

Andrew (Andy) J. Foreman

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Objectives

- To demonstrate Christian leadership gifts to serve in church and organizational leadership.
- To demonstrate the aptitude to lead in multinational churches and organizations.
- To demonstrate the capacity to work with different cultures and worship styles.

Personal Mission Statement

I have spent over 30 years in lay ministry, in service of the Lord, and am confident that He is calling me to do more to serve in His kingdom on earth. Two verses in the Bible are my inspiration for serving, both are Jesus talking to His disciples with regard to how to treat others in our walk with God. In John 13: 34-35 we read where Jesus says, ³⁴"A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another. ³⁵By this all people will know that you are my disciples, if you have love for one another." Love is the center of a Christ-like life. Without love for God, Jesus, the Holy Spirit, and humanity we are nothing, I am nothing. I have found that when my love for God increases so does my love for others. He helps me to have an overflowing of love to even the "unlovable".

The second verse is Peter answering the question from Jesus, "Do you love Me?" I have personalized these verses and replace Peter's name with mine to help remind me what it means to love Jesus. In John 21:15-17 Jesus in an exchange with Peter He asks, ¹⁵... "Simon, son of John (Andy), do you love me more than these?" He said to him, "Yes, Lord; you know that I love you." He said to him, "Feed my lambs." ¹⁶He said to him a second time, "Simon, son of John (Andy), do you love me?" He said to him, "Yes, Lord; you know that I love you." He said to him, "Tend my sheep." ¹⁷He said to him the third time, "Simon, son of John (Andy), do you love me?" Peter was grieved because he said to him the third time, "Do you love me?" and he said to him, "Lord, you know everything; you know that I love you." Jesus said to him, "Feed my sheep."

As Jesus said, if you truly love Him, you will serve others in love. Serving the Lord in any leadership position requires love regardless of faith, gender, ethnicity, church-goer, background, lack of faith, or circumstances.

Doctrinal Belief

It is not only important for a follower of Christ to profess belief but to live what is declared. I profess that only through the atoning blood of Jesus Christ and His sacrifice are we able to have our sins washed away and do the work for Him who calls each of us to accomplish. I know His blood covers all sins of those who seek Him and accept Him as the only way back to live with our Heavenly Father. As with Paul, my sins are covered by the atonement of Christ, I found favor in the Lord, and was called by the Lord through the Great Commission, to "Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age." I accepted the call of the Lord, in the Great Commission, the day I accepted Jesus as my Savior and have

the blessing to go and teach His message, in word and deed. There is no greater message than the saving Grace of our Heavenly Father and the sacrifice of His Son, Jesus Christ the Lord.

I believe in God the Father, His Son Jesus Christ and in the Holy Spirit. Together they form the Godhead and reign and rule over the universe. It is only through Jesus Christ that we can return to live with our Heavenly Father again. He overcame sin and death brought into this world by man. I believe the Bible is the Word of God and provides all instruction, direction and reproof man needs to understand God's divine hand ruling over all of us and is infallible. It is God revealed!

Personal Statement of Salvation

I was raised my entire life being taught about the atonement of Jesus and I learned to believe that I was saved by His grace but only after all I could do (Grace+Works). Obedience was the focus of my relationship with my Savior. Because of this I was a pretty good kid, young adult and adult. I tried hard to please God by trying to do what was right in the eyes of God. Of course I fell short and sinned and then repented, as I was taught.

However, being saved after all you can do created a problem; when had I done enough to cover what Grace was lacking? When had I tipped the scales of God's justice to now gain his mercy and Grace? I was in a habitual cycle of sinning, feeling unworthy of the atonement, seeing bad things happening in my life, attributing it to God's punishment, being depressed because I was unworthy to speak to God, working hard to pull myself up (spiritually), and sinning again only to restart the cycle. I worked hard without ever getting closer to God because I felt unworthy, and honestly tired of trying. A complete sense of hopelessness, not founded in scripture or the Gospel.

It was during this time of "Grace Confusion", my marriage failed and my relationship with my kids fell apart. Because I viewed "bad things happening" as God's punishment I fell into a crisis of faith and I separated myself from God. I did not even believe that there was any love in the world. Love was the great lie. How could I "work" so hard, only to have God's snatch it away? I saw the love my family, friends or even God as a lie. I was completely alone, so I thought.

