

lululemon (athletica

Fall 2024 Bull and Bear Presentation

Game Plan



Base	Bull	Bear
Company Information & History	Moat	Competitor Analysis
Revenue Breakdown	Growth Opportunities	Risk Factors
Interpretation of Financial Statements	Valuation & Conclusion	Valuation & Conclusion
Capital Allocation		
Management		
Value Bands & Intraportfolio Analysis		





Emily De La Rosa

Company Information & History

What is Lululemon?



Lululemon is an athleisure apparel & accessory company that produces athleisure wear for the fit



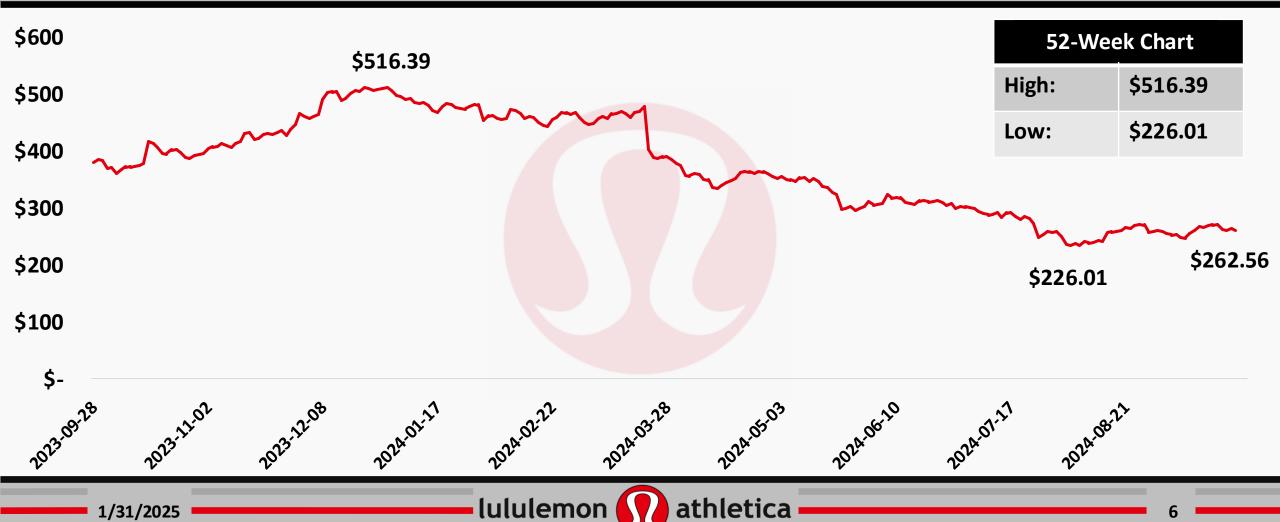




Ticker Symbol	NASDAQ: LULU	
Market Capitalization	\$33.24 Billion	
Employee Count	38,000	
Original Position	100 Shares at \$31,500	
Current Market Value	\$26,256	
Headquarters	Vancouver, Canada	
Located In	25 Countries	

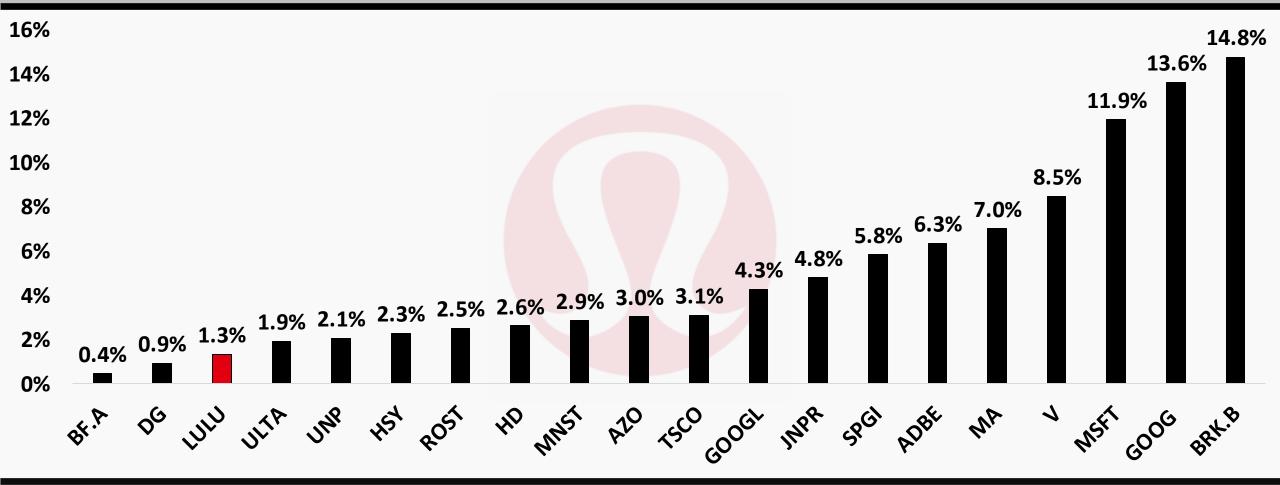
52 Week Price Performance





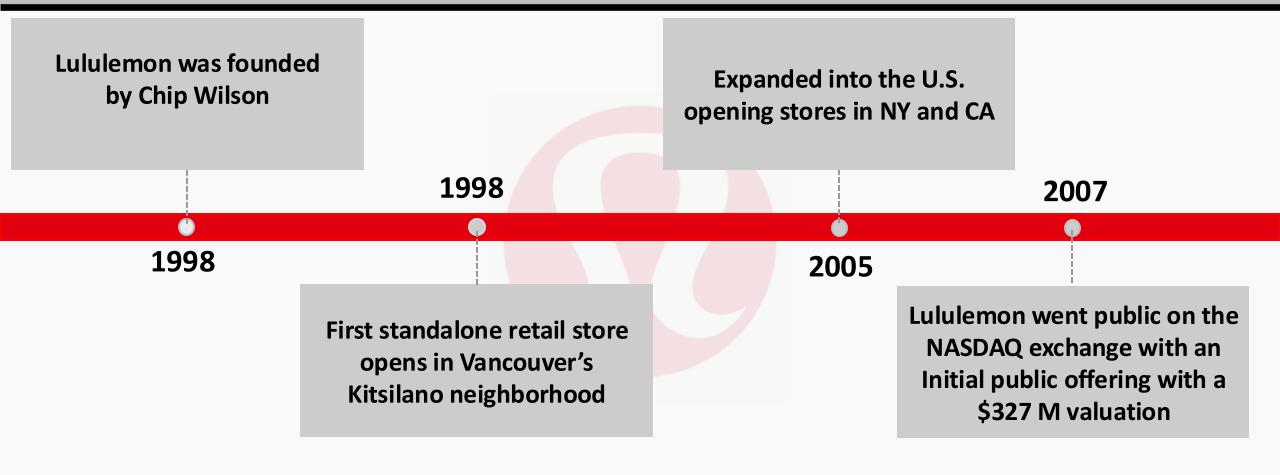
Portfolio





History





History





History









Revenue Breakdown

Strategy



Sales Channels

E- Commerce

Sales of 45%

Other Channels

- Temporary Locations
- Wholesale
- Like New
- License and Supply

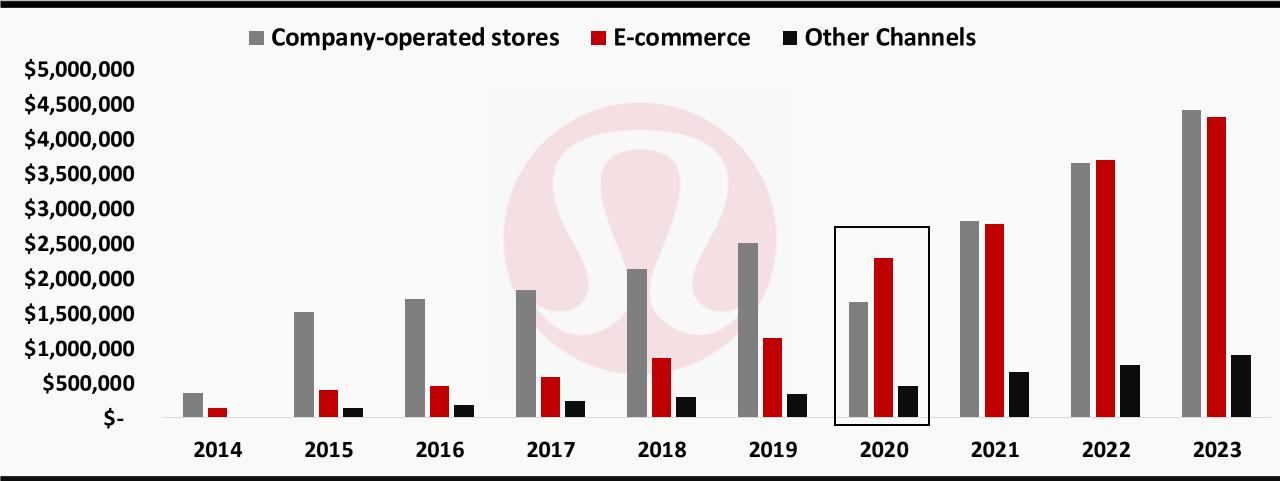
Sales of 9%

Company- Operated Stores

Sales of 46%

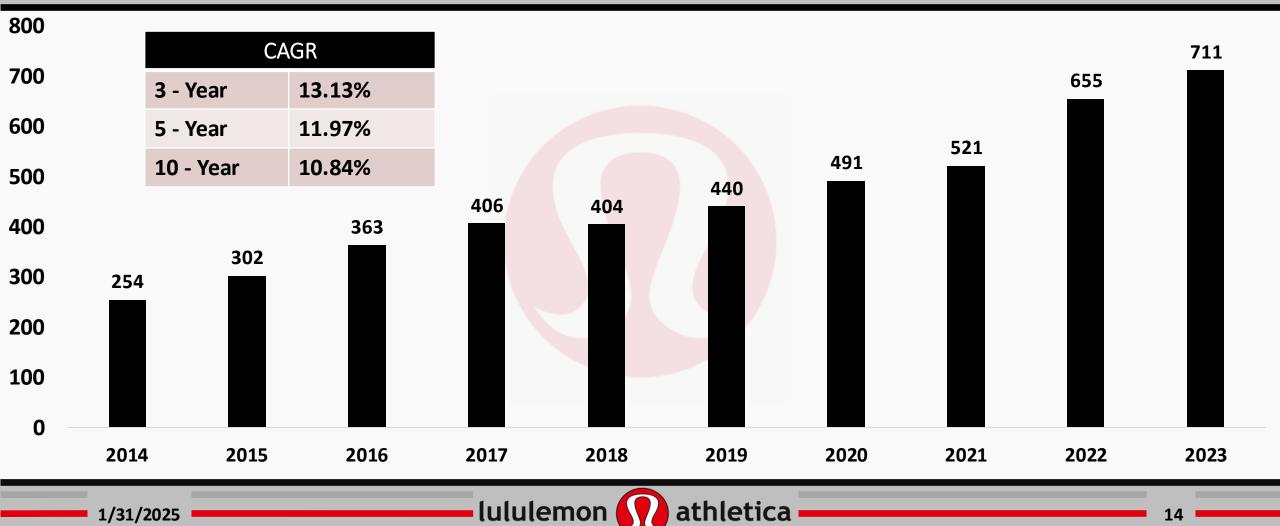
Sales Channel Growth





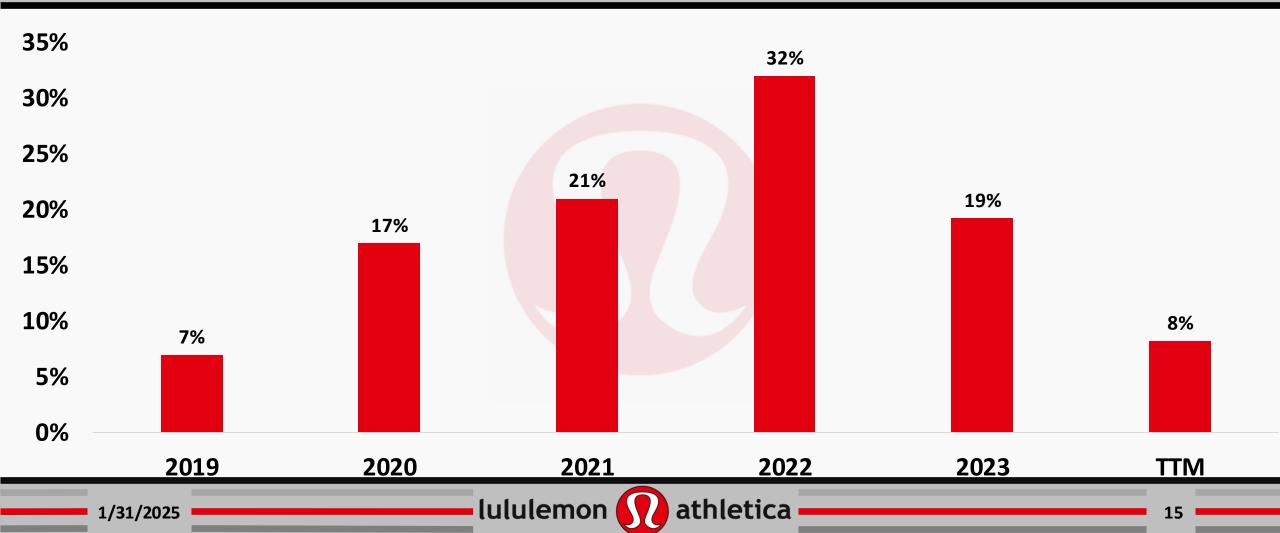
Store Count





Same Store Sale %

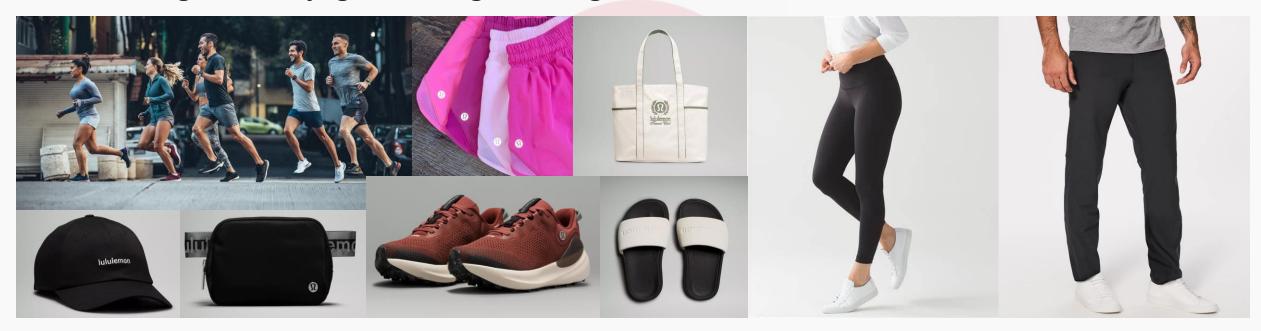




Products Offered



- Lululemon is promoting a healthy lifestyle
- Designed for: yoga, running, training, and most other activities



