		upational Employment & Annual Wag	10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
C Code <sup>1</sup>	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wade	90th Percentile Wage	Rounaea Employmer
0-0000	Total all occupations	\$61.282	\$29.997	\$34.548	\$45.942	\$74.814	\$109.158	34,110
1-0000	Management Occupations	\$108,142	\$45,327	\$61,920	\$95,727	\$129,858	\$167,689	2,530
1-1011	Chief Executives	\$140,726	\$29,848	\$68,299	\$117,711	\$157,560	-	50
1-1021	General and Operations Managers	\$98,413	\$39,941	\$53,505	\$75,882	\$110.451	\$167,496	1,040
1-2022	Sales Managers	\$133,161	\$60,019	\$85,026	\$124,430	\$153,121	\$200,218	70
1-3012	Administrative Services Managers	\$93,342	\$50,296	\$60,667	\$80,744	\$114,252	\$137,588	40
1-3013	Facilities Managers	\$83,826	\$42,388	\$53,399	\$82,030	\$109,452	\$137,356	50
1-3021	Computer and Information Systems Managers	\$157,871	\$81,654	\$111,628	\$153,842	\$181,813	\$216,019	120
1-3031	Financial Managers	\$118,151	\$53,528	\$74,784	\$105,329	\$153,928	\$190,195	110
1-3051	Industrial Production Managers	\$111,985	\$42,029	\$42,029	\$100,357	\$142,598	\$218,974	40
1-9021	Construction Managers	\$103,257	\$66,362	\$84,111	\$98,137	\$124,585	\$133,198	80
1-9032	Education Administrators, Kindergarten through Secondary	\$82,444	\$59,631	\$68,379	\$79,486	\$95,426	\$101,654	90
1-9033	Education Administrators, Postsecondary	\$99,439	\$68,153	\$80,267	\$106,470	\$106,470	\$130,357	30
1-9041	Architectural and Engineering Managers	\$153,406	\$94,354	\$125,931	\$153,421	\$175,479	\$197,109	70
1-9051	Food Service Managers	\$57,740	\$38,321	\$50,099	\$55,557	\$62,702	\$78,256	50
1-9111	Medical and Health Services Managers	\$116,484	\$61,567	\$74,475	\$106,226	\$131,174	\$167,835	120 60
1-9141	Property, Real Estate, and Community Association Managers	\$61,138	\$38,051	\$39,869	\$46,340	\$71,475	\$96,812	
1-9199	Managers, All Other	\$129,630	\$105,248	\$115,794	\$122,803	\$136,822	\$157,560	260 2.380
<b>3-0000</b>	Business and Financial Operations Occupations	\$84,339 \$93,565	\$44,356 \$44,525	\$60,964	\$81,224	\$103,272	\$126,318	2,380
3-1020 3-1041	Buyers and Purchasing Agents Compliance Officers	\$83,565	\$44,525	\$60,778 \$61.027	\$78,303 \$75,305	\$108,763 \$07,265	\$129,813	350
3-1041	Compliance Officers Cost Estimators	\$79,497 \$74,411	\$44,907 \$34,002	\$57,082	\$75,305 \$65,160	\$97,365 \$94,928	\$114,338 \$124,929	350 50
3-1051	Human Resources Specialists	\$74,411 \$82,413	\$34,002	\$58,274	\$65,160 \$79,057	\$105,248	\$124,929 \$122,803	180
3-1071	Logisticians	\$82,413 \$102,830	\$44,745	\$58,274	\$79,057 \$97,365	\$105,248	\$122,803	110
3-1082	Project Management Specialists	\$95,711	\$45,761	\$65,373	\$92,292	\$121,256	\$149,277	180
3-1111	Management Analysts	\$98,410	\$45,734	\$75,216	\$94,411	\$122,803	\$148,139	240
3-1151	Training and Development Specialists	\$77,693	\$50.891	\$62,287	\$83,165	\$88.887	\$96,166	160
3-1161	Market Research Analysts and Marketing Specialists	\$58,336	\$29,848	\$39,560	\$56,134	\$72,732	\$83,179	90
3-1199	Business Operations Specialists, All Other	\$89,960	\$58,219	\$70,196	\$88.941	\$109,158	\$122.803	330
3-2011	Accountants and Auditors	\$82,549	\$49,348	\$58,914	\$75,036	\$97,681	\$124,597	190
3-2051	Financial and Investment Analysts	\$95,537	\$54,548	\$70,593	\$89,356	\$105,580	\$169,940	30
3-2052	Personal Financial Advisors	\$76,172	\$37,605	\$41,554	\$48,220	\$77,859	\$134,243	70
5-0000	Computer and Mathematical Occupations	\$101,786	\$53,230	\$73,403	\$102,787	\$126,226	\$145,122	1,610
15-1211	Computer Systems Analysts	\$101,368	\$64,787	\$73,258	\$90,203	\$110,547	\$146,752	90
5-1212	Information Security Analysts	\$101,083	\$63,757	\$83,075	\$104,109	\$116,069	\$137,987	60
5-1221	Computer and Information Research Scientists	\$126,590	\$91,458	\$112,278	\$129,813	\$136,843	\$161,699	100
5-1232	Computer User Support Specialists	\$56,057	\$37,576	\$43,242	\$53,230	\$65,383	\$75,707	210
5-1241	Computer Network Architects	\$101,460	\$69,574	\$76,129	\$99,484	\$119,301	\$135,379	60
5-1244	Network and Computer Systems Administrators	\$91,466	\$64,487	\$70,060	\$86,677	\$106,025	\$136,376	150
5-1252	Software Developers	\$116,469	\$67,832	\$88,334	\$115,333	\$137,579	\$168,522	270
5-1299	Computer Occupations, All Other	\$114,849	\$81,224	\$97,365	\$115,794	\$132,683	\$146,141	510
5-2031	Operations Research Analysts	\$95,348	\$49,899	\$61,027	\$91,741	\$115,794	\$161,699	40
5-2051	Data Scientists	\$103,501	\$76,924	\$99,431	\$100,356	\$100,357	\$122,909	40
7-0000	Architecture and Engineering Occupations	\$94,690	\$46,959	\$62,911	\$92,300	\$117,865	\$143,333	620
7-1022	Surveyors	\$68,008	\$43,257	\$43,257	\$72,763	\$79,951	\$89,690	30
7-2051	Civil Engineers	\$96,112	\$60,299	\$73,404	\$92,300	\$114,155	\$147,933	130
7-2071	Electrical Engineers	\$99,606	\$64,527	\$80,006	\$98,236	\$122,700	\$131,251	40
7-2072	Electronics Engineers, Except Computer	\$122,079	\$77,742	\$107,827	\$126,318	\$136,843	\$161,699	80
7-3022	Civil Engineering Technologists and Technicians	-	-	-	-	-	-	50
7-3023	Electrical and Electronic Engineering Technologists and Technicians	\$74,156	\$46,959	\$46,962	\$61,407	\$103,702	\$112,112	50
9-0000 9-5011	Life, Physical, and Social Science Occupations	\$82,209 \$84,448	\$41,621	\$54,891 \$70.668	\$78,951	\$104,935 \$104,935	\$126,318	440 40
9-5011 21-0000	Occupational Health and Safety Specialists		\$51,655		\$87,916		\$106,226	40 560
1-0000 1-1012	Community and Social Service Occupations Educational, Guidance, and Career Counselors and Advisors	\$51,289 \$54,839	\$34,020 \$33,425	\$39,058 \$38,327	\$45,505 \$47,167	\$57,385 \$58,677	\$72,581 \$66,098	100
1-1012	Educational, Guidance, and Career Counselors and Advisors	\$54,839 \$43,910	\$33,425 \$33,512	\$38,327 \$35,969	\$47,167 \$41,372	\$58,677 \$51,867	\$57,385	50
1-1015	Substance abuse, behavioral disorder, and mental health counselors	\$43,910 \$57,431	\$33,512	\$39,898	\$41,372 \$51,554	\$73,113	\$86,542	70
1-1018	Child, Family, and School Social Workers	\$37,431 \$49,255	\$36,092	\$44,332	\$51,554 \$50,150	\$73,113	\$86,542	90
1-1023	Mental Health and Substance Abuse Social Workers	\$44,561	\$35,623	\$43,302	\$43,302	\$43,593	\$53,693	40
1-1023	Social Workers, All Other	\$76,647	\$46,258	\$52,310	\$83,429	\$97,365	\$109,158	30
1-1029	Probation Officers and Correctional Treatment Specialists	\$76,647 \$48,000	\$39,058	\$39,058	\$45,505	\$48,618	\$62,945	50
1-1092	Social and Human Service Assistants	\$40,000	\$35,032	\$36,085	\$45,505	\$47,534	\$53,986	60
3-0000	Legal Occupations	\$42,240 \$109,887	\$42,450	\$48,846	\$38,656 \$105,801	\$129,018	\$172,724	150
3-1011	Lawyers	\$134,360	\$42,451	\$88,000	\$105,801	\$129,018	\$175,573	80
23-2011	Paralegals and Legal Assistants	\$50,849	\$40,269	\$42,476	\$45,656	\$49,500	\$83,699	30
25-0000	Educational Instruction and Library Occupations	\$54,605	\$29.848	\$34,248	\$46,552	\$62.741	\$92,110	2,450
25-1194	Career/Technical Education Teachers, Postsecondary	\$69,952	\$45,930	\$61,673	\$61,673	\$61,673	\$121,403	80
	Preschool Teachers, Except Special Education	\$33.945	\$29,848	\$29,848	\$30,863	\$35,264	\$36,370	100

25-2021	Elementary School Teachers, Except Special Education	\$56,164	\$37,714	\$45,406	\$48,345	\$58,492	\$73,308	430
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$56,338	\$37,369	\$45,124	\$50,113	\$61,281	\$77,571	140
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$61,056	\$37,620	\$46,004	\$55,978	\$72,136	\$95,430	330 30
25-2052 25-3031	Special Education Teachers, Kindergarten and Elementary School Substitute Teachers, Short-Term	\$46,032	\$36,477 \$29,848	\$38,346 \$30,664	\$45,188 \$34,217	\$51,343 \$41,391	\$56,809 \$48,927	130
25-3031	Librarians and Media Collections Specialists	\$39,101 \$49,643	\$29,848	\$30,664	\$34,217 \$46,254	\$59,392	\$48,927	40
25-9031	Instructional Coordinators	\$73,405	\$41,030	\$55,689	\$74,260	\$91,100	\$100,318	80
25-9045	Teaching Assistants, Except Postsecondary	\$32,347	\$29,848	\$29,848	\$31,088	\$33,859	\$34,925	490
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$65,176	\$32,144	\$35,311	\$58,129	\$86,648	\$112,112	370
27-1024	Graphic Designers	\$65,263	\$33,043	\$47,009	\$72.502	\$74,934	\$89,694	30
27-1026	Merchandise Displayers and Window Trimmers	\$35,300	\$31,200	\$32,144	\$32,933	\$34,170	\$36,789	60
27-3031	Public Relations Specialists	\$63,547	\$38,223	\$48,050	\$60,616	\$70,169	\$105,055	50
29-0000	Healthcare Practitioners and Technical Occupations	\$101,090	\$37,318	\$53,466	\$78,409	\$100,753	\$169,666	1,800
29-1051	Pharmacists	\$140,061	\$99,984	\$130,354	\$141,419	\$158,423	\$169,579	60
29-1123	Physical Therapists	\$105,315	\$76,796	\$91,511	\$102,981	\$118,323	\$126,577	50
29-1126	Respiratory Therapists	\$74,969	\$63,002	\$67,279	\$77,075	\$84,998	\$84,998	40
29-1141	Registered Nurses	\$87,353	\$64,717	\$75,734	\$85,772	\$93,539	\$102,433	500
29-1171	Nurse Practitioners	\$133,023	\$92,728	\$118,262	\$124,471	\$158,036	\$191,354	70
29-1215	Family Medicine Physicians	\$311,572	\$103,990	\$214,248	-	-	-	40
29-1229	Physicians, All Other	\$301,589	\$66,906	\$66,906	-		-	80
29-2010	Clinical Laboratory Technologists and Technicians	\$61,511	\$34,955	\$38,955	\$66,295	\$87,157	\$87,349	90
29-2034	Radiologic Technologists and Technicians	\$77,210	\$66,740	\$70,845	\$78,294	\$80,626	\$86,439	50
29-2042	Emergency Medical Technicians	\$36,531	\$29,876	\$29,900	\$34,709	\$38,832	\$45,955	60
29-2043	Paramedics	\$53,140	\$40,339	\$44,705	\$53,466	\$65,799	\$67,457	50
29-2052	Pharmacy Technicians	\$43,024	\$36,282	\$37,318	\$44,378	\$46,799	\$53,893	100 40
29-2056	Veterinary Technologists and Technicians	\$42,011	\$35,433	\$35,549	\$37,728	\$47,731	\$49,899	80
29-2061 29-2072	Licensed Practical and Licensed Vocational Nurses Medical Records Specialists	\$66,152 \$47,152	\$51,776 \$36,010	\$58,698 \$38,133	\$68,474 \$43,147	\$73,526 \$52,213	\$76,523 \$63,688	60
31-0000	Healthcare Support Occupations	\$39,024	\$29,848	\$34,008	\$36.806	\$42,651	\$49,007	1,030
31-1120	Home Health and Personal Care Aides	\$39,024 \$34,276	\$29,848	\$29,848	\$34,057	\$34,545	\$42,514	390
31-1120	Nursing Assistants	\$38,618	\$32,956	\$35,910	\$37,217	\$41,672	\$42,489	180
31-2021	Physical Therapist Assistants	\$66,935	\$49,915	\$59,389	\$69,721	\$73,175	\$78,005	30
31-9091	Dental Assistants	\$43,260	\$36,232	\$38,778	\$44,475	\$47.017	\$54,723	60
31-9092	Medical Assistants	\$40,535	\$35,429	\$37,635	\$39,917	\$42,960	\$45,132	260
33-0000	Protective Service Occupations	\$69,001	\$35,572	\$45,667	\$58,212	\$94,411	\$109,158	2,350
33-1011	First-Line Supervisors of Correctional Officers	\$70,430	\$66,830	\$68,554	\$68,554	\$74,661	\$80,388	30
33-1012	First-Line Supervisors of Police and Detectives	\$106,121	\$67,142	\$80,454	\$98,276	\$114,517	\$176,218	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$65,306	\$34,787	\$43,469	\$67,142	\$78,727	\$99,031	50
33-2011	Firefighters	\$55,873	\$30,859	\$35,595	\$50,891	\$59,883	\$77,922	160
33-3012	Correctional Officers and Jailers	\$52,868	\$45,622	\$47,314	\$52,897	\$54,975	\$59,754	570
33-3021	Detectives and Criminal Investigators	\$102,841	\$73,840	\$92,310	\$106,226	\$109,158	\$115,066	710
33-3051	Police and Sheriff's Patrol Officers	\$64,165	\$46,934	\$50,858	\$59,453	\$76,277	\$91,602	280
33-9032	Security Guards	\$38,886	\$30,097	\$32,491	\$36,988	\$42,230	\$49,044	300
35-0000	Food Preparation and Serving Related Occupations	\$36,243	\$29,848	\$29,848	\$31,372	\$36,514	\$47,147	2,990
35-1011	Chefs and Head Cooks	\$50,472	\$35,669	\$35,791	\$41,232	\$62,905	\$76,774	40
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$41,696	\$31,256	\$35,294	\$37,370	\$45,580	\$58,374	230 110
35-2012 35-2014	Cooks, Institution and Cafeteria Cooks, Restaurant	\$36,172 \$34,597	\$30,021 \$29,848	\$32,826 \$30,274	\$36,147 \$33,666	\$38,207 \$36,914	\$42,598 \$43,084	360
35-2014	Food Preparation Workers	\$33,357	\$29,848	\$30,274 \$30,923	\$33,000	\$36,914	\$36,916	180
35-2021	Bartenders	\$42,190	\$29,848	\$29,848	\$31,694	\$48,243	\$76,655	190
35-3023	Fast Food and Counter Workers	\$31,194	\$29,848	\$29,848	\$29,848	\$30,501	\$35,680	830
35-3031	Waiters and Waitresses	\$42,189	\$29,848	\$29,848	\$34,456	\$47,055	\$69,094	580
35-3041	Food Servers, Nonrestaurant	\$33,757	\$30,600	\$31,015	\$35,288	\$35,288	\$35,288	50
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$33,206	\$29,848	\$29,975	\$31,372	\$35,288	\$35,311	160
35-9021	Dishwashers	\$32,967	\$29,848	\$29,848	\$29,848	\$34,059	\$43,368	80
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$34,858	\$29,848	\$29,848	\$31,123	\$36,077	\$45,004	80
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$34,903	\$29,848	\$29,937	\$31,458	\$36,264	\$44,453	920
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$47,269	\$31,737	\$37,293	\$44,720	\$53,436	\$72,800	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$34,165	\$29,886	\$30,040	\$31,264	\$35,483	\$44,303	380
37-2012	Maids and Housekeeping Cleaners	\$31,097	\$29,848	\$29,848	\$29,959	\$31,102	\$33,925	300
37-2021	Pest Control Workers	\$42,184	\$34,558	\$36,264	\$36,415	\$45,948	\$56,855	40
37-3011	Landscaping and Groundskeeping Workers	\$37,823	\$30,326	\$33,139	\$36,775	\$43,392	\$44,453	150 440
39-0000 30-2021	Personal Care and Service Occupations	\$35,425	\$29,848	\$29,848	\$32,650	\$36,339	\$45,962	<b>440</b> 60
39-2021 39-7010	Animal Caretakers Tour and travel quides	\$33,999	\$29,848	\$29,848	\$33,438	\$34,189 \$42,277	\$35,360	40
39-7010	Recreation Workers	\$37,348 \$37,778	\$30,389 \$29,848	\$30,389 \$30,125	\$34,765 \$36,515	\$42,277 \$37,299	\$50,028 \$47,685	40 80
41-0000	Sales and Related Occupations	\$37,778 \$40,824	\$29,848 \$29,848	\$30,125 \$30,059	\$30,515 \$32,793	\$39,503	\$60,284	3,110
41-0000	First-Line Supervisors of Retail Sales Workers	\$45,924	\$33,734	\$35,338	\$42,713	\$52,640	\$63,310	300
41-2011	Cashiers	\$31,390	\$29,848	\$29,848	\$30,483	\$31,107	\$34,365	1,180
41-2021	Counter and Rental Clerks	\$43,520	\$30,514	\$32,197	\$37,963	\$48,000	\$57,495	80
41-2022	Parts Salespersons	\$42,686	\$29,848	\$30,912	\$36,696	\$51,879	\$58,289	40

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41-2031	Retail Salespersons	\$35,884	\$29,848	\$29,968	\$32,864	\$35,688	\$43,545	1,010 90
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$76,752	\$43,103	\$46,391	\$62,307	\$82,458	\$98,783	90 150
41-3091 41-4011	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$71,542 \$87,120	\$37,214 \$33,280	\$46,653 \$57,686	\$58,319 \$73,069	\$77,434 \$126,491	\$116,139 \$129,182	40
41-4011	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$71,134	\$35,260	\$45,760	\$60,337	\$82,529	\$129,182	70
43-0000	Office and Administrative Support Occupations	\$44,067	\$30,821	\$34,668	\$39,394	\$49,210	\$62,043	3,950
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$56,791	\$39,260	\$45,352	\$53,699	\$62,319	\$80,632	280
43-3021	Billing and Posting Clerks	\$43,100	\$35,268	\$36,471	\$39,301	\$46,889	\$53,110	110
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$47,113	\$33,241	\$37,256	\$45,499	\$53,110	\$61,218	230
43-3051	Payroll and Timekeeping Clerks	\$48,549	\$35,017	\$39,284	\$48,702	\$54,891	\$69,181	40
43-3071	Tellers	\$39,285	\$34,606	\$36,169	\$38,094	\$42,984	\$43,760	70
43-4031	Court, Municipal, and License Clerks	\$42,449	\$35,374	\$35,374	\$35,374	\$43,926	\$58,546	80
43-4051	Customer Service Representatives	\$39,378	\$30,456	\$33,624	\$34,645	\$41,939	\$52,189	530
43-4061	Eligibility Interviewers, Government Programs	\$42,975	\$38,721	\$38,721	\$41,693	\$42,698	\$45,291	40
43-4071	File Clerks	\$40,876	\$33,600	\$37,230	\$38,738	\$42,215	\$50,967	30
43-4081	Hotel, Motel, and Resort Desk Clerks	\$32,252	\$29,848	\$29,848	\$30,304	\$33,744	\$35,769	110
43-4111	Interviewers, Except Eligibility and Loan	\$36,303	\$34,607	\$34,607	\$34,607	\$35,407	\$39,787	80
43-4121	Library Assistants, Clerical	\$31,924	\$29,848	\$29,997	\$30,334	\$30,889	\$35,138	30
43-4171	Receptionists and Information Clerks	\$35,678	\$30,226	\$32,133	\$35,122	\$36,325	\$42,952	240
43-4199	Information and Record Clerks, All Other	\$47,339	\$31,936	\$36,328	\$46,411	\$57,222	\$64,875	130
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$43,669	\$34,961	\$36,160	\$44,365	\$46,771	\$54,523	60
43-5051	Postal Service Clerks	\$60,889	\$42,598	\$55,723	\$61,714	\$67,829	\$74,090	50
43-5052	Postal Service Mail Carriers	\$55,124	\$41,246	\$42,390	\$49,774	\$64,542	\$75,296	120
43-5061	Production, Planning, and Expediting Clerks	\$62,827	\$42,457	\$49,821	\$59,645	\$73,278	\$85,317	80
43-5071	Shipping, Receiving, and Inventory Clerks	\$38,652	\$29,968	\$32,579	\$36,440	\$42,614	\$50,525	130
43-6011	Executive Secretaries and Executive Administrative Assistants	\$57,164	\$36,752	\$42,162	\$54,137	\$68,926	\$88,206	60
43-6012	Legal Secretaries and Administrative Assistants	\$43,174	\$39,435	\$39,435	\$45,025	\$45,025	\$45,025	30
43-6013	Medical Secretaries and Administrative Assistants	\$40,309	\$34,699	\$35,204	\$38,355	\$45,270	\$47,378	170
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$42,060	\$31,450	\$35,046	\$37,919	\$46,100	\$55,904	390
43-9021	Data Entry Keyers	\$42,917	\$34,858	\$36,755	\$44,925	\$44,925	\$46,761	70
43-9061 45-0000	Office Clerks, General Farming, Fishing, and Forestry Occupations	\$44,074 \$38,057	\$29,848 \$29,998	\$34,020 \$31,264	\$39,448 \$33,945	\$49,981 \$36,489	\$61,405 <b>\$54,893</b>	580 220
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$34,333	\$30,855	\$32,414	\$33,945	\$33,945	\$36,489	150
43-2092	Construction and Extraction Occupations	\$52.985	\$36,367	\$40.331	\$47,756	\$60,314	\$75,231	1.550
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$73,273	\$51,082	\$59,559	\$74,763	\$81,427	\$96,093	180
47-2031	Carpenters	\$47,367	\$36,330	\$37,134	\$42,640	\$49,153	\$61,003	180
47-2051	Cement Masons and Concrete Finishers	\$48,844	\$38,465	\$39,426	\$47,461	\$61,808	\$61,808	40
47-2061	Construction Laborers	\$43,823	\$34,618	\$36,910	\$44,609	\$49,370	\$54,348	280
47-2073	Operating Engineers and Other Construction Equipment Operators	\$52,803	\$37,721	\$45,745	\$50,357	\$59,336	\$69,907	160
47-2081	Drywall and Ceiling Tile Installers	\$41,513	\$32,490	\$35,774	\$38,652	\$45,486	\$59,205	40
47-2111	Electricians	\$57,303	\$42,990	\$45,403	\$55,196	\$68,468	\$73,755	130
47-2141	Painters, Construction and Maintenance	\$45,302	\$31,519	\$37,952	\$45,869	\$50,168	\$60,429	50
47-2152	Plumbers, Pipefitters, and Steamfitters	\$49,235	\$36,280	\$39,180	\$47,339	\$60,429	\$61,910	80
47-2181	Roofers	\$52,397	\$34,293	\$37,755	\$43,913	\$57,827	\$86,691	30
47-2221	Structural Iron and Steel Workers	\$46,883	\$37,999	\$37,999	\$48,081	\$53,828	\$62,189	40
47-4011	Construction and Building Inspectors	\$80,310	\$53,288	\$62,353	\$79,352	\$92,611	\$112,321	70
47-4051	Highway Maintenance Workers	\$48,072	\$33,018	\$46,710	\$50,849	\$51,356	\$51,864	30
49-0000	Installation, Maintenance, and Repair Occupations	\$54,405	\$31,822	\$36,918	\$47,875	\$65,904	\$84,097	1,560
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$71,663	\$39,643	\$49,773	\$67,659	\$92,184	\$115,814	120
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$57,548	\$34,212	\$34,212	\$55,598	\$77,011	\$81,880	40
49-3011	Aircraft Mechanics and Service Technicians	\$71,678	\$46,869	\$60,076	\$74,943	\$76,340	\$95,358	70
49-3023	Automotive Service Technicians and Mechanics	\$52,006	\$31,714	\$35,692	\$45,990	\$66,741	\$73,747	200
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$50,403	\$33,053	\$40,258	\$48,288	\$60,718	\$65,442	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$61,280	\$45,991	\$48,177	\$62,448	\$69,145	\$73,629	40
49-3093	Tire Repairers and Changers	\$35,497	\$30,588	\$31,103	\$35,210	\$36,296	\$38,925	50 150
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$58,257	\$38,479	\$46,214	\$51,941	\$60,925	\$111,306	150 50
49-9041 49-9071	Industrial Machinery Mechanics Maintenance and Repair Workers, General	\$65,438 \$45,783	\$44,066 \$30,799	\$49,937 \$34,953	\$58,032 \$38,274	\$81,922 \$50,157	\$91,133 \$68,268	50 490
49-9071 51-0000	Production Occupations	\$45,783 \$48,214	\$30,799 \$29,848	\$34,953 \$30,840	\$38,274 \$38,759	\$50,157 \$58,542	\$68,268 \$79,562	490 890
51-0000 51-1011	First-Line Supervisors of Production and Operating Workers	\$48,214 \$61,708	\$29,848 \$33,693	\$30,840 \$43,848	\$38,759 \$54,876	\$58,542 \$75,450	\$100,695	890
51-1011	Bakers	\$35,014	\$33,693 \$29,848	\$43,848	\$35,092	\$75,450 \$36,068	\$37,917	80 40
51-3011	Butchers and Meat Cutters	\$39,591	\$29,848	\$30,831	\$36,187	\$47,009	\$57,637	50
51-3021	Welders, Cutters, Solderers, and Brazers	\$64,660	\$38,754	\$41,534	\$55,909	\$84,752	\$116,889	60
51-8031	Water and Wastewater Treatment Plant and System Operators	\$52,573	\$35,934	\$39,280	\$60,771	\$61,526	\$63,908	100
53-0000	Transportation and Material Moving Occupations	\$43,093	\$30,312	\$33,226	\$36,680	\$46,154	\$59,900	2,190
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		pational Employment & Hourly Wa	10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
OC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	25tri Percentile Wage	Median Wage	Wage	90th Percentile Wage	Employmer
00-0000	Total all occupations	\$29.46	\$14.42	\$16.61	\$22.09	\$35.97	\$52.48	34,110
1-0000	Management Occupations	\$51.99	\$21.79	\$29.77	\$46.02	\$62.43	\$80.62	2,530
1-1011	Chief Executives	\$67.66	\$14.35	\$32.84	\$56.59	\$75.75	-	50
1-1021	General and Operations Managers	\$47.31	\$19.20	\$25.72	\$36.48	\$53.10	\$80.53	1,040
1-2022	Sales Managers	\$64.02	\$28.86	\$40.88	\$59.82	\$73.62	\$96.26	70
11-3012	Administrative Services Managers	\$44.88	\$24.18	\$40.00	\$38.82	\$54.93	\$66.15	40
		• • • •	\$20.38	\$25.67	\$39.44	\$52.62		40 50
11-3013 11-3021	Facilities Managers	\$40.30 \$75.90	\$39.26	\$53.67	\$73.96	\$87.41	\$66.04 \$103.86	120
	Computer and Information Systems Managers							120
11-3031	Financial Managers	\$56.80	\$25.73	\$35.95	\$50.64	\$74.00	\$91.44	40
11-3051	Industrial Production Managers	\$53.84	\$20.21	\$20.21	\$48.25	\$68.56	\$105.28	
1-9021	Construction Managers	\$49.64	\$31.90	\$40.44	\$47.18	\$59.90	\$64.04	80
11-9032	Education Administrators, Kindergarten through Secondary	-	-	-	-	-	-	90
1-9033	Education Administrators, Postsecondary	\$47.81	\$32.77	\$38.59	\$51.19	\$51.19	\$62.67	30
11-9041	Architectural and Engineering Managers	\$73.75	\$45.36	\$60.54	\$73.76	\$84.37	\$94.76	70
1-9051	Food Service Managers	\$27.76	\$18.42	\$24.09	\$26.71	\$30.14	\$37.62	50
1-9111	Medical and Health Services Managers	\$56.00	\$29.60	\$35.81	\$51.07	\$63.06	\$80.69	120
11-9141	Property, Real Estate, and Community Association Managers	\$29.39	\$18.29	\$19.17	\$22.28	\$34.36	\$46.54	60
11-9199	Managers, All Other	\$62.32	\$50.60	\$55.67	\$59.04	\$65.78	\$75.75	260
3-0000	Business and Financial Operations Occupations	\$40.55	\$21.33	\$29.31	\$39.05	\$49.65	\$60.73	2,380
3-1020	Buyers and Purchasing Agents	\$40.18	\$21.41	\$29.22	\$37.65	\$52.29	\$62.41	150
13-1041	Compliance Officers	\$38.22	\$21.59	\$29.34	\$36.20	\$46.81	\$54.97	350
13-1051	Cost Estimators	\$35.77	\$16.35	\$27.44	\$31.33	\$45.64	\$60.06	50
3-1071	Human Resources Specialists	\$39.62	\$21.51	\$28.02	\$38.01	\$50.60	\$59.04	180
13-1081	Logisticians	\$49.44	\$34.26	\$40.24	\$46.81	\$59.04	\$67.23	110
13-1082	Project Management Specialists	\$46.01	\$22.00	\$31.43	\$44.37	\$58.30	\$71.77	180
13-1102	Management Analysts	\$47.31	\$21.99	\$36.16	\$45.39	\$59.04	\$71.22	240
3-1151		\$37.35	\$21.99	\$29.95	\$39.98	\$42.73	\$46.23	160
	Training and Development Specialists							90
3-1161	Market Research Analysts and Marketing Specialists	\$28.05	\$14.35	\$19.02	\$26.99	\$34.97	\$39.99	
3-1199	Business Operations Specialists, All Other	\$43.25	\$27.99	\$33.75	\$42.76	\$52.48	\$59.04	330
13-2011	Accountants and Auditors	\$39.69	\$23.73	\$28.32	\$36.07	\$46.96	\$59.90	190
13-2051	Financial and Investment Analysts	\$45.93	\$26.22	\$33.94	\$42.96	\$50.76	\$81.70	30
13-2052	Personal Financial Advisors	\$36.62	\$18.08	\$19.98	\$23.18	\$37.43	\$64.54	70
15-0000	Computer and Mathematical Occupations	\$48.94	\$25.59	\$35.29	\$49.42	\$60.69	\$69.77	1,610
15-1211	Computer Systems Analysts	\$48.73	\$31.15	\$35.22	\$43.37	\$53.15	\$70.55	90
15-1212	Information Security Analysts	\$48.60	\$30.65	\$39.94	\$50.05	\$55.80	\$66.34	60
15-1221	Computer and Information Research Scientists	\$60.86	\$43.97	\$53.98	\$62.41	\$65.79	\$77.74	100
15-1232	Computer User Support Specialists	\$26.95	\$18.07	\$20.79	\$25.59	\$31.43	\$36.40	210
15-1241	Computer Network Architects	\$48.78	\$33.45	\$36.60	\$47.83	\$57.36	\$65.09	60
15-1244	Network and Computer Systems Administrators	\$43.97	\$31.00	\$33.68	\$41.67	\$50.97	\$65.57	150
15-1252	Software Developers	\$55.99	\$32.61	\$42.47	\$55.45	\$66.14	\$81.02	270
15-1299	Computer Occupations, All Other	\$55.22	\$39.05	\$46.81	\$55.67	\$63.79	\$70.26	510
15-2031	Operations Research Analysts	\$45.84	\$23.99	\$29.34	\$44.11	\$55.67	\$77.74	40
15-2051	Data Scientists	\$49.76	\$36.98	\$47.80	\$48.25	\$48.25	\$59.09	40
17-0000	Architecture and Engineering Occupations	\$45.52	\$30.98 \$22.58	\$30.25	\$44.38	\$56.67	\$68.91	620
17-0000	Surveyors	\$45.52 \$32.70	\$22.56	\$20.80	\$44.38	\$38.44	\$43.12	30
17-1022	Civil Engineers	\$32.70 \$46.21	\$20.80	\$20.80	\$34.98 \$44.38	\$38.44 \$54.88	\$43.12 \$71.12	30 130
	-							40
17-2071	Electrical Engineers	\$47.89	\$31.02	\$38.46	\$47.23	\$58.99	\$63.10	
17-2072	Electronics Engineers, Except Computer	\$58.69	\$37.38	\$51.84	\$60.73	\$65.79	\$77.74	80
17-3022	Civil Engineering Technologists and Technicians	-	-	-	-	-	-	50
17-3023	Electrical and Electronic Engineering Technologists and Technicians	\$35.65	\$22.58	\$22.58	\$29.52	\$49.86	\$53.90	50
19-0000	Life, Physical, and Social Science Occupations	\$39.52	\$20.01	\$26.39	\$37.96	\$50.45	\$60.73	440
19-5011	Occupational Health and Safety Specialists	\$40.60	\$24.83	\$33.98	\$42.27	\$50.45	\$51.07	40
21-0000	Community and Social Service Occupations	\$24.66	\$16.36	\$18.78	\$21.88	\$27.59	\$34.89	560
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$26.36	\$16.07	\$18.43	\$22.68	\$28.21	\$31.78	100
1-1015	Rehabilitation Counselors	\$21.11	\$16.11	\$17.29	\$19.89	\$24.94	\$27.59	50
1-1018	Substance abuse, behavioral disorder, and mental health counselors	\$27.61	\$16.36	\$19.18	\$24.79	\$35.15	\$41.61	70
1-1021	Child, Family, and School Social Workers	\$23.68	\$17.35	\$21.31	\$24.11	\$26.70	\$27.81	90
21-1023	Mental Health and Substance Abuse Social Workers	\$21.42	\$17.13	\$20.82	\$20.82	\$20.96	\$25.81	40
21-1029	Social Workers, All Other	\$36.85	\$22.24	\$25.15	\$40.11	\$46.81	\$52.48	30
21-1092	Probation Officers and Correctional Treatment Specialists	\$23.08	\$18.78	\$18.78	\$21.88	\$23.37	\$30.26	50
21-1092	Social and Human Service Assistants	\$20.31	\$16.84	\$17.35	\$18.58	\$22.85	\$25.95	60
23-0000	Legal Occupations	\$52.83	\$20.41	\$23.48	\$50.87	\$62.03	\$83.04	150
23-0000		\$ <b>52.63</b> \$64.60	\$20.41	\$42.31	\$50.87	\$62.03	\$84.41	80
	Lawyers						**	30
	Developed and Long Assistants							
23-2011 23-2011 25-0000	Paralegals and Legal Assistants Educational Instruction and Library Occupations	\$24.45 \$26.25	\$19.36 \$14.35	\$20.42 \$16.47	\$21.95 \$22.38	\$23.80 \$30.16	\$40.24 \$44.28	2,450

25 2011	Breesheel Teachers Except Special Education	\$16.32	\$14.35	\$14.35	£14.94	\$16.95	\$17.49	100
25-2011 25-2021	Preschool Teachers, Except Special Education Elementary School Teachers, Except Special Education	\$16.32	\$14.35	\$14.35	\$14.84	\$16.95	\$17.49	430
25-2021	Middle School Teachers, Except Special and Career/Technical Education	_	-			-		140
25-2022	Secondary School Teachers, Except Special and Career/Technical Education					-		330
25-2052	Special Education Teachers, Kindergarten and Elementary School		-		-	-		30
25-3031	Substitute Teachers, Short-Term	\$18.80	\$14.35	\$14.74	\$16.45	\$19.90	\$23.52	130
25-4022	Librarians and Media Collections Specialists	\$23.87	\$14.35	\$16.17	\$22.24	\$28.55	\$38.95	40
25-9031	Instructional Coordinators	\$35.29	\$19.73	\$26.77	\$35.70	\$43.80	\$48.23	80
25-9045	Teaching Assistants, Except Postsecondary	-	-	-	-	-	-	490
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$31.33	\$15.45	\$16.98	\$27.95	\$41.66	\$53.90	370
27-1024	Graphic Designers	\$31.38	\$15.89	\$22.60	\$34.86	\$36.03	\$43.12	30
27-1026	Merchandise Displayers and Window Trimmers	\$16.97	\$15.00	\$15.45	\$15.83	\$16.43	\$17.69	60
27-3031	Public Relations Specialists	\$30.55	\$18.38	\$23.10	\$29.14	\$33.73	\$50.51	50
29-0000	Healthcare Practitioners and Technical Occupations	\$48.60	\$17.94	\$25.70	\$37.70	\$48.44	\$81.57	1,800
29-1051	Pharmacists	\$67.34	\$48.07	\$62.67	\$67.99	\$76.17	\$81.53	60
29-1123	Physical Therapists	\$50.63	\$36.92	\$44.00	\$49.51	\$56.89	\$60.85	50
29-1126	Respiratory Therapists	\$36.04	\$30.29	\$32.35	\$37.06	\$40.86	\$40.86	40
29-1141	Registered Nurses	\$42.00	\$31.11	\$36.41	\$41.24	\$44.97	\$49.25	500
29-1171	Nurse Practitioners	\$63.95	\$44.58	\$56.86	\$59.84	\$75.98	\$92.00	70 40
29-1215	Family Medicine Physicians	\$149.79	\$49.99	\$103.00	-	-	-	40 80
29-1229 29-2010	Physicians, All Other Clinical Laboratory Technologists and Technicians	\$144.99 \$29.57	\$32.17 \$16.81	\$32.17 \$18.73	- \$31.87	- \$41.90	- \$41.99	90
29-2010	Radiologic Technologists and Technicians	\$29.57 \$37.12	\$16.81 \$32.09	\$18.73	\$37.64	\$41.90 \$38.76	\$41.99	90 50
29-2034	Emergency Medical Technicians	\$17.56	\$14.36	\$14.37	\$16.69	\$18.67	\$22.09	60
29-2042	Paramedics	\$25.55	\$19.39	\$21.49	\$25.70	\$31.63	\$32.43	50
29-2052	Pharmacy Technicians	\$20.68	\$17.44	\$17.94	\$21.34	\$22.50	\$25.91	100
29-2056	Veterinary Technologists and Technicians	\$20.20	\$17.03	\$17.09	\$18.14	\$22.95	\$23.99	40
29-2061	Licensed Practical and Licensed Vocational Nurses	\$31.80	\$24.89	\$28.22	\$32.92	\$35.35	\$36.79	80
29-2072	Medical Records Specialists	\$22.67	\$17.31	\$18.33	\$20.74	\$25.10	\$30.62	60
31-0000	Healthcare Support Occupations	\$18.76	\$14.35	\$16.35	\$17.70	\$20.51	\$23.56	1,030
31-1120	Home Health and Personal Care Aides	\$16.48	\$14.35	\$14.35	\$16.37	\$16.61	\$20.44	390
31-1131	Nursing Assistants	\$18.57	\$15.84	\$17.26	\$17.89	\$20.03	\$20.43	180
31-2021	Physical Therapist Assistants	\$32.18	\$24.00	\$28.55	\$33.52	\$35.18	\$37.50	30
31-9091	Dental Assistants	\$20.80	\$17.42	\$18.64	\$21.38	\$22.60	\$26.31	60
31-9092	Medical Assistants	\$19.49	\$17.03	\$18.09	\$19.19	\$20.65	\$21.70	260
33-0000	Protective Service Occupations	\$33.17	\$17.10	\$21.96	\$27.99	\$45.39	\$52.48	2,350
33-1011	First-Line Supervisors of Correctional Officers	\$33.86	\$32.13	\$32.96	\$32.96	\$35.89	\$38.65	30
33-1012	First-Line Supervisors of Police and Detectives	\$51.02	\$32.28	\$38.68	\$47.25	\$55.06	\$84.72	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$31.40	\$16.72	\$20.90	\$32.28	\$37.85	\$47.61	50 160
33-2011	Firefighters	\$26.86	\$14.84	\$17.11	\$24.47	\$28.79	\$37.46	570
33-3012 33-3021	Correctional Officers and Jailers Detectives and Criminal Investigators	\$25.42 \$49.44	\$21.93 \$35.50	\$22.75 \$44.38	\$25.43 \$51.07	\$26.43 \$52.48	\$28.73 \$55.32	710
33-3021	Police and Sheriff's Patrol Officers	\$49.44	\$22.56	\$24.45	\$28.58	\$36.67	\$44.04	280
33-9032	Security Guards	\$18.70	\$14.47	\$15.62	\$17.78	\$20.30	\$23.58	300
35-0000	Food Preparation and Serving Related Occupations	\$17.42	\$14.35	\$14.35	\$15.08	\$17.55	\$22.67	2,990
35-1011	Chefs and Head Cooks	\$24.27	\$17.15	\$17.21	\$19.82	\$30.24	\$36.91	40
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$20.05	\$15.03	\$16.97	\$17.97	\$21.91	\$28.06	230
35-2012	Cooks, Institution and Cafeteria	\$17.39	\$14.43	\$15.78	\$17.38	\$18.37	\$20.48	110
35-2014	Cooks, Restaurant	\$16.63	\$14.35	\$14.55	\$16.19	\$17.75	\$20.71	360
35-2021	Food Preparation Workers	\$16.04	\$14.35	\$14.87	\$15.78	\$16.65	\$17.75	180
35-3011	Bartenders	\$20.28	\$14.35	\$14.35	\$15.24	\$23.19	\$36.85	190
35-3023	Fast Food and Counter Workers	\$15.00	\$14.35	\$14.35	\$14.35	\$14.66	\$17.15	830
35-3031	Waiters and Waitresses	\$20.28	\$14.35	\$14.35	\$16.57	\$22.62	\$33.22	580
35-3041	Food Servers, Nonrestaurant	\$16.23	\$14.71	\$14.91	\$16.97	\$16.97	\$16.97	50
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$15.96	\$14.35	\$14.41	\$15.08	\$16.97	\$16.98	160
35-9021	Dishwashers	\$15.85	\$14.35	\$14.35	\$14.35	\$16.37	\$20.85	80
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$16.76	\$14.35	\$14.35	\$14.96	\$17.34	\$21.64	80
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$16.78	\$14.35	\$14.39	\$15.12	\$17.43	\$21.37	920
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$22.73	\$15.26	\$17.93	\$21.50	\$25.69	\$35.00	30 380
37-2011 37-2012	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$16.43 \$14.95	\$14.37 \$14.35	\$14.44 \$14.35	\$15.03 \$14.40	\$17.06 \$14.95	\$21.30	300
37-2012	Maids and Housekeeping Cleaners Pest Control Workers	\$14.95 \$20.28	\$14.35 \$16.61	\$14.35	\$14.40 \$17.51	\$14.95 \$22.09	\$16.31 \$27.33	40
37-2021 37-3011		\$20.28 \$18.18	\$16.61 \$14.58	\$17.43 \$15.93	\$17.51 \$17.68	\$22.09 \$20.86	\$27.33 \$21.37	40 150
37-3011 39-0000	Landscaping and Groundskeeping Workers Personal Care and Service Occupations	\$10.18	\$14.58 \$14.35	\$15.93	\$15.70	\$20.86 \$17.47	\$21.37 \$22.10	440
39-0000	Animal Caretakers	\$17.03	\$14.35	\$14.35	\$16.08	\$17.47 \$16.44	\$17.00	60
39-2021	Tour and travel guides	\$10.35	\$14.55	\$14.61	\$16.71	\$20.33	\$24.05	40
39-9032	Recreation Workers	\$17.50	\$14.35	\$14.48	\$17.56	\$17.93	\$22.93	80
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41-0000	Sales and Related Occupations	\$19.63	\$14.35	\$14.45	\$15.77	\$18.99	\$28.98	3,110

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41-2011 41-2021	Cashiers	\$15.09 \$20.92	\$14.35 \$14.67	\$14.35 \$15.48	\$14.66 \$18.25	\$14.96 \$23.08	\$16.52 \$27.64	1,180 80
41-2021	Counter and Rental Clerks	\$20.92	\$14.67	\$15.48	\$17.64	\$23.08	\$27.64 \$28.02	40
41-2022	Parts Salespersons Retail Salespersons	\$20.52	\$14.35	\$14.60	\$17.64	\$24.94 \$17.16	\$20.93	1,010
41-2031	Securities, Commodities, and Financial Services Sales Agents	\$36.90	\$20.72	\$22.30	\$29.96	\$39.64	\$47.49	90
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$34.40	\$17.89	\$22.43	\$28.04	\$37.23	\$55.84	150
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$41.88	\$16.00	\$27.73	\$35.13	\$60.81	\$62.11	40
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$34.20	\$16.95	\$22.00	\$29.01	\$39.68	\$60.00	70
43-0000	Office and Administrative Support Occupations	\$21.19	\$14.82	\$16.67	\$18.94	\$23.66	\$29.83	3,950
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$27.30	\$18.88	\$21.80	\$25.82	\$29.96	\$38.77	280
43-3021	Billing and Posting Clerks	\$20.72	\$16.96	\$17.53	\$18.89	\$22.54	\$25.53	110
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$22.65	\$15.98	\$17.91	\$21.87	\$25.53	\$29.43	230
43-3051	Payroll and Timekeeping Clerks	\$23.34	\$16.83	\$18.89	\$23.41	\$26.39	\$33.26	40
43-3071	Tellers	\$18.89	\$16.64	\$17.39	\$18.31	\$20.67	\$21.04	70
43-4031	Court, Municipal, and License Clerks	\$20.41	\$17.01	\$17.01	\$17.01	\$21.12	\$28.15	80
43-4051	Customer Service Representatives	\$18.93	\$14.64	\$16.17	\$16.66	\$20.16	\$25.09	530
43-4061	Eligibility Interviewers, Government Programs	\$20.66	\$18.62	\$18.62	\$20.04	\$20.53	\$21.77	40
43-4071	File Clerks	\$19.65	\$16.15	\$17.90	\$18.62	\$20.30	\$24.50	30
43-4081	Hotel, Motel, and Resort Desk Clerks	\$15.51	\$14.35	\$14.35	\$14.57	\$16.22	\$17.20	110
43-4111	Interviewers, Except Eligibility and Loan	\$17.45	\$16.64	\$16.64	\$16.64	\$17.02	\$19.13	80
43-4121	Library Assistants, Clerical	\$15.35	\$14.35	\$14.42	\$14.58	\$14.85	\$16.89	30
43-4171	Receptionists and Information Clerks	\$17.15	\$14.53	\$15.45	\$16.89	\$17.46	\$20.65	240
43-4199	Information and Record Clerks, All Other	\$22.76	\$15.35	\$17.47	\$22.31	\$27.51	\$31.19	130
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$20.99	\$16.81	\$17.38	\$21.33	\$22.49	\$26.21	60
43-5051	Postal Service Clerks	\$29.27	\$20.48	\$26.79	\$29.67	\$32.61	\$35.62	50
43-5052	Postal Service Mail Carriers	\$26.50	\$19.83	\$20.38	\$23.93	\$31.03	\$36.20	120 80
43-5061	Production, Planning, and Expediting Clerks	\$30.21	\$20.41	\$23.95	\$28.68	\$35.23 \$20.49	\$41.02	130
43-5071 43-6011	Shipping, Receiving, and Inventory Clerks Executive Secretaries and Executive Administrative Assistants	\$18.58 \$27.48	\$14.41 \$17.67	\$15.66 \$20.27	\$17.52 \$26.03	\$20.49 \$33.14	\$24.29 \$42.41	60
43-6011	Legal Secretaries and Executive Administrative Assistants	\$20.76	\$18.96	\$18.96	\$20.03	\$21.65	\$21.65	30
43-6012	Medical Secretaries and Administrative Assistants	\$20.76	\$16.68	\$16.93	\$18.44	\$21.05	\$22.78	170
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$20.22	\$15.12	\$16.85	\$18.23	\$22.16	\$26.88	390
43-9021	Data Entry Keyers	\$20.63	\$16.76	\$17.67	\$21.60	\$21.60	\$22.48	70
43-9061	Office Clerks, General	\$21.19	\$14.35	\$16.36	\$18.97	\$24.03	\$29.52	580
45-0000	Farming, Fishing, and Forestry Occupations	\$18.30	\$14.42	\$15.03	\$16.32	\$17.54	\$26.39	220
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$16.51	\$14.83	\$15.58	\$16.32	\$16.32	\$17.54	150
47-0000	Construction and Extraction Occupations	\$25.47	\$17.48	\$19.39	\$22.96	\$29.00	\$36.17	1,550
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$35.23	\$24.56	\$28.63	\$35.94	\$39.15	\$46.20	180
47-2031	Carpenters	\$22.77	\$17.47	\$17.85	\$20.50	\$23.63	\$29.33	180
47-2051	Cement Masons and Concrete Finishers	\$23.48	\$18.49	\$18.95	\$22.82	\$29.72	\$29.72	40
47-2061	Construction Laborers	\$21.07	\$16.64	\$17.75	\$21.45	\$23.74	\$26.13	280
47-2073	Operating Engineers and Other Construction Equipment Operators	\$25.39	\$18.14	\$21.99	\$24.21	\$28.53	\$33.61	160
47-2081	Drywall and Ceiling Tile Installers	\$19.96	\$15.62	\$17.20	\$18.58	\$21.87	\$28.46	40
47-2111	Electricians	\$27.55	\$20.67	\$21.83	\$26.54	\$32.92	\$35.46	130
47-2141	Painters, Construction and Maintenance	\$21.78	\$15.15	\$18.25	\$22.05	\$24.12	\$29.05	50
47-2152	Plumbers, Pipefitters, and Steamfitters	\$23.67	\$17.44	\$18.84	\$22.76	\$29.05	\$29.76	80
47-2181 47-2221	Roofers	\$25.19	\$16.49	\$18.15	\$21.11	\$27.80 \$25.88	\$41.68	30 40
47-2221 47-4011	Structural Iron and Steel Workers Construction and Building Inspectors	\$22.54 \$38.61	\$18.27 \$25.62	\$18.27 \$29.98	\$23.12 \$38.15	\$25.88 \$44.52	\$29.90 \$54.00	70
47-4011 47-4051	Highway Maintenance Workers	\$38.61 \$23.11	\$25.62 \$15.87	\$29.98	\$38.15 \$24.45	\$44.52 \$24.69	\$54.00 \$24.93	30
49-0000	Installation, Maintenance, and Repair Occupations	\$26.16	\$15.30	\$17.75	\$23.02	\$31.68	\$40.43	1.560
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$34.45	\$19.06	\$23.93	\$32.53	\$44.32	\$55.68	120
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$27.67	\$16.45	\$16.45	\$26.73	\$37.02	\$39.37	40
49-3011	Aircraft Mechanics and Service Technicians	\$34.46	\$22.53	\$28.88	\$36.03	\$36.70	\$45.85	70
49-3023	Automotive Service Technicians and Mechanics	\$25.00	\$15.25	\$17.16	\$22.11	\$32.09	\$35.46	200
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$24.23	\$15.89	\$19.35	\$23.22	\$29.19	\$31.46	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$29.46	\$22.11	\$23.16	\$30.02	\$33.24	\$35.40	40
49-3093	Tire Repairers and Changers	\$17.07	\$14.71	\$14.95	\$16.93	\$17.45	\$18.71	50
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$28.01	\$18.50	\$22.22	\$24.97	\$29.29	\$53.51	150
49-9041	Industrial Machinery Mechanics	\$31.46	\$21.19	\$24.01	\$27.90	\$39.39	\$43.81	50
49-9071	Maintenance and Repair Workers, General	\$22.01	\$14.81	\$16.80	\$18.40	\$24.11	\$32.82	490
51-0000	Production Occupations	\$23.18	\$14.35	\$14.83	\$18.63	\$28.15	\$38.25	890
51-1011	First-Line Supervisors of Production and Operating Workers	\$29.67	\$16.20	\$21.08	\$26.38	\$36.27	\$48.41	80
51-3011	Bakers	\$16.83	\$14.35	\$15.51	\$16.87	\$17.34	\$18.23	40
51-3021	Butchers and Meat Cutters	\$19.03	\$14.35	\$14.82	\$17.40	\$22.60	\$27.71	50
51-4121	Welders, Cutters, Solderers, and Brazers	\$31.09	\$18.63	\$19.97	\$26.88	\$40.75	\$56.20	60
51-8031	Water and Wastewater Treatment Plant and System Operators	\$25.28	\$17.28	\$18.88	\$29.22	\$29.58	\$30.73	100
53-0000	Transportation and Material Moving Occupations	\$20.72	\$14.57	\$15.97	\$17.63	\$22.19	\$28.80	2,190

		ional Employment & Annual Wa	10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
C Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	25th Percentile Wage	Median Wage	Vage	90th Percentile Wage	Employmen
0-0000	Total all occupations	\$58,794	\$29,196	\$33,280	\$45,154	\$72,571	\$103,813	33,880
1-0000	Management Occupations	\$100,750	\$45,136	\$60,777	\$90,734	\$123,604	\$161,964	2,370
1-1011	Chief Executives	\$124,431	\$68,378	\$97,564	\$112,032	\$139,623	\$182,325	50
1-1021	General and Operations Managers	\$92,514	\$39,094	\$50,896	\$73,521	\$107,866	\$162,775	970
-2022	Sales Managers	\$118,719	\$61,218	\$74,937	\$115,942	\$152,270	\$182,711	80
1-3012	Administrative Services Managers	\$80,440	\$60,762	\$63,431	\$67,704	\$91,839	\$122,812	50
1-3021	Computer and Information Systems Managers	\$145,375	\$88,878	\$109,580	\$138,142	\$171,278	\$202,958	120
1-3031	Financial Managers	\$106,874	\$53,997	\$69,379	\$85,332	\$135,294	\$158,808	90
1-9021	Construction Managers	\$99,726	\$62,992	\$77,595	\$92,776	\$116,266	\$141,471	60
1-9032	Education Administrators, Kindergarten through Secondary	\$80,910	\$52,830	\$67,129	\$78,616	\$91,769	\$108,076	90
1-9041	Architectural and Engineering Managers	\$151,298	\$123,871	\$137,987	\$153,774	\$166,962	\$180,877	40
1-9051	Food Service Managers	\$58,086	\$43,548	\$49,964	\$56,611	\$63,911	\$77,126	60
1-9081	Lodging Managers	\$60,009	\$38,042	\$47,789	\$55,782	\$62,978	\$80,368	30
1-9111	Medical and Health Services Managers	\$125,407	\$65,028	\$89,440	\$108,014	\$132,051	\$177,946	140
I-9141 I-9199	Property, Real Estate, and Community Association Managers	\$59,793 \$118,407	\$35,558 \$100.090	\$40,022 \$110.094	\$46,452 \$116,771	\$71,114 \$128,491	\$90,895 \$145.870	60 270
	Managers, All Other	• • • • •		*	• • • •	* ., .		2,430
8-0000	Business and Financial Operations Occupations	\$80,140	\$44,462 \$46,025	\$58,032 \$52,541	\$79,581 \$72,446	\$98,197 \$103.438	\$113,742 \$123,448	2,430
3-1020 3-1041	Buyers and Purchasing Agents Compliance Officers	\$80,021 \$74,841	\$46,025	\$52,541 \$49,381	\$72,446 \$70,221	\$103,438 \$94,307	\$123,448	300
3-1041 3-1051	Cost Estimators	\$68,271	\$43,573	\$56,525	\$62,754	\$79,280	\$102,119	40
B-1071	Human Resources Specialists	\$75,323	\$40,965	\$51,348	\$71,464	\$92,581	\$109,731	210
3-1081	Logisticians	\$93,589	\$59,966	\$77,251	\$86,986	\$109,429	\$130,125	140
3-1082	Project Management Specialists	\$90,260	\$50,122	\$64,983	\$82,483	\$107,131	\$130,000	130
3-1111	Management Analysts	\$90,711	\$59,423	\$72,571	\$86,986	\$106,766	\$123,448	180
3-1151	Training and Development Specialists	\$84,000	\$66,488	\$81,104	\$82,316	\$92,615	\$99,171	340
3-1161	Market Research Analysts and Marketing Specialists	\$61,690	\$39,026	\$48,944	\$60,056	\$66,375	\$79,616	60
8-1199	Business Operations Specialists, All Other	\$87,129	\$55,764	\$70,013	\$86,611	\$101,882	\$117,853	340
3-2011	Accountants and Auditors	\$71,177	\$46,466	\$51,750	\$64,721	\$92,581	\$101,012	200
3-2020	Property Appraisers and Assessors	\$48,567	\$31,312	\$41,317	\$41,317	\$51,735	\$71,889	40
8-2051	Financial and Investment Analysts	\$94,046	\$53,296	\$54,695	\$71,628	\$103,158	\$131,262	30
3-2052	Personal Financial Advisors	\$75,197	\$36,151	\$42,914	\$53,227	\$80,472	\$136,452	60
3-2072	Loan Officers	\$74,557	\$35,924	\$45,657	\$65,770	\$103,203	\$133,073	40
5-0000	Computer and Mathematical Occupations	\$97,278	\$53,000	\$70,600	\$98,197	\$117,946	\$136,386	1,840
5-1211	Computer Systems Analysts	\$96,839	\$63,591	\$71,520	\$86,769	\$111,406	\$133,574	110
5-1212	Information Security Analysts	\$99,333	\$55,249	\$81,541	\$102,186	\$117,946	\$135,439	70
5-1221	Computer and Information Research Scientists	\$122,836	\$89,773	\$106,766	\$123,448	\$130,125	\$153,774	90
5-1232 5-1241	Computer User Support Specialists Computer Network Architects	\$61,690 \$103,138	\$34,349 \$70,864	\$45,323 \$81,884	\$60,399 \$90,049	\$70,599 \$106,995	\$91,158 \$153,276	290 90
5-1241	Network and Computer Systems Administrators	\$103,138 \$90,082	\$70,864	\$69,812	\$90,049	\$106,995	\$153,276	180
5-1244	Computer Programmers	\$90,082 \$92,559	\$58,711	\$73,773	\$88,068	\$114,484	\$122,508	40
5-1252	Software Developers	\$119,442	\$76,674	\$96,661	\$109,060	\$141,395	\$165,738	250
5-1299	Computer Occupations, All Other	\$107,204	\$77,251	\$91,291	\$109,429	\$126,173	\$135,990	490
5-2031	Operations Research Analysts	\$97,151	\$58,581	\$84.178	\$91,291	\$112,886	\$138,527	30
5-2051	Data Scientists	\$114,995	\$61,978	\$89,417	\$98,388	\$108,019	\$198,162	50
-0000	Architecture and Engineering Occupations	\$94,023	\$49,578	\$64,854	\$92,581	\$120,120	\$131,314	380
7-2071	Electrical Engineers	\$96,996	\$62,547	\$76,991	\$95,114	\$117,819	\$130,125	50
7-2072	Electronics Engineers, Except Computer	\$122,379	\$95,389	\$103,667	\$126,776	\$130,125	\$153,774	70
7-3023	Electrical and Electronic Engineering Technologists and Technicians	\$69,160	\$39,322	\$49,578	\$64,612	\$84,246	\$106,621	60
9-0000	Life, Physical, and Social Science Occupations	\$80,642	\$41,489	\$56,020	\$79,581	\$103,438	\$123,448	400
9-5011	Occupational Health and Safety Specialists	\$83,626	\$49,828	\$68,032	\$84,178	\$98,197	\$112,427	40
-0000	Community and Social Service Occupations	\$48,504	\$31,758	\$36,029	\$44,684	\$54,001	\$65,901	570
1-1012	Educational, Guidance, and Career Counselors and Advisors	\$49,790	\$30,183	\$31,758	\$42,883	\$54,729	\$59,690	100
-1015	Rehabilitation Counselors	\$40,344	\$31,092	\$34,599	\$38,302	\$46,144	\$51,076	50
-1018	Substance abuse, behavioral disorder, and mental health counselors	\$53,557	\$31,907	\$31,907	\$46,469	\$67,201	\$81,071	90
-1021	Child, Family, and School Social Workers	\$49,938	\$36,656	\$46,698	\$50,151	\$57,541	\$63,652	80
-1023	Mental Health and Substance Abuse Social Workers	\$42,103	\$36,064	\$38,063	\$40,088	\$42,529	\$57,879	50
-1092	Probation Officers and Correctional Treatment Specialists	\$49,669	\$44,684	\$44,684	\$50,491	\$50,491	\$63,641	40
-1093	Social and Human Service Assistants	\$38,725	\$30,564	\$33,602	\$36,084	\$42,419	\$49,275	60
-0000	Legal Occupations	\$80,097	\$32,463	\$41,995	\$53,972	\$92,318	\$142,432	190
-1011 -2011	Lawyers Paralegals and Legal Assistants	\$113,352 \$42,567	\$43,344 \$32,463	\$65,095 \$32,463	\$92,318 \$41,593	\$124,987 \$45,142	\$156,437 \$59,874	80 80
-2011 -0000	Educational Instruction and Library Occupations	\$42,567 \$53,193	\$32,463 \$29,004	\$32,463 \$31,831	\$41,593 \$47,027	\$45,142 \$62,944	\$59,874 \$86,611	2,440
-2011		\$53,193 \$34,411	\$29,004 \$28,808	\$31,831 \$28,808	\$47,027 \$34,502	\$62,944 \$34,825	\$86,611 \$44,970	2,440
5-2011 5-2021	Preschool Teachers, Except Special Education		\$28,808 \$38,615				\$44,970 \$66,564	360
5-2021 5-2022	Elementary School Teachers, Except Special Education Middle School Teachers, Except Special and Career/Technical Education	\$52,962 \$55,496	\$38,615 \$38,856	\$41,882 \$44,702	\$49,679 \$48,059	\$54,976 \$63,035	\$66,564 \$80,189	180
	midule contor reachers, Except opecial and Career/rechinical Education	φJJ,490	φ30,030					
5-2022	Secondary School Teachers, Except Special and Career/Technical Education	\$60,049	\$37,674	\$46,755	\$51,124	\$63,830	\$86,299	300