However, God revealed His great love to me one night, while walking along the beach. I was praying for God to reveal Himself (clearing in some sense, I still believed or wanted to believe) questioning His existence and if He was real to take my pain away and do something to show His love once again. As I walked, someone (I believe a child) had written in the sand, "God Loves You!" I sat there on the beach and just cried. I knew He loved me and I needed to accept His love and the fullness of the Grace of my Savior, Jesus (Grace+nothing). That night, I fully accepted Him and knew I was saved from my sins and began to completely understand the gift only He could give me. The impact of understanding assured salvation I feel every day of my life. Sins that I struggled with no longer consume me, because I laid them at the feet of Jesus and He took the burden from me. The cycle was broken by Jesus and Him alone. My Grace Confusion had come to an end!

Soon after this life-changing event I met my beautiful bride, Kelly. On our first date, which lasted about six hours, we talked about God, His love and His plan for us. After three years of dating, I married the most wonderful, God loving woman and together, with Christ at the center of our marriage, we have grown closer to Jesus than I could have ever imagined in my life. We walk in ministry together, serving the Lord as we serve others.

While sitting in Church one day, I came to a realization of how the gift of the atonement was working in my life and why my relationship with God and Jesus had changed so much after understanding the fullness of Grace and grace's relationship with works. I wrote the following:

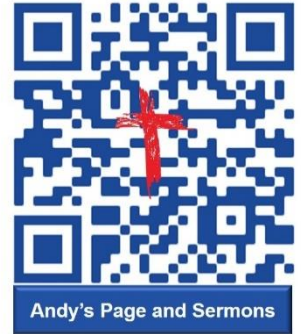
When my obedience drove my faith and my obedience failed, so did my faith. Now that my faith drives my obedience and when my obedience fails, my faith in the Atonement of Christ grows stronger.

Six years after my life "fell apart" I was re-baptized in the Jordan River renewing my commitment to God and continue on this wonderful journey with my beautiful bride and ministry partner, Kelly.

Until God calls me home!

Professional License and Ordination

- Chaplain (License – CFM11418)
- Deacon (Immanuel Baptist Church)



Education

MASTERS | 2014 | UNIV. OF PHOENIX

- Major: Public Administration

Additional Graduate Courses:

- Christian Research and Writing (Liberty)
- Apologetics (Liberty)
- Project Management Foundations of Management (Cambridge)
- Organizational Environment (Cambridge)
- Research Methods for Managers (Cambridge)
- Self-Diagnosis and Professional Development (Cambridge)

BACHELORS | 2021 | CHRISTIAN LEADERSHIP COLLEGE

- Major: Divinity
- Concentration: Chaplaincy
- Honors: Summa Cum Laude

BACHELORS | 2013 | UNIV. OF PHOENIX

- Major: Criminal Justice Administration
- Concentration: Management

DIPLOMAS | 2021 | CHRISTIAN LEADERSHIP COLLEGE

- Continuing Ministry
- Ministry
- Divinity

ADDITIONAL RELATED CERTIFICATIONS AND TRAINING

- Chaplaincy Certification
- Ministry Certification
- Christian Leaders Certificate
- Marriage Mentorship Certification
- Continuing Ministry Certificate
- Causality Assistance and Notification Certification
- People Smart in Ministry Certificate
- Christian Basics Certificate
- Christian Leaders Formation Certificate
- Christian Leaders Bible Certificate
- Bible Study Leader Certificate
- Spiritual and Psychological First Aid Certification
- Emotional & Spiritual Care in Disasters Certification
- Chaplaincy to the Ill
- Chaplaincy and Grief Care
- Chaplaincy in Service to Those Who Grieve
- Industrial or Corporate Chaplaincy
- Fire Department Chaplaincy
- Prison Chaplaincy
- The Chaplaincy in the Armed Forces
- Helping People Through Grief
- Theological Reflections on Chaplaincy
- PeaceSmart Relationships (Conflict Resolution)
- FEMA 100 - Introduction to Incident Command System
- FEMA 700 - National Incident Management System (NIMS)
- FEMA 317 - Introduction to CERT
- Thriving Marriage
- Marriage Skills and Resiliency
- Cultural Well Being
- Conflict Management
- Building Coalitions
- Political Savvy
- Ethics
- Combating Human Trafficking
- Equal Opportunity

