 |
| 21-0000 | Community and Social Services Occupations | \$44,064 | \$26,505 | \$31,707 | \$38,404 | \$47,878 | \$60,575 | 420 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | \$56,981 | \$32,320 | \$37,409 | \$44,715 | \$53,801 | \$68,581 | 100 |
| 21-1015 | Rehabilitation Counselors | \$36,429 | \$26,694 | \$29,228 | \$34,495 | \$42,003 | \$48,687 | 30 |
| 21-1018 | Substance abuse, behavioral disorder, and mental health counselors | \$36,500 | \$26,035 | \$29,213 | \$35,033 | \$41,989 | \$51,410 | * |
| 21-1021 | Child, Family, and School Social Workers | \$41,304 | \$31,025 | \$34,485 | \$39,971 | \$46,982 | \$54,120 | 40 |
| 21-1093 | Social and Human Service Assistants | \$38,091 | \$28,237 | \$32,585 | \$37,126 | \$43,660 | \$50,024 | 80 |
| 23-0000 | Legal Occupations | \$74,482 | \$32,739 | \$40,369 | \$56,691 | \$92,622 | \$135,852 | 150 |
| 23-1011 | Lawyers | \$110,056 | \$61,442 | \$73,103 | \$92,893 | \$122,019 | \$155,975 | 50 |
| 23-2011 | Paralegals and Legal Assistants | \$42,136 | \$25,741 | \$31,865 | \$43,545 | \$50,096 | \$56,775 | 30 |
| 25-0000 | Education, Training, and Library Occupations | \$44,984 | \$20,812 | \$24,938 | \$36,761 | \$52,384 | \$84,647 | 2,590 |
| 25-2012 | Kindergarten Teachers, Except Special Education | \$39,933 | \$32,169 | \$34,906 | \$39,444 | \$45,867 | \$49,985 | 40 |
| 25-2021 | Elementary School Teachers, Except Special Education | \$35,846 | \$24,754 | \$29,679 | \$35,272 | \$40,781 | \$48,627 | 540 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | \$39,412 | \$31,554 | \$34,352 | \$38,590 | \$45,118 | \$49,914 | 160 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | \$39,588 | \$25,533 | \$33,282 | \$39,403 | \$47,119 | \$52,369 | 230 |


| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | \$76,045 | \$32,837 | \$56,701 | \$77,389 | \$82,222 | \$91,884 | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3098 | Substitute Teachers | * | * | * | * | * | * | 70 |
| 25-4021 | Librarians | \$33,205 | \$20,804 | \$20,810 | \$20,820 | \$39,931 | \$62,528 | 30 |
| 25-4031 | Library Technicians | \$35,749 | \$20,891 | \$28,032 | \$35,887 | \$42,351 | \$49,361 | 90 |
| 25-9031 | Instructional Coordinators | * |  |  | * | * |  | 30 |
| 25-9041 | Teacher Assistants | \$24,916 | \$20,804 | \$20,810 | \$20,820 | \$26,140 | \$31,242 | * |
| 25-9099 | Education, Training, and Library Workers, All Other | \$42,574 | \$23,972 | \$32,707 | \$43,958 | \$48,765 | \$55,863 | 40 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$52,316 | \$21,236 | \$25,540 | \$47,052 | \$74,631 | \$94,907 | 250 |
| 27-3031 | Public Relations Specialists | \$55,390 | \$28,496 | \$36,248 | \$51,688 | \$76,035 | \$86,258 | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$83,541 | \$29,464 | \$41,174 | \$61,311 | \$89,062 | \$177,900 | 1,460 |
| 29-1051 | Pharmacists | \$13,388 | \$106,396 | \$120,341 | \$138,060 | \$154,870 | \$165,292 | 40 |
| 29-1069 | Physicians and Surgeons, All Other | \$25,882 | \$101,940 | \$205,995 | * | * | * | 30 |
| 29-1141 | Registered Nurses | \$63,229 | \$36,828 | \$53,044 | \$62,854 | \$75,936 | \$89,511 | 400 |
| 29-1171 | Nurse Practitioners | \$97,354 | \$57,527 | \$79,486 | \$96,916 | \$116,943 | \$131,740 | 70 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$45,102 | \$23,030 | \$27,905 | \$43,736 | \$59,019 | \$68,463 | 60 |
| 29-2021 | Dental Hygienists | \$87,885 | \$70,953 | \$83,878 | \$90,983 | \$97,998 | \$102,222 | 40 |
| 29-2034 | Radiologic Technologists and Technicians | \$61,033 | \$43,486 | \$49,444 | \$59,500 | \$71,821 | \$80,216 | 40 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$32,035 | \$22,534 | \$25,073 | \$28,726 | \$34,570 | \$49,658 | 110 |
| 29-2052 | Pharmacy Technicians | \$33,789 | \$26,602 | \$29,219 | \$33,896 | \$37,731 | \$40,713 | 70 |
| 29-2055 | Surgical Technologists | \$58,575 | \$41,669 | \$45,603 | \$52,856 | \$61,824 | \$108,203 | 30 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$47,977 | \$42,818 | \$44,551 | \$46,894 | \$49,856 | \$55,503 | 60 |
| 29-2071 | Medical Records and Health Information Technicians | \$41,680 | \$24,861 | \$29,617 | \$36,296 | \$48,299 | \$71,334 | 60 |
| 29-2099 | Health Technologists and Technicians, All Other | \$32,867 | \$23,713 | \$26,420 | \$30,096 | \$36,707 | \$46,483 | 40 |
| 31-0000 | Healthcare Support Occupations | \$33,310 | \$21,268 | \$23,982 | \$29,161 | \$38,149 | \$53,604 | 700 |
| 31-1011 | Home Health Aides | \$24,642 | \$21,400 | \$22,398 | \$24,062 | \$26,920 | \$29,570 | * |
| 31-1014 | Nursing Assistants | \$35,835 | \$20,809 | \$21,564 | \$29,059 | \$45,209 | \$66,107 | 190 |
| 31-9091 | Dental Assistants | \$37,709 | \$23,960 | \$30,069 | \$36,333 | \$44,994 | \$54,589 | 110 |
| 31-9092 | Medical Assistants | \$32,573 | \$24,275 | \$27,030 | \$30,046 | \$34,789 | \$46,306 | 190 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | \$22,959 | \$20,822 | \$21,654 | \$23,041 | \$24,428 | \$25,384 | * |