24.20         Labelain on Model channes Routing         81.01									
Biolog         Biolog<			\$49,413						40
27000Am. Design Electronic sport, and decis Compations94,00094,00094,00095,000<									
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Partner         Heatherse Pretationand Computing         PF-177         PF-177        PF-177         PF-177         PF-17			\$82,301	\$56,749	\$70,221	\$84,402	\$93,463	\$95,389	
2h111         Paramatan         511.010 <t< td=""><td></td><td></td><td>607.402</td><td>£07.074</td><td>¢50.074</td><td>670 747</td><td>ton 470</td><td>£404.40F</td><td></td></t<>			607.402	£07.074	¢50.074	670 747	ton 470	£404.40F	
Philos         Physical Theoregian         P						,			
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21111         Nume Processor         500,116         500,116         500,116         500,116         500,107         114.207         700           20120         Proprints, Al Main         500,116         500,116         500,107         114.207         800,000           20120         Proprints, Al Main         S00,000									
21-12         Painly Maximum (Diversion)         S200,714         S00,200         S00,700         S00,7									
Physica         Physica         Stroke          Stroke         Stroke						*	*	*	
phate         bends hygionis         phate         phat         phat         phate <td></td> <td></td> <td></td> <td></td> <td></td> <td>•</td> <td>•</td> <td>•</td> <td></td>						•	•	•	
2000         Inicial Lisenskop Technologies and Technologie	29-1292		\$86,505	\$77,440	\$83,059	\$84,081	\$96,340	\$97,384	30
20000         Image by Webcin Territories         536,46         536,46         536,76         546,75         557,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76         537,76	29-2010							\$83,975	70
20000         Paraminia         940,302         940,403 <t< td=""><td>29-2034</td><td>Radiologic Technologists and Technicians</td><td>\$72,825</td><td>\$59,468</td><td>\$63,314</td><td>\$75,988</td><td>\$78,717</td><td>\$86,222</td><td>60</td></t<>	29-2034	Radiologic Technologists and Technicians	\$72,825	\$59,468	\$63,314	\$75,988	\$78,717	\$86,222	60
-0.2002         Pharmsy Technologias and Fachelians         54.202         Statisty Statisty         54.204         Statisty Statisty         54.004         54.	29-2042	Emergency Medical Technicians	\$35,646	\$28,808	\$28,808	\$32,754	\$36,876	\$45,099	40
2000         Ventrian <sup>1</sup> Technologies and	29-2043	Paramedics	\$48,382	\$35,186	\$40,463	\$47,302	\$55,494	\$64,851	50
20201         Lacense Pactoria process procesproces procesproces process procesprocess process process process									
92/070         Vertical Records Separations         94.407         934.207         934.208         94.109         954.407         940.208         977.22         923.08         934.208         953.248         954.247         954.248		, , ,							
9100Heithern Support Occupations Makes937.02932.64930.64930.64940.02940.02940.02311131Naring Assatants822.66532.02530.00530.								**	
11.113       Home Health and Paronal Care Ades       \$2,040       \$20,200       \$30,000       \$33,897       \$31,898       \$30,938         31.109       Darial Assistants       \$27,204       \$32,800       \$37,208       \$34,405       \$47,101       \$47,398       70         31.0000       Protection Assistants       \$30,903       \$34,600       \$37,208       \$33,411       \$47,107       \$47,398       70         31.0000       Protection Service Orcupations       \$46,006       \$34,641       \$44,325       \$35,342       \$33,837       \$43,318       \$43,010       \$10,038       \$22,001         31.0101       First-Line Supervisor of Interactional Officare       \$64,006       \$33,421       \$33,825       \$44,114       \$44,223       \$20,001       \$30,308       \$40,005       \$30,001 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
11-19         Numary Assistance         57.2         52.000         53.060         53.060         53.060         54.260         54.260           11-000         Medical Assistance         53.060         53.074         53.047         53.042         54.719         77.73           31-0000         Medical Assistance         53.067         53.047         53.042         54.070         54.070         54.070         54.070         54.070         54.070         54.070         54.070         54.070         54.070         54.070         55.070 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
91-090         Dental Assistants         937.260         937.260         937.270         947.71         947.270         947.282         70           910900         Medithcare Support (Worker, All Oher         84.0.840         853.680         853.681         853.080         854.041         844.024         853.780         854.014         844.024         854.070         854.014         854.026         853.880         866.05         874.020         850.030         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000         854.024         850.000 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
1-10:02         Madia Assignmt         S34,669         S34,674         S38,684         S34,840         S34,840         S34,840         S34,840         S34,840         S34,840         S34,840         S35,850									
91-900         Healthcare Support Worker, All Ober         944, 107         944, 705         954, 706         956, 706									
3-300         Protective Service Occupations         956,960         856,960         856,870         856,870         85									
33-101       First-Line Supervisor of Correctoral Officerie       \$60,64       \$53,880       \$53,880       \$54,865       \$74,462       \$60,383       40         33-1012       First-Line Supervisor of FireIphing and Provention Workers       \$69,835       \$53,880       \$33,710       \$53,771       \$53,681       \$48,835       \$52,880       \$33,710       \$53,778       \$50,770       \$55,883       \$54,774       \$55,788       \$54,774       \$55,788       \$54,774       \$55,788       \$54,774       \$55,788       \$54,774       \$55,788       \$54,774       \$55,788       \$54,774       \$56,7764       \$56,776       \$56									
33-102       First-Line Supervisors of Paties and Detectives       \$99,236       \$92,335       \$71,477       \$82,439       \$14,549       \$14,564       \$12,636         33-102       First-Infoghting and Prevention Workers       \$51,697       \$33,070       \$35,683       \$54,787       \$53,786       \$60,714       \$200         33-302       Correctional Officians and Jalers       \$51,936       \$45,667       \$53,488       \$51,048       \$51,058       \$51,058       \$51,058       \$51,058       \$51,058 <td< td=""><td></td><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		•							
13-101     First-Line Supervisors of Firstlyshing and Prevention Workers     548, 816     528, 808     528, 808     528, 808     542, 778     583, 587     580, 808     100       13-3011     Firstlyshing     551, 983     544, 623     544, 605     552, 868     554, 974     550, 205       13-3020     Decreational Officiers and Lakers     557, 974     570, 207     586, 868     550, 408     550, 408     550, 408       13-3020     Decreational Officiers and Lakers     558, 974     570, 208     550, 208     554, 974     570, 209       13-3030     Security Quartifs     Security Quartifs     585, 673     528, 907     550, 258     556, 478     520, 200       13-000     Food Preparation and Saving Workers     511, 000     523, 907     536, 748     556, 478     520, 407       13-001     Food Preparation and Saving Workers     514, 600     523, 800     536, 468     536, 483     542, 648     500, 479       13-001     Food Preparation and Saving Workers     531, 674     536, 784     <									
33-011         Freightes         536,83         543,770         535,83         543,770         537,780         541,12         200           33-3012         Concishul Officers and Jalen         547,873         546,085         552,866         554,974         557,956         545,974         557,956         545,974         557,956         552,966         552,986         551,976         557,956         552,976         557,956         552,976         557,957         556,077         256,078         557,977         556,077         556,077         556,077         557,077         556,077         556,077         557,077         556,077         557,077         557,077         556,077         557,077									
33-302Concentional Differs and JaliersS47,933S48,023S48,026S52,874S50,74S50,7433-302Detectes and Criminal InvestigatorsS48,133S49,006S33,488S40,414S71,393S45,07220033-303Detectes and Criminal InvestigatorsS48,131S49,006S33,488S40,414S71,393S45,372S42,372S43,373S42,702S43,373S42,702S43,373S42,702S43,373S42,702S43,373S42,702S43,373S42,702S43,373S42,702S43,373S52,77S42,702S43,373S42,702S43,373S42,702S43,373S23,040S33,469S34,645S44,84410035,010Food Preparation and Genering WorkersS34,872S28,068S33,676S33,674S43,680S23,071S33,724S43,630S23,071S33,724S43,680S23,071S33,724S43,680S23,071S33,724S43,680S33,071S33,686S33									
33.201         Deteches and Yomir's Parto Officers         577.271         586.86         5101.055         5103.205         5105.205           33.301         Opicers         533.301         Opicers         533.301         S103.205         S10.205									
93.301         Police and Sherif's Partol Officers         950,441         97,939         980,047         260           33-002         Security Quards         583,366         529,997         553,73         54,072         54,843         270           35-000         Food Preparation and Serving Related Occupations         538,366         528,998         530,468         530,474         556,79         200           35-012         First-Line Supervisors of Food Preparation and Serving Workers         534,872         528,988         530,468         536,463         536,469         520,674         536,681         536,681         536,681         536,681         536,681         536,734         540,865         536,483         536,734         540,865         228,081         528,085         528,481         530,751         537,742         540,865         238,081         536,774         543,686         230,071         537,742         540,865         238,081         528,085         528,085         528,081         528,072         541,472         541,722         541,426         576,066         190           35-0011         Dining Room and Caleteria Attendents and Bartender Helpers         532,480         528,080         528,080         528,081         530,461         530,661         160         160         <									
33-302Security GuardsS28,397S29,397S29,373S42,702S43,314S27035-000Ford Preparation Schwing Related OccupationsS56,23S58,638S58,638S58,649S56,649 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
35-000         Food Preparation and Serving Norkers         53,62,83         528,680         538,640         536,643         547,640         536,643         547,640         536,643         547,640         536,643         547,640         536,643         547,640         536,643         547,640         536,643         547,640         556,647									
35-101       First-Line Supervisors of Food Preparation and Serving Workers       \$41,400       \$28,980       \$33,686       \$36,248       \$47,744       \$56,479       200         35-2012       Cocks, Institution and Carletina       \$34,860       \$30,681       \$33,648       \$35,618	35-0000	Food Preparation and Serving Related Occupations		\$28,808	\$28,808	\$30,403	\$36,169		3,270
35-2014       Cocks, Restaurant       \$36,688       \$29,700       \$31,644       \$35,618       \$36,744       \$43,669       \$200         35-2021       Food Preparation Workers       \$31,77       \$28,808	35-1012		\$41,040	\$29,980	\$34,566	\$36,248	\$45,784	\$56,479	290
35-2021         Food Preparation Workers         \$31,787         \$28,808         \$29,491         \$30,751         \$33,724         \$36,323         220           35-3011         Bartenders         \$41,738         \$22,808         \$22,808         \$31,972         \$49,246         \$76,066         190           35-3021         Fast Food and Counter Workers         \$30,095         \$28,808         \$28,808         \$28,807         \$27,972         \$31,727         \$16,021           35-3021         Food And Counter Workers         \$32,450         \$28,808         \$28,808         \$30,977         \$57,950         \$74,431         \$10           35-3011         Dining Room and Cafeteria Altendaris and Bartender Helpers         \$32,450         \$28,808         \$30,014         \$33,066         \$33,666         \$36,691         160           35-9021         Dining Room and Cafeteria Altendaris and Bartender Helpers         \$32,450         \$28,808         \$29,200         \$33,066         \$33,666         \$36,691         160           37-0000         Building and Grounds Cleaning and Maintenance Occupations         \$34,380         \$28,808         \$29,204         \$31,172         \$43,664         \$90           37-0011         Janitors and Cleaners, Except Maids and Housekeeping Cleaners         \$33,307         \$28,808 <td< td=""><td>35-2012</td><td>Cooks, Institution and Cafeteria</td><td>\$34,872</td><td>\$28,808</td><td>\$30,261</td><td>\$34,605</td><td>\$36,483</td><td>\$42,864</td><td>100</td></td<>	35-2012	Cooks, Institution and Cafeteria	\$34,872	\$28,808	\$30,261	\$34,605	\$36,483	\$42,864	100
35-3011       Bartenders       \$41,738       \$28,808       \$31,972       \$49,246       \$76,066       190         35-3023       Past Food and Counter Workers       \$30,059       \$28,808       \$28,808       \$28,808       \$28,808       \$28,808       \$28,808       \$28,808       \$28,808       \$28,808       \$33,977       \$7,950       \$74,431       \$10         35-3011       Ming Room and Calebrain Attendent Helpers       \$32,239       \$29,173       \$29,700       \$33,686       \$33,806       \$33,806       \$0014       \$33,806       \$33,806       \$33,806       \$0014       \$33,806       \$33,806       \$33,806       \$33,806       \$30,014       \$33,705       \$36,001       \$33,175       90         35-0011       Dishwashers       \$30,414       \$28,808       \$28,808       \$29,200       \$30,101       \$33,175       90         37-0000       Building and Grounds Cleaning and Maintenace Occupations       \$43,301       \$28,808       \$28,202       \$40,125       \$51,376       \$57,351       \$30,604       \$00         37-0011       First-Line Supervisors of Housekeeping and Maintenace Occupations       \$43,301       \$28,808       \$28,901       \$29,212       \$31,034       \$35,270       \$31,034       \$35,270       \$31,034       \$32,606       \$37,20	35-2014	Cooks, Restaurant	\$36,688	\$29,760	\$31,664	\$35,618	\$36,734	\$43,669	280
35-3022       Fast Food and Counter Workers       \$30,059       \$28,808       \$28,808       \$28,807       \$22,672       \$31,572       1,210         35-3017       Yatlerss and Waitresses       \$46,623       \$28,808       \$28,808       \$30,907       \$37,950       \$74,431       \$10         35-3017       Yood Severs, Nonrestaurant       \$22,9173       \$29,760       \$33,696       \$33,896       \$36,691       \$10         35-9017       Dinkrag Room and Cafeteria Attendants and Bartender Helpers       \$30,641       \$28,808       \$28,808       \$28,808       \$29,206       \$33,346       \$26,801       \$30,641       \$30       \$30       \$30,641       \$30,641       \$30,641       \$30       \$30,641       \$30,7431       \$36,672       \$30,641       \$30,7431       \$36,672       \$30,7431       \$36,672       \$30,7431       \$36,676       \$60,73,7311       \$36,761 <td< td=""><td>35-2021</td><td>Food Preparation Workers</td><td>\$31,787</td><td>\$28,808</td><td>\$29,491</td><td>\$30,751</td><td>\$33,724</td><td>\$36,323</td><td>220</td></td<>	35-2021	Food Preparation Workers	\$31,787	\$28,808	\$29,491	\$30,751	\$33,724	\$36,323	220
35-3031       Walters and Walterses       \$46,623       \$22,808       \$22,808       \$30,097       \$57,950       \$74,431       \$10         35-3041       Food Servers, Norrestaurant       \$32,239       \$29,173       \$29,760       \$33,866       \$33,175       \$90         35-9031       Holes and Hostesses, Restaurant, Lounge, and Coffee Shop       \$33,406       \$28,808       \$29,204       \$31,178       \$36,771       \$43,664       960         37-1011       Firsk-Line Supervisors of Housekeeping Cleaners       \$33,375       \$28,808       \$29,011       \$31,307       \$33,896       \$33,896       \$33,896       \$33,896       \$33,896       \$33,896       \$33,896       \$33,896       \$33,375       \$48,902       \$37,201       \$43,664       \$30,077       \$33,896       \$33,896       \$29,201       \$31,121       \$36,502       \$31,121       \$36,502       \$31,910       \$33,896       \$42,998	35-3011	Bartenders	\$41,738	\$28,808	\$28,808	\$31,972	\$49,246	\$76,066	
55-3041       Food Servers, Norrestaurant       \$32,239       \$29,773       \$29,760       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$33,666       \$36,601       \$160         35-9021       Dishwashers       \$30,014       \$28,808       \$22,808       \$29,206       \$35,342       \$44,004       80         37-000       Building and Grounds Cleaning and Maintenance Occupations       \$34,300       \$28,800       \$29,206       \$31,77       \$43,664       660         37-011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$43,701       \$28,890       \$29,214       \$31,735       \$30,697       \$33,866       \$20,713       \$31,034       \$35,727       \$42,844       390         37-2011       Janitors and Cleaners. Except Maids and Housekeeping Cleaners       \$33,307       \$28,890       \$29,071       \$31,034       \$35,270       \$42,844       390         37-2012       Meids and Housekeeping Cleaners       \$30,572       \$34,806       \$30,293       \$31,325       \$37,125       \$38,006       \$42,844       390         37-2012       Meids and Housekeeping Cleaners       \$30,572       \$44,682									
35-9011       Dining Room and Cateteria Attendants and Bartender Helpers       \$32,450       \$28,808       \$30,014       \$30,786       \$33,696       \$36,691       160         35-9021       Dishwashers       \$30,641       \$28,808       \$28,400       \$30,101       \$33,75       90         35-9031       Hoots and Hostesses, Restaurant, Lounge, and Coffee Shop       \$34,300       \$28,808       \$28,808       \$28,400       \$35,421       \$44,004       80         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$34,300       \$28,800       \$29,234       \$31,178       \$36,671       \$43,64       960         37-2011       First-Line Supervisors of Housekkeeping and Janitorial Workers       \$33,307       \$28,800       \$29,071       \$31,034       \$35,272       \$42,854       390         37-2012       Maiks and Housekkeeping Cleaners       \$33,766       \$30,083       \$28,800       \$28,930       \$29,546       \$30,697       \$33,896       280         37-2012       Maiks and Housekkeeping Workers       \$36,571       \$30,402       \$0141       \$170         39-0002       Personal Care and Service Occupations       \$35,301       \$28,808       \$29,208       \$31,901       \$35,724       \$46,820       400         39-0002       Re									
35-9021       Dishwashers       \$30,641       \$28,808       \$29,808       \$29,400       \$30,101       \$33,175       90         35-9021       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$33,466       \$28,808       \$28,808       \$29,206       \$35,342       \$44,004       80         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$34,300       \$22,828,808       \$29,206       \$35,342       \$44,004       80         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$43,701       \$28,890       \$29,071       \$31,043       \$35,270       \$42,854       390         37-2012       Maids and Housekeeping Cleaners       \$33,037       \$28,890       \$29,071       \$31,04       \$35,270       \$42,854       390         37-2012       Naids and Housekeeping Cleaners       \$30,673       \$28,808       \$28,900       \$29,516       \$30,627       \$33,896       \$28,000       \$29,516       \$30,627       \$30,024       \$60         37-2012       Naids and Housekeeping Cleaners       \$36,726       \$30,234       \$31,121       \$35,808       \$42,998       \$43,011       170         39-0002       Personal Care and Service Occupations       \$36,726       \$30,221       \$28,808       \$29,292									
35-9031       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$33,486       \$28,808       \$28,808       \$29,206       \$35,342       \$44,004       80         37-000       Building and Grounds Cleaning and Maintenance Occupations       \$43,300       \$228,800       \$29,224       \$31,178       \$36,771       \$43,664       960         37-1011       Firsk-Line Supervisors of Housekeeping and Janitorial Workers       \$33,307       \$28,800       \$29,201       \$31,034       \$35,270       \$42,854       390         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$33,307       \$28,800       \$28,930       \$29,546       \$30,697       \$33,386       280         37-2012       Maids and Housekeeping Cleaners       \$33,676       \$30,683       \$28,808       \$28,930       \$29,546       \$30,697       \$33,896       280         37-2012       Maids and Fousekeeping Oleaners       \$33,676       \$30,234       \$31,121       \$35,800       \$42,958       \$43,011       170         39-0001       Animal Caretand Service Occupations       \$36,726       \$30,234       \$31,911       \$35,724       \$46,820       400         39-0022       Recreation Workers       \$36,202       \$28,808       \$29,208       \$31,817       \$36,876       \$60,02<			4 - 7	+			+		
37-000         Building and Grounds Cleaning and Maintenance Occupations         534,390         528,890         529,234         531,178         536,771         \$43,664         960           37-000         Building and Grounds Cleaning and Maintenance Occupations         \$33,307         \$28,890         \$29,234         \$31,178         \$36,771         \$43,664         960           37-2011         Janitors and Cleaners, Except Maids and Housekeeping Cleaners         \$33,307         \$28,890         \$29,901         \$31,034         \$35,270         \$42,854         390           37-2012         Maids and Housekeeping Cleaners         \$30,583         \$28,808         \$29,904         \$33,087         \$38,084         \$42,854         390           37-2021         Pest Control Workers         \$30,583         \$28,808         \$29,906         \$31,172         \$38,000         \$45,657         \$60,042         60           37-2021         Pest Control Workers         \$30,724         \$30,724         \$33,807         \$38,000         \$45,657         \$60,042         60           37-2021         Animal Caretakers         \$30,724         \$31,172         \$33,808         \$29,208         \$31,161         \$33,801         \$33,837         \$36,976         \$0           39-0020         Recreation Workers <t< td=""><td></td><td></td><td></td><td></td><td></td><td>,</td><td></td><td></td><td></td></t<>						,			
37-1011         First-Line Supervisors of Housekeeping and Janitorial Workers         \$43,701         \$29,831         \$36,502         \$41,725         \$57,331         30           37-2011         Janitors and Cleaners, Except Maids and Housekeeping Cleaners         \$33,307         \$28,890         \$29,071         \$31,034         \$35,570         \$42,854         390           37-2012         Maids and Housekeeping Cleaners         \$30,583         \$28,808         \$28,930         \$29,071         \$31,034         \$35,577         \$42,854         390           37-2012         Pest Control Workers         \$30,583         \$28,908         \$29,071         \$31,034         \$35,572         \$42,854         390           37-2021         Pest Control Workers         \$30,583         \$28,908         \$29,904         \$41,902         \$31,121         \$35,808         \$42,998         \$43,011         170           39-000         Personal Care and Service Occupations         \$35,301         \$28,608         \$29,208         \$31,811         \$33,837         \$36,976         50           39-002         Animal Caretakers         \$30,202         Animal Caretakers         \$30,884         \$33,817         \$38,894         \$36,726         \$40,025         \$33,801         \$39,743         \$52,483         80							****		
37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$33,307       \$28,890       \$29,071       \$31,034       \$35,270       \$42,854       390         37-2012       Maids and Housekeeping Cleaners       \$30,683       \$28,808       \$22,930       \$29,546       \$30,687       \$33,806       280         37-2012       Pest Control Workers       \$30,683       \$28,808       \$22,930       \$29,546       \$30,683       \$82,930       \$45,657       \$60,042       60         37-3011       Landscaping and Groundskeeping Workers       \$36,726       \$30,234       \$31,121       \$35,808       \$42,998       \$43,011       170         39-000       Pers Control Workers       \$35,011       \$28,608       \$29,208       \$31,911       \$35,743       \$66,870       400         39-0012       Animal Caretakers       \$30,620       \$28,808       \$29,208       \$33,817       \$36,976       50         39-9032       Recreation Workers       \$36,202       \$28,808       \$29,208       \$33,817       \$35,248       80         41-000       Sales and Related Occupations       \$40,405       \$28,808       \$29,208       \$31,617       \$39,658       \$61,602       30,070         41-2011       Cashiers       \$30,568									
37-2012       Maids and Housekeeping Cleaners       \$30,583       \$28,808       \$28,930       \$29,546       \$30,697       \$33,896       280         37-2012       Pest Control Workers       \$31,192       \$31,132       \$37,125       \$38,000       \$45,657       \$60,042       60         37-3011       Landscaping and Groundskeeping Workers       \$35,714       \$35,808       \$42,998       \$43,011       170         39-000       Personal Care and Service Occupations       \$35,301       \$28,608       \$29,208       \$31,911       \$35,724       \$46,820       400         39-000       Personal Care and Service Occupations       \$32,990       \$29,212       \$29,208       \$31,911       \$35,724       \$46,820       400         39-2021       Animal Caretakers       \$32,990       \$29,212       \$29,292       \$30,884       \$33,837       \$36,976       50         39-9032       Recreation Workers       \$36,202       \$28,808       \$29,208       \$31,617       \$36,976       \$30,997       \$36,976       \$30,997       \$36,976       \$36,976       \$30,981       \$33,937       \$\$6,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976       \$36,976 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
37-2021       Pest Control Workers       \$41,902       \$31,122       \$37,255       \$38,000       \$45,657       \$60,042       60         37-3011       Landscaping and Groundskeeping Workers       \$30,726       \$30,724       \$31,121       \$38,000       \$42,657       \$60,042       60         39-000       Personal Care and Service Occupations       \$35,726       \$33,901       \$23,808       \$29,208       \$31,911       \$35,724       \$46,820       400         39-0201       Animal Caretakers       \$32,990       \$29,212       \$29,208       \$33,811       \$38,837       \$46,820       400         39-0202       Recreation Workers       \$36,726       \$46,820       400       \$38,697       \$36,976       \$0         39-0203       Recreation Workers       \$36,202       \$29,208       \$33,811       \$39,459       \$51,007       \$62,034       \$00         41-001       First-Line Supervisors of Retail Sales Workers       \$44,625       \$33,058       \$28,088       \$29,580       \$31,617       \$30,438       \$33,766       \$1,190         41-2011       Cashiers       \$30,668       \$28,088       \$29,752       \$30,443       \$33,766       \$1,190         41-2021       Counter and Rental Clerks       \$42,436       \$29,867 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
37-3011       Landscaping and Groundskeeping Workers       \$36,726       \$30,234       \$31,121       \$35,808       \$42,998       \$43,011       170         39-0000       Personal Care and Service Occupations       \$35,001       \$28,008       \$29,208       \$31,121       \$35,808       \$42,998       \$43,011       170         39-001       Animal Caretakers       \$30,824       \$29,202       \$30,884       \$33,837       \$56,276       50         39-9032       Recreation Workers       \$36,202       \$28,808       \$29,208       \$33,817       \$35,248       80         41-000       Sales and Related Occupations       \$36,202       \$28,808       \$29,208       \$33,817       \$52,483       80         41-001       First-Line Supervisors of Retail Sales Workers       \$44,425       \$33,335       \$51,107       \$82,680       \$29,580       \$31,117       \$30,668       \$1,100         41-2011       Cashiers       \$30,568       \$28,808       \$29,752       \$30,443       \$33,766       1,190         41-2021       Counter and Rental Clerks       \$42,436       \$29,671       \$29,887       \$34,442       \$55,968       \$66,861       70         41-2021       Counter and Rental Clerks       \$42,436       \$29,676       \$31,823									
39-000         Personal Care and Service Occupations         \$35,301         \$28,808         \$29,208         \$31,901         \$35,724         \$46,820         400           39-000         Animal Caretakers         \$32,990         \$29,212         \$29,292         \$30,884         \$33,837         \$36,976         50           39-000         Sales and Related Occupations         \$36,202         \$28,808         \$29,208         \$33,861         \$39,733         \$52,483         80           41-000         Sales and Related Occupations         \$40,405         \$28,808         \$29,208         \$31,617         \$36,659         \$61,602         30,70           41-1011         First-Line Supervisors of Retail Sales Workers         \$44,625         \$33,395         \$34,181         \$40,793         \$51,007         \$62,034         280           41-2011         Cashiers         \$44,625         \$33,395         \$34,181         \$40,793         \$51,007         \$62,034         280           41-2021         Counter and Rental Clerks         \$42,436         \$29,680         \$28,808         \$29,780         \$34,424         \$53,640         \$36,601         70           41-2021         Parts Salespersons         \$42,439         \$29,645         \$31,522         \$30,400         \$50,960						+,	+		
39-2021       Animal Caretakers       \$32,990       \$22,212       \$29,292       \$30,884       \$33,837       \$36,976       50         39-2021       Recreation Workers       \$36,202       \$28,808       \$29,292       \$30,881       \$39,743       \$\$26,243       80         41-0000       Sales and Related Occupations       \$40,405       \$28,808       \$29,580       \$31,617       \$39,659       \$61,602       3070         41-1011       First-Line Supervisors of Retail Sales Workers       \$44,625       \$33,953       \$34,181       \$40,793       \$51,007       \$62,034       280         41-2011       Cashiers       \$30,668       \$28,808       \$29,808       \$29,752       \$30,443       \$33,766       1,190         41-2021       Counter and Rental Clerks       \$42,436       \$29,651       \$31,452       \$33,480       \$40,270       910         41-2021       Parts Salespersons       \$34,630       \$28,808       \$29,780       \$31,883       \$34,880       \$40,270       910         41-2031       Retail Salespersons       \$34,630       \$28,808       \$29,780       \$31,883       \$34,880       \$40,270       910         41-3001       Securities, Commodifies, and Financial Services Agents       \$75,946       \$40,388       <						* /			
39-9032         Recreation Workers         \$36,202         \$28,808         \$29,208         \$33,861         \$39,743         \$52,483         80           41-000         Sales and Related Occupations         \$40,405         \$28,808         \$29,580         \$31,617         \$39,650         \$51,602         3,070           41-1011         First-Line Supervisors of Retail Sales Workers         \$44,625         \$33,305         \$34,181         \$40,703         \$51,007         \$62,034         280           41-2011         Cashiers         \$30,568         \$28,808         \$29,752         \$30,443         \$33,766         1,190           41-2021         Counter and Rental Clerks         \$42,436         \$29,671         \$29,887         \$34,422         \$53,680         \$66,611         70           41-2021         Parts Salespersons         \$42,436         \$29,671         \$29,887         \$34,422         \$53,680         \$66,621         30           41-2021         Parts Salespersons         \$42,436         \$29,671         \$29,887         \$34,422         \$53,640         \$50,960         \$65,621         30           41-2021         Retail Salespersons         \$34,630         \$28,808         \$29,780         \$31,883         \$34,880         \$40,270         910	39-2021								
41-000         Sales and Related Occupations         \$40,405         \$28,808         \$29,500         \$31,617         \$39,659         \$61,602         3,070           41-1011         First-Line Supervisors of Retail Sales Workers         \$44,625         \$33,395         \$34,181         \$40,703         \$51,007         \$62,034         280           41-2011         Cashiers         \$30,668         \$28,808         \$28,808         \$29,752         \$30,438         \$33,766         1,190           41-2021         Counter and Rental Clerks         \$30,668         \$24,309         \$29,877         \$28,402         \$33,463         \$66,861         70           41-2021         Parts Salespersons         \$42,399         \$29,645         \$31,352         \$36,400         \$50,960         \$65,621         30           41-2021         Retait Salespersons         \$34,630         \$28,808         \$29,780         \$31,883         \$34,800         \$40,270         910           41-3031         Securities, Commodities, and Financial Services Sales Agents         \$75,946         \$40,308         \$44,702         \$57,959         \$125,600         160           41-3031         Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel         \$73,244         \$34,4102         \$57,955		Recreation Workers							80
41-1011       First-Line Supervisors of Retail Sales Workers       \$44,625       \$33,395       \$34,181       \$40,793       \$51,007       \$62,034       280         41-2011       Cashiers       \$30,568       \$28,808       \$28,808       \$29,672       \$30,443       \$33,766       \$1,190         41-2021       Counter and Rental Clerks       \$42,436       \$29,671       \$29,887       \$34,442       \$55,668       \$66,861       70         41-2022       Parts Salespersons       \$42,399       \$29,645       \$31,352       \$36,400       \$50,960       \$56,521       30         41-2021       Retail Salespersons       \$34,630       \$28,808       \$29,780       \$31,883       \$34,880       \$40,270       910         41-3001       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$75,946       \$40,388       \$44,702       \$57,959       \$125,608       160         41-4012       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$73,244       \$34,418       \$38,794       \$53,070       \$76,038       \$100,88					,				
41-2011       Cashiers       \$30,568       \$28,808       \$29,752       \$30,443       \$33,766       1,190         41-2021       Counter and Rental Clerks       \$24,436       \$29,671       \$29,887       \$34,442       \$55,686       \$66,681       70         41-2022       Parts Salespersons       \$42,436       \$29,671       \$29,887       \$34,442       \$55,586       \$66,681       70         41-2022       Parts Salespersons       \$42,399       \$29,680       \$29,780       \$31,862       \$66,621       30         41-2031       Retail Salespersons       \$34,630       \$28,808       \$29,780       \$31,883       \$34,880       \$40,270       910         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$75,946       \$40,388       \$44,762       \$57,955       \$75,599       \$125,608       160         41-4012       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$73,294       \$37,448       \$38,794       \$53,070       \$76,003       \$106,003         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$66,877       \$34,418       \$38,794       \$53,070       \$76,003       \$106,003									280
41-2022       Parts Salespersons       \$42,399       \$29,645       \$31,352       \$36,400       \$50,960       \$65,621       30         41-2021       Retail Salespersons       \$28,808       \$28,808       \$29,780       \$31,835       \$34,830       \$40,270       910         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$75,946       \$40,388       \$44,756       \$65,237       \$94,889       \$16,077       90         41-3091       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$73,294       \$37,477       \$44,702       \$57,959       \$125,609       160         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$63,877       \$34,418       \$38,794       \$50,070       \$76,003       \$106,078	41-2011			\$28,808				\$33,766	1,190
41-2031         Retail Salespersons         \$34,630         \$28,808         \$29,780         \$31,883         \$34,880         \$40,270         910           41-3031         Securities, Commodifies, and Financial Services Sales Agents         \$75,946         \$40,388         \$44,760         \$57,956         \$51,574         90           41-3031         Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel         \$73,294         \$37,437         \$44,702         \$57,955         \$75,599         \$125,608         160           41-4012         Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products         \$66,877         \$34,418         \$38,794         \$50,070         \$76,003         \$106,078         100									
41-3031       Securities, Commodities, and Financial Services Sales Agents       \$75,946       \$40,388       \$44,756       \$65,237       \$94,289       \$165,774       90         41-3091       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$73,294       \$37,437       \$44,702       \$57,959       \$125,608       160         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$63,877       \$34,418       \$38,794       \$53,070       \$76,003       \$106,078       100									
41-3091         Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel         \$73,294         \$37,437         \$44,702         \$57,955         \$75,599         \$125,608         160           41-4012         Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products         \$63,877         \$34,418         \$38,794         \$53,070         \$76,003         \$106,078         100									
41-4012 Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products \$63,877 \$34,418 \$38,794 \$53,070 \$76,003 \$106,078 100		-							
3,									
41-9022 Real Estate Sales Agents \$58,525 \$39,659 \$39,659 \$39,659 \$82,153 \$62,153 50									
	41-9022	Real Estate Sales Agents	\$58,525	\$39,659	\$39,659	\$39,659	\$82,153	\$82,153	50

43-0000	Office and Administrative Support Occupations	\$43,101	\$29,588	\$33,658	\$39,113	\$48,579	\$60,112	3,690
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$60,129	\$36,978	\$43,956	\$52,745	\$71,459	\$88,982	230
43-3021	Billing and Posting Clerks	\$40,820	\$32,511	\$35,066	\$38,768	\$44,761	\$50,486	90
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$46,972	\$32,014	\$36,598	\$44,878	\$54,353	\$61,068	230
43-3051 43-3061	Payroll and Timekeeping Clerks Procurement Clerks	\$46,007	\$33,749	\$38,622 \$45,968	\$44,333	\$52,021 \$63,274	\$62,437	50 30
		\$55,231	\$41,136	,	\$56,930	,	\$70,221	70
43-3071 43-4031	Tellers Court, Municipal, and License Clerks	\$35,730 \$49,800	\$29,600 \$34,171	\$33,845 \$34,171	\$36,067 \$39,811	\$37,697 \$53,158	\$41,618 \$79,446	50
43-4051	Customer Service Representatives	\$38,175	\$29,625	\$31,669	\$35,277	\$40,971	\$49,577	390
43-4051	Eligibility Interviewers, Government Programs	\$42,801	\$38,721	\$41,694	\$41,694	\$43,013	\$48,050	60
43-4081	Hotel, Motel, and Resort Desk Clerks	\$30,610	\$28,808	\$28,808	\$28,958	\$30,255	\$34,217	120
43-4111	Interviewers, Except Eligibility and Loan	\$37,417	\$33,024	\$34,844	\$37,148	\$41,276	\$41,597	40
43-4171	Receptionists and Information Clerks	\$34,891	\$28,870	\$30,385	\$33,960	\$35,680	\$42,736	280
43-4199	Information and Record Clerks, All Other	\$48,774	\$33,127	\$36,695	\$49,026	\$58,032	\$61,693	110
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$42,175	\$31,368	\$34,320	\$39,103	\$46,566	\$53,040	80
43-5051	Postal Service Clerks	\$59,573	\$51,397	\$53,685	\$59,010	\$64,688	\$71,843	40
43-5052	Postal Service Mail Carriers	\$54,223	\$41,246	\$41,475	\$48,090	\$66,914	\$75,296	120
43-5061	Production, Planning, and Expediting Clerks	\$55,508	\$36,244	\$45,282	\$55,447	\$63,919	\$72,403	80
43-5071	Shipping, Receiving, and Inventory Clerks	\$37,728	\$29,025	\$31,391	\$36,191	\$41,079	\$48,448	130
43-6011	Executive Secretaries and Executive Administrative Assistants	\$54,411	\$34,882	\$40,321	\$51,150	\$61,338	\$83,787	50
43-6013	Medical Secretaries and Administrative Assistants	\$40,090	\$31,668	\$35,671	\$37,089	\$43,925	\$51,199	130
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$39,715	\$29,641	\$31,838	\$37,440	\$43,747	\$52,645	440
43-9061	Office Clerks, General	\$42,682	\$28,912	\$33,176	\$40,914	\$50,893	\$55,641	560
45-0000	Farming, Fishing, and Forestry Occupations	\$34,728	\$28,808	\$29,693	\$29,740	\$34,351	\$45,968	210
47-0000	Construction and Extraction Occupations	\$48,865	\$34,580	\$37,453	\$45,052	\$57,329	\$68,278	1,470
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$68,740	\$47,964	\$55,352	\$67,003	\$77,917	\$93,386	150
47-2031	Carpenters	\$43,829	\$32,735	\$35,579	\$39,597	\$46,589	\$57,443	160
47-2044	Tile and Stone Setters	\$43,885	\$29,917	\$35,681	\$40,971	\$48,129	\$51,535	40 310
47-2061	Construction Laborers	\$41,195 \$52,587	\$31,085	\$35,655 \$43,614	\$39,767	\$44,911	\$48,909	150
47-2073	Operating Engineers and Other Construction Equipment Operators Electricians		\$37,422		\$48,969	\$60,476	\$63,322	120
47-2111 47-2141	Painters, Construction and Maintenance	\$54,399 \$42,365	\$36,462 \$30,160	\$46,070 \$35,730	\$49,045 \$40,764	\$60,953 \$48,129	\$72,969 \$57,816	50
47-2141	Plumbers, Pipefitters, and Steamfitters	\$50,503	\$37,556	\$39,977	\$46,947	\$58,365	\$61,358	70
47-4051	Highway Maintenance Workers	\$48,335	\$37,839	\$42,571	\$50,848	\$51,357	\$51,865	30
47-5023	Earth Drillers, Except Oil and Gas	\$62,263	\$45,052	\$45,052	\$47,840	\$59,178	\$119,995	50
49-0000	Installation, Maintenance, and Repair Occupations	\$53,991	\$30,591	\$35,631	\$46,203	\$65,564	\$86,063	1,640
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$79,548	\$40,906	\$55,276	\$73,208	\$98,444	\$135,913	140
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$60,641	\$33,258	\$46,601	\$62,094	\$74,089	\$76,894	40
49-3011	Aircraft Mechanics and Service Technicians	\$66,816	\$46,741	\$58,624	\$68,667	\$76,521	\$92,061	80
49-3023	Automotive Service Technicians and Mechanics	\$51,396	\$32,184	\$36,794	\$51,720	\$62,782	\$76,108	210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$47,289	\$32,782	\$37,425	\$47,947	\$57,122	\$63,036	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$61,452	\$47,138	\$52,602	\$59,062	\$69,701	\$78,159	40
49-3093	Tire Repairers and Changers	\$33,135	\$28,937	\$29,504	\$30,764	\$34,931	\$35,697	40
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$56,027	\$36,426	\$44,701	\$49,051	\$59,489	\$105,114	120
49-9041	Industrial Machinery Mechanics	\$63,534	\$34,466	\$41,841	\$64,187	\$83,200	\$104,862	50
49-9071	Maintenance and Repair Workers, General	\$40,810	\$29,174	\$32,993	\$37,049	\$45,150	\$56,640	500
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$35,128	\$28,808	\$30,363	\$34,967	\$38,198	\$42,992	40
51-0000	Production Occupations	\$44,830	\$28,808	\$28,843	\$36,477	\$56,847	\$72,651	770
51-1011	First-Line Supervisors of Production and Operating Workers	\$61,624	\$31,947	\$35,822	\$59,428	\$77,392	\$94,588	60
51-3021	Butchers and Meat Cutters	\$36,687	\$28,877	\$29,299	\$29,299	\$43,028	\$49,878	40
51-4121	Welders, Cutters, Solderers, and Brazers	\$52,001	\$30,583	\$37,758	\$44,137	\$61,673	\$76,593	40
51-6011	Laundry and Dry-Cleaning Workers	\$29,619	\$28,808	\$28,884	\$29,072	\$29,722	\$30,472	30
51-8031	Water and Wastewater Treatment Plant and System Operators	\$50,165	\$33,458	\$39,470	\$57,085	\$57,824	\$65,665	90 40
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$51,157	\$35,488	\$36,477	\$40,019	\$59,036	\$81,291	
53-0000	Transportation and Material Moving Occupations	\$42,152	\$30,246	\$32,017	\$35,518	\$45,196	\$58,664	<b>2,310</b> 100
53-1047 53-2012	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors Commercial Pilots	\$56,013 \$87,287	\$39,432 \$40,181	\$43,822 \$53,804	\$53,982 \$91,232	\$62,890 \$117,870	\$81,374 \$126,215	40
53-2012	Driver/Sales Workers	\$38,111	\$28,808	\$33,804 \$31,160	\$91,232 \$35,812	\$42,468	\$46,617	120
53-3031	Heavy and Tractor-Trailer Truck Drivers	\$49,035	\$35,527	\$39,049	\$35,612	\$56,531	\$67,524	350
53-3032	Light Truck Drivers	\$50,620	\$32.592	\$39,049	\$45,030	\$47,947	\$88,410	200
53-3051	Bus Drivers, School	\$36,647	\$31,224	\$33,343	\$45,030	\$39,109	\$45,536	140
53-3053	Shuttle Drivers and Chauffeurs	\$36,688	\$30,280	\$31,566	\$35,109	\$41,981	\$41,981	80
53-7061	Cleaners of Vehicles and Equipment	\$32,980	\$28,808	\$29,189	\$32,874	\$35,869	\$38,376	40
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$36,109	\$29,544	\$30,820	\$34,564	\$37,446	\$45,940	330
53-7065	Stockers and Order Fillers	\$35,577	\$30,900	\$31,344	\$34,443	\$35,211	\$44,306	710
			,	,	,			

			10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
OC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employme
00-000	Total all occupations	\$28.27	\$14.04	\$16.00	\$21.71	\$34.89	\$49.91	33,880
1-0000	Management Occupations	\$48.44	\$21.70	\$29.22	\$43.62	\$59.43	\$77.87	2,370
1-1011	Chief Executives	\$59.82	\$32.87	\$46.91	\$53.86	\$67.13	\$87.66	50
1-1021	General and Operations Managers	\$44.48	\$18.80	\$24.47	\$35.35	\$51.86	\$78.26	970
1-2022	Sales Managers	\$57.08	\$29.43	\$36.03	\$55.74	\$73.21	\$87.84	80
1-3012	Administrative Services Managers	\$38.67	\$29.21	\$30.50	\$32.55	\$44.15	\$59.04	50
1-3021	Computer and Information Systems Managers	\$69.89	\$42.73	\$52.68	\$66.41	\$82.35	\$97.58	120
1-3031	Financial Managers	\$51.38	\$25.96	\$33.36	\$41.02	\$65.05	\$76.35	90
11-9021	Construction Managers	\$47.95	\$30.28	\$37.31	\$44.60	\$55.90	\$68.02	60
11-9032	Education Administrators, Kindergarten through Secondary	φ41.55 *	*	*	*	*	*	90
1-9032	Architectural and Engineering Managers	\$72.74	\$59.55	\$66.34	\$73.93	\$80.27	\$86.96	40
1-9041		\$27.93	\$20.94	\$24.02	\$27.22	\$30.73	\$37.08	60
1-9051	Food Service Managers Lodging Managers	\$28.85	\$18.29	\$22.98	\$26.82	\$30.28	\$37.08	30
			\$18.29	\$22.98		\$63.49	\$85.55	140
1-9111	Medical and Health Services Managers	\$60.29	******	4.0.00	\$51.93	*****	+	60
1-9141	Property, Real Estate, and Community Association Managers	\$28.75	\$17.10	\$19.24	\$22.33	\$34.19	\$43.70	
1-9199	Managers, All Other	\$56.93	\$48.12	\$52.93	\$56.14	\$61.77	\$70.13	270
3-0000	Business and Financial Operations Occupations	\$38.53	\$21.38	\$27.90	\$38.26	\$47.21	\$54.68	2,430
3-1020	Buyers and Purchasing Agents	\$38.47	\$22.13	\$25.26	\$34.83	\$49.73	\$59.35	150
3-1041	Compliance Officers	\$35.98	\$20.53	\$23.74	\$33.76	\$45.34	\$51.26	300
3-1051	Cost Estimators	\$32.82	\$20.95	\$27.18	\$30.17	\$38.12	\$49.10	40
3-1071	Human Resources Specialists	\$36.21	\$19.69	\$24.69	\$34.36	\$44.51	\$52.76	210
3-1081	Logisticians	\$44.99	\$28.83	\$37.14	\$41.82	\$52.61	\$62.56	140
3-1082	Project Management Specialists	\$43.39	\$24.10	\$31.24	\$39.66	\$51.51	\$62.50	130
3-1111	Management Analysts	\$43.61	\$28.57	\$34.89	\$41.82	\$51.33	\$59.35	180
3-1151	Training and Development Specialists	\$40.38	\$31.97	\$38.99	\$39.57	\$44.53	\$47.68	340
3-1161	Market Research Analysts and Marketing Specialists	\$29.66	\$18.76	\$23.53	\$28.87	\$31.91	\$38.28	60
3-1199	Business Operations Specialists, All Other	\$41.89	\$26.81	\$33.66	\$41.64	\$48.98	\$56.66	340
3-2011	Accountants and Auditors	\$34.22	\$22.34	\$24.88	\$31.12	\$44.51	\$48.56	200
3-2020	Property Appraisers and Assessors	\$23.35	\$15.05	\$19.86	\$19.86	\$24.87	\$34.56	40
3-2051	Financial and Investment Analysts	\$45.21	\$25.62	\$26.30	\$34.44	\$49.59	\$63.11	30
3-2052	Personal Financial Advisors	\$36.15	\$17.38	\$20.63	\$25.59	\$38.69	\$65.60	60
3-2072	Loan Officers	\$35.84	\$17.27	\$21.95	\$31.62	\$49.62	\$63.98	40
5-0000	Computer and Mathematical Occupations	\$46.77	\$25.48	\$33.94	\$47.21	\$56.70	\$65.57	1,840
5-1211	Computer Systems Analysts	\$46.56	\$30.57	\$34.38	\$41.72	\$53.56	\$64.22	110
5-1212	Information Security Analysts	\$47.76	\$26.56	\$39.20	\$49.13	\$56.70	\$65.11	70
5-1221	Computer and Information Research Scientists	\$59.06	\$43.16	\$51.33	\$59.35	\$62.56	\$73.93	90
5-1232	Computer User Support Specialists	\$29.66	\$16.51	\$21.79	\$29.04	\$33.94	\$43.83	290
5-1241	Computer Network Architects	\$49.59	\$34.07	\$39.37	\$43.29	\$51.44	\$73.69	90
5-1241		\$43.31	\$30.00	\$33.56	\$42.34	\$50.58	\$56.49	180
	Network and Computer Systems Administrators	•	\$28.23	\$35.47	\$42.34	\$55.04	\$58.90	40
5-1251	Computer Programmers	\$44.50	\$36.86					
5-1252	Software Developers	\$57.42		\$46.47	\$52.43	\$67.98	\$79.68	250 490
5-1299	Computer Occupations, All Other	\$51.54	\$37.14	\$43.89	\$52.61	\$60.66	\$65.38	
5-2031	Operations Research Analysts	\$46.71	\$28.16	\$40.47	\$43.89	\$54.27	\$66.60	30 50
5-2051	Data Scientists	\$55.29	\$29.80	\$42.99	\$47.30	\$51.93	\$95.27	
7-0000	Architecture and Engineering Occupations	\$45.20	\$23.84	\$31.18	\$44.51	\$57.75	\$63.13	380
7-2071	Electrical Engineers	\$46.63	\$30.07	\$37.02	\$45.73	\$56.64	\$62.56	50
7-2072	Electronics Engineers, Except Computer	\$58.84	\$45.86	\$49.84	\$60.95	\$62.56	\$73.93	70
7-3023	Electrical and Electronic Engineering Technologists and Technicians	\$33.25	\$18.90	\$23.84	\$31.06	\$40.50	\$51.26	60
9-0000	Life, Physical, and Social Science Occupations	\$38.77	\$19.95	\$26.93	\$38.26	\$49.73	\$59.35	400
9-5011	Occupational Health and Safety Specialists	\$40.20	\$23.96	\$32.71	\$40.47	\$47.21	\$54.05	40
1-0000	Community and Social Service Occupations	\$23.32	\$15.27	\$17.32	\$21.48	\$25.96	\$31.68	570
1-1012	Educational, Guidance, and Career Counselors and Advisors	\$23.94	\$14.51	\$15.27	\$20.62	\$26.31	\$28.70	100
1-1015	Rehabilitation Counselors	\$19.40	\$14.95	\$16.63	\$18.41	\$22.18	\$24.56	50
1-1018	Substance abuse, behavioral disorder, and mental health counselors	\$25.75	\$15.34	\$15.34	\$22.34	\$32.31	\$38.98	90
1-1021	Child, Family, and School Social Workers	\$24.01	\$17.62	\$22.45	\$24.11	\$27.66	\$30.60	80
1-1023	Mental Health and Substance Abuse Social Workers	\$20.24	\$17.34	\$18.30	\$19.27	\$20.45	\$27.83	50
1-1092	Probation Officers and Correctional Treatment Specialists	\$23.88	\$21.48	\$21.48	\$24.27	\$24.27	\$30.60	40
1-1093	Social and Human Service Assistants	\$18.62	\$14.69	\$16.15	\$17.35	\$20.39	\$23.69	60
3-0000	Legal Occupations	\$38.51	\$15.61	\$20.19	\$25.95	\$44.38	\$68.48	190
3-1011	Lawyers	\$54.50	\$20.84	\$31.30	\$44.38	\$60.09	\$75.21	80
23-2011	Paralegals and Legal Assistants	\$20.46	\$15.61	\$15.61	\$20.00	\$21.70	\$28.79	80
5-0000	Educational Instruction and Library Occupations	\$25.57	\$13.94	\$15.30	\$22.61	\$30.26	\$41.64	2,440
25-2011	Preschool Teachers, Except Special Education	\$16.54	\$13.85	\$13.85	\$16.59	\$16.74	\$21.62	2,440
		\$10.54 *	φ13.00 *	φ13.00 *	\$10.59	\$10.74	φ21.02 *	360
25-2021	Elementary School Teachers, Except Special Education							360 180
25-2022	Middle School Teachers, Except Special and Career/Technical Education		-	-	-	-	-	180

25-3031	Substitute Teachers, Short-Term	\$18.84	\$13.85	\$14.96	\$17.00	\$21.04	\$28.90	130
25-4022	Librarians and Media Collections Specialists	\$23.76	\$14.30	\$15.25	\$24.18	\$29.36	\$30.99	40 90
25-9031	Instructional Coordinators	\$32.84	\$18.81	\$21.70	\$30.96	\$40.71	\$48.56	90 530
25-9045 27-0000	Teaching Assistants, Except Postsecondary Arts, Design, Entertainment, Sports, and Media Occupations	\$33.00	\$15.08	\$17.62	\$27.74	\$44.12	\$58.08	410
27-1026	Merchandise Displayers and Window Trimmers	\$33.00	\$14.61	\$14.73	\$15.37	\$17.05	\$20.21	60
27-3031	Public Relations Specialists	\$29.71	\$15.84	\$21.40	\$28.17	\$34.92	\$44.51	60
27-3042	Technical Writers	\$39.57	\$27.28	\$33.76	\$40.58	\$44.93	\$45.86	40
27-4011	Audio and Video Technicians	*	*	*	*	*	*	30
29-0000	Healthcare Practitioners and Technical Occupations	\$46.71	\$18.11	\$25.51	\$37.84	\$47.34	\$78.90	1,770
29-1051	Pharmacists	\$67.12	\$54.40	\$62.66	\$69.99	\$74.09	\$81.03	90
29-1123	Physical Therapists	\$49.69	\$38.75	\$40.58	\$47.34	\$51.78	\$63.67	40
29-1126	Respiratory Therapists	\$32.79	\$28.80	\$30.32	\$31.10	\$35.67	\$37.92	30
29-1141	Registered Nurses	\$39.27	\$29.74	\$35.00	\$39.64	\$40.51	\$47.34	550
29-1171	Nurse Practitioners	\$61.51	\$42.64	\$50.56	\$60.79	\$74.55	\$88.56	70
29-1215	Family Medicine Physicians	\$143.61	\$49.66	\$97.64	*	*		30
29-1229	Physicians, All Other	\$130.97	\$30.92	\$30.92	*	*	•	90
29-1292	Dental Hygienists	\$41.59	\$37.23	\$39.93	\$40.42	\$46.32	\$46.82	30
29-2010	Clinical Laboratory Technologists and Technicians	\$30.01	\$18.00	\$18.13	\$30.69	\$40.28	\$40.37	70
29-2034	Radiologic Technologists and Technicians	\$35.01	\$28.59	\$30.44	\$36.53	\$37.84	\$41.45	60
29-2042	Emergency Medical Technicians	\$17.14	\$13.85	\$13.85	\$15.75	\$17.73	\$21.68	40
29-2043	Paramedics	\$23.26	\$16.92	\$19.45	\$22.74	\$26.68	\$31.18	50
29-2052	Pharmacy Technicians	\$20.81	\$17.25	\$18.34	\$21.04	\$22.47	\$24.83	130
29-2056	Veterinary Technologists and Technicians	\$18.62	\$14.93	\$16.38	\$17.33	\$21.51	\$22.46	40
29-2061	Licensed Practical and Licensed Vocational Nurses	\$31.10	\$23.85	\$27.52	\$31.46	\$34.56	\$35.60	70
29-2072	Medical Records Specialists	\$22.99	\$16.81	\$18.41	\$22.21	\$27.12	\$30.32	50
31-0000	Healthcare Support Occupations	\$18.14	\$14.07	\$14.84	\$17.47	\$19.24	\$22.72	960
31-1120	Home Health and Personal Care Aides	\$15.70	\$13.85	\$14.07	\$14.43	\$16.28	\$17.50	340
31-1131	Nursing Assistants	\$17.93	\$15.44	\$17.32	\$17.53	\$19.24	\$21.01	190
31-9091	Dental Assistants	\$20.21	\$16.67	\$17.92	\$21.05	\$22.64	\$22.79	70 200
31-9092	Medical Assistants	\$19.21	\$16.67	\$17.63	\$18.67	\$21.13	\$22.85	
31-9099	Healthcare Support Workers, All Other	\$21.37	\$15.30	\$18.70	\$21.21	\$23.94	\$25.85	30 2,320
33-0000	Protective Service Occupations	\$32.21	\$16.57	\$22.28	\$27.29 \$32.96	\$44.04	\$49.91 \$38.65	40
33-1011 33-1012	First-Line Supervisors of Correctional Officers First-Line Supervisors of Police and Detectives	\$31.76 \$47.71	\$25.90 \$30.69	\$25.90 \$35.33	\$39.63	\$35.90 \$55.07	\$78.19	70
33-1012	First-Line Supervisors of Firefighting and Prevention Workers	\$28.34	\$13.85	\$15.77	\$30.68	\$33.48	\$41.82	40
33-1021	Firefighters	\$20.34	\$14.70	\$17.16	\$21.05	\$25.85	\$28.90	200
33-3012	Correctional Officers and Jailers	\$25.00	\$21.93	\$23.59	\$25.43	\$26.43	\$28.73	550
33-3021	Detectives and Criminal Investigators	\$47.05	\$33.76	\$41.82	\$48.56	\$49.91	\$50.58	740
33-3051	Police and Sheriff's Patrol Officers	\$31.31	\$23.57	\$25.72	\$29.06	\$34.59	\$40.89	260
33-9032	Security Guards	\$18.42	\$14.19	\$14.42	\$17.01	\$20.53	\$23.26	270
35-0000	Food Preparation and Serving Related Occupations	\$17.13	\$13.85	\$13.85	\$14.62	\$17.39	\$23.01	3,270
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$19.73	\$14.41	\$16.62	\$17.43	\$22.01	\$27.15	290
35-2012	Cooks, Institution and Cafeteria	\$16.77	\$13.85	\$14.55	\$16.64	\$17.54	\$20.61	100
35-2014	Cooks, Restaurant	\$17.64	\$14.31	\$15.22	\$17.12	\$17.66	\$20.99	280
35-2021	Food Preparation Workers	\$15.28	\$13.85	\$14.18	\$14.78	\$16.21	\$17.46	220
35-3011	Bartenders	\$20.07	\$13.85	\$13.85	\$15.37	\$23.68	\$36.57	190
35-3023	Fast Food and Counter Workers	\$14.45	\$13.85	\$13.85	\$13.88	\$14.27	\$15.18	1,210
35-3031	Waiters and Waitresses	\$22.41	\$13.85	\$13.85	\$18.80	\$27.86	\$35.78	510
35-3041	Food Servers, Nonrestaurant	\$15.50	\$14.03	\$14.31	\$16.20	\$16.20	\$16.20	60
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$15.60	\$13.85	\$14.43	\$14.80	\$16.20	\$17.64	160
35-9021	Dishwashers	\$14.73	\$13.85	\$13.85	\$14.13	\$14.47	\$15.95	90
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$16.10	\$13.85	\$13.85	\$14.04	\$16.99	\$21.16	80
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$16.53	\$13.89	\$14.05	\$14.99	\$17.68	\$20.99	960
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$21.01	\$14.34	\$17.55	\$19.29	\$24.70	\$27.56	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$16.01	\$13.89	\$13.98	\$14.92	\$16.96	\$20.60	390
37-2012	Maids and Housekeeping Cleaners	\$14.70	\$13.85	\$13.91	\$14.20	\$14.76	\$16.30	280
37-2021	Pest Control Workers	\$20.15	\$14.97	\$17.85	\$18.27	\$21.95	\$28.87	60
37-3011	Landscaping and Groundskeeping Workers	\$17.66	\$14.54	\$14.96	\$17.22	\$20.67	\$20.68	170
39-0000	Personal Care and Service Occupations	\$16.97	\$13.85	\$14.04	\$15.34	\$17.18	\$22.51	400
39-2021	Animal Caretakers	\$15.86	\$14.04	\$14.08	\$14.85	\$16.27	\$17.78	50
39-9032	Recreation Workers	\$17.40	\$13.85	\$14.04	\$16.28	\$19.11	\$25.23	80
41-0000	Sales and Related Occupations	\$19.43	\$13.85	\$14.22	\$15.20	\$19.07	\$29.62	3,070
41-1011	First-Line Supervisors of Retail Sales Workers Cashiers	\$21.45	\$16.06	\$16.43	\$19.61	\$24.52 \$14.64	\$29.82	280
41-2011		\$14.70	\$13.85	\$13.85	\$14.30	\$14.64	\$16.23	1,190 70
41-2021	Counter and Rental Clerks	\$20.40 \$20.38	\$14.26 \$14.25	\$14.37 \$15.07	\$16.56 \$17.50	\$25.75 \$24.50	\$32.14	30
41-2022 41-2031	Parts Salespersons		\$14.25	\$15.07	\$17.50	\$24.50 \$16.77	\$31.55	910
41-2031 41-3031	Retail Salespersons Securities, Commodities, and Financial Services Sales Agents	\$16.65 \$36.51	\$13.85 \$19.42	\$14.32 \$21.52	\$15.33 \$31.36	\$16.77 \$45.33	\$19.36 \$79.70	90
41-3031	Securices, Commodities, and Financial Services Sales Agents	\$JOC6	φ19.4Z	φ∠1.5∠	Q01.30	\$40.00	φr9.70	50