Products Categories







Other Categories

Men's Products

Women's Products

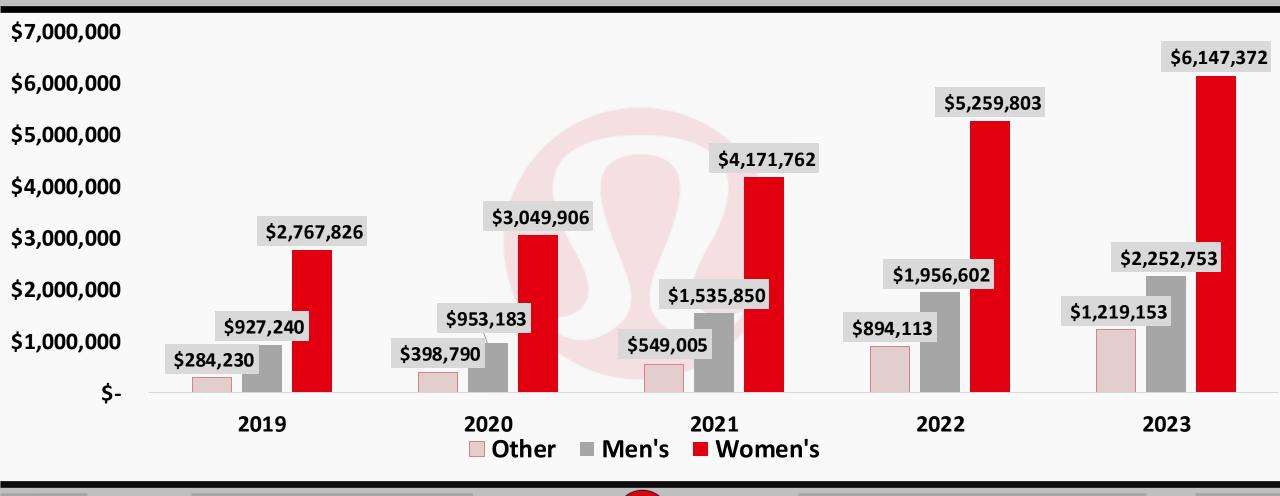




Category Growth

1/31/2025



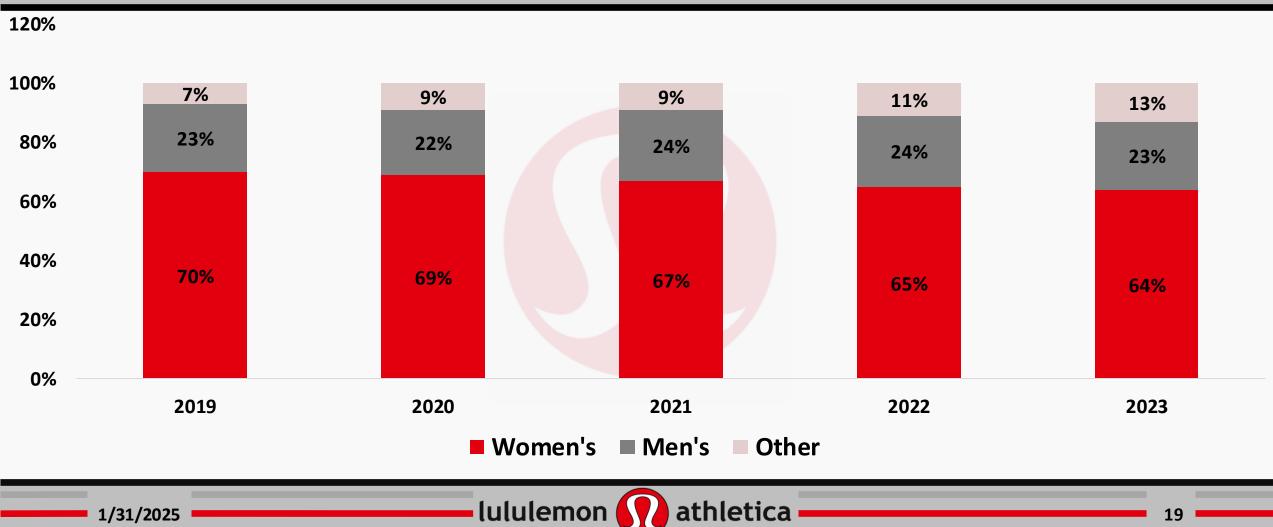


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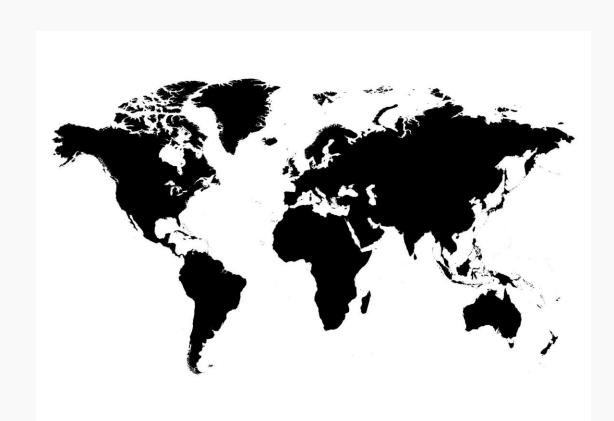
Category Mix