| 33-0000 | Protective Service Occupations | \$58,330 | \$32,582 | \$39,357 | \$52,422 | \$79,804 | \$82,220 | 2,350 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$94,248 | \$56,838 | \$66,894 | \$91,755 | \$115,574 | \$148,658 | 70 |
| 33-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | \$55,711 | \$34,646 | \$39,752 | \$55,446 | \$65,172 | \$82,996 | 80 |
| 33-2011 | Firefighters | \$48,022 | \$24,864 | \$39,951 | \$48,919 | \$57,953 | \$65,148 | 230 |
| 33-3012 | Correctional Officers and Jailers | \$39,799 | \$32,773 | \$35,116 | \$39,021 | \$45,069 | \$48,910 | 530 |
| 33-3021 | Detectives and Criminal Investigators | \$78,657 | \$60,512 | \$77,396 | \$82,204 | \$82,218 | \$84,648 | 870 |
| 33-3051 | Police and Sherifit's Patrol Officers | \$54,865 | \$38,056 | \$44,769 | \$53,184 | \$65,440 | \$75,831 | 180 |
| 33-9032 | Security Guards | \$32,830 | \$22,308 | \$27,166 | \$33,014 | \$37,406 | \$42,937 | 130 |
| 33-9099 | Protective Service Workers, All Other | \$37,791 | \$24,263 | \$27,938 | \$34,730 | \$47,382 | \$57,128 | 90 |
| 35-0000 | Food Preparation and Serving-Related Occupations | \$23,746 | \$20,805 | \$20,813 | \$21,817 | \$24,365 | \$28,985 | 3,110 |
| 35-1011 | Chefs and Head Cooks | \$32,970 | \$21,838 | \$23,365 | \$26,846 | \$43,450 | \$55,751 |  |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$31,577 | \$21,626 | \$23,553 | \$27,153 | \$36,764 | \$48,700 | 250 |
| 35-2011 | Cooks, Fast Food | \$21,656 | \$20,803 | \$20,809 | \$20,817 | \$22,361 | \$23,992 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$25,985 | \$20,814 | \$21,971 | \$24,799 | \$29,072 | \$32,337 | 110 |
| 35-2014 | Cooks, Restaurant | \$24,705 | \$20,938 | \$22,086 | \$24,000 | \$26,265 | \$29,726 | 260 |
| 35-2021 | Food Preparation Workers | \$24,161 | \$20,807 | \$20,818 | \$23,164 | \$26,952 | \$30,344 | 100 |
| 35-3011 | Bartenders | \$22,862 | \$20,803 | \$20,807 | \$20,814 | \$21,436 | \$25,118 | 110 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$22,532 | \$20,805 | \$20,812 | \$21,398 | \$23,588 | \$25,616 | 1,000 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$22,360 | \$20,803 | \$20,808 | \$20,816 | \$22,558 | \$24,979 |  |
| 35-3031 | Waiters and Waitresses | \$22,912 | \$20,804 | \$20,811 | \$21,188 | \$23,735 | \$25,677 | 500 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$23,661 | \$20,806 | \$20,815 | \$22,263 | \$24,666 | \$31,509 | 70 |
| 35-9021 | Dishwashers | \$21,237 | \$20,803 | \$20,806 | \$20,813 | \$20,819 | \$23,075 | 70 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$21,840 | \$20,803 | \$20,808 | \$20,816 | \$22,333 | \$24,830 | 80 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$25,435 | \$20,808 | \$20,819 | \$23,046 | \$27,102 | \$33,991 | 820 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$37,383 | \$23,122 | \$27,593 | \$32,357 | \$42,861 | \$67,268 | 30 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | \$36,622 | \$25,952 | \$28,221 | \$33,524 | \$40,818 | \$53,327 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$24,409 | \$20,809 | \$20,998 | \$23,037 | \$25,771 | \$31,318 | 330 |
| 37-2012 | Maids and Housekeeping Cleaners | \$22,500 | \$20,804 | \$20,811 | \$21,092 | \$23,439 | \$25,014 | 300 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$26,874 | \$21,303 | \$22,616 | \$25,307 | \$30,259 | \$35,293 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$27,078 | \$20,807 | \$20,816 | \$22,994 | \$27,641 | \$39,160 | 1,010 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | \$48,739 | \$25,412 | \$32,028 | \$39,018 | \$71,363 | \$81,395 | 60 |
| 39-2021 | Nonfarm Animal Caretakers | \$23,558 | \$20,806 | \$20,814 | \$22,223 | \$24,902 | \$29,104 | 60 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$29,960 | \$20,811 | \$25,055 | \$28,583 | \$33,619 | \$40,500 | 30 |
| 39-9011 | Childcare Workers | \$21,613 | \$20,803 | \$20,807 | \$20,813 | \$20,820 | \$24,187 | 190 |
| 39-9021 | Personal Care Aides | * | * | * | * | * | * | 360 |
| 39-9032 | Recreation Workers | \$28,110 | \$20,808 | \$20,855 | \$26,651 | \$31,494 | \$39,121 | 160 |
| 41-0000 | Sales and Related Occupations | \$30,393 | \$20,808 | \$20,820 | \$24,040 | \$31,971 | \$46,531 | 2,790 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$34,324 | \$24,444 | \$27,288 | \$32,597 | \$40,070 | \$48,088 | 400 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | \$54,631 | \$22,907 | \$27,687 | \$57,220 | \$64,542 | \$90,624 | 40 |
| 41-2011 | Cashiers | \$23,199 | \$20,805 | \$20,812 | \$21,323 | \$23,718 | \$28,881 | 800 |


| 41-2021 | Counter and Rental Clerks | \$24,385 | \$20,803 | \$20,808 | \$20,817 | \$23,377 | \$38,065 | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2022 | Parts Salespersons | \$30,591 | \$20,810 | \$21,879 | \$30,909 | \$36,470 | \$39,500 | 70 |
| 41-2031 | Retail Salespersons | \$24,338 | \$20,807 | \$20,817 | \$22,776 | \$26,403 | \$30,379 | 960 |
| 41-3021 | Insurance Sales Agents | \$44,379 | \$21,977 | \$25,303 | \$29,261 | \$46,617 | \$95,681 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$40,596 | \$26,115 | \$32,956 | \$37,200 | \$43,762 | \$49,647 | 70 |
