

2026 Annual Report



January 18, 2026

American Lutheran Church, ELCA
522 Purdy St.
Jesup, IA 50648

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AMERICAN LUTHERAN CHURCH ANNUAL MEETING AGENDA

January 18th, 2026

I. Opening Prayer

II. Call to Order

III. 2025 Reports

A. Reports

1. Secretary/Vital Statistics
2. Treasurer
3. Nominating Committee with Elections
4. Pastors Report

B. Committee Reports

1. Audit
2. Call Committee
3. Hospitality
4. Lutheran World Relief
6. Parish Ed
7. Property
8. Scholarship
9. Technology
10. Worship and Music
11. Youth Ministry

IV. New Business

1. Elections
2. 2026 Budget Proposal

V. Old Business

VI. Adjourn

**VITAL
STATISTICS**

	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
Total Baptized Members	425	406/	417	419	429	121 active 288 inactive *409*
Total Confirmed Members	305	285/	308	311	308	*297*
Active Confirmed Members	143	106	52	94	85	95
Inactive Confirmed Members	162	179	256	217	344	202
Communing Members	xxx	106	51	78	73	97
Lenten Mid-Week Services and Holy Week Services	8	3 **This is only holy week, attendance was not tracked for Lenten mid-week services	7	7	7	7
Avg. Attendance at Lenten Mid Week	xxx	12	42	35	34	40
Average Sunday Attendance	See below	24	28	29	31	45 am 7 pm
Easter Services	Virtual- 148 Views	55	51	77	57	61
Children's Christmas Program	246 Virtual	44	60	55	63	86
Christmas Eve Services	Virtual-- 246 YouTube Views (Christmas Eve)	64- in person	N/A- Cancelled due to weather	53 in person	57	47 2pm 40 7pm

Membership Report

Transferred In:

Transfer In -Pending:

Patricia Waege

Linda Anfinson

Confirmed 2025

Kohl Nuehring

Hunter Weber

Maxwell Kopplin

Joining by Affirmation of Faith:

Transferred Out:

Transfer Out-Pending: N/A

Released from Membership: N/A

Baptisms

	Birth Date	Baptized Date
Jaidyn Wright	6/17/2011	8/10/2025
Nash Lee	6/13/2016	8/10/2025
Casey Ryan	5/16/2025	12/21/2025

Weddings:

Saints:

Larry E. Thompson

Date of Death

10/25/2025

Date of Funeral

American Lutheran Church
Annual Congregational Meeting
January 26, 2025

Pastor Pat Mohr-Kelly led us in an opening prayer.

Vice-President Maureen Even called the meeting to order at 11:10 a.m. Present from council were Maureen Even, Cindy Gosse, Shirley Bergman, and Pastor Pat Mohr-Kelly. There were 34 total members in attendance, therefore a quorum was achieved.

Maureen Even noted that vital statistics and committee reports are in the annual report for review.

Secretary's Report – Sue Hoey made a motion to approve the minutes of the January 21, 2024 annual meeting, second by Wayne Schneider. Motion carried.

Treasurer's Report – The 2024 yearend total account balance was \$133,484.91. Motion by Mary Adams to approve the 2024 financial report, second by Sheila Collins. Motion carried.

The nominating committee members were Sheila Collins and Dorothy Thompson. The following slate of council members was presented: Mary Adams, 2-year term; Sara Borland and Mike Waring, 3-year terms; Amber Reuter, Secretary; and Cindy Gosse, Treasurer. No nominations were made for nominating committee members. Maureen Even asked for volunteers to serve as nominating committee members. Sheila Collins, Connie Hamilton and Dorothy Thompson volunteered. Cindy Gosse made a motion that nominations cease and a unanimous ballot be cast, second by Sue Hoey. Motion carried.

New Business:

2025 Budget Proposal was presented. Cindy Gosse explained the increase to the budget was due to adding six months of expenditures for a full-time pastor. The total 2025 proposed budget is \$178,698.00. Stephanie Winkelpleck made a motion to approve the 2025 budget as presented, second by Denny Becker. Motion carried.

Maureen Even asked what else would the congregation like to see American Lutheran and Zion do together? Currently the congregations join in bible study, confirmation, Easter and Advent services. It was suggested that Gods Work Our Hands could be a joint venture.

Old Business:

Sue Hoey asked about the status of the call. Pastor reported the MSP has been combined and is out there for candidates to see. Pastor is going to a rural ministry conference and plans to talk to students.

Pastor discussed the need for a stewardship campaign. Possible campaign in May and June.

Wayne Schneider motioned to adjourn at 11:30 a.m., second by Stephanie Winkelpleck. Motion carried.

Respectfully submitted,

Cindy Gosse

Acting Secretary

August 24, 2025 Congregational Meeting

Pastor Pat opened us in prayer.

Maureen Even called the meeting to order at 9:55 a.m.

3 Things on the Agenda:

Lightning Strike Damage

Air Conditioner/Heating Pump Replacement

Pastor Contract and Future Vision of ALC

Mike Waring shared that the church's insurance deductible is \$7500. From the lightning strike the church experienced this summer, these things have been replaced: the fire alarm system for the elevator unit (replaced by Hawkeye Alarm), secretary's computer (replaced by Premier Technology), telephones in the offices, router (replaced by Heartland Technology), charging cord for the laptop and the audio box used for livestream. printer is leased is fixed.

On the elevator, 3 of the motherboards need to be replaced. Quoted \$29,787 from Schindler. We are waiting for a second bid from Schumacher Elevator.

We have 3 bids for the air conditioning and heating pump replacements in Pastor's Office, Secretary's Office, and the Fireside Room:

Independence Plumbing, Heating, and Cooling: \$19,360

Primrose Heating & Air Conditioning: \$16,920

Johnson Plumbing, Heating, & Cooling: \$9,994.50

The Council recommended to the congregation that we proceed with the bid from Johnson.

