

ASSOCIATION OF ACCREDITED
SMALL BUSINESS CONSULTANTS®

In recognition of the successful completion of all certification requirements and demonstrated proficiency in small to medium-sized enterprise (SME) consulting

Dwina Higgs, ASMEC®

Has been awarded the designation

Accredited SME Consultant™

On this 30th day of December 2023

Certificate number 330059



Richard L. Weinberg

CHIEF EXECUTIVE OFFICER