| 41-3099 | Sales Representatives, Services, All Other | \$42,278 | \$24,587 | \$28,733 | \$38,658 | \$54,931 | \$62,469 | 140 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$75,645 | \$24,292 | \$39,726 | \$58,949 | \$77,381 | \$186,859 | 0 |
| 41-9099 | Sales and Related Workers, All Other | \$32,053 | \$20,810 | \$21,204 | \$24,134 | \$35,049 | \$57,938 | 0 |
| 43-0000 | Office and Administrative Support Occupations | \$33,379 | \$20,837 | \$23,895 | \$30,638 | \$40,114 | \$50,066 | 5,290 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Worke | \$42,184 | \$27,551 | \$33,158 | \$40,606 | \$49,044 | \$60,989 | 380 |
| 43-3011 | Bill and Account Collectors | \$37,465 | \$26,679 | \$29,756 | \$35,115 | \$41,654 | \$49,534 | 30 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$31,802 | \$23,709 | \$26,676 | \$29,841 | \$34,843 | \$43,392 | 140 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$33,971 | \$20,819 | \$26,338 | \$31,942 | \$41,275 | \$48,562 | 320 |
| 43-3051 | Payroll and Timekeeping Clerks | \$34,597 | \$20,809 | \$21,487 | \$34,128 | \$43,466 | \$50,980 | 70 |
| 43-3061 | Procurement Clerks | \$46,107 | \$34,125 | \$42,928 | \$47,700 | \$50,458 | \$55,030 | 40 |
| 43-3071 | Tellers | \$26,920 | \$22,081 | \$23,970 | \$26,493 | \$29,679 | \$32,093 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$33,099 | \$20,810 | \$26,600 | \$32,810 | \$39,023 | \$47,523 | 30 |
| 43-4051 | Customer Service Representatives | \$31,612 | \$21,636 | \$23,735 | \$28,061 | \$36,264 | \$49,580 | 760 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$22,331 | \$20,803 | \$20,809 | \$20,817 | \$23,326 | \$26,038 | 110 |
| 43-4121 | Library Assistants, Clerical | \$26,469 | \$20,806 | \$20,816 | \$24,549 | \$30,614 | \$36,491 | 60 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$40,345 | \$26,776 | \$35,187 | \$40,489 | \$47,207 | \$54,333 | 50 |
| 43-4171 | Receptionists and Information Clerks | \$27,126 | \$20,813 | \$21,738 | \$24,206 | \$33,431 | \$38,200 | 210 |
| 43-4199 | Information and Record Clerks, All Other | \$45,668 | \$28,925 | \$40,910 | \$46,631 | \$51,796 | \$56,681 | 90 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$46,711 | \$28,509 | \$36,321 | \$48,197 | \$58,556 | \$63,917 | 60 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$30,674 | \$21,675 | \$24,067 | \$29,495 | \$37,033 | \$41,719 | 50 |
| 43-5051 | Postal Service Clerks | \$49,934 | \$34,588 | \$42,156 | \$45,105 | \$58,569 | \$59,792 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$47,474 | \$33,421 | \$36,202 | \$44,812 | \$59,847 | \$59,862 | 110 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$39,937 | \$26,014 | \$28,469 | \$35,708 | \$53,361 | \$60,047 | 30 |
| 43-5071 | Shipping, Receiving, and Traftic Clerks | \$32,333 | \$21,259 | \$22,857 | \$26,255 | \$42,685 | \$51,657 | 80 |
| 43-5081 | Stock Clerks and Order Fillers | \$26,798 | \$20,809 | \$21,069 | \$23,590 | \$30,166 | \$38,916 | 600 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$49,301 | \$32,464 | \$36,971 | \$45,902 | \$57,852 | \$73,706 | 90 |
| 43-6013 | Medical Secretaries | \$30,096 | \$22,235 | \$24,860 | \$28,807 | \$34,751 | \$40,097 | 170 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | \$28,302 | \$20,812 | \$22,037 | \$26,785 | \$32,132 | \$39,335 | 580 |
| 43-9022 | Word Processors and Typists | \$25,979 | \$20,813 | \$22,694 | \$25,844 | \$28,675 | \$30,376 | 30 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$37,095 | \$27,790 | \$31,004 | \$35,979 | \$41,085 | \$49,556 |  |
| 43-9061 | Office Clerks, General | \$29,656 | \$20,820 | \$23,051 | \$27,846 | \$35,163 | \$40,932 | 410 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$47,481 | \$20,819 | \$42,215 | \$49,694 | \$57,825 | \$63,521 | 110 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$31,381 | \$20,805 | \$20,814 | \$23,531 | \$34,537 | \$66,686 | 110 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$23,292 | \$20,804 | \$20,809 | \$20,819 | \$24,200 | \$30,588 |  |
| 47-0000 | Construction and Extraction Occupations | \$41,044 | \$24,388 | \$29,878 | \$38,186 | \$49,184 | \$62,326 | 1,090 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | \$61,933 | \$42,781 | \$50,930 | \$59,679 | \$71,906 | \$83,650 | 120 |
| 47-2031 | Carpenters | \$36,847 | \$25,414 | \$30,142 | \$37,568 | \$44,212 | \$48,447 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$38,894 | \$28,172 | \$32,286 | \$36,966 | \$45,169 | \$55,443 | 30 |
| 47-2061 | Construction Laborers | \$30,788 | \$22,061 | \$24,984 | \$28,485 | \$33,944 | \$43,109 | 130 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$46,772 | \$20,812 | \$33,139 | \$47,658 | \$60,004 | \$73,311 | 120 |
| 47-2111 | Electricians | \$40,985 | \$24,930 | \$33,083 | \$39,384 | \$48,911 | \$58,512 | 180 |
| 47-2141 | Painters, Construction and Maintenance | \$32,837 | \$22,618 | \$25,313 | \$31,827 | \$38,661 | \$47,429 | 40 |