Dorothy Thompson verified who installed the elevator. It was Schindler. We are asking Schumacher for a bid to see what the difference would be.

Motion made by Denny Becker to approve the \$7500 deductible for the lightning damage. Second by Chris Waring. Motion carried.

Motion made by Cindy Gosse to approve the bid by Johnson Plumbing, Heating, & Cooling to replace the air conditioning and heating pump. Second by Wayne Schneider. Motion carried.

Maureen shared that the Council renewed our contract with Pastor Pat in July. The Council decided we needed a constant pastor in this season instead of changing to rotational. Pastor

Pat is providing 30 hours or less a week, will help the congregation get ready for a settled pastor, provide spiritual guidance and care, report to the council on progress and help to establish goals. Her compensation went from \$36,000 to \$30,000, social security offset is 0. ALC will provide internet, garbage pickup, no phone, house equity went from \$1,300 a month to 0, 4 weeks' vacation, 4 Sunday absences, mileage is paid at the IRS rate, support and continuing education is \$900, moving expenses went down to 0. She took a 20% pay cut to stay with ALC in the interim.

Pastor Pat shared she wants to be here, and her goal has always been to help us get a settled pastor long term. Attendance has been growing since her first day at ALC. There is hope for the future. F.R.O.G - Fully Rely on God!

Pastor asked the question, "What do you think about the future of this church?"

Sara Borland shared a vision of ALC growing and including all generations.

Connie Hamilton's vision of ALC is that we are open to all people. That we are a loving and giving congregation that offers support, love, and God's love.

Pastor shared we started the praise worship service to appeal to the different music tastes.

Amber Reuter shared the vision of ALC having continued growth, to be more than just a Sunday service. We are a church family for one another and for our community.

Pastor shared the goal to get leaders in place for all the ministries in the church, youth, confirmation, men's ministry, feeding others, etc. for the long term.

Pastor shared the fundraising needs to be supported by the congregation to support a settled pastor.

Joellen Yaeger mentioned from the bulletin what last week's offering was \$1,180. She asked what do we need to have weekly to support a full-time pastor? Cindy Gosse shared the state of the financials. We pull from savings every year, but we will need to increase weekly offering as well as a financial campaign to raise money to support the church long term.

Pastor shared an idea of cottage meetings to discuss and plan around stewardship in a long time. Chris Waring shared the last time we did a stewardship campaign that was 15 years ago for the elevator.

Chris Waring encourages we need to invite our family and friends in to help us grow our church.

Cindy Gosse shared that the council is available to listen to your ideas for the future of the church.

Pastor closed with prayer.

Motion was made by Sara Borland to close the meeting. Second by Cindy Gosse. Motion carried.

Respectfully submitted,

Amber Reuter

Council Secretary

BENEVOLENCE REPORT 2025

ALC Benevolence 2025																			
Month	Northeast Iowa Synod	Jesup Ministerial	Summer Food Program	Royal Family Kids Camp	Buchanan Co. Hunger Food Pantry	Hoey Mission Trip	LWR Personal Care Kits	Lutheran Disaster Response	School Kits	Knights of Columbus	EWALU	WRF House	Funds For Leaders	Lutheran World Relief	EWALU Campership	Total			
Jan	\$1,191.12															\$805.00			
Feb	\$1,571.88															\$1,360.00			
Mar	\$2,263.06															\$1,968.00			
Apr	\$2,133.63															\$1,585.00			
May	\$965.00															\$2,406.69			
Jun	\$1,575.00															\$1,575.00			
Jul	\$1,520.00															\$1,520.00			
Aug	\$1,783.32															\$1,783.32			
Sep	\$1,727.18															\$1,727.18			
Oct	\$1,958.99															\$1,958.99			
Nov	\$3,579.00															\$3,579.00			
Dec	\$4,762.00															\$4,762.00			
Total	\$25,030.18															\$25,030.18			
Month	Northeast Iowa Synod	Jesup Ministerial	Summer Food Program	Royal Family Kids Camp	Buchanan Co. Hunger Food Pantry	Hoey Mission Trip	LWR Personal Care Kits	Lutheran Disaster Response	School Kits	Knights of Columbus	EWALU	WRF House	Funds For Leaders	Lutheran World Relief	EWALU Campership	Total			
Jan	\$405.00																		
Feb	\$1,060.00																		
Mar	\$970.00																		
Apr	\$655.00																		
May	\$515.00	\$1,159.88			\$281.81														
Jun	\$635.00																		
Jul	\$1,020.00																		
Aug	\$780.00																		
Sep	\$1,252.18																		
Oct	\$720.00																		
Nov	\$2,570.00																		
Dec	\$3,004.00																		
Total	\$13,586.18	\$1,159.88	\$541.04	\$125.00	\$2,131.17	\$1,450.00	\$598.00	\$234.01	\$1,950.00	\$400.00	\$54.90	\$100.00	\$71.00	\$35.00	\$414.00	\$900.00	\$650.00	\$580.00	\$25,030.18

