



# SPRING 2025 BULL & BEAR PRESENTATION

#### **GAMEPLAN**



Base Team	Bull Team	Bear Team
Company Overview	Moat	Competitor Analysis
Management	<b>Growth Opportunities</b>	Risk Factors
Capital Allocation	Valuation & Conclusion	Valuation & Conclusion
Revenue Breakdown		

Value Bands & Intraportfolio Analysis

**Interpretation of Financial Statements** 







# **Company Overview**

### **Company Information**



• Ticker: BF.A

• Founded: 1870

Headquarters: Louisville, KY

 Industry: Beverages - Wineries & Distilleries

• Stock Price: \$34.44

Market Cap: \$16.43 Billion

• Employees: 5,400

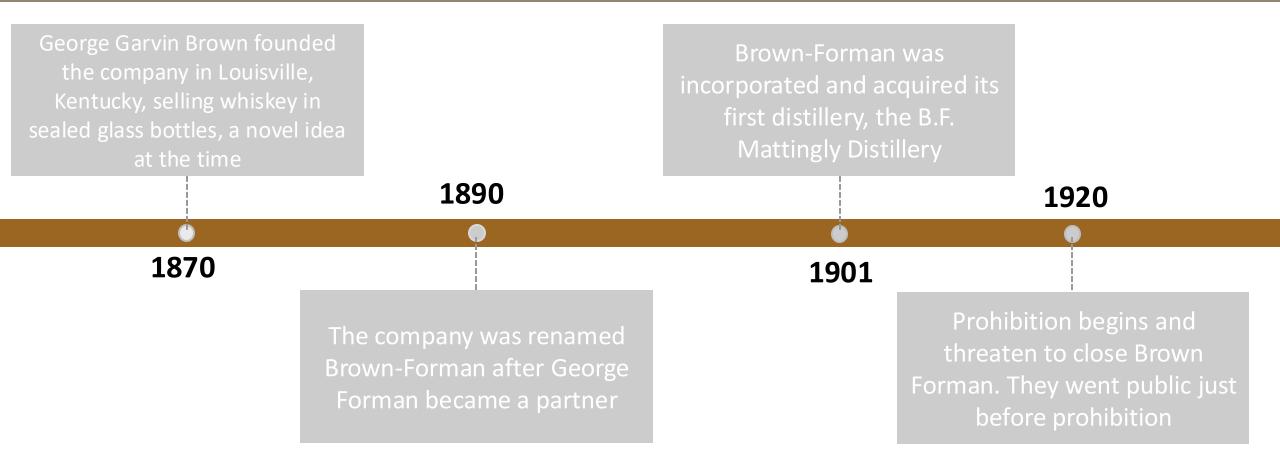
• Sold in: 170+ countries





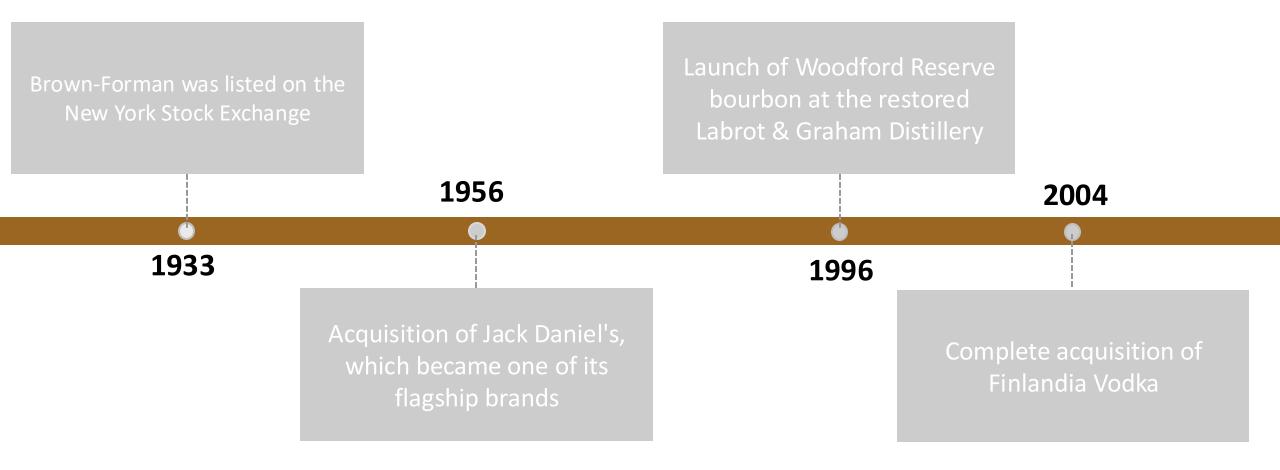
### History





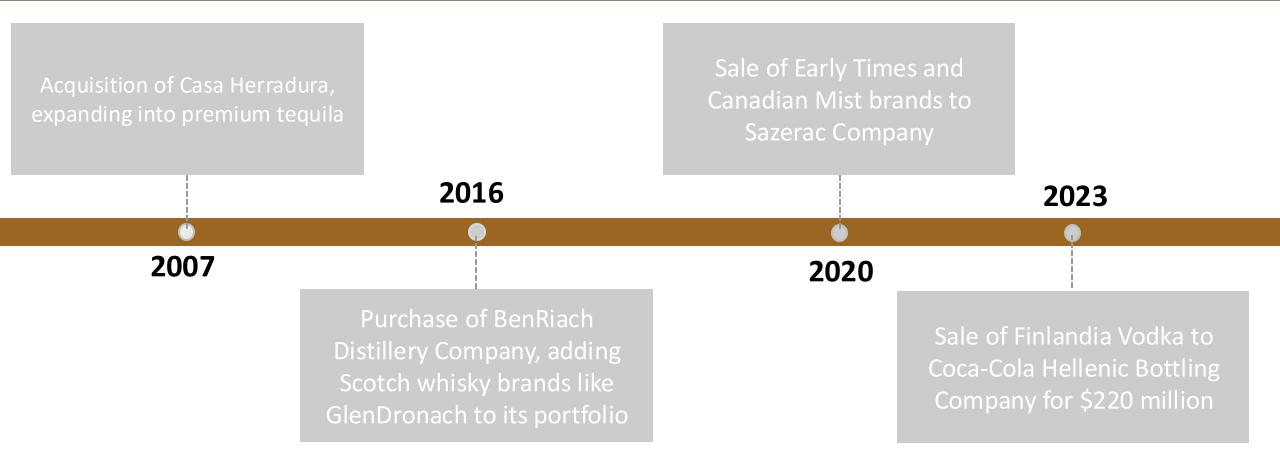
## History





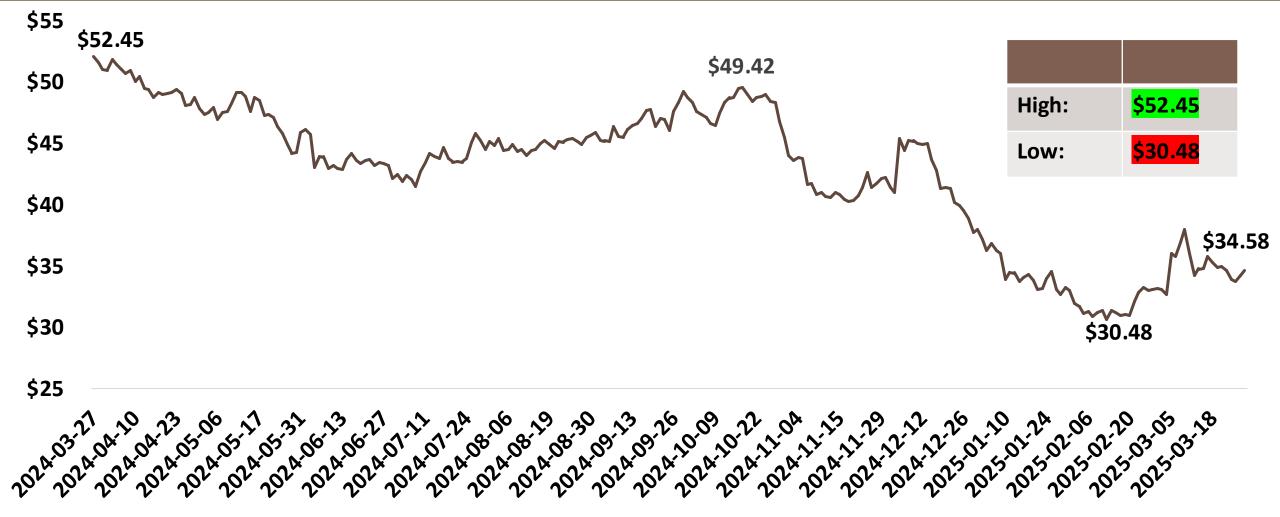
### History





#### 52 Week Price Performance





#### Recent News



• Brown-Forman announced a 12% reduction in its global workforce, affecting approximately 648 of its 5,400 employees worldwide

• The company will shut down its Louisville-based barrel-making operation by April 25, 2025, impacting about 210 employees

• Canadian stores pull U.S. liquor from shelves as Trump's tariffs take

effect









# Management

#### Management





Lawson Whiting
President & CEO
Served since 1997
On Leadership Team since 2013



EVP, CFO
Served since 1995



Marshall Farrer EVP, Chief Strategic Growth Officer Served since 1998



Chris Graven
EVP, Chief Strategy
Officer
Served since 2005
On Leadership Team
starting 2025



#### Management





Michael Masick EVP, President of Americas Served since 2010



Yiannis Pafilis
EVP, President of
Europe, Africa, Asia
Pacific
Served since 1998





Tim Nall
EVP, Chief Global
Supply Chain &
Technical Officer
(R&D, Analytics,
Applications)
Served since 2000

#### Compensation



#### **Base Salary**

#### **Short-term Performance Incentives**

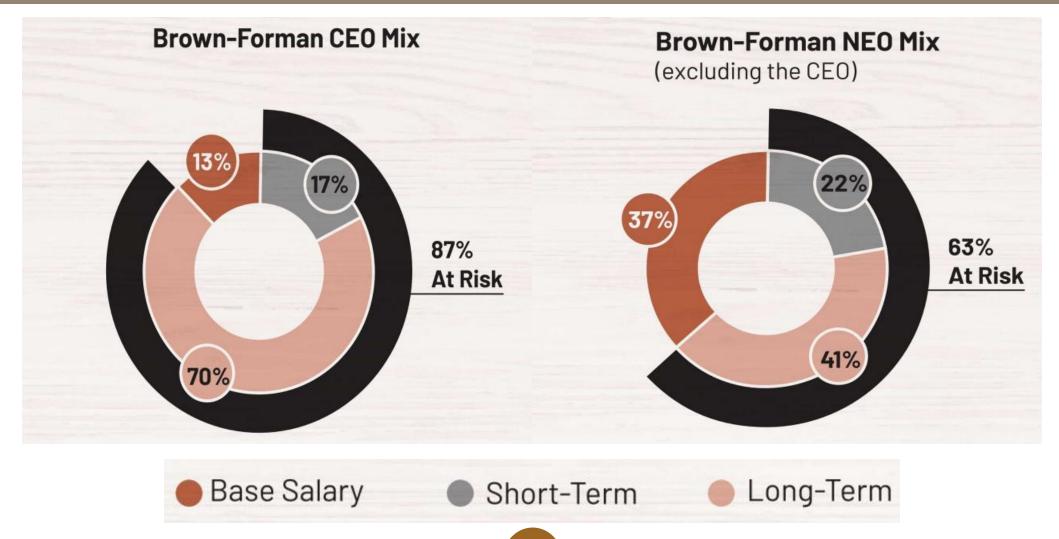
- 70% Achieving growth targets equally on both net sales and operating income
- 20% Individual Performance Targets
- 10% DEI Progress (soon to be removed)

#### Long-term Performance Incentives (3-year Vesting Period)

- 2/3 compensation with PSUs
- 1/3 compensation with SSARs

### Compensation Structure





### Family Business



"Controlled Company"

The Brown family owns more than 50% of voting stock.

