

I GOT THIS FEELING..



WORKPLACE MONITORING

Feb 2022 - Ontario to
introduce legislation
on disclosure of
electronic monitoring
in workplace



SOMEBODY WATCHING ME?



2013

Edward Snowden exposes
the NSA for public
surveillance and exposing the
levels of monitoring software
being used across
organizations and
institutions

WWW.THECONVERSATION.COM
WIKIPEDIA

**IF PASSED. ONTARIO "WOULD
BECOME THE FIRST PROVINCE TO
REQUIRE ELECTRONIC
MONITORING POLICIES AND
PROTECT WORKERS' PRIVACY BY
REQUIRING EMPLOYERS BE
TRANSPARENT ON HOW
EMPLOYEES' USE OF COMPUTERS,
CELL PHONES, GPS SYSTEMS AND
OTHER ELECTRONIC DEVICES ARE
BEING TRACKED."**

WWW.THELAWYERSDAILY.CA

2020

The pandemic initiates the largest shift in remote working. By January 2021; 32% of Canadians are working from home, compared to just 4% in 2016.

Simultaneously, technologies that are available to business to monitor employees, has risen over the last decade.



RESOURCES

Office of the Privacy
Commissioner of Canada
<https://www.priv.gc.ca/en/>

Section 8 - Search & Seizure
<https://www.justice.gc.ca/eng/csj-sjc/rfc-dlc/ccrf-ccdl/check/art8.html>



WHAT KIND OF TECHNOLOGY?

01 Key Logger & Mouse movement Software

Webcam Monitoring

02

03 Productivity cross reference and statistics.



REASONABLE EXPECTATION OF PRIVACY

Sherman v. Brandt Industries