

Registered Social Worker (Independent Contractor)

GrowIn Wellness Counselling Services

Virtual | Ontario

GrowIn Wellness Counselling Services is a growing counselling practice committed to providing thoughtful, ethical, and culturally responsive care. We are seeking a Registered Social Worker (RSW) to join our practice as an Independent Contractor, providing virtual counselling services to clients across Ontario.

Our practice values clinical integrity, meaningful therapeutic work, and collaboration. We aim to create a professional environment where clinicians can focus on their clients while growing in their practice within a supportive, ethical, and inclusive culture.

About GrowIn Wellness Counselling Services

GrowIn Wellness Counselling Services is a virtual psychotherapy practice serving adults across Ontario. We provide a safe, professional space for clients to explore challenges, develop insight, and make meaningful change.

Our practice culture emphasizes:

- Professionalism and ethical care
- Respect for diverse identities and experiences
- Continuous learning and professional growth
- Collaboration and support among clinicians

We are committed to fostering a community where clinicians can build a sustainable and meaningful caseload while maintaining clinical autonomy.

Role Overview

The successful candidate will provide virtual counselling services to clients referred through the practice. Clinicians maintain autonomy in their therapeutic approach while adhering to professional standards and practice policies.

This is an independent contractor position ideal for clinicians seeking to grow their caseload within the practice in a structured and supportive environment.

Responsibilities

The Contractor will:

- Provide virtual counselling services to clients of the practice
- Maintain professional and ethical standards of practice, including thoughtful and timely documentation
- Complete clinical records accurately within 48 hours of each session
- Communicate with the practice regarding scheduling, client concerns, or clinical matters as needed
- Conduct sessions in a private, secure, and uninterrupted environment to ensure confidentiality
- Participate in periodic informal consultation and discussions maintain standards of care

Qualifications

Applicant must:

- Be a Registered Social Worker (RSW) in good standing with the Ontario College of Social Workers and Social Service Workers
- Maintain professional liability insurance as required by their regulatory body, with proof provided annually
- Have a minimum of 3 years of clinical experience providing counselling or psychotherapy services
- Demonstrate professional judgment, ethical awareness, and reliability in client care
- Be comfortable delivering virtual counselling services and working independently within a professional team

Experience supporting adult clients with trauma, relational concerns, life transitions, and cultural identity issues is highly valued.

What We Offer

GrowIn Wellness Counselling Services provides a professional environment designed to support clinicians while prioritizing client care:

- Client referrals provided through the practice
- Administrative support, including scheduling and billing
- A secure electronic health record system (JaneApp)
- Professional collaboration and informal consultation
- Flexibility in scheduling and caseload development
- A focus on ethical, culturally responsive, and growth-oriented clinical work

Contractors receive 65% of session fees collected by the practice. Current fees are \$150/50-min session.

Expectations

Contractors are expected to:

- Maintain regulatory registration in good standing
- Maintain professional liability insurance throughout the contract
- Adhere to professional documentation standards and privacy legislation
- Conduct sessions in secure, private, and professional spaces
- Comply with all practice policies and ethical standards
- Maintain ongoing professional growth and participate in informal performance-focused check-ins with the practice

Contractors may maintain other professional roles or private practice work outside the practice, provided that practice clients, systems, and branding are not used for external work.

Ideal Clinician

The ideal clinician will:

- Value ethical and professional practice
- Demonstrate reliability, accountability, and thoughtful clinical care
- Be motivated to build a meaningful and sustainable caseload
- Appreciate collaborative consultation and professional community
- Seek ongoing growth while maintaining autonomy in clinical practice

How to Apply

Please submit:

- Your resume or CV
- A brief cover letter describing your clinical interests, therapeutic approach, and the types of clients you most enjoy working with

Applications can be sent to: admin@growinwellness.ca

GrowIn Wellness Counselling Services is committed to fostering an inclusive and respectful environment for both clients and clinicians.