Kyle Alan Beard

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CAREER OBJECTIVE

Designing innovative learning strategies and solutions for all types of learners.

EXPERIENCE

Acentra Health   **9/2021 to present**
Senior Instructional Designer and Trainer

- Authored the training strategy and solution for Medicaid Management Information System (MMIS) implementation for the States of Georgia, Illinois, Utah, and other state and federal government clients
- Leads a team of instructional designers in the analysis, design, development, implementation, and evaluation of training needs for a wide audience, including agency healthcare workers, doctors, nurses, and other Medicaid providers for state and federal clients
- Authors training for a multitude of internal and external projects and clients, including professional development, compliance training, product training, and skills training

Client Network Services, Inc.   **3/2019 to 9/2021**
Instructional Designer and Trainer

- Worked closely with the clients and software development teams to systematically analyze, design, develop, deploy, and evaluate training solutions, including eLearning, video courses, in-person and virtual instructor-led curriculum, mobile learning, and on-the-job training tools

Orange County Public Schools   **11/2013 to 12/2018**
Teacher and Learning Technologist

- Designed a program to implement a 1:1 technology initiative in Orange County classrooms
- Designed and implemented lesson plans and materials for grades 9 through 12 English literature, writing, journalism, and remedial reading courses
- Effectively implemented virtual and physical classroom management strategies to maintain effective learning environments and address behavioral challenges
- Motivated students and mentees to love writing, reading, and expression to promote critical thinking and effective communication

EDUCATION

University of Central Florida   **2018-2020**
Master of Arts, Instructional Design and Technology - Instructional Systems

Rollins College   **2009-2013**
Bachelor of Arts, English Literature

OTHER

- **Certifications:** Prosci Certified Change Practitioner

- **Skills:** Authoring Tools (Articulate Storyline, Adobe Captivate and Adobe Creative Cloud Suite, Camtasia, and more…), Instructional Design/Development Methodologies (ADDIE, Agile, SAM…), Subject Matter Expert Collaboration, Instructional Systems, Organizational Change Management, Project Management
- Portfolio and references are available upon request...