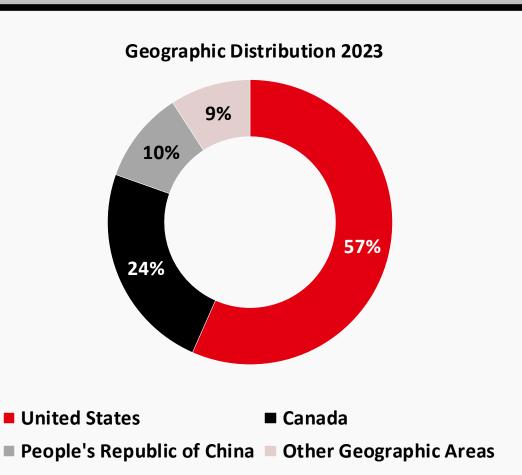




Geographies

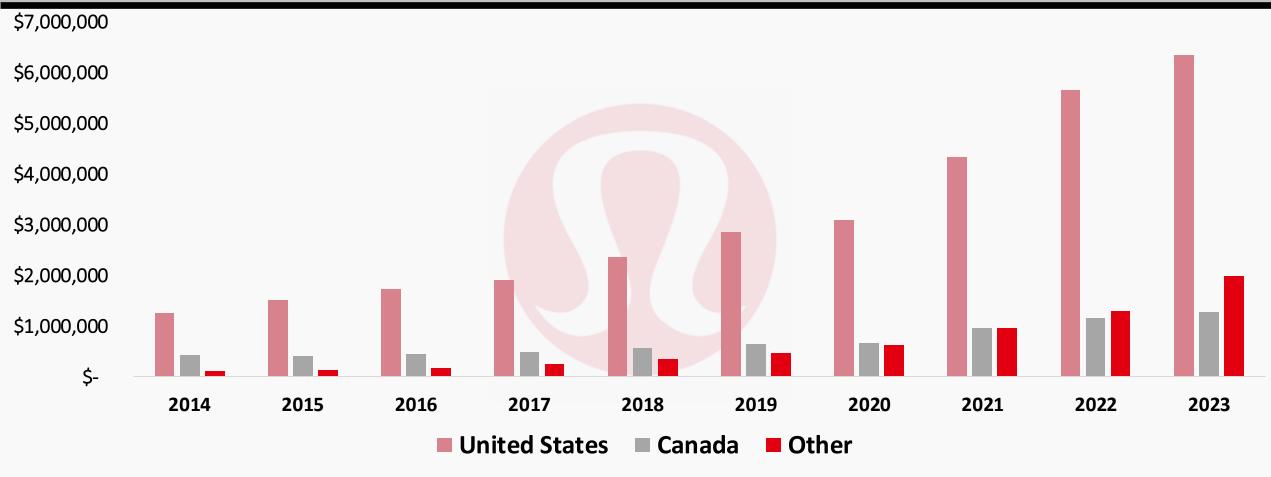






Geographical Growth







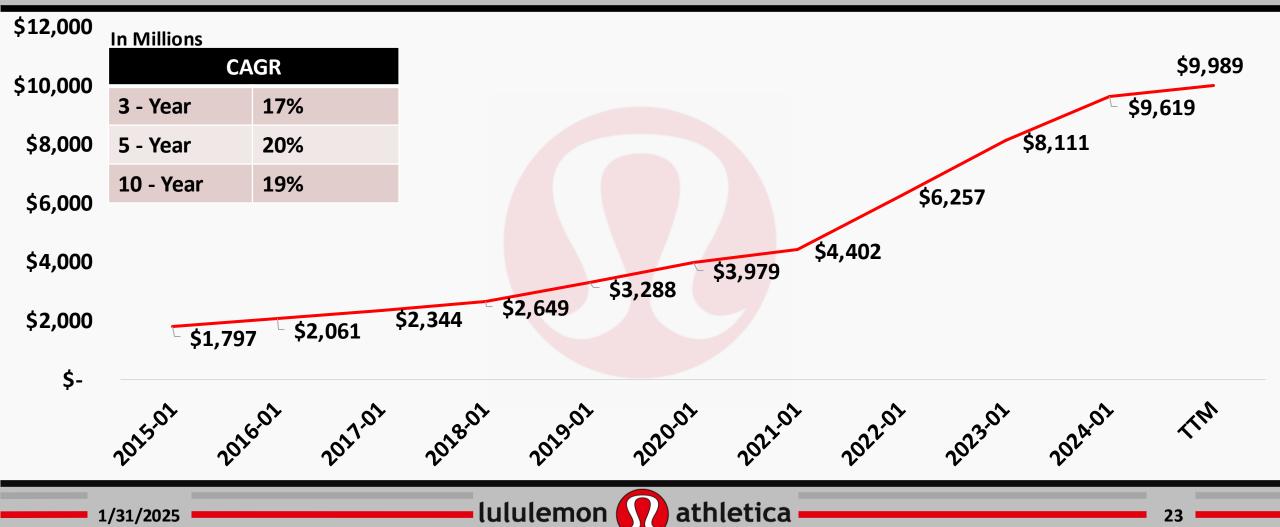


Ryker Purdy

Interpretation of Financial Statements

Revenue

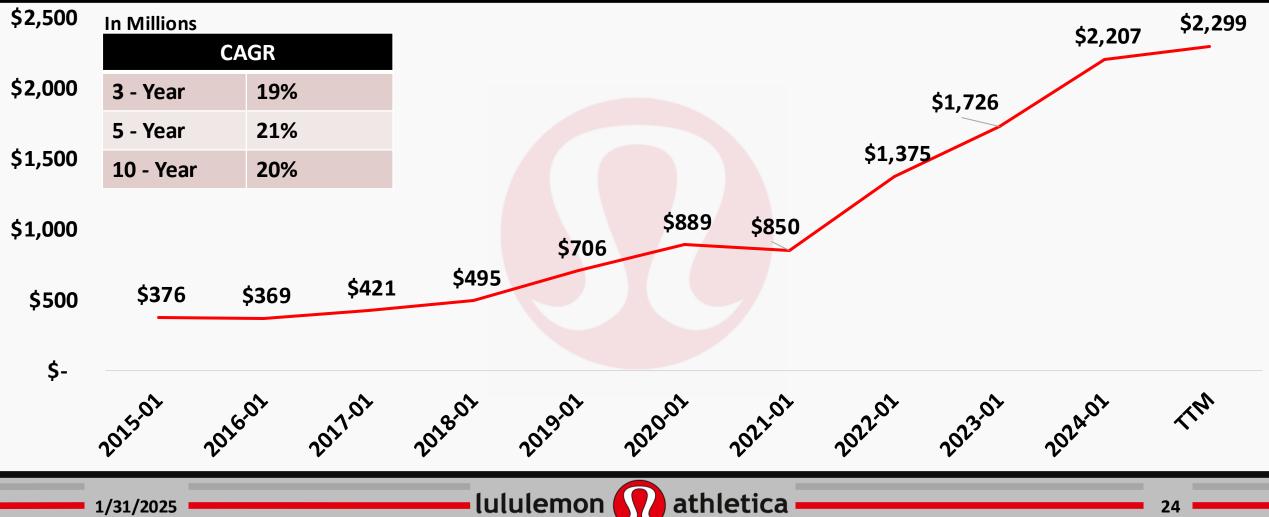




Operating Income



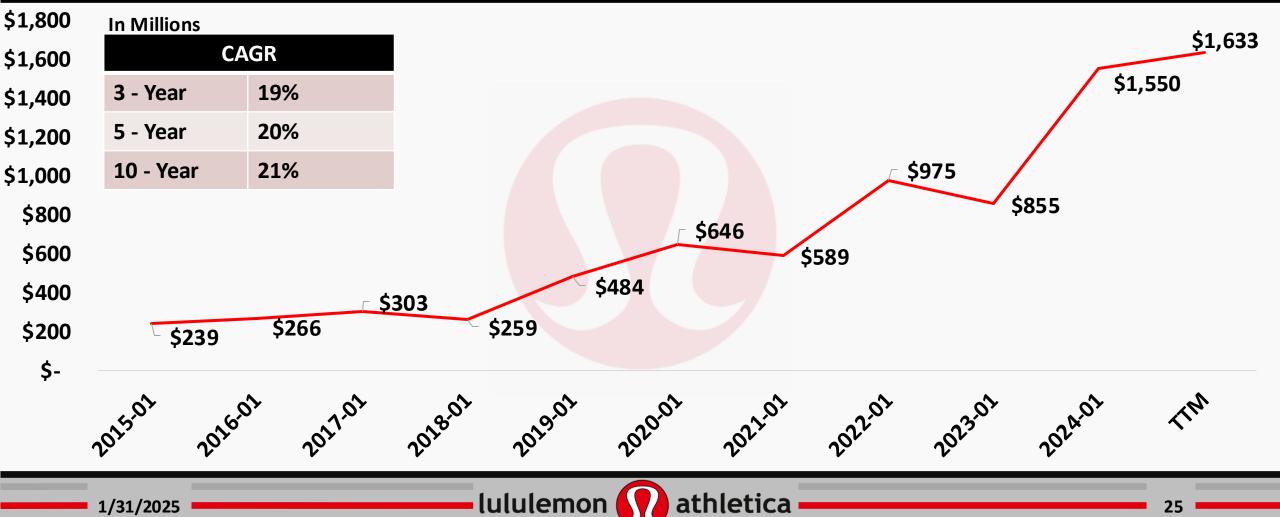




Net Income

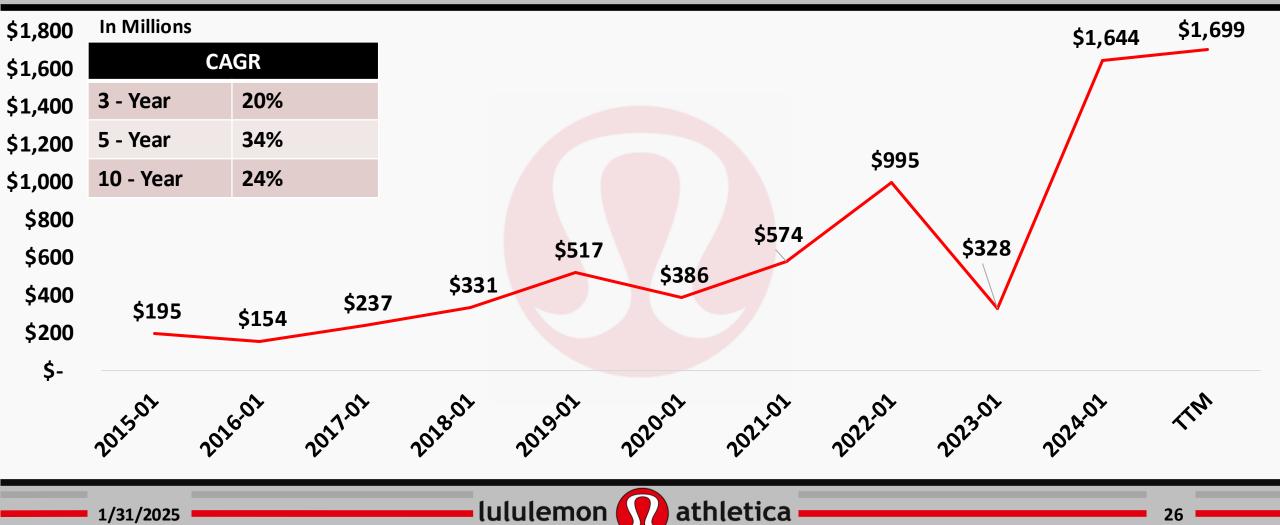
Net Income = Revenue - Expenses





Free Cash Flow





Earnings Per Share

1/31/2025

Earnings Per Share = Net Income/Shares Outstanding

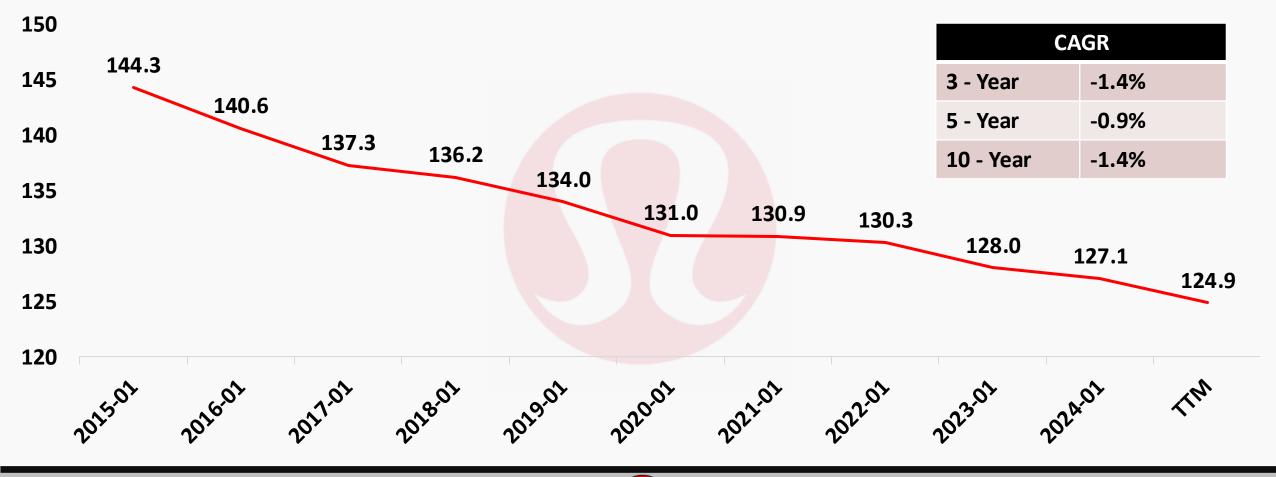




Shares Outstanding

Shares Outstanding = Shares Issued - Shares Repurchased

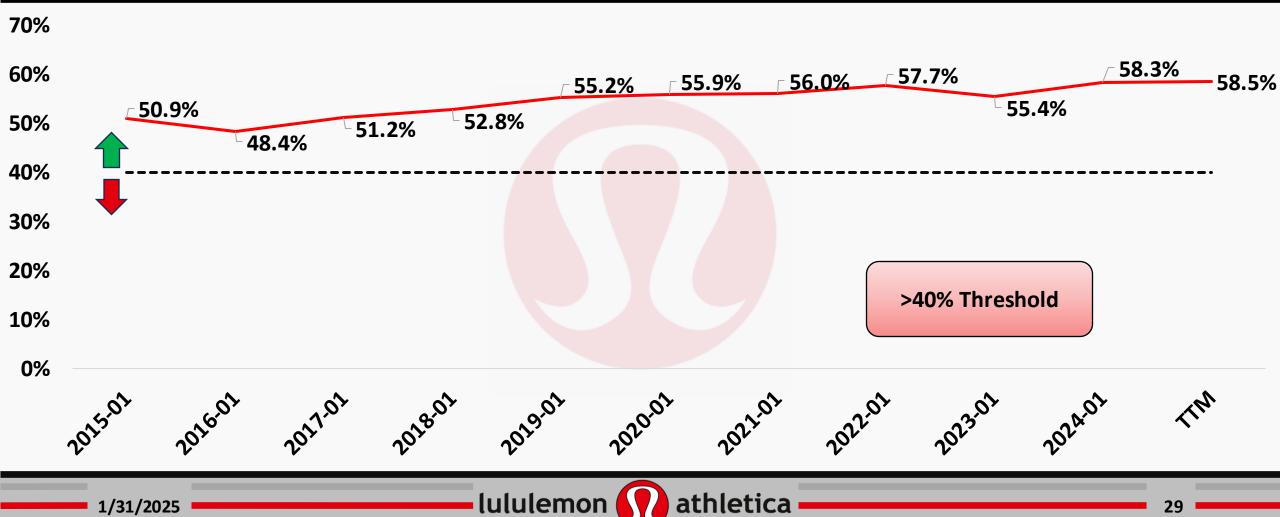




Gross Margin

Gross Margin = Gross Profit/Revenue

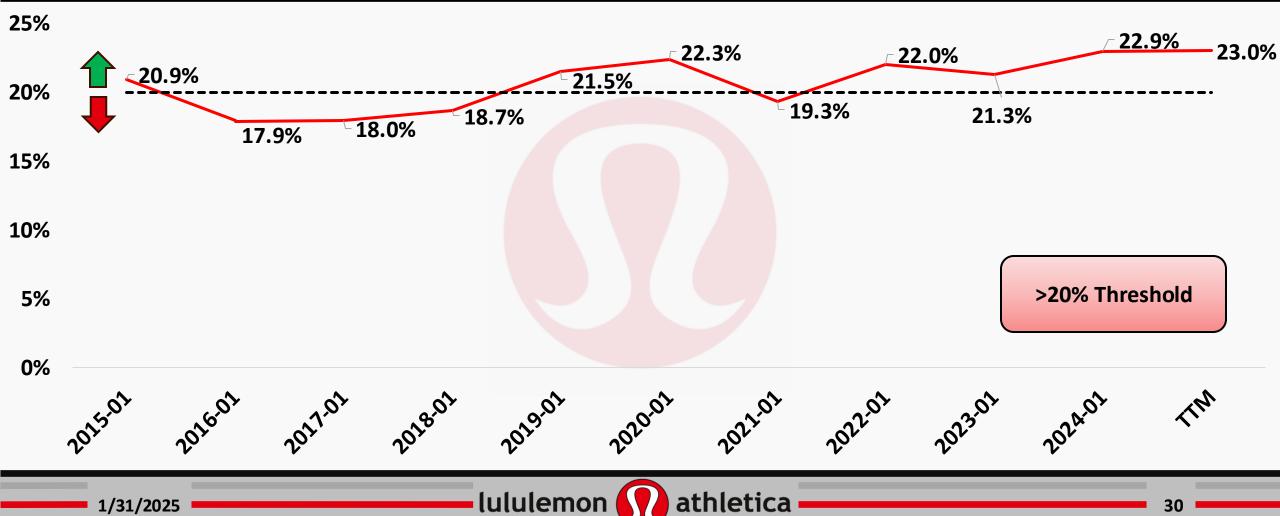




Operating Margin

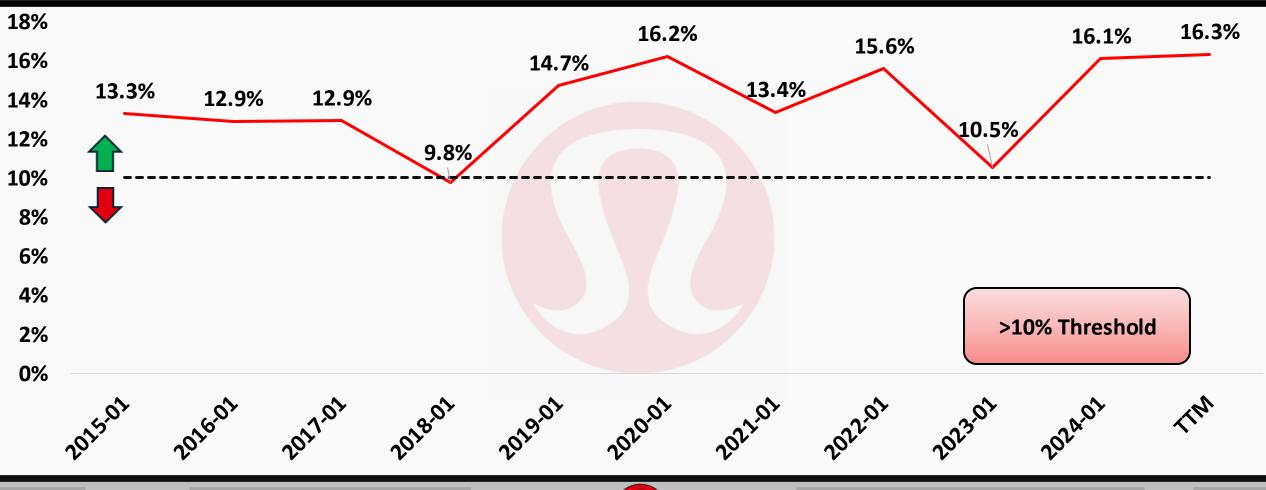
Operating Margin = Operating Income/Revenue





Net Margin

Net Margin = Net Income/Revenue

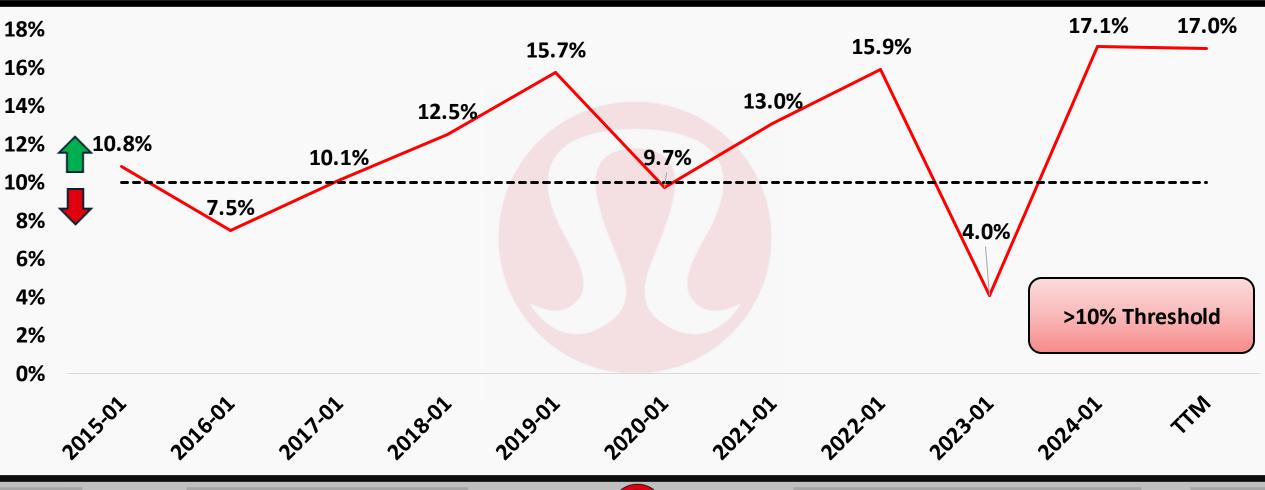


Free Cash Flow Margin

Free Cash Flow Margin = Free Cash Flow/Revenue

1/31/2025





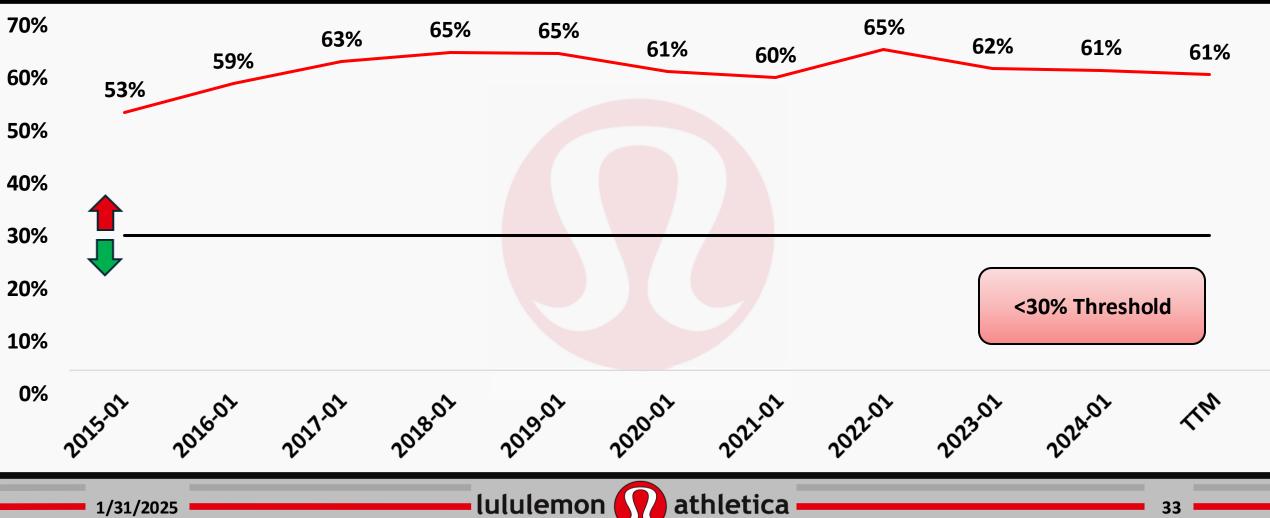
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SG&A as a % of Gross Profit



