

Hosted by Madonna University
on Tuesday, April 2, 2019 - 8am to 3pm



MOVING BEYOND UNCONSCIOUS BIAS

A unique approach that works.

Event location:

Madonna University
Schoolcraft Rd, Livonia, MI 48150
Administration Bldg - **Room: 2423**

Cost: \$75.00

Register at: [Eventbrite](#)
or go to www.thelearnersgroup.com

TLG's **Moving Beyond Unconscious Bias** - This session picks up where most unconscious bias workshops end. Participants are introduced to TLG's Anatomy of an Ism and learn the distinctions between bias, stereotypes, prejudice and discrimination and their unique connections to our thoughts and behaviors. This session is consistent with TLG's curriculum of facilitated workshops in how it invites honest dialogue, self-reflection, and analysis. Time and time again participants report leaving TLG's Moving Beyond Unconscious Bias session with a clearer understanding of how to change behaviors to improve diversity, inclusion, and engagement.

Why it's time to move beyond unconscious bias:

- Little to no researched evidence that bias awareness facilitates behavioral change.
- The effectiveness of unconscious bias training is controversial and anecdotal at best.
- Unconscious bias education, educates you about unconscious bias and you need something more, something different, and something effective.

Your Goal - As leaders in your organization, your goal is to encourage, support and model behaviors that reflect the mission, vision and purpose of your organization.

Our Process:

- **Educate** - to achieve a clear understanding of terminology
- **Engage** - in dialogue that informs and empowers
- **Examine** - ineffective and effective behavioral patterns
- **Exit** - with a strategy that moves you beyond theory to executable behaviors



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