| 47-2152 | Plumbers, Pipefitters, and Steamitters | \$47,222 | \$33,400 | \$36,641 | \$44,085 | \$52,799 | \$72,088 | 40 |
| 47-3012 | Helpers--Carpenters | \$26,581 | \$22,891 | \$25,285 | \$27,035 | \$28,857 | \$29,951 |  |
| 47-4011 | Construction and Building Inspectors | \$51,844 | \$34,771 | \$38,134 | \$46,600 | \$65,196 | \$78,674 | 40 |
| 47-4051 | Highway Maintenance Workers | \$38,560 | \$32,893 | \$34,682 | \$37,665 | \$40,688 | \$48,087 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$45,297 | \$23,507 | \$29,970 | \$42,656 | \$57,876 | \$71,715 | 1,330 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$54,512 | \$25,417 | \$39,219 | \$50,601 | \$71,375 | \$84,841 | 130 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$61,450 | \$43,279 | \$49,525 | \$64,205 | \$72,770 | \$77,769 | * |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$32,602 | \$26,212 | \$27,905 | \$30,727 | \$36,988 | \$43,284 |  |
| 49-3021 | Automotive Body and Related Repairers | \$34,783 | \$22,520 | \$25,851 | \$32,266 | \$43,413 | \$51,133 | 50 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$49,969 | \$24,096 | \$41,994 | \$53,649 | \$59,609 | \$64,772 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$39,411 | \$22,702 | \$32,504 | \$39,594 | \$47,745 | \$55,360 | 40 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$48,166 | \$34,819 | \$41,389 | \$48,381 | \$57,478 | \$59,612 | 40 |
| 49-3093 | Tire Repairers and Changers | \$26,048 | \$21,428 | \$22,339 | \$23,857 | \$27,704 | \$32,728 | 50 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$35,924 | \$25,929 | \$30,330 | \$35,404 | \$40,069 | \$48,581 | 100 |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$84,857 | \$60,275 | \$73,627 | \$88,520 | \$97,792 | \$103,355 | 70 |
| 49-9071 | Maintenance and Repair Workers, General | \$35,176 | \$21,929 | \$26,837 | \$34,393 | \$43,603 | \$49,956 | 320 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$31,645 | \$22,397 | \$26,052 | \$31,026 | \$36,074 | \$39,216 | 50 |


|  |  |  | 10th Percentile | 25th Percentile |  | 75th Percentile | 90th Percentile | Rounded |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| soc Code ${ }^{1}$ | Occupational Title | Mean Wage | Wage | Wage | Median Wage | Wage | Wage | Employment |
| 00-0000 | Total all occupations | \$23.54 | \$10.01 | \$11.52 | \$17.57 | \$30.38 | \$44.94 | 32,000 |
| 11-0000 | Management Occupations | \$43.70 | \$16.22 | \$26.97 | \$41.22 | \$53.90 | \$69.18 | 2,060 |
| 11-1011 | Chief Executives | \$75.63 | \$32.26 | \$46.64 | \$61.56 | \$98.90 |  | 110 |
| 11-1021 | General and Operations Managers | \$38.66 | \$12.09 | \$20.20 | \$31.63 | \$49.42 | \$68.84 | 550 |
| 11-2022 | Sales Managers | \$39.48 | \$25.71 | \$29.13 | \$34.84 | \$45.31 | \$60.03 | 40 |
| 11-3011 | Administrative Services Managers | \$33.29 | \$18.44 | \$22.76 | \$31.81 | \$41.05 | \$52.71 | 80 |
| 11-3021 | Computer and Information Systems Managers | \$47.32 | \$17.12 | \$27.65 | \$45.82 | \$65.83 | \$78.11 | 90 |
| 11-3031 | Financial Managers | \$53.63 | \$27.10 | \$36.88 | \$48.31 | \$61.27 | \$85.60 | 90 |
| 11-3061 | Purchasing Managers | \$57.60 | \$45.55 | \$52.28 | \$57.18 | \$61.14 | \$74.51 | 30 |
| 11-3131 | Training and Development Managers | \$37.37 | \$28.01 | \$32.48 | \$36.19 | \$39.93 | \$50.39 | 50 |
| 11-9021 | Construction Managers | \$60.13 | \$23.80 | \$39.17 | \$46.53 | \$64.03 |  | 70 |
| 11-9032 | Education Administrators, Elementary and Secondary School | . | * | * | . | . | * | 90 |
| 11-9039 | Education Administrators, All Other | \$48.42 | \$41.47 | \$47.00 | \$49.76 | \$51.15 | \$58.82 | 50 |
| 11-9041 | Architectural and Engineering Managers | \$64.14 | \$54.85 | \$60.44 | \$63.71 | \$65.25 | \$74.95 | 70 |
| 11-9051 | Food Service Managers | \$22.70 | \$13.21 | \$14.48 | \$19.95 | \$27.32 | \$34.73 | 120 |
| 11-9111 | Medical and Health Services Managers | \$37.77 | \$17.90 | \$27.96 | \$37.06 | \$46.50 | \$57.87 | 80 |
| 11-9141 | Property, Real Estate, and Community Association Managers | \$27.09 | \$12.10 | \$13.57 | \$18.67 | \$32.49 | \$45.62 | 60 |
| 11-9199 | Managers, All Other | \$49.14 | \$41.48 | \$45.63 | \$47.01 | \$52.53 | \$62.61 | 300 |
| 13-0000 | Business and Financial Operations Occupations | \$36.70 | \$21.40 | \$29.09 | \$37.20 | \$43.80 | \$49.91 | 2,020 |
| 13-1020 | Buyers and Purchasing Agents | \$34.23 | \$20.89 | \$26.01 | \$33.72 | \$42.99 | \$48.59 | 130 |
| 13-1041 | Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation | \$35.02 | \$22.06 | \$29.09 | \$38.36 | \$40.00 | \$43.01 | 180 |
| 13-1051 | Cost Estimators | \$28.13 | \$22.93 | \$25.33 | \$27.60 | \$29.95 | \$33.85 | 40 |
| 13-1071 | Human Resources Specialists | \$34.18 | \$19.67 | \$24.06 | \$34.88 | \$41.85 | \$48.39 | 180 |
| 13-1081 | Logisticians | \$40.71 | \$28.86 | \$32.98 | \$40.69 | \$48.38 | \$53.92 | 150 |
| 13-1111 | Management Analysts | \$40.34 | \$28.05 | \$32.55 | \$39.49 | \$46.84 | \$54.48 | 210 |