- Sexual Harassment and Assault
- Cultural Awareness
- Globalization
- Personnel Recovery
- Risk Management
- Executive Leadership

Ministerial Service (1986-Present)

PASTORAL

- Preach Sunday services during absence of Senior Pastor
- Worship service planning and delivery
- Provide counseling and advice to those in need
- Performed funeral services and messages
- Performed baptisms
- Administered Lord's Supper

PROSELYTING/MISSIONS MINISTRY

- Served in North and South Dakota, and Nebraska on multi-year ministry. Taught people about Jesus, served in community, conduct local church meetings and administered ordinances (Lord's Supper and Baptism).
- Organized collection of school supplies for Afghan Girls School while deployed to Afghanistan.
- Organized a clothing drive for children at an orphanage in Deli, East Timor while deployed to East Timor.
- Organized a dental supply drive for orphans in Tallinn, Estonia. Each child received a gift bag with dental supplies, salvation bracelet, and book markers. Coordinated with other ministry to provide free Bibles in Estonian and Russian.
- Served in Prayer Tent at local fair.
- Served in religious booth at local fair.
- Worked with local church leaders on how to better share the faith in their areas.
- Performed funeral services and messages.
- Set up program with different local denominations for weekly religious belief discussion.

YOUNG ADULT MINISTRY

- Young Adult Co-Leader: Served with Kelly, my wife, working with young adults 18-30 years old in local congregation. Lead weekly Life Group (including dinner together), weekly luncheon fellowship, month socials and/or service projects.
- Young Adult Men's Life Study: Monthly meetings to study what it means to live a practical life as an authentic man who follows Jesus.
- Fellowship: Came allow side young adults in the walk with Christ to encourage and pray with them. Our home became known as the "Emotional Refugee Camp".
- Weekly Bible Study (Life Group)
- Social events

MEN'S MINISTRY

- Men's Leader: Responsible for men 18+ years of age in local congregation. Taught at least once a month regarding their responsibility to the family and the church, and planned monthly couple's social.
- Men's Ministry Team Member: Part of local church Men's Ministry team which provides monthly men's breakfast. Provides occasional breakfast message to include annual relaunch message.
- Men's Bible Study: Started Men's Bible Study at local ministry for the homeless and disenfranchised. Brought in mature Christian men to assist with lessons. Once in place these men took over the study and lead it each week.
- Men's Breakfast Series: Started a monthly Men's Breakfast Series titled "Men Strengthening Men". Coordinated with local restaurant to host breakfast and invited different local church leaders to facilitate a discussion based on the verse of the month.
- Men's Study Group Leader: Started a home men's study group to assist men with their roles as Christian husband, fathers, and sons.

YOUNG MEN'S MINISTRY

- Served young men ages 12-18 years old. Duties included, weekly Sunday School lesson, Wednesday activities planning and mentoring young men, assisting young men in planning activities to include, campouts and scout camp. Attended scout camp as a leader.
- Ensured young men were prepared each Sunday to perform their assigned duties.

MARRIAGE MENTORSHIP

- My wife and I provided classes, workshops, and direct mentorship for young Christian couples.
- Provided fellowship meals at home for young couples.

CHILDREN'S MINISTRY

- Sunday School Teacher: Taught weekly Sunday School to a number of different age groups to include Nursery (18 months to 3 years old), 8, 10, and 11-year-old children.
- Vacation Bible School Small Group Leader: Served as Leader for 2nd and 3rd grade students for week-long VBS.

SUNDAY SCHOOL MINISTRY

- Sunday School Teacher: Taught weekly Sunday School for a number of different Sunday School courses to included:
 - New Testament
 - Old Testament
 - Basic Principles of Faith
 - Substitute teacher for various age groups

WELCOME RESPONSE MINISTRY

- Welcomed members and visitors to church. This included directing new members or visitors to the appropriate location for worship or Sunday school classes.
- Provided information to visitors at Global Café.
- Assisted with intake for new members' Call to Response.