Brown family controls more than 50% of the economic ownership in Brown Forman.











# **Capital Allocation**

## Acquisitions

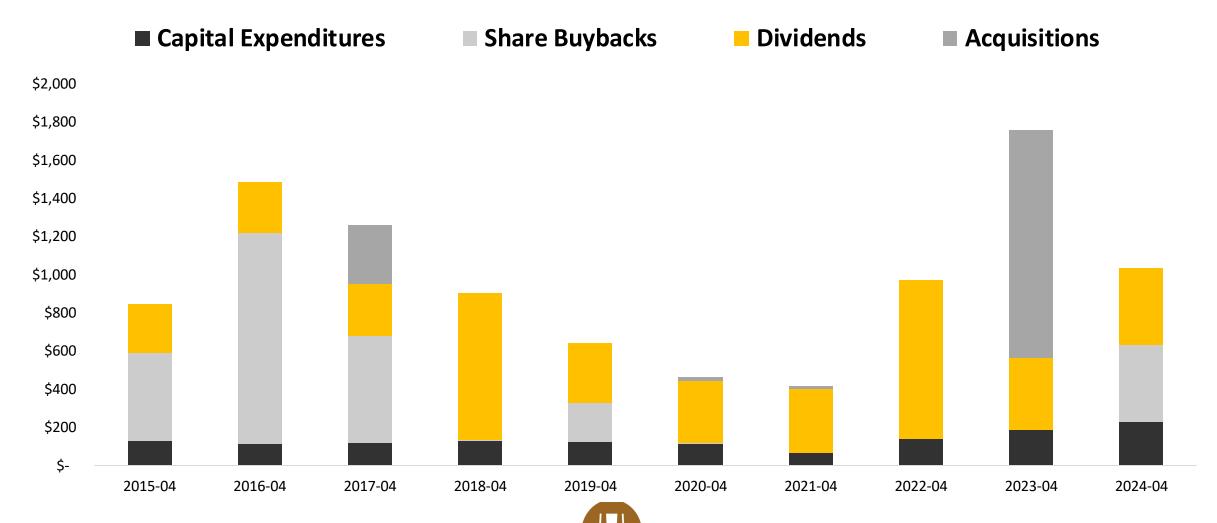


- Diplomatico (2023) global presence in super-premium rum

- Gin Mare (2022) presence where super-premium gin is on the rise (Eu & US)

## Capital Allocation (in millions)

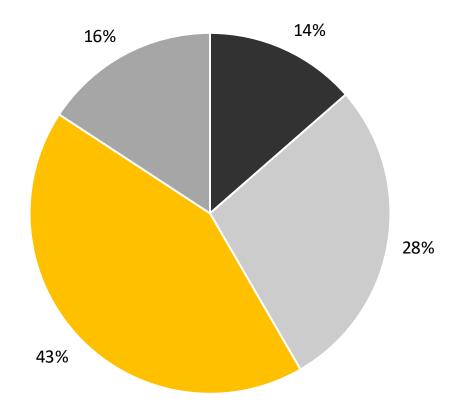




# Capital Allocation Mix (Past 10 Years)



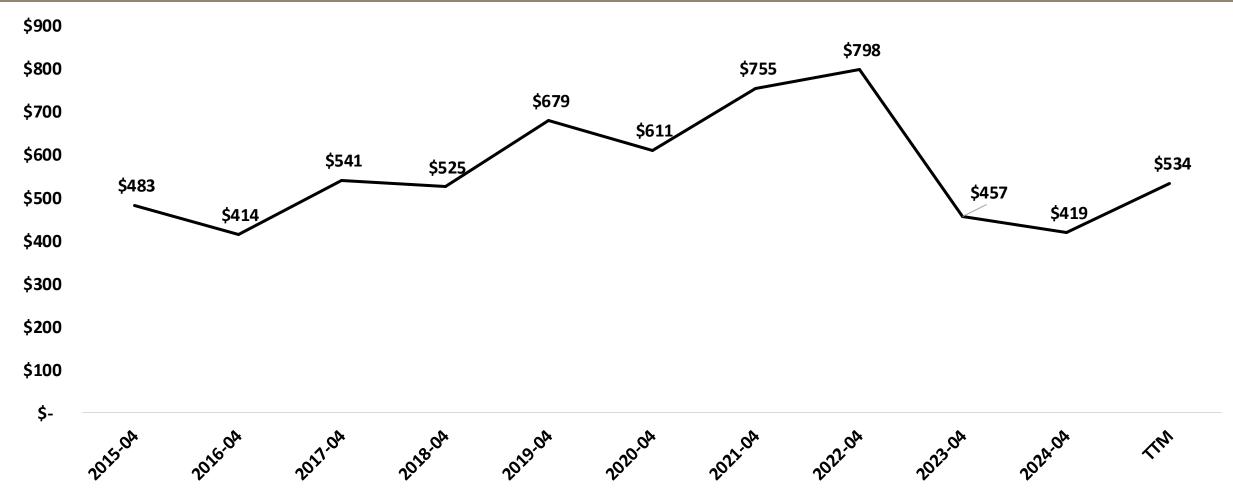
■ Capital Expenditures ■ Share Buybacks ■ Dividends ■ Acquisitions





#### Free Cash Flow (in Millions)

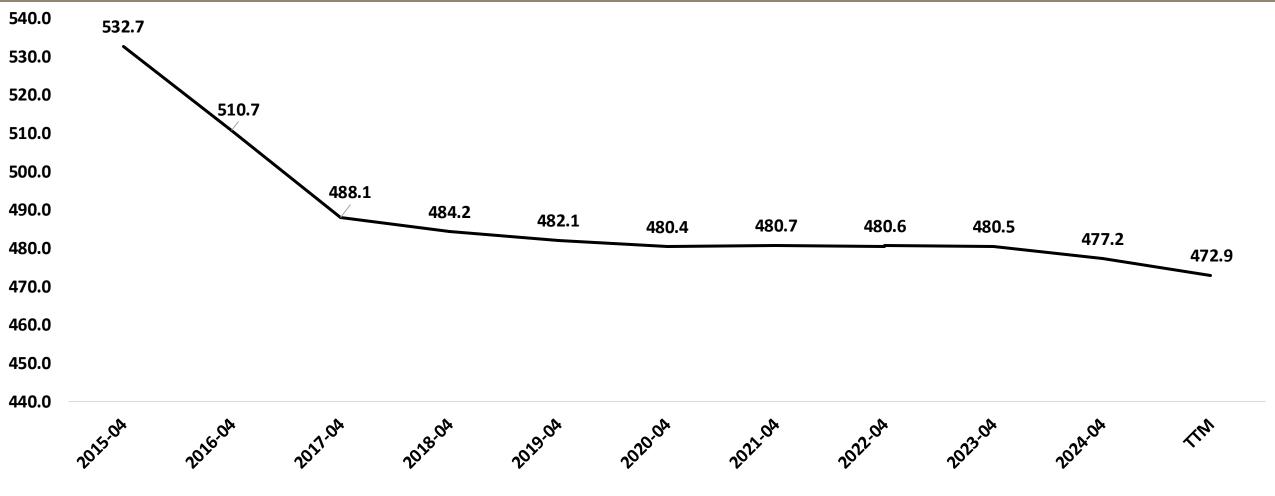






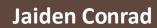
## Shares Outstanding (in millions)













#### Revenue Breakdown

## Products



Whiskey and Bourbon



Jack Daniels, Woodford Reserve, Old Forester, Coopers' Craft, Slane Irish Whiskey Tequila



Herradura, El Jimador Vodka



Finlandia

Rum



Diplimatico



## Products



Gin



Fords Gin, Grim Marc Wine



Korbel

Ready To Drink

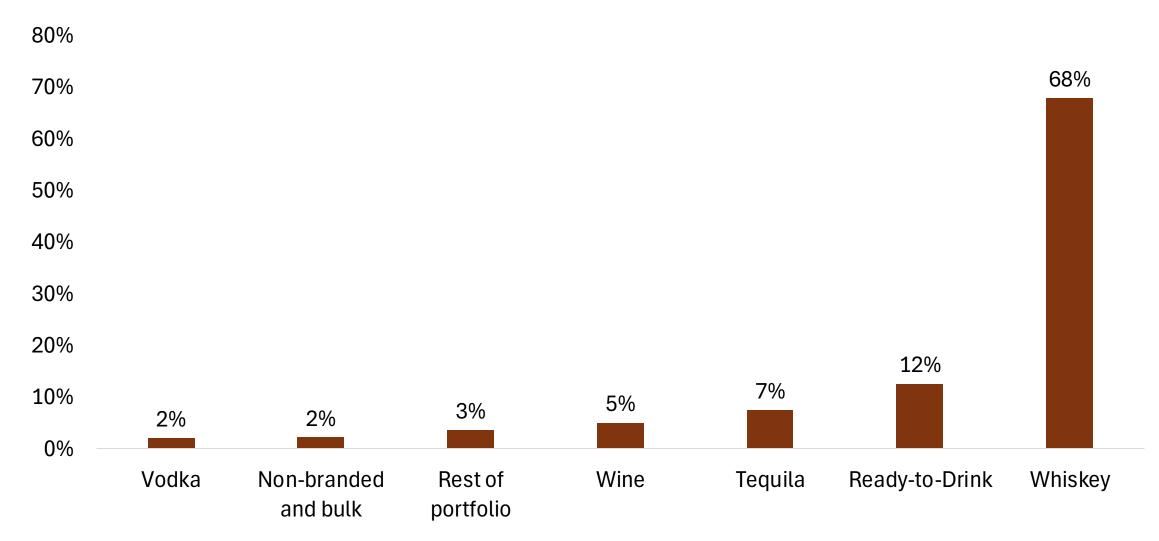


Jack Daniels, El jimador



# **Business Segments**





#### Jack Daniels



- The most important and iconic brand in Brown Foreman's portfolio is Jack Daniel's Tennessee Whiskey
- Jack Daniels #1 selling American whiskey in the world.
- Jack Daniel's Tennessee Whiskey was recently named the most valuable spirits brand in the world in the 2023 Interbrand "Best Global Brands"