| 13-1151 | Training and Development Specialists | \$38.28 | \$31.41 | \$34.17 | \$38.78 | \$44.60 | \$48.26 | 320 |
| 13-1199 | Business Operations Specialists, All Other | \$36.92 | \$24.03 | \$29.09 | \$37.20 | \$43.02 | \$51.14 | 350 |
| 13-2011 | Accountants and Auditors | \$35.30 | \$18.99 | \$23.82 | \$36.43 | \$46.73 | \$51.54 | 140 |
| 13-2031 | Budget Analysts | \$36.04 | \$25.66 | \$32.00 | \$37.82 | \$39.53 | \$45.62 | 60 |
| 13-2051 | Financial Analysts | \$43.23 | \$21.36 | \$27.15 | \$38.16 | \$50.37 | \$70.07 |  |
| 13-2072 | Loan Officers | \$40.90 | \$19.67 | \$30.23 | \$38.78 | \$48.08 | \$62.52 | * |
| 15-0000 | Computer and Mathematical Occupations | \$41.72 | \$23.86 | \$31.91 | \$41.82 | \$50.52 | \$60.01 | 1,770 |
| 15-1111 | Computer and Information Research Scientists | \$50.67 | \$39.61 | \$45.81 | \$51.14 | \$57.17 | \$63.71 | 80 |
| 15-1121 | Computer Systems Analysts | \$42.51 | \$27.56 | \$34.98 | \$43.01 | \$49.06 | \$58.78 | 250 |
| 15-1122 | Information Security Analysts | \$42.41 | \$25.12 | \$31.58 | \$39.49 | \$49.15 | \$68.18 | 120 |
| 15-1132 | Software Developers, Applications | \$41.52 | \$26.20 | \$33.08 | \$40.10 | \$52.15 | \$60.38 | 50 |
| 15-1133 | Software Developers, Systems Software | \$48.40 | \$31.40 | \$39.67 | \$46.47 | \$55.81 | \$66.87 | 160 |
| 15-1142 | Network and Computer Systems Administrators | \$34.32 | \$25.05 | \$28.38 | \$33.75 | \$38.85 | \$46.63 | 190 |
| 15-1143 | Computer Network Architects | \$42.03 | \$28.52 | \$33.77 | \$41.21 | \$48.24 | \$59.55 | 50 |
| 15-1151 | Computer User Support Specialists | \$22.65 | \$14.34 | \$18.02 | \$21.81 | \$26.28 | \$33.60 | 140 |
| 15-1152 | Computer Network Support Specialists | \$38.71 | \$18.04 | \$26.01 | \$31.50 | \$52.22 | \$61.56 | 110 |
| 15-1199 | Computer Occupations, All Other | \$47.44 | \$34.63 | \$40.06 | \$48.38 | \$53.91 | \$60.48 | 500 |
| 15-2031 | Operations Research Analysts | \$37.36 | \$19.66 | \$29.09 | \$37.15 | \$47.00 | \$53.91 | 40 |
| 17-0000 | Architecture and Engineering Occupations | \$44.57 | \$23.99 | \$31.04 | \$44.23 | \$53.92 | \$65.11 | 570 |
| 17-2051 | Civil Engineers | \$41.87 | \$28.81 | \$34.10 | \$42.30 | \$49.45 | \$57.36 | 50 |
| 17-2061 | Computer Hardware Engineers | \$53.60 | \$30.09 | \$41.48 | \$53.92 | \$63.72 | \$76.19 | 110 |
| 17-2071 | Electrical Engineers | * | * | * | * | * | * | 40 |
| 17-2072 | Electronics Engineers, Except Computer | \$47.28 | \$29.36 | \$44.23 | \$52.53 | \$53.91 | \$53.92 | 120 |
| 17-2199 | Engineers, All Other | \$49.18 | \$14.19 | \$31.00 | \$53.42 | \$61.26 | \$79.33 | 60 |
| 17-3023 | Electrical and Electronics Engineering Technicians | \$31.20 | \$18.78 | \$23.02 | \$32.97 | \$37.83 | \$42.72 | 40 |
| 17-3029 | Engineering Technicians, Except Drafters, All Other | \$30.93 | \$19.56 | \$25.24 | \$29.56 | \$35.53 | \$42.56 | 30 |
| 19-0000 | Life, Physical, and Social Science Occupations | \$34.29 | \$14.19 | \$20.98 | \$34.87 | \$43.02 | \$51.15 | 400 |
| 21-0000 | Community and Social Services Occupations | \$21.18 | \$12.74 | \$15.24 | \$18.46 | \$23.02 | \$29.12 | 420 |
| 21-1012 | Educational, Guidance, School, and Vocational Counselors | \$27.39 | \$15.54 | \$17.99 | \$21.50 | \$25.87 | \$32.97 | 100 |
| 21-1015 | Rehabilitation Counselors | \$17.51 | \$12.83 | \$14.05 | \$16.58 | \$20.19 | \$23.41 | 30 |
| 21-1018 | Substance abuse, behavioral disorder, and mental heath counselors | \$17.55 | \$12.52 | \$14.04 | \$16.84 | \$20.19 | \$24.72 | * |
| 21-1021 | Child, Family, and School Social Workers | \$19.86 | \$14.92 | \$16.58 | \$19.22 | \$22.59 | \$26.02 | 40 |
| 21-1093 | Social and Human Service Assistants | \$18.31 | \$13.58 | \$15.67 | \$17.85 | \$20.99 | \$24.05 | 80 |
| 23-0000 | Legal Occupations | \$35.81 | \$15.74 | \$19.41 | \$27.26 | \$44.53 | \$65.31 | 150 |
| 23-1011 | Lawyers | \$52.91 | \$29.54 | \$35.15 | \$44.66 | \$58.66 | \$74.99 | 50 |
| 23-2011 | Paralegals and Legal Assistants | \$20.26 | \$12.38 | \$15.32 | \$20.94 | \$24.08 | \$27.30 | 30 |
| 25-0000 | Education, Training, and Library Occupations | \$21.63 | \$10.01 | \$11.99 | \$17.67 | \$25.18 | \$40.70 | 2,590 |
| 25-2012 | Kindergarten Teachers, Except Special Education | * | * | * | * | * | * | 40 |
| 25-2021 | Elementary School Teachers, Except Special Education | * | * | * | * | * | * | 540 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Educa | * | * | * | * | * | * | 160 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Ed | * | * | * | * | * | * | 230 |


| 25-3097 | Teachers and Instructors, All Other, Except Substitute Teachers | * | * | * | * | * | * | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-3098 | Substitute Teachers | * | * | * | * | * | * | 70 |
| 25-4021 | Librarians | \$15.96 | \$10.00 | \$10.00 | \$10.01 | \$19.20 | \$30.06 | 30 |
| 25-4031 | Library Technicians | \$17.19 | \$10.04 | \$13.48 | \$17.25 | \$20.36 | \$23.73 | 90 |
| 25-9031 | Instructional Coordinators | * | * | * | * | * | * | 30 |
| 25-9041 | Teacher Assistants | * | * | * | * | * | * | * |
