

American Lutheran Church  
Budget Workshop and December Council Meeting  
December 11, 2023

The meeting was called to order at 6:01 pm by President Christy Phillips. Present were Christy Phillips, Barb Hayek, Shirley Bergman, Sue Hoey, and Sheila Collins. Mitchell Hayek joined by phone. Cindy Gosse and Beth Stanek were absent.

Shirley Bergman led devotions.

Barb Hayek made a motion to approve the agenda. Second by Sue Hoey. Motion carried.

### **Budget Workshop**

- There is a substantial increase to the Secretary salary due to the new position with expanded duties and hours.
- The Budget includes expenses for six months with a Pastor and six months with supply Pastor as we did for 2022.
- The organist salary and other expenses were raised approximately 5% from last year (except the Pastor's package).
- Christy Phillips will obtain some additional information from Treasurer Cindy Gosse and Financial Secretary Mike Waring.

Treasurer's Report – The checking account balance at the end of November was \$12,052.79. Barb Hayek made a motion to transfer \$2,052.79 to the General Savings and Emergency Fund. Second by Sheila Collins. Motion carried. Mitchell Hayek made a motion to approve the Treasurer's Report. Second by Sheila Collins. Motion carried.

Secretary's Report – Barb Hayek made a motion to approve the minutes of the November 13, 2023 Council meeting with one correction. Second by Shirley Bergman. Motion carried.

### **Committee Reports**

Hospitality – No report.

Memorial – In view of the fact that a memorial policy is in place and three of the four committee members have resigned, council has decided to dissolve this ad hoc committee. We thank the members for their diligence in writing and later revising the memorial policy and their past commitment to this committee. Council will follow the policy and the church secretary will assume the responsibility for sending thank-yous and recording gifts in the memorial book. Shirley Bergman will remove references to the committee in the new policy and an outdated picture will be removed from the brochure.

Parish Ed – The Children's Christmas Program is December 17. Sue Hoey taught three students in first communion classes. Their first communion will be January 14, 2024. The committee is looking for new members, possibly an older youth member.

Presidents – No report.

Property – (For full report, see binder outside Secretary's office)

Parsonage: The house and grounds continue to be checked on regularly and minor problems resolved. Pat Winblade completed the Lead Service Line Survey from the city. Eric Clark will check on the furnace room door which no longer shuts since the new HVAC system was installed.

Church: Wayne Schneider will call Independence Plumbing, Heating, and Cooling for an update on repairs to the men's basement restroom. Barb Hayek made a motion to replace the worn blinds in the Pastor's study and the Secretary's office. Second by Sheila Collins. Motion carried.

Scholarship – No report.

Technology – The new Pastor's wireless microphone system will be installed later this week.

Worship and Music – (For full report, see binder outside Secretary’s office). There has been a change to the location of Lenten services per ZLC’s wishes. ZLC will host Ash Wednesday and three other Wednesdays. ALC will host two Wednesdays and Maundy Thursday (for which we will need a Pastor). Sue Hoey will lead the Holden Evening Prayer service. We are incorporating the Thanksgiving for Baptism in Sunday services. FPC and ALC plan caroling on December 17. UMC invites friends to Winding Creek Meadows for Christmas hymns and scripture reading on December 24.

Youth – Christy Phillips will ask the committee if at least one youth could collect the noisy offering on Sundays (designated for the National Youth Gathering) per feedback from the congregation.

Call – There has been one Pastor who reviewed our site profile but accepted another call. There has not been a timely response from the NEIA Synod representative on any needed changes to our site profile. It needs to be renewed annually.

Nominating Committee – Searching for council and nominating committee nominees.

### **New Business**

Christy Phillips will ask the NEIA Synod if Chris Waring can remain on the Call Committee now that she is an employee. If not, a replacement committee member will be needed.

Sue Hoey volunteered to do the minutes for the January 7 Budget Hearing and the January 8 Council meeting in Sheila Collins’ absence.

Christy Phillips will ask the current Head Usher Merritt Jones and Financial Secretary Mike Waring if they will remain in their positions for 2024. Head Organist Shirley Bergman has agreed to continue. Christy Phillips will ask the Secretary for a time and talents sheet to include at the Annual Meeting.

### **Old Business**

Shirley Bergman will inform Arnita Leibold of ZLC of the need to collaborate on the message within the Holden Evening Prayer service.

The Active/Inactive Directory List – Work in progress.

Pulpit Supply – It is mostly filled through mid-May. Maundy Thursday and Easter are unfilled.

### **Correspondence**

We received Christmas cards from BANKIOWA and EWALU.

The NEIA Synod is requesting donations to support a lay ministry training program to help with the Pastor shortage. Your donation can be given through ALC.

### **Deacons for January**

7 Christy Phillips

14 Sue Hoey

21

28 Christy Phillips

Sue Hoey made a motion to adjourn. Second by Barb Hayek. Motion carried. The meeting adjourned at 8:55 pm.

Respectfully submitted,  
Sheila Collins, Secretary