								400
41-3091 41-4012	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$35.24 \$30.71	\$18.00 \$16.55	\$21.49 \$18.65	\$27.86 \$25.51	\$36.35 \$36.54	\$60.39 \$51.00	160 100
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products Real Estate Sales Agents	\$28.14	\$19.07	\$19.07	\$19.07	\$39.50	\$39.50	50
41-9022 43-0000	Office and Administrative Support Occupations	\$20.72	\$19.07	\$16.18	\$18.80	\$23.36	\$28.90	3,690
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$28.91	\$17.78	\$21.13	\$25.36	\$34.36	\$42.78	230
43-3021	Billing and Posting Clerks	\$19.63	\$15.63	\$16.86	\$18.64	\$21.52	\$24.27	90
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$22.58	\$15.39	\$17.60	\$21.58	\$26.13	\$29.36	230
43-3051	Payroll and Timekeeping Clerks	\$22.12	\$16.23	\$18.57	\$21.31	\$25.01	\$30.02	50
43-3061	Procurement Clerks	\$26.55	\$19.78	\$22.10	\$27.37	\$30.42	\$33.76	30
43-3071	Tellers	\$17.18	\$14.23	\$16.27	\$17.34	\$18.12	\$20.01	70
43-4031	Court, Municipal, and License Clerks	\$23.94	\$16.43	\$16.43	\$19.14	\$25.56	\$38.20	50
43-4051	Customer Service Representatives	\$18.35	\$14.24	\$15.23	\$16.96	\$19.70	\$23.84	390
43-4061	Eligibility Interviewers, Government Programs	\$20.58	\$18.62	\$20.05	\$20.05	\$20.68	\$23.10	60
43-4081	Hotel, Motel, and Resort Desk Clerks	\$14.72	\$13.85	\$13.85	\$13.92	\$14.55	\$16.45	120
43-4111	Interviewers, Except Eligibility and Loan	\$17.99	\$15.88	\$16.75	\$17.86	\$19.84	\$20.00	40
43-4171	Receptionists and Information Clerks	\$16.77	\$13.88	\$14.61	\$16.33	\$17.15	\$20.55	280
43-4199	Information and Record Clerks, All Other	\$23.45	\$15.93	\$17.64	\$23.57	\$27.90	\$29.66	110
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$20.28	\$15.08	\$16.50	\$18.80	\$22.39	\$25.50	80
43-5051	Postal Service Clerks	\$28.64	\$24.71	\$25.81	\$28.37	\$31.10	\$34.54	40
43-5052	Postal Service Mail Carriers	\$26.07	\$19.83	\$19.94	\$23.12	\$32.17	\$36.20	120 80
43-5061	Production, Planning, and Expediting Clerks	\$26.69	\$17.43	\$21.77	\$26.66	\$30.73	\$34.81	130
43-5071 43-6011	Shipping, Receiving, and Inventory Clerks Executive Secretaries and Executive Administrative Assistants	\$18.14 \$26.16	\$13.95 \$16.77	\$15.09 \$19.39	\$17.40 \$24.59	\$19.75 \$29.49	\$23.29 \$40.28	130
43-6011	Executive Secretaries and Executive Administrative Assistants Medical Secretaries and Administrative Assistants	\$26.16 \$19.27	\$16.77 \$15.22	\$19.39 \$17.15	\$24.59 \$17.83	\$29.49 \$21.12	\$40.28 \$24.61	130
43-6013	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$19.27	\$15.22	\$17.15	\$17.83	\$21.03	\$25.31	440
43-9061	Office Clerks, General	\$20.52	\$13.90	\$15.95	\$19.67	\$24.47	\$26.75	560
45-0000	Farming, Fishing, and Forestry Occupations	\$16.70	\$13.85	\$14.28	\$14.30	\$16.51	\$22.10	210
47-0000	Construction and Extraction Occupations	\$23.49	\$16.62	\$18.01	\$21.66	\$27.56	\$32.83	1,470
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$33.05	\$23.06	\$26.61	\$32.21	\$37.46	\$44.90	150
47-2031	Carpenters	\$21.07	\$15.74	\$17.11	\$19.04	\$22.40	\$27.62	160
47-2044	Tile and Stone Setters	\$21.10	\$14.38	\$17.15	\$19.70	\$23.14	\$24.78	40
47-2061	Construction Laborers	\$19.81	\$14.94	\$17.14	\$19.12	\$21.59	\$23.51	310
47-2073	Operating Engineers and Other Construction Equipment Operators	\$25.28	\$17.99	\$20.97	\$23.54	\$29.08	\$30.44	150
47-2111	Electricians	\$26.15	\$17.53	\$22.15	\$23.58	\$29.30	\$35.08	120
47-2141	Painters, Construction and Maintenance	\$20.37	\$14.50	\$17.18	\$19.60	\$23.14	\$27.80	50
47-2152	Plumbers, Pipefitters, and Steamfitters	\$24.28	\$18.06	\$19.22	\$22.57	\$28.06	\$29.50	70
47-4051	Highway Maintenance Workers	\$23.24	\$18.19	\$20.47	\$24.45	\$24.69	\$24.93	30
47-5023	Earth Drillers, Except Oil and Gas	\$29.93	\$21.66	\$21.66	\$23.00	\$28.45	\$57.69	50
49-0000	Installation, Maintenance, and Repair Occupations	\$25.96	\$14.71	\$17.13	\$22.21	\$31.52	\$41.38	1,640
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$38.24	\$19.67	\$26.57	\$35.20	\$47.33	\$65.34	140 40
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers Aircraft Mechanics and Service Technicians	\$29.15	\$15.99	\$22.40	\$29.85	\$35.62	\$36.97	40
49-3011 49-3023	Automotive Service Technicians and Mechanics	\$32.12 \$24.71	\$22.47 \$15.47	\$28.18 \$17.69	\$33.01 \$24.87	\$36.79 \$30.18	\$44.26 \$36.59	210
49-3023	Bus and Truck Mechanics and Diesel Engine Specialists	\$22.73	\$15.76	\$17.99	\$23.05	\$27.46	\$30.31	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$29.54	\$22.66	\$25.29	\$28.40	\$33.51	\$37.58	40
49-3042	Tire Repairers and Changers	\$15.93	\$13.91	\$14.18	\$14.79	\$16.79	\$17.16	40
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$26.94	\$17.51	\$21.49	\$23.58	\$28.60	\$50.54	120
49-9041	Industrial Machinery Mechanics	\$30.54	\$16.57	\$20.12	\$30.86	\$40.00	\$50.41	50
49-9071	Maintenance and Repair Workers, General	\$19.62	\$14.03	\$15.86	\$17.81	\$21.71	\$27.23	500
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$16.89	\$13.85	\$14.60	\$16.81	\$18.36	\$20.67	40
51-0000	Production Occupations	\$21.55	\$13.85	\$13.87	\$17.54	\$27.33	\$34.93	770
51-1011	First-Line Supervisors of Production and Operating Workers	\$29.63	\$15.36	\$17.22	\$28.57	\$37.21	\$45.48	60
51-3021	Butchers and Meat Cutters	\$17.64	\$13.88	\$14.09	\$14.09	\$20.69	\$23.98	40
51-4121	Welders, Cutters, Solderers, and Brazers	\$25.00	\$14.70	\$18.15	\$21.22	\$29.65	\$36.82	40
51-6011	Laundry and Dry-Cleaning Workers	\$14.24	\$13.85	\$13.89	\$13.98	\$14.29	\$14.65	30
51-8031	Water and Wastewater Treatment Plant and System Operators	\$24.12	\$16.09	\$18.98	\$27.44	\$27.80	\$31.57	90
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$24.59	\$17.06	\$17.54	\$19.24	\$28.38	\$39.08	40
53-0000	Transportation and Material Moving Occupations	\$20.27	\$14.54	\$15.39	\$17.08	\$21.73	\$28.20	2,310
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	\$26.93	\$18.96	\$21.07	\$25.95	\$30.24	\$39.12	100 40
53-2012 53-3031	Commercial Pilots Driver/Sales Workers	\$10.22	\$13.95	- \$14.98	\$17.22	\$20.42	\$22.41	40
		\$18.32 \$23.57	\$13.85 \$17.08					350
53-3032 53-3033	Heavy and Tractor-Trailer Truck Drivers Light Truck Drivers	\$23.57 \$24.34	\$17.08 \$15.67	\$18.77 \$18.26	\$22.80 \$21.65	\$27.18 \$23.05	\$32.46 \$42.50	200
53-3033	Bus Drivers. School	\$24.34	\$15.07	\$16.03	\$21.65	\$23.05	\$21.89	140
53-3053	Shuttle Drivers and Chauffeurs	\$17.64	\$14.56	\$15.18	\$16.88	\$20.18	\$20.18	80
						\$17.24		40
	Cleaners of Vehicles and Equipment	\$15.86	\$13.85		\$15.80		\$18.45	
53-7061 53-7062	Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand	\$15.86 \$17.36	\$13.85 \$14.20	\$14.03 \$14.82	\$15.80 \$16.62	\$17.24	\$18.45 \$22.09	330

	Cochise County Occup	10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded	
C Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employmen
00-0000	Total all occupations	\$54,894	\$27,815	\$30,679	\$41,686	\$67,101	\$99,195	33,250
1-0000	Management Occupations	\$97,664	\$41,600	\$58,811	\$90,688	\$121,139	\$158,577	2,320
1-1011	Chief Executives	\$123,502	\$65,374	\$93,115	\$103,122	\$128,370	\$216,118	60
1-1021	General and Operations Managers	\$90,116	\$37,042	\$48,419	\$71,573	\$106,415	\$158,577	930
1-2022	Sales Managers	\$118,613	\$59,800	\$83,231	\$113,518	\$153,080	\$177,970	80
1-3012	Administrative Services Managers	\$80,786	\$48,360	\$60,644	\$65,753	\$95,910	\$126,959	50
1-3013	Facilities Managers	\$83,350	\$57,000	\$62,451	\$83,117	\$99,127	\$99,426	40
1-3021	Computer and Information Systems Managers	\$141,810	\$74,406	\$103,159	\$133,889	\$166,006	\$208,622	100
1-3031	Financial Managers	\$115,921	\$53,071	\$67,409	\$101,278	\$139,381	\$222,453	80
1-9021	Construction Managers	\$100,369	\$62,449	\$77,601	\$97,410	\$119,304	\$143,102	50
1-9032	Education Administrators, Kindergarten through Secondary	\$77,294	\$56,177	\$64,031	\$76,675	\$84,429	\$104,325	80
1-9041	Architectural and Engineering Managers	\$141,452	\$120,557	\$128,937	\$143,166	\$155,423	\$168,397	40
I-9051 I-9111	Food Service Managers	\$57,337	\$38,232 \$66,268	\$46,121 \$77,274	\$56,542 \$97,031	\$63,036 \$122,230	\$78,606 \$162,344	70 120
1-9111	Medical and Health Services Managers Property, Real Estate, and Community Association Managers	\$109,188 \$58,990	\$00,208	\$77,274 \$38,790	\$97,031 \$45,229	\$64,088	\$90,688	70
1-9141	Managers, All Other	\$113,120	\$78,270	\$102.024	\$113.006	\$124,322	\$90,000	290
3-0000	Business and Financial Operations Occupations	\$78,479	\$40,352	\$55,453	\$78,161	\$96,512	\$114,774	2.390
3-1020	Buyers and Purchasing Agents	\$78,479	\$44,070	\$51,797	\$71,261	\$96,512	\$120,873	130
3-1020	Compliance Officers	\$73,438	\$36,909	\$52,177	\$80,434	\$93.829	\$101,878	260
3-1051	Cost Estimators	\$87,460	\$45,007	\$60,636	\$77,601	\$122,541	\$123,588	30
3-1071	Human Resources Specialists	\$72,564	\$37,553	\$48,360	\$69,326	\$91,909	\$105,206	240
3-1081	Logisticians	\$92,162	\$58,579	\$74,006	\$88,462	\$108,389	\$124,322	120
3-1082	Project Management Specialists	\$83,407	\$42,493	\$55,809	\$75,902	\$99,093	\$125,867	130
8-1111	Management Analysts	\$83,878	\$47,608	\$69,093	\$80,517	\$104,562	\$114,774	150
3-1151	Training and Development Specialists	\$82,349	\$49,539	\$65,496	\$80,421	\$94,200	\$97,804	350
3-1161	Market Research Analysts and Marketing Specialists	\$64,409	\$35,945	\$40,743	\$59,034	\$74,999	\$91,898	80
8-1199	Business Operations Specialists, All Other	\$83,643	\$55,047	\$67,101	\$83,117	\$99,195	\$114,774	340
3-2011	Accountants and Auditors	\$72,877	\$35,734	\$52,000	\$64,158	\$92,488	\$116,597	230
3-2020	Property Appraisers and Assessors	\$45,006	\$30,356	\$40,352	\$40,352	\$47,525	\$64,446	40
3-2051	Financial and Investment Analysts	•	*	•	•	*	*	30
3-2052	Personal Financial Advisors	\$64,483	\$35,621	\$36,250	\$49,557	\$77,197	\$129,902	50
3-2072	Loan Officers	\$76,928	\$34,992	\$44,907	\$71,736	\$103,942	\$132,971	40
5-0000	Computer and Mathematical Occupations	\$92,850	\$48,683	\$67,101	\$91,146 \$99.812	\$111,571	\$130,713	<b>1,770</b> 110
5-1211	Computer Systems Analysts	\$104,730	\$61,249	\$77,649	+	\$126,728	\$171,307	50
5-1212 5-1221	Information Security Analysts Computer and Information Research Scientists	\$91,320 \$116,424	\$54,790 \$80,434	\$71,807 \$102,024	\$99,246 \$120,016	\$108,438 \$124,322	\$120,775 \$146,931	90
5-1221	Computer Juser Support Specialists	\$116,424	\$32,030	\$102,024	\$120,018	\$64,646	\$97,744	290
5-1232	Computer Network Architects	\$95,936	\$67,445	\$77.688	\$85,704	\$101,833	\$138.746	70
5-1244	Network and Computer Systems Administrators	\$83,985	\$54,680	\$64,361	\$82,788	\$99,806	\$107,833	130
5-1251	Computer Programmers	\$89,108	\$65,531	\$74,518	\$83,936	\$108,961	\$116,230	40
5-1252	Software Developers	\$118,001	\$75,054	\$95,634	\$104,676	\$130,713	\$165,502	260
5-1299	Computer Occupations, All Other	\$102,459	\$71,718	\$87,402	\$104,562	\$121,139	\$128,086	460
5-2051	Data Scientists	\$92,214	\$58,987	\$81,690	\$94,686	\$102,944	\$111,218	*
-0000	Architecture and Engineering Occupations	\$90,270	\$47,097	\$62,338	\$84,787	\$117,957	\$136,760	400
7-2051	Civil Engineers	\$80,235	\$55,476	\$63,968	\$75,780	\$92,186	\$107,367	40
-2071	Electrical Engineers	\$91,990	\$54,986	\$71,511	\$84,787	\$116,608	\$125,828	40
7-2072	Electronics Engineers, Except Computer	\$112,070	\$67,101	\$95,638	\$117,957	\$124,322	\$146,931	90
7-3023	Electrical and Electronic Engineering Technologists and Technicians	\$67,194	\$37,354	\$47,097	\$67,184	\$93,829	\$103,898	40
9-0000	Life, Physical, and Social Science Occupations	\$76,270	\$36,587	\$51,688	\$73,798	\$98,821	\$117,957	380
9-5011	Occupational Health and Safety Specialists	\$77,436	\$49,632	\$65,000	\$80,434	\$93,829	\$101,765	30
1-0000	Community and Social Service Occupations	\$45,420	\$30,215	\$34,980	\$41,920	\$49,288	\$60,322	510
1-1012	Educational, Guidance, and Career Counselors and Advisors	\$55,203	\$32,173	\$41,446	\$49,248	\$50,715	\$66,774	70
-1015	Rehabilitation Counselors	\$39,790	\$29,640	\$36,140	\$37,077	\$45,308	\$47,753	40 100
-1018	Substance abuse, behavioral disorder, and mental health counselors Child, Family, and School Social Workers	\$44,229 \$43,651	\$30,215 \$34,980	\$30,215 \$39,374	\$37,718 \$42,661	\$55,608 \$49,288	\$73,401 \$51,451	70
-1021	Mental Health and Substance Abuse Social Workers	\$43,651 \$38,940	\$34,980 \$35,238	\$39,374 \$36,020	\$42,661 \$37,825	\$49,288 \$37,825	\$51,451 \$43,440	40
-1023	Health Education Specialists	\$38,865	\$35,238 \$31,748	\$36,020	\$37,825 \$39,149	\$44,824	\$49,242	30
-1092	Probation Officers and Correctional Treatment Specialists	\$46,610	\$38,156	\$42,354	\$47,858	\$47,858	\$60,322	40
-1092	Social and Human Service Assistants	\$36,247	\$28,371	\$30,282	\$32,804	\$38,240	\$51,875	40
8-0000	Legal Occupations	\$77,372	\$30,679	\$40,339	\$63.392	\$87,245	\$131,722	220
3-1011	Lawyers	\$118,768	\$58,039	\$82,799	\$87,245	\$126,648	\$155,106	80
3-2011	Paralegals and Legal Assistants	\$41,683	\$30,679	\$30,679	\$40,339	\$45,941	\$57,542	90
5-0000	Educational Instruction and Library Occupations	\$50,064	\$28,561	\$30,874	\$45,122	\$57,429	\$81,186	2,340
5-1199	Postsecondary Teachers, All Other	\$76,261	\$51,944	\$51,944	\$60,663	\$105,275	\$133,104	40
5-2011	Preschool Teachers, Except Special Education	\$32,920	\$26,624	\$26,938	\$29,947	\$35,079	\$46,333	70
	Elementary School Teachers, Except Special Education	\$46,719	\$37,390	\$38,967	\$45,155	\$50,098	\$61,225	400
5-2021								

32000Backandy Boron Tachon, Engr Jinear and Lanoth (Jacob)81,24480,14490,10394,32381,81480,30480,	05 0004		050.004	<b>*</b> ***	<b>6</b> 40.404	<b>8</b> 40 500	050 544	<b>A</b> 00.004	270
Section         Section <t< td=""><td></td><td></td><td></td><td></td><td>, .</td><td></td><td>4 / -</td><td>+ /</td><td></td></t<>					, .		4 / -	+ /	
24-26Laranse and kois containers84.267 <th< td=""><td></td><td></td><td>\$</td><td>\$20,745</td><td>*</td><td>*</td><td>*</td><td>*</td><td></td></th<>			\$	\$20,745	*	*	*	*	
20002			\$45,965	\$29,199	\$29,973	\$42,863	\$60,494	\$62,872	
Protoc         Nat. Solity         Nat. Solity <t< td=""><td>25-9031</td><td>Instructional Coordinators</td><td>\$56,756</td><td>\$31,384</td><td>\$39,412</td><td>\$42,940</td><td>\$81,186</td><td>\$96,512</td><td>80</td></t<>	25-9031	Instructional Coordinators	\$56,756	\$31,384	\$39,412	\$42,940	\$81,186	\$96,512	80
27.100Matcheskingeleges and Water Termine95.0095.000				+ - /					
John Maxim         Skiz Alega         Skiz Al									
27-100         Turknet Nume         95.07									
Between Practices and Technical Cooperation         B7754         B7754 <thb774< th="">         B7754         B7754<td></td><td></td><td>+,</td><td></td><td>+,</td><td></td><td></td><td></td><td></td></thb774<>			+,		+,				
B-binstame         Pion Mathematical									
Shift B         Physic B	29-1051								
-01111         Insigned Nume         577.20         86.77         877.80         8		Physical Therapists							30
19-117         Name Pactations         150,420	29-1126	Respiratory Therapists	\$62,613	\$56,960	\$60,840	\$61,069	\$70,200	\$71,105	
-bit - Direct Lakonator, Frankrissen and Technologies and Technologi				** /			* - 7		
2-20.00Isologo Technologies and Technolane500.00507.00577.									
Bangley Machai Performancia         Bandley         Bar,104         Bar									
93-04         Parameter         95.08         95.78         83.01         83.01         95.43         95.00           20208         Meeting Technologis and Technolog			****	+•.,			4.0,00		
Jobson         Pharmagy Tachnicisms         Stratem         Stratem <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
342.010Likenser Pacing in Ukenser Vocation Name58.02058.04.2058.14.2058.14.5858.04.5859.07.7757.0519034.000Hailhcare Support Occutation58.07.8152.44.20 </td <td>29-2052</td> <td>Pharmacy Technicians</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>110</td>	29-2052	Pharmacy Technicians							110
92.907Nethodi Record Support Coupainon94.20084.20083.48083.846837.40087.40087.40031.110Norre Fault netword Cae Ades53.0883.71683.718<	29-2056	Veterinary Technologists and Technicians	\$37,064	\$29,652	\$30,541	\$35,773	\$43,382	\$44,587	40
91-000       Heathcare Support Occupations       93,7,14       94,7,14							* / -		
11110       Home health and Personal Care Ades       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,108       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$30,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$41,008       \$30,008       \$30,008       \$41,008									
11-110         Numan Ausstants         35.002         834.848         95.003         858,003									
19 000       Detail Assignment       S39,070       S39,770       S37,70       S41,700       S44,800       S40,800       S40,80									
19190         Madia Asistantia         983, 643         832, 413         936, 464         832, 413         936, 464         832, 403           191000         Maliance Support Vorters, All Orbar, All Orbar, Support Vorters         842, 483         844, 884         854, 384									
33-000         Protective Services Orceptional Offerang         53,267         53,268         53,368         55,338         <									250
33-101       First-line Supervisor of Correctional Officence       \$97,08       \$97,08       \$97,702       \$15,7173       \$15,7173       \$15,7173       \$15,7173	31-9099	Healthcare Support Workers, All Other		\$31,086		\$37,009		\$49,858	
33-102       First-Line Supervisor of Perliphing and Proventions Workers       \$58,940       \$57,710       \$105,189       \$105,118       \$105,189       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118       \$105,118								4 2 -	
33-101       First-Line Supervisors of Friefging and Prevention Workers       \$89,400       \$89,407       \$80,510       \$90,512       \$90,512         33-201       First-Line Supervisors of Friefging and Prevention Workers       \$91,012       \$80,414       \$20,832       \$81,012       \$80,414       \$80,848       \$81,012       \$80,414       \$80,828       \$80,828       \$80,812       \$80,814       \$80,828       \$80,828       \$80,812       \$80,814       \$80,828 <td></td> <td></td> <td></td> <td>+ - / -</td> <td></td> <td></td> <td></td> <td></td> <td></td>				+ - / -					
33-2012       Concention Officians and Jalers       \$42,74       \$38,643       \$32,727       \$40,142       \$48,846       \$56,510       200         33-3012       Concention Officians and Jalers       \$39,701       \$39,701       \$30,424       \$33,871       \$28,624       \$30,701       \$30,424       \$30,879       \$36,761       \$30,703       \$37,050       \$37,051       \$37,051       \$37,051       \$37,051       \$37,051       \$37,051       \$37,051       \$37,051       \$37,050       \$37,051       \$37,050       \$37,051       \$37,050       \$37,056       \$33,212       \$36,061       \$36,062       \$30,070       \$32,056       \$33,158       \$47,950       \$30,075       \$32,624       \$30,075       \$32,624       \$33,075       \$32,756       \$33,058       \$43,048       \$30,075       \$32,624       \$33,078       \$32,188       \$47,950       \$30,075       \$32,624       \$33,078       \$32,188       \$34,022       \$30,275       \$30,075       \$32,624       \$33,078       \$34,022       \$31,048       \$33,058       \$44,950       \$36,052       \$32,727       \$31,048       \$33,058       \$44,950       \$36,052       \$32,725       \$30,025       \$32,726       \$32,026       \$32,726       \$32,726       \$32,726       \$32,726       \$33,026       \$32,727 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
33-302         Concentral Uniferes and Unifermi Investigators         \$49,744         \$39,728         \$49,294         \$49,294         \$49,691         \$50,701           33-302         Detectives and Criminal Investigators         \$50,571         \$50,661         \$50,224         \$50,504         \$70,604           33-302         Detectives and Criminal Investives Service Workers         \$27,522         \$28,624         \$									
33-301         Detechives and Criminal Investigation         \$91,041         \$80,434         \$80,624         \$89,627         \$89,17				+==,===				+,	
33-902       Secury Quards       S28,720       S21,727       S37,003       S47,500       S47,500       S37,003       S47,500       S37,003       S47,500       S37,003       S37,003       S47,500       S37,003       S33,000       S32,000       S32,000       S32,000       S32,000       S32,000       S32,000       S32,000       S32,000       S32,000       S33,000       S32,000       S33,000       S32,000       S33,000       S32,000       S32,000       S32,000       S32,000       S32,000       S34,000       S32,000       S34,000       S32,000       S34,000 </td <td></td> <td></td> <td>\$91,091</td> <td>\$67,101</td> <td></td> <td></td> <td></td> <td>\$99,195</td> <td>800</td>			\$91,091	\$67,101				\$99,195	800
33-900         Lingunds, Six Patrol, and Other Recreational Protective Service Workers         526,224         526,624         526,725         527,917         526,624         526,725         527,917         526,624         527,751         520,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910         526,725         527,910 <td>33-3051</td> <td>Police and Sheriff's Patrol Officers</td> <td>\$59,576</td> <td>\$45,344</td> <td>\$50,661</td> <td>\$55,224</td> <td>\$65,406</td> <td>\$79,654</td> <td>270</td>	33-3051	Police and Sheriff's Patrol Officers	\$59,576	\$45,344	\$50,661	\$55,224	\$65,406	\$79,654	270
35-000         Find         Prical Programmin Related Occupation         S47,02         S27,00         S27		,							
35-1012       First-Line Supervisors of Food Preparation and Serving Workers       \$32,768       \$28,1673       \$38,778       \$44,968       \$58,492       \$28,010         35-2012       Cooke, Institution and Cafetaria       \$32,215       \$33,227       \$33,462       \$53,138       \$42,777       \$290         35-2021       Food Preparation Workers       \$30,373       \$26,624       \$28,042       \$29,960       \$31,408       \$33,699       140         35-3011       Bartenders       \$40,552       \$27,711       \$28,248       \$34,624       \$44,605       \$61,863       180         35-3011       Bartenders       \$28,503       \$28,702       \$27,781       \$28,242       \$28,212       \$31,444       \$37,855       140         35-3011       Walkers and Walkers and Walkers and Same Same       \$28,503       \$28,702       \$27,781       \$28,242       \$28,122       \$31,444       \$37,855       140         35-9011       Dinip Room and Caleteria Attenderia Attenderia Helpers       \$31,464       \$28,624       \$27,783       \$29,132       \$33,445       \$45,940       90         37-0011       State And Vockesses. Restaruart, Lounge, and Caleter Attenderia Metanderia Metan				* - / -					
35-2012       Cooks, Institution and Cafeteria       \$32,216       \$32,206       \$33,229       \$34,026       \$30,229         35-2012       Cooks, Restaurant       \$34,039       \$28,127       \$33,422       \$34,624       \$34,257       \$20         35-2012       Cooks, Restaurant       \$30,373       \$26,624       \$29,342       \$29,590       \$31,408       \$33,599       140         35-3011       Batenders       \$40,592       \$27,171       \$28,428       \$34,624       \$45,652       \$58,61,83       180         35-3014       Food Acumer Workers       \$28,553       \$27,794       \$36,265       \$59,205       \$77,781       \$500         35-3014       Food Servers, Nornestaurant       \$28,126       \$28,755       \$27,494       \$28,126       \$28,126       \$28,126       \$28,128									
35-204       Cooks, Restaurant       \$34,99       \$28,132       \$30,237       \$33,462       \$36,138       \$42,777       \$200         35-2021       Food Preparation Workers       \$30,377       \$28,644       \$20,470       \$31,462       \$36,138       \$40,767       \$200         35-2011       Batenders       \$20,503       \$27,171       \$28,428       \$34,624       \$24,502       \$32,622       \$27,381       \$28,622       \$27,381       \$28,622       \$27,381       \$28,622       \$27,375       \$27,410       \$29,132       \$28,632       \$28,632       \$28,632       \$28,632       \$28,632       \$28,632       \$28,632       \$28,632       \$28,632       \$27,397       \$27,410       \$29,132       \$28,432       \$20,132       \$28,432       \$20,132       \$28,434       \$23,555       \$27,040       \$20,122       \$33,856       \$100         359031       Hotessees, Restaurant, Lounge, and Coffee Shop       \$22,652       \$27,648       \$28,643       \$27,624       \$27,628       \$34,355       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,133       \$40,143       \$40,133       \$40,141       \$40,133       \$40,141									
35-2021       Food Pregnation Workers       \$20,373       \$26,624       \$28,242       \$29,590       \$31,408       \$33,699       140         35-3011       Batenders       \$28,003       \$26,624       \$26,752       \$27,741       \$28,202       \$51,070         35-3023       Fast Food and Counter Workers       \$28,503       \$26,624       \$26,752       \$27,741       \$28,202       \$27,741       \$28,202       \$27,741       \$28,020       \$37,675       \$60,703       \$33,444       \$37,655       \$60,703       \$30,775       \$26,624       \$27,740       \$28,202       \$37,355       \$40         35-9017       Dining Room and Cateteria Attendents and Batender Helpers       \$31,464       \$25,624       \$27,788       \$28,401       \$23,142       \$33,886       \$130         35-9017       Dining Room and Cateteria Attendents and Batender Couptains       \$24,802       \$27,624       \$26,624       \$27,788       \$28,401       \$23,147       \$45,940       90         37-0001       Building and Grounds/Cenaing and Maintenace Occupations       \$24,805       \$31,081       \$33,484       \$32,705       \$32,702       \$33,877       \$34,845       \$40,133       940         37-0101       Janitors and Cleaneers       S20,816       \$31,208       \$31,718       \$32,400									
35-3022       Fast Food and Counter Workers       \$28,503       \$26,624       \$26,755       \$27,341       \$28,503       \$22,52       \$1,070         35-3014       Waters and Waitersses       \$45,254       \$26,755       \$27,341       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$29,102       \$20,102	35-2021	Food Preparation Workers	\$30,373		\$28,342	\$29,590	\$31,408		140
33-301       Walters and Waiterses       \$42,243       \$22,755       \$27,949       \$38,265       \$59,205       \$77,781       \$500         35-3041       Food Servers, Nonrestaurant       \$28,500       \$27,7397       \$29,132       \$29,132       \$29,132       \$29,132       \$29,132       \$20,132       \$20,132       \$20,132       \$33,856       \$140         35-9011       Distynashers       \$29,624       \$27,680       \$227,620       \$29,132       \$33,856       \$130         35-9031       Hoots and Hostesses, Restaurant, Lounge, and Coffee Shop       \$22,624       \$22,6624       \$27,621       \$30,153       \$34,485       \$40,030         37-0001       Building and Grounds Cleaning and Maintenance Occupations       \$32,466       \$27,621       \$30,153       \$34,485       \$40,03       \$40,03         37-2011       Jantors and Cleaners, Except Maids and Housekeeping Cleaners       \$34,041       \$22,624       \$27,621       \$30,153       \$32,400       \$33,806       \$32,105	35-3011	Bartenders	\$40,592	\$27,171	\$28,428	\$34,624	\$45,052	\$61,863	
33-3041       Food Servers, Norrestaurant       \$28,520       \$27,397       \$27,410       \$29,132       \$29,132       \$29,132       \$29,132       \$29,132       \$29,132       \$29,132       \$29,132       \$33,444       \$37,355       \$140         35-9011       Disthwashers       \$29,732       \$25,624       \$27,680       \$28,742       \$33,844       \$37,355       \$140         35-9031       Hosts and Hostsese, Restaurant, Lounge, and Coffee Shop       \$32,490       \$26,624       \$27,621       \$30,613       \$45,940       90         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$32,456       \$27,021       \$30,153       \$34,283       \$45,940       90         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$31,001       \$27,008       \$32,7621       \$30,153       \$32,466       \$32,866       \$33,118       \$40,133       \$40,137         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$28,711       \$26,624       \$27,202       \$32,866       \$33,118       \$40,133       \$40,147       140         39-001       Anidis and Housekeeping Underers       \$34,201       \$24,626       \$33,178       \$40,133       \$40,147       140         39-001       Ininal Caretakers<									
35-9011       Dining Room and Cafeteria Attendants and Bartender Helpers       \$31,464       \$26,624       \$27,880       \$29,732       \$33,444       \$37,355       140         35-9021       Dishwashers       \$29,763       \$26,624       \$27,680       \$20,410       \$29,132       \$33,845       130         35-9031       Hotss and Hostesses, Restaurant, Lounge, and Coffee Shop       \$32,456       \$27,621       \$30,153       \$45,540       \$40       90         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$32,456       \$27,008       \$27,621       \$30,153       \$44,547       \$53,809       30         37-011       Jinters and Cleaners, Except Mulsids and Housekeeping and Janitorial Workers       \$31,001       \$27,008       \$27,621       \$30,153       \$24,847       \$33,847       \$30,900       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,906       \$32,901       \$30,903       \$30,901       \$31,904       \$27,744       \$29,898       \$33,718       \$40,133       \$40,147       140         39-000       Personal Care and Service Occupations       \$34,904       \$27,744       \$29,898       \$33,718       \$40,133       \$41,140       \$34,924				,					
35-9021       Dishwashers       \$29,763       \$26,624       \$27,868       \$29,132       \$33,856       130         35-9021       Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop       \$32,480       \$26,624       \$27,868       \$27,429       \$33,877       \$45,940       90         37-0005       Building and Grounds Cleaning and Maintenance Occupations       \$32,480       \$26,624       \$27,028       \$37,427       \$45,947       \$53,880       30         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$41,000       \$32,206       \$34,283       \$42,520       \$46,847       \$53,880       30         37-2011       Maics and Housekeeping Cleaners       \$27,81       \$26,624       \$27,721       \$30,153       \$32,400       \$36,986       430         37-2012       Maics and Housekeeping Underners       \$28,781       \$26,624       \$27,724       \$29,800       \$32,415       \$26,624       \$27,721       \$30,153       \$32,460       \$30,986       430         37-2012       Maids and Housekeeping Underners       \$31,081       \$27,708       \$27,724       \$29,808       \$33,718       \$40,147       140         39-0012       Landscaping and Groundskeeping Underners       \$34,914       \$28,866       \$31,176       \$36,651									
35-9031Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop\$32,480\$32,480\$26,624\$27,621\$33,647\$45,9409037-000Building and Grounds Cleaning and Maintenance Occupations\$32,486\$27,008\$27,621\$30,153\$34,385\$40,3394037-011Janitoria Monkekeeping and Janitorial Workers\$31,081\$27,008\$27,621\$30,153\$32,460\$36,98543037-2012Maids and Housekeeping Cleaners\$31,081\$27,008\$27,621\$30,153\$32,460\$32,216525037-3011Landscaping and Groundskeeping Workers\$34,940\$27,744\$29,886\$33,718\$40,133\$40,14714039-0000Personal Care and Service Occupations\$34,946\$27,621\$28,660\$31,126\$31,254 <td></td> <td></td> <td></td> <td>* - / -</td> <td></td> <td>, .</td> <td>4 7</td> <td></td> <td></td>				* - / -		, .	4 7		
37-000Building and Grounds Cleaning and Maintenance Occupations\$32,466\$27,008\$27,621\$30,153\$34,385\$40,13394037-1011First-Line Supervisors of Housekeeping and Janitorial Workers\$41,000\$32,006\$34,283\$42,520\$4,647\$53,8003037-2011Janitors and Cleaners, Except Maids and Housekeeping Cleaners\$31,016\$27,008\$27,621\$30,153\$28,660\$32,105\$26,963\$32,105\$32,016\$28,980\$32,105\$32,005\$28,980\$33,178\$40,133\$40,14714039-000Personal Care and Service Occupations\$34,821\$26,671\$28,680\$31,126\$34,524\$48,2241039-001Childcare Workers\$32,005\$32,015\$34,228\$31,254\$31,254\$31,254\$31,254\$48,2241039-9011Childcare Workers\$30,071\$27,289\$28,862\$31,254									
37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$31,081       \$27,021       \$30,153       \$32,460       \$36,985       430         37-2012       Maids and Housekeeping Cleaners       \$28,781       \$26,624       \$27,233       \$27,702       \$28,980       \$32,105       250         37-3011       Landscaping and Groundskeeping Workers       \$34,904       \$27,744       \$29,898       \$33,118       \$40,137       140         39-000       Personal Care and Service Occupations       \$34,804       \$28,681       \$31,229       \$33,230       \$34,536       60         39-001       Childcare Workers       \$30,071       \$27,289       \$28,182       \$31,254       \$31,254       \$31,254       301       531,576       \$69,434       60         39-9011       Childcare Workers       \$30,071       \$27,289       \$28,182       \$31,254       \$31,254       \$31,254       \$31,254       \$30,751       \$69,434       60         39-9012       Recreation Workers       \$34,473       \$27,352       \$27,352       \$32,716       \$36,646       \$49,205       60         41-0000       Sales and Related Occupations       \$37,444       \$26,683       \$27,855       \$28,144       \$36,814       \$58,404       \$040 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
37-2012Maids and Housekeeping Cleaners\$28,781\$26,624\$27,732\$27,702\$28,960\$32,10525037-3011Landscaping and Groundskeeping Workers\$34,904\$27,744\$29,898\$33,718\$40,133\$40,14714039-0000Personal Care and Service Occupations\$34,821\$26,671\$28,656\$31,176\$35,651\$48,42241039-001Animal Caretakers\$32,001\$27,289\$28,182\$31,254\$32,955\$31,761\$36,864\$49,2056039-9031Exercise Trainers and Related Occupations\$34,474\$27,352\$27,352\$27,352\$32,765\$36,814\$58,4043,04041-000Sales and Related Occupations\$37,444\$26,683\$27,079\$39,911\$35,814\$58,4043,04041-2011Cashiers\$32,016\$41,289\$28,032\$27,079\$28,187\$29,358									
37-3011       Landscaping and Groundskeeping Workers       \$34,904       \$27,744       \$29,898       \$33,718       \$40,133       \$40,147       140         39-0000       Personal Care and Service Occupations       \$34,821       \$26,871       \$28,656       \$31,176       \$35,651       \$48,422       410         39-0021       Animal Careitakers       \$32,021       \$28,046       \$28,046       \$28,045       \$31,254       \$31,254       \$31,254       \$31,254       \$30,071       \$27,289       \$28,182       \$31,254       \$31,254       \$31,254       \$30,071       \$28,071       \$28,271       \$29,481       \$32,595       \$43,751       \$69,434       60         39-9031       Exercise Trainers and Group Filness Instructors       \$34,473       \$27,252       \$27,352       \$31,254       \$31,254       \$30,071       \$28,714       \$28,681       \$32,595       \$43,751       \$69,434       60         39-9032       Recreation Workers       \$34,473       \$27,522       \$27,352       \$31,761       \$36,844       \$60,94       \$41,010       \$11,150       \$28,614       \$30,067       \$39,214       \$51,389       \$59,941       \$26,024       \$27,079       \$28,187       \$29,388       \$30,801       1,150         41-0011       First-Line Supervisors o									
39-000Personal Care and Service Occupations\$34,821\$26,871\$28,656\$31,176\$35,651\$48,42241039-2021Animal Caretakers\$32,081\$28,046\$28,681\$31,229\$33,230\$34,5366039-2011Childcare Workers\$30,001\$27,289\$28,182\$31,224\$31,254\$31,254\$3039-9031Exercise Trainers and Group Fitness Instructors\$41,210\$28,271\$29,481\$32,595\$43,751\$69,4346039-9032Recreation Workers\$34,473\$27,352\$27,352\$31,176\$36,466\$49,2056041-000Sales and Related Occupations\$37,444\$26,683\$27,845\$29,801\$36,846\$49,2056041-1011First-Line Supervisors of Retail Sales Workers\$37,474\$26,683\$27,855\$29,801\$36,846\$30,04041-2011Cashires\$28,740\$26,624\$27,079\$28,187\$29,388\$30,8011,15041-2022Parts Salespersons\$41,189\$28,032\$28,302\$28,395\$49,901\$63,3207041-2021Retail Salespersons\$40,181\$28,970\$29,350\$36,957\$47,585\$62,6343041-2031Retail Salespersons\$57,166\$31,494\$37,810\$47,585\$62,6343041-3021Insurance Sales Agents\$57,166\$31,849\$37,800\$47,585\$62,6343041-3031Securities, commodities, and Financial Services Sales Agents									
39-2021Animal Caretakers\$32,081\$22,046\$28,681\$31,229\$33,230\$34,5366039-9011Childcare Workers\$30,071\$27,289\$28,182\$31,254\$31,254\$31,2543039-9031Exercise Trainers and Group Fitness Instructors\$41,210\$28,271\$29,481\$32,595\$43,751\$69,4346039-9032Recreation Workers\$34,473\$27,352\$27,352\$27,352\$31,751\$58,646\$49,2056041-0000Sales and Related Occupations\$37,444\$26,683\$27,845\$29,801\$36,814\$58,4043,04041-1011First-Line Supervisors of Retail Sales Workers\$43,749\$30,468\$33,087\$39,214\$51,399\$59,94125041-2021Counter and Rental Clerks\$41,289\$28,032\$28,230\$28,230\$35,905\$49,901\$63,2007041-2022Parts Salespersons\$40,181\$28,970\$29,350\$36,957\$47,555\$62,6343041-3021Retail Sales Agents\$51,196\$31,499\$37,810\$47,537\$58,669\$78,3985041-3031Securities, Commodities, and Financial Services Sales Agents\$57,686\$37,922\$43,076\$59,641\$66,673\$88,98450				* /			,		
39-9011       Childcare Workers       \$30,071       \$27,289       \$28,182       \$31,254       \$31,254       \$31,254       \$30,071         39-9031       Exercise Trainers and Group Fitness Instructors       \$41,210       \$28,271       \$28,481       \$32,595       \$31,254       \$59,434       60         39-9032       Recreation Workers       \$34,473       \$27,352       \$27,352       \$21,816       \$36,696       \$49,205       60         41-000       Sales and Related Occupations       \$37,444       \$26,683       \$27,845       \$29,310       \$36,944       \$30,404         41-1011       First-Line Supervisors of Retail Sales Workers       \$43,749       \$30,468       \$30,071       \$39,214       \$51,399       \$59,941       250         41-2011       Cashiers       \$20,618       \$30,771       \$28,020       \$28,230       \$28,230       \$39,958       \$30,801       1,150         41-2021       Counter and Reltal Clerks       \$41,289       \$28,032       \$28,230       \$36,957       \$47,585       \$62,634       300         41-2022       Parts Salespersons       \$41,181       \$28,970       \$29,350       \$36,957       \$47,585       \$62,634       30         41-2021       Retail Salespersons       \$40,181									
39-9032         Recreation Workers         \$34,473         \$27,352         \$27,352         \$31,176         \$36,496         \$49,205         60           41-0000         Sales and Related Occupations         \$37,444         \$26,683         \$27,352         \$21,352         \$21,352         \$21,352         \$31,176         \$36,496         \$49,205         60           41-0000         Sales and Related Occupations         \$37,444         \$26,683         \$27,854         \$29,801         \$58,804         \$30,406         \$30,468         \$30,807         \$30,814         \$58,804         \$30,406         \$30,408         \$30,307         \$28,817         \$29,358         \$50,901         \$50,901         \$1,150           41-2011         Counter and Rental Clerks         \$28,707         \$28,807         \$29,350         \$49,901         \$63,320         70           41-2022         Parts Salespersons         \$40,181         \$28,970         \$29,350         \$36,657         \$47,555         \$26,634         30           41-2021         Insurance Sales Agents         \$31,379         \$27,047         \$28,194         \$29,989         \$36,657         \$26,834         30           41-3021         Insurance Sales Agents         \$57,686         \$37,922         \$43,076         \$47,575									
41-000         Sales and Related Occupations         \$37,444         \$26,683         \$27,845         \$29,801         \$36,814         \$58,404         3,040           41-1011         First-Line Supervisors of Retail Sales Workers         \$43,749         \$30,468         \$33,087         \$39,214         \$51,389         \$59,941         250           41-2011         Cashiers         \$28,749         \$26,624         \$27,079         \$29,358         \$30,801         1,150           41-2021         Counter and Rental Clerks         \$41,289         \$28,032         \$28,230         \$28,350         \$49,901         \$63,320         70           41-2022         Parts Salespersons         \$40,181         \$28,970         \$29,350         \$36,657         \$47,585         \$82,634         30           41-2021         Retail Salespersons         \$31,379         \$27,077         \$28,194         \$29,989         \$36,657         950           41-3021         Insurance Sales Agents         \$57,686         \$37,922         \$43,076         \$47,555         \$82,634         30           41-3031         Securities, Commodities, and Financial Services Sales Agents         \$57,686         \$37,922         \$43,076         \$47,573         \$88,984         50 <td>39-9031</td> <td>Exercise Trainers and Group Fitness Instructors</td> <td>\$41,210</td> <td>\$28,271</td> <td>\$29,481</td> <td>\$32,595</td> <td>\$43,751</td> <td>\$69,434</td> <td></td>	39-9031	Exercise Trainers and Group Fitness Instructors	\$41,210	\$28,271	\$29,481	\$32,595	\$43,751	\$69,434	
H-1001     First-Line Supervisors of Retail Sales Workers     543,749     \$30,468     \$33,087     \$33,087     \$51,389     \$59,941     250       41-2011     Cashiers     \$28,740     \$26,624     \$27,079     \$28,187     \$29,358     \$30,801     1,150       41-2021     Counter and Rental Clerks     \$41,289     \$28,032     \$28,239     \$35,955     \$49,901     \$62,320     70       41-2022     Parts Salespersons     \$40,181     \$28,970     \$29,358     \$31,089     \$62,634     30       41-2021     Insurance Sales Agents     \$31,379     \$27,047     \$28,194     \$29,989     \$31,089     \$36,657     950       41-3031     Securities, Commodities, and Financial Services Sales Agents     \$57,686     \$37,922     \$43,076     \$59,641     \$66,673     \$88,984     50								,	
41-2011       Cashiers       \$28,740       \$26,624       \$27,079       \$28,187       \$29,358       \$30,801       1,150         41-2021       Counter and Rental Clerks       \$41,289       \$28,032       \$28,239       \$35,905       \$49,901       \$63,320       70         41-2022       Parts Salespersons       \$40,181       \$28,970       \$28,197       \$28,095       \$47,585       \$52,634       30         41-2023       Retail Salespersons       \$31,379       \$27,077       \$28,194       \$29,989       \$31,089       \$36,657       950         41-3021       Insurance Sales Agents       \$57,196       \$31,849       \$37,810       \$47,557       \$58,669       \$78,398       50         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$57,686       \$37,922       \$43,076       \$59,641       \$66,673       \$88,984       50									-,
41-2021       Counter and Rental Clerks       \$41,289       \$28,032       \$28,239       \$35,905       \$49,901       \$63,320       70         41-2022       Parts Salespersons       \$40,181       \$28,970       \$29,350       \$36,957       \$47,585       \$26,634       30         41-2023       Retail Salespersons       \$31,379       \$27,047       \$28,194       \$29,989       \$36,657       \$56,657       \$50         41-3021       Insurance Sales Agents       \$57,196       \$31,849       \$37,810       \$47,657       \$58,689       \$78,398       50         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$57,686       \$37,922       \$43,076       \$56,641       \$88,984       50									
41-2022     Parts Salespersons     \$40,181     \$28,970     \$29,350     \$36,957     \$47,585     \$62,634     30       41-2021     Retail Salespersons     \$31,379     \$27,047     \$28,194     \$29,989     \$31,089     \$36,657     950       41-3021     Insurance Sales Agents     \$57,666     \$37,922     \$37,810     \$47,585     \$66,673     \$88,984     50       41-3021     Securities, Commodities, and Financial Services Sales Agents     \$57,666     \$37,922     \$43,076     \$59,641     \$66,673     \$88,984     50									
41-2031       Retail Salespersons       \$31,379       \$27,047       \$28,194       \$29,989       \$31,089       \$36,657       950         41-3021       Insurance Sales Agents       \$57,196       \$31,849       \$37,810       \$47,537       \$58,669       \$78,398       50         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$57,686       \$37,922       \$43,076       \$59,641       \$66,673       \$88,984       50									
41-3021       Insurance Sales Agents       \$57,196       \$31,849       \$37,810       \$47,537       \$58,669       \$78,398       50         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$57,686       \$37,922       \$43,076       \$59,641       \$66,673       \$88,984       50				*				4	
									50
41-3091 Sales Representatives of Services, Except Adventising, Insurance, Financial Services, and Travel \$71,713 \$33,800 \$41,466 \$60,978 \$91,265 \$125,688 150		-		+				+	
	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$71,713	\$33,800	\$41,466	\$60,978	\$91,265	\$125,688	150

41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$61,442	\$34,878	\$37,610	\$52,004	\$71,137	\$100,225	100
41-9022	Real Estate Sales Agents	\$56,294	\$29,961	\$37,304	\$38,027	\$77,137	\$77,137	60
43-0000	Office and Administrative Support Occupations	\$39,849	\$28,115	\$30,403	\$36,587	\$45,100	\$56,836	3,990 250
43-1011 43-3011	First-Line Supervisors of Office and Administrative Support Workers	\$54,885	\$34,728	\$39,746	\$48,510	\$63,694	\$78,365	250 70
43-3011	Bill and Account Collectors Billing and Posting Clerks	\$36,634 \$37,933	\$27,622 \$29,410	\$31,272 \$33,280	\$37,236 \$36,414	\$39,232 \$38,994	\$44,666 \$44,656	100
43-3021	Bookkeeping, Accounting, and Auditing Clerks	\$39,617	\$29,431	\$29,431	\$37,740	\$45,043	\$53,943	310
43-3051	Payroll and Timekeeping Clerks	\$43,322	\$33,740	\$37,116	\$42,073	\$47,590	\$59,136	40
43-3061	Procurement Clerks	\$50,187	\$36,602	\$40,248	\$49,858	\$57,782	\$66,560	30
43-3071	Tellers	\$35,175	\$28,115	\$30,950	\$35,662	\$38,541	\$41,655	80
43-4031	Court, Municipal, and License Clerks	\$47,115	\$32,457	\$32,457	\$37,815	\$62,234	\$75,463	50
43-4051	Customer Service Representatives	\$35,328	\$27,974	\$29,042	\$32,582	\$38,232	\$47,053	540
43-4061	Eligibility Interviewers, Government Programs	\$38,759	\$35,239	\$35,239	\$38,218	\$39,938	\$42,501	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$27,893	\$26,624	\$27,004	\$27,352	\$28,133	\$29,657	140
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$46,493	\$36,587	\$39,893	\$47,570	\$51,382	\$55,224	30
43-4171	Receptionists and Information Clerks	\$32,744	\$26,768	\$29,349	\$31,163	\$34,874	\$38,487	320
43-4199	Information and Record Clerks, All Other	\$47,802	\$33,218	\$38,770	\$48,360	\$55,910	\$59,155	110
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$39,503	\$28,550	\$30,843	\$37,122	\$44,586	\$53,844	80
43-5051	Postal Service Clerks	\$56,945	\$50,149	\$52,166	\$55,536	\$60,798	\$68,307	40
43-5052	Postal Service Mail Carriers	\$50,605	\$39,645	\$39,645	\$46,800	\$60,715	\$71,344	120
43-5061	Production, Planning, and Expediting Clerks	\$48,687	\$33,914	\$38,067	\$48,340	\$55,715	\$65,034	70
43-5071	Shipping, Receiving, and Inventory Clerks	\$35,744	\$27,570	\$29,279	\$33,238	\$39,172	\$48,315	130
43-6011 43-6013	Executive Secretaries and Executive Administrative Assistants Medical Secretaries and Administrative Assistants	\$56,796 \$36,377	\$36,339 \$30,026	\$40,384 \$31,745	\$52,609 \$35,533	\$65,504 \$37,759	\$82,870 \$43,854	60 160
43-6013	Secretaries and Administrative Assistants Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$37,330	\$28,132	\$30,423	\$35,555	\$40,033	\$49,771	490
43-9061	Office Clerks, General	\$41,204	\$28,338	\$31,512	\$38,882	\$45,932	\$58,801	480
45-0000	Farming, Fishing, and Forestry Occupations	\$33,912	\$26,624	\$27,827	\$28,211	\$34,737	\$51,961	240
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$31.084	\$26,624	\$27,827	\$28,211	\$32.067	\$35,118	180
47-0000	Construction and Extraction Occupations	\$46,897	\$31,635	\$36,137	\$44,079	\$53,981	\$63,745	1,440
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$66,815	\$45,675	\$53,452	\$63,012	\$76,715	\$92,021	140
47-2031	Carpenters	\$42,549	\$31,109	\$34,016	\$37,629	\$45,279	\$58,221	160
47-2051	Cement Masons and Concrete Finishers	\$46,853	\$36,762	\$38,642	\$42,835	\$58,485	\$59,658	40
47-2061	Construction Laborers	\$39,055	\$29,640	\$34,762	\$37,370	\$42,856	\$47,020	300
47-2073	Operating Engineers and Other Construction Equipment Operators	\$47,581	\$34,309	\$38,915	\$46,563	\$55,963	\$61,943	150
47-2111	Electricians	\$47,718	\$34,540	\$36,131	\$45,114	\$56,270	\$62,061	130
47-2141	Painters, Construction and Maintenance	\$45,674	\$35,282	\$37,244	\$45,760	\$48,892	\$59,726	40
47-2152	Plumbers, Pipefitters, and Steamfitters	\$48,777	\$33,827	\$37,847	\$45,766	\$55,956	\$61,130	90
47-5023	Earth Drillers, Except Oil and Gas	\$53,529	\$43,718	\$46,779	\$46,779	\$54,669	\$88,463	50
49-0000	Installation, Maintenance, and Repair Occupations	\$48,989	\$29,293	\$33,280	\$43,752	\$59,987	\$77,286	1,510
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$64,682	\$33,665	\$46,091	\$62,004	\$79,997	\$99,466	140
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$60,219 \$62,039	\$31,680	\$49,706	\$72,730	\$72,730	\$73,625	50
49-3011 49-3023	Aircraft Mechanics and Service Technicians Automotive Service Technicians and Mechanics	\$51,203	\$35,067 \$29,623	\$45,537 \$37,775	\$55,950 \$49,673	\$73,973 \$62,861	\$90,424 \$79,503	90 210
49-3023	Bus and Truck Mechanics and Diesel Engine Specialists	\$45,175	\$31,105	\$33,559	\$49,073	\$55,958	\$60,097	50
49-3031	Mobile Heavy Equipment Mechanics, Except Engines	\$58,173	\$44,081	\$50,106	\$46,202	\$66,518	\$72,306	40
49-3093	Tire Repairers and Changers	\$32,070	\$27,456	\$29,304	\$29,437	\$33,330	\$36,461	50
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$56,191	\$36,267	\$38,540	\$46,684	\$61,114	\$100,042	80
49-9071	Maintenance and Repair Workers, General	\$39,845	\$28,282	\$31,341	\$35,614	\$44,508	\$57,053	500
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$45,881	\$32,787	\$35,813	\$43,047	\$55,390	\$62,962	30
51-0000	Production Occupations	\$44,808	\$27,355	\$30,153	\$37,420	\$56,285	\$73,643	590
51-1011	First-Line Supervisors of Production and Operating Workers	\$64,748	\$38,977	\$48,485	\$57,883	\$78,749	\$91,318	50
51-2090	Miscellaneous Assemblers and Fabricators	\$33,485	\$26,624	\$26,624	\$32,702	\$36,135	\$45,048	40
51-3021	Butchers and Meat Cutters	\$33,555	\$27,703	\$27,872	\$27,885	\$40,726	\$49,379	40
51-4121	Welders, Cutters, Solderers, and Brazers	\$53,661	\$28,995	\$34,951	\$47,376	\$66,677	\$105,931	50
51-8031	Water and Wastewater Treatment Plant and System Operators	\$47,209	\$31,668	\$37,420	\$45,459	\$57,413	\$62,288	70
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$51,140	\$34,170	\$36,225	\$46,948	\$56,745	\$94,766	40
53-0000	Transportation and Material Moving Occupations	\$39,690	\$28,360	\$30,154	\$34,083	\$43,482	\$56,722	2,300
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	\$50,943	\$35,909	\$38,718	\$46,867	\$58,420	\$77,237	110
53-3031	Driver/Sales Workers	\$36,171	\$26,727	\$28,986	\$36,219	\$39,800	\$46,216	100
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$46,663	\$32,853	\$37,275	\$45,716	\$55,444	\$64,141	300 210
53-3033 53-3051	Light Truck Drivers Bus Drivers, School	\$51,365 \$33,934	\$32,264 \$30,002	\$36,203 \$31,229	\$42,263 \$32,718	\$64,304 \$38,357	\$84,404 \$39,434	210
53-3051 53-3053	Bus Drivers, School Shuttle Drivers and Chauffeurs	\$33,934 \$37,240	\$30,002 \$28,710	\$31,229 \$33,140	\$32,718 \$39,478	\$38,357 \$39,480	\$39,434 \$42,673	70
53-6031	Automotive and Watercraft Service Attendants	\$31,277	\$27,334	\$33,140	\$39,478	\$39,480	\$30,908	30
53-6031	Cleaners of Vehicles and Equipment	\$31,145	\$26,624	\$27,949	\$30,798	\$32,279	\$35,303	40
00 / 001	ordaters of Fondoo and Equipment	ψ01,140	Ψ20,024	Ψ21,0 <del>4</del> 0	ψ01,000	ψ02,210	ψ00,000	

			10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
OC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employmer
00-000	Total all occupations	\$26.39	\$13.37	\$14.75	\$20.04	\$32.26	\$47.69	33,250
1-0000	Management Occupations	\$46.95	\$20.00	\$28.27	\$43.60	\$58.24	\$76.24	2,320
11-1011	Chief Executives	\$59.38	\$31.43	\$44.77	\$49.58	\$61.72	\$103.90	60
11-1021	General and Operations Managers	\$43.33	\$17.81	\$23.28	\$34.41	\$51.16	\$76.24	930
1-2022	Sales Managers	\$57.03	\$28.75	\$40.01	\$54.58	\$73.60	\$85.56	80
11-3012	Administrative Services Managers	\$38.84	\$23.25	\$29.16	\$31.61	\$46.11	\$61.04	50
11-3013	Facilities Managers	\$40.07	\$27.40	\$30.02	\$39.96	\$47.66	\$47.80	40
11-3021	Computer and Information Systems Managers	\$68.18	\$35.77	\$49.60	\$64.37	\$79.81	\$100.30	100
11-3031	Financial Managers	\$55.73	\$25.52	\$32.41	\$48.69	\$67.01	\$106.95	80
11-9021	Construction Managers	\$48.25	\$30.02	\$37.31	\$46.83	\$57.36	\$68.80	50
11-9032	Education Administrators, Kindergarten through Secondary	*	*		*	*	•	80
11-9041	Architectural and Engineering Managers	\$68.01	\$57.96	\$61.99	\$68.83	\$74.72	\$80.96	40
11-9051	Food Service Managers	\$27.57	\$18.38	\$22.17	\$27.18	\$30.31	\$37.79	70
11-9111	Medical and Health Services Managers	\$52.49	\$31.86	\$37.15	\$46.65	\$58.76	\$78.05	120
11-9141	Property, Real Estate, and Community Association Managers	\$28.36	\$14.92	\$18.65	\$21.74	\$30.81	\$43.60	70
11-9199	Managers, All Other	\$54.38	\$37.63	\$49.05	\$54.33	\$59.77	\$68.83	290
3-0000	Business and Financial Operations Occupations	\$37.73	\$19.40	\$26.66	\$37.58	\$46.40	\$55.18	2,390
13-1020	Buyers and Purchasing Agents	\$37.34	\$21.19	\$24.90	\$34.26	\$46.40	\$58.11	130
13-1041	Compliance Officers	\$35.31	\$17.74	\$25.08	\$38.67	\$45.11	\$48.98	260
13-1051	Cost Estimators	\$42.05	\$21.64	\$29.15	\$37.31	\$58.91	\$59.42	30
13-1071	Human Resources Specialists	\$34.89	\$18.05	\$23.25	\$33.33	\$44.19	\$50.58	240
13-1081	Logisticians	\$44.31	\$28.16	\$35.58	\$42.53	\$52.11	\$59.77	120
13-1082	Project Management Specialists	\$40.10	\$20.43	\$26.83	\$36.49	\$47.64	\$60.51	130
13-1082	Management Analysts	\$40.10	\$20.43	\$33.22	\$38.71	\$50.27	\$55.18	150
13-1151	Training and Development Specialists	\$39.59	\$23.82	\$31.49	\$38.66	\$45.29	\$47.02	350
13-1161	Market Research Analysts and Marketing Specialists	\$30.97	\$17.28	\$19.59	\$28.38	\$36.06	\$44.18	80
	, , , , , , , , , , , , , , , , , , , ,	\$30.97		+				340
13-1199	Business Operations Specialists, All Other		\$26.46	\$32.26	\$39.96	\$47.69	\$55.18	230
13-2011 13-2020	Accountants and Auditors	\$35.04	\$17.18	\$25.00	\$30.85	\$44.47	\$56.06	
	Property Appraisers and Assessors	\$21.64	\$14.59	\$19.40	\$19.40	\$22.85	\$30.98	40
13-2051	Financial and Investment Analysts							30
13-2052	Personal Financial Advisors	\$31.00	\$17.13	\$17.43	\$23.83	\$37.11	\$62.45	50
13-2072	Loan Officers	\$36.98	\$16.82	\$21.59	\$34.49	\$49.97	\$63.93	40
15-0000	Computer and Mathematical Occupations	\$44.64	\$23.41	\$32.26	\$43.82	\$53.64	\$62.84	1,770
15-1211	Computer Systems Analysts	\$50.35	\$29.45	\$37.33	\$47.99	\$60.93	\$82.36	110
15-1212	Information Security Analysts	\$43.90	\$26.34	\$34.52	\$47.71	\$52.13	\$58.06	50
15-1221	Computer and Information Research Scientists	\$55.97	\$38.67	\$49.05	\$57.70	\$59.77	\$70.64	90
15-1232	Computer User Support Specialists	\$27.19	\$15.40	\$17.98	\$24.08	\$31.08	\$46.99	290
15-1241	Computer Network Architects	\$46.12	\$32.43	\$37.35	\$41.20	\$48.96	\$66.70	70
15-1244	Network and Computer Systems Administrators	\$40.38	\$26.29	\$30.94	\$39.80	\$47.98	\$51.84	130
15-1251	Computer Programmers	\$42.84	\$31.51	\$35.83	\$40.35	\$52.39	\$55.88	40
15-1252	Software Developers	\$56.73	\$36.08	\$45.98	\$50.32	\$62.84	\$79.57	260
15-1299	Computer Occupations, All Other	\$49.26	\$34.48	\$42.02	\$50.27	\$58.24	\$61.58	460
15-2051	Data Scientists	\$44.33	\$28.36	\$39.27	\$45.52	\$49.49	\$53.47	*
17-0000	Architecture and Engineering Occupations	\$43.40	\$22.64	\$29.97	\$40.76	\$56.71	\$65.75	400
17-2051	Civil Engineers	\$38.57	\$26.67	\$30.75	\$36.43	\$44.32	\$51.62	40
17-2071	Electrical Engineers	\$44.23	\$26.44	\$34.38	\$40.76	\$56.06	\$60.49	40
17-2072	Electronics Engineers, Except Computer	\$53.88	\$32.26	\$45.98	\$56.71	\$59.77	\$70.64	90
17-3023	Electrical and Electronic Engineering Technologists and Technicians	\$32.30	\$17.96	\$22.64	\$32.30	\$45.11	\$49.95	40
19-0000	Life, Physical, and Social Science Occupations	\$36.67	\$17.59	\$24.85	\$35.48	\$47.51	\$56.71	380
19-5011	Occupational Health and Safety Specialists	\$37.23	\$23.86	\$31.25	\$38.67	\$45.11	\$48.93	30
21-0000	Community and Social Service Occupations	\$21.84	\$14.53	\$16.82	\$20.15	\$23.70	\$29.00	510
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$26.54	\$15.47	\$19.93	\$23.68	\$24.38	\$32.10	70
21-1015	Rehabilitation Counselors	\$19.13	\$14.25	\$17.38	\$17.83	\$21.78	\$22.96	40
21-1013	Substance abuse, behavioral disorder, and mental health counselors	\$21.26	\$14.53	\$14.53	\$18.13	\$26.73	\$35.29	100
21-1018	Child, Family, and School Social Workers	\$20.99	\$14.55	\$14.55	\$20.51	\$23.70	\$24.74	70
21-1023	Mental Health and Substance Abuse Social Workers	\$20.99	\$16.94	\$17.32	\$18.19	\$18.19	\$20.88	40
21-1023	Health Education Specialists	\$18.72	\$16.94 \$15.26	\$17.32	\$18.19	\$21.55	\$23.67	30
1-1091	Probation Officers and Correctional Treatment Specialists	\$18.69	\$15.26	\$15.26	\$18.82	\$23.01	\$23.67	40
			4.0.0.				\$29.00	40
21-1093	Social and Human Service Assistants	\$17.43	\$13.64	\$14.56	\$15.77	\$18.38		
23-0000	Legal Occupations	\$37.20	\$14.75	\$19.39	\$30.48	\$41.94	\$63.33	220
23-1011	Lawyers	\$57.10	\$27.90	\$39.81	\$41.94	\$60.89	\$74.57	80
23-2011	Paralegals and Legal Assistants	\$20.04	\$14.75	\$14.75	\$19.39	\$22.09	\$27.66	90
25-0000	Educational Instruction and Library Occupations	\$24.07	\$13.73	\$14.84	\$21.69	\$27.61	\$39.03	2,340
25-1199	Postsecondary Teachers, All Other	*			*	*		40
25-2011	Preschool Teachers, Except Special Education	\$15.83	\$12.80	\$12.95	\$14.40	\$16.86	\$22.28	70

