



Summer Camp Leader (6-8 Open Positions)
International Baptist Church – San José, Costa Rica
Start Date: July 2026 (2 weeks)
Cost: \$980 (est.)

About IBC Costa Rica

IBC is a multi-generational, multi-national, English-speaking church in the heart of San José. Our mission is to “**make disciples of all nations**” by encouraging authentic worship, intentional discipleship, and compassionate service to our city and the world.

Website: ibccostarica.org

Camp Overview

Two back-to-back camps in July serve Costa Rican pre-teens and teens:

- Pre-Teen Camp (Ages 9–12): Held at La Cumbre Christian Camp
- Youth Camp (Ages 13–18): Held at La Montaña Christian Camp

Both camps are conducted in **English** and draw students from a wide range of backgrounds. The camps are united by a single theme and curriculum—adapted to be age-appropriate for each group.

What You Can Expect

- Work in beautiful mountain campgrounds with modern facilities
 - Lead or assist in daily Bible teaching, worship, and small groups
 - Engage in high-energy games, team-building, and spiritual mentoring
 - Develop deep relationships with both Costa Rican youth and your fellow leaders
 - Experience the joy of cross-cultural ministry in a supportive English-speaking environment
 - All camps are organized by IBC’s Youth Ministry Team with collaboration from the visiting team
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Who We are Looking for

We are assembling a team of **dedicated, Christ-centered leaders** who can work closely with IBC staff to create a spiritually rich and fun camp experience. Ideal team members include:

- **Camp Pastor** – To deliver daily gospel-centered messages
- **Worship Leader** – To lead music and set the tone for worship
- **Small Group Leaders** – To mentor students and lead Bible discussions
- **Support Staff & Activity Leaders** – To help with games, logistics, and more



- **Media Team Member** – To capture the experience via photo and video
- You'll serve **alongside IBC's local leaders**, helping create a seamless, unified camp ministry that reflects Jesus in every detail.

Qualifications

Applicants should be university students (undergraduate or graduate level) who:

- Have a growing relationship with Jesus Christ
- Be active in their local church and/or student ministry
- Have experience working with youth or children in Christian settings
- Be flexible, joyful, and team-oriented
- Be able to raise or cover the cost of travel, meals, and minimal camp expenses

Cost: \$980 (est) Camp Leaders are responsible for raising support to cover:

- Round-trip airfare to San José, Costa Rica: \$500
- Daily expenses:
 - Housing: \$140 to cover lodging at camp
 - Meals: \$200
 - Transportation: \$50
- Travel insurance. Jesus Christ Compass Ministries requires this coverage and will arrange for insurance. Cost is \$4 per day (\$56 for 14 days. Jesus Christ Compass Ministries requires this coverage and will arrange for insurance)
- Background check and Child Safe Training: \$30

Jesus Christ Compass Ministries provides a free webpage for fundraising

Details & Application

- **Dates:** 8–10 weeks (Late May – Late July 2026)
 - First two weeks of July 2026 (exact dates TBD)
 - Includes time for orientation, set-up, and transition between camps
- **Location:**
 - Pre-Teen Camp: La Cumbre Christian Camp
 - Youth Camp: La Montaña Christian Camp
 - Both are located near San José, Costa Rica
- **Deadline to Apply:** 30 January 2026

Note: Applications will be reviewed upon receipt and once all slots are filled applications will be accepted for 2027 and beyond only.

Apply Now