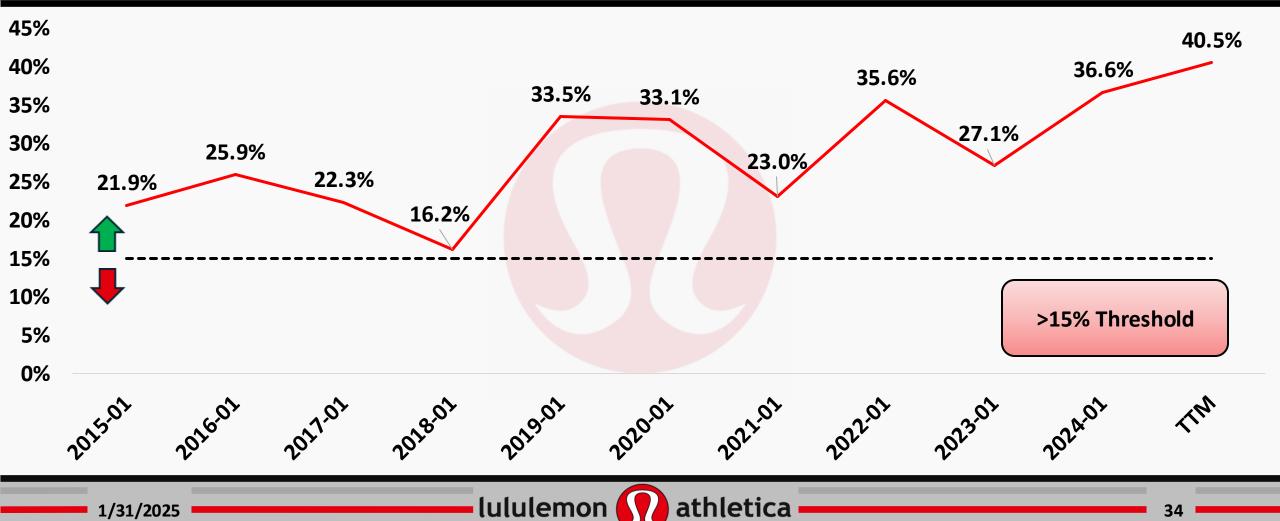
Selling General & Administrative Expenses



Return On Equity

Return On Equity = Net Income/Shareholders Equity



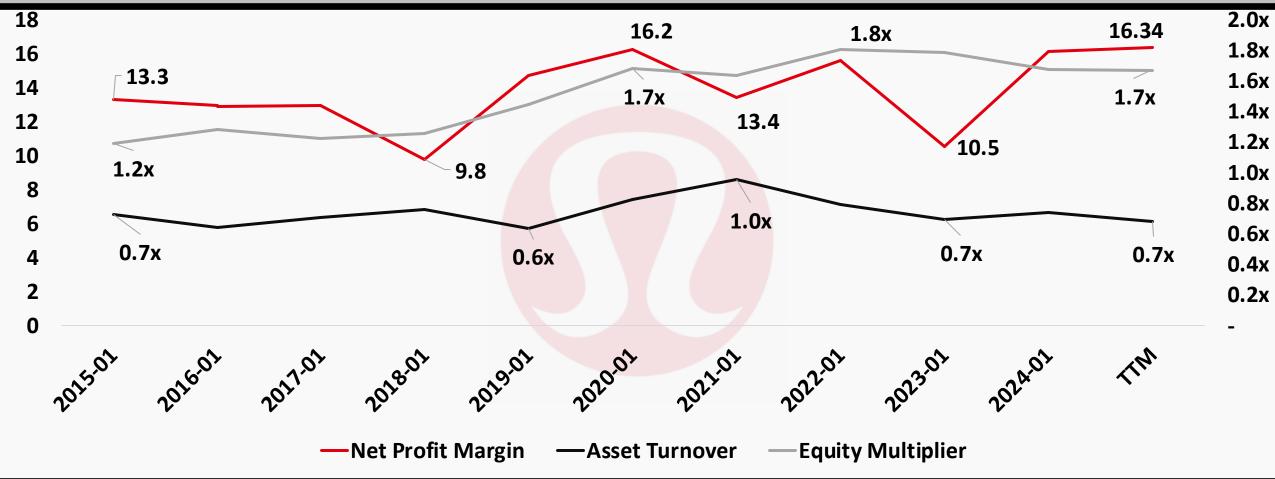


DuPont Analysis

1/31/2025

ROE = (Net Income/Sales) X (Assets/Equity) X (Sales/Assets)





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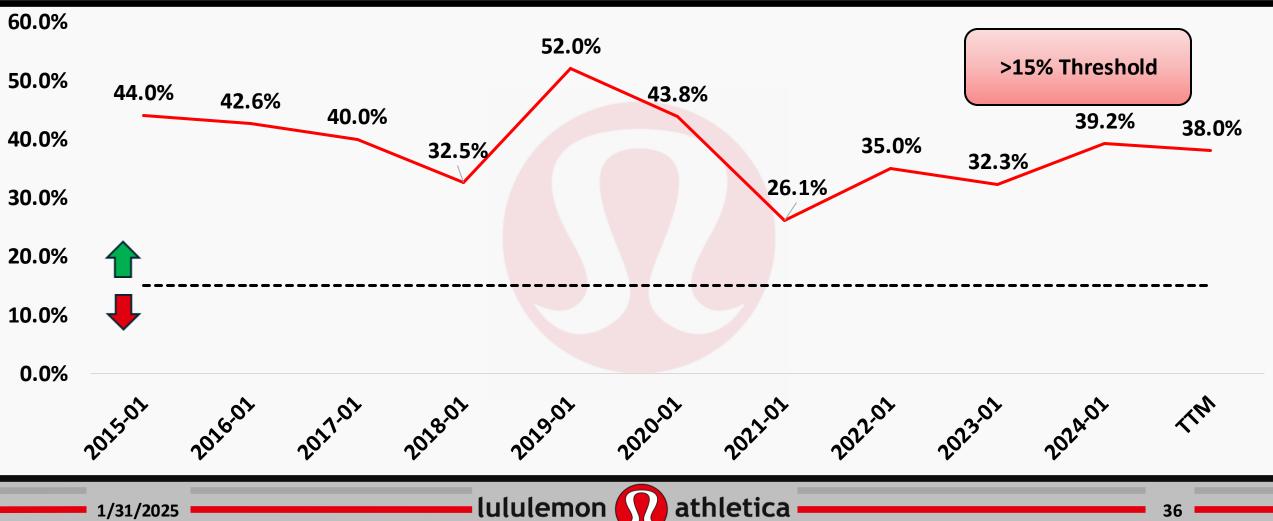
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Return on Capital

1/31/2025

Return On Capital = Net Income/Shareholder's Equity + Debt





Obligation Ratio



Long-Term Debt (+)
Short-Term Debt (+)
Leases x7 (+)
Pension Shortfall (+)
Cash (-)
Divide by Net Income

\$0 \$0 \$3,127 \$0 \$1,610 \$1,633 0.93 Years

Less than 5 Years









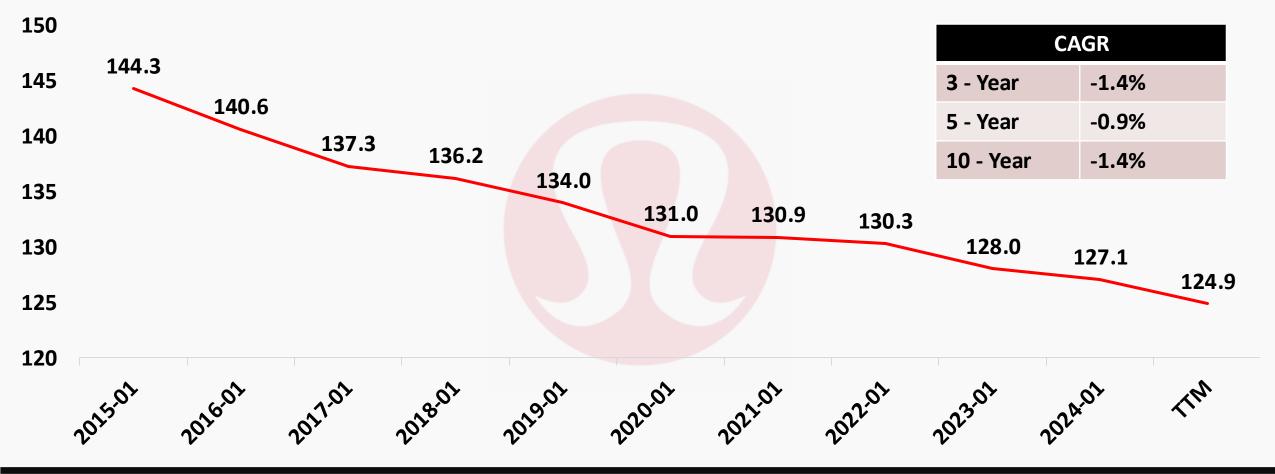
Jaiden Conrad

Capital Allocation

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Shares Outstanding



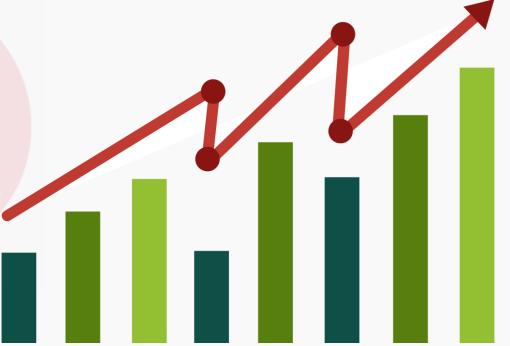
Share Buyback Plan



• Announced in Dec 2023 a \$1 Billion buyback program with

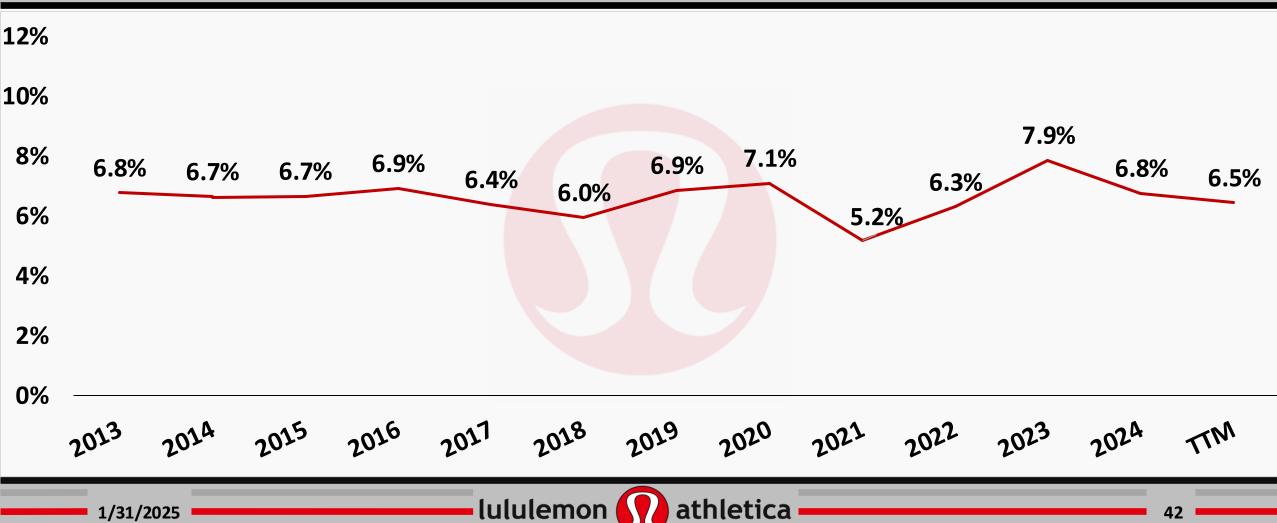
another \$1 Billion increase in June 2024 with \$1.2 Billion

repurchased to this date, nearly 1.9m shares.



Capital Expenditures as % of Revenue





CAPEX Investments & Divestitures



- In September 2023, Lulu
 announces cease selling of Mirror
- Same month, Peloton partnership announced











Management

1/31/2025

Management





Calvin McDonald *Chief Executive Officer*

Joined in 2018

Pres & CEO at Sephora's Americas; Pres & CEO at Sears Canada



Meghan Frank
Chief Financial Officer

Joined in 2016

SVP of Financial Planning; Finance & Merch Planner at Ross and J. Crew



Celeste Burgoyne

President, Americas and Global Guest Innovation

Joined in 2006

EVP of Americas and Global Guest Innovation; Leadership Roles at Abercrombie & Fitch

Management





Andre Maestrini

Executive Vice President, International

Joined in 2021

Global General Manager at Adidas, various positions for 14 yrs.



Michelle (Sun) Choe
Former Chief Product Officer

Joined in 2016, Left in 2024

Global Brand President for Vans in 2024, Chief Product Officer



Nikki Neuberger
Chief Brand and Product Activation Officer

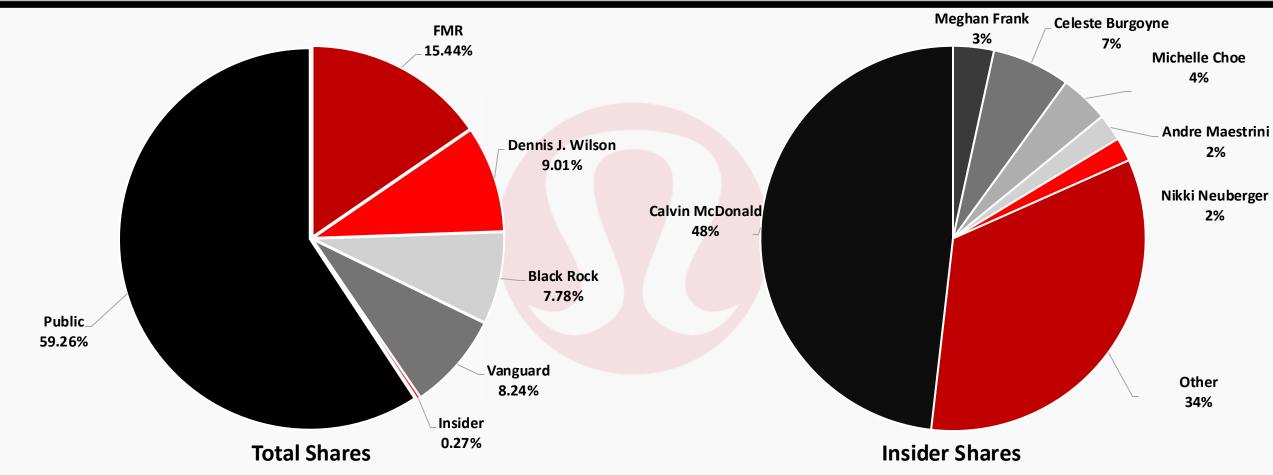
Joined in 2020

Global Head of Marketing at Uber Eats; 14 yrs. As Global VP of Nike Running



Ownership





Founder





Founded Lululemon in 1998.