#### **Jack Daniels Products**



- Jack Daniel's Tennessee Apple
- Jack Daniel's Tennessee Honey
- Jack Daniel's Tennessee Fire
- Jack Daniel's Bonded Jack Daniel's Triple Mash.
- Jack Daniel's Sinatra Select
- Jack Daniel's Old No. 7
- Jack Daniel's Single Barrel Rye.
- Jack Daniel's Single Barrel Barrel Proof.
- Jack Daniel's Single Barrel Select.
- Jack Daniel's Tennessee Straight Rye
- Jack Daniel's Canned Cocktails
- Jack Daniel's & Cola Jack Daniel's & Diet Cola Jack Daniel's
- Tennessee Honey & Lemonade







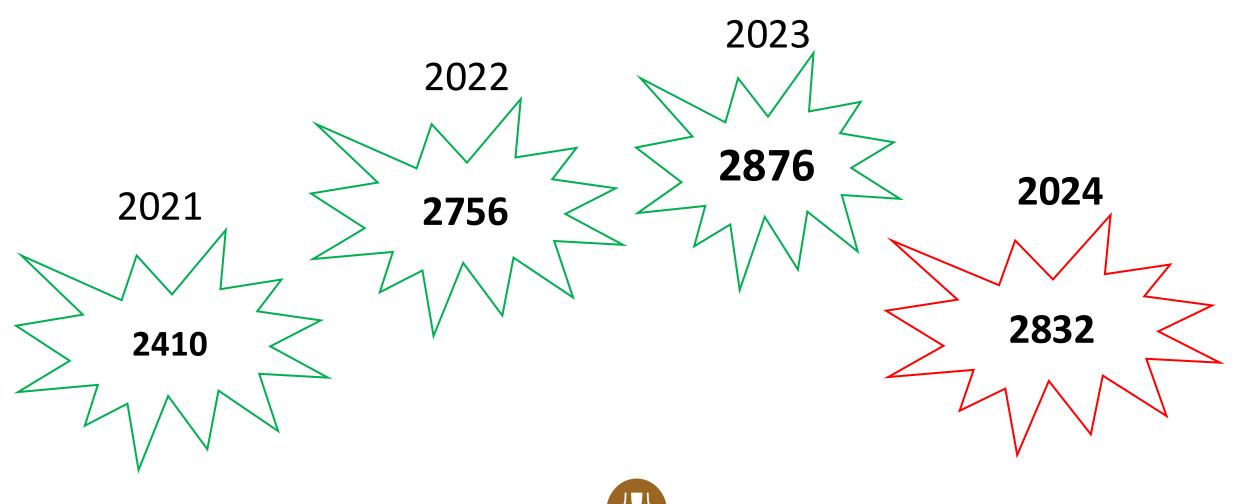






# Sales Growth of Whiskey (in millions)





### Ready To Drink



- In announcement, a global relationship was founded with The Coca-Cola Company to introduce the iconic Jack & Coke cocktail as a branded, ready-todrink, pre-mixed cocktail.
- The product has launched in over 25 markets, including the top RTD markets such as the United States, Japan, the United Kingdom
- El Jimador RTDs, Herradura RTDs, Fords Gin RTDs, Woodford Reserve RTD











#### Other Revenue



#### Tequila

• Brown Foreman's tequila portfolio is led by two brands steeped in Mexican heritage, Herradura and El Jimador



#### **Scotch Whiskies**

 Scotch whiskies The Glendronach, Benriach, and Glenglassaugh, and Irish whiskey Slane are all well positioned in their markets



### Diplomático Rum



- Brown-Forman acquired Diplomático Rum as part of its strategy to diversify its product offerings and strengthen its presence in the rum category.
- By adding Diplomático to its portfolio, Brown-Forman aims to tap into the growing global demand for premium rum products



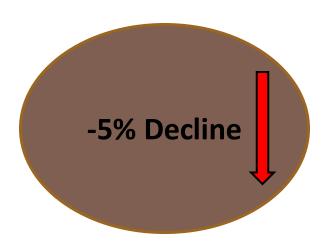
#### Sales Growth in (in millions)



Trailing twelve Months
Revenue:4045

Fiscal Year 2023 Revenue: 4228

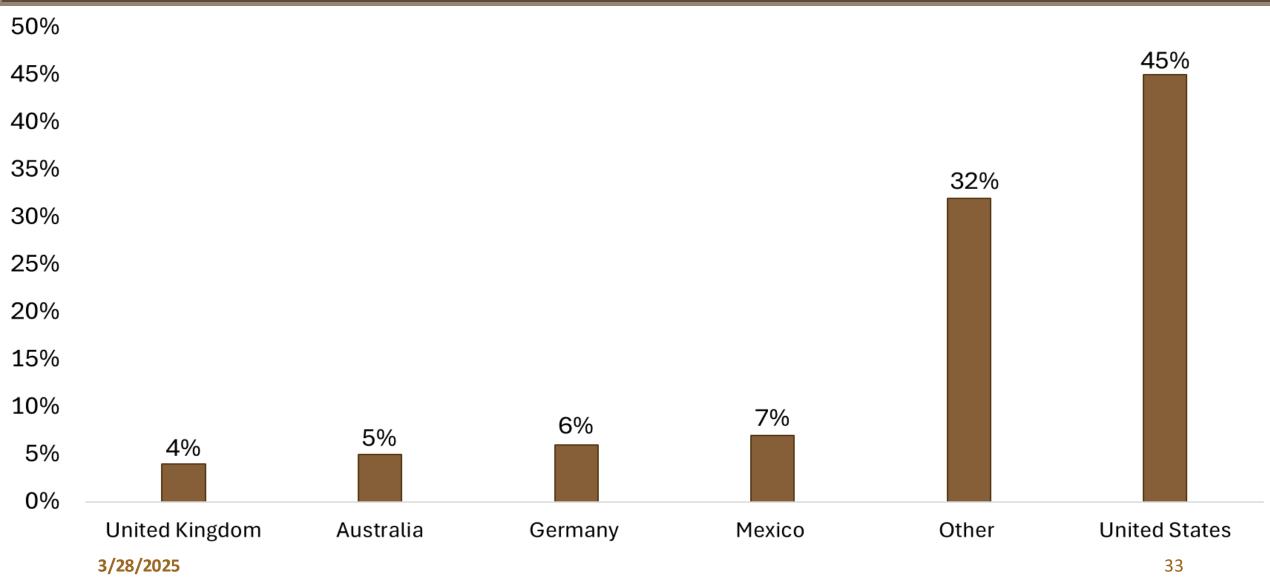
Fiscal Year 2022 months
Revenue: 3933





# Geography

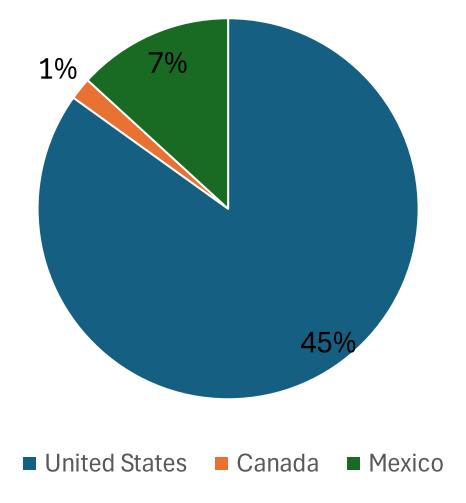




#### North America

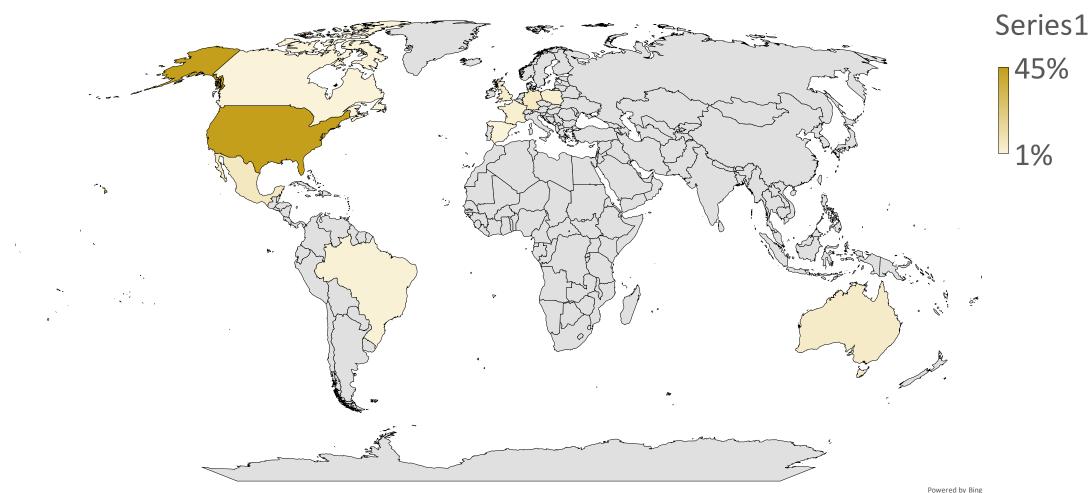


- 53% of Brown Foreman's Sales are in North America
- The United States is their largest market, and growth there is important to long-term success
- There has been growth in Mexico the last 2 years with a lot of it due to Ready To Drinks



#### Rest of World



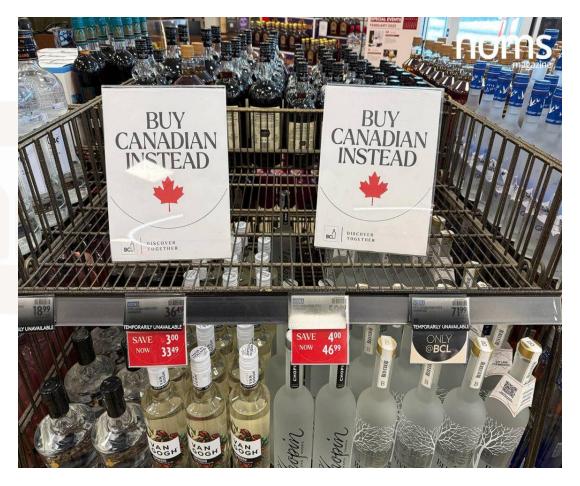


© Australian Bureau of Statistics, GeoNames, Microsoft, Navinfo, Open Places, OpenStreetMap, Overture Maps Fundation, TomTom, Zenrin

#### Tariffs Impact on Revenue



- European Tarrifs, the European Union (EU) imposed a 25% tariff on American whiskey imports.
- This led to reduced demand and sales volume in the EU market, directly affecting Brown-Forman's revenue
- provinces like Ontario are removing U.S. liquor from store shelves.