FINANCIAL SECRETARY'S INCOME REPORT 2025

MONTH	CURRENT	SYNOD BENEV	NON-SYNOD BENEV	IMPROVEMENT	MEMORIAL	YOUTH MINISTRY	TOTAL
Jan 05	\$1,515.00	\$160.00	\$100.00	\$25.00	\$0.00	\$0.00	\$1,800.00
Jan 12	\$1,131.57	\$70.00	\$100.00	\$25.00	\$0.00	\$100.00	\$1,426.57
Jan 13	\$0.00	\$0.00	\$165.22	\$0.00	\$0.00	\$0.00	\$165.22
Jan 17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Jan 19	\$910.00	\$30.00	\$0.00	\$25.00	\$0.00	\$0.00	\$965.00
Jan 20	\$0.00	\$0.00	\$40.10	\$0.00	\$0.00	\$0.00	\$40.10
Jan 26	\$1,193.00	\$145.00	\$200.00	\$35.00	\$0.00	\$100.00	\$1,673.00
Jan 27	\$0.00	\$0.00	\$180.80	\$0.00	\$0.00	\$0.00	\$180.80
JANUARY TOTAL	\$4,749.57	\$405.00	\$786.12	\$110.00	\$0.00	\$200.00	\$6,250.69
Feb 02	\$1,490.00	\$330.00	\$0.00	\$225.00	\$0.00	\$0.00	\$2,045.00
Feb 03	\$0.00	\$0.00	\$47.92	\$0.00	\$0.00	\$0.00	\$47.92
Feb 09	\$1,125.00	\$350.00	\$100.00	\$25.00	\$0.00	\$100.00	\$1,700.00
Feb 10	\$0.00	\$0.00	\$98.68	\$0.00	\$0.00	\$0.00	\$98.68
Feb 11	\$0.00	\$0.00	\$0.00	\$0.00	\$1,900.00	\$0.00	\$1,900.00
Feb 16	\$995.00	\$70.00	\$0.00	\$75.00	\$0.00	\$0.00	\$1,140.00
Feb 17	\$0.00	\$0.00	\$25.43	\$0.00	\$0.00	\$0.00	\$25.43
Feb 23	\$1,175.00	\$310.00	\$200.00	\$25.00	\$0.00	\$100.00	\$1,810.00
Feb 24	\$0.00	\$0.00	\$39.85	\$0.00	\$0.00	\$0.00	\$39.85
FEBRUARY TOTAL	\$4,785.00	\$1,060.00	\$511.88	\$350.00	\$1,900.00	\$200.00	\$8,806.88
Mar 02	\$1,400.00	\$120.00	\$75.00	\$25.00	\$200.00	\$0.00	\$1,820.00
Mar 03	\$0.00	\$0.00	\$31.40	\$0.00	\$0.00	\$0.00	\$31.40
Mar 09	\$1,430.00	\$260.00	\$225.00	\$525.00	\$0.00	\$100.00	\$2,540.00
Mar 10	\$0.00	\$0.00	\$37.99	\$0.00	\$0.00	\$0.00	\$37.99
Mar 13	\$0.00	\$0.00	\$210.00	\$0.00	\$0.00	\$0.00	\$210.00
Mar 16	\$1,564.00	\$260.00	\$65.00	\$25.00	\$0.00	\$0.00	\$1,914.00
Mar 17	\$0.00	\$0.00	\$52.70	\$0.00	\$0.00	\$0.00	\$52.70
Mar 23	\$1,140.00	\$70.00	\$265.00	\$25.00	\$0.00	\$0.00	\$1,500.00
Mar 24	\$0.00	\$0.00	\$40.15	\$0.00	\$0.00	\$0.00	\$40.15
Mar 26	\$0.00	\$0.00	\$177.00	\$0.00	\$0.00	\$0.00	\$177.00
Mar 30	\$1,430.00	\$260.00	\$65.00	\$25.00	\$220.00	\$0.00	\$2,000.00
Mar 31	\$0.00	\$0.00	\$48.82	\$0.00	\$0.00	\$0.00	\$48.82
MARCH TOTAL	\$6,964.00	\$970.00	\$1,293.06	\$625.00	\$420.00	\$100.00	\$10,372.06
TOTAL 1st qtr	\$16,498.57	\$2,435.00	\$2,591.06	\$1,085.00	\$2,320.00	\$500.00	\$25,429.63

MONTH	CURRENT	SYNOD BENEV	NON-SYNOD BENEV	IMPROVEMENT	MEMORIAL	YOUTH MINISTRY	TOTAL
Apr 06	\$1,355.00	\$70.00	\$310.00	\$275.00	\$0.00	\$0.00	\$2,010.00
Apr 07	\$0.00	\$0.00	\$32.71	\$0.00	\$0.00	\$0.00	\$32.71
Apr 10	\$0.00	\$0.00	\$39.00	\$0.00	\$0.00	\$0.00	\$39.00
Apr 13	\$1,016.00	\$215.00	\$300.00	\$25.00	\$0.00	\$100.00	\$1,656.00
Apr 14	\$0.00	\$0.00	\$45.11	\$0.00	\$0.00	\$0.00	\$45.11
Apr 20	\$1,506.20	\$85.00	\$352.00	\$25.00	\$0.00	\$0.00	\$1,968.20
Apr 21	\$0.00	\$0.00	\$49.81	\$0.00	\$0.00	\$0.00	\$49.81
Apr 27	\$1,060.00	\$285.00	\$350.00	\$25.00	\$0.00	\$100.00	\$1,820.00
APRIL TOTAL	\$4,937.20	\$655.00	\$1,478.63	\$350.00	\$0.00	\$200.00	\$7,620.83
May 04	\$2,283.22	\$115.00	\$0.00	\$525.00	\$0.00	\$0.00	\$2,923.22
May 11	\$886.00	\$60.00	\$0.00	\$25.00	\$0.00	\$100.00	\$1,071.00
May 18	\$1,206.00	\$180.00	\$300.00	\$25.00	\$0.00	\$0.00	\$1,711.00
May 25	\$1,325.00	\$160.00	\$150.00	\$25.00	\$0.00	\$100.00	\$1,760.00
MAY TOTAL	\$5,700.22	\$515.00	\$450.00	\$600.00	\$0.00	\$200.00	\$7,465.22
Jun 01	\$1,060.00	\$260.00	\$40.00	\$525.00	\$0.00	\$0.00	\$1,885.00
Jun 01	\$222.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$222.00
Jun 08	\$1,340.00	\$25.00	\$300.00	\$25.00	\$0.00	\$100.00	\$1,790.00
Jun 15	\$1,678.00	\$165.00	\$50.00	\$25.00	\$0.00	\$0.00	\$1,918.00
Jun 22	\$1,665.00	\$25.00	\$0.00	\$25.00	\$0.00	\$100.00	\$1,815.00
Jun 29	\$1,295.00	\$160.00	\$550.00	\$100.00	\$0.00	\$0.00	\$2,105.00
JUNE TOTAL	\$7,260.00	\$635.00	\$940.00	\$700.00	\$0.00	\$200.00	\$9,735.00
TOTAL 2nd qtr	\$17,897.42	\$1,805.00	\$2,868.63	\$1,650.00	\$0.00	\$600.00	\$24,821.05
YEAR TO DATE	\$34,395.99	\$4,240.00	\$5,459.69	\$2,735.00	\$2,320.00	\$1,100.00	\$50,250.68