Stepped down as CEO in June 2005.

Resigned as Chairman of the Board in Dec. 2013.

Resigned from Board of Directors in May 2014.





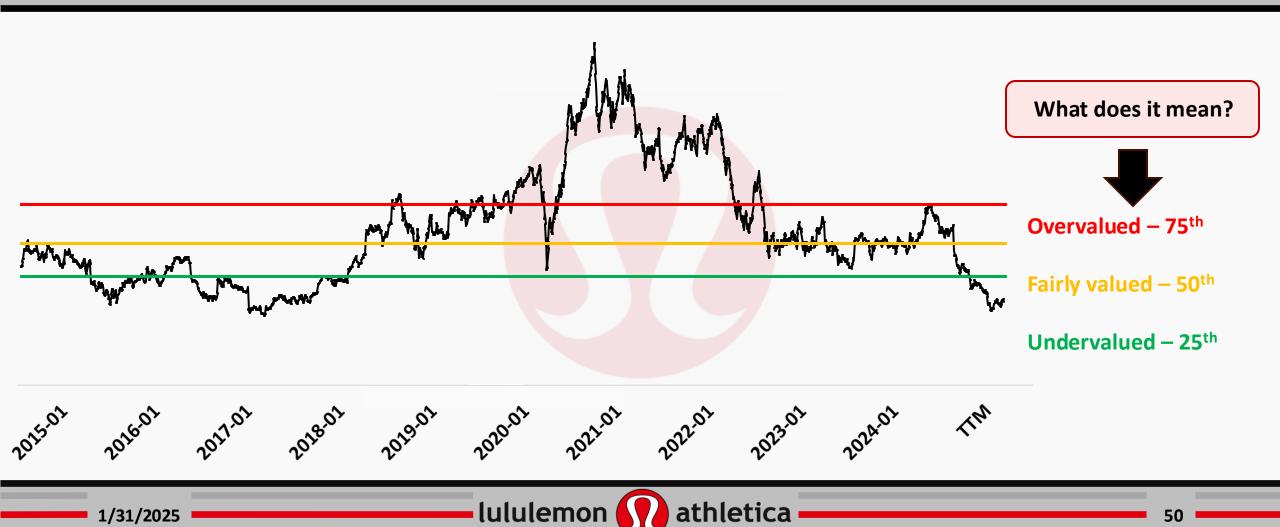


Value Bands & Intraportfolio Analysis

1/31/2025

Value Bands





Price to Earnings

P/E = Share Price / Earnings Per Share





Price to Sales

P/S = Market Capitalization / Annual Return





EV / EBIT

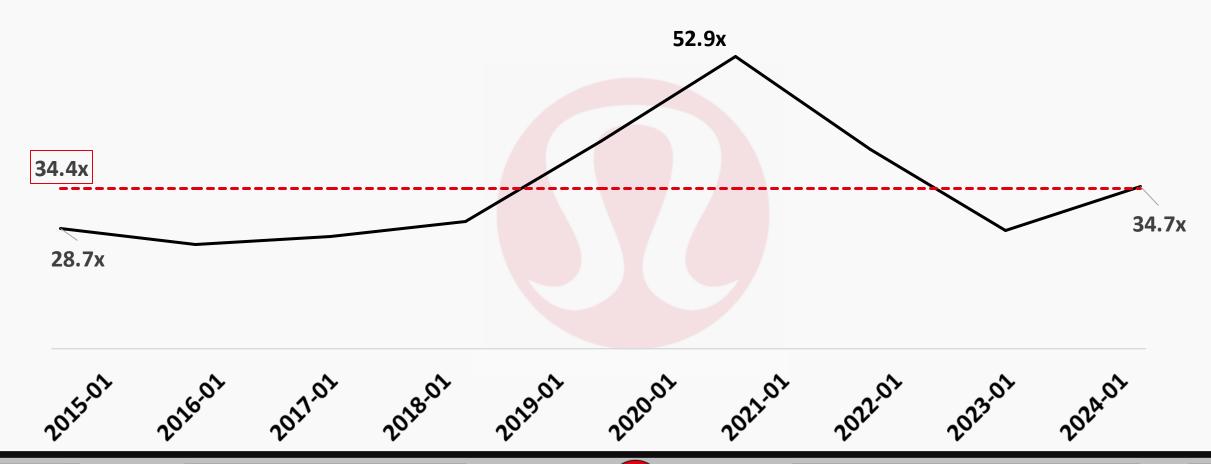




Forward Price to Earnings

Current Share Price / Forecasted EPS

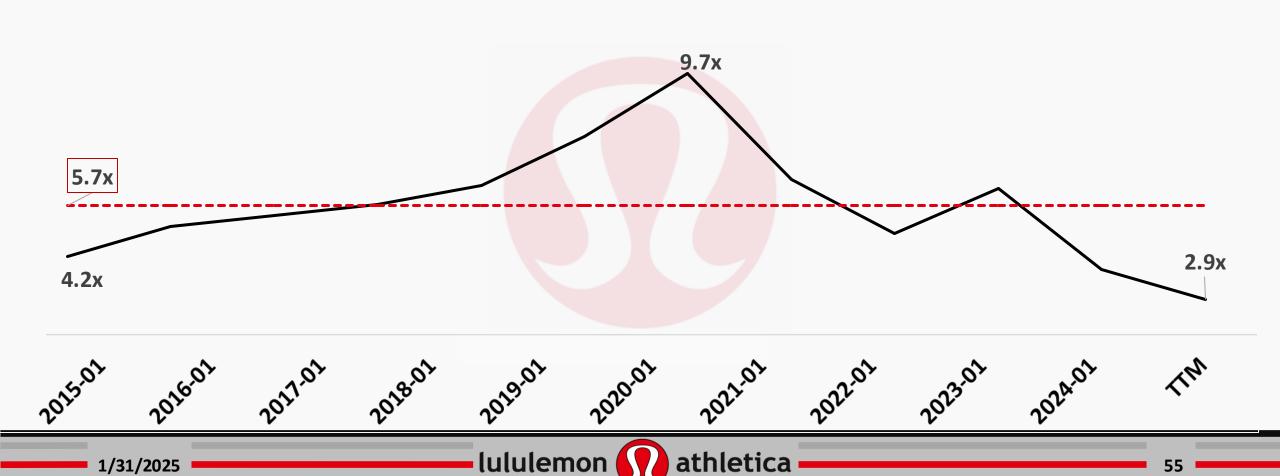




Forward Price to Sales

Current Share Price / Expected Sales per share

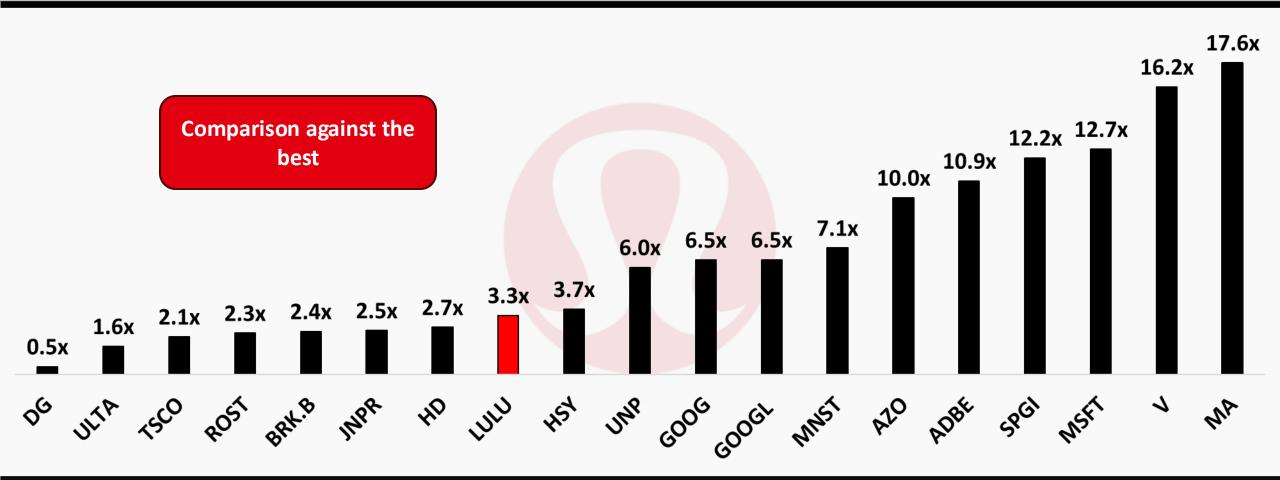




Intraportfolio Analysis

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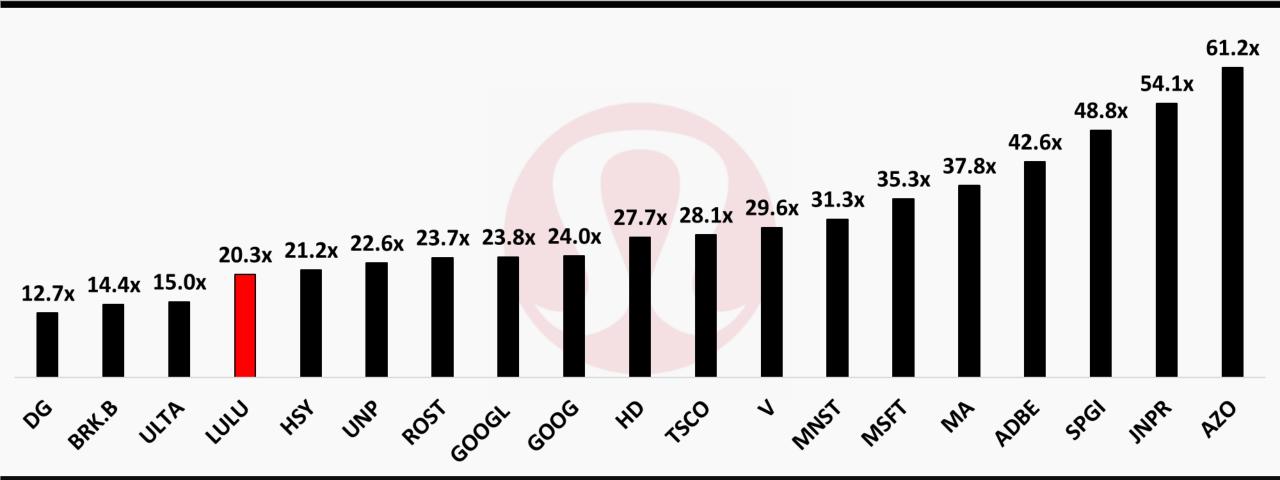


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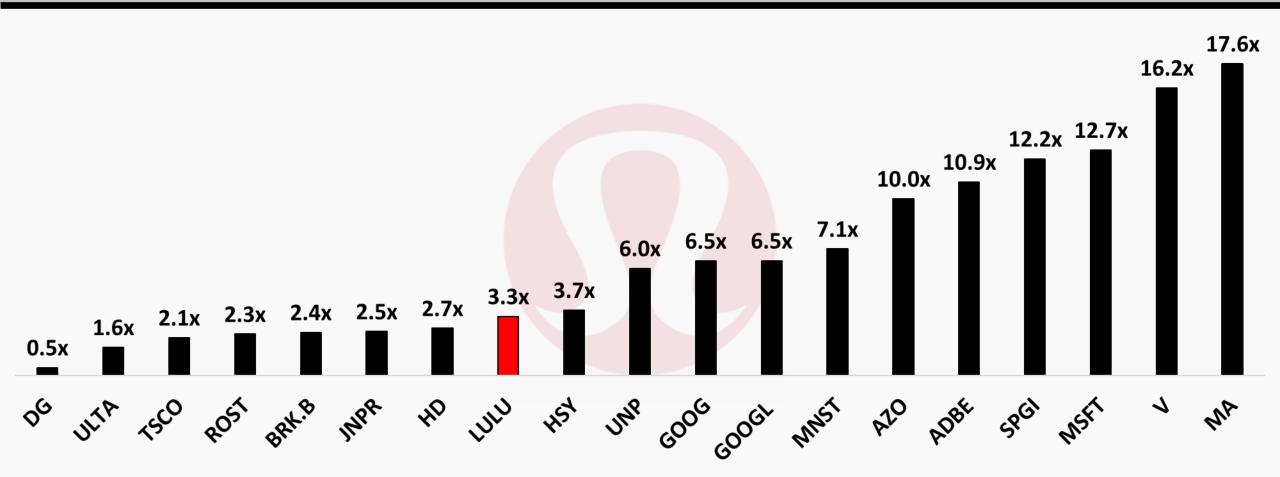
Price to Earnings