25-2022	Middle School Teachers, Except Special and Career/Technical Education	*		•	*	*		210
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	*			*	*		270
25-3021	Self-Enrichment Teachers	\$19.72	\$12.86	\$13.43	\$19.25	\$21.32	\$31.24	40
25-3031	Substitute Teachers, Short-Term	*	•	•	*	*	•	40
25-4022	Librarians and Media Collections Specialists	\$22.10	\$14.04	\$14.41	\$20.61	\$29.08	\$30.23	50
25-9031	Instructional Coordinators	\$27.29	\$15.09	\$18.95	\$20.64	\$39.03	\$46.40	80
25-9045	Teaching Assistants, Except Postsecondary	*		*	*		*	530 340
27-0000 27-1026	Arts, Design, Entertainment, Sports, and Media Occupations	\$28.73 \$16.45	<b>\$14.55</b> \$14.40	\$16.85 \$14.40	\$24.41 \$15.05	\$38.71 \$16.85	\$49.10 \$19.76	<b>340</b> 60
27-1026	Merchandise Displayers and Window Trimmers Public Relations Specialists	\$16.45	\$14.40	\$20.72	\$26.82	\$36.46	\$49.17	50
27-3042	Technical Writers	\$30.47	\$17.20	\$17.20	\$30.79	\$39.74	\$45.73	40
29-0000	Healthcare Practitioners and Technical Occupations	\$37.27	\$17.00	\$22.94	\$34.97	\$42.11	\$61.00	1,690
29-1051	Pharmacists	\$63.06	\$43.43	\$60.66	\$65.59	\$65.59	\$76.47	90
29-1123	Physical Therapists	\$50.30	\$35.96	\$39.78	\$48.70	\$51.26	\$67.04	30
29-1126	Respiratory Therapists	\$30.10	\$27.38	\$29.25	\$29.36	\$33.75	\$34.18	40
29-1141	Registered Nurses	\$37.37	\$30.04	\$33.33	\$37.29	\$38.04	\$44.53	550
29-1171	Nurse Practitioners	\$50.43	\$14.44	\$40.33	\$57.58	\$61.14	\$67.73	50
29-2010	Clinical Laboratory Technologists and Technicians	\$28.00	\$15.23	\$16.94	\$27.61	\$37.98	\$39.12	60
29-2034	Radiologic Technologists and Technicians	\$32.71	\$24.86	\$29.01	\$33.69	\$37.98	\$38.49	60 50
29-2042 29-2043	Emergency Medical Technicians Paramedics	\$16.19 \$21.01	\$12.80 \$17.17	\$13.13 \$17.32	\$13.33 \$18.36	\$15.95 \$23.24	\$20.50 \$29.33	50
29-2043	Pharmacy Technicians	\$20.01	\$17.00	\$17.92	\$19.71	\$23.24	\$23.27	110
29-2052	Veterinary Technologists and Technicians	\$17.82	\$14.26	\$14.68	\$17.20	\$20.86	\$21.44	40
29-2061	Licensed Practical and Licensed Vocational Nurses	\$28.01	\$23.34	\$25.54	\$28.28	\$28.79	\$34.64	90
29-2072	Medical Records Specialists	\$20.32	\$14.18	\$16.65	\$18.44	\$22.91	\$27.61	50
31-0000	Healthcare Support Occupations	\$16.91	\$13.19	\$14.04	\$16.66	\$17.95	\$20.92	1,010
31-1120	Home Health and Personal Care Aides	\$14.42	\$13.09	\$13.19	\$13.63	\$14.49	\$16.63	330
31-1131	Nursing Assistants	\$17.07	\$14.93	\$16.75	\$17.26	\$17.72	\$18.16	190
31-9091	Dental Assistants	\$18.86	\$14.33	\$17.68	\$18.13	\$21.24	\$22.27	80
31-9092 31-9099	Medical Assistants	\$17.74 \$19.93	\$14.76 \$14.95	\$15.58 \$17.64	\$17.53 \$17.79	\$18.88 \$21.58	\$20.68 \$23.97	250 40
33-0000	Healthcare Support Workers, All Other Protective Service Occupations	\$30.20	\$14.95 \$15.75	\$19.66	\$25.67	\$42.53	\$46.40	2,330
33-1011	First-Line Supervisors of Correctional Officers	\$27.42	\$23.78	\$25.67	\$25.67	\$27.47	\$32.54	90
33-1012	First-Line Supervisors of Police and Detectives	\$43.71	\$27.55	\$32.44	\$36.40	\$50.57	\$76.98	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$28.34	\$14.02	\$15.88	\$27.47	\$32.00	\$38.71	50
33-2011	Firefighters	\$19.77	\$12.95	\$15.75	\$19.32	\$23.48	\$26.88	200
33-3012	Correctional Officers and Jailers	\$20.55	\$17.25	\$18.96	\$20.80	\$22.02	\$22.16	520
33-3021	Detectives and Criminal Investigators	\$43.79	\$32.26	\$38.67	\$45.11	\$46.40	\$47.69	800
33-3051	Police and Sheriff's Patrol Officers	\$28.64	\$21.80	\$24.36	\$26.55	\$31.45	\$38.30	270
33-9032	Security Guards	\$17.26	\$13.73	\$13.81	\$15.13	\$17.81	\$22.88	190
33-9092 35-0000	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers Food Preparation and Serving Related Occupations	\$13.25 <b>\$16.45</b>	\$12.80 \$12.85	\$12.80 \$13.16	\$12.80 \$13.99	\$13.59 <b>\$16.90</b>	\$13.59 \$22.77	30 3,090
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$10.45	\$13.71	\$15.23	\$17.67	\$21.61	\$27.16	280
35-2012	Cooks, Institution and Cafeteria	\$15.49	\$13.59	\$13.95	\$15.63	\$15.98	\$18.28	80
35-2014	Cooks, Restaurant	\$16.78	\$13.53	\$14.54	\$16.09	\$17.37	\$20.56	290
35-2021	Food Preparation Workers	\$14.60	\$12.80	\$13.63	\$14.23	\$15.10	\$16.20	140
35-3011	Bartenders	\$19.52	\$13.06	\$13.67	\$16.65	\$21.66	\$29.74	180
35-3023	Fast Food and Counter Workers	\$13.70	\$12.80	\$12.86	\$13.16	\$13.56	\$15.51	1,070
35-3031	Waiters and Waitresses	\$21.76	\$12.86	\$13.44	\$17.44	\$28.46	\$36.91	500
35-3041	Food Servers, Nonrestaurant	\$13.71	\$13.17	\$13.18	\$14.01	\$14.01	\$14.01	60
35-9011 35-9021	Dining Room and Cafeteria Attendants and Bartender Helpers Dishwashers	\$15.13 \$14.31	\$12.80	\$13.26	\$14.29	\$16.08	\$17.96 \$16.28	140 130
35-9021 35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$14.31 \$15.62	\$12.80 \$12.80	\$13.40 \$12.80	\$13.66 \$13.19	\$14.01 \$16.18	\$16.28 \$22.09	90
35-9031 37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$15.62 \$15.60	\$12.80 \$12.98	\$13.28	\$14.50	\$16.18 \$16.53	\$22.09 \$19.29	940
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$19.71	\$15.39	\$16.48	\$20.44	\$22.04	\$25.90	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.94	\$12.98	\$13.28	\$14.50	\$15.61	\$17.78	430
37-2012	Maids and Housekeeping Cleaners	\$13.84	\$12.80	\$13.09	\$13.32	\$13.92	\$15.43	250
37-3011	Landscaping and Groundskeeping Workers	\$16.78	\$13.34	\$14.37	\$16.21	\$19.29	\$19.30	140
39-0000	Personal Care and Service Occupations	\$16.74	\$12.92	\$13.78	\$14.99	\$17.14	\$23.28	410
39-2021	Animal Caretakers	\$15.42	\$13.48	\$13.79	\$15.01	\$15.98	\$16.60	60
39-9011	Childcare Workers	\$14.46	\$13.12	\$13.55	\$15.03	\$15.03	\$15.03	30
39-9031 39-9032	Exercise Trainers and Group Fitness Instructors Recreation Workers	\$19.81	\$13.59	\$14.17	\$15.67	\$21.03 \$17.55	\$33.38 \$23.66	60 60
39-9032 41-0000	Sales and Related Occupations	\$16.57 <b>\$18.00</b>	\$13.15 <b>\$12.83</b>	\$13.15 <b>\$13.39</b>	\$14.99 <b>\$14.33</b>	\$17.55 \$17.70	\$23.66 \$28.08	3,040
41-0000	First-Line Supervisors of Retail Sales Workers	\$18.00 \$21.03	\$12.65	\$15.91	\$18.85	\$17.70	\$28.82	250
41-2011	Cashiers	\$13.82	\$12.80	\$13.02	\$13.55	\$14.11	\$14.81	1,150
41-2021	Counter and Rental Clerks	\$19.85	\$13.48	\$13.58	\$17.26	\$23.99	\$30.44	70
41-2022	Parts Salespersons	\$19.32	\$13.93	\$14.11	\$17.77	\$22.88	\$30.11	30
41-2031	Retail Salespersons	\$15.09	\$13.00	\$13.55	\$14.42	\$14.95	\$17.62	950

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41-3021 41-3031	Insurance Sales Agents Securities, Commodities, and Financial Services Sales Agents	\$27.50 \$27.73	\$15.31 \$18.23	\$18.18 \$20.71	\$22.85 \$28.67	\$28.21 \$32.05	\$37.69 \$42.78	50 50
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$34.48	\$16.25	\$19.94	\$29.32	\$43.88	\$60.43	150
41-3031	Sales Representatives of Services, Except Adventising, Instrance, I marcial Services, and Traver Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$29.54	\$16.77	\$18.08	\$25.00	\$34.20	\$48.19	100
41-9022	Real Estate Sales Agents	\$27.06	\$14.40	\$17.93	\$18.28	\$37.09	\$37.09	60
43-0000	Office and Administrative Support Occupations	\$19.16	\$13.52	\$14.62	\$17.59	\$21.68	\$27.32	3,990
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$26.39	\$16.70	\$19.11	\$23.32	\$30.62	\$37.68	250
43-3011	Bill and Account Collectors	\$17.61	\$13.28	\$15.03	\$17.90	\$18.86	\$21.47	70
43-3021	Billing and Posting Clerks	\$18.24	\$14.14	\$16.00	\$17.51	\$18.75	\$21.47	100
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$19.05	\$14.15	\$14.15	\$18.14	\$21.66	\$25.93	310
43-3051	Payroll and Timekeeping Clerks	\$20.83	\$16.22	\$17.84	\$20.23	\$22.88	\$28.43	40
43-3061	Procurement Clerks	\$24.13	\$17.60	\$19.35	\$23.97	\$27.78	\$32.00	30
43-3071	Tellers	\$16.91	\$13.52	\$14.88	\$17.15	\$18.53	\$20.03	80
43-4031	Court, Municipal, and License Clerks	\$22.65	\$15.60	\$15.60	\$18.18	\$29.92	\$36.28	50
43-4051	Customer Service Representatives	\$16.98	\$13.45	\$13.96	\$15.66	\$18.38	\$22.62	540
43-4061	Eligibility Interviewers, Government Programs	\$18.63	\$16.94	\$16.94	\$18.37	\$19.20	\$20.43	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$13.41	\$12.80	\$12.98	\$13.15	\$13.53	\$14.26	140
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$22.35	\$17.59	\$19.18	\$22.87	\$24.70	\$26.55	30 320
43-4171	Receptionists and Information Clerks	\$15.74	\$12.87	\$14.11	\$14.98	\$16.77	\$18.50	
43-4199 43-5032	Information and Record Clerks, All Other Dispatchers, Except Police, Fire, and Ambulance	\$22.98 \$18.99	\$15.97 \$13.73	\$18.64 \$14.83	\$23.25 \$17.85	\$26.88 \$21.44	\$28.44 \$25.89	110 80
43-5032	Postal Service Clerks	\$18.99	\$13.73	\$14.83	\$17.85	\$21.44 \$29.23	\$25.89 \$32.84	40
43-5051	Postal Service Clerks Postal Service Mail Carriers	\$24.33	\$24.11	\$25.08 \$19.06	\$28.70	\$29.23	\$34.30	120
43-5061	Production, Planning, and Expediting Clerks	\$23.41	\$16.30	\$18.30	\$23.24	\$26.79	\$31.27	70
43-5071	Shipping, Receiving, and Exposing others	\$17.18	\$13.25	\$14.08	\$15.98	\$18.83	\$23.23	130
43-6011	Executive Secretaries and Executive Administrative Assistants	\$27.31	\$17.47	\$19.42	\$25.29	\$31.49	\$39.84	60
43-6013	Medical Secretaries and Administrative Assistants	\$17.49	\$14.44	\$15.26	\$17.08	\$18.15	\$21.08	160
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$17.95	\$13.53	\$14.63	\$17.19	\$19.25	\$23.93	490
43-9061	Office Clerks, General	\$19.81	\$13.62	\$15.15	\$18.69	\$22.08	\$28.27	480
45-0000	Farming, Fishing, and Forestry Occupations	\$16.30	\$12.80	\$13.38	\$13.56	\$16.70	\$24.98	240
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$14.94	\$12.80	\$13.38	\$13.56	\$15.42	\$16.88	180
47-0000	Construction and Extraction Occupations	\$22.55	\$15.21	\$17.37	\$21.19	\$25.95	\$30.65	1,440
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$32.12	\$21.96	\$25.70	\$30.29	\$36.88	\$44.24	140
47-2031	Carpenters	\$20.46	\$14.96	\$16.35	\$18.09	\$21.77	\$27.99	160
47-2051	Cement Masons and Concrete Finishers	\$22.53	\$17.67	\$18.58	\$20.59	\$28.12	\$28.68	40
47-2061	Construction Laborers	\$18.78	\$14.25	\$16.71	\$17.97	\$20.60	\$22.61	300
47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.88	\$16.49	\$18.71	\$22.39	\$26.91	\$29.78	150 130
47-2111	Electricians	\$22.94	\$16.61	\$17.37	\$21.69	\$27.05	\$29.84	
47-2141 47-2152	Painters, Construction and Maintenance Plumbers, Pipefitters, and Steamfitters	\$21.96 \$23.45	\$16.96 \$16.26	\$17.91 \$18.20	\$22.00 \$22.00	\$23.51 \$26.90	\$28.71 \$29.39	40 90
47-2132	Earth Drillers, Except Oil and Gas	\$25.74	\$21.02	\$18.20	\$22.49	\$26.28	\$42.53	50
49-0000	Installation, Maintenance, and Repair Occupations	\$23.55	\$14.08	\$16.00	\$21.03	\$28.84	\$37.16	1,510
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$31.10	\$16.19	\$22.16	\$29.81	\$38.46	\$47.82	140
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$28.95	\$15.23	\$23.90	\$34.97	\$34.97	\$35.40	50
49-3011	Aircraft Mechanics and Service Technicians	\$29.83	\$16.86	\$21.89	\$26.90	\$35.56	\$43.47	90
49-3023	Automotive Service Technicians and Mechanics	\$24.62	\$14.24	\$18.16	\$23.88	\$30.22	\$38.22	210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$21.72	\$14.95	\$16.13	\$22.21	\$26.90	\$28.89	50
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$27.97	\$21.19	\$24.09	\$26.99	\$31.98	\$34.76	40
49-3093	Tire Repairers and Changers	\$15.42	\$13.20	\$14.09	\$14.15	\$16.02	\$17.53	50
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$27.02	\$17.44	\$18.53	\$22.44	\$29.38	\$48.10	80
49-9071	Maintenance and Repair Workers, General	\$19.16	\$13.60	\$15.07	\$17.12	\$21.40	\$27.43	500
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$22.06	\$15.76	\$17.22	\$20.70	\$26.63	\$30.27	30
51-0000	Production Occupations	\$21.54	\$13.15	\$14.50	\$17.99	\$27.06	\$35.41	590
51-1011	First-Line Supervisors of Production and Operating Workers	\$31.13	\$18.74	\$23.31	\$27.83	\$37.86	\$43.90	50
51-2090	Miscellaneous Assemblers and Fabricators	\$16.10	\$12.80	\$12.80	\$15.72	\$17.37	\$21.66	40
51-3021	Butchers and Meat Cutters	\$16.13	\$13.32	\$13.40	\$13.41	\$19.58	\$23.74	40
51-4121	Welders, Cutters, Solderers, and Brazers	\$25.80	\$13.94	\$16.80	\$22.78	\$32.06	\$50.93	50 70
51-8031 51-9061	Water and Wastewater Treatment Plant and System Operators Inspectors, Testers, Sorters, Samplers, and Weighers	\$22.70 \$24.59	\$15.23 \$16.43	\$17.99 \$17.42	\$21.86 \$22.57	\$27.60 \$27.28	\$29.95 \$45.56	40
51-9061 53-0000	Transportation and Material Moving Occupations	\$24.59 \$19.08	\$10.43 \$13.63	\$17.42 \$14.50	\$16.39	\$27.28 \$20.91	\$45.56 \$27.27	2,300
53-0000	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	\$19.08	\$13.63	\$14.50	\$22.53	\$28.09	\$37.13	110
53-3031	Driver/Sales Workers	\$17.39	\$17.20	\$13.94	\$17.41	\$28.09	\$22.22	100
53-3031	Heavy and Tractor-Trailer Truck Drivers	\$17.39 \$22.43	\$12.85	\$13.94	\$21.98	\$26.66	\$30.84	300
	Light Truck Drivers	\$24.69	\$15.79	\$17.92	\$21.98	\$30.92	\$40.58	210
53-3033				\$15.01	\$15.73	\$18.44	\$18.96	110
53-3033 53-3051	Bus Drivers, School	\$16.31	\$14.42					
53-3033 53-3051 53-3053	Bus Drivers, School Shuttle Drivers and Chauffeurs	\$16.31 \$17.90	\$14.42 \$13.80	\$15.93	\$18.98	\$18.98	\$20.52	70
53-3051								

	Cocilise County Occupa	tional Employment & Annual Wa				754 0	00// D	
OC Code <sup>1</sup>	Occupational Title	Maan Waga	10th Percentile	25th Percentile	Madian Maga	75th Percentile	90th Percentile Wage	Rounded
00-0000	All Occupations	Mean Wage \$51.930	Wage \$27,340	Wage \$28.970	Median Wage \$38.040	Wage \$61.200	\$94.690	Employmen 33,800
1-0000		\$95,150	\$42,790	\$28,970	\$38,040	\$119,140	\$94,690	2,170
1-1011	Management Occupations Chief Executives	\$95,150 \$124,080	\$62,310	\$90,880	\$90,700 \$102,140	\$119,140 \$131,040	\$152,890	2,170
1-1021	General and Operations Managers	\$124,080	\$33,590	\$45,850	\$63,580	\$97,740	# \$153,640	820
1-2022	Sales Managers	\$131,160	\$60,300	\$91,010	\$131,200	\$160,750	\$192,630	70
1-3012	Administrative Services Managers	\$84,350	\$52,500	\$62,310	\$70,990	\$114,960	\$126,780	40
1-3021	Computer and Information Systems Managers	\$128,000	\$72,370	\$92,400	\$117.250	\$154,990	\$195,270	80
11-3031	Financial Managers	\$115,580	\$56,610	\$73,710	\$114,830	\$149,080	\$168,270	90
11-9021	Construction Managers	\$94,420	\$54,850	\$72,330	\$91,850	\$117,000	\$129,990	60
11-9032	Education Administrators, Kindergarten through Secondary	\$73,120	\$47,490	\$60,200	\$75,740	\$79,550	\$98,320	80
1-9041	Architectural and Engineering Managers	\$142,200	\$120,060	\$121,570	\$143,040	\$152,590	\$193,880	70
1-9051	Food Service Managers	\$55.670	\$37,220	\$46.610	\$56,400	\$58.090	\$73,460	60
1-9111	Medical and Health Services Managers	\$105,170	\$62,310	\$79,550	\$94,670	\$119,140	\$162,410	100
1-9141	Property, Real Estate, and Community Association Managers	\$56,350	\$26,640	\$35,110	\$54,580	\$78,820	\$93,370	50
1-9151	Social and Community Service Managers	\$66,970	\$43,620	\$54,370	\$69,830	\$73,910	\$96,400	40
1-9199	Managers, All Other	\$110,430	\$76,760	\$101,580	\$111,740	\$121,040	\$139,380	300
3-0000	Business and Financial Operations Occupations	\$74,570	\$38,260	\$54,000	\$72,540	\$93,970	\$111,740	2,300
3-1020	Buyers and Purchasing Agents	\$78,210	\$43,120	\$55,110	\$72,060	\$99,650	\$121,060	140
3-1041	Compliance Officers	\$71,400	\$35,630	\$50,280	\$76,610	\$91,350	\$99,200	250
3-1051	Cost Estimators	\$68,730	\$44,310	\$55,230	\$70,760	\$80,510	\$94,250	50
3-1071	Human Resources Specialists	\$70,000	\$36,900	\$47,040	\$69,680	\$91,350	\$102,440	220
3-1081	Logisticians	\$91,410	\$61,790	\$74,050	\$88,750	\$105,540	\$121,060	120
3-1082	Project Management Specialists	\$83,290	\$45,620	\$57,350	\$74,920	\$93,630	\$121,690	180
3-1111	Management Analysts	\$79,050	\$43,430	\$63,700	\$78,310	\$96,570	\$108,640	160
3-1151	Training and Development Specialists	\$79,470	\$37,830	\$59,010	\$80,510	\$102,660	\$102,660	220
3-1161	Market Research Analysts and Marketing Specialists	\$58,900	\$34,890	\$43,960	\$56,200	\$70,240	\$87,920	80
3-1199	Business Operations Specialists, All Other	\$81,690	\$54,000	\$65,330	\$80,580	\$96,570	\$111,950	350
3-2011	Accountants and Auditors	\$69,110	\$43,490	\$53,850	\$62,590	\$77,030	\$99,320	230
3-2020	Property Appraisers and Assessors	\$40,640	\$30,800	\$30,800	\$38,910	\$44,290	\$62,590	40
3-2031	Budget Analysts	\$80,140	\$54,000	\$65,330	\$82,760	\$93,970	\$108,640	60
3-2072	Loan Officers	\$76,280	\$28,520	\$43,660	\$69,680	\$97,560	\$131,140	40
5-0000	Computer and Mathematical Occupations	\$90,440	\$44,820	\$62,510	\$91,350	\$114,860	\$131,180	1,490
5-1211	Computer Systems Analysts	\$91,560	\$55,610	\$62,620	\$79,860	\$117,270	\$153,260	80
5-1212	Information Security Analysts	\$108,290	\$73,180	\$90,680	\$94,980	\$124,070	\$162,410	50
5-1232	Computer User Support Specialists	\$49,150	\$29,690	\$36,810	\$46,680	\$57,040	\$71,100	240
5-1241	Computer Network Architects	\$107,100	\$77,940	\$91,890	\$99,460	\$121,860	\$151,470	40
5-1244	Network and Computer Systems Administrators	\$73,460	\$47,470	\$61,940	\$72,720	\$79,860	\$101,180	70
5-1252	Software Developers	\$111,610	\$71,420	\$77,630	\$97,940	\$124,320	\$158,350	270
5-1253	Software Quality Assurance Analysts and Testers	\$78,770	\$27,000	\$55,620	\$76,550	\$97,570	\$122,570	30
5-1299	Computer Occupations, All Other	\$101,090	\$71,530	\$86,130	\$102,440	\$117,960	\$127,900	440
5-2051	Data Scientists	\$90,960	\$72,490	\$77,280	\$97,250	\$99,040	\$102,350	60
7-0000	Architecture and Engineering Occupations	\$90,990	\$47,550	\$59,970	\$90,810	\$119,200	\$143,040	650
7-2051	Civil Engineers	\$85,910	\$56,010	\$61,020	\$77,890	\$99,490	\$116,510	80
7-2071	Electrical Engineers	\$105,800	\$72,710	\$90,710	\$99,130	\$121,060	\$152,380	30
7-2072	Electronics Engineers, Except Computer	\$109,430	\$65,330	\$96,180	\$118,790	\$121,060	\$143,060	100
7-2141	Mechanical Engineers	\$88,940	\$57,570	\$70,990	\$79,620	\$102,030	\$121,700	40
9-0000	Life, Physical, and Social Science Occupations	\$75,800	\$35,630	\$48,880	\$78,310	\$96,570	\$114,860	420
9-5011	Occupational Health and Safety Specialists	\$74,370	\$44,460	\$61,580	\$72,200	\$91,880	\$104,270	30
1-0000	Community and Social Service Occupations	\$44,630	\$29,560	\$35,130	\$42,670	\$48,870	\$60,480	440
1-1012	Educational, Guidance, and Career Counselors and Advisors	\$46,740	\$29,460	\$39,130	\$47,320	\$49,590	\$59,710	70
1-1015	Rehabilitation Counselors	\$36,690	\$28,340	\$29,430	\$35,130	\$42,000	\$45,270	30
1-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$49,910	\$30,640	\$37,270	\$46,640	\$60,450	\$72,740	50
1-1021	Child, Family, and School Social Workers	\$42,090	\$34,980	\$37,350	\$42,670	\$46,940	\$49,000	70
1-1022	Healthcare Social Workers	\$57,010	\$30,630	\$45,920	\$57,960	\$61,690	\$77,650	30
1-1092	Probation Officers and Correctional Treatment Specialists	\$45,200	\$37,350	\$37,350	\$47,320	\$47,320	\$60,080	40
1-1093	Social and Human Service Assistants	\$35,110	\$27,020	\$28,140	\$31,240	\$38,290	\$47,880	50
3-0000	Legal Occupations	\$65,880	\$30,570	\$38,620	\$58,550	\$80,450	\$116,580	220
3-1011	Lawyers	\$92,820	\$61,020	\$73,500	\$80,450	\$102,760	\$143,040	70
3-2011	Paralegals and Legal Assistants	\$41,890	\$30,570	\$30,570	\$38,620	\$46,290	\$57,760	100
5-0000	Educational Instruction and Library Occupations	\$47,820	\$28,150	\$29,880	\$44,460	\$51,460	\$79,970	2,280
5-2011	Preschool Teachers, Except Special Education	\$31,860	\$26,990	\$27,420	\$28,400	\$34,930	\$46,150	70
5-2012	Kindergarten Teachers, Except Special Education	\$45,810	\$34,890	\$39,250	\$46,840	\$49,730	\$59,260	30
5-2021	Elementary School Teachers, Except Special Education	\$44,750	\$36,530	\$37,100	\$44,460	\$48,210	\$59,260	390
5-2022	Middle School Teachers, Except Special and Career/Technical Education	\$47,270	\$37,100	\$39,250	\$46,630	\$49,730	\$63,140	190
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$47,590	\$37,100	\$39,250	\$46,840	\$49,730	\$59,260	270
25-3031	Substitute Teachers, Short-Term	\$56,150	\$25,270	\$27,900	\$28,910	\$29,200	\$197,730	40
25-4022	Librarians and Media Collections Specialists	\$44.350	\$29,460	\$30,110	\$39,250	\$59,260	\$61,200	50

Marchard TextmapProb <t< th=""><th>25-9031</th><th>Instructional Coordinators</th><th>\$59,190</th><th>\$29,430</th><th>\$37,220</th><th>\$47.250</th><th>\$80.970</th><th>\$97.050</th><th>70</th></t<>	25-9031	Instructional Coordinators	\$59,190	\$29,430	\$37,220	\$47.250	\$80.970	\$97.050	70
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Partney         Partney Techniques         S17,00         S17,00        S17,00         S17,00	29-2042	Emergency Medical Technicians	\$35,220	\$27,460	\$27,530	\$28,770	\$34,380	\$65,480	40
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Deck         Examp         Partial Practical Constraints         Statu         Statu <th< td=""><td></td><td></td><td></td><td>+==,===</td><td></td><td></td><td>+,</td><td>+</td><td></td></th<>				+==,===			+,	+	
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9-900Hambcar Support Occupations9332093270932709327093270934209444931-113Inter Marce Akies8326055270871,80571,70871,80844,70584,70874,8031-114Inter Marce Akies832,00552,70871,80844,30 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>									
9.1110         Isome feast and Proceed Care Asies         93.020         82.7.00 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
9.1131         Numing Austimums         92.010         92.020         <									
91-900         Interf Assistants         \$37.70         \$38.900         \$38.90         \$45.90									
3-3000Protective Service Service Occupation953,00\$31,300\$31,300\$31,300\$40,00\$40,500\$40									
31-101       First-Line Superviser of Viorational Obteriors of Productions and Detections       58.4.4.0       58.4.6.0       58.4.6.00       57.6.070       58.7.2.00       58.7	31-9092	Medical Assistants	+	\$28,870	\$30,380	\$34,350	\$37,660	\$43,220	
93/102         FirsLues Spennton et Pricina and Deschans         58.400         \$81,800									_,
3-101         First-Les Supernotor of Freighting and Prevention Workers         58.200         58.20									••
33.3011       Circle       33.430       \$27.800       \$34.430       \$34.400       \$5.900       \$5.422         33.3012       Circle       \$40.700       \$5.730       \$41.800       \$41.200       \$40.200         33.3012       Directional Investigation       \$56.700       \$77.810       \$31.800       \$31.700       \$50.400       \$77.800       \$31.800       \$31.700       \$50.800       \$31.700       \$50.800       \$31.700       \$50.800       \$31.700       \$50.800       \$31.700       \$50.800       \$31.700       \$50.800       \$31.700       \$50.800       \$50.700       \$20.800 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
33-312         Correctional Offices and Jusien sequences         \$48,20         \$48,20         \$48,20         \$48,20         \$48,20         \$48,20         \$48,20         \$48,20         \$37,10         \$30         \$30,00         \$50,700         \$50,									
33-302         Deteches and Chrinal Investigators         \$83,70         \$10,730         \$81,80           33-307         Polic and Sherff Parland Offices         \$56,70         \$57,830         \$28,800         \$51,700         \$75,830         \$28,800         \$51,700         \$75,830         \$28,800         \$51,700         \$57,800         \$28,800         \$53,800         \$54,000         \$75,800         \$52,800         \$52,800         \$53,800         \$54,000         \$55,800         \$57,800         \$52,800         \$53,800         \$53,800         \$53,800         \$53,800         \$53,800         \$53,800         \$53,700         \$52,800         \$53,800         \$53,700         \$52,800         \$53,700         \$53,800         \$53,700         \$52,800         \$53,700         \$53,800         \$53,700         \$53,800         \$53,700         \$53,800         \$53,700         \$53,800         \$53,700         \$53,800         \$53,800         \$52,700         \$52,800         \$54,800         \$53,800         \$52,700         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800         \$52,800									
3-30.61         Polic and Shurffy Paral Officins         \$47.800 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
35-3002         Secury Quards         \$38,400         \$28,400         \$28,400         \$28,400         \$24,000         \$27,900         \$27,900         \$27,900         \$27,900         \$27,900         \$27,900         \$28,700         \$27,900         \$28,700         \$27,900         \$28,700         \$27,900         \$28,700				+					
55-000Food Preparation and Serving Norkers537,00537,00527,200528,300531,300543,700528,70055-010Cocks, heaturant and Centerin and CenterinS30,30S52,570S28,300S30,300S31,340S37,700S30,30055-021Cocks, heaturant and CenterinS30,80S25,700S28,700	33-9032	Security Guards	\$35,890	\$28,470	\$28,920	\$31,470	\$36,880		170
54-101         First-Line Supervisors of Pood Programition and Sarving Workers         \$37,900         \$37,900         \$37,900         \$32,910         \$31,820         \$31,820         \$31,820         \$31,820         \$31,820         \$31,820         \$31,820         \$32,830         \$32,840         \$53,840	33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$28,190	\$25,790	\$27,980	\$27,980	\$28,690	\$28,690	
55-201Codes, Institution and Carleeria\$30.360\$25,770\$28,340\$29,910\$31,770\$35,7309055-201Food Preparation Workers\$36,180\$25,720\$26,080\$28,120\$28,300\$52,300\$52,430\$50,680\$16055-301Bartonoirs\$36,800\$28,700\$27,600\$24,100\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$59,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310\$50,410\$50,310 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
95-201       Cooks, Restaurant       \$21,260       \$27,260       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$24,700       \$25,700       \$26,7									
35-201Food Preparation WorkersS28,100S28,200S26,200S26,100S28,300S28,000S27,000S28,000S28,000S27,000S28,000S27,000S28,000S27,000S28,000S27,000S28,000S27,000S27,000S28,000S27,000S27,000S27,000S27,000S37,000 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
15-301       Barenders       \$38,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$28,200       \$27,050       \$30,240									
35-303       Fast Food and Counter Workers       \$28,080       \$27,060       \$27,000       \$29,000       \$26,470       \$44,000         35-303       Waters and Wainersand Wainersands       \$28,2100       \$25,710       \$27,480       \$30,240				+==,====				+,	
45-301         Waters and Watersses         \$37,400         \$37,400         \$37,400         \$37,400         \$30,240 <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td>					,				
35-9011       Dinking Room and Caleteria Attendants and Bartender Helpers       \$28,200       \$25,700       \$26,880       \$27,800       \$28,400       \$30,240<	35-3031	Waiters and Waitresses	\$37,490	\$25,270	\$27,080	\$34,760	\$45,030		440
35-9021       Dishwashers       \$22,800       \$27,800       \$28,210       \$30,200       \$30,200       \$30,200       \$30,200       \$30,200       \$30,200       \$30,200       \$30,200       \$30,200       \$37,400       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$22,500       \$32,410       \$30,200       \$37,400       400         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$29,400       \$22,520       \$32,710       \$22,800       \$32,800       \$32,710       \$30,200       \$37,400       400         37-2011       Anitors and Cleaners, Except Maids and Housekeeping Cleaners       \$22,800       \$22,570       \$27,101       \$27,800       \$28,470       \$33,470       \$33,200       \$37,700       \$30       \$37,700       \$30,000       \$37,700       \$26,270       \$27,700       \$26,800       \$27,730       \$28,470       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$32,700       \$32,700       \$26,700       \$37,700       \$37,700       \$37,700       \$37,700       \$32,700       \$32,800       \$47,150       \$39,901       Chicaccccccccccccccccccccccccccccccccccc	35-3041	Food Servers, Nonrestaurant	\$29,100	\$25,710	\$27,480	\$30,240	\$30,240	\$30,240	60
35-9031       Hosts and Hostsses, Restaurant, Lounge, and Coftne Shop       528, 800       \$22, 700       \$22, 840       \$24, 480       70         37-0000       Building and Grounds Cleaning and Maintenance Occupations       \$30, 580       \$25, 560       \$27, 770       \$28, 470       \$30, 200       \$37, 460       1,000         37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$29, 400       \$22, 520       \$27, 510       \$28, 470       \$29, 700       \$28, 440       \$30, 200       \$37, 460       400         37-2012       Maids and Housekeeping Cleaners       \$29, 400       \$25, 570       \$27, 410       \$27, 900       \$28, 440       \$30, 200       \$30, 200       \$30, 200       \$30, 200       \$30, 200       \$30, 200       \$30, 200       \$30, 200       \$20, 700       \$28, 440       \$29, 700       \$28, 440       \$30, 200       \$30,				,					
37-000         Building and Grounds Cleaning and Maintenance Occupations         \$30,500         \$25,560         \$27,570         \$28,470         \$30,200         \$37,460         400           37-1011         First-Line Supervisors of Housekeeping and Janitorial Workers         \$24,100         \$228,200         \$34,510         \$39,020         \$47,550         \$33,700         400           37-2011         Janitors and Cleaners         \$229,400         \$225,570         \$22,740         \$227,900         \$28,440         \$30,210         \$20,210         \$23,700         \$28,410         \$30,200         \$41,000         \$37,201         Iadits and Housekeeping Cleaners         \$37,400         \$20,500         \$24,710         \$28,400         \$22,700         \$28,410         \$30,200         \$47,150         \$39,000         \$36,060         \$47,150         \$39,000         \$37,001         \$30,000         \$22,730         \$22,870         \$28,470         <			+==,				+,		
37-1011       First-Line Supervisors of Housekeeping and Janitorial Workers       \$41,030       \$28,280       \$34,510       \$39,020       \$47,950       \$57,160       40         37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$29,400       \$25,560       \$27,510       \$28,470       \$28,700       \$28,470       \$28,700       \$28,410       \$30,000       \$28,570       \$28,70       \$28,70       \$28,700       \$34,710       \$37,700       \$150         37-2012       Maids and Housekeeping Cleaners       \$31,480       \$27,570       \$22,730       \$28,700       \$34,700       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$37,700       \$32,700       \$35,700       \$32,700       \$35,700       \$32,700       \$32,700       \$35,700       \$32,700									
37-2011       Janitors and Cleaners, Except Maids and Housekeeping Cleaners       \$29,400       \$25,560       \$27,510       \$28,470       \$29,750       \$33,290       460         37-2011       Maids and Housekeeping Cleaners       \$28,320       \$25,270       \$27,410       \$27,900       \$28,440       \$30,210       280         37-2011       Maids and Housekeeping Cleaners       \$28,320       \$25,270       \$22,410       \$27,900       \$28,440       \$30,210       280         37-2011       Aniadscaping and Groundskeeping Workers       \$31,400       \$27,700       \$22,700       \$32,900       \$34,710       \$34,710       \$39,000         39-0011       Childcare Workers       \$29,700       \$22,7100       \$22,700       \$22,700				+==,===		+			
37-2012       Maids and Housekeeping Cleaners       \$28,320       \$25,270       \$27,410       \$27,900       \$28,440       \$30,210       280         37-2012       Landscaping and Groundskeeping Workers       \$31,460       \$27,570       \$28,510       \$29,070       \$34,710       \$37,700       150         39-0000       Personal Care and Service Occupations       \$34,330       \$25,370       \$28,600       \$27,730       \$29,420       \$35,260       50         39-0011       Childcare Workers       \$29,070       \$25,370       \$26,080       \$27,730       \$29,420       \$35,260       70         39-0312       Exercise Trainers and Group Fitness Instructors       \$42,070       \$27,760       \$28,870       \$28,400       \$34,410       \$46,090       60         41-0000       Sales and Related Occupations       \$32,990       \$27,760       \$22,780       \$29,010       \$34,410       \$46,090       60         41-0001       Cashiers       \$33,8950       \$27,740       \$22,700       \$34,740       \$52,10       33,740       \$34,740       \$52,10       33,410       \$46,090       60         41-0011       First-Line Supervisors of Retail Sales Workers       \$39,850       \$27,740       \$22,850       \$34,910       \$32,710       1,140 <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td>				,					
37-3011       Landscaping and Groundskeeping Workers       \$31,400       \$27,770       \$28,510       \$29,700       \$34,710       \$37,700       150         39-0000       Personal Care and Service Occupations       \$24,330       \$25,370       \$22,700       \$28,000       \$28,770       \$29,000       \$34,710       \$36,000       \$47,150       390         39-021       Animal Caretakers       \$29,070       \$25,370       \$28,000       \$28,370       \$28,700       \$28,700       \$28,700       \$28,870       \$28,870       \$28,870       \$28,700       \$27,650       \$28,700       \$27,650       \$28,700       \$27,760       \$28,850       \$34,110       \$26,600       \$34,210       \$26,770       \$28,60					*	, .	,		
39-000         Personal Care and Service Occupations         \$34,30         \$25,370         \$27,280         \$28,700         \$24,800         \$24,750         \$39,000           39-010         Childcare Workers         \$29,070         \$25,370         \$26,080         \$27,730         \$29,420         \$32,600         \$20,700         \$25,770         \$26,800         \$22,700         \$28,400         \$24,400         \$46,500         \$60,00         \$60,00         \$60,00         \$60,00         \$60,00         \$60,00         \$60,00         \$28,800         \$27,700         \$28,900         \$28,400         \$29,150         \$37,730         \$57,170         \$40,700           41-2011         Cashiers         Sales and Rehatel Clerks         \$28,900         \$28,800         \$27,90         \$28,800         \$27,90         \$28,900									150
39-9011       Childcare Workers       \$27,970       \$25,270       \$26,900       \$28,370       \$28,700       \$28,700       \$40         39-9031       Exercise Trainers and Group Fitness Instructors       \$42,070       \$27,650       \$28,870       \$34,410       \$45,420       \$73,080       70         39-9032       Recreation Workers       \$32,990       \$27,760       \$27,880       \$28,700       \$34,910       \$45,620       \$46,090       60         41-000       Sales and Related Occupations       \$35,570       \$26,400       \$27,780       \$28,700       \$37,200       \$46,660       \$56,660       310         41-2011       Cashiers       \$27,790       \$25,270       \$26,800       \$27,490       \$28,500 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
39-9031         Exercise Trainers and Group Fitness Instructors         \$42,070         \$27,650         \$28,870         \$34,740         \$45,420         \$73,060         70           39-9032         Recreation Workers         \$32,990         \$27,760         \$27,980         \$28,901         \$34,101         \$46,090         60           41-0000         Sales and Related Occupations         \$35,570         \$26,400         \$27,380         \$28,401         \$55,260         \$34,910         \$55,660         310           41-1011         First-Line Supervisors of Retail Sales Workers         \$39,850         \$27,740         \$29,600         \$37,220         \$46,660         \$56,660         310           41-2011         Cashiers         \$20,770         \$25,270         \$26,840         \$29,150         \$37,730         \$57,170         40           41-2022         Parts Salespersons         \$31,000         \$25,270         \$28,440         \$29,150         \$37,730         \$57,170         40           41-2021         Insurance Sales Agents         \$31,000         \$25,270         \$28,400         \$29,100         \$33,210         1,030           41-3021         Insurance Sales Agents         \$51,560         \$36,801         \$34,410         \$57,980         \$88,40         \$12,540									
39-9032         Recreation Workers         \$32,990         \$27,760         \$27,980         \$29,010         \$34,410         \$46,090         60           41-000         Sales and Related Occupations         \$35,570         \$26,400         \$27,980         \$28,450         \$34,410         \$55,210         3,210           41-1011         First-Line Supervisors of Retail Sales Workers         \$39,850         \$27,740         \$29,600         \$37,20         \$26,800         \$37,20         \$28,600         \$35,710         \$29,000         \$37,30         \$22,150         \$1,140           41-2011         Counter and Rental Clerks         \$27,730         \$26,270         \$26,800         \$27,300         \$24,010         \$37,730         \$57,170         40           41-2012         Counter and Rental Clerks         \$31,000         \$25,270         \$22,700         \$28,800         \$32,910         \$37,730         \$57,170         40           41-2012         Insurance Sales Agents         \$31,000         \$25,270         \$22,800         \$30,000         \$38,210         \$37,730         \$57,170         40           41-2011         Insurance Sales Agents         \$41,210         \$29,670         \$29,800         \$30,000         \$38,210         \$57,400         50           41-3001 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
41-000Sales and Related Occupations\$35,570\$26,400\$27,380\$28,450\$34,910\$55,2103,21041-1011First-Line Supervisors of Retail Sales Workers\$39,850\$27,740\$29,600\$37,220\$46,660\$56,66031041-2011Cashiers\$27,790\$25,270\$26,800\$27,400\$28,350\$29,1501,14041-2021Counter and Rental Clerks\$40,750\$28,480\$29,150\$35,090\$46,450\$59,0906041-2022Parts Salespersons\$36,850\$25,270\$22,840\$29,150\$37,730\$57,1704041-2021Insurance Sales Agents\$31,000\$25,270\$22,800\$38,210\$37,2101,03041-3031Securities, Commodities, and Financial Services Sales Agents\$41,210\$29,670\$29,800\$38,210\$75,4005041-4012Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel\$69,190\$27,530\$34,740\$57,980\$89,540\$120,54018041-4012Real Estate Sales Agents\$51,560\$29,420\$36,880\$47,404\$74,520\$99,62011041-9022Real Estate Sales Agents\$49,130\$27,660\$30,090\$38,100\$74,190\$75,4105041-9030Sales Representatives Wipolesale and Manufacturing, Except Technical and Scientific Products\$49,130\$27,660\$30,090\$38,100\$74,190\$75,4105041-9092Real Estate Sales Agents\$49,13				+=-,	+==,=		+		
11-1011       First-Line Supervisors of Retail Sales Workers       538,850       \$27,740       \$29,600       \$37,200       \$46,660       \$56,660       310         41-2011       Cashiers       \$27,790       \$22,270       \$26,890       \$27,400       \$28,350       \$29,150       \$1,140         41-2011       Counter and Rental Clerks       \$20,700       \$22,270       \$26,890       \$27,400       \$28,350       \$29,150       \$1,140         41-2021       Counter and Rental Clerks       \$40,750       \$22,840       \$29,150       \$33,700       \$57,170       40         41-2021       Retail Salespersons       \$31,000       \$25,270       \$28,800       \$30,000       \$38,210       \$37,730       \$57,170       40         41-3021       Insurance Sales Agents       \$31,000       \$25,270       \$29,800       \$30,000       \$38,210       \$75,400       50         41-3021       Insurance Sales Agents       \$41,210       \$29,670       \$29,800       \$30,000       \$38,210       \$75,400       50         41-3021       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$69,190       \$27,530       \$34,740       \$57,890       \$40,540       \$10         41-4012       Sales Representatives of Servi									
41-2011       Cashiers       \$27,790       \$25,270       \$26,890       \$27,490       \$28,350       \$29,150       1,140         41-2021       Counter and Rental Clerks       \$40,750       \$28,480       \$29,150       \$35,090       \$64,640       \$59,090       60         41-2022       Parts Salespersons       \$35,850       \$25,280       \$28,140       \$29,150       \$37,730       \$57,170       40         41-2021       Retail Salespersons       \$31,000       \$25,270       \$27,550       \$28,410       \$29,910       \$37,730       \$57,170       40         41-2031       Insurance Sales Agents       \$31,000       \$25,270       \$27,550       \$28,400       \$29,910       \$37,730       \$57,400       50         41-3021       Insurance Sales Agents       \$41,210       \$29,670       \$29,800       \$30,000       \$38,210       \$75,400       50         41-3031       Securities, Commodities, and Financial Services Sales Agents       \$41,210       \$29,670       \$34,740       \$57,980       \$89,540       \$12,0540       100         41-4012       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$69,190       \$27,530       \$34,740       \$57,980       \$89,540       \$12,0540       100				,					-,
41-2021       Counter and Rental Clerks       \$40,750       \$28,480       \$29,150       \$35,090       \$46,450       \$59,090       60         41-2022       Parts Salespersons       \$35,850       \$25,280       \$28,140       \$29,150       \$37,70       \$57,170       40         41-2021       Insurance Sales Agents       \$31,000       \$25,270       \$22,400       \$29,150       \$37,210       \$37,210       1,030         41-3021       Insurance Sales Agents       \$41,210       \$29,670       \$22,800       \$38,210       \$37,600       \$50         41-3021       Insurance Sales Agents       \$41,210       \$29,670       \$36,800       \$38,240       \$44,880       \$61,150       \$76,990       40         41-3021       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$60,500       \$22,420       \$36,800       \$47,400       \$74,520       \$99,620       110         41-9022       Real Estate Sales Agents       \$60,500       \$22,600       \$30,090       \$38,100       \$74,190       \$75,410       50         41-9022       Real Estate Sales Agents       \$49,130       \$27,660       \$30,090       \$38,100       \$74,190       \$75,410       50         41-9092       Sales Representatives,									
41-2031         Retail Salespersons         \$31,000         \$25,270         \$27,550         \$28,490         \$29,910         \$37,210         1,030           41-2021         Insurance Sales Agents         \$41,210         \$29,670         \$29,800         \$30,000         \$38,210         \$75,400         50           41-3021         Sales Representatives of Services, and Financial Services Sales Agents         \$51,560         \$35,580         \$36,240         \$44,800         \$67,990         40           41-3021         Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel         \$69,100         \$27,500         \$34,740         \$57,980         \$89,540         \$10.054         100           41-4012         Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel         \$60,560         \$29,420         \$36,880         \$47,040         \$74,520         \$99,620         110           41-4012         Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products         \$40,130         \$27,660         \$30,090         \$38,100         \$74,190         \$75,410         50           41-9022         Real Estate Sales Agents         \$28,110         \$26,450         \$26,450         \$29,360         \$29,360         \$29,360         \$29,360         \$29,360		Counter and Rental Clerks							
41-3021       Insurance Sales Agents       \$41,210       \$29,670       \$29,800       \$30,000       \$38,210       \$75,400       50         41-3021       Securities, Commodifies, and Financial Services Sales Agents       \$51,560       \$35,580       \$36,240       \$44,800       \$61,150       \$76,990       40         41-3091       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$69,190       \$27,530       \$34,740       \$57,980       \$89,540       \$120,540       180         41-4012       Sales Representatives of Services, Except Advertising, Insurance, Financial Agriculturing, Except Technical and Scientific Products       \$60,560       \$22,420       \$36,880       \$47,040       \$74,520       \$99,620       110         41-9022       Real Estate Sales Agents       \$49,130       \$27,660       \$30,090       \$38,100       \$74,190       \$75,410       50         41-9092       Sales and Related Workers, All Other       \$28,110       \$26,450       \$26,450       \$26,450       \$29,360       \$29,360       100         43-0000       Office and Administrative Support Occupations       \$36,980       \$26,860       \$28,830       \$33,20       \$42,890       \$54,430       4,340         43-1011       First-Line Supervisors of Office and Administrative Support Workers									
41-3031       Securities, Commodities, and Financial Services Sales Agents       \$51,560       \$36,580       \$36,240       \$44,880       \$61,150       \$76,990       40         41-3091       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$69,190       \$27,530       \$34,740       \$57,980       \$89,640       \$120,540       180         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$60,150       \$29,420       \$36,880       \$47,400       \$74,520       \$99,620       110         41-9022       Real Estate Sales Agents       \$49,130       \$27,660       \$30,090       \$38,100       \$74,190       \$75,410       50         41-9092       Sales Representatives Support Occupations       \$20,101       \$22,640       \$26,450       \$26,450       \$26,450       \$29,360       \$100         43-000       Office and Administrative Support Occupations       \$36,980       \$26,860       \$28,800       \$33,920       \$42,890       \$54,430       4,400         43-1011       First-Line Supervisors of Office and Administrative Support Workers       \$46,950       \$29,202       \$35,010       \$43,670       \$55,680       \$72,400       270									
41-3091       Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel       \$69,190       \$27,530       \$34,740       \$57,980       \$89,540       \$120,540       180         41-4012       Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products       \$60,560       \$29,420       \$36,880       \$47,040       \$74,520       \$99,620       110         41-9022       Real Estate Sales Agents       \$40,130       \$27,660       \$30,090       \$38,100       \$74,190       \$75,410       50         41-9099       Sales and Related Workers, All Other       \$28,110       \$26,450       \$26,450       \$29,360       100         43-000       Office and Administrative Support Occupations       \$36,980       \$28,800       \$28,800       \$33,202       \$42,890       \$44,30         43-1011       First-Line Supervisors of Office and Administrative Support Workers       \$46,950       \$29,020       \$35,010       \$43,670       \$55,860       \$72,400       270				+==,=.=					
11-0012         Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products         \$60,560         \$22,420         \$38,880         \$47,040         \$74,520         \$99,620         110           41-9022         Real Estate Sales Agents         \$49,130         \$27,660         \$30,090         \$38,100         \$74,190         \$75,410         50           41-9022         Real Estate Sales Agents         \$49,130         \$22,660         \$30,090         \$38,100         \$74,190         \$75,410         50           41-9099         Sales and Related Workers, All Other         \$28,110         \$26,450         \$26,650         \$26,650         \$29,420         \$34,800         \$74,900         \$74,430         \$74,430         \$74,190         \$75,410         50           41-9099         Sales and Related Workers, All Other         \$28,110         \$26,450         \$26,450         \$29,420         \$34,800         \$34,2800         \$34,2800         \$34,300         \$34,300         \$34,300         \$34,300         \$34,300         \$34,300         \$34,430         \$34,430         \$34,430         \$34,430         \$34,430         \$34,430         \$34,670         \$55,860         \$72,400         \$74,400         \$74,400         \$74,400         \$74,400         \$74,400         \$74,400         \$74,400		-							
41-9022         Real Estate Sales Agents         \$49,130         \$27,660         \$30,090         \$38,100         \$74,190         \$75,410         50           41-9099         Sales and Related Workers, All Other         \$20,10         \$226,450         \$226,450         \$226,450         \$229,360         \$20,300         \$33,900         \$33,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$35,100         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$35,100         \$35,100         \$32,900         \$36,100         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$34,900         \$35,100         \$32,900         \$35,100         \$32,900         \$36,100         \$34,900         \$36,900 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
41-9099       Sales and Related Workers, All Other       \$28,110       \$26,450       \$26,450       \$29,360       \$29,360       100         43-000       Office and Administrative Support Occupations       \$36,980       \$26,860       \$28,830       \$33,920       \$42,890       \$54,430       4,340         43-1011       First-Line Supervisors of Office and Administrative Support Workers       \$46,950       \$29,020       \$35,010       \$43,670       \$55,860       \$72,400       270									
43-0000         Office and Administrative Support Occupations         \$36,980         \$26,860         \$28,830         \$33,920         \$42,890         \$54,430         4,340           43-1011         First-Line Supervisors of Office and Administrative Support Workers         \$46,950         \$29,020         \$35,010         \$43,670         \$55,860         \$72,400         270									
						\$33,920			
43-3021 Billing and Posting Clerks \$36,190 \$29,010 \$29,630 \$35,210 \$37,480 \$43,870 100									
	43-3021	Billing and Posting Clerks	\$36,190	\$29,010	\$29,630	\$35,210	\$37,480	\$43,870	100

43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$41,150	\$28,060	\$34,260	\$38,040	\$46,640	\$57,410	260
43-3051	Payroll and Timekeeping Clerks	\$45,260	\$29,960	\$36,120	\$42,760	\$47,260	\$76,470	60
43-3061	Procurement Clerks	\$48,520	\$29,950	\$42,180	\$51,500	\$57,390	\$63,560	40
43-3071	Tellers	\$33,600	\$27,720	\$29,160	\$34,730	\$35,470	\$37,230	70
43-4031	Court, Municipal, and License Clerks	\$44,310	\$28,920	\$28,920	\$36,630	\$58,730	\$74,920	50
43-4051	Customer Service Representatives	\$31,390	\$27,190	\$28,830	\$28,830	\$29,970	\$37,970	790
43-4061	Eligibility Interviewers, Government Programs	\$36,350	\$33,410	\$33,560	\$33,560	\$36,570	\$43,560	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$27,320	\$25,270	\$26,920	\$27,360	\$27,570	\$28,350	160
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$44,680	\$35,630	\$39,730	\$45,610	\$48,300	\$54,000	40
43-4171	Receptionists and Information Clerks	\$30,610	\$25,920	\$27,290	\$28,500	\$34,010	\$36,630	250
43-4199	Information and Record Clerks, All Other	\$45,570	\$31,840	\$33,700	\$45,610	\$54,000	\$57,390	100
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$35,820	\$27,870	\$28,400	\$36,450	\$41,580	\$46,340	70
43-5051	Postal Service Clerks	\$53,320	\$46,070	\$47,280	\$52,290	\$60,570	\$65,500	40
43-5052	Postal Service Mail Carriers	\$49,990	\$38,500	\$39,640	\$45,030	\$63,090	\$67,230	120
43-5061	Production, Planning, and Expediting Clerks	\$48,490	\$30,150	\$35,030	\$45,730	\$58,990	\$72,600	70
43-5071	Shipping, Receiving, and Inventory Clerks	\$32,750	\$26,740	\$28,830	\$29,630	\$35,670	\$44,120	140
43-6011	Executive Secretaries and Executive Administrative Assistants	\$53,500	\$37,100	\$38,100	\$49,000	\$61,670	\$77,630	40
43-6013	Medical Secretaries and Administrative Assistants	\$34,600	\$28,170	\$29,630	\$34,430	\$37,250	\$44,430	180
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$36,380	\$27,420	\$28,920	\$35,040	\$42,190	\$47,910	500
43-9061	Office Clerks, General	\$38,310	\$27,400	\$28,940	\$36,360	\$43,950	\$54,850	510
43-9199	Office and Administrative Support Workers, All Other	\$47,210	\$28,500	\$35,150	\$46,340	\$55,790	\$60,300	30
45-0000	Farming, Fishing, and Forestry Occupations	\$30,390	\$26,230	\$28,410	\$28,410	\$28,420	\$36,360	380
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$28,430	\$26,000	\$28,410	\$28,410	\$28,420	\$28,420	300
47-0000	Construction and Extraction Occupations	\$46,060	\$29,460	\$34,840	\$43,490	\$55,530	\$62,720	1,850
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$65,450	\$44,660	\$56,460	\$59,460	\$73,560	\$91,620	240
47-2031	Carpenters	\$39,950	\$29,010	\$34,550	\$37,500	\$45,800	\$54,880	150
47-2051	Cement Masons and Concrete Finishers	\$45,870	\$34,180	\$37,670	\$44,740	\$54,980	\$55,920	100
47-2061	Construction Laborers	\$39,940	\$28,120	\$34,330	\$35,590	\$43,320	\$56,140	530
47-2073	Operating Engineers and Other Construction Equipment Operators	\$46,370	\$36,450	\$37,170	\$44,610	\$55,350	\$56,070	170
47-2111	Electricians	\$46,780	\$33,800	\$35,200	\$44,150	\$56,430	\$61,360	140
47-2152	Plumbers, Pipefitters, and Steamfitters	\$49,330	\$27,740	\$36,500	\$45,510	\$57,290	\$71,420	120
47-2181	Roofers	\$42,080	\$29,590	\$29,870	\$37,700	\$47,740	\$47,880	30
47-4011	Construction and Building Inspectors	\$61,620	\$44,010	\$47,890	\$60,800	\$72,150	\$78,310	30
47-4051	Highway Maintenance Workers	\$39,960	\$32,000	\$36,000	\$39,500	\$43,430	\$47,110	30
47-5023	Earth Drillers, Except Oil and Gas	\$56,140	\$37,500	\$45,170	\$54,520	\$58,120	\$75,410	40
49-0000	Installation, Maintenance, and Repair Occupations	\$46,900	\$28,240	\$29,760	\$40,580	\$59,010	\$74,960	1,490
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$63,210	\$36,010	\$45,740	\$59,260	\$77,410	\$97,570	130
49-3011	Aircraft Mechanics and Service Technicians	\$59,360	\$35,720	\$44,530	\$58,020	\$77,830	\$90,960	120
49-3023	Automotive Service Technicians and Mechanics	\$46,560	\$28,060	\$34,950	\$45,140	\$59,180	\$74,520	240
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$41,730	\$29,290	\$30,160	\$38,540	\$46,840	\$59,380	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$58,510	\$36,540	\$44,220	\$60,130	\$68,680	\$75,940	30
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$43,730	\$28,370	\$34,730	\$44,520	\$54,680	\$59,700	60
49-9071	Maintenance and Repair Workers, General	\$37,290	\$28,040	\$29,010	\$34,540	\$37,920	\$55,870	460
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$31,090	\$28,180	\$28,620	\$29,080	\$34,040	\$36,360	30
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$40,830	\$25,270	\$29,120	\$37,300	\$47,010	\$61,280	30
51-0000	Production Occupations	\$41,500	\$26,820	\$28,830	\$36,450	\$47,130	\$60,280	790
51-1011	First-Line Supervisors of Production and Operating Workers	\$62,520	\$38,780	\$47,620	\$59,800	\$74,050	\$94,020	60
51-2090	Miscellaneous Assemblers and Fabricators	\$36,340	\$27,400	\$29,920	\$36,750	\$36,750	\$46,530	80
51-3021	Butchers and Meat Cutters	\$31,690	\$25,270	\$25,270	\$25,770	\$37,270	\$44,860	50
51-4121 51-8031	Welders, Cutters, Solderers, and Brazers	\$51,560 \$42.660	\$34,490	\$36,880 \$35,780	\$45,500	\$61,720 \$47,740	\$77,120	40 70
	Water and Wastewater Treatment Plant and System Operators		\$29,440	,	\$37,270		\$60,060	
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$47,780	\$27,230	\$34,210	\$44,670	\$59,130	\$71,810	90 2.240
53-0000	Transportation and Material Moving Occupations	\$37,170	\$26,380	\$28,350	\$30,140	\$38,400	\$55,320	
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$48,580	\$35,370	\$37,130	\$45,090	\$56,360	\$75,410	110
53-3031	Driver/Sales Workers	\$30,920	\$25,270	\$27,410	\$27,570	\$29,730	\$37,560	90
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$42,920	\$28,790	\$33,630	\$39,110	\$47,160	\$61,140	310 230
53-3033	Light Truck Drivers	\$46,860	\$28,830	\$30,590	\$38,290	\$56,360	\$78,420	
53-3051	Bus Drivers, School	\$31,550	\$28,470	\$28,470	\$30,030	\$35,430	\$37,350	110
53-3052	Bus Drivers, Transit and Intercity	\$36,080	\$29,710	\$29,710	\$37,620	\$38,560	\$43,210	30 50
53-3053	Shuttle Drivers and Chauffeurs	\$30,610	\$25,430	\$26,200	\$29,730	\$29,730	\$43,560	50 40
53-6031	Automotive and Watercraft Service Attendants	\$30,650 \$28,010	\$28,350	\$29,280 \$26,090	\$29,360	\$29,730 \$29,280	\$37,010	40
53-7061 53-7062	Cleaners of Vehicles and Equipment Laborers and Freight, Stock, and Material Movers, Hand	\$28,010 \$34.010	\$25,430 \$26,940	\$26,090 \$28,830	\$27,970 \$29.800	\$29,280 \$36.670	\$29,280 \$45,900	370
53-7062 53-7065	Stockers and Order Fillers	\$34,010 \$30,940	\$26,940 \$26,380		\$29,800 \$29,730	\$36,670 \$33,320		640
53-7005		\$30,940	\$20,30U	\$27,410	\$Z9,730	\$33,32U	\$37,010	040

