

# EXECUTIVE FUNCTIONING EXPLAINED

### WHY "JUST TRY HARDER" DOESN'T WORK





# **Working Memory**

Holding instructions in mind is hard—visual reminders help (Barkley, 2012).

#### **Inhibition**

Stopping impulsive reactions takes support, not shame (Brown, 2023).









# Planning & Organization

Breaking big tasks into chunks prevents overwhelm (Barkley, 2015).

# **Time Management**

External timers and visual schedules are better than "just remember" (Barkley, 2022).









# **Emotional Regulation**

Intense feelings are part of ADHD; naming and normalizing them is step one (Brown, 2005).

Executive functioning is the brain's management system. ADHD isn't a lack of effort—it's a challenge in how these skills develop.