- Assisted with Offering Collection

BAPTISTERY

- Performed baptisms.
- Assisted Pastors with baptism preparations.
- Prepared baptism candidates for baptism ceremony.

CRUISE MINISTRY

- Provided passenger worship services on cruise ships to include:
 - Worship Service message.
 - Worship response.
 - Prayer requests.
- Provided crew worship and Bible studies to include:
 - Providing crew with Bible lesson and material to sustain their own Bible study. This included continual contact to assist with new materials for group study.
 - Worship service message.
 - Prayer requests.
 - Encouragement.
- Shore Service Excursions, which provided opportunities for services at ports of call for the needy.

ADMINISTRATION

- Served as Deacon for 3 years.
- Local church financial clerk: Collected, counted, deposited and accounted for all offerings each Sunday. Responsible to provide each member an offering statement each January for tax purposes.
- President/CEO: Jesus Christ Compass Ministries Inc
- Financial Director: Jesus Christ Compass Ministries Inc.
- Membership clerk: Responsible for maintaining local church membership records.
- Website design, development and maintenance (webmaster).
- Email administration.

Leadership

- Co-Founded with wife and serve as President/CEO and Financial Director of non-profit ministry.
- Multi-cultural church leader as Deacon and Ministry leader.
- Experienced executive level strategic-thinking leader as demonstrated in 30 years of service with the United States Army and international organizations.
- Proven ability to work and live in diverse cultures having lived in Germany, Italy, South Korea, East Timor, Iraq and Afghanistan.
- Professional engagements with multiple country leadership (Germany, United Kingdom, France, South Korea, Italy, Portugal, Ukraine, Latvia, Estonia, East Timor, Iraq, Afghanistan).
- Served as Chapter President of professional non-profit organization for 3 years.

- Served as Chaplain for professional non-profit organization for 3 years.
- Lead multi-national advising team that consisted of 27 advisors and 19 interpreters.
- Served at all levels of management from small team to large organizations.
- Instituted a Leadership/Professional Development program for 600+ personnel.
- Leader working within multi-national organizations which included personnel from Germany, Italy, United Kingdom, France, Greece, Netherlands, Spain, Portugal, Austria, Australia, New Zealand, Korea, Japan, Canada, Afghanistan, Iraq, Kuwait, Poland and Belgium.
- Served in one humanitarian mission (East Timor), two advising deployments (Iraq/Afghanistan) and one combat deployment (Iraq) to the most austere and stressful conditions. Serving in these conditions demonstrates the ability to work in stressful environments.
- Built and retained high performance teams of 10 to 100+ personnel supporting organizations with a customer base of 200 to 230,000+ by hiring, developing, training, mentoring, and motivating skilled and forward-thinking professionals.
- Director of 24/7 Communications Center, in South Korea, managing the daily tasks of 36 personnel, supporting 13,000 customers in a multinational environment.

Community Service

- Adopt-A-Highway Clean Up
- American Red Cross Disaster Spiritual Care Team
- American Youth Soccer Organization Coach
- American Youth Soccer Organization Referee
- Augusta City Serve Community Project
- Blackhorse Marathon Volunteer
Communications Officer
- Boy Scouts of America, Scout Master
- Boys and Girls Club Facility Cleanup
- Chesapeake Bay Clean Up
- Clothing Drive for East Timorese People (Deli, East Timor)
- Construction Work at Battered Women Home
- Cub Scouts of America, Den Leader
Earthquake Disaster Response Team Member
- Medical Reserve Corps – Emotional and Spiritual Care Team
- Newport News City Park Clean Up
- Oil Changes for Single Moms
- PORT (Homeless intake) Night Supervisor
- Run for a Dream (Wounded Warriors),
Team Captain
- School Supply Drive for Afghan Girls School (Kabul Afghanistan)
- Walk to D'Feet ALS, Team Captain (Tikrit, Iraq)
- Warrant Officer Association, Hampton Roads Chapter, President
- Warrant Officer Association, Wiesbaden Germany Chapter, Chaplain
- Youth Little League Coach
- Youth Little League Umpire