	Cochise County Occupatio					ZEth Dr	00/h Da	De 1
OC Code <sup>1</sup>	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employmer
00-0000	All Occupations	\$24.97	\$13.15	\$13.93	\$18.29	\$29.42	\$45.53	33,800
1-0000	Management Occupations	\$45.74	\$20.57	\$28.20	\$43.61	\$23.42	\$73.51	2,170
1-1011	Chief Executives	\$59.65	\$29.96	\$43.69	\$49.11	\$63.00	\$73.51 #	70
1-1021	General and Operations Managers	\$40.38	\$16.15	\$22.04	\$30.57	\$46.99	# \$73.87	820
1-2022	Sales Managers	\$40.38	\$28.99	\$43.75	\$63.08	\$77.28	\$92.61	70
11-2022		\$03.06 \$40.55	\$25.24	\$29.96	\$34.13	\$77.28	\$60.95	40
	Administrative Services Managers		• •		• • •			
11-3021	Computer and Information Systems Managers	\$61.54	\$34.80	\$44.42	\$56.37	\$74.51	\$93.88	80
11-3031	Financial Managers	\$55.57	\$27.21	\$35.44	\$55.21	\$71.67	\$80.90	90
11-9021	Construction Managers	\$45.40	\$26.37	\$34.77	\$44.16	\$56.25	\$62.50	60
11-9032	Education Administrators, Kindergarten through Secondary	*	*	*	*	*	*	80
11-9041	Architectural and Engineering Managers	\$68.36	\$57.72	\$58.45	\$68.77	\$73.36	\$93.21	70
1-9051	Food Service Managers	\$26.76	\$17.89	\$22.41	\$27.12	\$27.93	\$35.32	60
11-9111	Medical and Health Services Managers	\$50.56	\$29.96	\$38.25	\$45.51	\$57.28	\$78.08	100
11-9141	Property, Real Estate, and Community Association Managers	\$27.09	\$12.81	\$16.88	\$26.24	\$37.89	\$44.89	50
1-9151	Social and Community Service Managers	\$32.20	\$20.97	\$26.14	\$33.57	\$35.53	\$46.35	40
1-9199	Managers, All Other	\$53.09	\$36.90	\$48.84	\$53.72	\$58.19	\$67.01	300
3-0000	Business and Financial Operations Occupations	\$35.85	\$18.40	\$25.96	\$34.88	\$45.18	\$53.72	2,300
3-1020	Buyers and Purchasing Agents	\$37.60	\$20.73	\$26.50	\$34.64	\$47.91	\$58.20	140
3-1041	Compliance Officers	\$34.33	\$17.13	\$24.17	\$36.83	\$43.92	\$47.69	250
3-1051	Cost Estimators	\$33.04	\$21.30	\$26.55	\$34.02	\$38.71	\$45.31	50
3-1071	Human Resources Specialists	\$33.66	\$17.74	\$22.62	\$33.50	\$43.92	\$49.25	220
13-1081	Logisticians	\$43.95	\$29.71	\$35.60	\$42.67	\$50.74	\$58.20	120
3-1082	Project Management Specialists	\$40.04	\$21.93	\$27.57	\$36.02	\$45.02	\$58.50	180
3-1111	Management Analysts	\$38.00	\$20.88	\$30.62	\$37.65	\$46.43	\$52.23	160
13-1151	Training and Development Specialists	\$38.21	\$18.19	\$28.37	\$38.71	\$49.36	\$49.36	220
3-1161	Market Research Analysts and Marketing Specialists	\$28.32	\$16.77	\$21.13	\$27.02	\$33.77	\$42.27	80
3-1199	Business Operations Specialists, All Other	\$39.28	\$25.96	\$31.41	\$38.74	\$46.43	\$53.82	350
3-2011	Accountants and Auditors	\$33.23	\$20.91	\$25.89	\$30.09	\$37.03	\$47.75	230
3-2011	Property Appraisers and Assessors	\$33.23	\$14.81	\$14.81	\$18.71	\$21.30	\$30.09	40
								40 60
13-2031	Budget Analysts	\$38.53	\$25.96	\$31.41	\$39.79	\$45.18	\$52.23	40
13-2072	Loan Officers	\$36.67	\$13.71	\$20.99	\$33.50	\$46.91	\$63.05	
15-0000	Computer and Mathematical Occupations	\$43.48	\$21.55	\$30.05	\$43.92	\$55.22	\$63.07	1,490
15-1211	Computer Systems Analysts	\$44.02	\$26.73	\$30.11	\$38.39	\$56.38	\$73.68	80
15-1212	Information Security Analysts	\$52.06	\$35.18	\$43.60	\$45.66	\$59.65	\$78.08	50
15-1232	Computer User Support Specialists	\$23.63	\$14.27	\$17.70	\$22.44	\$27.42	\$34.18	240
15-1241	Computer Network Architects	\$51.49	\$37.47	\$44.18	\$47.82	\$58.59	\$72.82	40
15-1244	Network and Computer Systems Administrators	\$35.32	\$22.82	\$29.78	\$34.96	\$38.39	\$48.64	70
15-1252	Software Developers	\$53.66	\$34.34	\$37.32	\$47.09	\$59.77	\$76.13	270
15-1253	Software Quality Assurance Analysts and Testers	\$37.87	\$12.98	\$26.74	\$36.80	\$46.91	\$58.93	30
15-1299	Computer Occupations, All Other	\$48.60	\$34.39	\$41.41	\$49.25	\$56.71	\$61.49	440
15-2051	Data Scientists	\$43.73	\$34.85	\$37.16	\$46.76	\$47.62	\$49.21	60
17-0000	Architecture and Engineering Occupations	\$43.75	\$22.86	\$28.83	\$43.66	\$57.31	\$68.77	650
17-2051	Civil Engineers	\$41.31	\$26.93	\$29.34	\$37.45	\$47.83	\$56.02	80
7-2071	Electrical Engineers	\$50.87	\$34.96	\$43.61	\$47.66	\$58.20	\$73.26	30
17-2072	Electronics Engineers, Except Computer	\$52.61	\$31.41	\$46.24	\$57.11	\$58.20	\$68.78	100
17-2141	Mechanical Engineers	\$42.76	\$27.68	\$34.13	\$38.28	\$49.05	\$58.51	40
9-0000	Life, Physical, and Social Science Occupations	\$36.44	\$17.13	\$23.50	\$37.65	\$46.43	\$55.22	420
9-5011	Occupational Health and Safety Specialists	\$35.75	\$21.38	\$29.60	\$34.71	\$44.17	\$50.13	30
21-0000	Community and Social Service Occupations	\$21.46	\$14.21	\$16.89	\$20.52	\$23.49	\$29.08	440
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$22.47	\$14.16	\$18.81	\$22.75	\$23.84	\$28.71	70
21-1012	Rehabilitation Counselors	\$22.47	\$13.63	\$14.15	\$16.89	\$23.84 \$20.19	\$20.71	30
21-1015	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$17.04	\$13.03	\$17.92	\$22.42	\$29.06	\$34.97	50
21-1018	Child, Family, and School Social Workers	\$23.99 \$20.24	\$14.73	\$17.92	\$20.52	\$29.06	\$23.56	70
1-1021		\$20.24	\$16.82	\$22.08	\$20.52 \$27.87	\$22.57	\$23.56	30
1-1022	Healthcare Social Workers	+	*			\$29.66 \$22.75	+	30 40
	Probation Officers and Correctional Treatment Specialists	\$21.73	\$17.96	\$17.96	\$22.75		\$28.88	
1-1093	Social and Human Service Assistants	\$16.88	\$12.99	\$13.53	\$15.02	\$18.41	\$23.02	50
3-0000	Legal Occupations	\$31.67	\$14.70	\$18.57	\$28.15	\$38.68	\$56.05	220
3-1011	Lawyers	\$44.62	\$29.34	\$35.34	\$38.68	\$49.40	\$68.77	70
23-2011	Paralegals and Legal Assistants	\$20.14	\$14.70	\$14.70	\$18.57	\$22.26	\$27.77	100
25-0000	Educational Instruction and Library Occupations	\$22.99	\$13.53	\$14.36	\$21.38	\$24.74	\$38.45	2,280
25-2011	Preschool Teachers, Except Special Education	\$15.32	\$12.98	\$13.18	\$13.65	\$16.80	\$22.19	70
25-2012	Kindergarten Teachers, Except Special Education	•	•	•	*	*		30
25-2021	Elementary School Teachers, Except Special Education	*	*		*	*	•	390
25-2022	Middle School Teachers, Except Special and Career/Technical Education	•		•	*	*	•	190
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	*	•		*	*	•	270
	Substitute Teachers, Short-Term	\$27.00	\$12.15	\$13.41	\$13.90	\$14.04	\$95.06	40

25-4022	Libertiens and Madie Collections Consisting	\$21.32	\$14.16	\$14.48	\$18.87	\$28.49	\$29.42	50
25-4022	Librarians and Media Collections Specialists Instructional Coordinators	\$21.32 \$28.46	\$14.15	\$14.48 \$17.89	\$18.87 \$22.71	\$28.49 \$38.93	\$29.42 \$46.66	70
25-9045	Teaching Assistants, Except Postsecondary	φ20.40	ψ14.15 *	*	ψ22.71 *	*	*	500
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$28.11	\$14.05	\$16.47	\$23.21	\$37.91	\$48.08	250
27-3031	Public Relations Specialists	\$28.77	\$14.65	\$18.51	\$23.51	\$35.81	\$47.81	40
29-0000	Healthcare Practitioners and Technical Occupations	\$36.20	\$16.65	\$22.19	\$29.34	\$43.84	\$59.28	1,630
29-1051	Pharmacists	\$59.47	\$37.47	\$57.07	\$61.17	\$61.66	\$77.79	90
29-1123	Physical Therapists	\$49.94	\$35.10	\$37.70	\$45.70	\$58.05	\$70.96	30
29-1126	Respiratory Therapists	\$26.74	\$22.59	\$22.78	\$26.57	\$28.50	\$33.91	40
29-1141	Registered Nurses	\$35.42	\$28.52	\$28.68	\$35.40	\$37.32	\$45.53	540
29-1171	Nurse Practitioners	\$51.94	\$37.12	\$46.07	\$56.85	\$58.18	\$61.17	50
29-1292	Dental Hygienists	\$37.03	\$34.15	\$34.98	\$35.46	\$44.07	\$44.83	40
29-2010 29-2034	Clinical Laboratory Technologists and Technicians	\$30.99 \$30.86	\$17.81	\$28.28 \$28.50	\$30.29 \$29.12	\$36.94 \$35.26	\$38.74 \$37.12	40 40
29-2034	Radiologic Technologists and Technicians Emergency Medical Technicians	\$30.86	\$22.59 \$13.20	\$28.50	\$29.12 \$13.83	\$35.26 \$16.53	\$31.48	40
29-2042	Paramedics	\$20.51	\$13.74	\$17.09	\$17.64	\$21.78	\$28.30	50
29-2052	Pharmacy Technicians	\$18.22	\$13.79	\$16.59	\$17.48	\$21.16	\$22.04	110
29-2056	Veterinary Technologists and Technicians	\$15.99	\$13.13	\$13.45	\$14.17	\$17.05	\$20.59	40
29-2061	Licensed Practical and Licensed Vocational Nurses	\$25.90	\$21.78	\$22.42	\$27.00	\$27.46	\$29.55	100
29-2072	Medical Records Specialists	\$19.55	\$13.95	\$16.20	\$17.76	\$22.35	\$27.42	70
31-0000	Healthcare Support Occupations	\$16.26	\$12.98	\$13.33	\$14.61	\$16.79	\$20.91	1,160
31-1120	Home Health and Personal Care Aides	\$14.24	\$12.15	\$13.07	\$13.33	\$15.89	\$16.67	440
31-1131	Nursing Assistants	\$15.68	\$13.33	\$13.86	\$16.51	\$16.69	\$17.83	210
31-9091	Dental Assistants	\$18.06	\$13.95	\$15.31	\$17.61	\$20.93	\$21.70	100 270
31-9092 33-0000	Medical Assistants Protective Service Occupations	\$16.47 <b>\$28.75</b>	\$13.88 <b>\$15.16</b>	\$14.61 <b>\$18.72</b>	\$16.52 \$23.53	\$18.11 <b>\$41.41</b>	\$20.78 \$45.18	2,420
33-1011	First-Line Supervisors of Correctional Officers	\$25.84	\$23.09	\$23.53	\$23.53	\$25.96	\$31.11	90
33-1012	First-Line Supervisors of Police and Detectives	\$40.60	\$28.30	\$29.63	\$37.82	\$43.52	\$70.54	60
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$28.16	\$12.63	\$19.22	\$29.46	\$32.46	\$44.35	40
33-2011	Firefighters	\$19.05	\$13.29	\$14.10	\$17.52	\$22.61	\$26.88	220
33-3012	Correctional Officers and Jailers	\$19.59	\$17.41	\$17.86	\$19.81	\$20.98	\$21.26	600
33-3021	Detectives and Criminal Investigators	\$41.73	\$26.82	\$37.65	\$43.92	\$45.18	\$48.43	830
33-3051	Police and Sheriff's Patrol Officers	\$27.39	\$22.52	\$23.01	\$26.42	\$29.21	\$36.99	260
33-9032	Security Guards	\$17.26	\$13.69	\$13.91	\$15.13	\$17.73	\$22.15	170
33-9092 35-0000	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	\$13.55 <b>\$15.28</b>	\$12.40 \$12.41	\$13.45 \$13.10	\$13.45 \$13.63	\$13.80 \$15.12	\$13.80 \$21.05	40 2,660
35-0000	Food Preparation and Serving Related Occupations				\$13.63 \$17.22	\$15.12 \$21.10	• • • •	2,000
35-1012	First-Line Supervisors of Food Preparation and Serving Workers Cooks, Institution and Cafeteria	\$18.22 \$14.59	\$13.31 \$12.49	\$13.90 \$13.62	\$17.22	\$21.10	\$27.42 \$17.18	90
35-2012	Cooks, Restaurant	\$15.17	\$13.10	\$13.42	\$13.84	\$16.51	\$18.14	300
35-2021	Food Preparation Workers	\$13.55	\$12.15	\$12.54	\$13.52	\$13.63	\$14.70	180
35-3011	Bartenders	\$18.39	\$12.97	\$13.83	\$14.18	\$21.70	\$28.52	190
35-3023	Fast Food and Counter Workers	\$13.50	\$12.41	\$13.00	\$13.27	\$14.00	\$14.16	590
35-3031	Waiters and Waitresses	\$18.02	\$12.15	\$13.02	\$16.71	\$21.65	\$27.15	440
35-3041	Food Servers, Nonrestaurant	\$13.99	\$12.36	\$13.21	\$14.54	\$14.54	\$14.54	60
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$13.90	\$12.36	\$12.93	\$13.44	\$13.53	\$15.03	130
35-9021	Dishwashers	\$13.67	\$12.41	\$13.27	\$13.47	\$14.54	\$14.54	100
35-9031 37-0000	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop Building and Grounds Cleaning and Maintenance Occupations	\$13.94 <b>\$14.70</b>	\$12.36 \$12.29	\$12.48 \$13.26	\$13.27 \$13.69	\$13.77 <b>\$14.52</b>	\$16.58 <b>\$18.01</b>	70 1,000
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$19.73	\$13.60	\$16.59	\$18.76	\$23.06	\$27.48	40
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.14	\$12.29	\$13.23	\$13.69	\$14.31	\$16.01	460
37-2012	Maids and Housekeeping Cleaners	\$13.62	\$12.15	\$13.18	\$13.42	\$13.67	\$14.53	280
37-3011	Landscaping and Groundskeeping Workers	\$15.13	\$13.26	\$13.71	\$14.28	\$16.69	\$18.12	150
39-0000	Personal Care and Service Occupations	\$16.50	\$12.20	\$13.12	\$13.80	\$17.35	\$22.67	390
39-2021	Animal Caretakers	\$13.97	\$12.20	\$12.54	\$13.33	\$14.14	\$16.95	50
39-9011	Childcare Workers	\$13.45	\$12.15	\$12.93	\$13.64	\$13.80	\$13.80	40
39-9031	Exercise Trainers and Group Fitness Instructors	\$20.22	\$13.29	\$13.88	\$16.70	\$21.84	\$35.13 \$22.16	70 60
39-9032	Recreation Workers	\$15.86	\$13.35	\$13.45	\$13.95	\$16.55 \$16.79	\$22.16 \$26.54	60 3,210
<b>41-0000</b> 41-1011	Sales and Related Occupations First-Line Supervisors of Retail Sales Workers	<b>\$17.10</b> \$19.16	\$12.69 \$13.34	\$13.16 \$14.23	\$13.68 \$17.90	\$16.79 \$22.43	\$26.54 \$27.24	3,210
41-1011	Cashiers	\$13.36	\$12.15	\$12.93	\$13.22	\$13.63	\$14.02	1,140
41-2021	Counter and Rental Clerks	\$19.59	\$13.69	\$14.02	\$16.87	\$22.33	\$28.41	60
41-2022	Parts Salespersons	\$17.24	\$12.15	\$13.53	\$14.02	\$18.14	\$27.48	40
41-2031	Retail Salespersons	\$14.91	\$12.15	\$13.25	\$13.70	\$14.38	\$17.89	1,030
41-3021	Insurance Sales Agents	\$19.81	\$14.26	\$14.33	\$14.42	\$18.37	\$36.25	50
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$24.79	\$17.10	\$17.43	\$21.58	\$29.40	\$37.02	40
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$33.27	\$13.24	\$16.70	\$27.88	\$43.05	\$57.95	180
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$29.12	\$14.14	\$17.73	\$22.62	\$35.83	\$47.90	110
41-9022 41-9099	Real Estate Sales Agents Sales and Related Workers, All Other	\$23.62 \$13.52	\$13.30 \$12.71	\$14.47 \$12.71	\$18.32 \$12.71	\$35.67 \$14.12	\$36.25 \$14.12	50 100
41-9099		φ13.0Z	ψι2./Ι	ψιζ./Ι	φ12./I	ψ14.1Z	ψ1 <del>4</del> .1Ζ	100

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43-0000	Office and Administrative Support Occupations	\$17.78	\$12.92	\$13.86	\$16.31	\$20.62	\$26.17	<b>4,340</b> 270
43-1011 43-3021	First-Line Supervisors of Office and Administrative Support Workers Billing and Posting Clerks	\$22.57 \$17.40	\$13.95 \$13.95	\$16.83 \$14.24	\$20.99 \$16.93	\$26.86 \$18.02	\$34.81 \$21.09	100
43-3021	Bookkeeping, Accounting, and Auditing Clerks	\$19.78	\$13.49	\$14.24	\$18.29	\$22.42	\$27.60	260
43-3051	Payroll and Timekeeping Clerks	\$21.76	\$14.41	\$17.36	\$20.56	\$22.72	\$36.77	60
43-3061	Procurement Clerks	\$23.33	\$14.40	\$20.28	\$24.76	\$27.59	\$30.56	40
43-3071	Tellers	\$16.16	\$13.33	\$14.02	\$16.70	\$17.05	\$17.90	70
43-4031	Court, Municipal, and License Clerks	\$21.30	\$13.91	\$13.91	\$17.61	\$28.24	\$36.02	50
43-4051	Customer Service Representatives	\$15.09	\$13.07	\$13.86	\$13.86	\$14.41	\$18.25	790
43-4061	Eligibility Interviewers, Government Programs	\$17.48	\$16.06	\$16.14	\$16.14	\$17.58	\$20.94	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$13.14	\$12.15	\$12.94	\$13.15	\$13.25	\$13.63	160
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$21.48	\$17.13	\$19.10	\$21.93	\$23.22	\$25.96	40
43-4171	Receptionists and Information Clerks	\$14.71	\$12.46	\$13.12	\$13.70	\$16.35	\$17.61	250
43-4199	Information and Record Clerks, All Other	\$21.91	\$15.31	\$16.20	\$21.93	\$25.96	\$27.59	100
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$17.22	\$13.40	\$13.65	\$17.52	\$19.99	\$22.28	70
43-5051	Postal Service Clerks	\$25.64	\$22.15	\$22.73	\$25.14	\$29.12	\$31.49	40
43-5052	Postal Service Mail Carriers	\$24.03	\$18.51	\$19.06	\$21.65	\$30.33	\$32.32	120
43-5061	Production, Planning, and Expediting Clerks	\$23.31	\$14.49	\$16.84	\$21.99	\$28.36	\$34.91	70 140
43-5071	Shipping, Receiving, and Inventory Clerks	\$15.74	\$12.86	\$13.86	\$14.24	\$17.15	\$21.21	
43-6011 43-6013	Executive Secretaries and Executive Administrative Assistants Medical Secretaries and Administrative Assistants	\$25.72 \$16.64	\$17.84 \$13.54	\$18.32 \$14.24	\$23.56 \$16.56	\$29.65 \$17.91	\$37.32 \$21.36	40 180
43-6013	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$10.04	\$13.18	\$13.91	\$16.85	\$20.29	\$23.03	500
43-9061	Office Clerks, General	\$18.42	\$13.17	\$13.91	\$17.48	\$20.29	\$26.37	510
43-9199	Office and Administrative Support Workers, All Other	\$22.70	\$13.70	\$16.90	\$22.28	\$26.82	\$28.99	30
45-0000	Farming, Fishing, and Forestry Occupations	\$14.61	\$12.61	\$13.66	\$13.66	\$13.66	\$17.48	380
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$13.67	\$12.50	\$13.66	\$13.66	\$13.66	\$13.66	300
47-0000	Construction and Extraction Occupations	\$22.14	\$14.16	\$16.75	\$20.91	\$26.70	\$30.15	1,850
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$31.47	\$21.47	\$27.15	\$28.59	\$35.37	\$44.05	240
47-2031	Carpenters	\$19.21	\$13.95	\$16.61	\$18.03	\$22.02	\$26.39	150
47-2051	Cement Masons and Concrete Finishers	\$22.05	\$16.43	\$18.11	\$21.51	\$26.43	\$26.89	100
47-2061	Construction Laborers	\$19.20	\$13.52	\$16.51	\$17.11	\$20.83	\$26.99	530
47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.29	\$17.52	\$17.87	\$21.45	\$26.61	\$26.96	170
47-2111	Electricians	\$22.49	\$16.25	\$16.92	\$21.23	\$27.13	\$29.50	140
47-2152	Plumbers, Pipefitters, and Steamfitters	\$23.72	\$13.34	\$17.55	\$21.88	\$27.55	\$34.34	120
47-2181	Roofers	\$20.23	\$14.23	\$14.36	\$18.13	\$22.95	\$23.02	30
47-4011	Construction and Building Inspectors	\$29.63	\$21.16	\$23.02	\$29.23	\$34.69	\$37.65	30
47-4051 47-5023	Highway Maintenance Workers	\$19.21	\$15.39	\$17.31	\$18.99 \$26.21	\$20.88 \$27.94	\$22.65	30 40
47-5023 49-0000	Earth Drillers, Except Oil and Gas	\$26.99 \$22.55	\$18.03 <b>\$13.58</b>	\$21.72	\$20.21 \$19.51	\$27.94 \$28.37	\$36.26 \$36.04	1,490
49-0000	Installation, Maintenance, and Repair Occupations First-Line Supervisors of Mechanics, Installers, and Repairers	\$22.55	\$13.30	<b>\$14.31</b> \$21.99	\$19.51	\$37.22	\$46.91	130
49-3011	Aircraft Mechanics and Service Technicians	\$28.54	\$17.17	\$21.33	\$27.90	\$37.42	\$43.73	120
49-3023	Automotive Service Technicians and Mechanics	\$22.39	\$13.49	\$16.80	\$21.70	\$28.45	\$35.83	240
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$20.06	\$14.08	\$14.50	\$18.53	\$22.52	\$28.55	40
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$28.13	\$17.57	\$21.26	\$28.91	\$33.02	\$36.51	30
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$21.02	\$13.64	\$16.70	\$21.41	\$26.29	\$28.70	60
49-9071	Maintenance and Repair Workers, General	\$17.93	\$13.48	\$13.95	\$16.61	\$18.23	\$26.86	460
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$14.95	\$13.55	\$13.76	\$13.98	\$16.36	\$17.48	30
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$19.63	\$12.15	\$14.00	\$17.93	\$22.60	\$29.46	30
51-0000	Production Occupations	\$19.95	\$12.90	\$13.86	\$17.52	\$22.66	\$28.98	790
51-1011	First-Line Supervisors of Production and Operating Workers	\$30.06	\$18.64	\$22.89	\$28.75	\$35.60	\$45.20	60
51-2090	Miscellaneous Assemblers and Fabricators	\$17.47	\$13.18	\$14.39	\$17.67	\$17.67	\$22.37	80
51-3021	Butchers and Meat Cutters	\$15.24	\$12.15	\$12.15	\$12.39	\$17.92	\$21.57	50
51-4121	Welders, Cutters, Solderers, and Brazers	\$24.79	\$16.58	\$17.73	\$21.88	\$29.68	\$37.08	40
51-8031	Water and Wastewater Treatment Plant and System Operators	\$20.51	\$14.15	\$17.20	\$17.92	\$22.95	\$28.88	70 90
51-9061 53-0000	Inspectors, Testers, Sorters, Samplers, and Weighers Transportation and Material Moving Occupations	\$22.97 \$17.87	\$13.09 <b>\$12.68</b>	\$16.45 \$13.63	\$21.48 \$14.49	\$28.43 \$18.46	\$34.52 \$26.60	90 2,240
53-0000 53-1047		\$17.87 \$23.35	\$12.68	\$13.63 \$17.85	\$14.49 \$21.68	\$18.46 \$27.10	\$26.60	110
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors Driver/Sales Workers	\$23.35 \$14.87	\$17.00	\$17.85	\$13.26	\$27.10	\$36.25	90
53-3031	Heavy and Tractor-Trailer Truck Drivers	\$20.64	\$12.15	\$16.17	\$13.20	\$22.68	\$29.39	310
53-3032	Light Truck Drivers	\$22.53	\$13.86	\$14.71	\$18.41	\$27.10	\$37.70	230
53-3051	Bus Drivers, School	\$15.17	\$13.69	\$13.69	\$14.44	\$17.04	\$17.96	110
53-3052	Bus Drivers, Transit and Intercity	\$17.34	\$14.28	\$14.28	\$18.09	\$18.54	\$20.78	30
	Shuttle Drivers and Chauffeurs	\$14.72	\$12.23	\$12.60	\$14.29	\$14.29	\$20.94	50
53-3053		\$14.74	\$13.63	\$14.08	\$14.12	\$14.29	\$17.79	40
53-3053 53-6031	Automotive and Watercraft Service Attendants							
	Automotive and Watercraft Service Attendants Cleaners of Vehicles and Equipment	\$13.46	\$12.23	\$12.54	\$13.45	\$14.08	\$14.08	40
53-6031			\$12.23 \$12.95	\$12.54 \$13.86	\$13.45 \$14.33	\$14.08 \$17.63	\$14.08 \$22.07	40 370

	Cochise County Occupational Employment &	Annual Wag						
000.0-1-1	Occurrent and Title		10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
SOC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employment
00-0000	Total all occupations	\$50,137	\$25,269	\$27,146	\$37,781	\$62,507	\$94,082	31,630
11-0000	Management Occupations	\$95,706	\$39,551	\$63,411	\$92,200	\$119,874	\$150,322	1,730
11-1011	Chief Executives	\$163,940	\$30,462	\$89,373	\$139,665	*	*	40
11-1021	General and Operations Managers	\$85,654	\$36,827	\$55,368	\$76,744	\$117,682	\$142,802	490
11-2022	Sales Managers	\$104,422	\$67,329	\$74,757	\$92,908	\$129,772	\$170,779	40
11-3010	Administrative Services and Facilities Managers	\$81,163	\$45,383	\$58,970	\$77,269	\$105,703	\$124,115	60
11-3021	Computer and Information Systems Managers	\$139,428	\$73,756	\$94,030	\$141,220	\$180,794	\$207,048	100
11-3031	Financial Managers	\$96,069	\$57,193	\$66,333	\$84,558	\$126,365	\$148,914	70
11-9021	Construction Managers	\$112,371	\$70,577	\$80,807	\$100,737	\$125,422	\$160,581	40
11-9032	Education Administrators, Kindergarten through Secondary	\$73,918	\$57,045	\$64,768	\$73,493	\$81,987	\$95,567	80
11-9041	Architectural and Engineering Managers	\$136,808	\$117,942	\$127,123	\$141,628	\$141,647	\$159,109	50
11-9051	Food Service Managers	\$50,003	\$34,069	\$36,799	\$42,916	\$63,442	\$75,657	40
11-9111	Medical and Health Services Managers	\$113,860	\$76,189	\$87,891	\$110,876	\$128,279	\$160,890	70
11-9141	Property, Real Estate, and Community Association Managers	\$40,363	\$28,100	\$31,888	\$35,639	\$39,825	\$62,325	*
11-9151	Social and Community Service Managers	\$66,070	\$39,554	\$46,496	\$59,397	\$79,172	\$112,213	40
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$111,072	\$95,269	\$101,427	\$110,639	\$119,858	\$138,013	270
13-0000	Business and Financial Operations Occupations	\$75,244	\$41,351	\$56,617	\$75,469	\$93,041	\$108,199	2,050
13-1020	Buyers and Purchasing Agents	\$82,766	\$41,757	\$58,817	\$82,706	\$107,562	\$126,431	140
13-1041	Compliance Officers	\$74,974	\$41,906	\$53,468	\$80,130	\$93,042	\$101,430	190
13-1071	Human Resources Specialists	\$77,515	\$46,287	\$61,726	\$76,988	\$93,058	\$109,558	210
13-1081	Logisticians	\$88,572	\$58,130	\$71,161	\$84,111	\$104,507	\$122,869	120
13-1111	Management Analysts	\$79,625	\$57,049	\$64,699	\$77,646	\$95,278	\$104,510	140
13-1151	Training and Development Specialists	\$78,147	\$50,952	\$66,596	\$78,162	\$92,792	\$103,279	210
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$78,984	\$53,458	\$66,836	\$77,540	\$93,041	\$107,565	510
13-2011	Accountants and Auditors	\$71,838	\$38,145	\$48,867	\$64,680	\$92,502	\$117,383	180
13-2052	Personal Financial Advisors	\$52,612	\$35,337	\$42,995	\$52,840	\$59,831	\$64,088	*
13-2072	Loan Officers	\$60,058	\$43,781	\$48,758	\$58,403	\$66,986	\$80,796	40
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$80,149	\$54,100	\$64,699	\$77,862	\$95,733	\$110,650	40
15-0000	Computer and Mathematical Occupations	\$89,866	\$49,568	\$65,489	\$87,900	\$110,646	\$129,000	1.550
15-1211	Computer Systems Analysts	\$82,145	\$54,476	\$61,861	\$75,839	\$97,164	\$123,960	180
15-1212	Information Security Analysts	\$93,978	\$64,716	\$83,463	\$95,162	\$110,659	\$126,074	60
15-1221	Computer and Information Research Scientists	\$108,657	\$59,320	\$92,203	\$113,714	\$119,890	\$142,615	100
15-1231	Computer Network Support Specialists	\$65,202	\$40,317	\$50,838	\$69,943	\$77,710	\$82,397	*
15-1232	Computer User Support Specialists	\$49,716	\$29,678	\$38,433	\$48,366	\$59,284	\$68,705	190
15-1232	Computer Network Architects	\$96,433	\$50,462	\$75,006	\$48,300	\$118,375	\$136,707	70
15-1241	Network and Computer Systems Administrators	\$80,836	\$57,242	\$65,810	\$77,212	\$93,204	\$108,579	130
15-1244	Software Developers and Software Quality Assurance Analysts and Testers	\$106,964	\$70,788	\$82,317	\$97,182	\$120,243	\$165,570	180
								460
15-1299	Computer Occupations, All Other	\$97,363	\$65,233	\$82,711	\$98,355	\$116,219	\$119,891	30
15-2031	Operations Research Analysts	\$86,434	\$43,960	\$60,606	\$92,190	\$107,564	\$123,480	
17-0000	Architecture and Engineering Occupations	\$90,198	\$48,502	\$62,216	\$91,042	\$119,534	\$134,375	460 *
17-2051	Civil Engineers	\$90,015	\$46,367	\$56,010	\$82,710	\$110,927	\$161,113	
17-2072	Electronics Engineers, Except Computer	\$108,223	\$64,708	\$95,265	\$116,798	\$119,885	\$141,657	110
19-0000	Life, Physical, and Social Science Occupations	\$78,179	\$35,230	\$51,479	\$77,643	\$95,868	\$116,799	360
21-0000	Community and Social Service Occupations	\$42,145	\$27,323	\$31,626	\$40,979	\$48,146	\$56,488	500
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$44,471	\$32,852	\$40,619	\$45,107	\$49,374	\$51,935	80
21-1015	Rehabilitation Counselors	\$31,967	\$25,059	\$25,175	\$32,564	\$37,554	\$40,719	
21-1018	Substance abuse, behavioral disorder, and mental health counselors	\$42,198	\$27,715	\$31,475	\$42,226	\$49,228	\$54,300	100
21-1021	Child, Family, and School Social Workers	\$43,449	\$37,879	\$39,073	\$43,127	\$47,433	\$49,599	60
21-1022	Healthcare Social Workers	\$48,443	\$27,973	\$32,844	\$44,652	\$62,831	\$76,145	30
21-1093	Social and Human Service Assistants	\$35,457	\$27,296	\$29,614	\$33,418	\$40,675	\$47,982	70
23-0000	Legal Occupations	\$73,742	\$39,443	\$46,950	\$65,680	\$87,071	\$126,460	*
23-1011	Lawyers	\$98,920	\$68,170	\$74,271	\$84,656	\$110,103	\$141,633	70
23-2011	Paralegals and Legal Assistants	\$44,977	\$33,756	\$37,221	\$42,857	\$50,588	\$63,685	30
25-0000	Educational Instruction and Library Occupations	\$46,212	\$25,402	\$31,288	\$41,138	\$52,447	\$81,788	2,130
25-2012	Kindergarten Teachers, Except Special Education	\$40,319	\$32,102	\$34,761	\$39,042	\$46,017	\$51,718	40
25-2021	Elementary School Teachers, Except Special Education	\$41,031	\$32,020	\$34,972	\$39,608	\$47,147	\$52,751	390
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$43,100	\$33,379	\$36,594	\$41,865	\$48,308	\$53,014	140
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$43,884	\$33,132	\$36,569	\$42,576	\$49,931	\$58,825	260
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$40,966	\$32,716	\$35,328	\$39,681	\$46,854	\$52,193	60
	Substitute Teachers, Short-Term	\$27,427	\$24,988	\$25,000	\$27,225	\$29,651	\$31,107	40
25-3031	Substitute reachers, Short-reini							
25-3031				\$68.995	\$84.095	\$93.047	\$95,628	230
25-3031 25-3097	Tutors and Teachers and Instructors, All Other	\$76,102	\$41,468	\$68,995 \$31,809	\$84,095 \$38,551	\$93,047 \$57,188	\$95,628 \$65,643	
25-3031				\$68,995 \$31,809 \$48,316	\$84,095 \$38,551 \$70,141	\$93,047 \$57,188 \$82,490	\$95,628 \$65,643 \$93,048	230 40 70

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27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$58,392	\$27,359	\$34,699	\$51,974	\$79,009	\$100,814	340
27-1024	Graphic Designers	\$60,608	\$30,569	\$40,360	\$53,554	\$83,714	\$100,939	40 40
27-3031	Public Relations Specialists	\$64,767	\$35,677	\$40,415	\$54,757	\$90,464	\$113,722	40 1,530
29-0000 29-1051	Healthcare Practitioners and Technical Occupations Pharmacists	\$79,140 \$134,268	\$34,505	\$49,593 \$125,371	\$65,281 \$140,515	<b>\$93,108</b> \$157,035	\$134,100	50
			\$87,828				\$167,196	50
29-1123 29-1126	Physical Therapists Respiratory Therapists	\$93,402 \$54,382	\$71,330 \$43,190	\$81,235 \$47,231	\$93,055 \$54,053	\$105,438 \$60,843	\$122,101 \$65,848	50
29-1126	Veterinarians	\$95,305	\$29,752	\$44,759	\$54,053 \$114,904	\$133,660	\$155,072	*
29-1131	Registered Nurses	\$95,305		\$59,010	\$68,878	\$85,552		550
29-1141	Nurse Practitioners	\$110,862	\$53,875 \$85,402	\$92,792	\$105,033	\$122,710	\$100,107 \$144,736	50
29-1171	Dental Hygienists	\$82,274	\$68,282	\$92,792	\$80,843	\$93,307	\$101,186	40
29-1292	Clinical Laboratory Technologists and Technicians	\$53,011	\$26,720	\$33,514	\$54,836	\$67,569	\$79,768	70
29-2010	Emergency Medical Technicians and Paramedics	\$33,350	\$25,875	\$27,886	\$31,272	\$36,822	\$44,608	*
29-2040	Pharmacy Technicians	\$36,401	\$25,875	\$32,608	\$36,328	\$40,063	\$45,885	*
29-2052	Licensed Practical and Licensed Vocational Nurses	\$45,483	\$35,577	\$42,064	\$47,224	\$50,341	\$52,596	110
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$38,848	\$25,922	\$29,343	\$37,632	\$46,598	\$53,913	90
31-0000	Healthcare Support Occupations	\$32,995	\$25,467	\$26,357	\$30,262	\$36,555	\$43,523	1,020
31-1120	Home Health and Personal Care Aides	\$27,416	\$25,192	\$25,547	\$26,218	\$28,906	\$31,304	360
31-1131	Nursing Assistants	\$32,755	\$25,603	\$28,056	\$33,112	\$37,539	\$40,218	210
31-9091	Dental Assistants	\$38,229	\$29,615	\$33,832	\$38,039	\$43,226	\$49,218	90
31-9092	Medical Assistants	\$31,622	\$26,853	\$28,375	\$30,893	\$34,693	\$39,231	240
33-0000	Protective Service Occupations	\$60,992	\$31,916	\$42,002	\$52,447	\$87,890	\$93,049	2,310
33-1011	First-Line Supervisors of Correctional Officers	\$55,832	\$49,881	\$49,889	\$53,404	\$60,014	\$66,865	80
33-1012	First-Line Supervisors of Police and Detectives	\$88,236	\$55,427	\$60,599	\$83,548	\$106,048	\$140,738	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$54,850	\$24,968	\$24,980	\$55,185	\$69,069	\$84,775	50
33-2011	Firefighters	\$36,419	\$25,245	\$25,770	\$30,590	\$45,175	\$53,907	200
33-3012	Correctional Officers and Jailers	\$42,614	\$36,910	\$39,705	\$42,779	\$44,485	\$47,468	510
33-3021	Detectives and Criminal Investigators	\$82,479	\$49,539	\$64,705	\$90,459	\$93,045	\$93,059	910
33-3051	Police and Sheriff's Patrol Officers	\$57,565	\$43,758	\$48,236	\$55,722	\$66,589	\$73,795	260
33-9032	Security Guards	\$34,945	\$27,191	\$29,208	\$32,627	\$39,657	\$45,889	100
35-0000	Food Preparation and Serving Related Occupations	\$29,632	\$25,111	\$25,327	\$26,131	\$31,000	\$39,183	2,580
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$35,084	\$25,696	\$27,413	\$33,278	\$39,624	\$50,470	150
35-2011	Cooks, Fast Food	\$27,676	\$25,063	\$25,193	\$25,424	\$28,733	\$35,742	*
35-2012	Cooks, Institution and Cafeteria	\$28,504	\$25,343	\$26,081	\$28,310	\$30,610	\$32,075	100
35-2014	Cooks, Restaurant	\$28,922	\$25,230	\$25,661	\$26,960	\$30,736	\$34,966	180
35-2021	Food Preparation Workers	\$28,035	\$25,190	\$25,645	\$27,195	\$30,173	\$31,979	110
35-3011	Bartenders	\$39,773	\$25,209	\$25,919	\$32,795	\$51,259	\$65,825	190
35-3023	Fast Food and Counter Workers	\$25,772	\$25,073	\$25,212	\$25,545	\$26,050	\$26,413	630
35-3031	Waiters and Waitresses	\$33,425	\$25,222	\$25,851	\$32,978	\$38,898	\$45,630	350
35-3041	Food Servers, Nonrestaurant	\$28,038	\$25,296	\$26,160	\$28,084	\$30,158	\$31,401	70
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$30,515	\$25,000	\$25,253	\$26,039	\$31,719	\$43,962	120
35-9021	Dishwashers	\$27,385	\$25,194	\$25,534	\$26,456	\$29,408	\$31,243	140
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$27,024	\$25,006	\$25,216	\$25,809	\$28,988	\$31,096	80
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$29,668	\$25,159	\$25,490	\$26,808	\$31,890	\$38,626	870
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$44,603	\$31,221	\$36,288	\$42,516	\$53,277	\$62,396	40
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$38,144	\$27,987	\$32,096	\$36,875	\$40,761	\$55,885	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$29,289	\$25,194	\$25,652	\$27,550	\$31,816	\$37,589	370
37-2012	Maids and Housekeeping Cleaners	\$26,247	\$25,071	\$25,215	\$25,515	\$26,111	\$29,323	200
37-3011	Landscaping and Groundskeeping Workers	\$29,004	\$25,266	\$25,827	\$27,441	\$31,441	\$36,393	180
39-0000	Personal Care and Service Occupations	\$34,036	\$25,241	\$25,834	\$28,249	\$35,806	\$45,454	630
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	\$44,345	\$25,672	\$27,841	\$45,222	\$52,986	\$68,039	40 90
39-2021	Animal Caretakers	\$28,165	\$25,162	\$25,512	\$26,422	\$30,322	\$32,791	90
39-9011	Childcare Workers	\$27,783	\$25,258	\$25,797	\$26,870	\$29,973	\$31,945	*
39-9031	Exercise Trainers and Group Fitness Instructors Recreation Workers	\$40,282	\$25,648	\$26,584	\$34,353	\$39,458	\$91,717	
39-9032	Recreation Workers Crematory Operators and Personal Care and Service Workers, All Other	\$27,365 \$28,241	\$25,204 \$25,209	\$25,537 \$25,547	\$26,101	\$26,852 \$29,188	\$31,613 \$34,250	70 30
39-9098 41-0000	Sales and Related Occupations	\$28,241 \$32,970	\$25,209 \$25,211	\$25,547 \$25,588	\$26,098 \$27,639	\$29,188 \$32,525	\$34,250 \$48,107	2,840
41-0000	First-Line Supervisors of Retail Sales Workers	\$39,337	\$27,961	\$31,260	\$37,145	\$45,323	\$51,930	300
	Cashiers	\$27,844	\$27,961 \$25,141	\$31,260 \$25,381	\$26,245	\$29,623	\$31,958	840
41-2011 41-2021	Counter and Rental Clerks	\$27,844 \$36,224	\$25,141 \$25,558	\$25,381 \$26,945	\$26,245 \$31,894	\$29,623 \$45,528	\$53,169	30
41-2021 41-2031	Retail Salespersons	\$36,224 \$28,397	\$25,558 \$25,167	\$25,478	\$31,894 \$26,326	\$45,528 \$29,510	\$53,169 \$32,829	1,200
41-2031 41-3021	Insurance Sales Agents	\$39,511	\$26,343	\$28,107	\$20,320 \$31,488	\$43,112	\$75,860	50
41-3021	Securities, Commodities, and Financial Services Sales Agents	\$52,990	\$26,343 \$35,205	\$38,934	\$31,466	\$60,867	\$75,860	80
41-3031	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$57,128	\$28,618	\$42,960	\$52,280	\$69,193	\$83,127	60
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$59,044	\$28,447	\$36,026	\$49,571	\$76,887	\$86,186	70
43-0000	Office and Administrative Support Occupations	\$34,937	\$25,202	\$25,817	\$31,410	\$39.871	\$51,180	4,810
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$46,162	\$29,121	\$34,897	\$40,912	\$55,759	\$65,017	330
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43-3021	Billing and Posting Clerks	\$34,019	\$26,328	\$28,522	\$32,070	\$38,233	\$45,832	70
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$37,031	\$25,097	\$26,455	\$34,253	\$43,355	\$53,814	220
43-3051	Payroll and Timekeeping Clerks	\$46,227	\$32,155	\$35,978	\$38,128	\$46,592	\$62,390	30
43-3061	Procurement Clerks	\$46,349	\$28,597	\$39,684	\$48,070	\$53,901	\$62,385	50
43-3071	Tellers	\$34,142	\$26,274	\$29,647	\$34,615	\$38,678	\$41,238	70
43-4031	Court, Municipal, and License Clerks	\$34,736	\$26,733	\$28,796	\$32,233	\$38,525	\$46,139	80
43-4051	Customer Service Representatives	\$29,451	\$25,147	\$25,426	\$25,899	\$31,292	\$38,497	910
43-4061	Eligibility Interviewers, Government Programs	\$35,538	\$31,416	\$33,948	\$34,123	\$36,496	\$43,184	60
43-4081	Hotel, Motel, and Resort Desk Clerks	\$26,083	\$25,060	\$25,179	\$25,401	\$26,190	\$29,117	*
43-4111	Interviewers, Except Eligibility and Loan	\$35,527	\$26,915	\$28,868	\$31,995	\$37,564	\$56,086	50
43-4121	Library Assistants, Clerical	\$26,711	\$25,109	\$25,301	\$25,627	\$26,471	\$30,770	40
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$43,262	\$32,772	\$38,823	\$43,713	\$48,079	\$53,903	40
43-4171	Receptionists and Information Clerks	\$29,706	\$25,084	\$25,384	\$28,159	\$33,218	\$38,449	220
43-4199	Information and Record Clerks, All Other	\$45,843	\$31,533	\$36,259	\$46,615	\$55,245	\$56,821	100
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$34,418	\$27,396	\$29,765	\$34,269	\$38,960	\$41,970	50
43-5051	Postal Service Clerks	\$52,621	\$45,001	\$46,550	\$51,154	\$62,988	\$64,256	40
43-5052	Postal Service Mail Carriers	\$48,918	\$37,016	\$38,611	\$42,671	\$65,024	\$65,470	110
43-5061	Production, Planning, and Expediting Clerks	\$47,792	\$30,773	\$42,198	\$47,563	\$52,808	\$65,121	60
43-5071	Shipping, Receiving, and Inventory Clerks	\$31,429	\$25,089	\$26,170	\$28,975	\$31,992	\$43,713	110
43-6011	Executive Secretaries and Executive Administrative Assistants	\$50,643	\$33,100	\$38,738	\$47,678	\$60,302	\$73,835	50
43-6012	Legal Secretaries and Administrative Assistants	\$40,726	\$30,989	\$34,838	\$39,901	\$45,832	\$51,196	50
43-6013	Medical Secretaries and Administrative Assistants	\$34,138	\$25,972	\$28,270	\$32,077	\$39,398	\$47,067	180
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$35,017	\$25,241	\$26,851	\$32,094	\$41,038	\$50,259	670
43-9021	Data Entry Keyers	\$35,975	\$30,770	\$33,508	\$36,143	\$38,778	\$40,359	40
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$29,815	\$25,272	\$25,613	\$26,321	\$30,246	\$40,421	30
43-9061	Office Clerks, General	\$34,513	\$25,110	\$26,530	\$32,280	\$39,334	\$47,422	580
43-9199	Office and Administrative Support Workers, All Other	\$46,941	\$32,578	\$38,537	\$45,902	\$53,911	\$59,709	40
45-0000	Farming, Fishing, and Forestry Occupations	\$28,829	\$25,046	\$25,285	\$25,752	\$29,947	\$37,545	460
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$28,361	\$25,047	\$25,267	\$25,679	\$29,318	\$36,533	390
43-2092 47-0000	Construction and Extraction Occupations	\$28,301 \$42,500	\$25,047	\$23,207	\$39,562	\$49,404	\$63,130	1,370
47-1011								140
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers Caroenters	\$55,484 \$38,102	\$38,750 \$25,032	\$45,309 \$29,477	\$53,198 \$36,221	\$62,431 \$42,542	\$79,152 \$52,205	140
47-2031	Tile and Stone Setters		\$25,032 \$28,321		\$36,221		\$56,040	*
		\$42,379		\$32,278		\$50,153		50
47-2051	Cement Masons and Concrete Finishers	\$39,133	\$28,443	\$32,384	\$39,874	\$46,542	\$50,587	
47-2061	Construction Laborers	\$34,311	\$26,059	\$28,129	\$31,634	\$38,201	\$45,482	260
47-2073	Operating Engineers and Other Construction Equipment Operators	\$39,211	\$31,857	\$34,369	\$38,111	\$43,720	\$50,936	30
47-2111	Electricians	\$46,430	\$27,746	\$31,059	\$42,325	\$62,281	\$73,888	110
47-2141	Painters, Construction and Maintenance	\$33,417	\$25,459	\$27,336	\$33,206	\$38,564	\$42,676	30
47-2152	Plumbers, Pipefitters, and Steamfitters	\$47,074	\$34,853	\$38,223	\$43,537	\$49,991	\$59,428	
47-4011	Construction and Building Inspectors	\$59,115	\$34,964	\$40,379	\$57,594	\$69,504	\$93,132	30
47-4051	Highway Maintenance Workers	\$38,882	\$29,672	\$36,349	\$36,435	\$43,880	\$48,986	40
49-0000	Installation, Maintenance, and Repair Occupations	\$44,010	\$25,346	\$27,658	\$36,880	\$56,653	\$76,087	1,240
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$64,330	\$35,367	\$43,642	\$63,860	\$82,622	\$98,339	110
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$50,388	\$28,640	\$33,163	\$52,588	\$63,257	\$70,695	30
49-3011	Aircraft Mechanics and Service Technicians	\$68,402	\$46,310	\$54,613	\$71,546	\$78,639	\$82,709	40
49-3023	Automotive Service Technicians and Mechanics	\$45,054	\$25,123	\$27,429	\$43,150	\$61,558	\$66,841	170
49-3093	Tire Repairers and Changers	\$26,855	\$25,131	\$25,354	\$25,719	\$28,200	\$30,774	40
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$35,873	\$25,427	\$33,142	\$36,589	\$40,035	\$45,896	*
49-9071	Maintenance and Repair Workers, General	\$33,876	\$25,283	\$26,005	\$30,470	\$38,343	\$48,581	500
51-0000	Production Occupations	\$36,639	\$25,083	\$25,398	\$32,027	\$44,961	\$57,526	*
51-1011	First-Line Supervisors of Production and Operating Workers	\$48,574	\$36,935	\$42,728	\$48,143	\$53,251	\$63,351	40
51-3021	Butchers and Meat Cutters	\$29,081	\$25,018	\$25,074	\$25,167	\$27,478	\$44,168	*
51-4121	Welders, Cutters, Solderers, and Brazers	\$59,233	\$53,720	\$56,256	\$60,419	\$64,125	\$66,595	*
51-8031	Water and Wastewater Treatment Plant and System Operators	\$38,284	\$27,634	\$30,448	\$34,533	\$41,291	\$55,469	40
53-0000	Transportation and Material Moving Occupations	\$35,748	\$25,393	\$26,494	\$30,834	\$38,373	\$49,974	2,230
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo Handling Supervisors	\$46,524	\$32,072	\$37,264	\$45,319	\$52,694	\$64,551	100
53-3031	Driver/Sales Workers	\$32,846	\$24,995	\$26,440	\$32,489	\$37,513	\$40,616	*
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$37,437	\$28,027	\$31,164	\$36,264	\$41,209	\$50,232	130
53-3033	Light Truck Drivers	\$43,049	\$26,173	\$30,671	\$38,182	\$49,363	\$76,070	220
53-3052	Bus Drivers, Transit and Intercity	\$34,162	\$27,439	\$32,270	\$34,987	\$38,124	\$40,007	70
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	\$29,546	\$25,308	\$26,036	\$28,501	\$31,569	\$36,804	220
53-6031	Automotive and Watercraft Service Attendants	\$33,006	\$25,675	\$26,622	\$29,575	\$42,013	\$48,629	30
53-7061	Cleaners of Vehicles and Equipment	\$28,231	\$25,116	\$25,318	\$28,270	\$31,004	\$32,723	40
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$32,023	\$25,290	\$26,110	\$29,677	\$35,170	\$41,718	490
53-7064	Packers and Packagers, Hand	\$25,859	\$25,063	\$25,186	\$25,391	\$26,016	\$26,482	80
53-7065	Stockers and Order Fillers	\$30,926	\$25,534	\$26,425	\$29,294	\$32,347	\$40,940	570
53-7081	Refuse and Recyclable Material Collectors	\$34,743	\$26,661	\$29,105	\$33,533	\$39,885	\$45,980	80
		¢31,110	<i>+</i> ,001	+==,,,,,,,,	+==,000	÷==,000	+,000	

	Cochise County Occupational Employment 8	10th Percentile 25th Percentile				75th Percentile	90th Percentile	Rounde
OC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage			75th Percentile Wage	90th Percentile Wage	Rounded Employmer
00-0000	Total all occupations	\$24.10	\$12.15	\$13.05	Median Wage \$18.16	\$30.05	\$45.23	31,630
11-0000						\$57.63	\$72.27	1,730
11-1011	Management Occupations Chief Executives	\$46.01 \$78.82	<b>\$19.01</b> \$14.65	\$30.49 \$42.97	\$44.33 \$67.15	\$57.63	\$12.21	40
11-1021	General and Operations Managers	\$70.02	\$14.65	\$26.62	\$36.90	\$56.58	\$68.65	40
11-2022	Sales Managers	\$50.20	\$32.37	\$35.94	\$44.67	\$62.39	\$82.11	490
11-3010	Administrative Services and Facilities Managers	\$39.02	\$21.82	\$28.35	\$37.15	\$50.82	\$59.67	60
		\$67.03	\$35.46		\$67.89	\$86.92		100
11-3021	Computer and Information Systems Managers			\$45.21			\$99.54	70
11-3031	Financial Managers	\$46.19	\$27.50	\$31.89	\$40.65	\$60.75	\$71.59	
11-9021	Construction Managers	\$54.02	\$33.93	\$38.85	\$48.43	\$60.30	\$77.20	40
11-9032	Education Administrators, Kindergarten through Secondary		*	*	*	*	*	80
11-9041	Architectural and Engineering Managers	\$65.77	\$56.70	\$61.12	\$68.09	\$68.10	\$76.49	50
11-9051	Food Service Managers	\$24.04	\$16.38	\$17.69	\$20.63	\$30.50	\$36.37	40
11-9111	Medical and Health Services Managers	\$54.74	\$36.63	\$42.26	\$53.31	\$61.67	\$77.35	70
11-9141	Property, Real Estate, and Community Association Managers	\$19.41	\$13.51	\$15.33	\$17.13	\$19.15	\$29.96	*
11-9151	Social and Community Service Managers	\$31.76	\$19.02	\$22.35	\$28.56	\$38.06	\$53.95	40
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$53.40	\$45.80	\$48.76	\$53.19	\$57.62	\$66.35	270
13-0000	Business and Financial Operations Occupations	\$36.18	\$19.88	\$27.22	\$36.28	\$44.73	\$52.02	2,050
3-1020	Buyers and Purchasing Agents	\$39.79	\$20.08	\$28.28	\$39.76	\$51.71	\$60.78	140
3-1041	Compliance Officers	\$36.05	\$20.15	\$25.71	\$38.52	\$44.73	\$48.76	190
13-1071	Human Resources Specialists	\$37.27	\$22.25	\$29.68	\$37.01	\$44.74	\$52.67	210
13-1081	Logisticians	\$42.58	\$27.95	\$34.21	\$40.44	\$50.24	\$59.07	120
13-1111	Management Analysts	\$38.28	\$27.43	\$31.11	\$37.33	\$45.81	\$50.25	140
13-1151	Training and Development Specialists	\$37.57	\$24.50	\$32.02	\$37.58	\$44.61	\$49.65	210
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$37.97	\$25.70	\$32.13	\$37.28	\$44.73	\$51.71	510
13-2011	Accountants and Auditors	\$34.54	\$18.34	\$23.49	\$31.10	\$44.47	\$56.43	180
13-2052	Personal Financial Advisors	\$25.29	\$16.99	\$20.67	\$25.40	\$28.76	\$30.81	*
3-2052	Loan Officers	\$28.87	\$21.05	\$23.44	\$28.08	\$32.20	\$38.84	40
3-2072	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$28.53	\$26.01	\$31.11	\$37.43	\$46.03	\$53.20	40
5-2098	Computer and Mathematical Occupations	\$38.55 \$43.20	\$23.83	\$31.49	\$42.26	\$53.20	\$62.02	1,550
								1,550
5-1211	Computer Systems Analysts	\$39.49	\$26.19	\$29.74	\$36.46	\$46.71	\$59.60	
5-1212	Information Security Analysts	\$45.18	\$31.11	\$40.13	\$45.75	\$53.20	\$60.61	60
5-1221	Computer and Information Research Scientists	\$52.24	\$28.52	\$44.33	\$54.67	\$57.64	\$68.56	100
5-1231	Computer Network Support Specialists	\$31.35	\$19.38	\$24.44	\$33.63	\$37.36	\$39.61	
15-1232	Computer User Support Specialists	\$23.90	\$14.27	\$18.48	\$23.25	\$28.50	\$33.03	190
15-1241	Computer Network Architects	\$46.36	\$24.26	\$36.06	\$47.95	\$56.91	\$65.72	70
15-1244	Network and Computer Systems Administrators	\$38.86	\$27.52	\$31.64	\$37.12	\$44.81	\$52.20	130
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$51.43	\$34.03	\$39.58	\$46.72	\$57.81	\$79.60	180
15-1299	Computer Occupations, All Other	\$46.81	\$31.36	\$39.76	\$47.29	\$55.87	\$57.64	460
15-2031	Operations Research Analysts	\$41.56	\$21.13	\$29.14	\$44.32	\$51.71	\$59.37	30
17-0000	Architecture and Engineering Occupations	\$43.36	\$23.32	\$29.91	\$43.77	\$57.47	\$64.60	460
17-2051	Civil Engineers	\$43.28	\$22.29	\$26.93	\$39.76	\$53.33	\$77.46	*
7-2072	Electronics Engineers, Except Computer	\$52.03	\$31.11	\$45.80	\$56.15	\$57.64	\$68.10	110
9-0000	Life, Physical, and Social Science Occupations	\$37.59	\$16.94	\$24.75	\$37.33	\$46.09	\$56.15	360
21-0000	Community and Social Service Occupations	\$20.26	\$13.14	\$15.20	\$19.70	\$23.15	\$27.16	500
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$21.38	\$15.79	\$19.53	\$21.69	\$23.74	\$24.97	80
21-1015	Rehabilitation Counselors	\$15.37	\$12.05	\$12.10	\$15.66	\$18.05	\$19.58	*
21-1018	Substance abuse, behavioral disorder, and mental health counselors	\$20.29	\$13.32	\$15.13	\$20.30	\$23.67	\$26.11	100
21-1021	Child, Family, and School Social Workers	\$20.29	\$18.21	\$18.79	\$20.73	\$22.80	\$23.85	60
21-1022	Healthcare Social Workers	\$23.29	\$13.45	\$15.79	\$21.47	\$30.21	\$36.61	30
21-1022	Social and Human Service Assistants	\$17.05	\$13.12	\$14.24	\$16.07	\$19.56	\$23.07	70
3-0000	Legal Occupations	\$17.05 \$35.45	\$13.12 \$18.96	\$14.24	\$31.58	\$41.86	\$23.07 \$60.80	*
23-1011	Lawyers	\$47.56	\$10.90	\$35.71	\$40.70	\$52.93	\$68.09	70
	,							30
3-2011	Paralegals and Legal Assistants	\$21.62	\$16.23	\$17.89	\$20.60	\$24.32	\$30.62	30 2,130
5-0000	Educational Instruction and Library Occupations	\$22.22	\$12.21	\$15.04	\$19.78	\$25.21	\$39.32	
5-2012	Kindergarten Teachers, Except Special Education	*	*	*				40
5-2021	Elementary School Teachers, Except Special Education	*	*	*	*	*	*	390
25-2022	Middle School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	140
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	260
25-2052	Special Education Teachers, Kindergarten and Elementary School	*	*	*	*	*	*	60
25-3031	Substitute Teachers, Short-Term	\$13.19	\$12.01	\$12.02	\$13.09	\$14.26	\$14.96	40
25-3097	Tutors and Teachers and Instructors, All Other	*	*	*	*	*	*	230
25-4022	Librarians and Media Collections Specialists	\$20.98	\$12.97	\$15.29	\$18.53	\$27.49	\$31.56	40
25-9031	Instructional Coordinators	\$32.07	\$19.42	\$23.23	\$33.72	\$39.66	\$44.73	70
	Teaching Assistants, Except Postsecondary							460