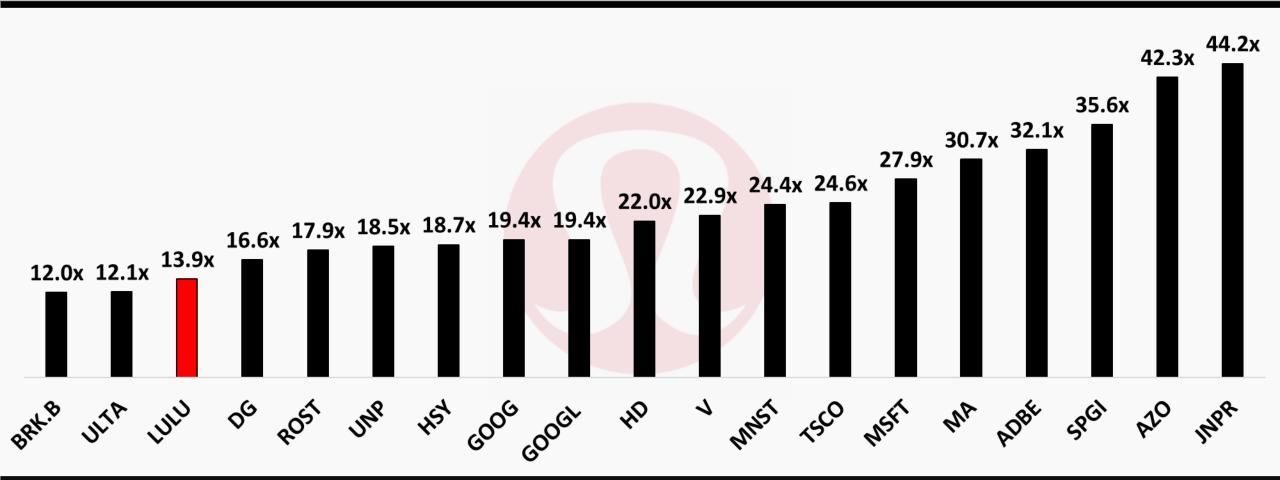
Price to Sales





EV/ EBIT



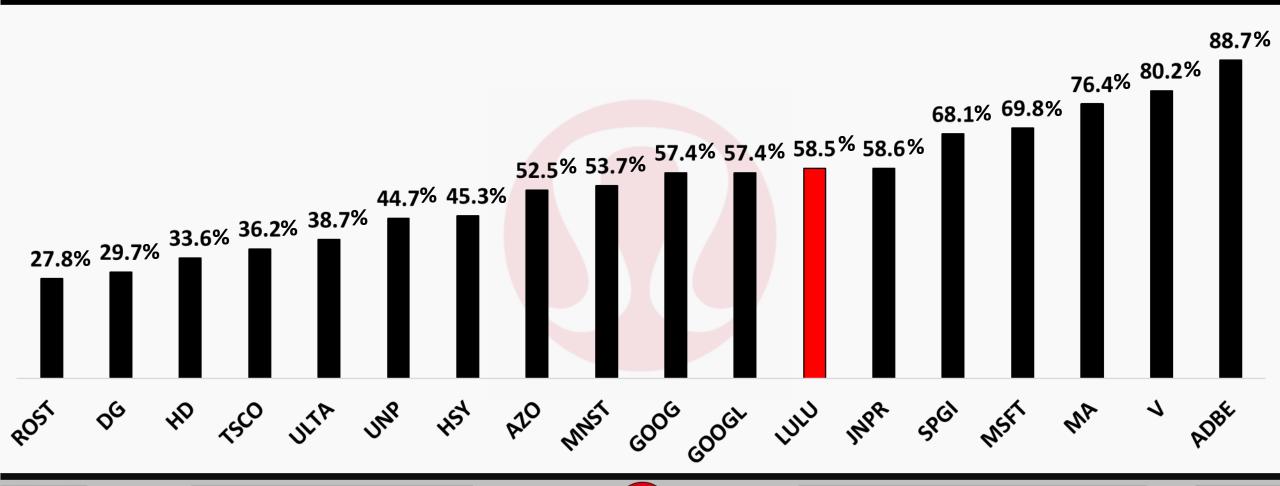


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Gross Margin

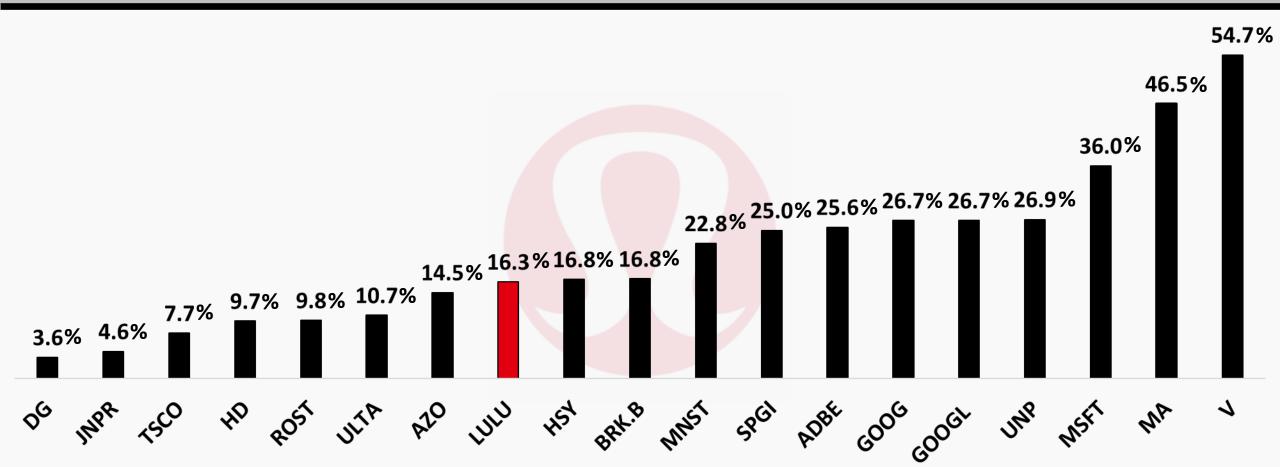
Gross Profit/Revenue

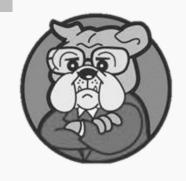




Net Margin









Bull Team





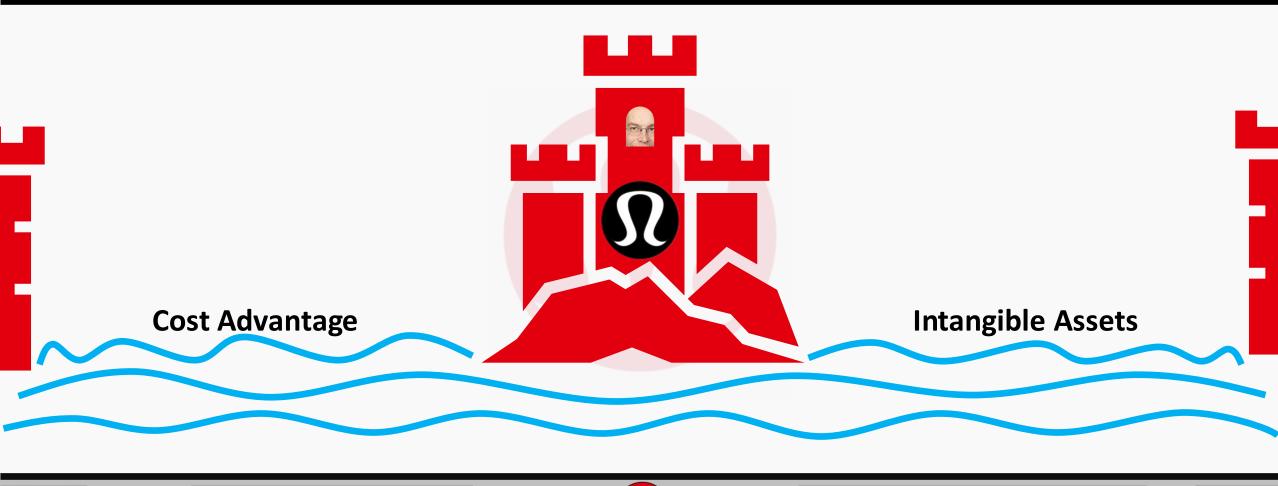


Economic Moat

1/31/2025

Economic Moat





Cost Advantages









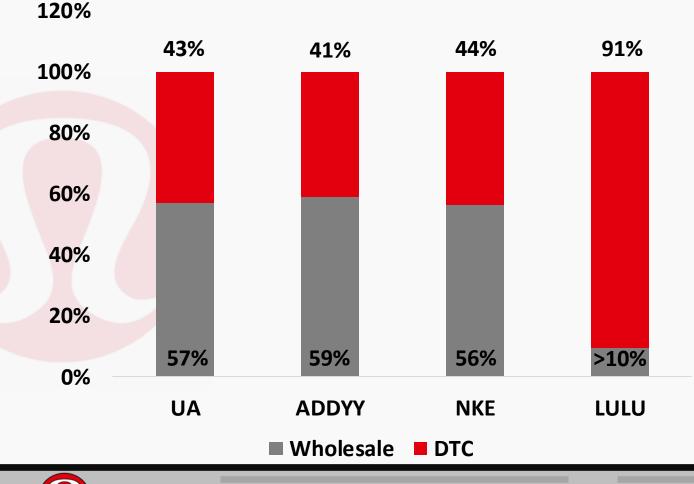
Direct to Consumer Channels(DTC)





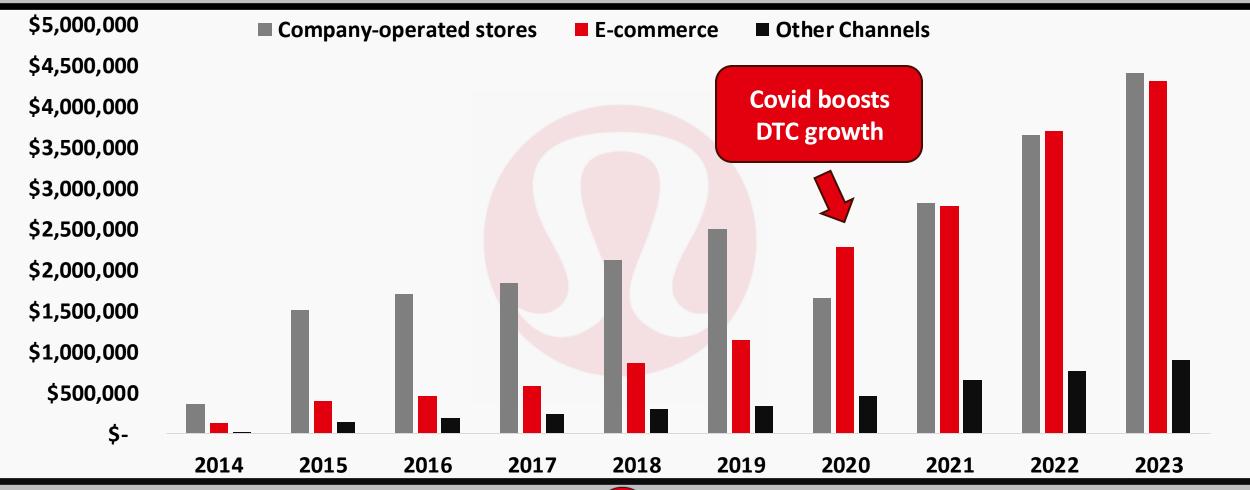
 Increased Brand Engagement & Awareness

Expanded inventory access



E-Commerce Channel Growth





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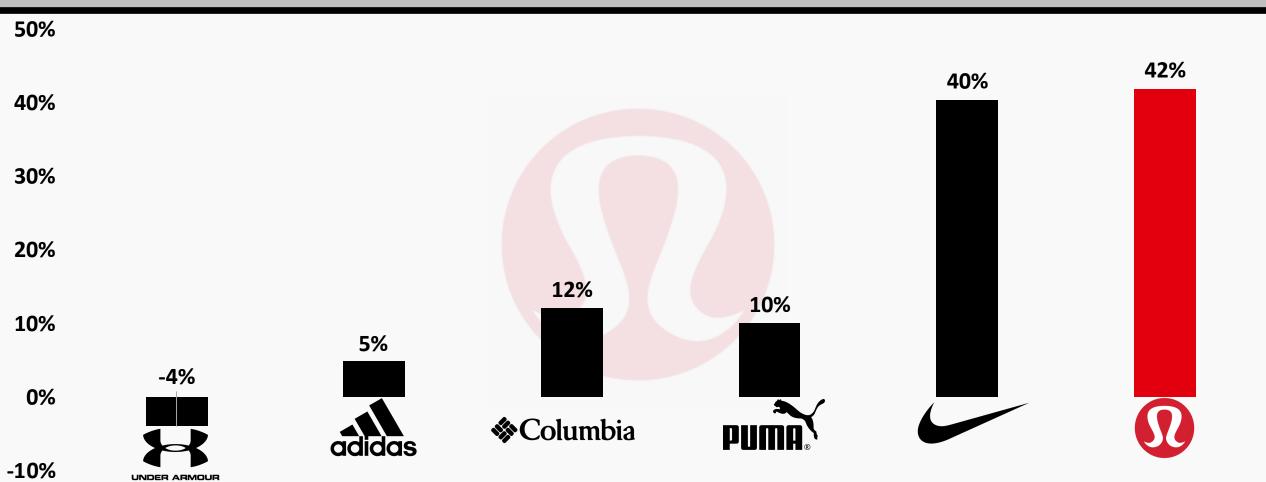
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Return on Equity

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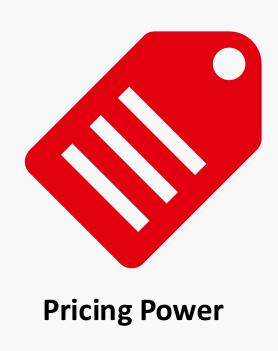


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Intangible Assets









Pricing Power







\$60 **Polyester Sweat wicking** Comfort



\$84.95 Polyester/spandex **Sweat wicking Breathable**



\$110 **Nylon Comfort Durable**



\$128 **Everlux™ Fabric Comfort Fast drying**

Innovation & Quality



Fabric Type:	Luon	Luxtreme	Nulu	Nulux	Everlux
Feel:	Cottony-Soft	Smooth & cool-to- the-touch	Buttery-soft & Naked Sensation	Silky Smooth & Cool-to-the- Touch	Soft & Cool-on- the-skin
Designed For:	Light Impact	High Impact	Very low Impact/Casual	High Impact	High Impact & High Sweat
Intended Activities	Yoga	Training & Running	Yoga	Training & Running	Sweaty Studio Sessions
Styles	Define Jacket, Define Relaxed-Fit Jacket	Bottoms, Bras, Pullovers & Accessories	Bottoms, Tops, Accessories, Bodysuits	Leggings	Leggings, Pants, Shorts, Tank Tops

Innovation & Quality



Fabric Type:	Swift	Warpstreme	Vitasea	Silverescent Technology
Feel:	Lightweight	Durable	Soft & Lightweight	N/A
Designed For:	High & Low Impact/Versatility	Range of motion/Comfort	Comfort	High Impact & High Sweat
Intended Activities	Training & Office, Travel, Commute	Office, Travel, Commute	Office, Travel, Commute	Running & Training
Styles	Bottoms, Jackets, Accessories	Pants, Shorts, Trousers	Shirts	Tops, Headbands





"Quality is the heart of who we are. Quality shows up in our people, our conversations and of course, our product. If your item isn't performing as intended, we will work with you to make it right."

