



**Summer Ministry Intern (2 Open Positions)**  
**International Baptist Church – San José, Costa Rica**  
**Start Date: May/ July 2026 (8–10 Weeks). Dates are flexible**  
**Cost: \$1650 (est.)**

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### About IBC Costa Rica

IBC is a multi-generational, multi-national, English-speaking church in the heart of San José. Our mission is to “**make disciples of all nations**” by encouraging authentic worship, intentional discipleship, and compassionate service to our city and the world.  
Website: [ibccostarica.org](http://ibccostarica.org)

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### Internship Overview

Interns will receive a hands-on learning experience designed to equip them for gospel-centered service through practical ministry work. Interns grow in faith, leadership, and discipleship while serving in real-world church or mission settings. The internship combines spiritual formation, mentoring, and ministry skill development to prepare participants for lifelong impact in God’s kingdom.

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### Roles & Responsibilities

The Ministry Intern will:

- Serve as part of the church staff team focused on **Youth and Children’s Ministry** (ages 18 and younger)
- Assist with **planning and leading Pre-Teen and Youth Camps** under the direction of IBC’s Youth Minister
- Participate in organizing and leading **children’s and youth events**
- Teach or assist in **Sunday School or youth classes**
- Participate in **weekly worship services**, occasionally assisting in leadership or teaching roles
- Support IBC’s broader ministry by:
  - Helping align church activities with its mission and vision
  - Recruiting and encouraging volunteers
  - Contributing to spiritual growth initiatives within the congregation
  - Offering **administrative and logistical support** for church events
  - Collaborating with **mission teams** to spotlight local and global outreach

## JESUS CHRIST COMPASS MINISTRIES INC.

Enabling Christians to Share the Gospel of Jesus Christ

### Qualifications

Applicants should be university students (undergraduate or graduate level) who:

- **Nourish a growing relationship with Jesus Christ** through personal prayer and Scripture study
- **Model a Biblical lifestyle and leadership**, demonstrating love for God and others
- Display clear evidence of the **fruit of the Spirit** in personal and ministry life
- Have a **proven record of leadership**, whether in campus ministry, church, or community roles
- Possess **strong organizational, analytical, and administrative skills**
- Are culturally adaptable, humble, and eager to learn in an international setting
- Spanish fluency is **not required**, but a willingness to engage cross-culturally is expected

**Cost:** \$1650 (est) Interns are responsible for raising support to cover:

- Round-trip airfare to San José, Costa Rica: \$500 (est)
- Daily expenses:
  - Housing: FREE! Provided free of charge by IBC – San José
  - Meals: \$500
  - Transportation: \$300 (meals, local transport, etc.)
- Travel insurance: \$4 per day or \$280 for 10-weeks (Jesus Christ Compass Ministries requires this coverage and will arrange for insurance)
- Background check and Child Safe Training: \$30

*Jesus Christ Compass Ministries provides a free webpage for fundraising*

### Details & Application

- **Duration:** 8–10 weeks (Late May – Late July 2026)
- **Location:** San José, Costa Rica
- **Deadline to Apply:** 30 January 2026

*Note: Applications will be reviewed upon receipt and once both slots are filled applications will accepted for 2027 and beyond only.*

Apply Now



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*christcompassministries.org/*  
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