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27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$28.07	\$13.15	\$16.68	\$24.99	\$37.99	\$48.47	
27-1024	Graphic Designers	\$29.14	\$14.70	\$19.40	\$25.75	\$40.25 \$43.49	\$48.53	40 40
27-3031 29-0000	Public Relations Specialists Healthcare Practitioners and Technical Occupations	\$31.14 \$38.05	\$17.15 <b>\$16.59</b>	\$19.43 \$23.84	\$26.33 \$31.39	\$43.49 <b>\$44.76</b>	\$54.67 \$64.47	1,530
29-1051	Pharmacists	\$64.55	\$42.23	\$60.27	\$67.56	\$75.50	\$80.38	50
29-1031	Physical Therapists	\$44.90	\$34.29	\$39.06	\$44.74	\$75.50	\$58.70	50
29-1126	Respiratory Therapists	\$26.15	\$20.76	\$22.71	\$25.99	\$29.25	\$31.66	50
29-1131	Veterinarians	\$45.82	\$14.30	\$21.52	\$55.24	\$64.26	\$74.55	*
29-1141	Registered Nurses	\$34.87	\$25.90	\$28.37	\$33.11	\$41.13	\$48.13	550
29-1171	Nurse Practitioners	\$53.30	\$41.06	\$44.61	\$50.50	\$58.99	\$69.58	50
29-1292	Dental Hygienists	\$39.56	\$32.83	\$35.09	\$38.87	\$44.86	\$48.65	40
29-2010	Clinical Laboratory Technologists and Technicians	\$25.49	\$12.85	\$16.11	\$26.36	\$32.49	\$38.35	70
29-2040	Emergency Medical Technicians and Paramedics	\$16.03	\$12.44	\$13.41	\$15.03	\$17.70	\$21.45	*
29-2052	Pharmacy Technicians	\$17.50	\$13.40	\$15.68	\$17.47	\$19.26	\$22.06	*
29-2061	Licensed Practical and Licensed Vocational Nurses	\$21.87	\$17.10	\$20.22	\$22.70	\$24.20	\$25.29	110
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$18.68	\$12.46	\$14.11	\$18.09	\$22.40	\$25.92	90
31-0000	Healthcare Support Occupations	\$15.86	\$12.24	\$12.67	\$14.55	\$17.57	\$20.92	1,020
31-1120	Home Health and Personal Care Aides	\$13.18	\$12.11	\$12.28	\$12.60	\$13.90	\$15.05	360
31-1131	Nursing Assistants	\$15.75	\$12.31	\$13.49	\$15.92	\$18.05	\$19.34	210
31-9091	Dental Assistants	\$18.38	\$14.24	\$16.27	\$18.29	\$20.78	\$23.66	90
31-9092	Medical Assistants	\$15.20	\$12.91	\$13.64	\$14.85	\$16.68	\$18.86	240
33-0000	Protective Service Occupations	\$29.32	\$15.34	\$20.19	\$25.22	\$42.25	\$44.73	2,310
33-1011	First-Line Supervisors of Correctional Officers	\$26.84	\$23.98	\$23.99	\$25.67	\$28.85	\$32.15	80
33-1012 33-1021	First-Line Supervisors of Police and Detectives First-Line Supervisors of Firefighting and Prevention Workers	\$42.42 \$26.37	\$26.65 \$12.00	\$29.13 \$12.01	\$40.17 \$26.53	\$50.98 \$33.21	\$67.66 \$40.76	70 50
				\$12.01 \$12.39		\$33.21 \$21.72	\$40.76	200
33-2011 33-3012	Firefighters Correctional Officers and Jailers	\$17.51 \$20.49	\$12.14 \$17.75	\$12.39	\$14.71 \$20.57	\$21.39	\$23.92	510
33-3012	Detectives and Criminal Investigators	\$39.65	\$23.82	\$31.11	\$43.49	\$44.73	\$44.74	910
33-3051	Police and Sheriff's Patrol Officers	\$27.68	\$21.04	\$23.19	\$26.79	\$32.01	\$35.48	260
33-9032	Security Guards	\$16.80	\$13.07	\$14.04	\$15.69	\$19.07	\$22.06	100
35-0000	Food Preparation and Serving Related Occupations	\$14.25	\$12.07	\$12.18	\$12.56	\$14.90	\$18.84	2.580
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$16.87	\$12.35	\$13.18	\$16.00	\$19.05	\$24.26	150
35-2011	Cooks, Fast Food	\$13.31	\$12.05	\$12.11	\$12.22	\$13.81	\$17.18	*
35-2012	Cooks, Institution and Cafeteria	\$13.70	\$12.18	\$12.54	\$13.61	\$14.72	\$15.42	100
35-2014	Cooks, Restaurant	\$13.90	\$12.13	\$12.34	\$12.96	\$14.78	\$16.81	180
35-2021	Food Preparation Workers	\$13.48	\$12.11	\$12.33	\$13.07	\$14.51	\$15.37	110
35-3011	Bartenders	\$19.12	\$12.12	\$12.46	\$15.77	\$24.64	\$31.65	190
35-3023	Fast Food and Counter Workers	\$12.39	\$12.05	\$12.12	\$12.28	\$12.52	\$12.70	630
35-3031	Waiters and Waitresses	\$16.07	\$12.13	\$12.43	\$15.85	\$18.70	\$21.94	350
35-3041	Food Servers, Nonrestaurant	\$13.48	\$12.16	\$12.58	\$13.50	\$14.50	\$15.10	70
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$14.67	\$12.02	\$12.14	\$12.52	\$15.25	\$21.14	120
35-9021	Dishwashers	\$13.17	\$12.11	\$12.28	\$12.72	\$14.14	\$15.02	140
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$12.99	\$12.02	\$12.12	\$12.41	\$13.94	\$14.95	80 870
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$14.26	\$12.10	\$12.25	\$12.89	\$15.33	\$18.57	40
37-1011 37-1012	First-Line Supervisors of Housekeeping and Janitorial Workers First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$21.44 \$18.34	\$15.01 \$13.46	\$17.45 \$15.43	\$20.44 \$17.73	\$25.61 \$19.60	\$30.00 \$26.87	30
37-1012	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$14.08	\$13.40	\$12.33	\$13.25	\$15.30	\$18.07	370
37-2011	Maids and Housekeeping Cleaners	\$14.08	\$12.05	\$12.33	\$13.25	\$12.55	\$14.10	200
37-3011	Landscaping and Groundskeeping Workers	\$13.94	\$12.15	\$12.42	\$13.19	\$15.12	\$17.50	180
39-0000	Personal Care and Service Occupations	\$16.36	\$12.13	\$12.42	\$13.58	\$17.21	\$21.85	630
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	\$21.32	\$12.34	\$13.39	\$21.74	\$25.47	\$32.71	40
39-2021	Animal Caretakers	\$13.54	\$12.10	\$12.27	\$12.70	\$14.58	\$15.76	90
39-9011	Childcare Workers	\$13.36	\$12.14	\$12.40	\$12.92	\$14.41	\$15.36	*
39-9031	Exercise Trainers and Group Fitness Instructors	\$19.37	\$12.33	\$12.78	\$16.52	\$18.97	\$44.09	*
39-9032	Recreation Workers	\$13.16	\$12.12	\$12.28	\$12.55	\$12.91	\$15.20	70
39-9098	Crematory Operators and Personal Care and Service Workers, All Other	\$13.58	\$12.12	\$12.28	\$12.55	\$14.03	\$16.47	30
41-0000	Sales and Related Occupations	\$15.85	\$12.12	\$12.30	\$13.29	\$15.64	\$23.13	2,840
41-1011	First-Line Supervisors of Retail Sales Workers	\$18.91	\$13.44	\$15.03	\$17.86	\$21.79	\$24.97	300
41-2011	Cashiers	\$13.39	\$12.09	\$12.20	\$12.62	\$14.24	\$15.36	840
41-2021	Counter and Rental Clerks	\$17.42	\$12.29	\$12.95	\$15.33	\$21.89	\$25.56	30
41-2031	Retail Salespersons	\$13.65	\$12.10	\$12.25	\$12.66	\$14.19	\$15.78	1,200
41-3021	Insurance Sales Agents Securities Commedities and Einspeiel Services Sales Agents	\$19.00	\$12.66	\$13.51	\$15.14	\$20.73 \$29.26	\$36.47	50 80
41-3031 41-3091	Securities, Commodities, and Financial Services Sales Agents Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$25.48 \$27.47	\$16.93 \$13.76	\$18.72 \$20.65	\$23.92 \$25.13	\$29.26 \$33.27	\$42.04 \$39.97	60
41-3091	Sales Representatives of Services, Except Adventising, insurance, Financial Services, and Traver Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$28.39	\$13.76	\$20.65	\$23.83	\$35.27 \$36.97	\$39.97	70
41-4012 43-0000	Office and Administrative Support Occupations	\$26.39 \$16.80	\$13.00	\$17.32 \$12.41	\$23.63 \$15.10	\$30.97 \$19.17	\$41.44	4,810
43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$22.19	\$12.12	\$16.78	\$19.67	\$26.81	\$31.26	330
40 1011	The End outperficie of on the and Nathinibilitative outperfit workers	ψ22.13	ψ14.00	ψ10.70	ψ10.01	ψ20.01	W01.20	000

43:3031       Bookkeeping, Accounting, and Auditing Clerks       \$17.80       \$12.07       \$12.72       \$16.47       \$20.84       \$14:3051         43:3051       Payroll and Timekeeping Clerks       \$22.22       \$15.46       \$17.30       \$18.33       \$22.40       \$5         43:3061       Procurement Clerks       \$22.28       \$13.75       \$19.08       \$23.11       \$25.91       \$5         43:3061       Procurement Clerks       \$16.41       \$12.65       \$14.25       \$16.64       \$16.47       \$22.28       \$13.75       \$19.08       \$23.11       \$25.91       \$5         43:4031       Court, Municipal, and License Clerks       \$16.41       \$12.65       \$14.25       \$16.64       \$18.50       \$18.52       \$5         43:4051       Customer Service Representatives       \$14.16       \$12.09       \$12.22       \$12.45       \$15.04       \$5         43:4061       Hotel, Motel, and Resort Desk Clerks       \$12.54       \$12.05       \$12.11       \$12.21       \$12.59       \$2         43:4111       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$2         43:4121       Library Assistants, Clerical       \$20.80       \$15.76       \$18.67       \$	22.03         70           225.87         220           30.00         30           29.99         50           19.83         70           22.18         80           18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           25.91         40           26.96         50           30.89         40           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.43         30
43:3051Payroll and Timekeeping Clerks\$22.22\$15.46\$17.30\$18.33\$22.40\$143:3061Procurement Clerks\$22.28\$13.75\$19.08\$22.11\$25.91\$143:3071Tellers\$16.41\$12.63\$14.25\$16.64\$18.60\$143:3071Court, Municipal, and License Clerks\$16.70\$12.85\$13.84\$15.50\$18.52\$143:4031Court, Municipal, and License Clerks\$16.70\$12.85\$13.84\$15.50\$18.52\$143:4061Eligibility Interviewers, Government Programs\$17.09\$15.10\$16.32\$16.41\$17.55\$143:4061Hotel, Mole, and Resort Desk Clerks\$12.54\$12.02\$12.21\$12.21\$12.29\$143:4061Hotel, Mole, and Resort Desk Clerks\$12.54\$12.04\$12.21\$12.31\$14.31\$16.48\$13.06 </td <td>30.00         30           29.99         50           19.83         70           22.18         80           18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           20.18         50           30.89         40           31.48         110           31.48         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40           19.43         30</td>	30.00         30           29.99         50           19.83         70           22.18         80           18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           20.18         50           30.89         40           31.48         110           31.48         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40           19.43         30
43:3061Procurement Clerks\$22.28\$13.75\$19.08\$23.11\$25.91\$143:3071Tellers\$16.41\$12.63\$14.25\$16.64\$18.60\$543:4031Court, Municipal, and License Clerks\$16.70\$12.85\$13.84\$15.50\$18.52\$543:4051Customer Service Representatives\$14.16\$12.20\$12.22\$12.45\$15.04\$543:4051Eligibility Interviewers, Government Programs\$17.09\$15.10\$16.32\$16.41\$17.55\$543:4081Hotel, Motel, and Resort Desk Clerks\$12.54\$12.24\$12.20\$12.11\$12.21\$12.59\$543:4081Hotel, Motel, and Resort Desk Clerks\$12.54\$12.05\$12.11\$12.21\$12.59\$543:4111Interviewers, Except Eligibility and Loan\$17.08\$12.94\$13.88\$15.38\$18.06\$543:4161Human Resources Assistants, Except Payroll and Timekeeping\$20.80\$15.76\$18.67\$21.02\$23.11\$543:4171Receptionists and Information Clerks\$14.28\$12.06\$12.20\$13.54\$15.97\$543:4199Information and Record Clerks, All Other\$22.04\$15.16\$17.43\$24.41\$16.68\$18.73\$543:4051Postal Service Clerks\$25.30\$21.63\$22.38\$24.59\$30.28\$543:4052Postal Service Clerks\$22.94\$15.16\$17.43\$22.45\$31.26\$543:4052<	29.99         50           19.83         70           22.18         80           18.51         910           20.76         60           14.00         •           26.96         50           14.79         40           25.91         40           25.91         40           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           24.16         670           19.40         40           19.43         30
43:3071Tellers\$16.41\$12.63\$14.25\$16.64\$18.60\$143:4031Court, Municipal, and License Clerks\$16.70\$12.85\$13.84\$15.50\$18.52\$343:4051Customer Service Representatives\$14.16\$12.09\$12.22\$12.41\$15.04\$343:4061Eligibility Interviewers, Government Programs\$17.09\$15.10\$16.32\$16.41\$17.55\$343:4081Hotel, Motel, and Resort Desk Clerks\$12.54\$12.05\$12.11\$12.21\$12.59\$343:4111Interviewers, Except Eligibility and Loan\$17.08\$12.94\$13.88\$15.38\$18.06\$343:4111Interviewers, Except Payroll and Timekeeping\$12.84\$12.07\$12.16\$12.32\$12.73\$343:4111Receptionists and Information Clerks\$20.80\$15.76\$18.67\$21.02\$23.11\$15.97\$343:4112Information and Record Clerks, All Other\$22.04\$15.16\$17.74\$12.44\$15.97\$343:4119Information and Record Clerks, All Other\$22.04\$15.16\$17.43\$22.41\$26.66\$343:4051Postal Service Clerks\$25.30\$21.63\$22.38\$24.59\$30.28\$343:4052Postal Service Clerks\$22.98\$14.79\$18.66\$20.52\$31.26\$343:4051Postal Service Clerks\$22.98\$14.79\$22.94\$13.88\$15.39\$343:4052Postal Service Cler	19.83         70           19.83         70           22.18         80           18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43:4031       Court, Municipal, and License Clerks       \$16:70       \$12.85       \$13.84       \$15.50       \$18.52       \$1         43:4051       Customer Service Representatives       \$14.16       \$12.09       \$12.22       \$12.45       \$15.04       \$1         43:4061       Eligibility Interviewers, Government Programs       \$17.09       \$15.10       \$16.32       \$16.41       \$17.55       \$1         43:4061       Hotel, Motel, and Resort Desk Clerks       \$12.24       \$12.05       \$12.11       \$12.21       \$12.23       \$12.33         43:4011       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.66       \$1         43:4121       Library Assistants, Clerical       \$12.84       \$12.07       \$12.16       \$12.22       \$22.31       \$2         43:4111       Interviewers, Except Payroll and Timekeeping       \$20.80       \$15.76       \$18.67       \$21.60       \$21.20       \$21.354       \$15.97       \$2         43:4101       Human Resources Assistants, Except Payroll and Timekeeping       \$20.80       \$15.16       \$17.43       \$22.41       \$26.56       \$2         43:4111       Receiving, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$	22.18         80           18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           27.32         100           20.18         50           30.89         40           31.48         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40           19.43         30
43-4051Customer Service Representatives\$14.16\$12.09\$12.22\$12.45\$15.04\$1243-4061Eligibility Interviewers, Government Programs\$17.09\$15.10\$16.32\$16.41\$17.55\$1243-4081Hotel, Motel, and Resort Desk Clerks\$12.64\$12.05\$12.11\$12.21\$12.59\$1243-4011Interviewers, Except Eligibility and Loan\$17.08\$12.44\$13.88\$15.38\$18.66\$1243-4111Interviewers, Except Eligibility and Loan\$17.08\$12.44\$12.07\$12.16\$12.32\$12.73\$243-4121Library Assistants, Clerical\$12.84\$12.07\$12.16\$12.32\$12.73\$243-4161Human Resources Assistants, Except Payroll and Timekeeping\$20.80\$15.76\$18.67\$21.02\$23.11\$243-4171Receptionists and Information Clerks\$14.28\$12.06\$12.20\$13.54\$15.97\$243-4199Information and Record Clerks, All Other\$22.04\$15.16\$17.43\$22.41\$26.56\$343-5051Postal Service Clerks\$25.30\$21.63\$22.38\$24.59\$30.28\$343-5052Postal Service Clerks\$25.30\$21.63\$22.87\$30.28\$343-5052Postal Service Clerks\$22.98\$14.79\$20.29\$22.87\$33.26\$343-5051Production, Planning, and Expediting Clerks\$12.61\$12.66\$13.23\$13.38\$15.38\$343-	18.51         910           20.76         60           14.00         *           26.96         50           14.79         40           25.91         40           25.91         20           27.32         100           20.18         50           30.89         40           31.48         110           35.50         50           22.63         180           22.63         180           24.16         670           19.40         40
43-4061       Eligibility Interviewers, Government Programs       \$17.09       \$15.10       \$16.32       \$16.41       \$17.55       \$3         43-4081       Hotel, Motel, and Resort Desk Clerks       \$12.54       \$12.65       \$12.11       \$12.21       \$12.59       \$3         43-4081       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$3         43-4111       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$3         43-4121       Library Assistants, Except Payroll and Timekeeping       \$12.84       \$12.07       \$12.16       \$12.20       \$12.33       \$12.73       \$2         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       \$20.80       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$3         43-4199       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$3         43-5051       Postal Service Clerks       \$16.55       \$13.17       \$14.31       \$16.46       \$18.73 <td>20.76         60           14.00         •           26.96         50           14.79         40           25.91         40           25.91         40           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           22.63         180           24.16         670           19.40         40           19.43         30</td>	20.76         60           14.00         •           26.96         50           14.79         40           25.91         40           25.91         40           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           22.63         180           24.16         670           19.40         40           19.43         30
43-4081       Hotel, Motel, and Resort Desk Clerks       \$12.54       \$12.56       \$12.11       \$12.21       \$12.59       \$3         43-4081       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$3         43-4111       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$3         43-4121       Library Assistants, Clerical       \$12.84       \$12.07       \$12.16       \$12.32       \$12.31       \$5         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       \$20.00       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$3         43-4199       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$3         43-5051       Postal Service Clerks       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$3         43-5052       Postal Service Clerks       \$22.30       \$22.34       \$22.35       \$17.80       \$18.65       \$20.52       \$31.26       \$3	14.00         •           26.96         50           14.79         40           25.91         40           18.49         220           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           224.16         670           19.40         40
43-4111       Interviewers, Except Eligibility and Loan       \$17.08       \$12.94       \$13.88       \$15.38       \$18.06       \$14.34         43-4121       Library Assistants, Clerical       \$12.84       \$12.07       \$12.16       \$12.32       \$12.73       \$3         43-4121       Library Assistants, Clerical       \$12.84       \$12.07       \$12.16       \$12.32       \$12.73       \$3         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       \$20.80       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$2         43-4191       Information and Record Clerks, All Other       \$22.44       \$16.16       \$17.43       \$22.41       \$26.56       \$3         43-5032       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$3         43-5051       Postal Service Clerks       \$22.38       \$22.88       \$22.88       \$22.88       \$22.88       \$22.88       \$24.59       \$30.28       \$3         43-5052       Postal Service Mail Carriers       \$22.92       \$17.80       \$18.56       \$20.29       \$22	26.96         50           14.79         40           25.91         40           25.91         20           25.91         20           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-4121       Library Assistants, Clerical       \$12.84       \$12.07       \$12.16       \$12.32       \$12.73       \$3         43-4121       Library Assistants, Clerical       \$20.80       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4161       Human Resources Assistants, Except Payroll and Timekeeping       \$20.80       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$3         43-4199       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$3         43-5020       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$5         43-5051       Postal Service Clerks       \$25.30       \$21.63       \$22.38       \$24.59       \$30.28       \$3         43-5052       Postal Service Mail Carriers       \$22.35       \$17.80       \$18.56       \$20.52       \$31.26       \$3         43-5051       Production, Planning, and Expediting Clerks       \$22.98       \$14.79       \$20.29       \$22.87       \$25.30       \$21.63       \$12.68       \$13.9	14.79         40           25.91         40           18.49         220           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           22.63         180           22.4.61         670           19.40         40           19.43         30
43-4161       Human Resources Assistants, Except Payroll and Timekeeping       \$20.80       \$15.76       \$18.67       \$21.02       \$23.11       \$3         43-4161       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.76       \$         43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$         43-4199       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$         43-502       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$11.71       \$14.31       \$16.48       \$18.73       \$         43-5051       Postal Service Clerks       \$25.30       \$21.63       \$22.38       \$24.59       \$30.28       \$         43-5052       Postal Service Mail Carriers       \$23.52       \$17.80       \$18.66       \$20.52       \$31.26       \$         43-5061       Production, Planning, and Expediting Clerks       \$22.98       \$14.79       \$20.29       \$22.87       \$25.30       \$         43-5071       Shipping, Receiving, and Inventory Clerks       \$15.11       \$12.06       \$13.83       \$\$       \$         43-6011       Exe	40           18.49         220           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-4171       Receptionists and Information Clerks       \$14.28       \$12.06       \$12.20       \$13.54       \$15.97       \$14.34         43-4191       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$5         43-6032       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$22.34       \$26.56       \$5         43-5032       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$2         43-5051       Postal Service Clerks       \$25.30       \$21.63       \$22.38       \$24.59       \$30.28       \$5         43-5052       Postal Service Mail Carriers       \$23.52       \$17.80       \$18.56       \$20.52       \$31.26       \$3         43-5061       Production, Planning, and Expediting Clerks       \$22.98       \$14.79       \$20.29       \$22.87       \$25.39       \$3         43-5061       Schurg, and Inventory Clerks       \$15.11       \$12.06       \$12.58       \$13.93       \$15.38       \$2         43-6011       Executive Secretaries and Executive Administrative Assistants       \$24.35       \$15.91       \$18.62       \$22.92       \$	18.49         220           27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           224.16         670           19.40         40
43-4199       Information and Record Clerks, All Other       \$22.04       \$15.16       \$17.43       \$22.41       \$26.56       \$3         43-5032       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$3         43-5051       Postal Service Clerks       \$25.30       \$21.63       \$22.38       \$24.59       \$30.28       \$3         43-5052       Postal Service Mail Carriers       \$23.52       \$17.80       \$18.56       \$20.52       \$31.26       \$3         43-5061       Production, Planning, and Expediting Clerks       \$22.98       \$14.79       \$20.29       \$22.87       \$25.39       \$3         43-5071       Shipping, Receiving, and Inventory Clerks       \$15.11       \$12.68       \$13.93       \$15.38       \$\$         43-6011       Executive Secretaries and Executive Administrative Assistants       \$24.35       \$15.91       \$18.62       \$22.92       \$28.99       \$\$	27.32         100           20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-5032       Dispatchers, Except Police, Fire, and Ambulance       \$16.55       \$13.17       \$14.31       \$16.48       \$18.73       \$1         43-5051       Postal Service Clerks       \$25.30       \$21.63       \$22.38       \$24.59       \$30.28       \$1         43-5052       Postal Service Mail Carriers       \$23.52       \$17.80       \$18.56       \$20.52       \$31.26       \$1         43-5051       Production, Planning, and Expediting Clerks       \$22.98       \$14.79       \$20.29       \$22.87       \$25.39       \$2         43-5071       Shipping, Receiving, and Inventory Clerks       \$15.11       \$15.06       \$12.58       \$13.33       \$15.88       \$\$         43-6011       Executive Secretaries and Executive Administrative Assistants       \$24.35       \$15.91       \$18.62       \$22.92       \$28.99       \$\$	20.18         50           30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-5051         Postal Service Clerks         \$25.30         \$21.63         \$22.38         \$24.59         \$30.28         \$3           43-5052         Postal Service Mail Carriers         \$23.52         \$17.80         \$18.56         \$20.52         \$31.26         \$3           43-5061         Production, Planning, and Expediting Clerks         \$22.98         \$14.79         \$20.29         \$22.87         \$25.39         \$3           43-5061         Stipping, Receiving, and Inventory Clerks         \$11         \$10.66         \$12.58         \$13.93         \$15.38         \$3           43-6011         Executive Scoretaries and Executive Administrative Assistants         \$24.35         \$15.91         \$18.62         \$22.92         \$28.99         \$3	30.89         40           31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-5052         Postal Service Mail Carriers         \$23.52         \$17.80         \$18.56         \$20.52         \$31.26         \$           43-5061         Production, Planning, and Expediting Clerks         \$22.98         \$14.79         \$20.29         \$22.87         \$25.39         \$           43-5071         Shipping, Receiving, and Inventory Clerks         \$15.11         \$12.06         \$13.93         \$15.86         \$           43-6011         Executive Secretaries and Executive Administrative Assistants         \$24.35         \$15.91         \$18.62         \$22.92         \$28.99         \$	31.48         110           31.31         60           21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40
43-5061         Production, Planning, and Expediting Clerks         \$22.88         \$14.79         \$20.29         \$22.87         \$25.39         \$           43-5071         Shipping, Receiving, and Inventory Clerks         \$15.11         \$12.06         \$13.93         \$15.88         \$           43-6011         Executive Secretaries and Executive Administrative Assistants         \$24.35         \$15.91         \$18.62         \$22.92         \$28.99         \$	31.31         60           21.02         110           35.50         50           22.63         180           24.16         670           19.40         40           19.43         30
43-5071         Shipping, Receiving, and Inventory Clerks         \$15.11         \$12.06         \$13.93         \$15.38         \$           43-6011         Executive Secretaries and Executive Administrative Assistants         \$24.35         \$15.91         \$18.62         \$22.92         \$28.99         \$	21.02         110           35.50         50           24.61         50           22.63         180           24.16         670           19.40         40           19.43         30
43-6011 Executive Secretaries and Executive Administrative Assistants \$24.35 \$15.91 \$18.62 \$22.92 \$28.99 \$	35.50         50           24.61         50           22.63         180           24.16         670           19.40         40           19.43         30
43-6012 Legal Secretariae and Administrative Assistants \$10.58 \$14.00 \$16.75 \$10.49 \$32.02	22.63         180           24.16         670           19.40         40           19.43         30
40-0012 Legal opticales and Administrative Assistants 919.00 \$19.10 \$22.03 \$	24.16         670           19.40         40           19.43         30
43-6013 Medical Secretaries and Administrative Assistants \$16.41 \$12.49 \$13.59 \$15.42 \$18.94 \$	19.40         40           19.43         30
43-6014 Secretaries and Administrative Assistants, Except Legal, Medical, and Executive \$16.84 \$12.14 \$12.91 \$15.43 \$19.73 \$	19.43 30
43-9051 Mail Clerks and Mail Machine Operators, Except Postal Service \$14.33 \$12.15 \$12.31 \$12.65 \$14.54 \$	
43-9061 Office Clerks, General \$16.59 \$12.75 \$15.52 \$18.91 \$	22.80 580
43-9199 Office and Administrative Support Workers, All Other \$22.57 \$15.66 \$18.53 \$22.07 \$25.92 \$	28.71 40
45-0000 Farming, Fishing, and Forestry Occupations \$13.86 \$12.04 \$12.16 \$12.38 \$14.40 \$	18.05 460
45-2092 Farmworkers and Laborers, Crop, Nursery, and Greenhouse \$13.63 \$12.04 \$12.15 \$12.35 \$14.10 \$	17.56 390
47-0000 Construction and Extraction Occupations \$20.43 \$13.11 \$15.18 \$19.02 \$23.75 \$	30.35 1,370
47-1011         First-Line Supervisors of Construction Trades and Extraction Workers         \$26.67         \$18.63         \$21.78         \$30.01         \$	38.05 140
	25.10 *
	26.94 *
	24.32 50
	21.87 260
	24.49 30
	35.52 110
	20.52 30
	28.57 *
	44.77 30
	23.55 40
	<b>36.58 1,240</b> 47.28 110
	39.76         40           32.14         170
	14.80 40 22.07 *
	23.36 500
	23.36 300 27.66 *
	30.46 40
	21.23 *
	32.02 *
	26.67 40
	24.03 2,230
	31.03 100
	19.53 *
	24.15 130
	36.57 220
	19.23 70
	17.69 220
	23.38 30
	15.73 40
	20.06 490
53-7064 Packers and Packagers, Hand \$12.43 \$12.05 \$12.11 \$12.21 \$12.51 \$	12.73 80
	19.68 570
53-7081 Refuse and Recyclable Material Collectors \$16.70 \$12.82 \$13.99 \$16.12 \$19.18 \$	22.11 80

	Cochise County Occupational Employment &		10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
OC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employme
00-000	All Occupations	\$49,750	\$23,540	\$25,070	\$36,160	\$62,640	\$94,610	32,440
1-2000	Management Occupations	\$94,610	\$36,260	\$60,480	\$90,300	\$117,660	\$152,470	1,910
1-1011	Chief Executives	\$172,400	\$37,470	\$81,600	\$148,050	#	#	50
1-1021	General and Operations Managers	\$76,650	\$22,900	\$45,830	\$69,340	\$106,680	\$132,320	590
11-2021	Marketing Managers	\$151,700	\$56,730	\$76,870	\$138,100	\$202,890	#	**
11-2022	Sales Managers	\$118,280	\$59,970	\$71,600	\$102,420	\$180,400	\$203,830	60
11-3010	Administrative Services and Facilities Managers	\$72,470	\$41,920	\$52,760	\$66,510	\$92,520	\$118,590	70
11-3021	Computer and Information Systems Managers	\$136,860	\$71,440	\$90,330	\$138,670	\$177,120	\$203,930	60
11-3031	Financial Managers	\$90,230	\$55,300	\$65,740	\$79,640	\$117,210	\$137,950	70
11-9021	Construction Managers	\$128,840	\$67,350	\$79,680	\$97,270	\$128,710	#	70
11-9032	Education Administrators, Kindergarten through Secondary	\$73,410	\$56,170	\$64,750	\$73,130	\$81,500	\$95,740	90
11-9039	Education Administrators, All Other	\$106,850	\$93,720	\$102,480	\$108,350	\$114,210	\$131,510	40
11-9041	Architectural and Engineering Managers	\$142,150	\$117,650	\$128,050	\$134,960	\$158,750	\$188,800	70
11-9051	Food Service Managers	\$65,320	\$32,780	\$36,440	\$60,860	\$80,220	\$122,040	50
11-9111	Medical and Health Services Managers	\$107,670	\$71,060	\$83,270	\$105,650	\$123,420	\$152,270	60
11-9141	Property, Real Estate, and Community Association Managers	\$52,650	\$28,310	\$32,290	\$37,080	\$59,030	\$88,910	80
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$106,120	\$90,780	\$96,650	\$102,490	\$114,220	\$134,340	280
13-0000	Business and Financial Operations Occupations	\$75,010	\$41,650	\$58,970	\$73,980	\$88,890	\$105,430	2.090
13-1020	Buyers and Purchasing Agents	\$74,320	\$40,170	\$55,570	\$75,850	\$94,170	\$109,610	2,090
13-1020	Compliance Officers	\$73,610	\$40,170 \$41,640	\$59,440	\$75,850 \$81,270	\$94,170	\$95,020	130
13-1041	Human Resources Specialists	\$76,120	\$41,640 \$47,410	\$61,140	\$74,210	\$91,100	\$95,020	190
13-1081	Logisticians	\$85,120 \$88,370	\$59,290 \$57,770	\$69,860 \$67,790	\$80,140 \$82,260	\$99,580	\$114,220 \$143,570	120 200
13-1111	Management Analysts		\$57,770			\$99,580		
13-1151	Training and Development Specialists	\$76,360	\$57,110	\$67,510	\$76,600	\$88,800	\$98,280	320
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$79,920	\$52,760	\$66,080	\$76,340	\$90,790	\$111,290	490
13-2011	Accountants and Auditors	\$70,170	\$35,440	\$44,540	\$61,800	\$93,990	\$117,060	140
13-2052	Personal Financial Advisors	\$54,210	\$38,480	\$47,990	\$53,650	\$58,730	\$61,770	
13-2072	Loan Officers	\$58,200	\$42,740	\$47,640	\$55,990	\$65,010	\$78,720	40
13-2098	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$74,910	\$49,320	\$59,440	\$73,900	\$88,670	\$105,430	40
15-0000	Computer and Mathematical Occupations	\$92,900	\$51,400	\$68,940	\$90,780	\$114,210	\$135,130	1,540
15-1211	Computer Systems Analysts	\$84,780	\$53,270	\$62,010	\$80,840	\$101,460	\$121,930	150
15-1212	Information Security Analysts	\$100,580	\$56,490	\$83,650	\$97,510	\$119,780	\$145,870	70
15-1231	Computer Network Support Specialists	\$59,300	\$30,240	\$41,320	\$64,300	\$75,250	\$84,230	50
15-1232	Computer User Support Specialists	\$45,640	\$27,260	\$33,660	\$44,440	\$53,840	\$63,300	100
15-1241	Computer Network Architects	\$103,890	\$54,240	\$80,190	\$111,380	\$125,910	\$147,290	50
15-1244	Network and Computer Systems Administrators	\$78,410	\$56,530	\$65,600	\$75,660	\$90,540	\$107,290	160
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$107,180	\$70,640	\$83,750	\$98,770	\$122,950	\$157,400	180
15-1299	Computer Occupations, All Other	\$99,100	\$62,720	\$81,270	\$99,580	\$114,230	\$134,960	540
15-2031	Operations Research Analysts	\$90,420	\$50,960	\$78,800	\$93,710	\$102,530	\$121,120	40
17-0000	Architecture and Engineering Occupations	\$97,490	\$47,900	\$63,690	\$96,640	\$120,570	\$152,110	590
17-2051	Civil Engineers	\$86,700	\$46,620	\$57,280	\$78,980	\$103,910	\$149,390	**
17-2061	Computer Hardware Engineers	\$118,550	\$57,030	\$91,160	\$117,130	\$144,110	\$174,180	130
17-2071	Electrical Engineers	\$112,140	\$57,790	\$83,280	\$104,090	\$128,320	\$195,450	50
17-2072	Electronics Engineers, Except Computer	\$104,470	\$63,700	\$96,650	\$114,220	\$114,230	\$134,960	100
17-2199	Engineers, All Other	\$134,380	\$99,580	\$114,620	\$128,210	\$165,070	\$197,740	**
19-0000	Life, Physical, and Social Science Occupations	\$77,240	\$30,980	\$50,960	\$76,340	\$96,050	\$114,200	350
21-0000	Community and Social Service Occupations	\$40,570	\$26,440	\$29,830	\$39,550	\$47,120	\$56,190	450
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$44,020	\$29,680	\$38,250	\$44,080	\$49,010	\$55,780	70
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$37,600	\$26,130	\$28,630	\$34,820	\$44,670	\$50,160	90
21-1021	Child, Family, and School Social Workers	\$40,610	\$33,710	\$37,250	\$41,080	\$42,280	\$49,550	60
21-1093	Social and Human Service Assistants	\$34,990	\$27,240	\$28,460	\$29,490	\$44,380	\$49,690	50
23-0000	Legal Occupations	\$73,720	\$37,080	\$46,110	\$70,450	\$89,910	\$117,670	160
23-1011	Lawyers	\$91,080	\$66,590	\$71,790	\$81,230	\$99,300	\$126,880	80
23-2011	Paralegals and Legal Assistants	\$43,110	\$33,450	\$36,200	\$41,280	\$48,280	\$59,430	40
25-2011 25-0000	Educational Instruction and Library Occupations	\$45,510	\$33,450 \$22,900	\$36,200 \$24,750	\$41,200 \$37,430	\$40,200 \$54,190	\$59,430	2,300
25-0000 25-2021	Educational Instruction and Library Occupations	\$37,880	\$22,900 \$25,350	\$24,750	\$37,430 \$37,210	\$43,840	\$50,300	2,300
25-2022	Middle School Teachers, Except Special and Career/Technical Education	\$41,650	\$32,790	\$36,200	\$41,840	\$47,360	\$51,050	90
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	\$40,470	\$25,070	\$32,920	\$40,660	\$48,250	\$55,800	210
25-2052	Special Education Teachers, Kindergarten and Elementary School	\$40,700	\$31,660	\$34,630	\$39,560	\$47,030	\$53,090	40
25-3031	Substitute Teachers, Short-Term Tutors and Teachers and Instructors, All Other	* \$70,250	* \$31,490	* \$61,150	* \$78,800	* \$86,210	* \$91,110	60 260
25-3097								

25-9031	Instructional Coordinators	\$60,480	\$37,130	\$43,910	\$52,070	\$83,720	\$93,590	50
25-9045	Teaching Assistants, Except Postsecondary	\$24,390	\$22,890	\$22,890	\$23,310	\$24,640	\$28,300	490
25-9099	Educational Instruction and Library Workers, All Other	\$44,180	\$25,460	\$34,820	\$43,920	\$50,760	\$58,440	40
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$53,910	\$24,580	\$30,750	\$47,780	\$73,890	\$96,040	330
27-1024	Graphic Designers	\$51,450	\$27,180	\$35,400	\$46,610	\$61,940	\$89,740	30
29-0000	Healthcare Practitioners and Technical Occupations	\$88,640	\$34,600	\$49,850	\$67,220	\$95,280	\$174,480	1,630
29-1051	Pharmacists	\$132,190	\$105,370	\$122,040	\$136,690	\$153,960	\$164,390	40
29-1123	Physical Therapists	\$91,110	\$70,360	\$79.600	\$90,260	\$103,900	\$118,980	40 50
29-1126 29-1131	Respiratory Therapists	\$52,490	\$42,110 \$29,010	\$45,870 \$42,350	\$52,210	\$58,870	\$62,780	40
	Veterinarians	\$91,840			\$111,970	\$131,620	\$153,700	
29-1141	Registered Nurses	\$69,550	\$52,530	\$57,760	\$67,790	\$80,590	\$94,970	540
29-1171	Nurse Practitioners	\$109,390	\$80,120	\$89,870	\$105,340	\$123,990	\$158,900	60
29-1292	Dental Hygienists	\$81,660	\$67,320	\$72,230	\$80,440	\$92,800	\$100,020	50
29-2010	Clinical Laboratory Technologists and Technicians	\$52,610	\$27,050	\$35,270	\$54,350	\$66,480	\$77,380	70
29-2034	Radiologic Technologists and Technicians	\$63,800	\$49,660	\$54,330	\$62,730	\$74,170	\$81,270	50
29-2040	Emergency Medical Technicians and Paramedics	\$41,700	\$26,670	\$29,890	\$35,900	\$55,800	\$64,720	30
29-2052	Pharmacy Technicians	\$35,230	\$27,430	\$31,300	\$35,540	\$39,230	\$42,490	50
29-2061	Licensed Practical and Licensed Vocational Nurses	\$43,940	\$34,940	\$41,370	\$46,170	\$48,400	\$50,410	110
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$37,140	\$25,730	\$28,740	\$35,350	\$43,710	\$50,750	100
31-0000	Healthcare Support Occupations	\$31,900	\$23,400	\$25,150	\$29,600	\$36,110	\$42,590	900
31-1120	Home Health and Personal Care Aides	\$25,210	\$22,900	\$23,460	\$24,530	\$25,830	\$29,280	230
31-1131	Nursing Assistants	\$30,290	\$22,900	\$24,880	\$30,290	\$35,390	\$38,460	230
31-9091	Dental Assistants	\$36,040	\$28,220	\$32,130	\$35,780	\$39,590	\$45,800	70
31-9092	Medical Assistants	\$32,220	\$26,130	\$27,870	\$30,700	\$35,780	\$39,820	240
33-0000	Protective Service Occupations	\$58,340	\$31,550	\$39,860	\$51,360	\$83,720	\$86,210	2,220
33-1012	First-Line Supervisors of Police and Detectives	\$87,920	\$54,340	\$61,500	\$84,310	\$105,870	\$138,440	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$57,860	\$22,890	\$36,630	\$57,750	\$71,920	\$99,480	50
33-2011	Firefighters	\$37,790	\$23,560	\$24,610	\$34,650	\$49,060	\$55,460	190
33-3012	Correctional Officers and Jailers	\$39,460	\$35,270	\$36,950	\$39,870	\$40,640	\$43,030	460
33-3021	Detectives and Criminal Investigators	\$78,310	\$47,210	\$76,350	\$83,730	\$86,210	\$88,660	890
33-3051	Police and Sheriff's Patrol Officers	\$54,820	\$42,240	\$47,050	\$53,600	\$62,950	\$67,840	260
33-9032	Security Guards	\$32,390	\$24,340	\$27,720	\$32,130	\$37,000	\$40,390	90
35-0000	Food Preparation and Serving Related Occupations	\$27,760	\$23,110	\$23,670	\$24,640	\$27,200	\$36,340	3,070
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$40,000	\$24,050	\$27,240	\$33,360	\$55,940	\$64,290	190
35-2011	Cooks, Fast Food	\$24,360	\$23,140	\$23,510	\$24,110	\$24,790	\$26,110	**
35-2012	Cooks, Institution and Cafeteria	\$25,570	\$23,180	\$23,850	\$24,990	\$26,320	\$29,660	160
35-2014	Cooks, Restaurant	\$27,240	\$23,410	\$24,180	\$25,760	\$29,450	\$32,220	310
35-2021	Food Preparation Workers	\$25,790	\$23,260	\$23,790	\$24,780	\$27,510	\$30,180	70
35-3011	Bartenders	\$40,080	\$23,320	\$24,400	\$35,790	\$53,060	\$65,960	190
35-3023	Fast Food and Counter Workers	\$24,540	\$23,060	\$23,480	\$24,200	\$25,080	\$26,070	1,140
35-3031	Waiters and Waitresses	\$29,700	\$23,140	\$24,020	\$26,020	\$34,200	\$42,070	430
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$28,310	\$22,900	\$23,400	\$24,380	\$27,640	\$41,180	**
35-9021	Dishwashers	\$24,460	\$22,890	\$23,240	\$24,070	\$24,890	\$26,560	100
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$24,330	\$22,890	\$23,050	\$23,800	\$24,580	\$27,370	40
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$27,490	\$23,230	\$23,910	\$25,150	\$29,530	\$36,250	990
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$36,660	\$27,720	\$30,120	\$34,540	\$40,190	\$52,260	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$30,000	\$23,060	\$23,770	\$25,050	\$29,540	\$36,380	410
37-2011	Maids and Housekeeping Cleaners	\$27,160	\$23,210	\$23,680	\$25,050 \$24,470	\$25,540	\$27,110	250
37-2012	Landscaping and Groundskeeping Workers	\$27,350	\$23,210	\$23,080	\$25,510	\$30,000	\$34,880	210
37-3011 39-0000	Personal Care and Service Occupations	\$27,350 \$29,160	\$23,430 \$23,130	\$23,860	\$25,510 \$25,260	\$30,000 \$30,310	\$34,880 <b>\$41,230</b>	540
								<b>540</b> 40
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services Animal Caretakers	\$40,600	\$22,900	\$25,500	\$42,020	\$49,860	\$61,970	
39-2021 39-5012		\$26,600 \$30,610	\$23,280 \$23,160	\$23,840 \$24,010	\$24,980 \$28,620	\$28,860 \$32,290	\$32,400	60 30
	Hairdressers, Hairstylists, and Cosmetologists		\$23,160 \$23,420	\$24,010 \$24,200			\$43,870	30
39-9011	Childcare Workers	\$26,410			\$25,620	\$28,880	\$31,130	**
39-9031	Exercise Trainers and Group Fitness Instructors	\$28,010	\$23,320	\$23,950	\$25,000	\$27,070	\$38,590	
39-9032	Recreation Workers	\$25,320	\$22,900	\$23,400	\$24,400	\$25,430	\$28,730	80
41-0000	Sales and Related Occupations	\$30,710	\$23,140	\$23,880	\$25,400	\$31,090	\$45,050	2,970
41-1011	First-Line Supervisors of Retail Sales Workers	\$36,620	\$26,960	\$29,540	\$34,310	\$42,620	\$49,340	380
41-2011	Cashiers	\$25,040	\$22,960	\$23,440	\$24,260	\$25,670	\$28,870	830
41-2031	Retail Salespersons	\$26,420	\$23,100	\$23,690	\$24,710	\$26,870	\$31,690	1,310
41-3021	Insurance Sales Agents	\$44,350	\$26,600	\$30,450	\$38,030	\$52,520	\$76,010	30
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$52,030	\$33,910	\$38,610	\$47,950	\$57,870	\$86,450	70
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$55,150	\$26,900	\$30,930	\$54,050	\$64,900	\$86,320	70
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$54,130	\$26,340	\$34,000	\$46,450	\$66,590	\$81,710	80
43-0000	Office and Administrative Support Occupations	\$33,980	\$23,550	\$24,840	\$30,640	\$39,630	\$50,720	4,800

43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$43,010	\$27,920	\$33,520	\$40,930	\$51,250	\$61,020	370
43-3021	Billing and Posting Clerks	\$35,580	\$26,930	\$29,260	\$33,520	\$39,210	\$48,480	80
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$34,590	\$23,160	\$25,020	\$31,100	\$43,890	\$50,870	240
43-3051	Payroll and Timekeeping Clerks	\$39,450	\$22,900	\$31,890	\$35,060	\$42,160	\$52,660	30
43-3061	Procurement Clerks	\$45,320	\$27,980	\$38,610	\$47,210	\$53,620	\$59,440	50
43-3071	Tellers	\$31,950	\$25,500	\$27,910	\$31,270	\$36,000	\$39,880	50
43-4031	Court, Municipal, and License Clerks	\$33,210	\$23,520	\$27,200	\$30,960	\$37,260	\$44,840	90
43-4051	Customer Service Representatives	\$28,940	\$23,250	\$23,890	\$24,980	\$31,130	\$38,790	920
43-4061	Eligibility Interviewers, Government Programs	\$35,560	\$31,500	\$34,040	\$34,230	\$36,610	\$41,100	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$25,180	\$23,250	\$23,780	\$24,670	\$25,770	\$29,100	150
43-4111	Interviewers, Except Eligibility and Loan	\$34,610	\$26,160	\$28,040	\$31,070	\$36,520	\$54,470	50
43-4121	Library Assistants, Clerical	\$25,570	\$22,960	\$23,510	\$24,430	\$25,750	\$30,580	40
43-4171	Receptionists and Information Clerks	\$27,790	\$23,460	\$24,300	\$26,490	\$30,400	\$35,410	190
43-4199	Information and Record Clerks, All Other	*	*	*	*	*	*	90
43-5031	Public Safety Telecommunicators	\$37,490	\$27,140	\$31,980	\$37,090	\$43,080	\$49,340	30
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$33,610	\$26,360	\$28,850	\$33,560	\$38,120	\$41,100	50
43-5051	Postal Service Clerks	\$49,930	\$43,160	\$43,180	\$47,270	\$60,740	\$61,970	40
43-5052	Postal Service Mail Carriers	\$48,490	\$36,990	\$37,000	\$43,150	\$64,400	\$64,410	120
43-5061	Production, Planning, and Expediting Clerks	\$42,390	\$27,360	\$31,510	\$43,970	\$50,150	\$57,610	40
43-5071	Shipping, Receiving, and Inventory Clerks	\$31,340	\$23,580	\$24,730	\$28,140	\$33,930	\$48,110	130
43-6011	Executive Secretaries and Executive Administrative Assistants	\$47,990	\$33,290	\$38,180	\$46,590	\$57,750	\$65,970	70
43-6012	Legal Secretaries and Administrative Assistants	\$40,530	\$31,410	\$34,920	\$38,990	\$45,490	\$51,330	50
43-6012	Medical Secretaries and Administrative Assistants	\$32,920	\$25,050	\$27,210	\$30,740	\$38,060	\$46,120	190
43-6013	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$33,970	\$23,490	\$25,310	\$30,910	\$41,010	\$49,610	660
43-9021	Data Entry Kevers	\$33,850	\$26,200	\$31,770	\$34,540	\$37,400	\$39,120	**
43-9061	Office Clerks, General	\$32,240	\$23,450	\$24,790	\$30,470	\$37,330	\$43,510	560
43-9199	Office and Administrative Support Workers, All Other	\$47,990	\$33,020	\$40,870	\$49,030	\$56,040	\$62,720	50
45-9199 45-0000	Farming, Fishing, and Forestry Occupations	\$27,240	\$23,240	\$23,750	\$24,620	\$30,040 \$27,710	\$33,350	440
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$25,810	\$23,210	\$23,680	\$24,460	\$26,110	\$31,030	380
47-0000	Construction and Extraction Occupations	\$42,340	\$26,560	\$31,150	\$38,840	\$49,370	\$63,450	1,210
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$63,420	\$40,160	\$51,880	\$59,880	\$71,570	\$96,770	140
47-2031	Carpenters	\$36,950	\$24,000	\$28,750	\$36,930	\$45,060	\$50,370	190
47-2031	Construction Laborers	\$33,040	\$25,170	\$27,210	\$30,250	\$36,400	\$45,150	230
47-2001	Operating Engineers and Other Construction Equipment Operators	\$45,770	\$31,830	\$35,290	\$40,460	\$55,540	\$66,390	80
47-2013	Electricians	\$47,170	\$28,460	\$35,090	\$44,770	\$60,300	\$71,430	120
47-2111	Painters, Construction and Maintenance	\$33,360	\$24,340	\$27,440	\$33,850	\$38,750	\$42,900	30
47-2141	Plumbers, Pipefitters, and Steamfitters	\$40,570	\$33,520	\$35,600	\$39,060	\$44,190	\$51,030	100
47-2152	Construction and Building Inspectors	\$55,880	\$34,290	\$39,240	\$54,570	\$64,710	\$88,830	30
47-4011	Highway Maintenance Workers	\$38,300	\$26,730	\$33,300	\$38,850	\$41,620	\$47,810	40
49-0000	Installation, Maintenance, and Repair Occupations	\$38,300	\$23,910	\$26,710	\$37,210	\$57,390	\$73,470	1,450
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$58,790	\$33,540	\$41,390	\$55,040	\$76,160	\$87,360	120
49-1011		\$59,610	\$41,830	\$48,570	\$60,600	\$76,160	\$79,590	120
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers Automotive Service Technicians and Mechanics	\$48,940	\$23,970	\$30,710	\$54,350	\$60,860	\$66,710	220
49-3023	Tire Repairers and Changers	\$25,130	\$23,230	\$23,710	\$24,520	\$25,570	\$28,860	70
49-3093	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$25,150	\$23,230	\$27,210	\$33,880	\$37,840	\$40,670	**
49-9021	Maintenance and Repair Workers, General	\$32,430	\$23,600	\$24,760	\$29,940	\$37,560	\$45,640	460
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$33,480	\$23,000	\$26,920	\$29,940	\$38,000	\$46,040	60
49-9098 51-0000	Production Occupations	\$32,060	\$23,160	\$28,920 \$23,830	\$31,870 \$27,040	\$36,780	\$49,040 \$49,040	500
		\$42,630				\$47,890		30
51-1011 53-0000	First-Line Supervisors of Production and Operating Workers Transportation and Material Moving Occupations	\$34,470	\$31,420 <b>\$23,500</b>	\$35,160 <b>\$24,790</b>	\$40,350 \$29,100	\$37,430	\$59,970 <b>\$49,540</b>	2,010
								70
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$46,270	\$32,880 \$28,490	\$38,000 \$33,110	\$45,050	\$51,540 \$41,400	\$62,220	160
53-3032 53-3033	Heavy and Tractor-Trailer Truck Drivers Light Truck Drivers	\$39,970 \$40,730	\$28,490	\$33,110	\$36,920 \$36,330	\$47,600	\$60,180 \$75,960	180
53-3033	Bus Drivers, Transit and Intercity	\$32,730	\$25,420	\$25,200	\$33,340	\$47,600	\$40,250	50
	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity		\$25,420 \$22,900	\$28,700 \$23,650	\$33,340 \$25,590		\$40,250 \$32,840	200
53-3058		\$27,120				\$29,580		
53-7061	Cleaners of Vehicles and Equipment	\$27,950	\$22,890	\$22,890	\$23,760	\$28,550	\$38,010	60
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$28,760	\$23,550	\$24,540	\$27,230	\$31,460	\$36,550	440
53-7064	Packers and Packagers, Hand	\$24,830	\$23,230	\$23,730	\$24,550	\$25,380	\$26,370	70
53-7065	Stockers and Order Fillers	\$30,780	\$23,560	\$24,640	\$27,520	\$35,840	\$43,590	520
53-7081	Refuse and Recyclable Material Collectors	\$33,030	\$25,370	\$27,780	\$31,880	\$37,960	\$43,330	80

	Cochise County Occupational Employment & H	oany wage Lon	10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
SOC Code <sup>1</sup>	Occupational Title	Mean Wage	10th Percentile Wage	25th Percentile Wage	Median Wage	75th Percentile Wage	90th Percentile Wage	Rounded Employment
00-0000	All Occupations	\$23.92	\$11.32	\$12.05	\$17.39	\$30.11	\$45.48	32,440
11-2000	Management Occupations	\$45.48	\$17.43	\$29.08	\$43.41	\$56.57	\$73.30	1,910
11-2000	Chief Executives	\$82.88	\$18.01	\$39.23	\$71.18	#	#	50
11-1021	General and Operations Managers	\$36.85	\$11.01	\$22.03	\$33.34	* \$51.29	# \$63.61	590
11-2021	Marketing Managers	\$72.93	\$27.27	\$36.96	\$66.40	\$97.54	#	**
11-2022	Sales Managers	\$56.87	\$28.83	\$34.42	\$49.24	\$86.73	\$98.00	60
11-3010	Administrative Services and Facilities Managers	\$34.84	\$20.16	\$25.37	\$31.97	\$44.48	\$57.02	70
11-3021	Computer and Information Systems Managers	\$65.80	\$34.34	\$43.43	\$66.67	\$85.15	\$98.04	60
11-3031	Financial Managers	\$43.38	\$26.59	\$31.61	\$38.29	\$56.35	\$66.32	70
11-9021	Construction Managers	\$61.94	\$32.38	\$38.31	\$46.76	\$61.88	#	70
11-9032	Education Administrators, Kindergarten through Secondary	*	*	*	*	*	*	90
11-9039	Education Administrators, All Other	\$51.37	\$45.06	\$49.27	\$52.09	\$54.91	\$63.23	40
11-9041	Architectural and Engineering Managers	\$68.34	\$56.56	\$61.56	\$64.89	\$76.32	\$90.77	70
11-9051	Food Service Managers	\$31.41	\$15.76	\$17.52	\$29.26	\$38.57	\$58.67	50
11-9111	Medical and Health Services Managers	\$51.77	\$34.16	\$40.04	\$50.79	\$59.33	\$73.20	60
11-9141	Property, Real Estate, and Community Association Managers	\$25.31	\$13.61	\$15.52	\$17.83	\$28.38	\$42.75	80
11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gambling; and Managers, All Other	\$51.02	\$43.64	\$46.47	\$49.28	\$54.91	\$64.59	280
13-0000	Business and Financial Operations Occupations	\$36.07	\$20.03	\$28.35	\$35.57	\$42.73	\$50.69	2,090
13-1020	Buyers and Purchasing Agents	\$35.73	\$19.31	\$26.72	\$36.47	\$45.27	\$52.70	130
13-1041	Compliance Officers	\$35.39	\$20.02	\$28.58	\$39.07	\$41.45	\$45.69	190
13-1071	Human Resources Specialists	\$36.60	\$22.80	\$29.39	\$35.68	\$43.80	\$50.69	150
13-1081	Logisticians	\$40.93	\$28.50	\$33.58	\$38.53	\$47.88	\$54.91	120
13-1111	Management Analysts	\$42.48	\$27.78	\$32.59	\$39.55	\$47.88	\$69.03	200
13-1151	Training and Development Specialists	\$36.71	\$27.46	\$32.46	\$36.83	\$42.69	\$47.25	320
13-1198	Project Management Specialists and Business Operations Specialists, All Other	\$38.42	\$25.36	\$31.77	\$36.70	\$43.65	\$53.50	490
13-2011	Accountants and Auditors	\$33.74	\$17.04	\$21.41 \$23.07	\$29.71 \$25.79	\$45.19	\$56.28 \$29.70	140
13-2052 13-2072	Personal Financial Advisors Loan Officers	\$26.06 \$27.98	\$18.50 \$20.55	\$23.07	\$25.79	\$28.23 \$31.26	\$37.85	40
13-2072	Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Other	\$36.01	\$23.71	\$28.58	\$35.53	\$42.63	\$50.69	40
15-2098 15-0000	Computer and Mathematical Occupations	\$44.66	\$23.71 \$24.71	\$33.14	\$43.65	\$54.91	\$64.97	1,540
15-1211	Computer Systems Analysts	\$40.76	\$25.61	\$29.81	\$38.86	\$48.78	\$58.62	150
15-1211	Information Security Analysts	\$48.36	\$27.16	\$40.22	\$46.88	\$57.59	\$70.13	70
15-1231	Computer Network Support Specialists	\$28.51	\$14.54	\$19.87	\$30.92	\$36.18	\$40.50	50
15-1232	Computer User Support Specialists	\$21.94	\$13.11	\$16.19	\$21.37	\$25.88	\$30.43	100
15-1241	Computer Network Architects	\$49.95	\$26.08	\$38.55	\$53.55	\$60.53	\$70.81	50
15-1244	Network and Computer Systems Administrators	\$37.70	\$27.18	\$31.54	\$36.37	\$43.53	\$51.58	160
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	\$51.53	\$33.96	\$40.26	\$47.49	\$59.11	\$75.67	180
15-1299	Computer Occupations, All Other	\$47.65	\$30.15	\$39.07	\$47.88	\$54.92	\$64.89	540
15-2031	Operations Research Analysts	\$43.47	\$24.50	\$37.89	\$45.05	\$49.30	\$58.23	40
17-0000	Architecture and Engineering Occupations	\$46.87	\$23.03	\$30.62	\$46.46	\$57.97	\$73.13	590
17-2051	Civil Engineers	\$41.68	\$22.41	\$27.54	\$37.97	\$49.96	\$71.82	**
17-2061	Computer Hardware Engineers	\$57.00	\$27.42	\$43.83	\$56.31	\$69.28	\$83.74	130
17-2071	Electrical Engineers	\$53.91	\$27.78	\$40.04	\$50.04	\$61.69	\$93.97	50
17-2072	Electronics Engineers, Except Computer	\$50.23	\$30.63	\$46.47	\$54.91	\$54.92	\$64.88	100
17-2199	Engineers, All Other	\$64.60	\$47.87	\$55.10	\$61.64	\$79.36	\$95.07	**
19-0000	Life, Physical, and Social Science Occupations	\$37.13	\$14.89	\$24.50	\$36.70	\$46.18	\$54.90	350
21-0000	Community and Social Service Occupations	\$19.50	\$12.71	\$14.34	\$19.02	\$22.65	\$27.02	450
21-1012	Educational, Guidance, and Career Counselors and Advisors	\$21.16	\$14.27	\$18.39	\$21.19	\$23.56	\$26.82	70
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	\$18.08	\$12.56	\$13.77	\$16.74	\$21.48	\$24.12	90
21-1021	Child, Family, and School Social Workers	\$19.53	\$16.21	\$17.91	\$19.75	\$20.33	\$23.82	60
21-1093	Social and Human Service Assistants	\$16.82	\$13.10	\$13.68	\$14.18	\$21.34	\$23.89	50
23-0000	Legal Occupations	\$35.44	\$17.83	\$22.17	\$33.87	\$43.23	\$56.57	160
23-1011	Lawyers	\$43.79 \$20.73	\$32.02	\$34.51	\$39.05	\$47.74	\$61.00 \$28.57	80
23-2011 25-0000	Paralegals and Legal Assistants		\$16.08	\$17.40 <b>\$11.90</b>	\$19.84	\$23.21 \$26.05	\$28.57 \$41.91	40 2,300
25-2021	Educational Instruction and Library Occupations Elementary School Teachers, Except Special Education	\$21.88	\$11.01 *	\$11.90 *	\$17.99 *	\$20.05 *	\$41.91 *	2,300
25-2021	Elementary School Leachers, Except Special Education Middle School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	90
25-2022	Secondary School Teachers, Except Special and Career/Technical Education	*	*	*	*	*	*	210
25-2051	Special Education Teachers, Kindergarten and Elementary School	*	*	*		*	*	40
25-2032	Substitute Teachers, Short-Term	*	*	*	*	*	*	40 60
	Tutors and Teachers and Instructors, All Other	*	*	*	*	*	*	260
25-3097								