| 25-9099 | Education, Training, and Library Workers, All Other | \$20.47 | 11.52 | \$15.72 | \$21.13 | \$23.44 | 26.86 | 40 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupations | \$25.15 | \$10.21 | \$12.28 | \$22.62 | \$35.88 | \$45.63 | 250 |
| 27-3031 | Public Relations Specialists | \$26.63 | \$13.70 | \$17.43 | \$24.85 | \$36.56 | \$41.47 | 30 |
| 29-0000 | Healthcare Practitioners and Technical Occupations | \$40.16 | \$14.17 | \$19.79 | \$29.48 | \$42.82 | \$85.53 | 1,460 |
| 29-1051 | Pharmacists | \$64.13 | \$51.15 | \$57.86 | \$66.37 | \$74.46 | \$79.47 | 40 |
| 29-1069 | Physicians and Surgeons, All Other | \$121.58 | \$49.01 | \$99.04 | * | * | * | 130 |
| 29-1141 | Registered Nurses | \$30.40 | \$17.71 | \$25.50 | \$30.22 | \$36.51 | \$43.03 | 400 |
| 29-1171 | Nurse Practitioners | \$46.80 | \$27.66 | \$38.21 | \$46.59 | \$56.22 | \$63.34 | 70 |
| 29-2010 | Clinical Laboratory Technologists and Technicians | \$21.68 | \$11.07 | \$13.42 | \$21.03 | \$28.37 | \$32.91 | 60 |
| 29-2021 | Dental Hygienists | \$42.25 | \$34.11 | \$40.33 | \$43.74 | \$47.11 | \$49.15 | 40 |
| 29-2034 | Radiologic Technologists and Technicians | \$29.34 | \$20.91 | \$23.77 | \$28.61 | \$34.53 | \$38.57 | 40 |
| 29-2041 | Emergency Medical Technicians and Paramedics | \$15.40 | \$10.83 | \$12.05 | \$13.81 | \$16.62 | \$23.87 | 110 |
| 29-2052 | Pharmacy Technicians | \$16.24 | \$12.79 | \$14.05 | \$16.30 | \$18.14 | \$19.57 | 70 |
| 29-2055 | Surgical Technologists | \$28.16 | \$20.03 | \$21.92 | \$25.41 | \$29.72 | \$52.02 | 30 |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses | \$23.07 | \$20.59 | \$21.42 | \$22.55 | \$23.97 | \$26.68 | 60 |
| 29-2071 | Medical Records and Health Information Technicians | \$20.04 | \$11.95 | \$14.24 | \$17.45 | \$23.22 | \$34.30 | 60 |
| 29-2099 | Health Technologists and Technicians, All Other | \$15.80 | \$11.40 | \$12.70 | \$14.47 | \$17.65 | \$22.35 | 40 |
| 31-0000 | Healthcare Support Occupations | \$16.01 | \$10.22 | \$11.53 | \$14.02 | \$18.34 | \$25.77 | 700 |
| 31-1011 | Home Health Aides | \$11.85 | \$10.29 | \$10.77 | \$11.57 | \$12.94 | \$14.22 | * |
| 31-1014 | Nursing Assistants | \$17.23 | \$10.00 | \$10.37 | \$13.97 | \$21.74 | \$31.78 | 190 |
| 31-9091 | Dental Assistants | \$18.13 | \$11.52 | \$14.46 | \$17.47 | \$21.63 | \$26.24 | 110 |
| 31-9092 | Medical Assistants | \$15.66 | \$11.67 | \$13.00 | \$14.45 | \$16.73 | \$22.26 | 190 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | \$11.04 | \$10.01 | \$10.41 | \$11.08 | \$11.74 | \$12.20 | * |
| 33-0000 | Protective Service Occupations | \$28.04 | \$15.66 | \$18.92 | \$25.20 | \$38.37 | \$39.53 | 2,350 |
| 33-1012 | First-Line Supervisors of Police and Detectives | \$45.31 | \$27.33 | \$32.16 | \$44.11 | \$55.56 | \$71.47 | 70 |
| 3-1021 | First-Line Supervisors of Fire Fighting and Prevention Workers | \$26.78 | \$16.66 | \$19.11 | \$26.66 | \$31.33 | \$39.90 | 80 |
| 33-2011 | Firefighters | \$23.09 | \$11.95 | \$19.21 | \$23.52 | \$27.86 | \$31.32 | 230 |
| 33-3012 | Correctional Officers and Jailers | \$19.13 | \$15.76 | \$16.88 | \$18.76 | \$21.67 | \$23.51 | 530 |
| 33-3021 | Detectives and Criminal Investigators | \$37.82 | \$29.09 | \$37.21 | \$39.52 | \$39.53 | \$40.70 | 870 |
| 33-3051 | Police and Sherifit's Patrol Officers | \$26.38 | \$18.30 | \$21.52 | \$25.57 | \$31.46 | \$36.46 | 180 |
| 33-9032 | Security Guards | \$15.78 | \$10.73 | \$13.06 | \$15.87 | \$17.98 | \$20.64 | 130 |
| 33-9099 | Protective Service Workers, All Other | \$18.17 | \$11.66 | \$13.43 | \$16.70 | \$22.78 | \$27.47 | 90 |
| 35-0000 | Food Preparation and Serving-Related Occupations | \$11.42 | \$10.00 | \$10.01 | \$10.49 | \$11.71 | \$13.94 | 3,110 |
| 35-1011 | Chefs and Head Cooks | \$15.85 | \$10.50 | \$11.23 | \$12.91 | \$20.89 | \$26.80 |  |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | \$15.18 | \$10.40 | \$11.32 | \$13.05 | \$17.67 | \$23.41 | 250 |
| 35-2011 | Cooks, Fast Food | \$10.41 | \$10.00 | \$10.00 | \$10.01 | \$10.75 | \$11.53 | * |
| 35-2012 | Cooks, Institution and Cafeteria | \$12.49 | \$10.01 | \$10.56 | \$11.92 | \$13.98 | \$15.55 | 110 |
| 35-2014 | Cooks, Restaurant | \$11.88 | \$10.07 | \$10.62 | \$11.54 | \$12.63 | \$14.29 | 260 |
| 35-2021 | Food Preparation Workers | \$11.62 | \$10.00 | \$10.01 | \$11.14 | \$12.96 | \$14.59 | 100 |
| 35-3011 | Bartenders | \$10.99 | \$10.00 | \$10.00 | \$10.01 | \$10.31 | \$12.08 | 110 |
| 35-3021 | Combined Food Preparation and Serving Workers, Including Fast Food | \$10.83 | \$10.00 | \$10.01 | \$10.29 | \$11.34 | \$12.32 | 1,000 |
| 35-3022 | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop | \$10.75 | \$10.00 | \$10.00 | \$10.01 | \$10.85 | \$12.01 |  |
| 35-3031 | Waiters and Waitresses | \$11.02 | \$10.00 | \$10.01 | \$10.19 | \$11.41 | \$12.34 | 500 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | \$11.38 | \$10.00 | \$10.01 | \$10.70 | \$11.86 | \$15.15 | 70 |