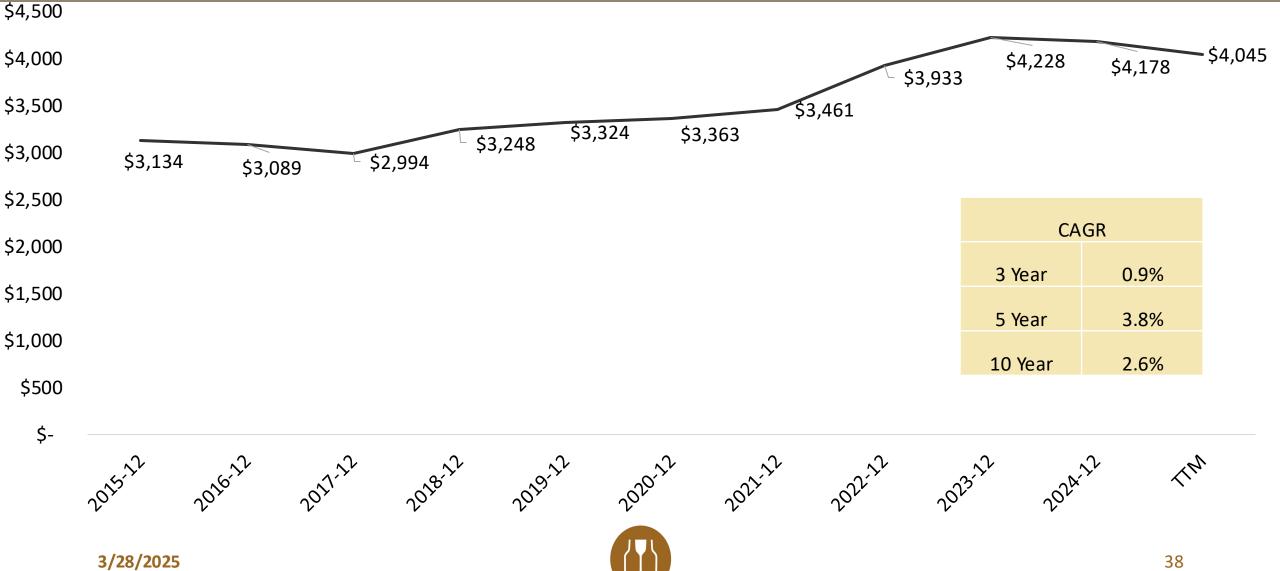


# **Interpretation of Financial Statements**

3/28/2025

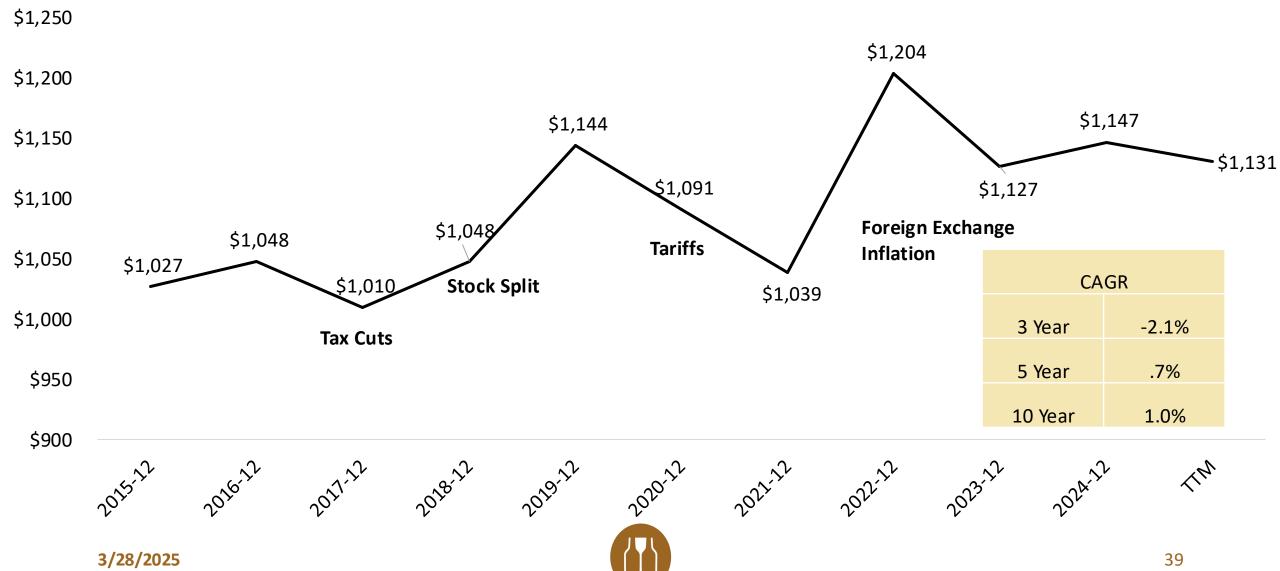
#### Revenue





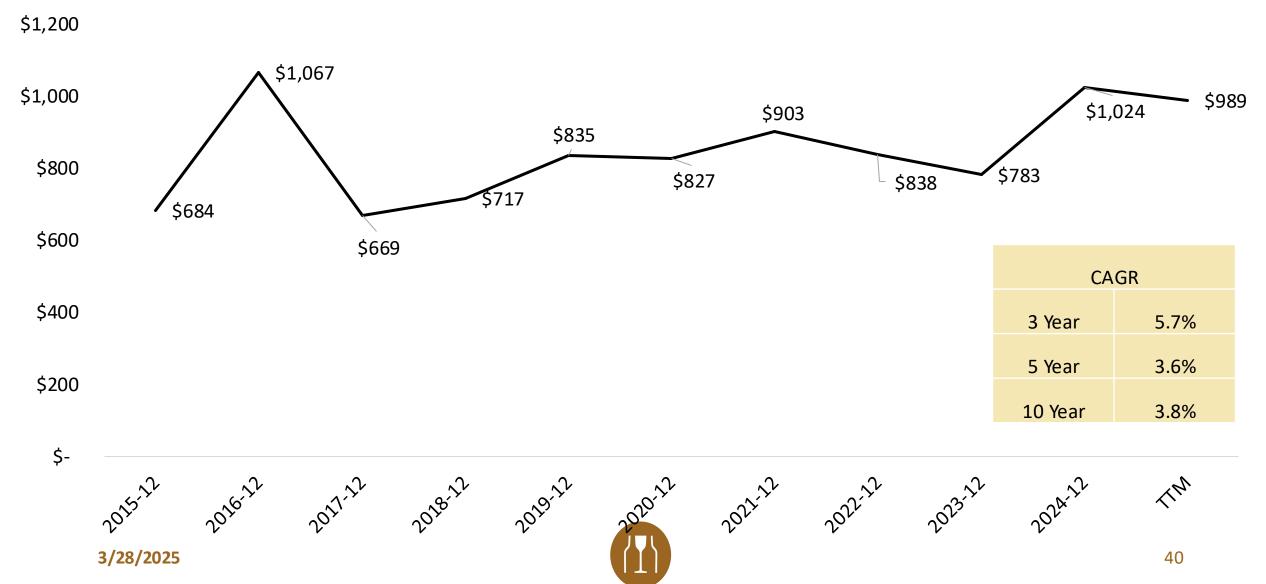
#### Operating Income





#### Net Income

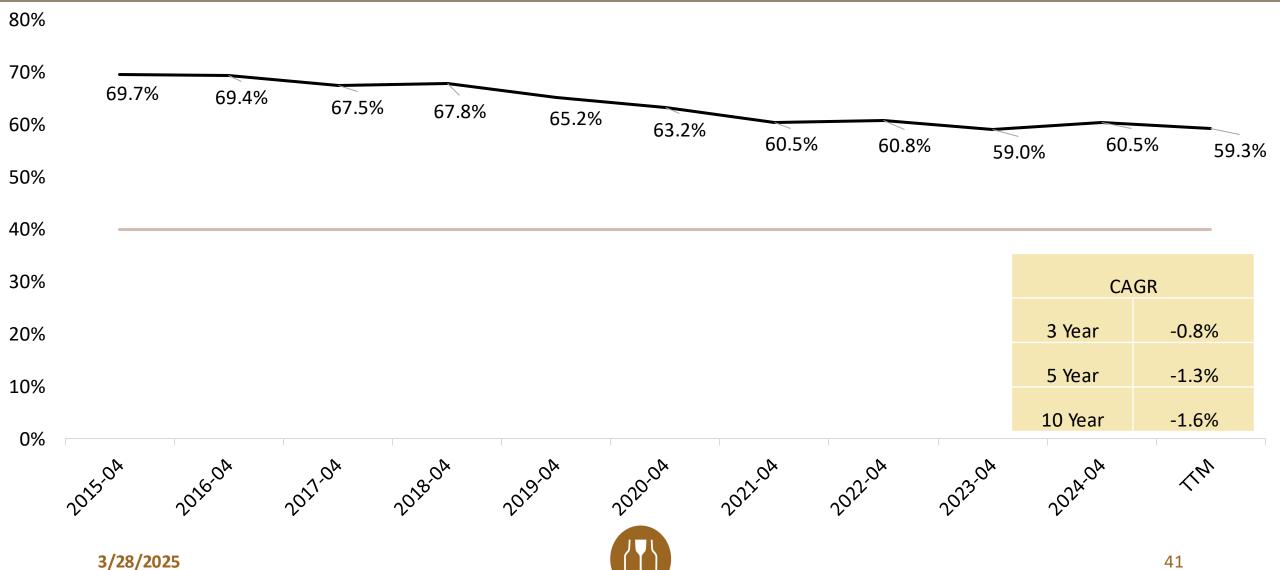




#### Gross Margin

Threshold= >40%





#### Operating Margin



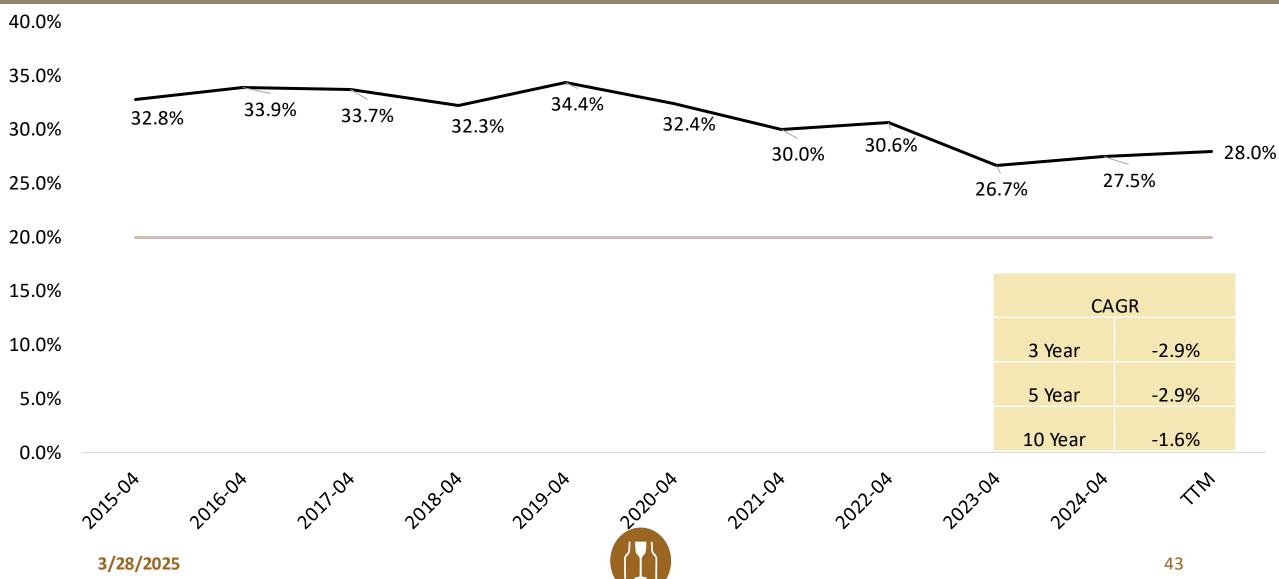
Threshold= >20%



#### Free Cash Flow Margin



Threshold= >10%



