

July 14, 2025 Council Meeting

The meeting was called to order at 6:30 p.m. by President Maureen Even.

Present: Pastor Mohr-Kelly, Shirley Bergman, Amber Reuter, Mike Waring, Christy Phillips, and Sara Borland.

Absent: Cindy Gosse.

Pastor led a devotion from A Guide to Prayer for All God's People.

Maureen added discussing a joint meeting with Zion to the agenda. Sara Borland motioned to approve agenda. Second by Shirley Bergman. Motion carried.

Treasurer's Report:

Amber Reuter motioned to delay approval of June report until Cindy Gosse returns for August meeting. Second by Shirley Bergman. Motion to carried.

Secretary Report:

Pastor mentioned there was an issue opening the June document for review. Amber will send as a PDF as well next time. Sara Borland motioned to approve the June minutes. Second by Mike Waring. Motion carried.

Committee Reports:

Hospitality Reports:

No report.

Parish Ed/Youth:

July 16 there will be a VBS meeting at 5:30 at St. A's. August 13 at 5:30 will be a parish ed meeting. Youth made about \$500 for lunch at the park.

Property/Technology:

Maureen shared we are working on bids for the AC/heating unit. Wayne said Independence Plumbing and heating didn't look at the board in Pastor's office. It's double of what Johnson's is. Shirley said we need to make sure we are comparing apples to apples. We are waiting on one more bid from Primrose.

Maureen is going to caulk the southwest door to stop the bugs from coming in.

Mike looked at the roof and noticed rust. We need to have it looked at as it will need to be repaired in the future.

Scholarship:

No report.

Worship and Music:

Shirley shared we used setting 10. Coming up we will use With One Voice. Shirley reminded us the piano downstairs is to be taken care of. Remind the youth the piano is an instrument and not a toy.

Call Committee:

No report.

Pastor's Report:

Pastor met members as well as shut-in calls. There was a meeting for her contract. She performed the wedding of Hannah and Jared Cheever. Rich had his surgery. Maureen and Amber filled in for service. Pastor begins with presentation for synod to clergy on interim.

Pastor matched council members for prayer partners for the next month.

Confirmation class will be held after 4 p.m. Praise Worship. We have potentially 11 youth for confirmation this year. Pastor will send the letter out for "registration" at the beginning of August. Pastor announced at service Sunday that if they have 11 youth, she will need assistance with the class for the attendance, service notes, service projects, etc.

Bible study in the fall Thursdays: Life of Paul and his early writings. Available in-person and Zoom. Microsoft Teams could also be an option as you don't need an account to join a meeting. Mary asked if we are paying for Zoom still. If we are, and we switch to Microsoft Teams, we will need to cancel the Zoom account.

New Business:

Maureen brought up discussing the yoke agreement with Zion. We need to look at financials and community aspect of the agreement. Sara mentioned that in current state ALC is in, we financially cannot do a full-time pastor. Maureen likes the joint activities we did with Zion: confirmation, lent, advent, bible studies. Shirley asked if we can find a pastor who will meet the needs of both congregations. Synod would like each congregation to look at their individual needs and the connections to see what is the same. Synod said we could have separate interims and still keep the yoke agreement in place as we look for a full-time pastor. We need to set a date in August with Zion council and Synod representative to discuss. Maureen will propose September 8 or 9th at 6 p.m. for joint meeting to the Zion council.

Once we have the bids for the AC/heating units will need to have a congregational meeting to approve the bid as it is more than \$5,000. We will need to meet with our congregation for their input on the yoke agreement and the direction of ALC going forward.

Pastor's current contract ends July 21st. Maureen, Sara, Cindy, and Pastor met and discussed the salary and the hours. Pastor will provide service 30 or less hours, during interim will address the congregation for guidance for call process, she will ready us for a settled pastor, spiritual guidance and care for the congregation, report to council on progress, establish goals. Compensation base pay is \$30,000, social security offset is 0, ALC provides internet, garbage, no phone, no additional housing benefits, 4 weeks of vacation, 4 Sunday absence, mileage paid at IRS rate, support and continuing education \$900, moving expense went down to 0. She took a 20% cut to stay in the interim. After 6 months, the contract will be looked at and evaluated again. Sara said this contract does fit within the budget that has been approved by the congregation for the rest of the year. Mary asked that it is a 6 month contract. It would go through January 31, 2026.

Sara Borland motioned to approve the new contract as written. Second by Mike Waring. Motion carried.

Plans for Renewal & Sustainability and Discovering Hope - read chapter 1 and we will discuss at the next meeting.

Amber will create and publish a public calendar for the church so that way church activities can be posted.

Old Business:

No old business.

Correspondence:

ELCA letter with ways to give. Maureen suggested we put it in the bulletin.

Wartburg Theological Seminary - Dr. Winston Persad and Dr. May Burt Persaud are retiring. They are doing a campaign to dedicate a classroom to their name.

Deacon assignments for August: August 3: Mary (and read) ; August 10: Maureen (and read) ; August 17: Christy (and read) ; August 24: Mike (and read); August 31: Needs filled yet.

Need a fellowship host for August.

Lord's Prayer was said.

Sara Borland motioned to adjourn at 8:08 p.m. Second by Mike Waring. Motion carried.

Respectfully Submitted,

Amber Reuter

Secretary

July 28, 2025 Council Meeting

The meeting was called to order at 6:30 p.m. by President Maureen Even.

Present: Pastor Mohr-Kelly, Shirley Bergman, Amber Reuter, Mike Waring, and Sara Borland. Absent: Christy Phillips. Cindy Gosse joined later.

Pastor led us in prayer, and we began discussing the three bids that came in for the AC unit.

Primrose

\$16920

Independence Plumbing, Heating, & Cooling

\$19360 warranty 5 years on parts, 7 years on compressor, 1 year on labor

Johnson Plumbing, Heating, & Cooling

\$9994.50 2 year on labor, 1 year on parts

Mike Waring motioned to recommend the Johnson bid to the congregation. Second by Sarah Borland. Motion carried.

Elevator is out due to the lightning strikes from the storms. Schindler is coming the end of the week. Hawkeye Alarm is looking at the panel to replace. The storm also caused other damage in the church: lost Chris' computer, router, worship laptop. Sound system, mics, organ, and stove work. \$7,500 is our deductible for insurance claims. Right now we are around \$1,000 so far in damages.

Wayne suggests we look at the maintenance contract with Schindler due to the cost for the yearly fee of nearly \$2,700 and the speed of service.

Maureen contacted Ruth to inform them that we are continuing contract with Pastor Pat. Suggested September 8 and 9 to meet with Zion.

At the congregational meeting, we want to vision cast and see where the congregation would like to see the future of ALC go. Vote on the HVAC, Pastor Contract, and Future Vision of ALC.

Motion to end the meeting by Amber Reuter. Second by Sara Borland. Motion carried at 8:08 p.m.

Respectfully Submitted,

Amber Reuter

Secretary