December 10, 2024

The meeting was called to order at 5:30 pm by President Christy Phillips. Present: Pastor Pat Mohr-Kelly, Mike Waring, Shirley Bergman, Maureen Even, Cindy Gosse, Barb Hayek. Absent: Mitchell Hayek.

Pastor Pat Mohr-Kelly led with devotions from Luke 21.

Motion by Cindy Gosse and second by Shirley Bergman to approve the agenda.

Budget workshop:

- Mike presented the Financial Secretary's year end report.
- Motion by Barb Hayek to increase secretaries' salary by 3%, second by Cindy Gosse. All in favor, motion Carried.
- Motion by Cindy Gosse to increase the head organist salary by \$520.00, second by Barb Hayek. All in favor, motion carried.
- Budget line items were adjusted as needed. The Budget Hearing has been set for Sunday, January 12th after worship service. Mike Waring left the meeting.
- Treasurer's Report: Motion by Pastor Pat Mohr-Kelly second by Barb Hayek to approve the treasurer's report. All in favor, motion carried.

Secretary's Report: Motion by Barb Hayek second by Shirley Bergman to approve the minutes of the November 11, 2024, council meeting. All in favor, motion carried.

Committee Reports:

<u>Hospitality - no report</u>

<u>Parish Ed/Youth</u> - Christmas Program will be held Sunday, December 15th.

Property/Technology – Two yellow bags of salt for the parsonage water softener and four furnace filters were purchased for the personage. Pastor Pat replaced a furnace filter early December. Dave/Josh Becker replaced the burnt-out light in the soffit on the north. He will supply ALC with eight matching LED lights for the north and east soffits and Eric Clark will install. Dave/Josh Becker installed an astrological timer that will light the soffit lights from dusk to 10 PM on the north and east of the 1964 addition. John Bergman suggested the Christmas star hung in the chancel be put on a winch to make it safer and easier to put up. Eric Clark assessed the station and will research this project. For safety, Pastor Pat suggested we need a railing at the center of the steps coming out of the narthex doors.

I have asked the Property Committee for ideas. Independence Plumbing & Heating replaced the women's toilet next to the kitchen. The laptop for the treasurer will be upgraded. Technology – Chancel TV update: Anthony was going to look at replacing the lectern side TV.

<u>Scholarship</u> – no report

Worship & Music - Meeting with committee Pastor Pat, Mary Adams, Cyndi Nuehring, Shirley Bergman Monday, December 9, 2024, 4 PM to discuss services, settings, and hymns for months in 2025. Advent: Holden Evening Prayer at ALC December 4 and 18 at 7 PM, Sue Hoey leads. Advent: Holden Evening Prayer at Zion December 11 at 7 PM, Candy leads. Special Music for December: Dec 15 SS program; Charlie Stanek, SS bells, Rory Thompson. Dec 22 Jared and Marissa Merkel "Mary, Did You Know" vocal duet. Dec 24 4:30 Jessica Saunders "Lo, How a Rose". Dec 29 10 AM Marcia Riggs and Lily Bergman "Mary Did You Know" trumpet/clarinet duet. Shirley requests an office key. Motion by Cindy Gosse second by Maureen Even to allow Shirley Bergman to have an office key. We will try having ushering during communion, so a hymn may be sung. Hymns have been set through Ash Wednesday.

<u>Call Committee</u> – no report

Pastor's Report - Preached and Presided ALC November 10, 17, 24, December 1, 8 ZION, November 10, 17, 24, December 1, 8 helped with Women's Thanks service, led the Thanksgiving service November 17. Interim Ministry Meeting with synod via zoom. Boundaries Training at synod office Taught 3 confirmation classes, Ten Commandments and Apostles' Creed. Wrote prayer cards 8 for Zion, 8 for ALC. Visitation: Wendell Erpelding, Marie Bushkofsky, Mary Harding, Roger Weltzin and Jessie, Arlene Riensche. Attended Call Committee meetings 1 for ALC and 1 Zion. Conferred with Liz Bell on Call Process. Encouraged Nominations for Church Council. Organized and recruited for the Hanging of the Greens service. Prepared for Advent season, lighting of wreath, midweek service. Planning Christmas and Advent sermons. Prayed for each congregation to prepare for new pastor. Pastor will be on vacation February 13th – 19th. A supply pastor has been contacted by Arnita Liebold. A supply pastor will also be provided for January 19th at ALC while Zion is having their annual meeting.

New Business:

Alyssa Hoey will be going on a Mission Trip next year. Motion by Cindy Gosse second by Barb Hayek to designate January and February noisy offerings towards Alyssa Hoey's mission trip. All in favor, motion carried.

All positions needed for council have been filled by the nominating committee and will be on the ballot for the annual meeting.

A Joint Council Meeting with Zion will be held on December 18th at 5:30 pm to consider times for places for worship services during Lent and considering having set times for each church rather that alternating every four months.

The Call Committee provided the updated MSP. Motion by Shirley Bergman second by Cindy Gosse to submit the MSP to the Synod. All in favor, motion carried.

Motion by Cindy Gosse second by Barb Hayek to approve the following positions: Financial States and John States and John States and Head Organist-Shirley Bergman. All in favor, motion carried. Shirley Bergman will meet with Merritt Jones on updating ushers' duties.

Discussion was held on the format to be used in worship for the Lord's Prayer. Pastor Pat Mohr Kelly made a motion to close the session. Motion failed due to lack of second. Pastor Pat Mohr Kelly left the meeting.

Old Business:

Cindy Gosse has updated the procedures & scheduling process for funerals.

The outside lighting on the east side of the church has a separate switch from the north side.

Shirley Bergman will contact Dave Becker to see if they can be combined with the north side switch to have enable them to be lit at the same time.

No correspondences, deacon assignments were made for January. Our next council meeting will be January 13, 2025, at 6:30 pm.

B Hayek made a motion to adjourn the meeting at 8:18 pm second by Cindy Gosse.

Respectfully submitted, Maureen Even Acting Secretary

ANNUAL MEETING

The Annual Meeting will be January 26th after worship service, with snow date of Feb 2nd Please plan on attending we must have a quorum of 25 voting members.

The definition of a voting member from constitution Chapter 8 C8.02. C. Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this c. gregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation as well as the other rights and privileges ascribed to voting members by the provisions of this constitution and its bylaws.