25-9031	Instructional Coordinators	\$29.08	\$17.85	\$21.11	\$25.03	\$40.25	\$44.99	50
25-9045	Teaching Assistants, Except Postsecondary	*	*	*	*	*	*	490
25-9099	Educational Instruction and Library Workers, All Other	\$21.24	\$12.24	\$16.74	\$21.11	\$24.41	\$28.10	40
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$25.92	\$11.82	\$14.78	\$22.97	\$35.52	\$46.17	330
27-1024	Graphic Designers	\$24.74	\$13.07	\$17.02	\$22.41	\$29.78	\$43.14	30
29-0000	Healthcare Practitioners and Technical Occupations	\$42.61	\$16.64	\$23.96	\$32.32	\$45.81	\$83.89	1,630
29-1051	Pharmacists	\$63.55	\$50.66	\$58.67	\$65.72	\$74.02	\$79.04	40
29-1123	Physical Therapists	\$43.80	\$33.83	\$38.27	\$43.39	\$48.80	\$57.20	50
29-1126	Respiratory Therapists	\$25.24	\$20.25	\$22.05	\$25.10	\$28.31	\$30.18	40
29-1131	Veterinarians	\$44.16	\$13.95	\$20.36	\$53.83	\$63.28	\$73.90	**
29-1141	Registered Nurses	\$33.44	\$25.26	\$27.77	\$32.59	\$38.75	\$45.66	540
29-1171	Nurse Practitioners	\$52.59	\$38.52	\$43.21	\$50.65	\$59.61	\$76.40	60
29-1292	Dental Hygienists	\$39.26	\$32.36	\$34.73	\$38.67	\$44.62	\$48.09	50
29-2010	Clinical Laboratory Technologists and Technicians	\$25.29	\$13.01	\$16.96	\$26.13	\$31.96	\$37.20	70
29-2034	Radiologic Technologists and Technicians	\$30.67	\$23.88	\$26.12	\$30.16	\$35.66	\$39.07	50
29-2040	Emergency Medical Technicians and Paramedics	\$20.05	\$12.82	\$14.37	\$17.26	\$26.83	\$31.11	30
29-2052	Pharmacy Technicians	\$16.94	\$13.19	\$15.05	\$17.09	\$18.86	\$20.43	50
29-2061	Licensed Practical and Licensed Vocational Nurses	\$21.13	\$16.80	\$19.89	\$22.20	\$23.27	\$24.24	110
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technicians, All Other	\$17.86	\$12.37	\$13.82	\$17.00	\$21.02	\$24.40	100
31-0000	Healthcare Support Occupations	\$15.33	\$11.25	\$12.09	\$14.23	\$17.36	\$20.48	900
31-1120	Home Health and Personal Care Aides	\$12.12	\$11.01	\$11.28	\$11.79	\$12.42	\$14.08	230
31-1131	Nursing Assistants	\$14.56	\$11.01	\$11.96	\$14.56	\$17.01	\$18.49	230
31-9091	Dental Assistants	\$17.33	\$13.57	\$15.45	\$17.20	\$19.04	\$22.02	70
31-9092	Medical Assistants	\$15.49	\$12.56	\$13.40	\$14.76	\$17.20	\$19.14	240
33-0000	Protective Service Occupations	\$28.05	\$15.17	\$19.17	\$24.69	\$40.25	\$41.45	2,220
33-1012	First-Line Supervisors of Police and Detectives	\$42.27	\$26.12	\$29.57	\$40.53	\$50.90	\$66.56	70
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	\$27.82	\$11.01	\$17.61	\$27.77	\$34.58	\$47.83	50
33-2011	Firefighters	\$18.17	\$11.33	\$11.83	\$16.66	\$23.59	\$26.67	190
33-3012	Correctional Officers and Jailers	\$18.97	\$16.96	\$17.77	\$19.17	\$19.54	\$20.69	460
33-3021	Detectives and Criminal Investigators	\$37.65	\$22.70	\$36.71	\$40.26	\$41.45	\$42.63	890
33-3051	Police and Sheriff's Patrol Officers	\$26.36	\$20.31	\$22.62	\$25.77	\$30.27	\$32.62	260
33-9032	Security Guards	\$15.57	\$11.70	\$13.33	\$15.45	\$17.79	\$19.42	90
35-0000	Food Preparation and Serving Related Occupations	\$13.35	\$11.11	\$11.38	\$11.85	\$13.08	\$17.47	3,070
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$19.23	\$11.56	\$13.10	\$16.04	\$26.89	\$30.91	190
35-2011	Cooks, Fast Food	\$11.71	\$11.13	\$11.30	\$11.59	\$11.92	\$12.55	**
35-2012	Cooks, Institution and Cafeteria	\$12.29	\$11.14	\$11.47	\$12.02	\$12.65	\$14.26	160
35-2014	Cooks, Restaurant	\$13.10	\$11.26	\$11.63	\$12.39	\$14.16	\$15.49	310
35-2021	Food Preparation Workers	\$12.40	\$11.18	\$11.44	\$11.91	\$13.23	\$14.51	70
35-3011	Bartenders	\$19.27	\$11.21	\$11.73	\$17.21	\$25.51	\$31.71	190
35-3023	Fast Food and Counter Workers	\$11.80	\$11.08	\$11.29	\$11.63	\$12.06	\$12.53	1,140
35-3031	Waiters and Waitresses	\$14.28	\$11.12	\$11.55	\$12.51	\$16.44	\$20.23	430
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$13.61	\$11.01	\$11.25	\$11.72	\$13.29	\$19.80	**
35-9021	Dishwashers	\$11.76	\$11.01	\$11.17	\$11.57	\$11.96	\$12.77	100
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$11.70	\$11.01	\$11.08	\$11.44	\$11.82	\$13.16	40
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$13.22	\$11.17	\$11.50	\$12.09	\$14.20	\$17.43	990
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	\$17.62	\$13.32	\$14.48	\$16.61	\$19.32	\$25.13	30
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$13.06	\$11.08	\$11.43	\$12.04	\$14.20	\$17.49	410
37-2012	Maids and Housekeeping Cleaners	\$11.98	\$11.16	\$11.39	\$11.77	\$12.28	\$13.03	250
37-3011	Landscaping and Groundskeeping Workers	\$13.15	\$11.27	\$11.65	\$12.26	\$14.42	\$16.77	210
39-0000	Personal Care and Service Occupations	\$14.02	\$11.12	\$11.47	\$12.14	\$14.57	\$19.82	540
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Except Gambling Services	\$19.52	\$11.01	\$12.26	\$20.20	\$23.97	\$29.80	40
39-2021	Animal Caretakers	\$12.79	\$11.19	\$11.46	\$12.01	\$13.88	\$15.58	60
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$14.72	\$11.14	\$11.54	\$13.76	\$15.52	\$21.09	30
39-9011	Childcare Workers	\$12.70	\$11.26	\$11.63	\$12.32	\$13.88	\$14.97	**
39-9031	Exercise Trainers and Group Fitness Instructors	\$13.47	\$11.21	\$11.51	\$12.02	\$13.02	\$18.55	**
39-9032	Recreation Workers	\$12.17	\$11.01	\$11.25	\$11.73	\$12.23	\$13.81	80
41-0000	Sales and Related Occupations	\$14.76	\$11.13	\$11.48	\$12.21	\$14.95	\$21.66	2,970
41-1011	First-Line Supervisors of Retail Sales Workers	\$17.61	\$12.96	\$14.20	\$16.50	\$20.49	\$23.72	380
41-2011	Cashiers	\$12.04	\$11.04	\$11.27	\$11.66	\$12.34	\$13.88	830
41-2031	Retail Salespersons	\$12.70	\$11.11	\$11.39	\$11.88	\$12.92	\$15.24	1,310
41-3021	Insurance Sales Agents	\$21.32	\$12.79	\$14.64	\$18.28	\$25.25	\$36.55	30
41-3021	Securities, Commodities, and Financial Services Sales Agents	\$25.01	\$16.31	\$18.56	\$23.05	\$27.82	\$41.56	70
41-3031	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	\$26.52	\$12.93	\$14.87	\$25.99	\$31.20	\$41.50	70
41-3091	Sales Representatives of Services, Except Adventising, insurance, Financial Services, and Traver Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$26.03	\$12.93	\$16.35	\$22.33	\$32.01	\$39.28	80
		ψ20.00	Q.2.07	<b></b>	Q_2.00	Q02.01	<b>\$55.20</b>	50

43-1011	First-Line Supervisors of Office and Administrative Support Workers	\$20.68	\$13.42	\$16.11	\$19.68	\$24.64	\$29.34	370
43-3021	Billing and Posting Clerks	\$20.08	\$12.95	\$14.07	\$16.11	\$18.85	\$23.31	80
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$16.63	\$11.14	\$12.03	\$14.95	\$21.10	\$24.46	240
43-3051	Payroll and Timekeeping Clerks	\$18.97	\$11.01	\$15.33	\$16.86	\$20.27	\$25.32	30
43-3061	Procurement Clerks	\$21.79	\$13.45	\$18.56	\$22.70	\$25.78	\$28.57	50
43-3071	Tellers	\$15.36	\$12.26	\$13.42	\$15.03	\$17.31	\$19.17	50
43-4031	Court, Municipal, and License Clerks	\$15.97	\$11.31	\$13.08	\$14.89	\$17.91	\$21.56	90
43-4051	Customer Service Representatives	\$13.92	\$11.18	\$11.49	\$12.01	\$14.97	\$18.65	920
43-4061	Eligibility Interviewers, Government Programs	\$17.09	\$15.14	\$16.36	\$16.46	\$17.60	\$19.76	50
43-4081	Hotel, Motel, and Resort Desk Clerks	\$12.11	\$11.18	\$11.43	\$11.86	\$12.39	\$13.99	150
43-4111	Interviewers, Except Eligibility and Loan	\$16.64	\$12.58	\$13.48	\$14.94	\$17.56	\$26.19	50
43-4121	Library Assistants, Clerical	\$12.29	\$11.04	\$11.30	\$11.74	\$12.38	\$14.70	40
43-4171	Receptionists and Information Clerks	\$13.36	\$11.28	\$11.69	\$12.74	\$14.62	\$17.02	190
43-4199	Information and Record Clerks, All Other	*	*	*	*	*	*	90
43-5031	Public Safety Telecommunicators	\$18.02	\$13.05	\$15.37	\$17.83	\$20.71	\$23.72	30
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$16.16	\$12.67	\$13.87	\$16.14	\$18.33	\$19.76	50
43-5051	Postal Service Clerks	\$24.00	\$20.75	\$20.76	\$22.73	\$29.20	\$29.79	40
43-5052	Postal Service Mail Carriers	\$23.31	\$17.78	\$17.79	\$20.75	\$30.96	\$30.97	120
43-5061	Production, Planning, and Expediting Clerks	\$20.38	\$13.15	\$15.15	\$21.14	\$24.11	\$27.70	40
43-5071	Shipping, Receiving, and Inventory Clerks	\$15.07	\$11.34	\$11.89	\$13.53	\$16.31	\$23.13	130
43-6011	Executive Secretaries and Executive Administrative Assistants	\$23.07	\$16.01	\$18.36	\$22.40	\$27.76	\$31.71	70
43-6012	Legal Secretaries and Administrative Assistants	\$19.49	\$15.10	\$16.79	\$18.75	\$21.87	\$24.68	50
43-6013	Medical Secretaries and Administrative Assistants	\$15.83	\$12.05	\$13.08	\$14.78	\$18.30	\$22.17	190
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$16.33	\$11.29	\$12.17	\$14.86	\$19.72	\$23.85	660
43-9021	Data Entry Keyers	\$16.27	\$12.60	\$15.27	\$16.61	\$17.98	\$18.81	**
43-9061	Office Clerks, General	\$15.50	\$11.27	\$11.92	\$14.65	\$17.95	\$20.92	560
43-9199	Office and Administrative Support Workers, All Other	\$23.07	\$15.88	\$19.65	\$23.57	\$26.94	\$30.16	50
45-0000	Farming, Fishing, and Forestry Occupations	\$13.10	\$11.17	\$11.42	\$11.84	\$13.32	\$16.03	440
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$12.41	\$11.16	\$11.38	\$11.76	\$12.55	\$14.92	380
47-0000	Construction and Extraction Occupations	\$20.35	\$12.77	\$14.98	\$18.67	\$23.73	\$30.51	1,210
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	\$30.49	\$19.31	\$24.94	\$28.79	\$34.41	\$46.52	140
47-2031	Carpenters	\$17.77	\$11.54	\$13.82	\$17.75	\$21.66	\$24.22	190
47-2061	Construction Laborers	\$15.88	\$12.10	\$13.08	\$14.55	\$17.50	\$21.70	230
47-2073	Operating Engineers and Other Construction Equipment Operators	\$22.01	\$15.30	\$16.97	\$19.45	\$26.70	\$31.92	80
47-2111	Electricians	\$22.68	\$13.68	\$16.87	\$21.53	\$28.99	\$34.34	120
47-2141	Painters, Construction and Maintenance	\$16.04	\$11.70	\$13.19	\$16.27	\$18.63	\$20.62	30
47-2152	Plumbers, Pipefitters, and Steamfitters	\$19.51	\$16.11	\$17.12	\$18.78	\$21.25	\$24.54	100
47-4011	Construction and Building Inspectors	\$26.87	\$16.48	\$18.87	\$26.24	\$31.11	\$42.71	30
47-4051	Highway Maintenance Workers	\$18.42	\$12.85	\$16.01	\$18.68	\$20.01	\$22.99	40
49-0000	Installation, Maintenance, and Repair Occupations	\$20.81	\$11.49	\$12.84	\$17.89	\$27.59	\$35.32	1,450
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$28.27	\$16.12	\$19.90	\$26.46	\$36.62	\$42.00	120
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$28.66	\$20.11	\$23.35	\$29.14	\$34.83	\$38.26	**
49-3023	Automotive Service Technicians and Mechanics	\$23.53	\$11.53	\$14.77	\$26.13	\$29.26	\$32.07	220
49-3093	Tire Repairers and Changers	\$12.08	\$11.17	\$11.40	\$11.79	\$12.29	\$13.88	70 **
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$15.85	\$11.54	\$13.08	\$16.29	\$18.19	\$19.55	
49-9071	Maintenance and Repair Workers, General	\$15.59	\$11.35	\$11.90	\$14.39	\$18.06	\$21.94	460
49-9098	HelpersInstallation, Maintenance, and Repair Workers	\$16.10	\$11.60	\$12.94	\$15.23	\$18.27	\$22.13	60
51-0000	Production Occupations	\$15.41	\$11.13	\$11.46	\$13.00	\$17.68	\$23.58	500
51-1011	First-Line Supervisors of Production and Operating Workers	\$20.49	\$15.11	\$16.91	\$19.40	\$23.02	\$28.83	30
53-0000	Transportation and Material Moving Occupations	\$16.57	\$11.30	\$11.92	\$13.99	\$18.00	\$23.82	2,010
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors	\$22.25	\$15.81	\$18.27	\$21.66	\$24.78	\$29.91	70
53-3032	Heavy and Tractor-Trailer Truck Drivers	\$19.21	\$13.70	\$15.92	\$17.75	\$19.90	\$28.93	160
53-3033	Light Truck Drivers	\$19.58	\$11.40	\$12.12	\$17.47	\$22.89	\$36.52	180
53-3052	Bus Drivers, Transit and Intercity	\$15.73	\$12.22	\$13.80	\$16.03	\$18.08	\$19.35	50
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	\$13.04	\$11.01	\$11.37	\$12.30	\$14.22	\$15.79	200
53-7061	Cleaners of Vehicles and Equipment	\$13.44	\$11.00	\$11.01	\$11.42	\$13.73	\$18.28	60
53-7062 53-7064	Laborers and Freight, Stock, and Material Movers, Hand Packers and Packagers, Hand	\$13.83 \$11.94	\$11.32 \$11.17	\$11.80 \$11.41	\$13.09 \$11.81	\$15.13 \$12.20	\$17.57 \$12.68	440 70
53-7064 53-7065	Packers and Packagers, Hand Stockers and Order Fillers	\$11.94 \$14.80	\$11.17 \$11.33	\$11.41 \$11.84	\$11.81 \$13.23	\$12.20 \$17.23	\$12.68	520
53-7081	Refuse and Recyclable Material Collectors	\$15.88	\$12.20	\$13.36	\$15.33	\$18.25	\$20.83	80

			10th Percentile	ates (2018) 25th Percentile		75th Percentile	90th Percentile	Rounded
C Code	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employment
00-000	Total all occupations	\$49,611	\$22,290	\$24,333	\$36,181	\$63,709	\$94,179	32,240
1-0000	Management Occupations	\$90,634	\$34,682	\$58,187	\$85,054	\$112,329	\$142,463	1,960
1-1011	Chief Executives	\$167,939	\$46,663	\$98,457	\$135,302	*	•	80
1-1021	General and Operations Managers	\$73,462	\$22,139	\$40,594	\$67,041	\$102,978	\$127,106	560
1-2021	Marketing Managers	\$137,212	\$50,513	\$71,075	\$115,417	\$184,405	•	*
1-2022	Sales Managers	\$102,014	\$56,996	\$65,894	\$87,300	\$124,601	\$190,334	50
1-3011	Administrative Services Managers	\$72,600	\$42,527	\$50,966	\$68,919	\$94,932	\$116,750	70
1-3021	Computer and Information Systems Managers	\$106,049	\$36,455	\$55,310	\$93,827	\$142,470	\$180,564	100
1-3031	Financial Managers	\$87,667	\$53,887	\$62,060	\$79,152	\$110,894	\$132,096	80
1-3131	Training and Development Managers	\$81,128	\$59,600	\$69,444	\$78,053	\$90,579	\$112,217	*
11-9021	Construction Managers	\$125,133	\$67,858	\$80,412	\$95,770	\$121,713	•	70
1-9032	Education Administrators, Elementary and Secondary School	\$72,231	\$54,845	\$63,886	\$72,409	\$80,757	\$93,930	90
1-9039	Education Administrators, All Other	\$106,734	\$90,792	\$102,482	\$105,426	\$114,195	\$131,508	50
1-9041	Architectural and Engineering Managers	\$138,157	\$119,026	\$128,053	\$134,959	\$150,621	\$168,903	50
1-9111	Medical and Health Services Managers	\$79,399	\$36,603	\$58,887	\$79,677	\$99,392	\$117,444	70
1-9141	Property, Real Estate, and Community Association Managers	\$56,843	\$25,589	\$28,810	\$51,621	\$64,065	\$87,850	60
1-9199	Managers, All Other	\$104,468	\$87,855	\$96,643	\$102,491	\$114,211	\$134,104	290
3-0000	Business and Financial Operations Occupations	\$73,877	\$41,646	\$59,583	\$73,975	\$88,659	\$103,384	2,210
3-1020	Buyers and Purchasing Agents	\$76,424	\$46,017	\$58,100	\$78,472	\$94,812	\$109,002	130
3-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$75,284	\$41,652	\$61,637	\$81,284	\$86,210	\$99,558	180
13-1071	Human Resources Specialists	\$72,449	\$44,413	\$53,868	\$71,917	\$88,660	\$102,973	170
3-1081	Logisticians	\$86,529	\$61,134	\$71,914	\$86,199	\$102,482	\$114,227	120
3-1111	Management Analysts	\$83,663	\$56,041	\$66,241	\$80,751	\$96,209	\$116,218	200
13-1151	Training and Development Specialists	\$79,450	\$58,227	\$70,274	\$79,909	\$93,441	\$102,251	370
13-1199	Business Operations Specialists, All Other	\$75,889	\$54,335	\$65,754	\$73,885	\$83,736	\$102,495	560
3-2011	Accountants and Auditors	\$64,209	\$33,368	\$41,919	\$56,416	\$86,197	\$111,987	150
3-2072	Loan Officers	\$57,606	\$42,046	\$47,369	\$55,555	\$63,710	\$77,650	40
5-0000	Computer and Mathematical Occupations	\$87,863	\$48,926	\$65,700	\$87,031	\$107,270	\$127,664	1,830
15-1111	Computer and Information Research Scientists	\$105,979	\$62,622	\$95,849	\$107,269	\$124,583	\$134,981	80
15-1121	Computer Systems Analysts	\$87,355	\$56,510	\$71,174	\$89,637	\$102,843	\$121,203	290
5-1122	Information Security Analysts	\$93,181	\$51,844	\$67,550	\$86,740	\$113,289	\$147,813	130
5-1132	Software Developers, Applications	\$94,029	\$52,394	\$66,633	\$79,327	\$109,457	\$178,060	60
5-1133	Software Developers, Systems Software	\$105,243	\$67,372	\$82,915	\$97,287	\$119,937	\$149,252	120
5-1134	Web Developers	\$71,867	\$54,560	\$64,122	\$72,748	\$81,069	\$94,074	30
5-1142	Network and Computer Systems Administrators	\$71,413	\$53,335	\$59,196	\$69,308	\$80,138	\$95,566	190
5-1143	Computer Network Architects	\$87,767	\$53,267	\$65,357	\$86,962	\$107,540	\$127,906	60
5-1151	Computer User Support Specialists	\$48,402	\$28,813	\$37,320	\$46,144	\$55,428	\$73,690	160
5-1152	Computer Network Support Specialists	\$86,060	\$35,891	\$53,142	\$85,972	\$118,111	\$132,920	90
5-1199	Computer Occupations, All Other	\$99,778	\$71,916	\$83,721	\$100,567	\$114,224	\$129,241	550
5-2031	Operations Research Analysts	\$88,576	\$50,952	\$70,585	\$93,715	\$108,357	\$117,665	30
7-0000	Architecture and Engineering Occupations	\$93,475	\$46,600	\$61,917	\$90,992	\$114,231	\$142,747	640
7-2061	Computer Hardware Engineers	\$116,191	\$62,730	\$89,743	\$114,232	\$139,447	\$167,409	120
7-2071	Electrical Engineers	\$114,132	\$59,205 \$63,709	\$85,219	\$102,653	\$129,157	\$195,379	50 110
7-2072	Electronics Engineers, Except Computer	\$104,873		\$96,990	\$114,215	\$114,229	\$132,052	50
7-2141	Mechanical Engineers Engineers, All Other	\$114,209	\$70,032 \$32,071	\$82,546	\$102,502	\$149,029	\$177,543	50 50
7-2199 7-3023	Engineers, All Other Electrical and Electronics Engineering Technicians	\$114,108	\$32,071 \$39,217	\$102,497 \$48,033	\$117,312 \$67,719	\$132,509 \$80,292	\$179,617 \$91,567	50 60
7-3023 7-3029		\$65,033 \$59,542	\$39,217 \$39,853	\$48,033 \$47,372	\$67,719 \$57,780	\$80,292 \$67,187	\$91,567 \$81,584	60 50
	Engineering Technicians, Except Drafters, All Other							50 390
9-0000	Life, Physical, and Social Science Occupations	\$73,962	\$30,039	\$42,588	\$73,899	\$96,047	\$114,223	
1-0000	Community and Social Services Occupations Educational, Guidance, School, and Vocational Counselors	\$43,463 \$54,409	\$26,838 \$31,250	\$31,735 \$39,235	<b>\$40,184</b> \$44,778	\$47,697 \$50,259	\$59,554 \$64,772	520 110
1-1012								110
	Substance abuse, behavioral disorder, and mental health counselors	\$37,458	\$26,444 \$31,156	\$29,296	\$35,880	\$43,583	\$49,199 \$54,481	120
1-1021	Child, Family, and School Social Workers	\$41,532	\$31,156	\$34,404	\$40,268	\$46,910	\$54,481	80
1-1093 <b>3-0000</b>	Social and Human Service Assistants Legal Occupations	\$38,848 <b>\$70,830</b>	\$27,280 \$36,190	\$31,496 \$47,216	\$39,611 \$68,922	\$45,760 \$89,063	\$49,763 \$111,025	80 *
	•		\$36,190 \$65,840	\$47,216 \$71,325	\$68,922 \$80,476	\$89,063 \$98,076		80
3-1011	Lawyers Paralegals and Legal Assistants	\$85,500 \$41,611					\$117,654 \$52,701	80 40
3-2011 5-2012	Paralegals and Legal Assistants Kindergarten Teachers, Except Special Education	\$41,611 \$38,381	\$30,580	\$34,305 \$33,741	\$41,559 \$37,246	\$47,748 \$42,734	\$52,701 \$49,431	40 30
		\$38,381 \$37,259	\$31,186 \$25,020	\$33,741 \$31,642				30 520
5-2021 5-2022	Elementary School Teachers, Except Special Education		\$25,020		\$36,538	\$42,905 \$45,590	\$49,811	520 110
	Middle School Teachers, Except Special and Career/Technical Educa	\$39,701 \$39,156	\$31,492	\$34,407 \$32,314	\$38,967		\$50,058	110 210
5-2031	Secondary School Teachers, Except Special and Career/Technical Ed		\$24,854		\$38,676	\$46,651 \$51,362	\$53,696 \$50,782	
25-2032 25-2052	Career/Technical Education Teachers, Secondary School Special Education Teachers, Kindergarten and Elementary School	\$42,687 \$40,110	\$31,583 \$30,956	\$34,400 \$33,982	\$39,145 \$38,994	\$51,362 \$46,479	\$59,782 \$53,102	30 40
5-2052 5-3097		φ40,110 *	\$30,930 *	\$33,98∠ *	\$30,994 *	φ40,479 *	φ03,102 *	40 290
25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	\$63,373	\$35,817	- \$43,179	\$52,684	\$84,550	- \$102,489	290 50
		.00.33/.3	333.017	343,179	JJZ,004	<b>JO4,00U</b>	\$102,409	50

25-9099	Education, Training, and Library Workers, All Other	\$43,376	\$24,652	\$33,085	\$43,828	\$49,738	\$58,444	40
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$55,123	\$23,542	\$31,059	\$50,810	\$74,822	\$96,037	340
27-1014	Multimedia Artists and Animators	\$63,975	\$45,743	\$52,850	\$60,934	\$73,894	\$86,723	*
29-0000	Healthcare Practitioners and Technical Occupations	\$91,085	\$29,523	\$45,138	\$63,262	\$96,603	*	1,480
29-1051	Pharmacists	\$134,590	\$109,665	\$122,053	\$138,753	\$154,177	\$163,432	40
29-1062	Family and General Practitioners	\$150,036	\$53,350	\$58,496	\$161,804	\$202,949	•	30
29-1069	Physicians and Surgeons, All Other	\$264,359	\$135,612	*	•	•		130
29-1131	Veterinarians	\$90,965	\$29,988	\$46,976	\$99,071	\$121,672	\$145,209	*
29-1141	Registered Nurses	\$66,195	\$51,798	\$56,444	\$63,804	\$76,691	\$89,919	400
29-1171	Nurse Practitioners	\$104,194	\$57,864	\$80,987	\$97,999	\$123,124	\$175,477	70
29-2010	Clinical Laboratory Technologists and Technicians	\$47,049	\$23,836	\$28,701	\$47,200	\$60,067	\$72,969	60
29-2021	Dental Hygienists	\$83,823	\$67,250	\$74,134	\$86,285	\$95,653	\$101,274	50
29-2034	Radiologic Technologists and Technicians	\$62,177	\$44,492	\$50,971	\$61,596	\$73,154	\$80,669	40
29-2041	Emergency Medical Technicians and Paramedics	\$31,904	\$23,191	\$25,199	\$28,826	\$33,867	\$47,357	*
29-2052	Pharmacy Technicians	\$34,972	\$27,138	\$30,719	\$35,112	\$39,084	\$41,471	60
29-2061	Licensed Practical and Licensed Vocational Nurses	\$44,945	\$28,826	\$44,381	\$47,313	\$49,476	\$51,156	50
29-2071	Medical Records and Health Information Technicians	\$41,127	\$25,264	\$29,609	\$36,017	\$48,425	\$68,875	*
29-2099	Health Technologists and Technicians, All Other	\$33,524	\$24,792	\$27,249	\$30,987	\$37,371	\$46,218	40
31-0000	Healthcare Support Occupations	\$35,749	\$23,041	\$26,131	\$31,300	\$40,368	\$55,400	630
31-1011	Home Health Aides	\$25,423	\$22,389	\$23,255	\$24,697	\$27,414	\$30,447	*
31-1014	Nursing Assistants	\$39,423	\$21,853	\$25,047	\$31,681	\$53,071	\$71,070	160
31-9091	Dental Assistants	\$34,704	\$24,169	\$28,881	\$34,690	\$40,039	\$46,470	80
31-9092	Medical Assistants	\$33,464	\$24,990	\$27,392	\$30,849	\$36,877	\$47,334	190
33-0000	Protective Service Occupations	\$57,474	\$31,561	\$38,568	\$49,962	\$81,284	\$86,205	2,310
33-1012	First-Line Supervisors of Police and Detectives	\$90,547	\$54,332	\$63,098	\$84,877	\$111,175	\$147,082	60
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$65,764	\$43,469	\$50,745	\$57,758	\$77,707	\$100,835	30
33-2011	Firefighters	\$39,965	\$22,808	\$24,328	\$38,742	\$49,366	\$57,146	180
33-3012	Correctional Officers and Jailers	\$39,654	\$32,837	\$35,126	\$38,941	\$44,803	\$48,679	510
33-3021	Detectives and Criminal Investigators	\$78,527	\$47,214	\$81,266	\$83,727	\$86,202	\$86,214	870
33-3051	Police and Sheriff's Patrol Officers	\$54,593	\$41,644	\$45,241	\$52,596	\$62,430	\$74,017	250
33-9032	Security Guards	\$33,303	\$23,702	\$27,549	\$33,269	\$38,114	\$42,964	150
33-9099	Protective Service Workers, All Other	\$39,253	\$26,229	\$29,805	\$36,448	\$48,273	\$59,427	70
35-0000	Food Preparation and Serving-Related Occupations	\$26,281	\$21,852	\$22,324	\$23,755	\$26,050	\$34,185	3,030
35-1011	Chefs and Head Cooks	\$32,675	\$23,278	\$25,083	\$28,170	\$35,201	\$53,574	*
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$38,021	\$23,148	\$26,509	\$34,434	\$48,069	\$60,538	220
35-2012	Cooks, Institution and Cafeteria	\$25,006	\$22,136	\$22,890	\$24,146	\$25,725	\$30,146	120
35-2012	Cooks, Restaurant	\$26,049	\$22,289	\$23,156	\$24,666	\$27,998	\$30,841	280
35-2014	Food Preparation Workers	\$24,951	\$22,203	\$22,986	\$24,000	\$25,837	\$29,546	80
35-3011	Bartenders	\$30,350	\$21,845	\$21,853	\$23,028	\$41,052	\$52,878	140
35-3011	Combined Food Preparation and Serving Workers, Including Fast Food	\$23,587	\$21,845	\$21,853	\$23,028	\$24,242	\$25,528	1,250
35-3021	Waiters and Waitresses	\$28,092	\$21,853	\$22,634	\$23,187	\$31,323	\$41,609	520
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$28,896	\$21,855	\$22,034 \$21,999	\$23,979	\$34,647	\$41,723	\$
35-9011	Dishwashers	\$23,135	\$21,849	\$21,853	\$22,376	\$23,849	\$25,427	90
								90
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$22,962	\$21,843	\$21,848	\$21,855	\$23,337	\$25,966	0.40
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$26,276	\$21,854	\$22,499	\$24,014	\$27,699	\$34,103	940
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	\$42,456	\$25,834	\$29,869	\$36,635	\$55,523	\$71,092	30
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	\$35,093	\$26,632	\$28,974	\$33,263	\$38,587	\$49,198	40
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$25,453	\$21,853	\$22,385	\$23,909	\$26,877	\$32,373	360
37-2012	Maids and Housekeeping Cleaners	\$23,969	\$21,848	\$21,860	\$23,177	\$24,605	\$26,501	280
37-3011	Landscaping and Groundskeeping Workers	\$25,591	\$22,286	\$22,956	\$24,074	\$27,471	\$31,672	190
39-0000	Personal Care and Service Occupations	\$26,303	\$21,853	\$22,333	\$23,725	\$25,828	\$33,730	800
39-1021	First-Line Supervisors of Personal Service Workers	\$39,004	\$22,574	\$26,413	\$35,056	\$47,107	\$62,456	40
39-2021	Nonfarm Animal Caretakers	\$25,623	\$22,047	\$22,807	\$24,076	\$27,944	\$31,693	*
39-9011	Childcare Workers	\$23,964	\$21,846	\$21,855	\$23,004	\$25,251	\$28,771	110
39-9021	Personal Care Aides	\$23,791	\$21,854	\$22,301	\$23,428	\$24,635	\$25,800	350
39-9031	Fitness Trainers and Aerobics Instructors	\$29,222	\$22,391	\$23,186	\$24,511	\$31,130	\$40,672	30
41-0000	Sales and Related Occupations	\$30,705	\$21,854	\$22,600	\$24,486	\$31,207	\$47,016	2,860
41-1011	First-Line Supervisors of Retail Sales Workers	\$35,467	\$25,872	\$28,193	\$32,299	\$41,532	\$49,190	400
41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$64,623	\$30,368	\$56,115	\$62,526	\$77,773	\$96,108	*
41-2011	Cashiers	\$23,884	\$21,847	\$21,856	\$22,970	\$24,499	\$27,407	760
41-2021	Counter and Rental Clerks	\$24,868	\$21,844	\$21,851	\$22,225	\$25,089	\$30,556	40
41-2022	Parts Salespersons	\$28,809	\$21,848	\$21,860	\$25,196	\$32,593	\$39,038	50
41-2031	Retail Salespersons	\$24,909	\$21,857	\$22,483	\$23,735	\$25,169	\$30,169	1,160
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$41,368	\$24,494	\$33,582	\$38,480	\$45,403	\$51,224	80
41-3099	Sales Representatives, Services, All Other	\$49,595	\$28,478	\$34,722	\$51,036	\$60,670	\$67,755	100
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$75,506	\$25,220	\$38,623	\$60,161	\$78,344	\$190,440	90
41-9099	Sales and Related Workers, All Other	\$35,615	\$22,364	\$23,686	\$27,121	\$41,523	\$63,208	*
43-0000	Office and Administrative Support Occupations	\$32,579	\$22,244	\$23,751	\$29,276	\$38,169	\$49,115	5,200
		\$42,477	\$26,428	\$33,356	\$41,025	\$50,365	\$60,258	400

	Billing and Posting Clerks and Machine Operators	\$33,389	\$24,607	\$27,177	\$31,228	\$37,838	\$46,053	100
	Bookkeeping, Accounting, and Auditing Clerks	\$33,551	\$21,859	\$24,769	\$30,798	\$42,147	\$49,422	270
	Payroll and Timekeeping Clerks	\$35,371	\$21,853	\$23,991	\$32,102	\$39,860	\$51,362	40
	Procurement Clerks	\$47,253	\$36,518	\$43,041	\$47,285	\$52,158	\$59,109	60
	Tellers	\$28,787	\$23,358	\$25,627	\$28,570	\$31,587	\$35,898	80
	Court, Municipal, and License Clerks	\$31,617	\$22,411	\$26,271	\$29,769	\$35,389	\$39,773	90
	Customer Service Representatives	\$28,122	\$22,228	\$22,938	\$24,121	\$31,447	\$38,143	*
	Hotel, Motel, and Resort Desk Clerks	\$23,083	\$21,846	\$21,855	\$22,599	\$23,876	\$24,732	150
	Library Assistants, Clerical	\$24,957	\$21,860	\$22,588	\$23,847	\$26,083	\$30,102	30
	Human Resources Assistants, Except Payroll and Timekeeping	\$41,709	\$27,684	\$34,101	\$42,490	\$48,602	\$56,891	40
	Receptionists and Information Clerks	\$27,247	\$21,985	\$23,083	\$25,025	\$30,299	\$36,951	210
43-4199	Information and Record Clerks, All Other	\$45,862	\$28,244	\$39,080	\$48,589	\$52,754	\$57,832	90
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$33,453	\$25,121	\$28,441	\$33,619	\$38,121	\$42,486	50
43-5051	Postal Service Clerks	\$51,062	\$42,508	\$44,498	\$46,507	\$60,104	\$61,330	40
43-5052	Postal Service Mail Carriers	\$49,051	\$35,962	\$36,992	\$45,313	\$62,489	\$63,395	120
43-5061	Production, Planning, and Expediting Clerks	\$45,749	\$26,230	\$30,896	\$48,606	\$56,673	\$62,597	30
43-5071	Shipping, Receiving, and Traffic Clerks	\$33,585	\$22,581	\$24,193	\$28,170	\$43,283	\$53,115	90
43-5081	Stock Clerks and Order Fillers	\$28,533	\$21,855	\$22,766	\$24,821	\$32,819	\$40,973	600
43-6011	Executive Secretaries and Executive Administrative Assistants	\$45,779	\$33,183	\$36,989	\$44,210	\$52,640	\$62,368	80
	Legal Secretaries	\$38,550	\$29,762	\$33,436	\$37,203	\$42,545	\$49,588	40
	Medical Secretaries	\$31,510	\$23,580	\$25,962	\$29,880	\$36,679	\$43,169	190
	Secretaries and Administrative Assistants, Except Legal, Medical,	\$30,321	\$21,947	\$23,753	\$28,302	\$35,369	\$42,238	570
	Word Processors and Typists	\$28,332	\$23,499	\$26,055	\$28,260	\$30,466	\$31,778	50
	Office Clerks, General	\$31,154	\$22,222	\$24,112	\$29,560	\$36,740	\$42,652	430
	Office and Administrative Support Workers, All Other	\$46,011	\$30,515	\$37,319	\$45,811	\$55,368	\$59,884	60
	Farming, Fishing, and Forestry Occupations	\$26,143	\$22,154	\$22,649	\$23,473	\$24,297	\$32,989	310
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$24,079	\$22,127	\$22,583	\$23,342	\$24,101	\$24,680	280
	Construction and Extraction Occupations	\$41,167	\$25,670	\$30,107	\$37,227	\$48,428	\$62,241	1,040
	First-Line Supervisors of Construction Trades and Extraction Work	\$62,739	\$37,419	\$50,933	\$59,595	\$74,208	\$93,797	140
	Carpenters	\$37,107	\$25,880	\$30,080	\$37,551	\$44,384	\$49,036	140
		\$37,107 \$38,237	\$25,880 \$27,676	\$30,080 \$31,455	\$37,551 \$36,318			60
	Cement Masons and Concrete Finishers					\$43,259	\$55,156	
	Construction Laborers	\$31,654	\$23,261	\$25,554	\$28,789	\$33,377	\$41,830	180
	Operating Engineers and Other Construction Equipment Operators	\$45,447	\$29,843	\$34,683	\$41,677	\$55,209	\$64,862	70
	Electricians	\$40,256	\$25,545	\$32,871	\$38,676	\$48,021	\$57,956	130
	Plumbers, Pipefitters, and Steamfitters	\$37,761	\$32,405	\$33,904	\$36,402	\$38,900	\$46,152	
	Construction and Building Inspectors	\$56,117	\$33,063	\$37,514	\$51,993	\$72,397	\$92,263	30
	Highway Maintenance Workers	\$38,069	\$31,112	\$34,224	\$37,810	\$41,844	\$48,011	*
	Installation, Maintenance, and Repair Occupations	\$43,987	\$23,442	\$28,257	\$38,513	\$57,469	\$73,222	1,490
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	\$57,881	\$33,705	\$42,293	\$57,034	\$73,476	\$83,303	130
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$58,153	\$40,767	\$47,279	\$58,963	\$70,920	\$77,816	*
49-3011	Aircraft Mechanics and Service Technicians	\$40,622	\$27,271	\$29,678	\$36,137	\$51,182	\$62,432	*
49-3023	Automotive Service Technicians and Mechanics	\$53,223	\$36,249	\$46,197	\$55,701	\$60,860	\$65,479	210
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$33,343	\$22,577	\$25,142	\$30,771	\$42,541	\$48,563	30
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$47,329	\$33,788	\$39,266	\$47,298	\$56,551	\$60,860	40
49-3093	Tire Repairers and Changers	\$25,088	\$22,259	\$22,857	\$23,854	\$25,313	\$30,531	60
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$33,463	\$24,071	\$30,972	\$34,647	\$37,729	\$39,888	90
	Maintenance and Repair Workers, General	\$30,978	\$22,625	\$24,149	\$29,224	\$36,194	\$42,915	490
	HelpersInstallation, Maintenance, and Repair Workers	\$33,916	\$24,556	\$27,631	\$32,501	\$38,101	\$47,331	40
	Production Occupations	\$35,267	\$21,856	\$23,964	\$29,639	\$43,517	\$56,807	370
	First-Line Supervisors of Production and Operating Workers	\$51,346	\$30,513	\$35,801	\$47,119	\$60,910	\$73,236	40
	Butchers and Meat Cutters	\$37,592	\$23,160	\$27,632	\$39,377	\$45,124	\$51,584	30
	Water and Wastewater Treatment Plant and System Operators	\$40,565	\$23,160	\$29,298	\$39,308	\$48,570	\$62,244	30
	Transportation and Material Moving Occupations	\$33,554	\$24,004	\$23,557	\$39,308 \$27,481	\$46,570 \$36,436	\$52,584	1,330
	First-line supervisors of transportation and material moving workers, except aircraft cargo handling	\$46,390	\$31,456	\$23,557 \$36,235	\$43,594	\$30,430 \$51,126	\$72,800	40
		\$40,390	\$31,400 *	\$30,235 *	\$43,594 *	¢01,120 *	φ12,800 *	40 50
	Bus Drivers, Transit and Intercity	£00 (50	¢04.040	600 170	POF 007	£00.040	<b>6</b> 00.000	
	Bus Drivers, School or Special Client	\$26,452	\$21,849	\$22,173	\$25,307	\$28,948	\$32,289	160
	Driver/Sales Workers	\$26,685	\$21,852	\$22,515	\$24,738	\$29,729	\$34,145	60
	Heavy and Tractor-Trailer Truck Drivers	\$43,230	\$30,657	\$33,949	\$38,805	\$50,520	\$65,519	140
	Light Truck or Delivery Services Drivers	\$41,876	\$22,591	\$24,150	\$36,028	\$52,258	\$76,062	160
	Taxi Drivers and Chauffeurs	\$24,904	\$21,857	\$22,376	\$23,391	\$24,407	\$29,734	40
	Cleaners of Vehicles and Equipment	\$27,452	\$21,844	\$21,850	\$21,860	\$28,004	\$42,963	*
	Laborers and Freight, Stock, and Material Movers, Hand	\$26,582	\$22,438	\$23,304	\$24,886	\$28,655	\$31,738	360
	Packers and Packagers, Hand	\$24,361	\$22,079	\$22,623	\$23,528	\$24,433	\$27,344	100
53-7081	Refuse and Recyclable Material Collectors	\$32,745	\$24,479	\$27,400	\$32,293	\$37,592	\$43,541	70

	Cochise County Occupational		10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
SOC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	25tri Percentile Wage	Median Wage	Wage	Wage	Employment
00-0000	Total all occupations	\$23.85	\$10.72	\$11.70	\$17.39	\$30.63	\$45.28	32,240
11-0000	Management Occupations	\$43.57	\$16.67	\$27.97	\$40.89	\$54.00	\$68.49	1,960
11-1011	Chief Executives	\$80.74	\$22.43	\$47.34	\$65.05	*	*	80
11-1021	General and Operations Managers	\$35.32	\$10.64	\$19.52	\$32.23	\$49.51	\$61.11	560
11-2021	Marketing Managers	\$65.97	\$24.29	\$34.17	\$55.49	\$88.66	•	*
11-2022	Sales Managers	\$49.05	\$27.40	\$31.68	\$41.97	\$59.90	\$91.51	50
11-3011	Administrative Services Managers	\$34.90	\$20.45	\$24.50	\$33.13	\$45.64	\$56.13	70
11-3021	Computer and Information Systems Managers	\$50.98	\$17.53	\$26.59	\$45.11	\$68.50	\$86.81	100
11-3031	Financial Managers	\$42.15	\$25.91	\$29.84	\$38.05	\$53.31	\$63.51	80
11-3131	Training and Development Managers	\$39.00	\$28.65	\$33.39	\$37.53	\$43.55	\$53.95	*
11-9021	Construction Managers	\$60.16	\$32.62	\$38.66	\$46.04	\$58.52	•	70
11-9032	Education Administrators, Elementary and Secondary School	•	•	*	*	•	•	90
11-9039	Education Administrators, All Other	\$51.31	\$43.65	\$49.27	\$50.69	\$54.90	\$63.23	50
11-9041	Architectural and Engineering Managers	\$66.42	\$57.22	\$61.56	\$64.88	\$72.41	\$81.20	50
11-9111	Medical and Health Services Managers	\$38.17	\$17.60	\$28.31	\$38.31	\$47.78	\$56.46	70
11-9141	Property, Real Estate, and Community Association Managers	\$27.33	\$12.30	\$13.85	\$24.82	\$30.80	\$42.24	60
11-9199	Managers, All Other	\$50.23	\$42.24	\$46.46	\$49.27	\$54.91	\$64.47	290
13-0000	Business and Financial Operations Occupations	\$35.52	\$20.02	\$28.65	\$35.57	\$42.62	\$49.70	2,210
13-1020	Buyers and Purchasing Agents	\$36.74	\$22.12	\$27.93	\$37.73	\$45.58	\$52.40	130
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$36.19	\$20.03	\$29.63	\$39.08	\$41.45	\$47.86	180
13-1071	Human Resources Specialists	\$34.83	\$21.35	\$25.90	\$34.58	\$42.62	\$49.51	170
13-1081	Logisticians	\$41.60	\$29.39	\$34.57	\$41.44	\$49.27	\$54.92	120
13-1111	Management Analysts	\$40.22	\$26.94	\$31.85	\$38.82	\$46.25	\$55.87	200
13-1151	Training and Development Specialists	\$38.20	\$27.99	\$33.79	\$38.42	\$44.92	\$49.16	370
13-1199	Business Operations Specialists, All Other	\$36.48	\$26.12	\$31.61	\$35.52	\$40.26	\$49.28	560
13-2011	Accountants and Auditors	\$30.87	\$16.04	\$20.15	\$27.12	\$41.44	\$53.84	150
13-2072	Loan Officers	\$27.70	\$20.21	\$22.77	\$26.71	\$30.63	\$37.33	40
15-0000	Computer and Mathematical Occupations	\$42.24	\$23.52	\$31.59	\$41.84	\$51.57	\$61.38	1,830
15-1111	Computer and Information Research Scientists	\$50.95	\$30.11	\$46.08	\$51.57	\$59.90	\$64.89	80
15-1121	Computer Systems Analysts	\$42.00	\$27.17	\$34.22	\$43.09	\$49.44	\$58.27	290
15-1122	Information Security Analysts	\$44.80	\$24.93	\$32.48	\$41.70	\$54.47	\$71.06	130
15-1132	Software Developers, Applications	\$45.21	\$25.19	\$32.03	\$38.14	\$52.62	\$85.61	60
15-1133	Software Developers, Systems Software	\$50.60	\$32.39	\$39.86	\$46.77	\$57.66	\$71.76	120
15-1134	Web Developers	\$34.55	\$26.23	\$30.83	\$34.97	\$38.98	\$45.23	30
15-1142	Network and Computer Systems Administrators	\$34.33	\$25.64	\$28.46	\$33.32	\$38.53	\$45.95	190
15-1143	Computer Network Architects	\$42.20	\$25.61	\$31.42	\$41.81	\$51.70	\$61.49	60
15-1151	Computer User Support Specialists	\$23.27	\$13.85	\$17.94	\$22.18	\$26.65	\$35.43	160
15-1152	Computer Network Support Specialists	\$41.38	\$17.26	\$25.55	\$41.33	\$56.78	\$63.90	90
15-1199	Computer Occupations, All Other	\$47.97	\$34.58	\$40.25	\$48.35	\$54.92	\$62.14	550
15-2031	Operations Research Analysts	\$42.58	\$24.50	\$33.94	\$45.06	\$52.09	\$56.57	30
17-0000	Architecture and Engineering Occupations	\$44.94	\$22.40	\$29.77	\$43.75	\$54.92	\$68.63	640
17-2061	Computer Hardware Engineers	\$55.86	\$30.16	\$43.15	\$54.92	\$67.04	\$80.49	120
17-2071	Electrical Engineers	\$54.87	\$28.46	\$40.97	\$49.35	\$62.09	\$93.93	50
17-2072 17-2141	Electronics Engineers, Except Computer Mechanical Engineers	\$50.42 \$54.91	\$30.63 \$33.67	\$46.63 \$39.69	\$54.91 \$49.28	\$54.92 \$71.65	\$63.49 \$85.36	110 50
17-2199	Engineers, All Other	\$54.86	\$15.42	\$49.28	\$56.40	\$63.71	\$86.35	50
17-3023	Electrical and Electronics Engineering Technicians	\$31.27	\$18.85	\$23.09	\$32.56	\$38.60	\$44.02	60
17-3029 <b>19-0000</b>	Engineering Technicians, Except Drafters, All Other	\$28.63 \$35.56	\$19.16 <b>\$14.44</b>	\$22.77 \$20.48	\$27.78 \$35.53	\$32.30 \$46.18	\$39.22 \$54.92	50 390
21-0000	Life, Physical, and Social Science Occupations					\$22.93	\$28.63	520
21-1012	Community and Social Services Occupations Educational, Guidance, School, and Vocational Counselors	\$20.90 \$26.16	\$12.90 \$15.02	\$15.26 \$18.86	\$19.32 \$21.53	\$24.16	\$31.14	110
21-1012	Substance abuse, behavioral disorder, and mental health counselors	\$18.01	\$12.71	\$18.00	\$17.25	\$20.95	\$23.65	120
21-1018	Child, Family, and School Social Workers	\$19.97	\$12.71	\$14.08	\$17.25	\$22.55	\$26.19	*
21-1021	Social and Human Service Assistants	\$18.68	\$13.12	\$15.14	\$19.30	\$22.00	\$23.92	80
21-1093 23-0000	Legal Occupations	\$34.05	\$17.40	\$13.14	\$33.14	\$42.82	\$53.38	*
23-1011	Legal Occupations	\$34.05 \$41.11	\$31.65	\$22.70	\$33.14 \$38.69	\$42.82	\$56.56	
23-1011	Paralegals and Legal Assistants	\$20.01	\$14.70	\$16.49	\$38.69 \$19.98	\$22.96	\$25.34	40
25-2011 25-2012	Kindergarten Teachers, Except Special Education	*	*	*	*	ψ <u>2</u> 2.30 *	*	30
25-2012	Elementary School Teachers, Except Special Education			*				520
25-2021	Middle School Teachers, Except Special and Career/Technical Educa			*				110
25-2022	Secondary School Teachers, Except Special and Career/Technical Education			*				210
25-2031	Career/Technical Education Teachers, Secondary School			*	*			30
25-2032	Special Education Teachers, Kindergarten and Elementary School			*				40
20 2002				*				290
25-3097	Leachers and Instructors, All Other, Except Substitute Leachers							
25-3097 25-9031	Teachers and Instructors, All Other, Except Substitute Teachers Instructional Coordinators	\$30.47	\$17.22	\$20.76	\$25.33	\$40.65	\$49.27	50

	ication, Training, and Library Workers, All Other	\$20.85	\$11.85	\$15.91	\$21.07	\$23.91	\$28.10	40
	s, Design, Entertainment, Sports, and Media Occupations	\$26.50	\$11.32	\$14.93	\$24.43	\$35.97	\$46.17	340
	timedia Artists and Animators	\$30.76	\$21.99	\$25.41	\$29.30	\$35.53	\$41.69	*
	althcare Practitioners and Technical Occupations	\$43.79	\$14.19	\$21.70	\$30.41	\$46.44	*	1,480
	armacists	\$64.71	\$52.72	\$58.68	\$66.71	\$74.12	\$78.57	40
	nily and General Practitioners	\$72.13	\$25.65	\$28.12	\$77.79	\$97.57		30
	rsicians and Surgeons, All Other	\$127.10	\$65.20	*	*	*		130
	erinarians	\$43.73	\$14.42	\$22.58	\$47.63	\$58.50	\$69.81	•
°	jistered Nurses	\$31.82	\$24.90	\$27.14	\$30.67	\$36.87	\$43.23	400
	se Practitioners	\$50.09	\$27.82	\$38.94	\$47.11	\$59.19	\$84.36	70
	nical Laboratory Technologists and Technicians	\$22.62	\$11.46	\$13.80	\$22.69	\$28.88	\$35.08	60
	ntal Hygienists	\$40.30	\$32.33	\$35.64	\$41.48	\$45.99	\$48.69	50
	diologic Technologists and Technicians	\$29.89	\$21.39	\$24.51	\$29.61	\$35.17	\$38.78	40
	ergency Medical Technicians and Paramedics	\$15.34	\$11.15 \$13.05	\$12.11	\$13.86 \$16.88	\$16.28 \$18.79	\$22.77 \$19.94	60
		\$16.81		\$14.77				
	ensed Practical and Licensed Vocational Nurses	\$21.61	\$13.86	\$21.34	\$22.75	\$23.79	\$24.59	* 50
	dical Records and Health Information Technicians	\$19.77	\$12.15	\$14.24	\$17.32	\$23.28	\$33.11	40
	alth Technologists and Technicians, All Other	\$16.12 \$17.19	\$11.92	\$13.10 \$12.56	\$14.90 \$15.05	\$17.97	\$22.22 \$26.63	40 630
	Althcare Support Occupations		\$11.08			\$19.41		*
	ne Health Aides	\$12.22	\$10.76	\$11.18	\$11.87	\$13.18	\$14.64	400
	sing Assistants	\$18.95	\$10.51	\$12.04	\$15.23	\$25.51	\$34.17	160
	tal Assistants	\$16.68 \$16.09	\$11.62 \$12.01	\$13.89 \$13.17	\$16.68 \$14.83	\$19.25 \$17.73	\$22.34 \$22.76	80 190
		\$16.09 \$27.63	\$12.01 \$15.17	\$13.17 \$18.54	\$14.83 \$24.02		\$22.76 \$41.44	190 2,310
	tective Service Occupations t-Line Supervisors of Police and Detectives	\$43.53	\$15.17 \$26.12	\$18.54 \$30.34	\$24.02 \$40.81	\$39.08 \$53.45	\$41.44 \$70.71	2,310
		\$43.53	\$20.90	\$24.40	\$40.81	\$37.36	\$48.48	30
	t-Line Supervisors of Fire Fighting and Prevention Workers	\$31.62 \$19.21	\$20.90	\$24.40 \$11.70	\$27.77 \$18.63	\$37.36 \$23.73	\$48.48 \$27.47	30 180
	rectional Officers and Jailers	\$19.06	\$15.79	\$16.89	\$18.72	\$23.73	\$23.40	510
	ectives and Criminal Investigators	\$37.75	\$22.70	\$39.07	\$40.25	\$41.44	\$41.45	870
	ice and Sheriff's Patrol Officers	\$26.25	\$20.02	\$21.75	\$40.25	\$30.01	\$35.59	250
	curity Guards	\$16.01	\$20.02	\$13.24	\$25.29	\$18.32	\$20.66	150
	tective Service Workers, All Other	\$18.87	\$12.61	\$14.33	\$17.52	\$23.21	\$28.57	70
	od Preparation and Serving-Related Occupations	\$12.64	\$10.51	\$10.73	\$11.42	\$12.52	\$16.44	3,030
	of reparation and Serving-Related Occupations	\$15.71	\$11.19	\$12.06	\$13.54	\$16.92	\$25.76	*
	t-Line Supervisors of Food Preparation and Serving Workers	\$18.28	\$11.13	\$12.74	\$16.56	\$23.11	\$29.10	220
	bks, Institution and Cafeteria	\$12.02	\$10.64	\$11.00	\$11.61	\$12.37	\$14.49	120
	bks, Restaurant	\$12.52	\$10.72	\$11.13	\$11.86	\$13.46	\$14.83	280
	d Preparation Workers	\$12.00	\$10.71	\$11.05	\$11.61	\$12.42	\$14.20	80
	tenders	\$14.59	\$10.50	\$10.51	\$11.07	\$19.74	\$25.42	140
	nbined Food Preparation and Serving Workers, Including Fast Food	\$11.34	\$10.51	\$10.64	\$11.15	\$11.65	\$12.27	1,250
	iters and Waitresses	\$13.51	\$10.51	\$10.88	\$11.92	\$15.06	\$20.00	520
	ing Room and Cafeteria Attendants and Bartender Helpers	\$13.89	\$10.50	\$10.58	\$11.53	\$16.66	\$20.06	*
	hwashers	\$11.12	\$10.50	\$10.51	\$10.76	\$11.47	\$12.22	90
	sts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$11.04	\$10.50	\$10.50	\$10.51	\$11.22	\$12.48	*
	Iding and Grounds Cleaning and Maintenance Occupations	\$12.63	\$10.51	\$10.82	\$11.55	\$13.32	\$16.40	940
	t-Line Supervisors of Housekeeping and Janitorial Workers	\$20.41	\$12.42	\$14.36	\$17.61	\$26.69	\$34.18	30
	t-Line Supervisors of Landscaping, Lawn Service, and Groundsk	\$16.87	\$12.80	\$13.93	\$15.99	\$18.55	\$23.65	40
	itors and Cleaners, Except Maids and Housekeeping Cleaners	\$12.24	\$10.51	\$10.76	\$11.49	\$12.92	\$15.56	360
	ds and Housekeeping Cleaners	\$11.52	\$10.50	\$10.51	\$11.14	\$11.83	\$12.74	280
	dscaping and Groundskeeping Workers	\$12.30	\$10.71	\$11.04	\$11.57	\$13.21	\$15.23	190
	sonal Care and Service Occupations	\$12.65	\$10.51	\$10.74	\$11.41	\$12.42	\$16.22	800
	t-Line Supervisors of Personal Service Workers	\$18.75	\$10.85	\$12.70	\$16.85	\$22.65	\$30.03	40
	nfarm Animal Caretakers	\$12.32	\$10.60	\$10.97	\$11.57	\$13.43	\$15.24	*
	Idcare Workers	\$11.52	\$10.50	\$10.51	\$11.06	\$12.14	\$13.83	110
	sonal Care Aides	\$11.44	\$10.51	\$10.72	\$11.26	\$11.84	\$12.40	350
	less Trainers and Aerobics Instructors	\$14.05	\$10.76	\$11.15	\$11.78	\$14.97	\$19.55	30
	es and Related Occupations	\$14.76	\$10.51	\$10.87	\$11.77	\$15.00	\$22.60	2,860
	t-Line Supervisors of Retail Sales Workers	\$17.05	\$12.44	\$13.55	\$15.53	\$19.97	\$23.65	400
	t-Line Supervisors of Non-Retail Sales Workers	\$31.07	\$14.60	\$26.98	\$30.06	\$37.39	\$46.21	*
	shiers	\$11.48	\$10.50	\$10.51	\$11.04	\$11.78	\$13.18	760
	unter and Rental Clerks	\$11.96	\$10.50	\$10.51	\$10.69	\$12.06	\$14.69	40
	ts Salespersons	\$13.85	\$10.50	\$10.51	\$12.11	\$15.67	\$18.77	50
	ail Salespersons	\$11.98	\$10.51	\$10.81	\$11.41	\$12.10	\$14.50	1,160
	surities, Commodities, and Financial Services Sales Agents	\$19.89	\$11.78	\$16.15	\$18.50	\$21.83	\$24.63	80
	es Representatives, Services, All Other	\$23.84	\$13.69	\$16.69	\$24.54	\$29.17	\$32.57	100
41-4012 Sale	es Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.30	\$12.12	\$18.57	\$28.92	\$37.67	\$91.56	90
	es and Related Workers, All Other	\$17.12	\$10.75	\$11.39	\$13.04	\$19.96	\$30.39	*
	ice and Administrative Support Occupations	\$15.66	\$10.69	\$11.42	\$14.08	\$18.35	\$23.61	5,200
	t-Line Supervisors of Office and Administrative Support Worke	\$20.42	\$12.71	\$16.04	\$19.72	\$24.21	\$28.97	400