# Earnings Per Share





# Net Margin

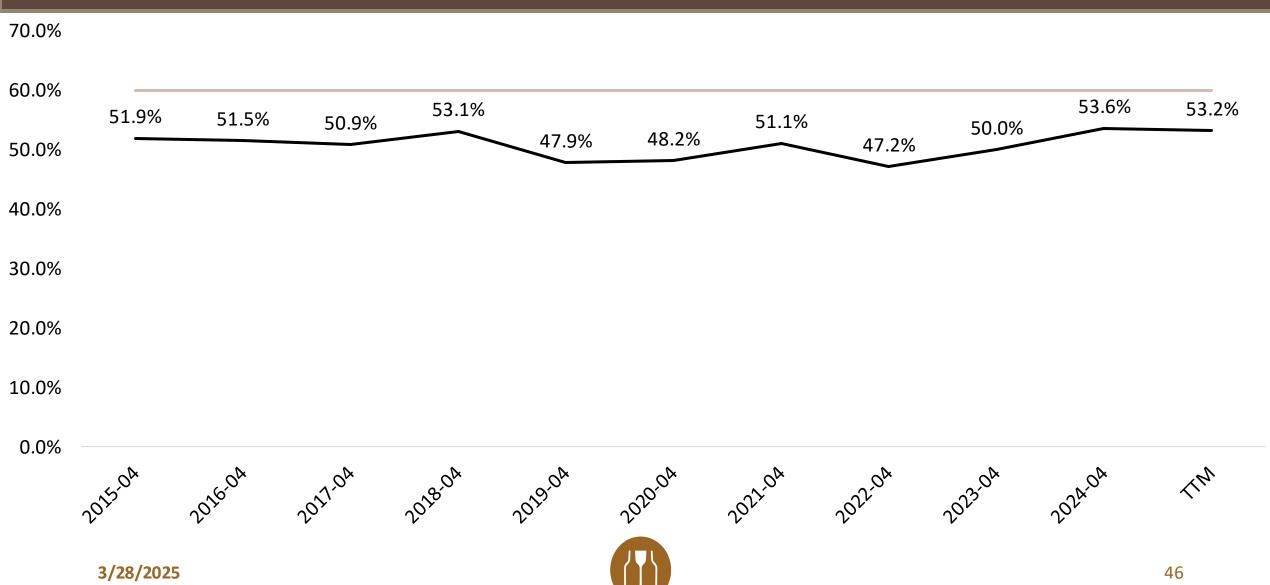


Threshold= >10%



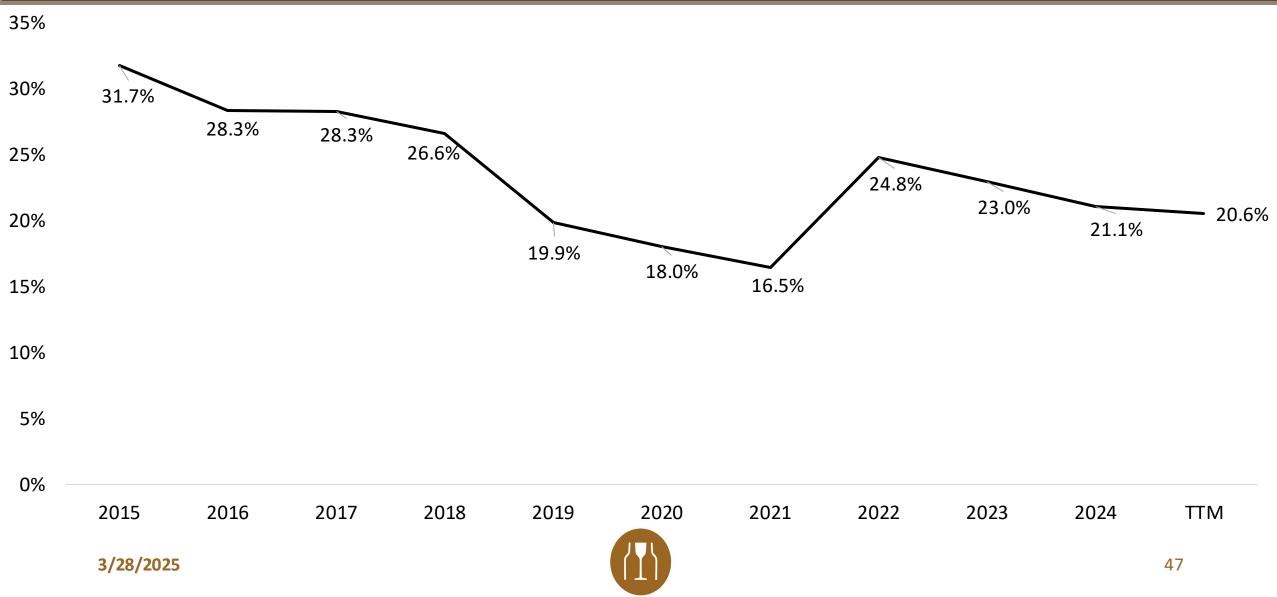
# SG&A / Gross Profit

Threshold= <60%



#### Tax Rate





#### SGA as a % of Revenue

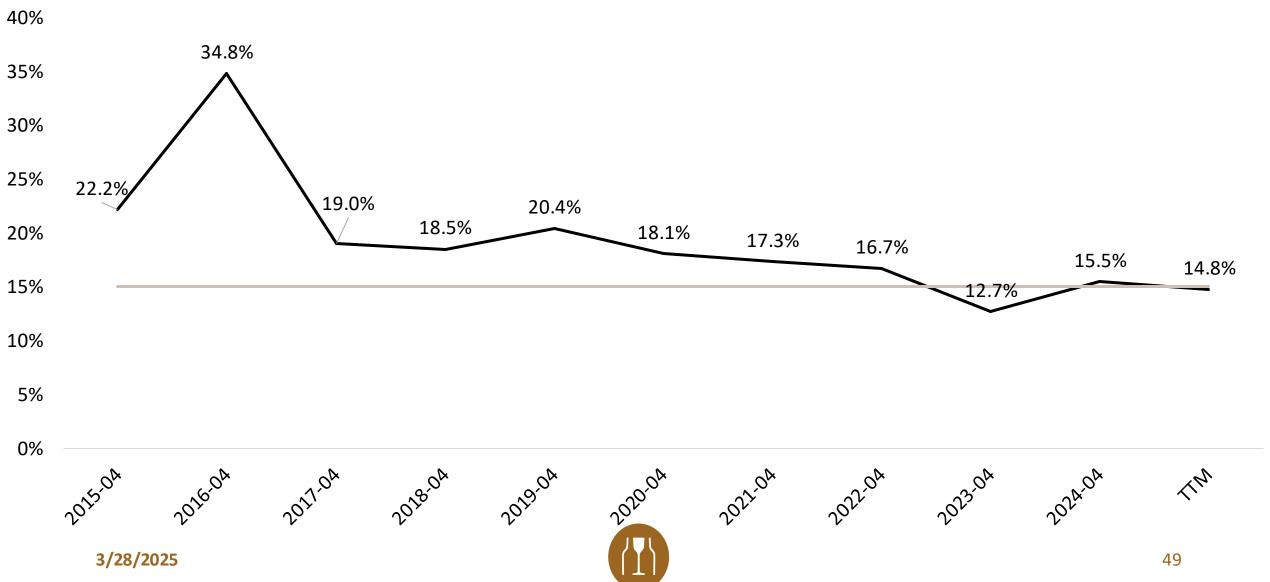
Threshold= <60%



#### Return on Capital

Threshold= >15%

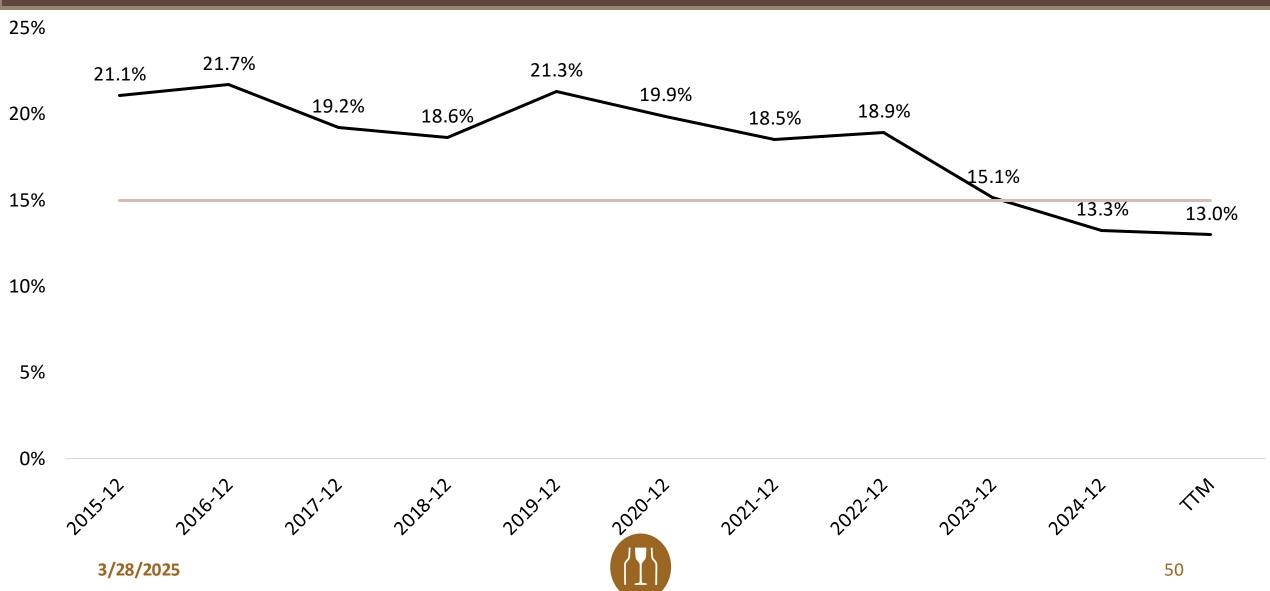




#### Return on Invested Capital

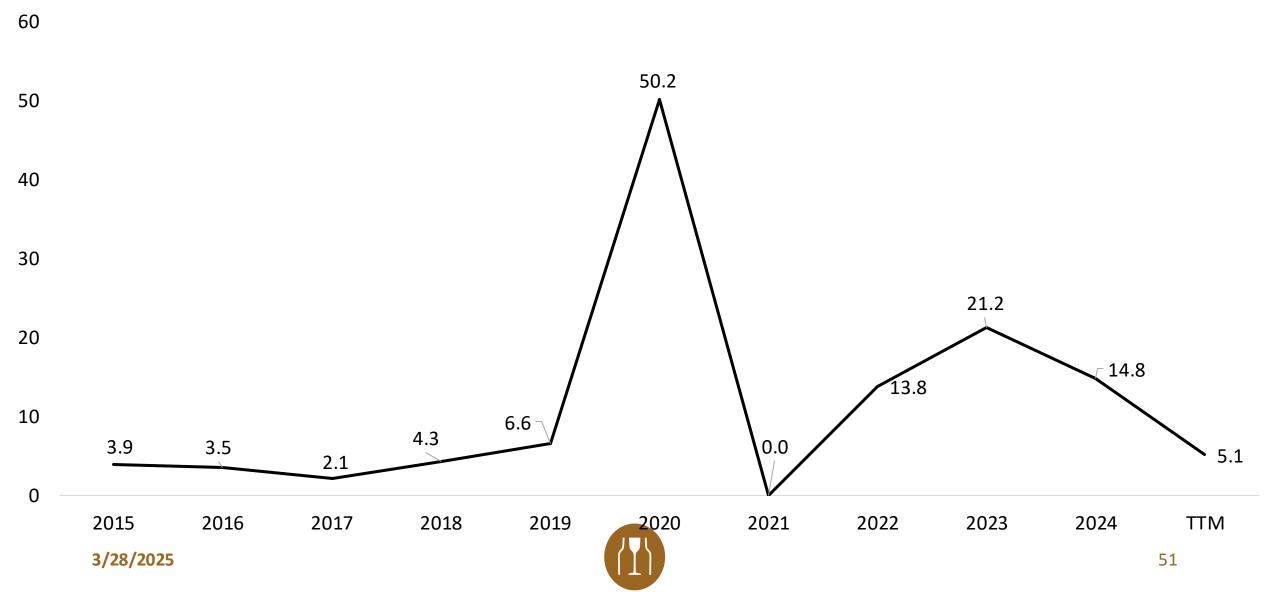