MONTH	CURRENT	SYNOD BENEV	NON-SYNOD BENEV	IMPROVEMENT	MEMORIAL	YOUTH MINISTRY	TOTAL
Jul 06	\$895.00	\$260.00	\$50.00	\$25.00	\$0.00	\$0.00	\$1,230.00
Jul 10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$706.00	\$706.00
Jul 13	\$1,325.00	\$170.00	\$0.00	\$525.00	\$0.00	\$100.00	\$2,120.00
Jul 20	\$3,795.00	\$470.00	\$0.00	\$275.00	\$0.00	\$0.00	\$4,540.00
Jul 27	\$1,370.00	\$120.00	\$450.00	\$25.00	\$0.00	\$100.00	\$2,065.00
JULY TOTAL	\$7,385.00	\$1,020.00	\$500.00	\$850.00	\$0.00	\$906.00	\$10,661.00
Aug 03	\$920.00	\$70.00	\$0.00	\$525.00	\$0.00	\$0.00	\$1,515.00
Aug 10	\$1,577.00	\$260.00	\$300.00	\$25.00	\$0.00	\$100.00	\$2,262.00
Aug 17	\$1,290.00	\$70.00	\$0.00	\$25.00	\$0.00	\$0.00	\$1,385.00
Aug 24	\$1,346.00	\$70.00	\$0.00	\$25.00	\$0.00	\$100.00	\$1,541.00
Aug 25	\$0.00	\$0.00	\$353.32	\$0.00	\$0.00	\$0.00	\$353.32
Aug 31	\$1,390.00	\$310.00	\$350.00	\$25.00	\$0.00	\$0.00	\$2,075.00
AUGUST TOTAL	\$6,523.00	\$780.00	\$1,003.32	\$625.00	\$0.00	\$200.00	\$9,131.32
Sep 07	\$1,580.00	\$70.00	\$100.00	\$25.00	\$0.00	\$0.00	\$1,775.00
Sep 14	\$5,045.00	\$260.00	\$100.00	\$25.00	\$0.00	\$100.00	\$5,530.00
Sep 21	\$2,398.00	\$702.18	\$125.00	\$458.00	\$100.00	\$40.00	\$3,823.18
Sep 28	\$1,722.00	\$220.00	\$150.00	\$45.00	\$0.00	\$100.00	\$2,237.00
SEPTEMBER TOTAL	\$10,745.00	\$1,252.18	\$475.00	\$553.00	\$100.00	\$240.00	\$13,365.18
TOTAL 3rd qtr	\$24,653.00	\$3,052.18	\$1,978.32	\$2,028.00	\$100.00	\$1,346.00	\$33,157.50
YEAR TO DATE	\$59,048.99	\$7,292.18	\$7,438.01	\$4,763.00	\$2,420.00	\$2,446.00	\$83,408.18

MONTH	CURRENT	SYNOD BENEV	NON-SYNOD BENEV	IMPROVEMENT	MEMORIAL	YOUTH MINISTRY	TOTAL
Oct 05	\$1,720.00	\$70.00	\$240.00	\$25.00	\$0.00	\$0.00	\$2,055.00
Oct 12	\$9,370.00	\$260.00	\$131.00	\$250.00	\$0.00	\$100.00	\$10,111.00
Oct 19	\$2,460.00	\$70.00	\$185.00	\$25.00	\$0.00	\$0.00	\$2,740.00
Oct 20	\$0.00	\$0.00	\$432.99	\$0.00	\$0.00	\$0.00	\$432.99
Oct 26	\$2,527.00	\$320.00	\$250.00	\$325.00	\$0.00	\$50.00	\$3,472.00
OCTOBER TOTAL	\$16,077.00	\$720.00	\$1,238.99	\$625.00	\$0.00	\$150.00	\$18,810.99
Nov 02	\$2,240.00	\$220.00	\$286.00	\$525.00	\$100.00	\$0.00	\$9,047.00
Nov 09	\$1,880.00	\$1,170.00	\$236.00	\$25.00	\$0.00	\$50.00	\$3,361.00
Nov 16	\$1,650.00	\$435.00	\$85.00	\$45.00	\$100.00	\$0.00	\$2,315.00
Nov 23	\$2,250.00	\$670.00	\$252.00	\$25.00	\$0.00	\$50.00	\$3,247.00
Nov 30	\$725.00	\$75.00	\$150.00	\$25.00	\$0.00	\$0.00	\$975.00
NOVEMBER TOTAL	\$8,745.00	\$2,570.00	\$1,009.00	\$645.00	\$200.00	\$100.00	\$13,269.00
Dec 07	\$1,010.00	\$75.00	\$12.00	\$25.00	\$0.00	\$0.00	\$1,122.00
Dec 14	\$4,695.00	\$375.00	\$50.00	\$275.00	\$0.00	\$50.00	\$5,445.00
Dec 21	\$2,909.00	\$845.00	\$725.00	\$25.00	\$0.00	\$0.00	\$4,504.00
Dec 25	\$0.00	\$1,100.00	\$793.00	\$0.00	\$0.00	\$0.00	\$1,893.00
Dec 28	\$4,147.00	\$609.00	\$178.00	\$25.00	\$0.00	\$50.00	\$5,009.00
DECEMBER TOTAL	\$12,761.00	\$3,004.00	\$1,758.00	\$350.00	\$0.00	\$100.00	\$17,973.00
TOTAL 4TH qtr	\$37,583.00	\$6,294.00	\$4,005.99	\$1,620.00	\$200.00	\$350.00	\$133,461.17
YEAR TO DATE	\$96,631.99	\$13,586.18	\$11,444.00	\$6,383.00	\$2,620.00	\$2,796.00	\$133,461.17

