

1. WHO ARE WE

1. Name:	Eleanor Hynes
2. Company Registration Number if applicable:	N/a - Sole Trader
3. Email address:	Elle@steady-space.co.uk
4. Data privacy policy:	Data Privacy Policy
5. We use a select list of AI tools for purposes which currently include:	<p>Otter Ai - live captioning and transcription of audio content as a reasonable adjustment for work (used only with prior notice and consent)</p> <p>Copilot tools that may be integrated into general use of the Microsoft 365 Package.</p> <p>Please note: Where possible, we aim to use tools labelled as "AI" that are learning language models, where outcomes are generated only from data that we hold or create ourselves rather than the wider internet or work that we do not hold the rights to.</p> <p>As a Disability-focussed business, Steady Space recognises the importance of AI tools (alongside other non-AI softwares) being used as vital supports for Disabled and Neurodivergent workers. While we aim to be environmentally conscious, we recognise the necessity of these aids in some instances and understand the benefits for these groups in proportion, just as Disabled workers may also rely more on single use plastics.</p> <p>We also understand the power of Disabled activism and encourage everyone to consider other alternative solutions when possible, to raise awareness or take other alternative action to support the climate crisis.</p>
6. Date this Policy last updated:	14.04.2026

2. TRANSPARENCY

Almost every software platform and application is including some form of Artificial Intelligence (AI) in its system.

3. IN RUNNING OUR OWN BUSINESS

We use mainstream software platforms to run our own business and keep an eye on what is going on. AI implemented within existing major software platforms runs within their data privacy and security policies and does not usually create a security problem or share data outside of our subscription.

If we discover there is a security breach on that software that may potentially affect your data we will notify you as soon as we find out.

4. SUPPORTING YOUR BUSINESS

Where we use AI we use it to complement our work and experience not to replace it. We use our knowledge, skills and experience to ensure that we add real value to the service we offer.

We will use our best endeavours to discover whether the platform uses that learning data for anything other than improving material created for you (machine learning) and will not adopt them if they share your processes or material with a wider learning community.

If you have concerns about particular platforms and want to know if we use them for other clients, or ourselves please don't hesitate to ask. AI is evolving rapidly and new benefits and concerns and risks are evolving all the time.

5. HUMAN OVERSIGHT

We use AI to complement our work and experience, not to replace it. We use our knowledge, skills and experience to ensure that we add real value to the service we offer. Anything created is checked by a real human being before being offered to you for you to check and approve.

6. YOUR PLATFORMS AND APPLICATIONS

Where you give us access to your platforms and applications we rely on you to check what any AI that runs inside it or is connected with it is doing. We are not responsible for checking its security or the reliability of its output.

a. Data Privacy

We do not put your personal data into AI applications that use it to train or generate data sets for our use or for anyone else to use.

Personal data you share with us from your data subjects will only be handled in the platforms you authorise in the DATA PROCESSING AGREEMENT between us or as otherwise authorised in writing by you.

b. Confidentiality

We will not add your confidential information to any AI app or system unless this is expressly discussed and agreed beforehand.

c. Copyright

We understand that AI generated content does not automatically come with copyright and that any copyright material entered into an AI generation system may form part of that system's learning and generation of material for other users.

Many AI systems do assign copyright in the work (they call it outputs) to us and where this is the case we will assign appropriate copyright to you in line with our arrangements with you.

d. Overall

We will not knowingly use AI in our business in a way that breaches our contractual obligations, data privacy policy or any data processing agreement issued to us.