Threshold= >15%



# PEG

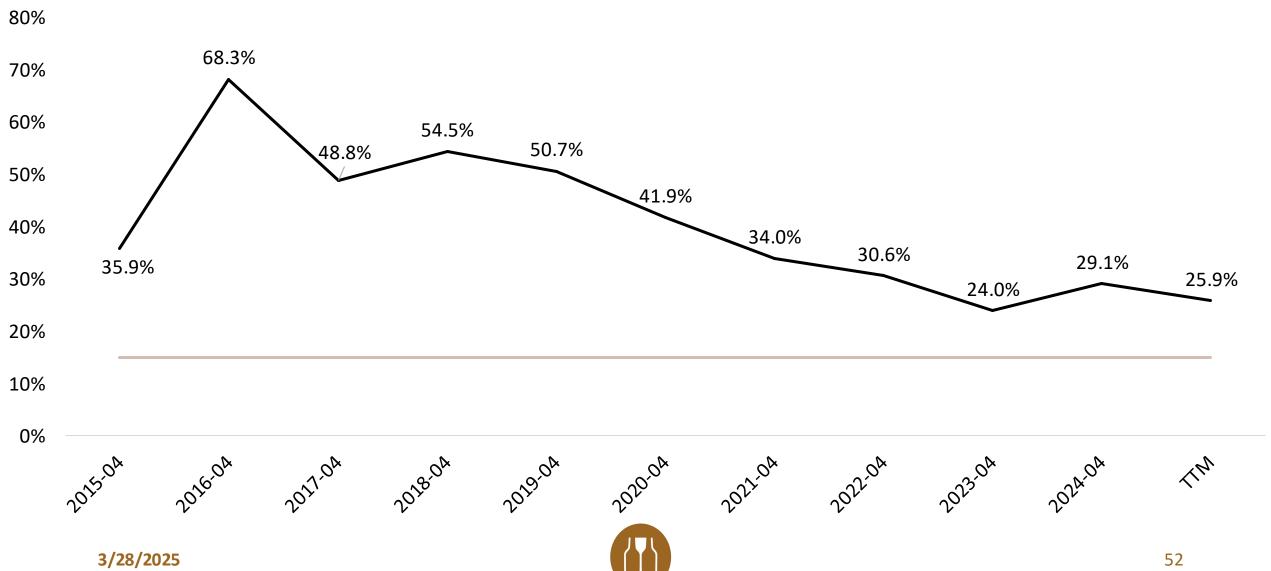




#### Return on Equity

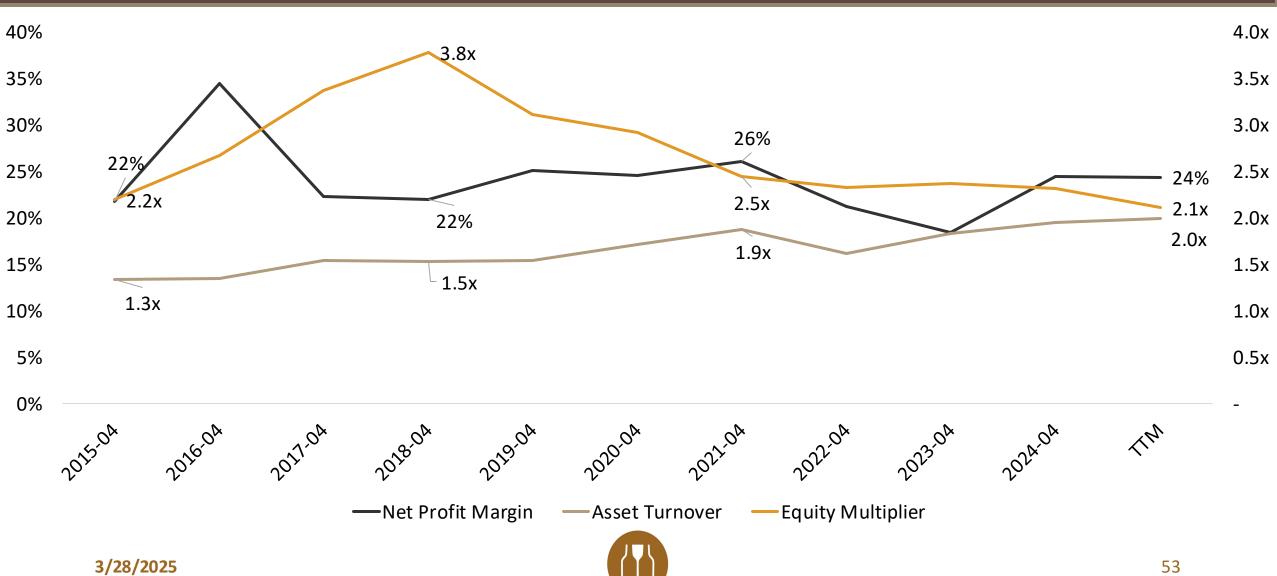
Threshold= >15%





### **DuPont Analysis**





# Obligation Ratio



ltem	Amount
(+) Long-Term Debt	\$2,361 million
(+) Short Term Debt	\$502 million
(+) Preferred Stock	\$0
(+) Pension Funding Shortfall	\$161 million
(+) Annualized Leases * 7	\$0
(-) Cash	\$599 million
(/) TTM Net Income	\$989 million
	2.45 Years





