

**RETEAA WAGE SCALES WITH NEGOTIATED INCREASES
FOR DEMONSTATION PURPOSES ONLY**

	1-Jan	1-Jan	1-Jan	1-Jan	1-Jan
	2022	2023	2024	2025	2026
EA 1	3.30%	2.50%	3.00%	3.00%	3.00%
Step 1	\$20.28	\$20.79	\$21.41	\$22.05	\$22.71
Step 2	\$21.80	\$22.35	\$23.02	\$23.71	\$24.42
Step 3	\$23.39	\$23.97	\$24.69	\$25.43	\$26.20
Step 4	\$25.22	\$25.85	\$26.63	\$27.42	\$28.25

	1-Jan	1-Jan	1-Jan	1-Jan	1-Jan
	2022	2023	2024	2025	2026
EA2	3.30%	2.50%	3.00%	3.00%	3.00%
Step 1	\$22.15	\$22.70	\$23.38	\$24.09	\$24.81
Step 2	\$23.67	\$24.26	\$24.99	\$25.74	\$26.51
Step 3	\$25.24	\$25.87	\$26.65	\$27.45	\$28.27
Step 4	\$27.09	\$27.77	\$28.60	\$29.46	\$30.34

	1-Jan	1-Jan	1-Jan	1-Jan	1-Jan
	2022	2023	2024	2025	2026
EA3	3.30%	2.50%	3.00%	3.00%	3.00%
Step 1	\$23.99	\$24.59	\$25.33	\$26.09	\$26.87
Step 2	\$25.54	\$26.18	\$26.96	\$27.77	\$28.61
Step 3	\$27.13	\$27.81	\$28.64	\$29.50	\$30.39
Step 4	\$28.97	\$29.69	\$30.59	\$31.50	\$32.45