| 35-9021 | Dishwashers | \$10.21 | \$10.00 | \$10.00 | \$10.01 | \$10.01 | \$11.09 | 70 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | \$10.50 | \$10.00 | \$10.00 | \$10.01 | \$10.74 | \$11.94 | 80 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | \$12.23 | \$10.00 | \$10.01 | \$11.08 | \$13.03 | \$16.34 | 820 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | \$17.97 | \$11.12 | \$13.27 | \$15.56 | \$20.61 | \$32.34 | 30 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundsk | \$17.61 | \$12.48 | \$13.57 | \$16.12 | \$19.62 | \$25.64 | 30 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | \$11.74 | \$10.00 | \$10.09 | \$11.08 | \$12.39 | \$15.06 | 330 |
| 37-2012 | Maids and Housekeeping Cleaners | \$10.82 | \$10.00 | \$10.01 | \$10.14 | \$11.27 | \$12.03 | 300 |
| 37-3011 | Landscaping and Groundskeeping Workers | \$12.92 | \$10.24 | \$10.87 | \$12.17 | \$14.55 | \$16.97 | 70 |
| 39-0000 | Personal Care and Service Occupations | \$13.02 | \$10.00 | \$10.01 | \$11.05 | \$13.29 | \$18.83 | 1,010 |
| 39-1021 | First-Line Supervisors of Personal Service Workers | \$23.43 | \$12.22 | \$15.40 | \$18.76 | \$34.31 | \$39.13 | 60 |
| 39-2021 | Nonfarm Animal Caretakers | \$11.33 | \$10.00 | \$10.01 | \$10.68 | \$11.97 | \$13.99 | 60 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | \$14.40 | \$10.01 | \$12.05 | \$13.74 | \$16.16 | \$19.47 | 30 |
| 39-9011 | Childcare Workers | \$10.39 | \$10.00 | \$10.00 | \$10.01 | \$10.01 | \$11.63 | 190 |
| 39-9021 | Personal Care Aides | * | * | * | * | * | * | 360 |
| 39-9032 | Recreation Workers | \$13.51 | \$10.00 | \$10.03 | \$12.81 | \$15.14 | \$18.81 | 160 |
| 41-0000 | Sales and Related Occupations | \$14.61 | \$10.00 | \$10.01 | \$11.56 | \$15.37 | \$22.37 | 2,790 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | \$16.50 | \$11.75 | \$13.12 | \$15.67 | \$19.26 | \$23.12 | 400 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | \$26.26 | \$11.01 | \$13.31 | \$27.51 | \$31.03 | \$43.57 | 40 |
| 41-2011 | Cashiers | \$11.15 | \$10.00 | \$10.01 | \$10.25 | \$11.40 | \$13.89 | 800 |


| 41-2021 | Counter and Rental Clerks | \$11.72 | \$10.00 | \$10.00 | \$10.01 | \$11.24 | \$18.30 | 30 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 41-2022 | Parts Salespersons | \$14.71 | \$10.00 | \$10.52 | \$14.86 | \$17.53 | \$18.99 | 70 |
| 41-2031 | Retail Salespersons | \$11.70 | \$10.00 | \$10.01 | \$10.95 | \$12.69 | \$14.61 | 960 |
| 41-3021 | Insurance Sales Agents | \$21.34 | \$10.57 | \$12.17 | \$14.07 | \$22.41 | \$46.00 | 50 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | \$19.52 | \$12.56 | \$15.84 | \$17.88 | \$21.04 | \$23.87 | 70 |
| 41-3099 | Sales Representatives, Services, All Other | \$20.33 | \$11.82 | \$13.81 | \$18.59 | \$26.41 | \$30.03 | 140 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | \$36.37 | \$11.68 | \$19.10 | \$28.34 | \$37.20 | \$89.84 | 90 |
| 41-9099 | Sales and Related Workers, All Other | \$15.41 | \$10.00 | \$10.19 | \$11.60 | \$16.85 | \$27.85 | 60 |
| 43-0000 | Office and Administrative Support Occupations | \$16.05 | \$10.02 | \$11.49 | \$14.73 | \$19.29 | \$24.07 | 5,290 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Worke | \$20.28 | \$13.25 | \$15.94 | \$19.52 | \$23.58 | \$29.32 | 380 |
| 43-3011 | Bill and Account Collectors | \$18.01 | \$12.83 | \$14.31 | \$16.88 | \$20.03 | \$23.81 | 30 |
| 43-3021 | Billing and Posting Clerks and Machine Operators | \$15.29 | \$11.40 | \$12.82 | \$14.35 | \$16.75 | \$20.86 | 140 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | \$16.33 | \$10.01 | \$12.66 | \$15.36 | \$19.84 | \$23.35 | 320 |
| 43-3051 | Payroll and Timekeeping Clerks | \$16.63 | \$10.00 | \$10.33 | \$16.41 | \$20.90 | \$24.51 | 70 |
| 43-3061 | Procurement Clerks | \$22.17 | \$16.41 | \$20.64 | \$22.93 | \$24.26 | \$26.46 | 40 |
| 43-3071 | Tellers | \$12.94 | \$10.62 | \$11.52 | \$12.74 | \$14.27 | \$15.43 | 80 |
| 43-4031 | Court, Municipal, and License Clerks | \$15.91 | \$10.00 | \$12.79 | \$15.77 | \$18.76 | \$22.85 | 30 |
| 43-4051 | Customer Service Representatives | \$15.20 | \$10.40 | \$11.41 | \$13.49 | \$17.43 | \$23.84 | 760 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | \$10.74 | \$10.00 | \$10.00 | \$10.01 | \$11.21 | \$12.52 | 110 |
| 43-4121 | Library Assistants, Clerical | \$12.73 | \$10.00 | \$10.01 | \$11.80 | \$14.72 | \$17.54 | 60 |
| 43-4161 | Human Resources Assistants, Except Payroll and Timekeeping | \$19.40 | \$12.87 | \$16.92 | \$19.47 | \$22.70 | \$26.12 | 50 |
| 43-4171 | Receptionists and Information Clerks | \$13.04 | \$10.01 | \$10.45 | \$11.64 | \$16.07 | \$18.37 | 210 |
| 43-4199 | Information and Record Clerks, All Other | \$21.96 | \$13.91 | \$19.67 | \$22.42 | \$24.90 | \$27.25 | 90 |
| 43-5031 | Police, Fire, and Ambulance Dispatchers | \$22.46 | \$13.71 | \$17.46 | \$23.17 | \$28.15 | \$30.73 | 60 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | \$14.75 | \$10.42 | \$11.57 | \$14.18 | \$17.80 | \$20.06 | 50 |
| 43-5051 | Postal Service Clerks | \$24.01 | \$16.63 | \$20.27 | \$21.69 | \$28.16 | \$28.75 | 40 |