-Lululemon

Complimentary Repairment



- If within one year of purchase, Lululemon will do their best to repair and mend ripped seams or holes at no charge
- Adds longevity to lululemon products
- Creates a sense of trust and benevolence for consumers



Complimentary Hemming



Step 1

You try on the top or bottom you would like to be hemmed

Step 2

An educator will pin the hem exactly where you want it

Step 3

Our hemmers will hem it

Step 4

Your gear will be ready for pickup within 3 business days



athletica

Niche











Brand Identity



- Focused on promoting the lifestyle that can be achieved by using Lululemon products
- Living and leading a balanced, healthier lifestyle
- Brand seen as a step towards healthier living & community





Logan Arciba



Growth Opportunities

1/31/2025

Power of Three X2 is Still Here



• Plan announced in April 2022

- Double revenues from \$6.25 billion to \$12.5 billion.
- Still projected to meet goals

Power of Three x2







Men's



- Low Unaided Brand Awareness
 - Low 30s
 - Outpaced overall men's market in Q1, 2024
- In 2023, represented 23% of revenue at \$2.25 Billion
 - In Q2, 2024 revenue is up 11% YoY.
- Recently added Odell Beckham Jr. to list of Male partners alongside DK Metcalf
 - Launched a men's tv campaign in Q3, 2024







DK Metcalf

Men's Innovation



- Introduced Men's footwear line in 2024
 - Beyondfeel
 - Cityverse
- Zeroed In launched in Spring 2024
- Packable Anorak made from enzymatically recycled Nylon 6,6
 - The first of its kind



Guest Experience



- Lululemon Essential
 - FREE membership
 - Over 22 million members as of September 2024, about a 9 million increase from November 2023
- 12 Partners to fuel three key well-being pillars
- Digital was 38% of total revenue in Q2, 2024.
- Improves omnichannel strategy

Membership is here.

Membership Partners













Membership Partners











EREWHON

Membership Partners



RESTORE







Guest Experience



Peloton Partnership

- Official digital fitness content provider
- Content will still be provided on Mirror devices
- Lululemon becomes Peloton's primary apparel partner
- Peloton instructors become Lululemon ambassadors
- October 11, 2023, co-branded apparel released

PELOTON



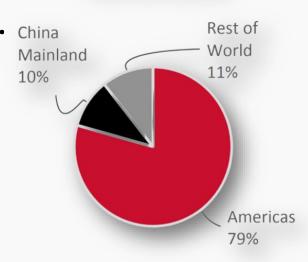


International Opportunities

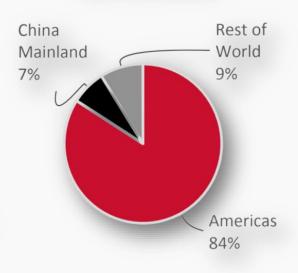


- Q2 2024, 52% increase in international revenue
 - Now over 20% revenue as of 2023
- As of 2024, 721 stores globally, 225 international.
 - Expected 35 40 net new company operated stores to open in 2024 with 30-35 internationally
 - 10 net new stores opened
 - China Mainland main opportunity
- Partnered with Team Canada for the 2nd time
 - Paris stores benefited from this





2022 Net Revenue



International Opportunities - China



China Mainland Room for Growth

- Store base of 127 on the Mainland
- Where majority of stores will be opened for 2024

Healthy China 2030

- Annual Summer Sweat Games
- Building relationships through local fitness instructors, influencers

WeChat Lululemon Communities



 WeChat has 1.37 Billion monthly active users, majority in China.





Enrique Alvarado



Valuation & Conclusion

1/31/2025





	Revenue	Net Margin	Share Repurchases	EPS Growth Rate
Bear	9%	-0.5%	1%	9.5%
Base	11%	0	1.5%	<mark>11.5%</mark>
Bull	13%	0.5%	2%	<mark>15.5%</mark>

5 Year Discounted Cash Flow



LULU Ticker:

Price: \$269.36

5 Year Discounted Cash Flow

Total Return Annual P/E Price 5 YR Return PV Return 18.0x \$227.50 6.3% Current 2024 2025 2026 2027 2028 \$366.39 36.0% Bear 24.0x \$12.93 \$15.50 \$16.98 \$18.59 \$20.35 \$488.52 \$303.33 81.4% 12.6% **EPS** \$14.16 28.0x 10% 10% 10% 10% 10% \$569.94 \$353.89 111.6% 16.2% 18.0x \$253.54 8.7% Current 2024 2025 2026 2027 2028 \$408.34 51.6% Base \$16.15 \$20.25 \$22.69 24.0x \$12.93 \$14.42 \$18.08 \$544.45 \$338.06 102.1% 15.1% 12% 12% 12% 12% 12% 28.0x \$635.19 \$394.40 135.8% 18.7% 18.0x \$478.39 \$297.04 2025 2027 77.6% 12.2% Current 2024 2026 2028 Bull 24.0x EPS \$12.93 \$14.93 \$17.25 \$19.92 \$23.01 \$26.58 \$637.85 \$396.06 136.8% 18.8% 28.0x 16% 16% 16% 16% 16% \$744.16 \$462.06 176.3% 22.5% **Discount**

rate:

10%







	Bear	Base	Bulll
Present Value	\$303.33	\$338.06	\$396.06
Margin of Safety	-6%	26%	46%





Total RoR Sensitivity				
Est. EPS growth rate				
	_	10%	12%	16%
P / E	18.0x	6.3%	8.7%	12.2%
	24.0x	12.6%	15.1%	18.8%
	28.0x	16.2%	18.7%	22.5%

Recommendation



- Tax loss harvesting on our 100 shares of LULU
- Double down on current position, hold for 30 days, and then sell our original position
- Realizes a tax loss to offset future gains







Bear Team





Tristan Smith

Competitor Analysis

1/31/2025

Competitors









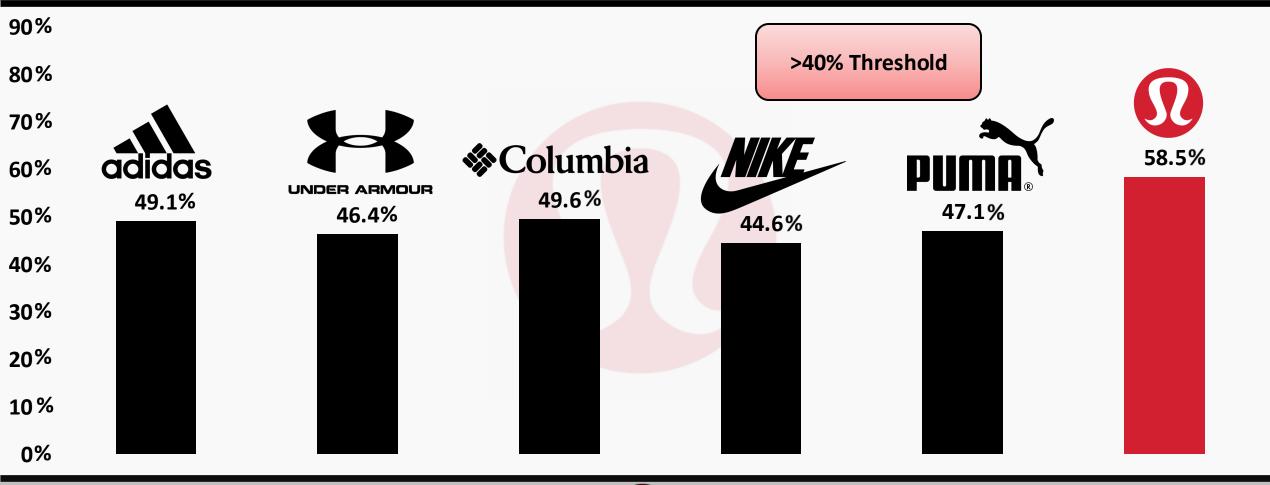




Gross Margin

Gross Margin = Gross Profit/Revenue





Operating Margin

Operating Margin = Operating Income/Revenue

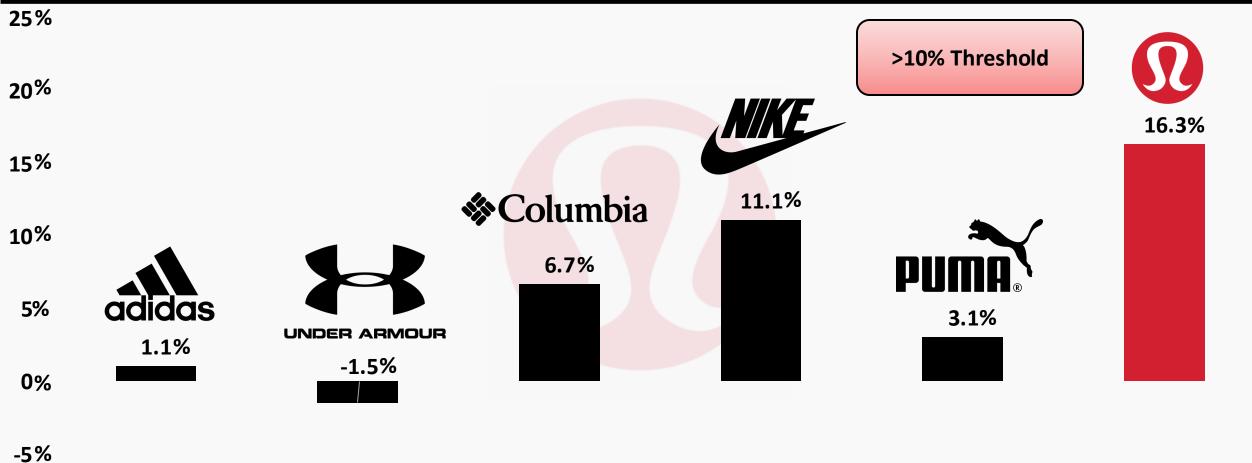




Net Margin

Net Margin = Net Income/Revenue





Return on Equity

Return On Equity = Net Income/Shareholders Equity





-10%

Return on Capital Employed

Return On Capital = Net Income/Shareholder's Equity + Debt

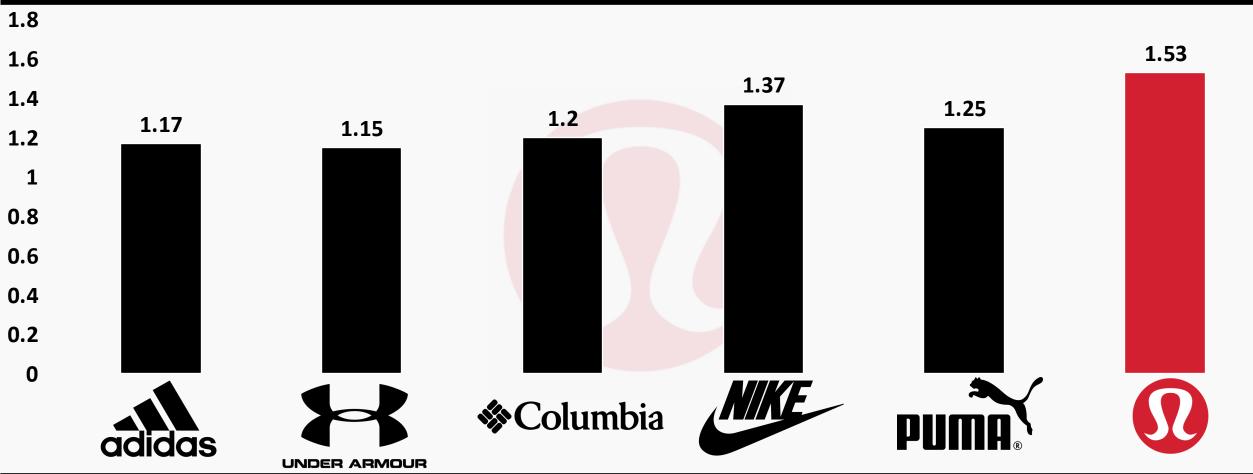
1/31/2025





Asset Turnover





Obligation Ratio





Product Comparison (Leggings)



	adidas	UNDER ARMOUR	 			Ω
General Price Range	\$25 - \$90	\$50 - \$100	\$40 - \$75	\$60 - \$100	\$25 - \$70	\$88 - \$128
Niche Target Consumer	Athletes, fitness enthusiasts, and streetwear fans	Athletes focused on performance	Outdoor enthusiasts such as hikers, bikers, and campers	Athletes, fitness enthusiasts, and casual wearers	Trend- conscious consumers, streetwear fans, and athletes	Yoga practitioners, fitness, and luxury athleisure, fashion, and casual wearers

Store Count

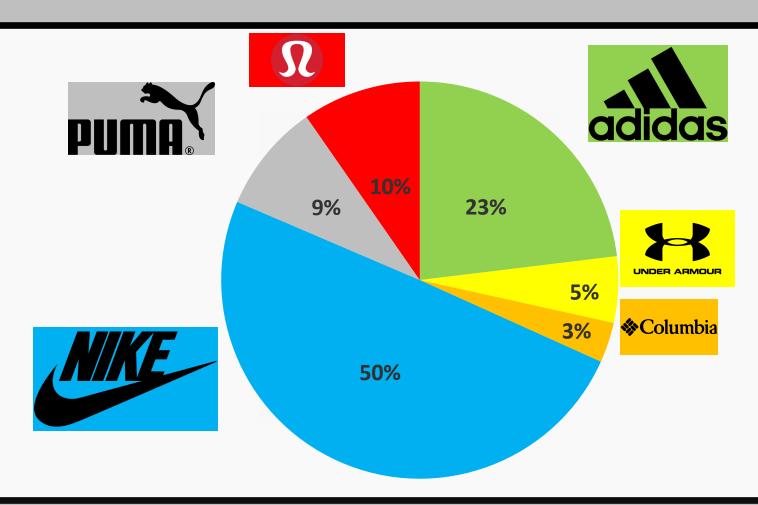
1/31/2025





Market Share





Ambassadors



adidas	UNDER ARMOUR	 Columbia			Ω
Patrick Mahomes	Stephen Curry	Dude Perfect	Lebron James	Lewis Hamilton	Canadian National Team
Lionel Messi	Kelsey Plum	Luke Combs	Caitlin Clark	Rhianna	Dk Metcalf
James Harden		Mark Daniels Jr.	Cristiano Ronaldo	Neymar Jr.	Dave Sather
Corey Seager	Bryson Tucker	Sarah Hoefflin	Rodger Federer	LaMelo Ball	Jordan Clarkson



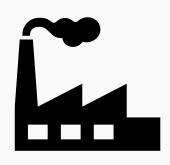


Risk Factors

1/31/2025

Risk Factors





Production



Litigation



Competition



Public image

success depends on the ability to maintain the value and reputation of the brand.