TREASURER'S REPORT 2025

CHECKING ACCOUNT

Beginning balance 1/1/2025	\$ 17,508.14
<hr/>	
Receipts	
Deposits	\$ 123,396.83
Transfer from Improvement	\$ 24,888.00
Transfer from Memorial	\$ 453.59
Transfer from Savings	\$ 11,789.35
Transfer from Youth Ministry	\$ -
Transfer from Benevolence	\$ -
Sub Total	<hr/> \$ 160,527.77
<hr/>	
Expenditures	
Checks	\$ 113,307.40
EFT payments	\$ 30,699.07
Transfer to Memorial Fund	\$ 400.00
Transfer to Improvement Fund	\$ 1,725.00
Transfer to Youth Fund	\$ 2,350.00
Transfer to Benevolence	\$ 3,354.50
Transfer to General Savings	\$ 7,508.14
Sub Total	<hr/> \$ 159,344.11
<hr/>	
Ending Balance 12/31/2025	\$ 18,691.80

ACCOUNT BALANCES

Improvement Fund	\$ 49,602.27
Memorial Fund	\$ 7,307.00
Designated to Other Programs	\$6,366.10
Undesignated Funds	\$940.90
Savings Fund	\$ 55,271.95
TCD's	\$ -
Youth Ministry	\$ 4,671.02
Sabbatical Set Aside	\$ 4,215.78
Checking Account	\$ 18,691.80
Total	\$ 139,759.82

2025 Council

President	Maureen Even	Through 2027
VP	Sara Borland	Through 2027
Secretary	Amber Reuter	Through 2025
Treasurer	Cindy Gosse	Through 2026
Council at Large	Mary Adams	Through 2026
	Mike Waring	Through 2027
	Christy Phillips	Through 2025
	Shirley Bergman	Through 2025

NOMINATING COMMITTEE REPORT FOR 2025

The nominating committee was comprised of Dorothy Thompson, Connie Hamilton, and Sheila Collins. We nominate the following individuals for open council seats and for Nominating Committee:

2026 NOMINATIONS FOR CHURCH COUNCIL

Council Member 3-year term (vote for two)

Christy Phillips

Connie Hamilton

Council Secretary (vote for one)

Sheila Collins

2026 Nominating Committee (vote for three)

Dorothy Thompson

Pastor's Report

What a year! So much has happened and so many changes. We started the year yoked with Zion Jubilee. Through some tough conversations it was decided by Zion not to be in a shared ministry.

It was disheartening and frightening. But we put our trust in God and prayed! (a lot). We survived and eventually thrived. Sometimes tough times will open doors that we didn't expect.

Confirmation was a highlight of the year for me. I loved meeting with the kids and watching them grow in faith and love for God and each other. Amazing how God works!

The shut in list grew this year, but we didn't have any deaths among our members. We pray for those who cannot come to worship in person. And we give thanks to Mike Waring for Live-Streaming every week. When I call on shut-ins, they all remark how wonderful it is to go to church via the internet.

We also started a Praise Worship that meets at 4 pm on Sundays. It is a more casual and contemporary worship experience. We averaged 10-15 at the beginning, but now we are down to 8-10. But the value is that the people who attend do not attend the traditional worship at 9 am. So, I believe something of this sort should be encouraged. It probably will need adjusting and changing, but that is life at its best.

We offered midweek Advent services, but they were not well attended. I don't believe we will offer this again. But we can't know if something new will work until we try it.

I am overjoyed that attendance and giving have slowly been growing. Think of the parable of the seeds. Sometimes it takes time for seeds to germinate. But I think this congregation has made significant changes and there is a new passion present that bodes well for the future.

I announced earlier that I would like to retire. So, my last Sunday at American Lutheran Church will be June 28. But you may well have a candidate before then. The synod is working closely with the council and call committee.

I cannot express the joy I have felt serving American Lutheran Church. In ways it is hard to leave you all. But my body and mind cannot do the ministry that you all deserve. I want to thank you for these months that I have been here. You will be in my heart and prayers always.

Blessings
Pastor Pat

Audit Committee Report

March 21, 2025

Committee members: Connie Hamilton, Barbara Schneider and Mary Adams

Based on audit work performed to achieve the objectives listed on the first and second pages of this report with notations, the books and records of American Lutheran Church, Jesup, Iowa, appear to be materially accurate. Testing performed found controls governing the financial operations appear to be in place and operating as intended.

