

## **Church Renewal Leave Checklist**

- Clearly identify SPRC responsibilities
  Manage church needs related to available resources
  Promptly respond to rumors carefully when you become aware of them
  Be careful with confidential communications
  Work with other SPRC members to maintain good communication
  Stay in close contact with other key leaders lay leader, church council chair, annual conference delegate, finance chair, worship chair, etc.
- □ Identify and plan for key paperwork and activity dates to be sure someone is taking the lead on these responsibilities.
- □ Identify who will be covering preaching responsibilities, along with dates and appropriate remuneration. Pastor will get this information and contact info. to SPRC Chair.
- □ Identify who will be covering pastoral care responsibilities, along with dates and appropriate remuneration. Pastor will get this information and contact info. to SPRC Chair.
- □ Consider having a fellowship meal to send the "fill-in" pastors off with a thank you and perhaps another meal or celebration for the pastor upon his/her return.
- □ Identify a clear contact process for urgent communications within the congregation and to whom they will go depending on circumstance.
- Plan the communication process to the congregation when, what, and how the congregation will be told about the leave, including dates and assurances about cost and duration. This plan should be kept positive in every way.
- □ Plan support for the pastor's family, recognizing their needs and respecting their privacy.
- □ Plan training and/or a small group study to cover what leave is and how it benefits the pastor and the congregation. Big Sigh Ministries may be able to help.
- □ If not already in place, develop a long-term plan to care for the pastor when they return; examples: respecting weekly Sabbath, one week a year Spiritual formation time and one month Spiritual formation time away every quadrenium. This is not vacation time.
- □ Develop and commit to a consistent, church-wide prayer ministry to support the pastor while they are on leave.