



**Fantastic HR**  
enabling authenticity

**We do HR**  
**so you can**  
**Do You**

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# About Fantastic HR

My name is David O'Reilly MCIPD. I founded **Fantastic HR** in October 2020 having found myself without work due to the pandemic. With over 15 years experience in HR I have a wealth of experience which I know will add value to your organization.

The skills and services we offer here are both operational and strategic and encompasses the entire employee lifecycle. These skills will help to enable your organisation to grow and expand with HR strategy at the heart of the overall business strategy.

Our goal is to ensure that you can fully embrace the importance of a Talent Strategy and how it can impact the success of your organisation.

The alignment of the Talent Strategy to the overall business strategy will ensure engagement of the people and increase productivity for your organisation.



# What is HR and how it adds value



- ▶ The most valuable asset for any company is it's people. It is also normally the most expensive asset.
- ▶ Every asset a company owns is maintained to ensure it is working effectively. People are no different, we need to maintain our people to ensure they can reach their full potential and excel at the job they were employed to do.
- ▶ Taking care of your people from their first contact until they move on will ensure you get the best out of them and ensure they leave as an advocate for your organisation.
- ▶ Your Talent is the beating heart of your company and HR is the function that keeps that heart healthy.
- ▶ **Fantastic HR** can provide services and activities to ensure your people can reach their full potential which in turn will positively impact your bottom line.

# Core HR

## 7 Core Functions



- ▶ Recruitment and Selection
- ▶ Training & Development
- ▶ Performance
- ▶ Employee Relations
- ▶ Employment Law & compliance
- ▶ Compensation & Benefits
- ▶ Admin, Payroll checking & HRIS



Within each of these functions there are many activities which ensure you build a balanced relationship between employee and employer.



As your HR consultant we will implement procedures that mean your people are treated equitably and make sure that their journey within your organisation is mutually beneficial for them and the strategic goals of your company.

# Strategic HR

And then there is Strategic HR which can help with building and growing your business with a people centric approach. Some areas are

## Strategic HR offerings

Change Management

Diversity & Inclusion  
(Belonging)

Corporate Social  
Responsibility and  
Sustainability

Performance Management

Employee Motivation and  
engagement

Strategic Workforce  
Planning

Employer Branding

Executive Coaching

HR Data Analytics

Organisation Development

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**Contact us for a chat**

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