The Audit Committee reviewed the financial records provided by the ALC Treasurer for all months of the year 2024. As a result of the review, the Committee has the following remark:

It is noted that the Bank Iowa Savings account for the Sabbatical Set Aside Fund now has a balance of over \$4,200 as of December 31, 2024. The interest earned on this account for 2024 was \$2.11. It is the recommendation of the Audit Committee to the ALC Council that since these funds are a long-term investment for ALC and since the balance now has grown to over \$4,000 that Council considers investing in a Certificate of Deposit to earn more interest on these funds. The Committee recommends purchasing a Certificate of Deposit at the highest rate possible with interest compounding with the time horizon being one the Council is comfortable. The remaining balance in the Savings account too be left to accept future deposits.

CALL COMMITTEE REPORT 2025

Amanda Phillips, Chair

On November 6, 2025, the call committee members met to modify the Ministry Site Profile (MSP) to exclude any reference to Zion Lutheran Church and review the information already in place. Further suggestions for improvements were noted at a meeting with Pastor Brackett and ALC's council, and adjustments will be made to reflect these improvements. At this time, the committee is waiting to receive financial and contact information from the council upon completion of their next meeting. After this information is added and improvements are made to the Ministry Site Profile, it will be sent to all committee members for collaborative review before it is submitted to the synod for final approval. The goal submission date to the synod is January 31st, 2026. In addition to the Ministry Site Profile, a video highlighting ALC and its attributes will be created by council members, committee members, and the synod in the upcoming months. This will be utilized as a tool in the call process in addition to our MSP. Over the past couple months, the call committee welcomed two more members as a result of the separation from Zion, and we are excited for the insight and ideas they will bring to the Call Process table!

2025 Property Committee Report

It was a busy year for the Property Committee at American Lutheran Church, marked by routine maintenance, major system upgrades, and unexpected repairs following a summer lightning storm. Through the work of contractors and many dedicated volunteers, the church and parsonage continue to be well cared for.

Church Property

Routine repairs and improvements included fixing leaks in the kitchen sink, refrigerator water line, and parsonage bathtub. Timer lights were installed around the exterior of the church. New routers were rented and installed throughout the church by Heartland Technology. Eric Clark inspected all fire extinguishers.

A larger flat-screen television was installed in the sanctuary for worship by Anthony and Rylan Bahe.

During the summer, the church was struck by lightning, resulting in damage to multiple systems. The following repairs and replacements were completed:

- The fire alarm system for the elevator was replaced by Hawkeye Alarm & Signal Company at a cost of \$3,078 plus tax.
- The secretary's computer was replaced by Premier Technology.
- Telephones in the pastor's office and secretary's office were replaced.
- A new router was replaced by Heartland Technology.
- A charging cord and attachment box used for the live worship feed were replaced.

The lightning strike knocked the elevator out of service. Three motherboard components need to be replaced. Schindler Elevator Corporation submitted a bid for equipment and labor totaling \$29,787, plus tax of \$2,085.09, for a total of \$31,872.09. Elevator repairs are continuing as of this writing.

While the elevator remains out of service, Mike and Beth Stanek generously volunteered to have a temporary chair lift installed at no cost to provide accessibility.

In July, the air conditioning unit failed in the pastor's study. After approval at a congregational meeting, Johnson Plumbing, Heating & Cooling replaced the air conditioner/heat pump units in the pastor's study, secretary's office, and fireside room for \$9,994.50.

The new Lennox units include the following warranties:

- 2 years on labor
- 1 year on parts
- 1 year on the compressor

A suspected leak under the sink in the men's restroom near the kitchen was determined to be a faulty drainage tube from the water softener. The tube was replaced, and a seal in the upstairs toilet was replaced by Petersen's Hardware.

The automatic east-side entrance door was not working from the outside. Mike Waring contacted the door company and was advised to replace the battery, which was severely corroded. This resolved the issue.

Following concerns raised by Shirley Bergman regarding unstable piano legs in the music room, Randy Frush donated a piano that had belonged to his sister, Kathy Frush. Randy also removed the old piano and placed the donated piano in the TV room away from exterior walls.

Parsonage

At the parsonage, the dishwasher was repaired, including replacement of a motherboard under warranty by Cy & Charley's. The water softener continues to function properly after adjusting the temperature setting.

Strong winds caused a neighbor's pine tree to fall onto the parsonage fence and gate. Russell Rock straightened the bent fence section and gate post.

Looking ahead to winter, Dorothy Thompson generously volunteered to provide snow removal for both the church and parsonage at no cost.

Maureen Even & Mike Waring

2025 Hospitality Report

This year, we have had many volunteers for Sunday fellowship after worship services. It's all been good food and good conversations. Gifts were purchased for Confirmation, Mother's Day, Father's Day and High School Graduates. Christmas candy sacks were also provided following the youth's Christmas program.

Respectfully submitted,
Maureen Even

Lutheran World Relief – 2025 American Lutheran was very active in 2025 in supporting the ministry of Lutheran World Relief by the making and assembly of quilts and kits. The Spring and Fall In-Gatherings were held at St. John Lutheran Church in Sumner. We delivered 44 quilts to the Spring In-Gathering and 31 Personal Care Kits and 25 School Kits in the fall.

To raise funds to purchase the supplies needed for our projects, a Valentine's Day fundraising dinner was held on February 9th. In addition to the dinner, a silent auction was held where 4

beautiful handmade quilts were auctioned off. We were able to raise over \$1,600 with this endeavor which was supported not only by our congregation but also the Jesup Community. The congregation's youth were instrumental in making the dinner a success.

We thank everyone who are involved in and supports this important ministry that helps people in need here in the U.S. and all over the world. Together, we are making a positive difference.