43-3021 B	Billing and Posting Clerks and Machine Operators	\$16.05	\$11.83	\$13.07	\$15.01	\$18.19	\$22.14	100
43-3031 B	Bookkeeping, Accounting, and Auditing Clerks	\$16.13	\$10.51	\$11.91	\$14.81	\$20.26	\$23.76	270
43-3051 P	Payroll and Timekeeping Clerks	\$17.01	\$10.51	\$11.53	\$15.43	\$19.16	\$24.69	40
43-3061 P	Procurement Clerks	\$22.72	\$17.56	\$20.69	\$22.73	\$25.08	\$28.42	60
43-3071 T	ellers	\$13.84	\$11.23	\$12.32	\$13.74	\$15.19	\$17.26	80
43-4031 C	Court, Municipal, and License Clerks	\$15.20	\$10.77	\$12.63	\$14.31	\$17.01	\$19.12	90
43-4051 C	Customer Service Representatives	\$13.52	\$10.69	\$11.03	\$11.60	\$15.12	\$18.34	*
43-4081 H	lotel, Motel, and Resort Desk Clerks	\$11.10	\$10.50	\$10.51	\$10.86	\$11.48	\$11.89	150
	ibrary Assistants, Clerical	\$12.00	\$10.51	\$10.86	\$11.46	\$12.54	\$14.47	30
43-4161 H	luman Resources Assistants, Except Payroll and Timekeeping	\$20.05	\$13.31	\$16.39	\$20.43	\$23.37	\$27.35	40
	Receptionists and Information Clerks	\$13.10	\$10.57	\$11.10	\$12.03	\$14.57	\$17.76	210
43-4199 Ir	nformation and Record Clerks, All Other	\$22.05	\$13.58	\$18.79	\$23.36	\$25.36	\$27.80	90
	Dispatchers, Except Police, Fire, and Ambulance	\$16.08	\$12.08	\$13.67	\$16.16	\$18.33	\$20.43	50
43-5051 P	Postal Service Clerks	\$24.55	\$20.44	\$21.39	\$22.36	\$28.90	\$29.49	40
	Postal Service Mail Carriers	\$23.58	\$17.29	\$17.78	\$21.79	\$30.04	\$30.48	120
	Production, Planning, and Expediting Clerks	\$21.99	\$12.61	\$14.85	\$23.37	\$27.25	\$30.09	30
43-5071 S	Shipping, Receiving, and Traffic Clerks	\$16.15	\$10.86	\$11.63	\$13.54	\$20.81	\$25.54	90
43-5081 S	Stock Clerks and Order Fillers	\$13.72	\$10.51	\$10.94	\$11.93	\$15.78	\$19.70	600
43-6011 E	Executive Secretaries and Executive Administrative Assistants	\$22.01	\$15.95	\$17.78	\$21.25	\$25.31	\$29.98	80
43-6012 L	egal Secretaries	\$18.53	\$14.31	\$16.07	\$17.89	\$20.45	\$23.84	40
43-6013 N	Aedical Secretaries	\$15.15	\$11.34	\$12.48	\$14.37	\$17.63	\$20.75	190
43-6014 S	Secretaries and Administrative Assistants, Except Legal, Medical,	\$14.58	\$10.55	\$11.42	\$13.61	\$17.00	\$20.31	570
43-9022 V	Vord Processors and Typists	\$13.62	\$11.30	\$12.53	\$13.59	\$14.65	\$15.28	50
43-9061 C	Office Clerks, General	\$14.98	\$10.68	\$11.59	\$14.21	\$17.66	\$20.51	430
43-9199 C	Office and Administrative Support Workers, All Other	\$22.12	\$14.67	\$17.94	\$22.02	\$26.62	\$28.79	60
45-0000 F	Farming, Fishing, and Forestry Occupations	\$12.57	\$10.65	\$10.89	\$11.29	\$11.68	\$15.86	310
45-2092 F	armworkers and Laborers, Crop, Nursery, and Greenhouse	\$11.58	\$10.64	\$10.86	\$11.22	\$11.59	\$11.87	280
47-0000 C	Construction and Extraction Occupations	\$19.79	\$12.34	\$14.47	\$17.90	\$23.28	\$29.92	1,040
47-1011 F	First-Line Supervisors of Construction Trades and Extraction Work	\$30.16	\$17.99	\$24.49	\$28.65	\$35.68	\$45.09	140
47-2031 C	Carpenters	\$17.84	\$12.44	\$14.46	\$18.05	\$21.34	\$23.58	160
47-2051 C	Cement Masons and Concrete Finishers	\$18.38	\$13.31	\$15.12	\$17.46	\$20.80	\$26.52	60
47-2061 C	Construction Laborers	\$15.22	\$11.18	\$12.29	\$13.84	\$16.05	\$20.11	180
47-2073 C	Dperating Engineers and Other Construction Equipment Operators	\$21.85	\$14.35	\$16.67	\$20.04	\$26.54	\$31.18	70
47-2111 E	Electricians	\$19.35	\$12.28	\$15.80	\$18.59	\$23.09	\$27.86	130
47-2152 P	Plumbers, Pipefitters, and Steamfitters	\$18.15	\$15.58	\$16.30	\$17.50	\$18.70	\$22.19	*
47-4011 C	Construction and Building Inspectors	\$26.98	\$15.90	\$18.04	\$25.00	\$34.81	\$44.36	30
47-4051 H	Highway Maintenance Workers	\$18.30	\$14.96	\$16.45	\$18.18	\$20.12	\$23.08	*
49-0000 lr	nstallation, Maintenance, and Repair Occupations	\$21.15	\$11.27	\$13.59	\$18.52	\$27.63	\$35.20	1,490
49-1011 F	irst-Line Supervisors of Mechanics, Installers, and Repairers	\$27.83	\$16.20	\$20.33	\$27.42	\$35.32	\$40.05	130
	elecommunications Equipment Installers and Repairers, Except Line Installers	\$27.96	\$19.60	\$22.73	\$28.35	\$34.10	\$37.41	*
	Aircraft Mechanics and Service Technicians	\$19.53	\$13.11	\$14.27	\$17.37	\$24.61	\$30.02	*
	Automotive Service Technicians and Mechanics	\$25.59	\$17.43	\$22.21	\$26.78	\$29.26	\$31.48	210
49-3031 B	Bus and Truck Mechanics and Diesel Engine Specialists	\$16.03	\$10.85	\$12.09	\$14.79	\$20.45	\$23.35	30
	Abile Heavy Equipment Mechanics, Except Engines	\$22.75	\$16.24	\$18.88	\$22.74	\$27.19	\$29.26	40
	Tire Repairers and Changers	\$12.06	\$10.70	\$10.99	\$11.47	\$12.17	\$14.68	60
	leating, Air Conditioning, and Refrigeration Mechanics and Installers	\$16.09	\$11.57	\$14.89	\$16.66	\$18.14	\$19.18	90
	Aaintenance and Repair Workers, General	\$14.89	\$10.88	\$11.61	\$14.05	\$17.40	\$20.63	490
	HelpersInstallation, Maintenance, and Repair Workers	\$16.31	\$11.81	\$13.28	\$15.63	\$18.32	\$22.76	40
	Production Occupations	\$16.96	\$10.51	\$11.52	\$14.25	\$20.92	\$27.31	370
	First-Line Supervisors of Production and Operating Workers	\$24.69	\$14.67	\$17.21	\$22.65	\$29.28	\$35.21	40
	Butchers and Meat Cutters	\$18.07	\$11.13	\$13.28	\$18.93	\$21.69	\$24.80	30
	Vater and Wastewater Treatment Plant and System Operators	\$19.50	\$11.86	\$14.09	\$18.90	\$23.35	\$29.92	30
	Fransportation and Material Moving Occupations	\$16.13	\$10.67	\$11.33	\$13.21	\$17.52	\$25.28	1,330
	First-line supervisors of transportation and material moving workers, except aircraft cargo handling	\$22.30	\$15.12	\$17.42	\$20.96	\$24.58	\$35.00	40
	Bus Drivers, Transit and Intercity	*	*	*	*	*	*	50
	Bus Drivers, School or Special Client	\$12.72	\$10.50	\$10.66	\$12.17	\$13.92	\$15.52	160
	Driver/Sales Workers	\$12.83	\$10.50	\$10.82	\$11.89	\$14.29	\$16.42	60
	Heavy and Tractor-Trailer Truck Drivers	\$20.78	\$14.74	\$16.32	\$18.66	\$24.29	\$31.50	140
	ight Truck or Delivery Services Drivers	\$20.13	\$10.86	\$11.61	\$17.32	\$25.12	\$36.57	140
	Faxi Drivers and Chauffeurs	\$11.97	\$10.50	\$10.76	\$11.25	\$11.73	\$14.30	40
	Cleaners of Vehicles and Equipment	\$13.20	\$10.51	\$10.50	\$10.51	\$13.46	\$20.66	*
	aborers and Freight, Stock, and Material Movers, Hand	\$12.78	\$10.79	\$11.20	\$11.96	\$13.78	\$15.26	360
	Packers and Packagers, Hand	\$12.78	\$10.79	\$10.88	\$11.30	\$11.75	\$13.15	100
501004	actions and r actuagers, rand	\$15.74	\$11.77	\$13.17	\$15.53	\$18.07	\$20.93	70

	Cochise County Occupationa		10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
SOC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employment
00-0000	Total all occupations	\$48,972	\$20.816	\$23,954	\$36,543	\$63,199	\$93,467	32,000
11-0000	Management Occupations	\$90,905	\$33,736	\$56,107	\$85,727	\$112,118	\$143,892	2,060
11-1011	Chief Executives	\$157,305	\$67,110	\$97,005	\$128,045	\$205,706	*	110
11-1021	General and Operations Managers	\$80,415	\$25,150	\$42,019	\$65,785	\$102,797	\$143,177	550
11-2022	Sales Managers	\$82,122	\$53,472	\$60,592	\$72,474	\$94,236	\$124,867	40
11-3011	Administrative Services Managers	\$69,250	\$38,364	\$47,332	\$66,174	\$85,384	\$109,645	80
11-3021	Computer and Information Systems Managers	\$98,423	\$35,607	\$57,518	\$95,295	\$136,932	\$162,467	90
11-3031	Financial Managers	\$111,545	\$56,378	\$76,713	\$100,482	\$127,442	\$178,043	90
11-3061	Purchasing Managers	\$119,804	\$94,744	\$108,738	\$118,932	\$127,169	\$154,979	30
11-3131	Training and Development Managers	\$77,734	\$58,269	\$67,556	\$75,283	\$83,045	\$104,802	50
11-9021	Construction Managers	\$125,071	\$49,499	\$81,480	\$96,773	\$133,175	*	70
11-9032	Education Administrators, Elementary and Secondary School	\$71,612	\$53,665	\$61,201	\$71,815	\$80,870	\$93,342	90
11-9039	Education Administrators, All Other	\$100,713	\$86,265	\$97,761	\$103,505	\$106,387	\$122,344	50
11-9041	Architectural and Engineering Managers	\$133,402	\$114,080	\$125,719	\$132,522	\$135,728	\$155,896	70
11-9051	Food Service Managers	\$47,206	\$27,486	\$30,119	\$41,503	\$56,829	\$72,248	120
11-9111	Medical and Health Services Managers	\$78,565	\$37,225	\$58,158	\$77,085	\$96,720	\$120,373	80
11-9141	Property, Real Estate, and Community Association Managers	\$56,339	\$25,178	\$28,226	\$38,825	\$67,575	\$94,890	60
11-9199	Managers, All Other	\$102,212	\$86,274	\$94,908	\$97,776	\$109,273	\$130,222	300
13-0000	Business and Financial Operations Occupations	\$76,337	\$44,502	\$60,511	\$77,377	\$91,113	\$103,807	2,020
13-1020	Buyers and Purchasing Agents	\$71,205	\$43,441	\$54,096	\$70,143	\$89,415	\$101,066	130
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$72,840	\$45,888	\$60,516	\$79,791	\$83,200	\$89,464	180
13-1051	Cost Estimators	\$58,505	\$47,690	\$52,691	\$57,411	\$62,290	\$70,399	40
13-1071	Human Resources Specialists	\$71,093	\$40,910	\$50,042	\$72,547	\$87,056	\$100,643	180
13-1081	Logisticians	\$84,672	\$60,036	\$68,598	\$84,643	\$100,638	\$112,148	150
13-1111	Management Analysts	\$83,897	\$58,354	\$67,707	\$82,145	\$97,434	\$113,313	210
13-1151	Training and Development Specialists	\$79,622	\$65,329	\$71,078	\$80,670	\$92,768	\$100,389	320
13-1199	Business Operations Specialists, All Other	\$76,797	\$49,985	\$60,516	\$77,378	\$89,478	\$106,380	350
13-2011	Accountants and Auditors	\$73,433	\$39,493	\$49,542	\$75,777	\$97,198	\$107,211	140
13-2031	Budget Analysts	\$74,958	\$53,370	\$66,569	\$78,670	\$82,217	\$94,898	60
13-2051	Financial Analysts	\$89,916	\$44,426	\$56,480	\$79,371	\$104,776	\$145,738	
13-2072	Loan Officers	\$85,082	\$40,903	\$62,869	\$80,661	\$100,007	\$130,048	4 770
15-0000	Computer and Mathematical Occupations	\$86,773	\$49,637	\$66,381	\$86,980	\$105,077	\$124,827	1,770
15-1111	Computer and Information Research Scientists	\$105,386	\$82,390	\$95,280	\$106,376 \$89,458	\$118,923	\$132,527	80 250
15-1121 15-1122	Computer Systems Analysts Information Security Analysts	\$88,429 \$88,219	\$57,335 \$52,250	\$72,768 \$65,681	\$89,458	\$102,049 \$102,237	\$122,262 \$141,817	120
15-1122	Software Developers, Applications	\$86,353	\$54,497	\$68,807	\$83,417	\$108,469	\$125,592	50
15-1132	Software Developers, Systems Software	\$100,680	\$65,304	\$82,504	\$96,658	\$116,076	\$139,095	160
15-1142	Network and Computer Systems Administrators	\$71,394	\$52,106	\$59,030	\$70,199	\$80,808	\$96,990	190
15-1143	Computer Network Architects	\$87,419	\$59,317	\$70,249	\$85,720	\$100,341	\$123,864	50
15-1151	Computer User Support Specialists	\$47,122	\$29,829	\$37,491	\$45,373	\$54,655	\$69,885	140
15-1152	Computer Network Support Specialists	\$80,520	\$37,519	\$54,111	\$65,517	\$108,614	\$128,051	110
15-1199	Computer Occupations, All Other	\$98,672	\$72,037	\$83,330	\$100,632	\$112,142	\$125,797	500
15-2031	Operations Research Analysts	\$77,707	\$40,898	\$60,508	\$77,270	\$97,762	\$112,128	40
17-0000	Architecture and Engineering Occupations	\$92,704	\$49,898	\$64,554	\$92,005	\$112,147	\$135,422	570
17-2051	Civil Engineers	\$87,086	\$59,924	\$70,926	\$87,983	\$102,849	\$119,305	50
17-2061	Computer Hardware Engineers	\$111,482	\$62,579	\$86,270	\$112,144	\$132,535	\$158,481	110
17-2071	Electrical Engineers		*		*	*	*	40
17-2072	Electronics Engineers, Except Computer	\$98,337	\$61,068	\$92,002	\$109,266	\$112,143	\$112,151	120
17-2199	Engineers, All Other	\$102,298	\$29,512	\$64,481	\$111,123	\$127,420	\$165,011	60
17-3023	Electrical and Electronics Engineering Technicians	\$64,905	\$39,062	\$47,879	\$68,581	\$78,682	\$88,866	40
17-3029	Engineering Technicians, Except Drafters, All Other	\$64,337	\$40,677	\$52,497	\$61,491	\$73,912	\$88,534	30
19-0000	Life, Physical, and Social Science Occupations	\$71,325	\$29,511	\$43,636	\$72,531	\$89,478	\$106,382	400
21-0000	Community and Social Services Occupations	\$44,064	\$26,505	\$31,707	\$38,404	\$47,878	\$60,575	420
21-1012	Educational, Guidance, School, and Vocational Counselors	\$56,981	\$32,320	\$37,409	\$44,715	\$53,801	\$68,581	100
21-1015	Rehabilitation Counselors	\$36,429	\$26,694	\$29,228	\$34,495	\$42,003	\$48,687	30
21-1018	Substance abuse, behavioral disorder, and mental health counselors	\$36,500	\$26,035	\$29,213	\$35,033	\$41,989	\$51,410	•
21-1021	Child, Family, and School Social Workers	\$41,304	\$31,025	\$34,485	\$39,971	\$46,982	\$54,120	40
21-1093	Social and Human Service Assistants	\$38,091	\$28,237	\$32,585	\$37,126	\$43,660	\$50,024	80
23-0000	Legal Occupations	\$74,482	\$32,739	\$40,369	\$56,691	\$92,622	\$135,852	150
23-1011	Lawyers	\$110,056	\$61,442	\$73,103	\$92,893	\$122,019	\$155,975	50
23-2011	Paralegals and Legal Assistants	\$42,136	\$25,741	\$31,865	\$43,545	\$50,096	\$56,775	30
25-0000	Education, Training, and Library Occupations	\$44,984	\$20,812	\$24,938	\$36,761	\$52,384	\$84,647	2,590
25-2012	Kindergarten Teachers, Except Special Education	\$39,933	\$32,169	\$34,906	\$39,444	\$45,867	\$49,985	40
25-2021	Elementary School Teachers, Except Special Education	\$35,846	\$24,754	\$29,679	\$35,272	\$40,781	\$48,627	540
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	\$39,412	\$31,554	\$34,352	\$38,590	\$45,118	\$49,914	160
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed	\$39,588	\$25,533	\$33,282	\$39,403	\$47,119	\$52,369	230

	ers and Instructors, All Other, Except Substitute Teachers	\$76,045	\$32,837	\$56,701	\$77,389	\$82,222	\$91,884	•
	ute Teachers	*	*	*	*	*	*	70
25-4021 Libraria 25-4031 Library		\$33,205	\$20,804 \$20,891	\$20,810	\$20,820 \$35,887	\$39,931 \$42,351	\$62,528 \$49,361	30 90
	Technicians tional Coordinators	\$35,749	\$20,091	\$28,032	\$33,667	\$42,301	\$49,301	30
	er Assistants	\$24,916	\$20,804	\$20,810	\$20,820	\$26,140	\$31,242	*
	ion, Training, and Library Workers, All Other	\$42,574	\$23,972	\$32,707	\$43,958	\$48,765	\$55,863	40
	esign, Entertainment, Sports, and Media Occupations	\$52,316	\$21,236	\$25,540	\$47,052	\$74,631	\$94,907	250
	Relations Specialists	\$55,390	\$28,496	\$36,248	\$51,688	\$76,035	\$86,258	30
29-0000 Health	care Practitioners and Technical Occupations	\$83,541	\$29,464	\$41,174	\$61,311	\$89,062	\$177,900	1,460
29-1051 Pharma	acists	\$133,388	\$106,396	\$120,341	\$138,060	\$154,870	\$165,292	40
29-1069 Physici	ans and Surgeons, All Other	\$252,882	\$101,940	\$205,995	*	*	*	130
	ered Nurses	\$63,229	\$36,828	\$53,044	\$62,854	\$75,936	\$89,511	400
	Practitioners	\$97,354	\$57,527	\$79,486	\$96,916	\$116,943	\$131,740	70
	Laboratory Technologists and Technicians	\$45,102	\$23,030	\$27,905	\$43,736	\$59,019	\$68,463	60
	Hygienists	\$87,885	\$70,953	\$83,878	\$90,983	\$97,998	\$102,222	40
	ogic Technologists and Technicians	\$61,033	\$43,486	\$49,444	\$59,500	\$71,821	\$80,216	40
	ency Medical Technicians and Paramedics	\$32,035	\$22,534	\$25,073	\$28,726	\$34,570	\$49,658	110
	acy Technicians	\$33,789	\$26,602	\$29,219	\$33,896	\$37,731	\$40,713	70
	al Technologists	\$58,575	\$41,669	\$45,603	\$52,856	\$61,824	\$108,203	30
	ed Practical and Licensed Vocational Nurses I Records and Health Information Technicians	\$47,977 \$41,680	\$42,818 \$24,861	\$44,551 \$29,617	\$46,894 \$36,296	\$49,856 \$48,299	\$55,503 \$71,334	60 60
	Technologists and Technicians, All Other	\$32,867	\$23,713	\$29,617 \$26,420	\$30,096	\$36,707	\$46,483	40
	care Support Occupations	\$33,310	\$23,713 \$21,268	\$20,420	\$29,161	\$38,149	\$53,604	700
	Health Aides	\$24,642	\$21,400	\$22,398	\$24,062	\$26,920	\$29,570	*
	a Assistants	\$35,835	\$20,809	\$21,564	\$29,059	\$45,209	\$66,107	190
	Assistants	\$37,709	\$23,960	\$30,069	\$36,333	\$44,994	\$54,589	110
31-9092 Medica	I Assistants	\$32,573	\$24,275	\$27,030	\$30,046	\$34,789	\$46,306	190
31-9096 Veterin	ary Assistants and Laboratory Animal Caretakers	\$22,959	\$20,822	\$21,654	\$23,041	\$24,428	\$25,384	
33-0000 Protect	tive Service Occupations	\$58,330	\$32,582	\$39,357	\$52,422	\$79,804	\$82,220	2,350
33-1012 First-Li	ne Supervisors of Police and Detectives	\$94,248	\$56,838	\$66,894	\$91,755	\$115,574	\$148,658	70
33-1021 First-Li	ne Supervisors of Fire Fighting and Prevention Workers	\$55,711	\$34,646	\$39,752	\$55,446	\$65,172	\$82,996	80
33-2011 Firefigh		\$48,022	\$24,864	\$39,951	\$48,919	\$57,953	\$65,148	230
	tional Officers and Jailers	\$39,799	\$32,773	\$35,116	\$39,021	\$45,069	\$48,910	530
	ves and Criminal Investigators	\$78,657	\$60,512	\$77,396	\$82,204	\$82,218	\$84,648	870
	and Sheriff's Patrol Officers	\$54,865	\$38,056	\$44,769	\$53,184	\$65,440	\$75,831	180
	y Guards	\$32,830	\$22,308	\$27,166	\$33,014	\$37,406	\$42,937	130
	ive Service Workers, All Other	\$37,791 <b>\$23,746</b>	\$24,263 \$20,805	\$27,938	\$34,730 <b>\$21,817</b>	\$47,382	\$57,128	90
	Preparation and Serving-Related Occupations and Head Cooks	\$23,746 \$32,970	\$20,805	\$20,813 \$23,365	\$21,817 \$26,846	<b>\$24,365</b> \$43,450	\$28,985 \$55,751	3,110
	ne Supervisors of Food Preparation and Serving Workers	\$31,577	\$21,636	\$23,553	\$20,040	\$36,764	\$48,700	250
	Fast Food	\$21,656	\$20,803	\$20,809	\$20,817	\$22,361	\$23,992	*
	Institution and Cafeteria	\$25,985	\$20,814	\$21,971	\$24,799	\$29,072	\$32,337	110
	Restaurant	\$24,705	\$20,938	\$22,086	\$24,000	\$26,265	\$29,726	260
	reparation Workers	\$24,161	\$20,807	\$20,818	\$23,164	\$26,952	\$30,344	100
35-3011 Barteno	ders	\$22,862	\$20,803	\$20,807	\$20,814	\$21,436	\$25,118	110
35-3021 Combin	ned Food Preparation and Serving Workers, Including Fast Food	\$22,532	\$20,805	\$20,812	\$21,398	\$23,588	\$25,616	1,000
35-3022 Counte	r Attendants, Cafeteria, Food Concession, and Coffee Shop	\$22,360	\$20,803	\$20,808	\$20,816	\$22,558	\$24,979	*
	s and Waitresses	\$22,912	\$20,804	\$20,811	\$21,188	\$23,735	\$25,677	500
	Room and Cafeteria Attendants and Bartender Helpers	\$23,661	\$20,806	\$20,815	\$22,263	\$24,666	\$31,509	70
35-9021 Dishwa		\$21,237	\$20,803	\$20,806	\$20,813	\$20,819	\$23,075	70
	and Hostesses, Restaurant, Lounge, and Coffee Shop	\$21,840	\$20,803	\$20,808	\$20,816	\$22,333	\$24,830	80
	ng and Grounds Cleaning and Maintenance Occupations	\$25,435	\$20,808	\$20,819	\$23,046	\$27,102	\$33,991	820
	ne Supervisors of Housekeeping and Janitorial Workers	\$37,383	\$23,122	\$27,593	\$32,357	\$42,861	\$67,268	30
	ne Supervisors of Landscaping, Lawn Service, and Groundsk	\$36,622	\$25,952	\$28,221	\$33,524	\$40,818	\$53,327	30
	s and Cleaners, Except Maids and Housekeeping Cleaners	\$24,409	\$20,809	\$20,998	\$23,037	\$25,771	\$31,318	330
	and Housekeeping Cleaners	\$22,500	\$20,804	\$20,811	\$21,092	\$23,439	\$25,014	300
	aping and Groundskeeping Workers al Care and Service Occupations	\$26,874 <b>\$27,078</b>	\$21,303 \$20,807	\$22,616 \$20,816	\$25,307 \$22,994	\$30,259 \$27,641	\$35,293 \$39,160	70 1,010
	ne Supervisors of Personal Service Workers	\$48,739	\$25,412	\$20,816 \$32,028	\$22,994 \$39,018	\$27,641 \$71,363	\$81,395	1,010
	m Animal Caretakers	\$23,558	\$20,806	\$20,814	\$39,018 \$22,223	\$24,902	\$29,104	60
	essers, Hairstylists, and Cosmetologists	\$29,960	\$20,800	\$25,055	\$28,583	\$33,619	\$40,500	30
	are Workers	\$21,613	\$20,803	\$20,807	\$20,813	\$20,820	\$24,187	190
	al Care Aides	*	*	*	*	*	*	360
	tion Workers	\$28,110	\$20,808	\$20,855	\$26,651	\$31,494	\$39,121	160
41-0000 Sales a	and Related Occupations	\$30,393	\$20,808	\$20,820	\$24,040	\$31,971	\$46,531	2,790
41-1011 First-Li	ne Supervisors of Retail Sales Workers	\$34,324	\$24,444	\$27,288	\$32,597	\$40,070	\$48,088	400
41-1012 First-Li	ne Supervisors of Non-Retail Sales Workers	\$54,631	\$22,907	\$27,687	\$57,220	\$64,542	\$90,624	40
41-2011 Cashie	rs	\$23,199	\$20,805	\$20,812	\$21,323	\$23,718	\$28,881	800

41-2021 Cour	nter and Rental Clerks	\$24,385	\$20,803	\$20,808	\$20,817	\$23,377	\$38,065	30
41-2022 Parts	s Salespersons	\$30,591	\$20,810	\$21,879	\$30,909	\$36,470	\$39,500	70
41-2031 Reta	ail Salespersons	\$24,338	\$20,807	\$20,817	\$22,776	\$26,403	\$30,379	960
41-3021 Insur	rance Sales Agents	\$44,379	\$21,977	\$25,303	\$29,261	\$46,617	\$95,681	50
41-3031 Secu	urities, Commodities, and Financial Services Sales Agents	\$40,596	\$26,115	\$32,956	\$37,200	\$43,762	\$49,647	70
41-3099 Sale	es Representatives, Services, All Other	\$42,278	\$24,587	\$28,733	\$38,658	\$54,931	\$62,469	140
41-4012 Sale	es Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$75,645	\$24,292	\$39,726	\$58,949	\$77,381	\$186,859	90
41-9099 Sale	es and Related Workers, All Other	\$32,053	\$20,810	\$21,204	\$24,134	\$35,049	\$57,938	60
	ce and Administrative Support Occupations	\$33,379	\$20,837	\$23,895	\$30,638	\$40,114	\$50,066	5,290
43-1011 First	t-Line Supervisors of Office and Administrative Support Worke	\$42,184	\$27,551	\$33,158	\$40,606	\$49,044	\$60,989	380
	and Account Collectors	\$37,465	\$26,679	\$29,756	\$35,115	\$41,654	\$49,534	30
	ng and Posting Clerks and Machine Operators	\$31,802	\$23,709	\$26,676	\$29,841	\$34,843	\$43,392	140
	kkeeping, Accounting, and Auditing Clerks	\$33,971	\$20,819	\$26,338	\$31,942	\$41,275	\$48,562	320
	roll and Timekeeping Clerks	\$34,597	\$20,809	\$21,487	\$34,128	\$43,466	\$50,980	70
	curement Clerks	\$46,107	\$34,125	\$42,928	\$47,700	\$50,458	\$55,030	40
43-3071 Telle		\$26,920	\$22,081	\$23,970	\$26,493	\$29,679	\$32,093	80
	rt, Municipal, and License Clerks	\$33,099	\$20,810	\$26,600	\$32,810	\$39,023	\$47,523	30
	tomer Service Representatives	\$31,612	\$21,636	\$23,735	\$28,061	\$36,264	\$49,580	760
	el, Motel, and Resort Desk Clerks	\$22,331	\$20,803	\$20,809	\$20,817	\$23,326	\$26,038	110
	ary Assistants, Clerical	\$26,469	\$20,806	\$20,816	\$24,549	\$30,614	\$36,491	60
	han Resources Assistants, Except Payroll and Timekeeping	\$40,345	\$26,776	\$35,187	\$40,489	\$47,207	\$54,333	50
	eptionists and Information Clerks	\$27,126	\$20,813	\$21,738	\$24,206	\$33,431	\$38,200	210
	rmation and Record Clerks, All Other	\$45,668	\$28,925	\$40,910	\$46,631	\$51,796	\$56,681	90
	ce, Fire, and Ambulance Dispatchers	\$46,711	\$28,509	\$36,321	\$48,197	\$58,556	\$63,917	60
	batchers, Except Police, Fire, and Ambulance	\$30,674	\$21,675	\$24,067	\$29,495	\$37,033	\$41,719	50
	tal Service Clerks	\$49,934	\$34,588	\$42,156	\$45,105	\$58,569	\$59,792	40
	tal Service Mail Carriers	\$47,474	\$33,421	\$36,202	\$44,812	\$59,847	\$59,862	110
	duction, Planning, and Expediting Clerks	\$39,937	\$26,014	\$28,469	\$35,708	\$53,361	\$60,047	30
	pping, Receiving, and Traffic Clerks	\$32,333	\$21,259	\$22,857	\$26,255	\$42,685	\$51,657	80
	k Clerks and Order Fillers	\$26,798	\$20,809	\$21,069	\$23,590	\$30,166	\$38,916	600 90
	cutive Secretaries and Executive Administrative Assistants	\$49,301	\$32,464	\$36,971	\$45,902	\$57,852	\$73,706	
	lical Secretaries	\$30,096	\$22,235	\$24,860	\$28,807	\$34,751	\$40,097	170
	retaries and Administrative Assistants, Except Legal, Medical,	\$28,302	\$20,812	\$22,037	\$26,785	\$32,132	\$39,335	580
	d Processors and Typists rance Claims and Policy Processing Clerks	\$25,979 \$37,095	\$20,813 \$27,790	\$22,694 \$31,004	\$25,844 \$35,979	\$28,675 \$41,085	\$30,376 \$49,556	*
	ce Clerks, General	\$29,656	\$20,820	\$23,051	\$27,846	\$35,163	\$40,932	410
		\$29,050	\$20,820	\$42,215	\$49,694	\$57,825	\$63,521	110
	ce and Administrative Support Workers, All Other ming, Fishing, and Forestry Occupations	\$31,381	\$20,819	\$20,814	\$23,531	\$34,537	\$66,686	110
	nworkers and Laborers, Crop, Nursery, and Greenhouse	\$23,292	\$20,805	\$20,814	\$20,819	\$24,200	\$30,588	*
	istruction and Extraction Occupations	\$41,044	\$20,804	\$20,809	\$38,186	\$49,184	\$62,326	1,090
	t-Line Supervisors of Construction Trades and Extraction Work	\$61,933	\$42,781	\$50,930	\$59,679	\$71,906	\$83,650	120
	penters	\$36,847	\$25,414	\$30,142	\$37,568	\$44,212	\$48,447	120
	nent Masons and Concrete Finishers	\$38,894	\$28,172	\$32,286	\$36,966	\$45,169	\$55,443	30
	struction Laborers	\$30,788	\$22,061	\$24,984	\$28,485	\$33,944	\$43,109	130
	rating Engineers and Other Construction Equipment Operators	\$46,772	\$20,812	\$33,139	\$47,658	\$60,004	\$73,311	120
		\$40,985	\$24,930	\$33,083	\$39,384	\$48,911	\$58,512	180
	ters, Construction and Maintenance	\$32,837	\$22,618	\$25,313	\$31,827	\$38,661	\$47,429	40
	nbers, Pipefitters, and Steamfitters	\$47,222	\$33,400	\$36,641	\$44,085	\$52,799	\$72,088	40
	bersCarpenters	\$26,581	\$22,891	\$25,285	\$27,035	\$28,857	\$29,951	*
	struction and Building Inspectors	\$51,844	\$34,771	\$38,134	\$46,600	\$65,196	\$78,674	40
	way Maintenance Workers	\$38,560	\$32,893	\$34,682	\$37,665	\$40,688	\$48,087	*
	allation, Maintenance, and Repair Occupations	\$45,297	\$23,507	\$29,970	\$42,656	\$57,876	\$71,715	1,330
49-1011 First	t-Line Supervisors of Mechanics, Installers, and Repairers	\$54,512	\$25,417	\$39,219	\$50,601	\$71,375	\$84,841	130
49-2022 Tele	communications Equipment Installers and Repairers, Except Line Installers	\$61,450	\$43,279	\$49,525	\$64,205	\$72,770	\$77,769	
49-3011 Aircr	raft Mechanics and Service Technicians	\$32,602	\$26,212	\$27,905	\$30,727	\$36,988	\$43,284	*
49-3021 Auto	motive Body and Related Repairers	\$34,783	\$22,520	\$25,851	\$32,266	\$43,413	\$51,133	50
49-3023 Auto	pmotive Service Technicians and Mechanics	\$49,969	\$24,096	\$41,994	\$53,649	\$59,609	\$64,772	210
49-3031 Bus	and Truck Mechanics and Diesel Engine Specialists	\$39,411	\$22,702	\$32,504	\$39,594	\$47,745	\$55,360	40
	ile Heavy Equipment Mechanics, Except Engines	\$48,166	\$34,819	\$41,389	\$48,381	\$57,478	\$59,612	40
49-3093 Tire	Repairers and Changers	\$26,048	\$21,428	\$22,339	\$23,857	\$27,704	\$32,728	50
49-9021 Heat	ting, Air Conditioning, and Refrigeration Mechanics and Installers	\$35,924	\$25,929	\$30,330	\$35,404	\$40,069	\$48,581	100
49-9051 Elect	trical Power-Line Installers and Repairers	\$84,857	\$60,275	\$73,627	\$88,520	\$97,792	\$103,355	70
49-9071 Main	ntenance and Repair Workers, General	\$35,176	\$21,929	\$26,837	\$34,393	\$43,603	\$49,956	320
49-9098 Help	persInstallation, Maintenance, and Repair Workers	\$31,645	\$22,397	\$26,052	\$31,026	\$36,074	\$39,216	50

			10th Percentile	25th Percentile		75th Percentile	90th Percentile	Rounded
SOC Code <sup>1</sup>	Occupational Title	Mean Wage	Wage	Wage	Median Wage	Wage	Wage	Employment
00-000	Total all occupations	\$23.54	\$10.01	\$11.52	\$17.57	\$30.38	\$44.94	32,000
11-0000	Management Occupations	\$43.70	\$16.22	\$26.97	\$41.22	\$53.90	\$69.18	2,060
11-1011	Chief Executives	\$75.63	\$32.26	\$46.64	\$61.56	\$98.90	*	110
11-1021	General and Operations Managers	\$38.66	\$12.09	\$20.20	\$31.63	\$49.42	\$68.84	550
11-2022	Sales Managers	\$39.48	\$25.71	\$29.13	\$34.84	\$45.31	\$60.03	40
11-3011	Administrative Services Managers	\$33.29	\$18.44	\$22.76	\$31.81	\$41.05	\$52.71	80
11-3021	Computer and Information Systems Managers	\$47.32	\$17.12	\$27.65	\$45.82	\$65.83	\$78.11	90
11-3031	Financial Managers	\$53.63	\$27.10	\$36.88	\$48.31	\$61.27	\$85.60	90
11-3061	Purchasing Managers	\$57.60	\$45.55	\$52.28	\$57.18	\$61.14	\$74.51	30
11-3131	Training and Development Managers	\$37.37	\$28.01	\$32.48	\$36.19	\$39.93	\$50.39	50
11-9021	Construction Managers	\$60.13	\$23.80	\$39.17	\$46.53	\$64.03	•	70
11-9032	Education Administrators, Elementary and Secondary School			\$47.00	- -	054.45	\$58.82	90
11-9039	Education Administrators, All Other	\$48.42	\$41.47		\$49.76	\$51.15		50
11-9041	Architectural and Engineering Managers	\$64.14	\$54.85	\$60.44	\$63.71	\$65.25	\$74.95	70 120
11-9051	Food Service Managers	\$22.70	\$13.21	\$14.48	\$19.95	\$27.32	\$34.73	
11-9111 11-9141	Medical and Health Services Managers Property, Real Estate, and Community Association Managers	\$37.77 \$27.09	\$17.90 \$12.10	\$27.96 \$13.57	\$37.06 \$18.67	\$46.50 \$32.49	\$57.87 \$45.62	80 60
11-9141	Managers, All Other	\$49.14	\$12.10	\$13.57 \$45.63	\$18.67	\$52.53	\$45.62 \$62.61	300
11-9199 13-0000	Business and Financial Operations Occupations	\$49.14 \$36.70	\$41.48 \$21.40	\$45.63 \$29.09	\$47.01 \$37.20	\$52.53 \$43.80	\$62.61 \$49.91	300 2,020
13-1020	Buyers and Purchasing Agents	\$34.23	\$20.89	\$29.09 \$26.01	\$33.72	\$43.80	\$48.59	2,020
13-1020	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$35.02	\$22.06	\$29.09	\$38.36	\$40.00	\$43.01	130
13-1041	Cost Estimators	\$28.13	\$22.00	\$25.33	\$27.60	\$29.95	\$33.85	40
13-1071	Human Resources Specialists	\$34.18	\$19.67	\$24.06	\$34.88	\$41.85	\$48.39	180
13-1081	Logisticians	\$40.71	\$28.86	\$32.98	\$40.69	\$48.38	\$53.92	150
13-1001	Management Analysts	\$40.34	\$28.05	\$32.55	\$39.49	\$46.84	\$54.48	210
13-1151	Training and Development Specialists	\$38.28	\$31.41	\$34.17	\$38.78	\$44.60	\$48.26	320
13-1199	Business Operations Specialists, All Other	\$36.92	\$24.03	\$29.09	\$37.20	\$43.02	\$51.14	350
13-2011	Accountants and Auditors	\$35.30	\$18.99	\$23.82	\$36.43	\$46.73	\$51.54	140
13-2031	Budget Analysts	\$36.04	\$25.66	\$32.00	\$37.82	\$39.53	\$45.62	60
13-2051	Financial Analysts	\$43.23	\$21.36	\$27.15	\$38.16	\$50.37	\$70.07	*
13-2072	Loan Officers	\$40.90	\$19.67	\$30.23	\$38.78	\$48.08	\$62.52	
15-0000	Computer and Mathematical Occupations	\$41.72	\$23.86	\$31.91	\$41.82	\$50.52	\$60.01	1,770
15-0000	Computer and Information Research Scientists	\$50.67	\$39.61	\$45.81	\$51.14	\$57.17	\$63.71	80
15-1121	Computer Systems Analysts	\$42.51	\$27.56	\$34.98	\$43.01	\$49.06	\$58.78	250
15-1122	Information Security Analysts	\$42.41	\$25.12	\$31.58	\$39.49	\$49.15	\$68.18	120
15-1132	Software Developers, Applications	\$41.52	\$26.20	\$33.08	\$40.10	\$52.15	\$60.38	50
15-1133	Software Developers, Systems Software	\$48.40	\$31.40	\$39.67	\$46.47	\$55.81	\$66.87	160
15-1142	Network and Computer Systems Administrators	\$34.32	\$25.05	\$28.38	\$33.75	\$38.85	\$46.63	190
15-1143	Computer Network Architects	\$42.03	\$28.52	\$33.77	\$41.21	\$48.24	\$59.55	50
15-1151	Computer User Support Specialists	\$22.65	\$14.34	\$18.02	\$21.81	\$26.28	\$33.60	140
15-1152	Computer Network Support Specialists	\$38.71	\$18.04	\$26.01	\$31.50	\$52.22	\$61.56	110
15-1199	Computer Occupations, All Other	\$47.44	\$34.63	\$40.06	\$48.38	\$53.91	\$60.48	500
15-2031	Operations Research Analysts	\$37.36	\$19.66	\$29.09	\$37.15	\$47.00	\$53.91	40
17-0000	Architecture and Engineering Occupations	\$44.57	\$23.99	\$31.04	\$44.23	\$53.92	\$65.11	570
17-2051	Civil Engineers	\$41.87	\$28.81	\$34.10	\$42.30	\$49.45	\$57.36	50
17-2061	Computer Hardware Engineers	\$53.60	\$30.09	\$41.48	\$53.92	\$63.72	\$76.19	110
17-2071	Electrical Engineers		•	*	•	*	*	40
17-2072	Electronics Engineers, Except Computer	\$47.28	\$29.36	\$44.23	\$52.53	\$53.91	\$53.92	120
17-2199	Engineers, All Other	\$49.18	\$14.19	\$31.00	\$53.42	\$61.26	\$79.33	60
17-3023	Electrical and Electronics Engineering Technicians	\$31.20	\$18.78	\$23.02	\$32.97	\$37.83	\$42.72	40
17-3029	Engineering Technicians, Except Drafters, All Other	\$30.93	\$19.56	\$25.24	\$29.56	\$35.53	\$42.56	30
19-0000	Life, Physical, and Social Science Occupations	\$34.29	\$14.19	\$20.98	\$34.87	\$43.02	\$51.15	400
21-0000	Community and Social Services Occupations	\$21.18	\$12.74	\$15.24	\$18.46	\$23.02	\$29.12	420
21-1012	Educational, Guidance, School, and Vocational Counselors	\$27.39	\$15.54	\$17.99	\$21.50	\$25.87	\$32.97	100
21-1015	Rehabilitation Counselors	\$17.51	\$12.83	\$14.05	\$16.58	\$20.19	\$23.41	30
21-1018	Substance abuse, behavioral disorder, and mental health counselors	\$17.55	\$12.52	\$14.04	\$16.84	\$20.19	\$24.72	•
21-1021	Child, Family, and School Social Workers	\$19.86	\$14.92	\$16.58	\$19.22	\$22.59	\$26.02	40
21-1093	Social and Human Service Assistants	\$18.31	\$13.58	\$15.67	\$17.85	\$20.99	\$24.05	80
23-0000	Legal Occupations	\$35.81	\$15.74	\$19.41	\$27.26	\$44.53	\$65.31	150
23-1011	Lawyers	\$52.91	\$29.54	\$35.15	\$44.66	\$58.66	\$74.99	50
23-2011	Paralegals and Legal Assistants	\$20.26	\$12.38	\$15.32	\$20.94	\$24.08	\$27.30	30
25-0000	Education, Training, and Library Occupations	\$21.63	\$10.01	\$11.99	\$17.67	\$25.18	\$40.70	2,590
25-2012	Kindergarten Teachers, Except Special Education		•	*	•	*	*	40
25-2021	Elementary School Teachers, Except Special Education	*	•	*	•	*	*	540
25-2022	Middle School Teachers, Except Special and Career/Technical Educa	*	•	*	•	*	*	160
25-2031	Secondary School Teachers, Except Special and Career/Technical Ed							230

25-3097	Teachers and Instructors, All Other, Except Substitute Teachers	•		*	•	*	*	•
25-3098	Substitute Teachers	•	•	*	•	*	*	70
25-4021	Librarians	\$15.96	\$10.00	\$10.00	\$10.01	\$19.20	\$30.06	30
25-4031	Library Technicians	\$17.19	\$10.04	\$13.48 *	\$17.25	\$20.36	\$23.73	90
25-9031 25-9041	Instructional Coordinators Teacher Assistants					*	*	*
25-9099	Education, Training, and Library Workers, All Other	\$20.47	\$11.52	\$15.72	\$21.13	\$23.44	\$26.86	40
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$25.15	\$10.21	\$12.28	\$22.62	\$35.88	\$45.63	250
27-3031	Public Relations Specialists	\$26.63	\$13.70	\$17.43	\$24.85	\$36.56	\$41.47	30
29-0000	Healthcare Practitioners and Technical Occupations	\$40.16	\$14.17	\$19.79	\$29.48	\$42.82	\$85.53	1,460
29-1051	Pharmacists	\$64.13	\$51.15	\$57.86	\$66.37	\$74.46	\$79.47	40
29-1069	Physicians and Surgeons, All Other	\$121.58	\$49.01	\$99.04	•	*	*	130
29-1141	Registered Nurses	\$30.40	\$17.71	\$25.50	\$30.22	\$36.51	\$43.03	400
29-1171	Nurse Practitioners	\$46.80	\$27.66	\$38.21	\$46.59	\$56.22	\$63.34	70
29-2010	Clinical Laboratory Technologists and Technicians	\$21.68	\$11.07	\$13.42	\$21.03	\$28.37	\$32.91	60
29-2021	Dental Hygienists	\$42.25	\$34.11	\$40.33	\$43.74	\$47.11	\$49.15	40
29-2034	Radiologic Technologists and Technicians	\$29.34	\$20.91	\$23.77	\$28.61	\$34.53	\$38.57	40
29-2041	Emergency Medical Technicians and Paramedics	\$15.40	\$10.83	\$12.05	\$13.81	\$16.62	\$23.87	110
29-2052	Pharmacy Technicians	\$16.24	\$12.79	\$14.05	\$16.30	\$18.14	\$19.57	70
29-2055	Surgical Technologists	\$28.16	\$20.03	\$21.92	\$25.41	\$29.72	\$52.02	30
29-2061 29-2071	Licensed Practical and Licensed Vocational Nurses Medical Records and Health Information Technicians	\$23.07 \$20.04	\$20.59 \$11.95	\$21.42 \$14.24	\$22.55 \$17.45	\$23.97 \$23.22	\$26.68 \$34.30	60 60
29-2071	Health Technologists and Technicians, All Other	\$20.04 \$15.80	\$11.95	\$14.24 \$12.70	\$17.45 \$14.47	\$23.22 \$17.65	\$34.30 \$22.35	60 40
31-0000	Healthcare Support Occupations	\$15.00	\$10.22	\$11.53	\$14.47	\$18.34	\$25.77	40 700
31-1011	Home Health Aides	\$11.85	\$10.22	\$10.77	\$11.57	\$12.94	\$14.22	*
31-1014	Nursing Assistants	\$17.23	\$10.00	\$10.37	\$13.97	\$21.74	\$31.78	190
31-9091	Dental Assistants	\$18.13	\$11.52	\$14.46	\$17.47	\$21.63	\$26.24	110
31-9092	Medical Assistants	\$15.66	\$11.67	\$13.00	\$14.45	\$16.73	\$22.26	190
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$11.04	\$10.01	\$10.41	\$11.08	\$11.74	\$12.20	•
33-0000	Protective Service Occupations	\$28.04	\$15.66	\$18.92	\$25.20	\$38.37	\$39.53	2,350
33-1012	First-Line Supervisors of Police and Detectives	\$45.31	\$27.33	\$32.16	\$44.11	\$55.56	\$71.47	70
33-1021	First-Line Supervisors of Fire Fighting and Prevention Workers	\$26.78	\$16.66	\$19.11	\$26.66	\$31.33	\$39.90	80
33-2011	Firefighters	\$23.09	\$11.95	\$19.21	\$23.52	\$27.86	\$31.32	230
33-3012	Correctional Officers and Jailers	\$19.13	\$15.76	\$16.88	\$18.76	\$21.67	\$23.51	530
33-3021	Detectives and Criminal Investigators	\$37.82	\$29.09	\$37.21	\$39.52	\$39.53	\$40.70	870
33-3051	Police and Sheriff's Patrol Officers	\$26.38	\$18.30	\$21.52	\$25.57	\$31.46	\$36.46	180
33-9032	Security Guards	\$15.78	\$10.73	\$13.06	\$15.87	\$17.98	\$20.64	130
33-9099 35-0000	Protective Service Workers, All Other Food Preparation and Serving-Related Occupations	\$18.17 <b>\$11.42</b>	\$11.66 <b>\$10.00</b>	\$13.43 <b>\$10.01</b>	\$16.70 <b>\$10.49</b>	\$22.78 \$11.71	\$27.47 \$13.94	90 3,110
35-1011	Chefs and Head Cooks	\$11.42	\$10.50	\$11.23	\$12.91	\$20.89	\$26.80	*
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	\$15.18	\$10.40	\$11.32	\$13.05	\$17.67	\$23.41	250
35-2011	Cooks, Fast Food	\$10.41	\$10.00	\$10.00	\$10.00	\$10.75	\$11.53	*
35-2012	Cooks, Institution and Cafeteria	\$12.49	\$10.01	\$10.56	\$11.92	\$13.98	\$15.55	110
35-2014	Cooks, Restaurant	\$11.88	\$10.07	\$10.62	\$11.54	\$12.63	\$14.29	260
35-2021	Food Preparation Workers	\$11.62	\$10.00	\$10.01	\$11.14	\$12.96	\$14.59	100
35-3011	Bartenders	\$10.99	\$10.00	\$10.00	\$10.01	\$10.31	\$12.08	110
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$10.83	\$10.00	\$10.01	\$10.29	\$11.34	\$12.32	1,000
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$10.75	\$10.00	\$10.00	\$10.01	\$10.85	\$12.01	•
35-3031	Waiters and Waitresses	\$11.02	\$10.00	\$10.01	\$10.19	\$11.41	\$12.34	500
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$11.38	\$10.00	\$10.01	\$10.70	\$11.86	\$15.15	70
35-9021	Dishwashers	\$10.21	\$10.00	\$10.00	\$10.01	\$10.01	\$11.09	70
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$10.50	\$10.00	\$10.00	\$10.01	\$10.74	\$11.94	80
37-0000 37-1011	Building and Grounds Cleaning and Maintenance Occupations First-Line Supervisors of Housekeeping and Janitorial Workers	\$12.23 \$17.97	\$10.00 \$11.12	\$10.01 \$13.27	\$11.08 \$15.56	\$13.03 \$20.61	\$16.34 \$32.34	820 30
37-1011 37-1012	First-Line Supervisors of Housekeeping and Janitorial Workers First-Line Supervisors of Landscaping, Lawn Service, and Groundsk	\$17.61	\$11.12 \$12.48	\$13.27 \$13.57	\$15.56	\$20.61 \$19.62	\$32.34 \$25.64	30
37-1012	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$17.61	\$12.48	\$13.57 \$10.09	\$10.12	\$19.62	\$25.64	30
37-2011	Maids and Housekeeping Cleaners	\$10.82	\$10.00	\$10.09	\$10.14	\$11.27	\$12.03	300
37-3011	Landscaping and Groundskeeping Workers	\$12.92	\$10.24	\$10.87	\$12.17	\$14.55	\$16.97	70
39-0000	Personal Care and Service Occupations	\$13.02	\$10.00	\$10.01	\$11.05	\$13.29	\$18.83	1,010
39-1021	First-Line Supervisors of Personal Service Workers	\$23.43	\$12.22	\$15.40	\$18.76	\$34.31	\$39.13	60
39-2021	Nonfarm Animal Caretakers	\$11.33	\$10.00	\$10.01	\$10.68	\$11.97	\$13.99	60
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$14.40	\$10.01	\$12.05	\$13.74	\$16.16	\$19.47	30
39-9011	Childcare Workers	\$10.39	\$10.00	\$10.00	\$10.01	\$10.01	\$11.63	190
39-9021	Personal Care Aides	•	•	*	•	*	*	360
39-9032	Recreation Workers	\$13.51	\$10.00	\$10.03	\$12.81	\$15.14	\$18.81	160
41-0000	Sales and Related Occupations	\$14.61	\$10.00	\$10.01	\$11.56	\$15.37	\$22.37	2,790
	First-Line Supervisors of Retail Sales Workers	\$16.50	\$11.75	\$13.12	\$15.67	\$19.26	\$23.12	400
41-1011 41-1012	First-Line Supervisors of Non-Retail Sales Workers	\$26.26	\$11.01	\$13.31	\$27.51	\$31.03	\$43.57	40

	Counter and Rental Clerks	\$11.72	\$10.00	\$10.00	\$10.01	\$11.24	\$18.30	30
	Parts Salespersons	\$14.71	\$10.00	\$10.52	\$14.86	\$17.53	\$18.99	70
	Retail Salespersons	\$11.70	\$10.00	\$10.01	\$10.95	\$12.69	\$14.61	960
	nsurance Sales Agents	\$21.34	\$10.57	\$12.17	\$14.07	\$22.41	\$46.00	50
	Securities, Commodities, and Financial Services Sales Agents	\$19.52	\$12.56	\$15.84	\$17.88	\$21.04	\$23.87	70
	Sales Representatives, Services, All Other	\$20.33	\$11.82	\$13.81	\$18.59	\$26.41	\$30.03	140
	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$36.37	\$11.68	\$19.10	\$28.34	\$37.20	\$89.84	90
	Sales and Related Workers, All Other	\$15.41	\$10.00	\$10.19	\$11.60	\$16.85	\$27.85	60
	Office and Administrative Support Occupations	\$16.05 \$20.28	\$10.02	\$11.49	\$14.73	\$19.29	\$24.07	5,290
	First-Line Supervisors of Office and Administrative Support Worke		\$13.25	\$15.94	\$19.52	\$23.58	\$29.32	380
	Sill and Account Collectors Silling and Posting Clerks and Machine Operators	\$18.01 \$15.29	\$12.83 \$11.40	\$14.31 \$12.82	\$16.88 \$14.35	\$20.03 \$16.75	\$23.81 \$20.86	30 140
	Bookkeeping, Accounting, and Auditing Clerks	\$16.33	\$10.01	\$12.66	\$15.36	\$19.84	\$23.35	320
	Payroll and Timekeeping Clerks	\$16.63	\$10.00	\$10.33	\$16.41	\$20.90	\$23.35	70
	Procurement Clerks	\$22.17	\$16.41	\$20.64	\$22.93	\$24.26	\$26.46	40
	Tellers	\$12.94	\$10.62	\$11.52	\$12.74	\$14.27	\$15.43	80
	Court, Municipal, and License Clerks	\$15.91	\$10.00	\$12.79	\$15.77	\$18.76	\$22.85	30
	Customer Service Representatives	\$15.20	\$10.40	\$11.41	\$13.49	\$17.43	\$23.84	760
	Hotel, Motel, and Resort Desk Clerks	\$10.74	\$10.00	\$10.00	\$10.01	\$11.21	\$12.52	110
	Library Assistants, Clerical	\$12.73	\$10.00	\$10.00	\$11.80	\$14.72	\$17.54	60
	Human Resources Assistants, Except Payroll and Timekeeping	\$19.40	\$12.87	\$16.92	\$19.47	\$22.70	\$26.12	50
	Receptionists and Information Clerks	\$13.04	\$10.01	\$10.45	\$11.64	\$16.07	\$18.37	210
	nformation and Record Clerks, All Other	\$21.96	\$13.91	\$19.67	\$22.42	\$24.90	\$27.25	90
	Police, Fire, and Ambulance Dispatchers	\$22.46	\$13.71	\$17.46	\$23.17	\$28.15	\$30.73	60
	Dispatchers, Except Police, Fire, and Ambulance	\$14.75	\$10.42	\$11.57	\$14.18	\$17.80	\$20.06	50
	Postal Service Clerks	\$24.01	\$16.63	\$20.27	\$21.69	\$28.16	\$28.75	40
	Postal Service Mail Carriers	\$22.82	\$16.07	\$17.40	\$21.54	\$28.77	\$28.78	110
	Production, Planning, and Expediting Clerks	\$19.20	\$12.51	\$13.69	\$17.17	\$25.65	\$28.87	30
	Shipping, Receiving, and Traffic Clerks	\$15.54	\$10.22	\$10.99	\$12.62	\$20.52	\$24.84	80
	Stock Clerks and Order Fillers	\$12.88	\$10.00	\$10.13	\$11.34	\$14.50	\$18.71	600
43-6011 E	Executive Secretaries and Executive Administrative Assistants	\$23.70	\$15.61	\$17.77	\$22.07	\$27.81	\$35.44	90
43-6013 N	Medical Secretaries	\$14.47	\$10.69	\$11.95	\$13.85	\$16.71	\$19.28	170
43-6014 S	Secretaries and Administrative Assistants, Except Legal, Medical,	\$13.61	\$10.01	\$10.59	\$12.88	\$15.45	\$18.91	580
43-9022 V	Nord Processors and Typists	\$12.49	\$10.01	\$10.91	\$12.43	\$13.79	\$14.60	30
43-9041 Ir	nsurance Claims and Policy Processing Clerks	\$17.83	\$13.36	\$14.91	\$17.30	\$19.75	\$23.83	•
43-9061 C	Office Clerks, General	\$14.26	\$10.01	\$11.08	\$13.39	\$16.91	\$19.68	410
43-9199 C	Office and Administrative Support Workers, All Other	\$22.83	\$10.01	\$20.30	\$23.89	\$27.80	\$30.54	110
45-0000 F	Farming, Fishing, and Forestry Occupations	\$15.09	\$10.00	\$10.01	\$11.31	\$16.60	\$32.06	110
45-2092 F	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$11.20	\$10.00	\$10.00	\$10.01	\$11.63	\$14.71	•
47-0000 C	Construction and Extraction Occupations	\$19.73	\$11.73	\$14.36	\$18.36	\$23.65	\$29.96	1,090
47-1011 F	First-Line Supervisors of Construction Trades and Extraction Work	\$29.78	\$20.57	\$24.49	\$28.69	\$34.57	\$40.22	120
47-2031 C	Carpenters	\$17.71	\$12.22	\$14.49	\$18.06	\$21.26	\$23.29	160
47-2051 C	Cement Masons and Concrete Finishers	\$18.70	\$13.54	\$15.52	\$17.77	\$21.72	\$26.66	30
47-2061 C	Construction Laborers	\$14.80	\$10.61	\$12.01	\$13.69	\$16.32	\$20.73	130
47-2073 C	Operating Engineers and Other Construction Equipment Operators	\$22.49	\$10.01	\$15.93	\$22.91	\$28.85	\$35.25	120
	Electricians	\$19.70	\$11.99	\$15.91	\$18.93	\$23.52	\$28.13	180
	Painters, Construction and Maintenance	\$15.79	\$10.87	\$12.17	\$15.30	\$18.59	\$22.80	40
	Plumbers, Pipefitters, and Steamfitters	\$22.70	\$16.06	\$17.62	\$21.19	\$25.38	\$34.66	40
	HelpersCarpenters	\$12.78	\$11.01	\$12.16	\$13.00	\$13.87	\$14.40	•
	Construction and Building Inspectors	\$24.93	\$16.72	\$18.33	\$22.40	\$31.34	\$37.82	40
	Highway Maintenance Workers	\$18.54	\$15.81	\$16.67	\$18.11	\$19.56	\$23.12	•
	nstallation, Maintenance, and Repair Occupations	\$21.78	\$11.30	\$14.41	\$20.51	\$27.82	\$34.48	1,330
	First-Line Supervisors of Mechanics, Installers, and Repairers	\$26.21	\$12.22	\$18.86	\$24.33	\$34.31	\$40.79	130
	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$29.54	\$20.81	\$23.81	\$30.87	\$34.99	\$37.39	
	Aircraft Mechanics and Service Technicians	\$15.67	\$12.60	\$13.42	\$14.77	\$17.78	\$20.81	
	Automotive Body and Related Repairers	\$16.72	\$10.83	\$12.43	\$15.51	\$20.87	\$24.58	50
	Automotive Service Technicians and Mechanics	\$24.02	\$11.58	\$20.19	\$25.79	\$28.66	\$31.14	210
	Bus and Truck Mechanics and Diesel Engine Specialists	\$18.95	\$10.91	\$15.63	\$19.04	\$22.95	\$26.62	40
	Mobile Heavy Equipment Mechanics, Except Engines	\$23.16	\$16.74	\$19.90	\$23.26	\$27.63	\$28.66	40
	Tire Repairers and Changers	\$12.52	\$10.30	\$10.74	\$11.47	\$13.32	\$15.73	50
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$17.27	\$12.47	\$14.58	\$17.02	\$19.26	\$23.36	100
	Electrical Power-Line Installers and Repairers	\$40.80	\$28.98	\$35.40	\$42.56	\$47.02	\$49.69	70
49-9071 N	Maintenance and Repair Workers, General	\$16.91	\$10.54	\$12.90	\$16.54	\$20.96	\$24.02	320

## \* = indicates that an estimate is not available

1)

- 2) Data based on responses from six semiannual panels over a 3-year period. See Technical Notes for additional information. http://www.bls.gov/oes/current/oes\_tec.htm
- 3) Estimates were created using LEWIS (Local Employment Wage Information System). LEWIS uses a slightly different method regarding rounding, so there will be some minimal variation between LEWIS estimates and BLS estimates.
- 4) Annual wages were calculated by multiplying unrounded hourly wages by 2,080 (52 weeks X 40 hours/week). Annual wages include fractions of one cent, while hourly wages rounded these fractions.
- 5) Occupations where there is no hourly wage, the annual wage was calculated directly from the survey data.
- 6) Hourly wages for occupations where workers typically work fewer than 2,080 hours per year are not available.

Data prepared by the Arizona Office of Economic Opportunity in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics

Notes