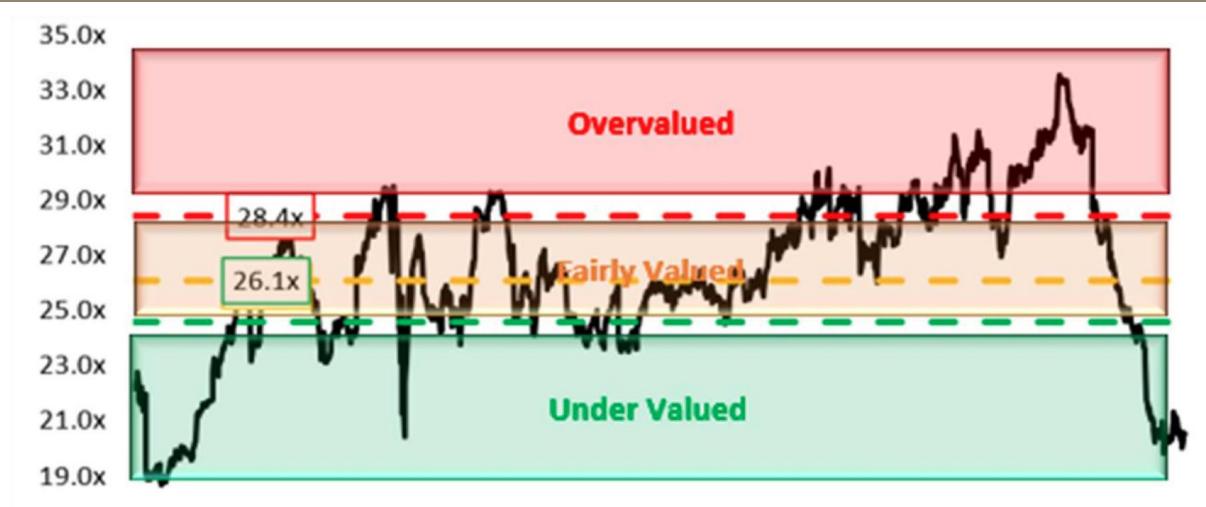


# Value Bands & Intraportfolio Analysis

3/28/2025

# Value Bands (Example)

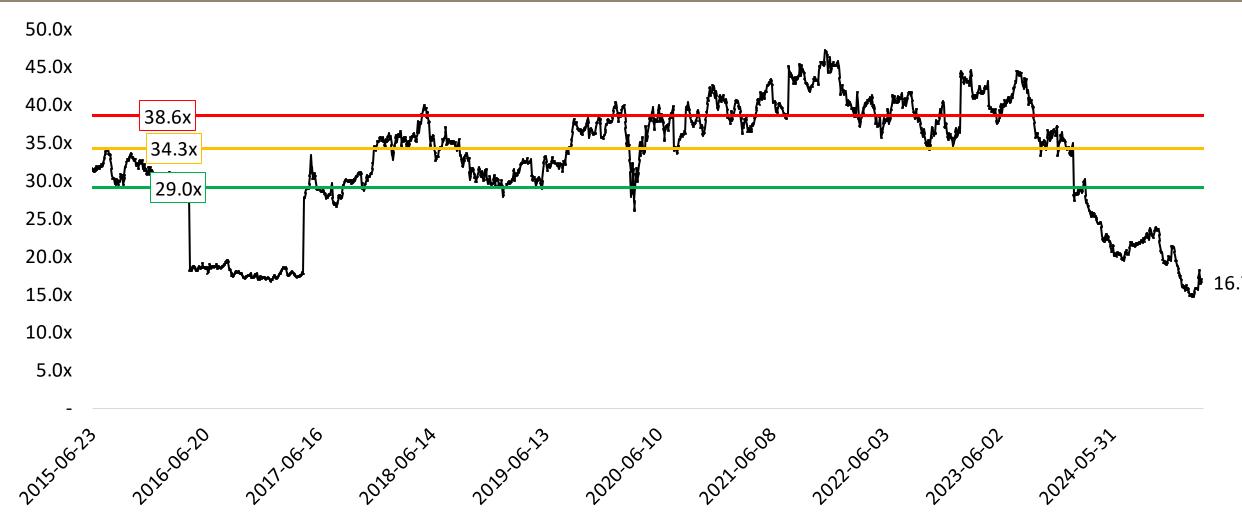






# Price to Earnings







#### Price to Sales





3/28/2025

#### Price to Book Value





#### Enterprise Value to Revenue





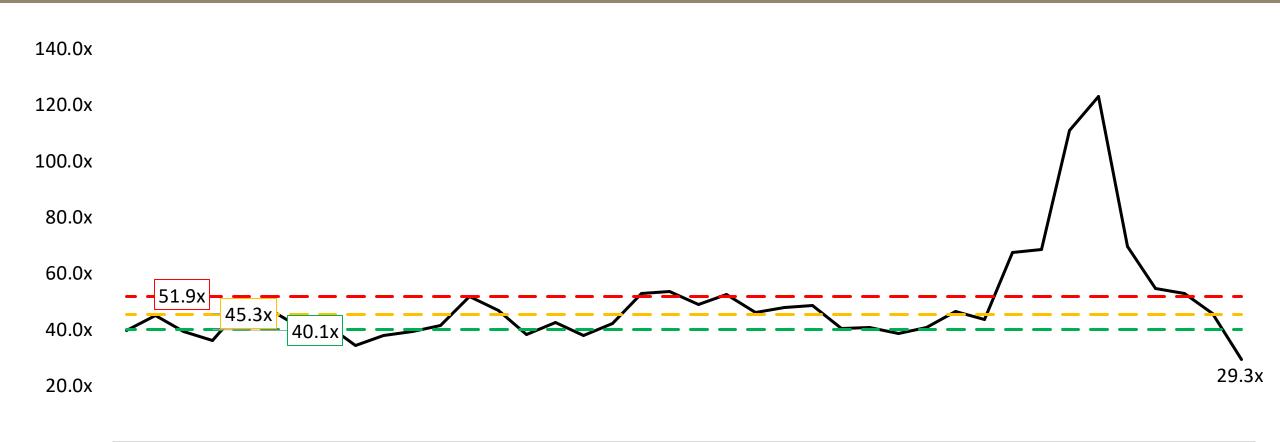
# Enterprise Value to EBIT





#### Price to Free Cash Flow







#### Enterprise Value to Free Cash Flow



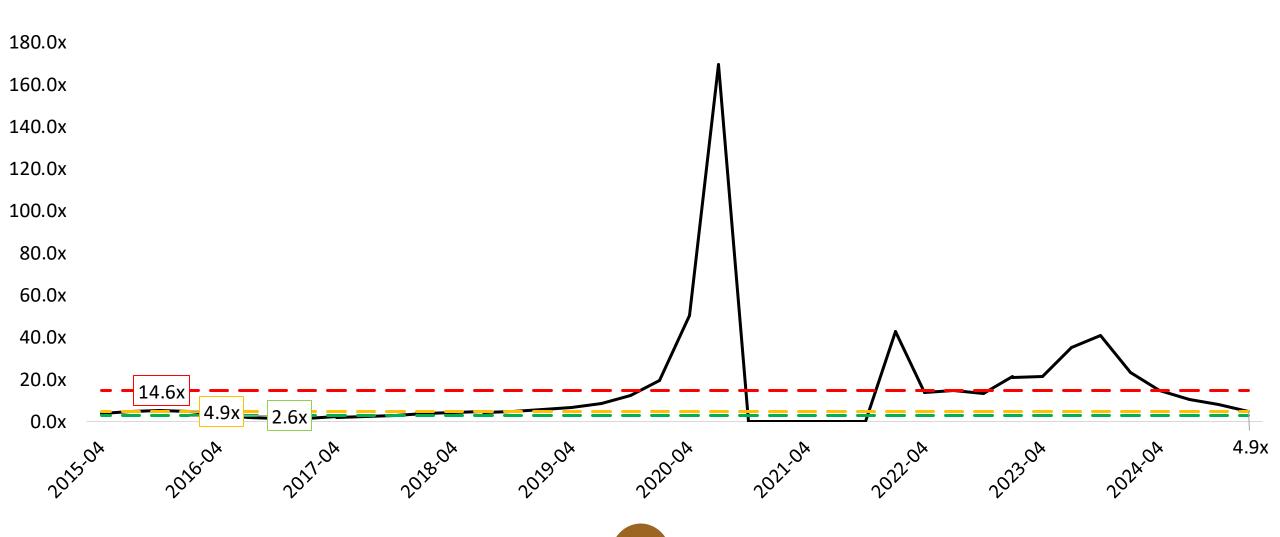