Production



Supply Chain

No Long-term Contracts

Few Vendors

Volume issues



Production





Product

Poor Quality Control

Loss of Confidence

Inventory Issues

Production





International

China

Regulation

Trade restrictions

Litigation



Violation of Securities laws - August 2024

Misleading Statements

Inventory allocation issues color palette execution issues

Lululemon's
Breezethrough
product
underperformed

Stagnating sales in the United States

Competition



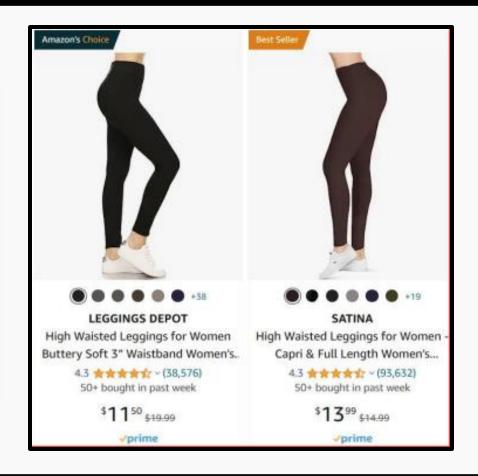
Established Brands

Limited patents

Similar products

Emerging Competitors

International Market



Public Image









Reliability



Green Washing

Brand



Scandals





Pablo Samanez



Valuation & Conclusion

1/31/2025





	Bear	Base	Bull
Revenue Growth	5%	7%	9%
Margin Expansion	-0.5%	0%	0.5%
Share Buybacks	1%	2%	3%
EPS Growth Rate	<mark>5.5%</mark>	<mark>9%</mark>	<mark>12.5%</mark>

5 Year EPS Model



Ticker: LULU

Price: \$262.56

5 Year Discounted Cash Flow

Discount rate: 10%

								Total Return			Annual	
								P/E	Price	PV	5 YR Return	Return
Bear	EPS	<u>Current</u> \$12.93	2023 \$13.71 <i>6%</i>	2024 \$14.53 <i>6%</i>	2025 \$15.40 <i>6%</i>	2026 \$16.32 <i>6%</i>	2027 \$17.30 <i>6%</i>	16.0x 23.0x 27.0x	\$276.85 \$397.97 \$467.19	\$171.90 \$247.11 \$290.09	5.4% 51.6% 77.9%	1.1% 8.7% 12.2%
Base	EPS	<u>Current</u> \$12.93	2023 \$14.22 10%	2024 \$15.65 10%	2025 \$17.21 10%	2026 \$18.93 10%	2027 \$20.82 10%	16.0x 23.0x 27.0x	\$333.18 \$478.95 \$562.25	\$206.88 \$297.39 \$349.11	26.9% 82.4% 114.1%	4.9% 12.8% 16.4%
Bull	EPS	<u>Current</u> \$12.93	2023 \$14.74 <i>14%</i>	2024 \$16.80 14%	2025 \$19.16 <i>14%</i>	2026 \$21.84 <i>14%</i>	2027 \$24.90 <i>14%</i>	16.0x 23.0x 27.0x	\$398.33 \$572.60 \$672.18	\$247.33 \$355.54 \$417.37	51.7% 118.1% 156.0%	8.7% 16.9% 20.7%





	Bear	Base	Bull
Present Value	\$247.11	\$297.39	\$355.54
Margin of Safety	-6%	12%	26%

Sensitivity Analysis



Total RoR Sensitivity					
	Est. EPS growth rate				
	_	6%	10%	14%	
P / E	16.0x	1.1%	4.9%	8.7%	
	23.0x	8.7%	12.8%	16.9%	
	27.0x	12.2%	16.4%	20.7%	

Recommendation



- Opportunity Cost
- Tax Loss Harvesting



Questions?



Lululemon to make Team Canada's official Olympic gear through 2028.

Canadian athletes:



I've never been more excited for an Olympic game before



Appendix

1/31/2025

Lululemon Leggings The Life Cycle



Materials

- Base of the leggings is Luon = nylon + lycra
- crude oil required for nylon

Energy

- During the extraction of the raw materials nylon + extraction the energy expended is:
- Thermal
- Kinetic
- Chemical
- Fossil Fuel

Waste

- CO2 and benzene were released when the oil was extracted by drilling machines
- Nitro oxide released when processi1/31/2025 nylon



Materials

- Large quantities of water required to cool nylon
- adipic acid required when manufacturing nylon

Energy

- Electricity, fossil, kinetic energy- hot air pump
- electricity, mechanical, + thermal: product distribution belt

Waste

- Water pollution is produced when cooling and dying nylon
- CDA, printing machine, cutting machine, Flat lock sewing machine, and Bonding machine release CO2



Materials

- FCS certified materials instead of paper-packing to be more environmentally conscious
- use poly bags when shipping out goods
- Sustainable Packaging Policy, Sustainable Forestry

Energy

- Transportation occurs by air, land,
- + sea:
- Fossil Fuel
- Kinetic
- Chemical

Waste

- Transfer by air produce CO2 and non-CO2 which include NOx, SO2 and particulate matter (soot)
- Transfer by ocean releases oil



Materials

- Option to trade in existing leggings for store credit to promote reusing of the leggings
- Shoppers reused by consumers each time shopping

Energy

 Mechanical + thermal Energy through washing leggings

Waste

- Water Pollution and microfiber pollution from laundry nitrogen oxide release from processing synthetic nylon
- Washing machine generates CO2



Recycle

Materials

- REDrecycled relationship for a closed loop
- APCO framework for sustainable recycling quidelines
- Packaging Recyclability
 Evaluation Portal (PREP)
 for consumer labeling to
 create the best end-oflife solution based on
 recycling near
 customers

Energy

 Expended materials + sent to recycle distribution site: Fossil Fuel

Waste

 Recycle nylon into insulation, including stuffing for

Materials

 Damaged and excess products are resold, donated, or recycled to mitigate waste

Waste Managemen

Energy

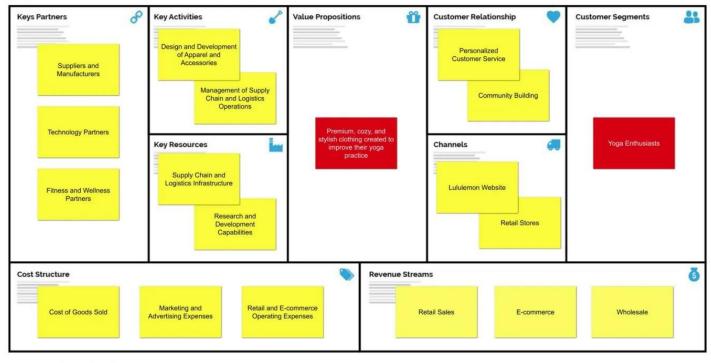
- Product is sent by land to distribution landfill site:
- Thermal
- Chemical
- Fossil fuel

Waste

- Landfills produce methane and CO2
- Converting carbon emissions into useful products like fuel
- Transforming ethanol into sustainable polyester.



1 Iululemon - Business Model Canvas



THE BUSINESS MODEL ANALYST

businessmodelanalyst.com

High waisted pocketed leggings from market



- https://www.fabletics.com/products/ANYWHERE-MOTION365-HIGH-WAISTED-POCKET-LEGGING-LG2457807-4846?psrc=cio-search
- https://www.nike.com/t/universa-womens-medium-support-high-waisted-7-8-leggings-with-pockets-zLJ7L4/DQ5897-410?_gl=1*9hb7bb*_up*MQ..&gclid=Cj0KCQjwjNS3BhChARIsAOxBM6pWtm9KqMj9ENatspYhcDpp-cNMKEsD3y_moosiCR-wGKB2NiSAQTQaAskhEALw_wcB&gclsrc=aw.ds&gbraid=0AAAAADy86kP3k19xy7cejHEorCCGlp18-
- https://www.adidas.com/us/optime-essentials-stash-pocket-full-length-leggings/IW5460.html
- https://shop.lululemon.com/p/womens-leggings/Wunder-Train-HR-Tight-25-Contour-Pockets/ /prod11680691?color=0001

Fabric guide



• https://www.eu.lululemon.com/en-lu/c/mens/product-guides/our-fabric-and-technology



Lululemon Hemming

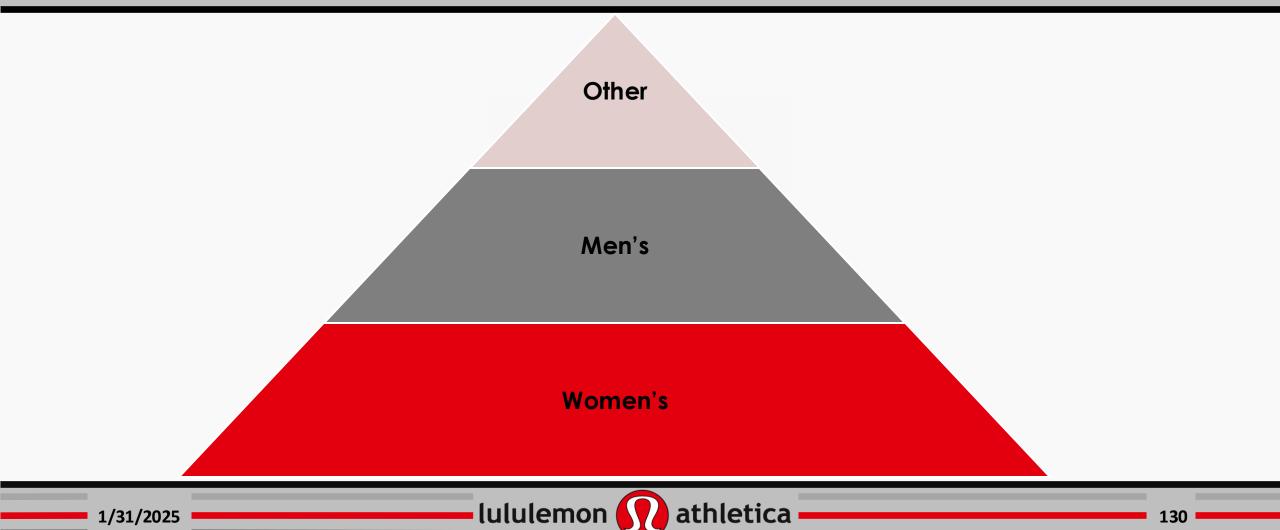


• https://shop.lululemon.com/help/hemming



Product Categories







- We operate an omni-channel retail model and aim to efficiently and effectively serve our guests in the ways most convenient to them. We continue to evolve and integrate our digital and physical channels in order to enrich our interactions with our guests, and to provide a seamless omni-channel experience. We have invested in technologies which enable our omni-channel retailing model. Our capabilities differ by market and include:
- Buy online pick-up in store guests can purchase our products via our website or digital app and then collect that product from a retail location
- Back-back room our store educators can access inventory located at our other locations and have product shipped directly to a guest's address or a store; 2
- Ship from store we are able to fulfill e-commerce orders by accessing inventory at both our distribution centers and at our retail locations, expanding the pool of accessible inventory;
- Returns processing e-commerce guests are able to return products either online or in-store; and
- One inventory pool we are able to view and allocate the product held at our distribution centers to either our physical retail locations, or make it available to fulfill online demand. We operate a combination of physical retail locations and e-commerce services via our websites, other region-specific websites, digital marketplaces, and mobile apps. Our physical retail locations remain a key part of our growth strategy and we view them as a valuable tool in helping us build our brand and product line as well as enabling our omni-channel capabilities. We plan to continue to expand square footage and open new company-operated stores to support our growth objectives.

Risk Factors



Risks related to our business and industry

- Our success depends on our ability to maintain the value and reputation of our brand.
- Changes in consumer shopping preferences, and shifts in distribution channels could materially impact our results of operations.
- If any of our products have manufacturing or design defects or are otherwise unacceptable to us or our guests, our business could be harmed.
- We operate in a highly competitive market and our competitors may compete more effectively than we can, resulting in a loss of our market share and a decrease in our net revenue and profitability.
- Our sales and profitability may decline as a result of increasing costs and decreasing selling prices.
- If we are unable to anticipate consumer preferences and successfully develop and introduce new, innovative, and differentiated products, we may not be able to maintain or increase our so and profitability.
- Our results of operations could be materially harmed if we are unable to accurately forecast guest demand for our products.
- Our limited operating experience and limited brand recognition in new international markets and new product categories may limit our expansion and cause our business and growth to su
- If we continue to grow at a rapid pace, we may not be able to effectively manage our growth and the increased complexity of our business and as a result our brand image and financial performance may suffer.
- We are subject to risks associated with leasing retail and distribution space subject to long-term and non-cancelable leases.
- Our future success is substantially dependent on the service of our senior management and our ability to maintain our culture and to attract, manage, and retain highly qualified individual
- Our business is affected by seasonality, which could result in fluctuations in our operating results.





Risks related to our supply chain

- Disruptions of our supply chain could have a material adverse effect on our operating and financial results.
- We rely on international suppliers and any significant disruption to our supply chain could impair our ability to procure or distribute our products.
- A relatively small number of vendors supply and manufacture a significant portion of our products, and losing one or more of these vendors could adversely affect our business and results of operations.
- Our business could be harmed if our suppliers and manufacturers do not comply with our Vendor Code of Ethics or applicable laws.
- The fluctuating cost of raw materials could increase our cost of goods sold.
- If we encounter problems with our distribution system, our ability to deliver our products to the market and to meet guest expectations could be harmed.
- Increasing labor costs and other factors associated with the production of our products in South Asia and South East Asia could increase the costs to produce our products.

Risks related to information security and technology

- We may be unable to safeguard against security breaches which could damage our customer relationships and result in significant legal and financial exposure.
- Disruption of our technology systems or unexpected network interruption could disrupt our business.
- Our technology-based systems that give our customers the ability to shop with us online may not function effectively.

Risks related to environmental, social, and governance issues

- Climate change, and related legislative and regulatory responses to climate change, may adversely impact our business.
- Increased scrutiny from investors and others regarding our environmental, social, governance, or sustainability, responsibilities could result in additional costs or risks and adversely impact our reputation, employee retention, and willingness of customers and suppliers to do business with us.



Risks related to global economic, political, and regulatory conditions

- An economic recession, depression, downturn, periods of inflation, or economic uncertainty in our key markets may adversely affect consumer discretionary spending and demand for our products.
- Our financial condition could be adversely affected by global or regional health events such as the COVID-19 pandemic and related government, private sector, and individual consumer responsive actions.
- Global economic and political conditions could adversely impact our results of operations.
- We may be unable to source and sell our merchandise profitably or at all if new trade restrictions
 are imposed or existing restrictions become more burdensome.
- Changes in tax laws or unanticipated tax liabilities could adversely affect our effective income tax rate and profitability.
- Our failure to comply with trade and other regulations could lead to investigations or actions by government regulators and negative publicity.
- Because a significant portion of our net revenue and expenses are generated in countries other than the United States, fluctuations in foreign currency exchange rates have affected our results of operations and may continue to do so in the future.

Risks related to intellectual property Our fabrics and manufacturing

- technology generally are not patented and can be imitated by our competitors. If our competitors sell products similar to ours at lower prices, our net revenue and profitability could suffer.
- Our failure or inability to protect our intellectual property rights could diminish the value of our brand and weaken our competitive position.
- Our trademarks, patents, and other proprietary rights could potentially conflict with the rights of others and we may be prevented from selling some of our products.
- We have been, and in the future may be, sued by third parties for alleged infringement of their proprietary rights.

Risks related to legal and governance matters

- We are subject to periodic claims and litigation that could result in unexpected expenses and could ultimately be resolved against us.
- Our business could be negatively affected as a result of actions of activist stockholders or others.
- Anti-takeover provisions of Delaware law and our certificate of incorporation and bylaws could delay and discourage takeover attempts that stockholders may consider to be favorable.







Price Comparison