Respectfully submitted Mary Adams

Parish Ed Committee 2025

Current Parish Ed leaders are Christy Phillips, Beth Stanek, Cindy Gosse, and Angie Lloyd.

In 2025, we spent each week doing a bible story / lesson, prayer, craft, and a snack. We averaged 5-8 kids per week with several non-members in attendance. We purchased several sets of bells, and the kids learned many new songs and how to work together to make beautiful music. We learned a few new games and made Chrismons for the Christmas trees. We capped off the year with a fun Christmas play filled with music and a little laughter.

Scholarship Committee report 2025

Committee Members: John Bergman, Sue Rigidon, Pat Winblade

Each year our congregation presents applications for the EPIC (Educational Partners in Covenant) Scholarship to college students who are active, confirmed members of American Lutheran Church and enrolled as a full-time student at one of the ELCA colleges; Grand View, Luther and Wartburg. The college matches our scholarship dollar for dollar up to \$750. American Lutheran Church allocated \$1200.00 for this scholarship in the 2025 budget. Applications were made available in January and were to be returned by March 1st.

Katelyn Zelle was the only applicant. She met the requirements and was awarded the EPIC Scholarship funds in the amount of \$750 for her 2025-2026 Freshman school term at Wartburg College.

Congratulations Katelyn!

Respectfully Submitted,

Pat Winblade

Worship & Music Committee 2025

The Worship & Music Committee consisted of members Shirley Bergman, Mary Adams, Pastor Pat Mohr-Kelly, and Sara Borland.

Traditional Service

We have been using both Setting 3 & 4 throughout the year. During Advent we sang Holden's Evening Prayer. A new element was started this year - a prayer song before the prayers of the people. It is intended to slow us down and introduce a contemplative time in the service.

The children have added a great deal to the service through a bell choir. It is good to have the children participate. The confirmation students are taking active parts on Sunday morning. Some have been ushers, readers, managing the streaming in the balcony.

An added component has been introduced - the Ministry Moment. It has been interesting to hear people from the congregation tell about their day and how God is revealed in daily life. The Noisy Offering has also been a way for people to participate in second mile giving.. Many organizations have received funds from the Noisy Offering: God's Good Gifts, Ewalu, Food Pantry, World Hunger.

Praise Worship

In addition to music and worship planning for the traditional services throughout the year, the committee heard a need for a new format which offered a more casual service with contemporary music and a more relaxed atmosphere. The new worship offering began on June 1 and was met with great excitement. Our first service drew 26 folks from all ages, including current members, former members and folks from all ages! We continued to hold this service weekly, drawing 8-16 people weekly for this service. We learned a lot and found that perfection was not required but the imperfection is what made it appealing to so many. This service is planned to continue in 2026 and beyond.

Youth Group Committee 2025

Beth Stanek

The current youth group leaders are Cyndi Nuehring and Beth Stanek. Sara Borland transitioned out in March of 2025.

In January, we kicked off the year with a roller-skating party at the Vinton Skate Center with 14 youth in attendance.

In February, the youth collected 314 rolls of toilet paper for the House of Hope.

In March, there was a galaxy bowling night planned, but the event was cancelled due to weather.

In April, we hosted a Pizza, Puzzles, and Pop event with a great turnout with lots of ALC youth bringing friends for this fun event.

In May, we celebrated the graduation and baccalaureate of our large group of seniors. In June, we hosted a kickball event at the Parker Muncey Park. Again, many youth brought friends, which made for a lot more fun. In July, we hosted a Lunch in the Park fundraiser to replenish the youth group account. We raised nearly \$500. In August, we had a college send off and blessing and also had several youth volunteers for Vacation Bible School. In September, we hosted an informational / welcome meeting for the incoming youth group members with senior Piper Zelle sharing her experiences with youth group. In October, we had our fall kickoff event with a scavenger hunt, games and cookout at the Nuehring's farm. In November, we hosted a game night with fun games like Twister, Spoons, and Piles. We also collected food for the Independence Food Pantry and had several youth volunteers to load and unload the food at the Pantry. In December, many of the youth group members participated in the Christmas program. Overall, the youth group has remained active with get-togethers or events monthly with stronger regular attendance than in the past year. One reason for this is that we have integrated youth group events as part of the confirmation curriculum at the suggestion of Pastor Pat. We have left many events open to friends and younger siblings to increase participation also.

