



MINUTES OF THE August 03, 2023, SPECIAL BOARD MEETING

Authority Board Meeting

1:30 p.m.

CALL TO ORDER/ ROLL CALL: Chairperson Harma called the meeting to order at 1:30 p.m. Commissioners present were Lysanne Harma, Jeff Sorensen, Christina Hutchings, and Barry Bower. Jimmy Stoneburner was late. Also present were Executive Director John Crumb, Executive Assistant Heather Mezo, Attorney Catherine Kaufman, Field Superintendent Aaron Grogg.

REVIEW AND SET THE AGENDA

Motion

Sorensen made the motion to set the agenda as presented. Motion was seconded by Bower.

Motion carried: all ayes.

HEAR THOSE PRESENT:

- No residents were present.

CONSENT AGENDA:

Sorensen made the motion to approve the consent agenda as presented. Motion was seconded by Bower.

Motion carried; all ayes.

NEW BUSINESS

Ms. Margaret Warren Appeal of Disciplinary Action

Motion

Director Crumb addressed the board with his considerations for terminations. Ms. Warren also addressed the board with her concerns to clear her name. Board member Bower asked Ms. Warren the question "was she her to get her job back," Her response was "No, I was going to but my two weeks in after I received another job. Board member Bower had no further questions. Board member Hutchings asked the following question with the following responses "Ms. Bradley, did you ever request a reasonable accommodation for your?", With the following No, I had no reason to bring my disability care wife so I could get laughed at, talked about, and told how I was going to do inconvenience. And then you have other employees? So, you just

indicated that you've been in construction your whole life. "And were your other employers aware of your disability?" No. But if I had made it, my disability did not start until 18 months ago. This is all new to me. I've done my best going to therapy, trying my best to, it's not something I dealt with my whole life. And this is a recent thing that for the longest time, I just, I didn't understand it. I was too afraid to ask for help. I've been getting help. But still, I deal with everyday things. "So, you said 18 months ago you've been working with your disability for 18 months? And then was that before you came to the Authority?" he acknowledgement on the application when they submitted an application for employment? No. Indicating that you accepted the job vacancy without my disclosure? Yes, and I didn't know how to respond.

Soresen made the motion to support Executive Director Crumb's recommendation for termination of Ms. Margret Warren.

Roll Call Vote: Stoneburner-aye; Sorensen-aye; Harma-aye; Hutchings-aye; Bower-aye
Motion carried

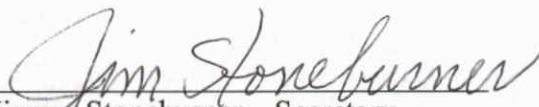
ADJOURN.

The meeting was adjourned at 1:40 p.m.

NEXT MEETING:

MONDAY, August 21, 2023, 1:30 P.M.

Submitted for approval


Jimmy Stoneburner – Secretary