| 43-5052 | Postal Service Mail Carriers | \$22.82 | \$16.07 | \$17.40 | \$21.54 | \$28.77 | \$28.78 | 110 |
| 43-5061 | Production, Planning, and Expediting Clerks | \$19.20 | \$12.51 | \$13.69 | \$17.17 | \$25.65 | \$28.87 | 30 |
| 43-5071 | Shipping, Receiving, and Traffic Clerks | \$15.54 | \$10.22 | \$10.99 | \$12.62 | \$20.52 | \$24.84 | 80 |
| 43-5081 | Stock Clerks and Order Fillers | \$12.88 | \$10.00 | \$10.13 | \$11.34 | \$14.50 | \$18.71 | 600 |
| 43-6011 | Executive Secretaries and Executive Administrative Assistants | \$23.70 | \$15.61 | \$17.77 | \$22.07 | \$27.81 | \$35.44 | 90 |
| 43-6013 | Medical Secretaries | \$14.47 | \$10.69 | \$11.95 | \$13.85 | \$16.71 | \$19.28 | 170 |
| 43-6014 | Secretaries and Administrative Assistants, Except Legal, Medical, | \$13.61 | \$10.01 | \$10.59 | \$12.88 | \$15.45 | \$18.91 | 580 |
| 43-9022 | Word Processors and Typists | \$12.49 | \$10.01 | \$10.91 | \$12.43 | \$13.79 | \$14.60 | 30 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | \$17.83 | \$13.36 | \$14.91 | \$17.30 | \$19.75 | \$23.83 | * |
| 43-9061 | Office Clerks, General | \$14.26 | \$10.01 | \$11.08 | \$13.39 | \$16.91 | \$19.68 | 410 |
| 43-9199 | Office and Administrative Support Workers, All Other | \$22.83 | \$10.01 | \$20.30 | \$23.89 | \$27.80 | \$30.54 | 110 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | \$15.09 | \$10.00 | \$10.01 | \$11.31 | \$16.60 | \$32.06 | 110 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | \$11.20 | \$10.00 | \$10.00 | \$10.01 | \$11.63 | \$14.71 | * |
| 47-0000 | Construction and Extraction Occupations | \$19.73 | \$11.73 | \$14.36 | \$18.36 | \$23.65 | \$29.96 | 1,090 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Work | \$29.78 | \$20.57 | \$24.49 | \$28.69 | \$34.57 | \$40.22 | 120 |
| 47-2031 | Carpenters | \$17.71 | \$12.22 | \$14.49 | \$18.06 | \$21.26 | \$23.29 | 160 |
| 47-2051 | Cement Masons and Concrete Finishers | \$18.70 | \$13.54 | \$15.52 | \$17.77 | \$21.72 | \$26.66 | 30 |
| 47-2061 | Construction Laborers | \$14.80 | \$10.61 | \$12.01 | \$13.69 | \$16.32 | \$20.73 | 130 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | \$22.49 | \$10.01 | \$15.93 | \$22.91 | \$28.85 | \$35.25 | 120 |
| 47-2111 | Electricians | \$19.70 | \$11.99 | \$15.91 | \$18.93 | \$23.52 | \$28.13 | 180 |
| 47-2141 | Painters, Construction and Maintenance | \$15.79 | \$10.87 | \$12.17 | \$15.30 | \$18.59 | \$22.80 | 40 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | \$22.70 | \$16.06 | \$17.62 | \$21.19 | \$25.38 | \$34.66 | 40 |
| 47-3012 | Helpers--Carpenters | \$12.78 | \$11.01 | \$12.16 | \$13.00 | \$13.87 | \$14.40 | * |
| 47-4011 | Construction and Building Inspectors | \$24.93 | \$16.72 | \$18.33 | \$22.40 | \$31.34 | \$37.82 | 40 |
| 47-4051 | Highway Maintenance Workers | \$18.54 | \$15.81 | \$16.67 | \$18.11 | \$19.56 | \$23.12 | * |
| 49-0000 | Installation, Maintenance, and Repair Occupations | \$21.78 | \$11.30 | \$14.41 | \$20.51 | \$27.82 | \$34.48 | 1,330 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | \$26.21 | \$12.22 | \$18.86 | \$24.33 | \$34.31 | \$40.79 | 130 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | \$29.54 | \$20.81 | \$23.81 | \$30.87 | \$34.99 | \$37.39 | * |
| 49-3011 | Aircraft Mechanics and Service Technicians | \$15.67 | \$12.60 | \$13.42 | \$14.77 | \$17.78 | \$20.81 | * |
| 49-3021 | Automotive Body and Related Repairers | \$16.72 | \$10.83 | \$12.43 | \$15.51 | \$20.87 | \$24.58 | 50 |
| 49-3023 | Automotive Service Technicians and Mechanics | \$24.02 | \$11.58 | \$20.19 | \$25.79 | \$28.66 | \$31.14 | 210 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | \$18.95 | \$10.91 | \$15.63 | \$19.04 | \$22.95 | \$26.62 | 40 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | \$23.16 | \$16.74 | \$19.90 | \$23.26 | \$27.63 | \$28.66 | 40 |
| 49-3093 | Tire Repairers and Changers | \$12.52 | \$10.30 | \$10.74 | \$11.47 | \$13.32 | \$15.73 | 50 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | \$17.27 | \$12.47 | \$14.58 | \$17.02 | \$19.26 | \$23.36 | 100 |
| 49-9051 | Electrical Power-Line Installers and Repairers | \$40.80 | \$28.98 | \$35.40 | \$42.56 | \$47.02 | \$49.69 | 70 |
| 49-9071 | Maintenance and Repair Workers, General | \$16.91 | \$10.54 | \$12.90 | \$16.54 | \$20.96 | \$24.02 | 320 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | \$15.21 | \$10.77 | \$12.52 | \$14.92 | \$17.34 | \$18.85 | 50 |

1)     * $=$ indicates that an estimate is not available
2) Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes tec.htm

3) Annual wages were calculated by multiplying unrounded hourly wages by 2,080 ( 52 weeks $X 40$ hours/week). Annual wages include fractions of one cent, while hourly wages rounded these fractions
4) Occupations where there is no hourly wage, the annual wage was calculated directly from the survey data.
5) Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

## Data prepared by the Arizona Office of Economic Opportunity in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

