

ASSOCIATION OF ACCREDITED
SMALL BUSINESS CONSULTANTS®

Dedicated for the purpose of providing training, educational materials, and practice aides specifically designed to enhance small to medium-sized enterprise (SMB) business consulting

Certifies that

Dwina Higgs

Is a member in Good Standing and entitled to all of the rights and privileges thereunto appertaining.

On this 8th day of November 2023

Certificate number 825652



Richard L. Weinberg

CHIEF EXECUTIVE OFFICER