PROPOSED BUDGET 2025

Account	Last Year Actual	2025 Budget	Year end Actual	2026 Budget
Income				
Total Offerings	\$101,560.81	\$96,000.00	\$101,505.77	\$108,200.00
Misc Income/Reimb	\$1,168.37	\$1,000.00	\$1,068.27	
Simply Giving Benevolence/Improvement			\$2,600.00	
Zion Lutheran Reimb	\$0.00	\$51,165.00	\$18,222.79	
Total Transfers from other funds	\$6,959.02	\$0.00	\$37,130.94	
Total Income:	\$109,688.20	\$148,165.00	\$160,527.77	\$108,200.00
Expenses				
<i>Pastor</i>				
Pastor's Base Salary	\$16,645.16	\$36,000.00	\$33,250.00	\$55,556.00
Pastor's Mileage	\$633.82	\$1,800.00	\$906.50	\$1,800.00
Pastor's Soc Sec Allowanc	\$0.00	\$0.00	\$0.00	\$2,542.00
Pastor's Book Allowance	\$0.00	\$250.00	\$58.77	\$700.00
Pastor's Housing Equity	\$7,212.90	\$15,600.00	\$8,450.00	\$6,322.00
Pastor's Pension	\$0.00	\$0.00	\$0.00	\$3,322.00
Pastor's Health Insurance	\$0.00	\$0.00	\$0.00	\$4,657.00
Pastor's Continuing Ed	\$200.00	\$450.00	\$0.00	\$450.00
Pastor Disabilty Benefit	\$0.00	\$0.00	\$0.00	\$100.00
Pastor Group Life Insur	\$0.00	\$0.00	\$0.00	\$67.00
Moving Expense Reimburse	\$2,415.03	\$2,500.00	\$0.00	\$2,500.00
Interview Expenses	\$551.62	\$1,000.00	\$0.00	\$1,000.00
Total Pastors Package	\$27,658.53	\$57,600.00	\$42,665.27	\$79,016.00
<i>Salaries</i>				
Secretary's Salary	\$11,189.96	\$17,940.00	\$9,181.35	\$13,845.00
Head Organist Salary	\$2,100.00	\$2,620.00	\$2,620.00	\$2,700.00
Organist Salary	\$5,600.00	\$6,000.00	\$5,600.00	\$6,000.00
Total Support Staff Salaries	\$18,889.96	\$26,560.00	\$17,401.35	\$22,545.00
<i>Withholding</i>				
Secretary IRS 941/944 Tax	\$872.90	\$1,375.00	\$793.39	\$1,060.00
Organ IRS 941/944 Tax	\$528.23	\$660.00	\$653.70	\$675.00
Pastor's IRS 941/944 Tax	\$584.85	\$2,755.00	\$3,040.91	\$1,150.00
Total 941 Tax Liability	\$1,985.98	\$4,790.00	\$4,488.00	\$2,885.00
<i>Utilities</i>				
<i>Church</i>				
Church Water	\$1,017.81	\$1,300.00	\$967.86	\$1,000.00
Church Gas and Electric	\$4,392.00	\$6,000.00	\$4,613.00	\$6,000.00
Church Phone	\$2,180.20	\$2,400.00	\$2,286.29	\$2,400.00
Church Garbage	\$230.28	\$153.00	\$230.56	\$155.00
Church Security Light	\$113.30	\$120.00	\$113.19	\$120.00
Total Church Utilities	\$7,933.59	\$9,973.00	\$8,210.90	\$9,675.00
<i>Parsonage</i>				
Parsonage Water	\$757.41	\$1,100.00	\$1,103.60	\$1,150.00
Parsonage Gas & Electric	\$554.00	\$1,200.00	\$1,252.00	\$1,500.00
Parsonage Phone	\$562.22	\$950.00	\$960.00	\$960.00
Parsonage Garbage	\$99.00	\$144.00	\$228.00	\$155.00
Total Parsonage Utilities	\$1,972.63	\$3,394.00	\$3,543.60	\$3,765.00

<i>Maintenance & Repair</i>				
Church				
Church Maint/Repair	\$2,100.52	\$2,000.00	\$628.56	\$2,000.00
Church Snow Removal	\$4,247.00	\$6,000.00	\$2,994.00	\$6,000.00
Church Lawn Care	\$550.00	\$1,300.00	\$510.00	\$1,300.00
Elevator Maint Agreement	\$2,809.12	\$2,850.00	\$2,602.77	\$2,850.00
Total Church Maint/Repair	\$9,706.64	\$12,150.00	\$6,735.33	\$12,150.00
Parsonage				
Parsonage Maint/Repair	\$2,452.80	\$2,500.00	\$353.09	\$2,500.00
Parsonage Lawn Care	\$960.00	\$1,000.00	\$640.00	\$1,000.00
Total Parsonage Maint/Repair	\$3,412.80	\$3,500.00	\$993.09	\$3,500.00
Insurance	\$6,066.00	\$7,200.00	\$8,096.00	\$9,000.00
Legal Fees	\$0.00	\$0.00	\$0.00	\$500.00
Office Expenses	\$4,764.40	\$4,800.00	\$3,373.58	\$4,800.00
Supplies	\$1,555.98	\$1,600.00	\$3,204.27	\$2,500.00
Miscellaneous Expenses	\$0.00	\$0.00	\$340.98	\$0.00
Church Music	\$636.92	\$700.00	\$765.00	\$700.00
Sunday School	\$352.89	\$550.00	\$177.10	\$550.00
Vacation Bible School	\$283.09	\$100.00	\$0.00	\$100.00
Education & Assembly	\$915.65	\$1,000.00	\$551.26	\$1,000.00
Outreach	\$1,242.70	\$1,500.00	\$1,041.49	\$1,500.00
Simply Giving Fees	\$207.06	\$250.00	\$207.71	\$250.00
Transportation Expenses	\$0.00	\$250.00	\$0.00	\$250.00
Stewardship	\$745.60	\$500.00	\$0.00	\$500.00
Total Operating Expenses	\$10,704.29	\$11,250.00	\$9,661.39	\$12,150.00
Equipment	\$56.77	\$1,500.00	\$36,164.52	\$1,500.00
Software	\$0.00	\$0.00	\$1,315.31	\$1,500.00
<i>Supply Pastors</i>				
Supply Pastor	\$6,220.00	\$800.00	\$850.00	\$1,200.00
Supply Pastor Mileage	\$1,277.69	\$268.00	\$165.20	\$300.00
Total Supply Pastor Expense	\$7,497.69	\$1,068.00	\$1,015.20	\$1,500.00
<i>Scholarships</i>				
EWALU Campership	\$0.00	\$1,000.00	\$0.00	\$1,000.00
EPIC Scholarship	\$0.00	\$1,200.00	\$750.00	\$1,200.00
Total Scholarship Expense	\$0.00	\$2,200.00	\$750.00	\$2,200.00
Synod Benevolence	\$13,500.00	\$13,500.00	\$13,586.18	\$13,500.00
Total Expenses	\$109,384.88	\$154,685.00	\$154,626.14	\$175,386.00