63



#### **PEG Ratio**



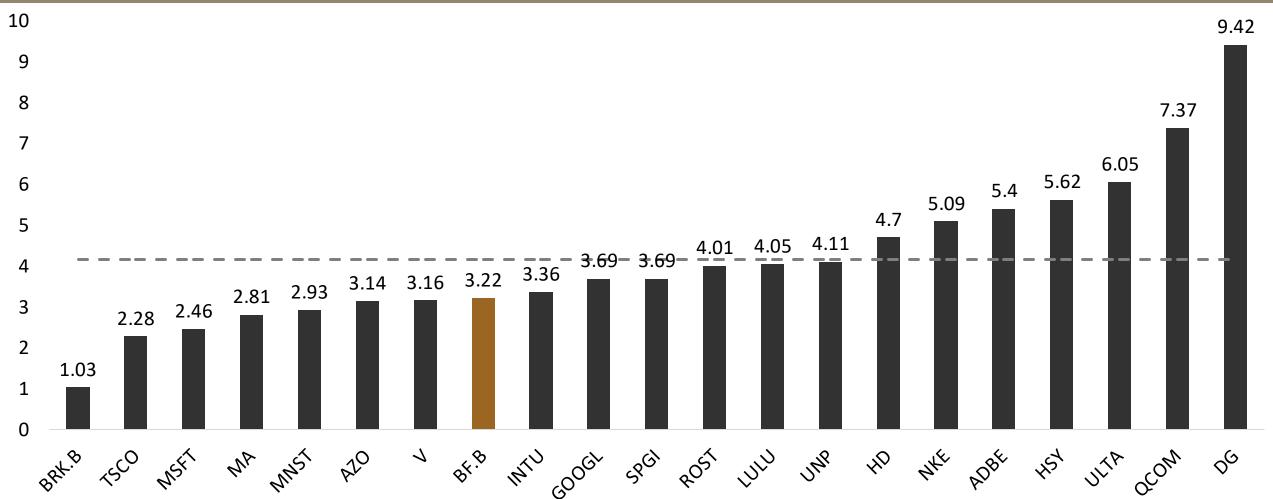
64



3/28/2025

# Intraportfolio Analysis (Example)

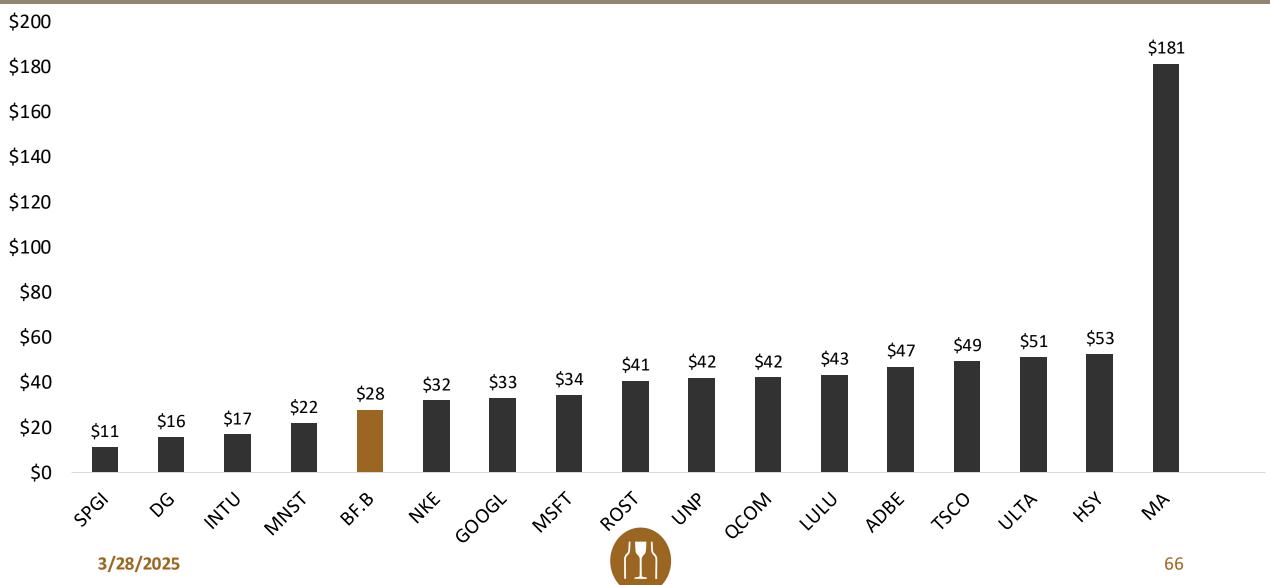






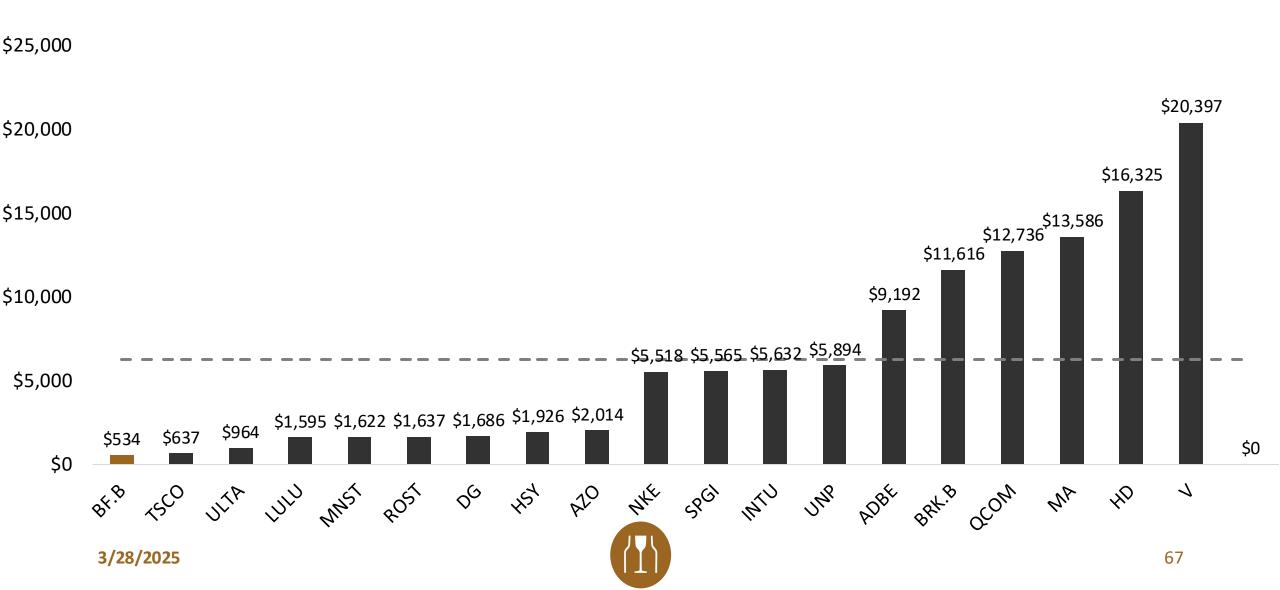
#### Revenue





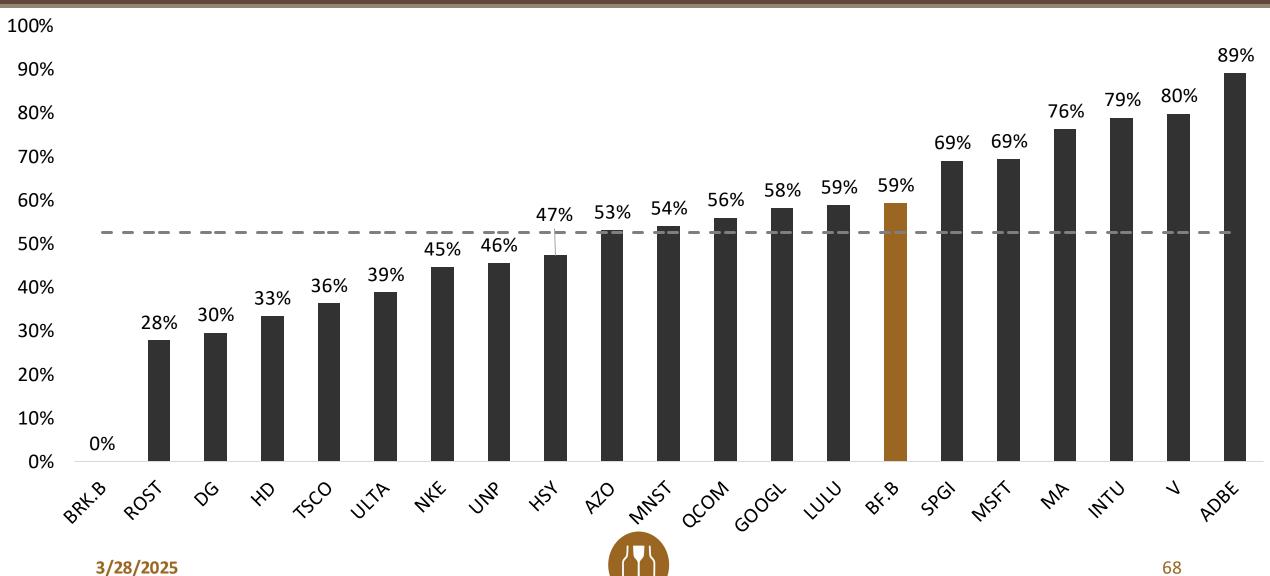
#### Free Cash Flow





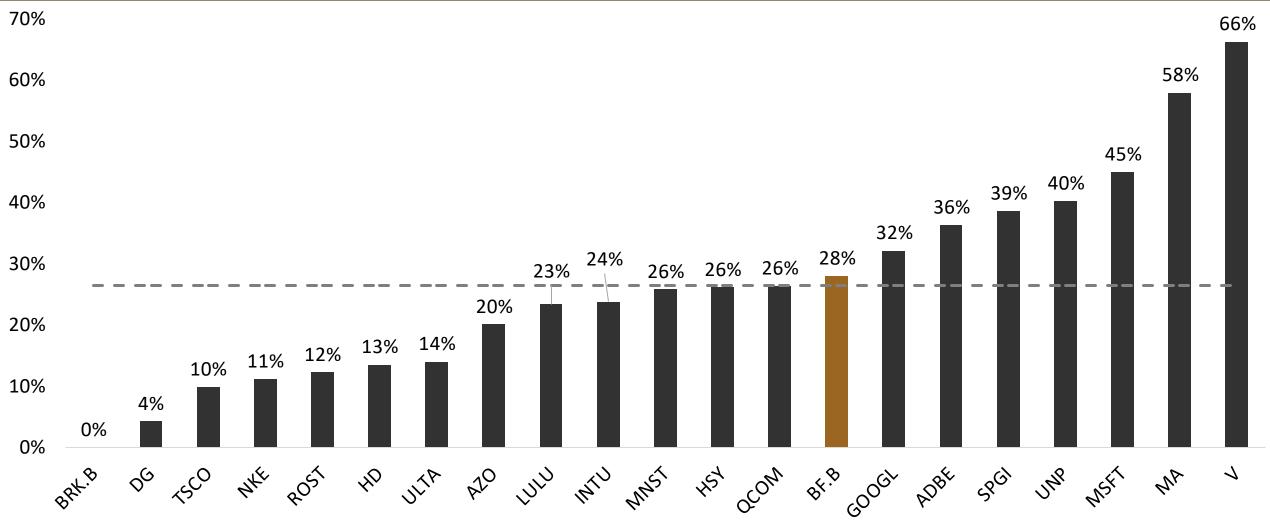
#### Gross Margin %





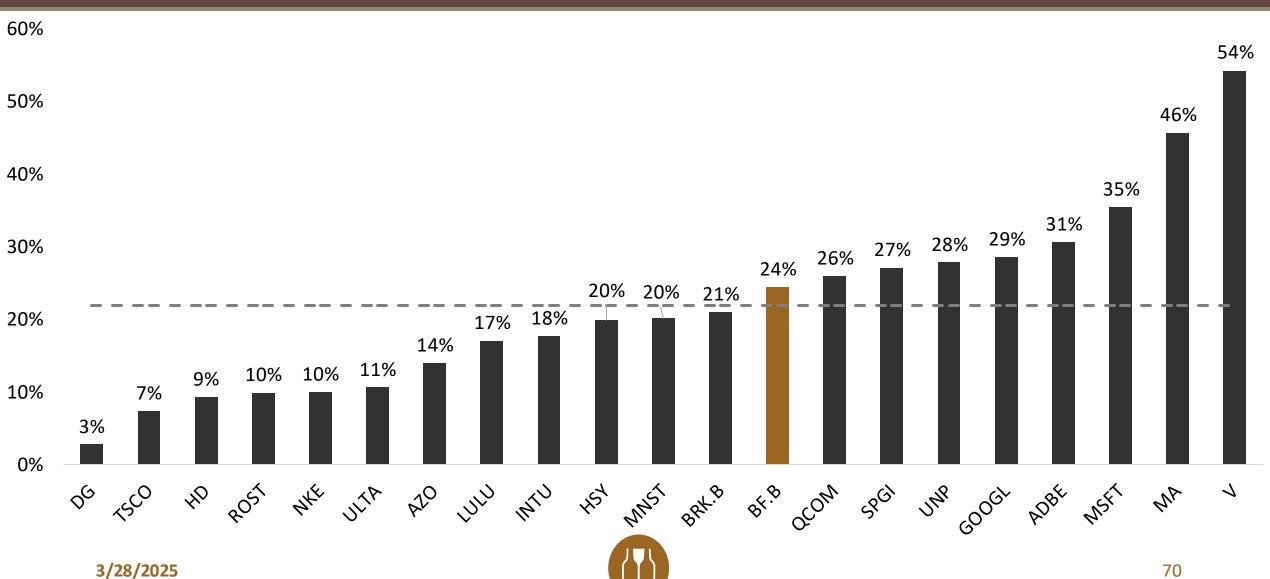
#### Operating Margin %





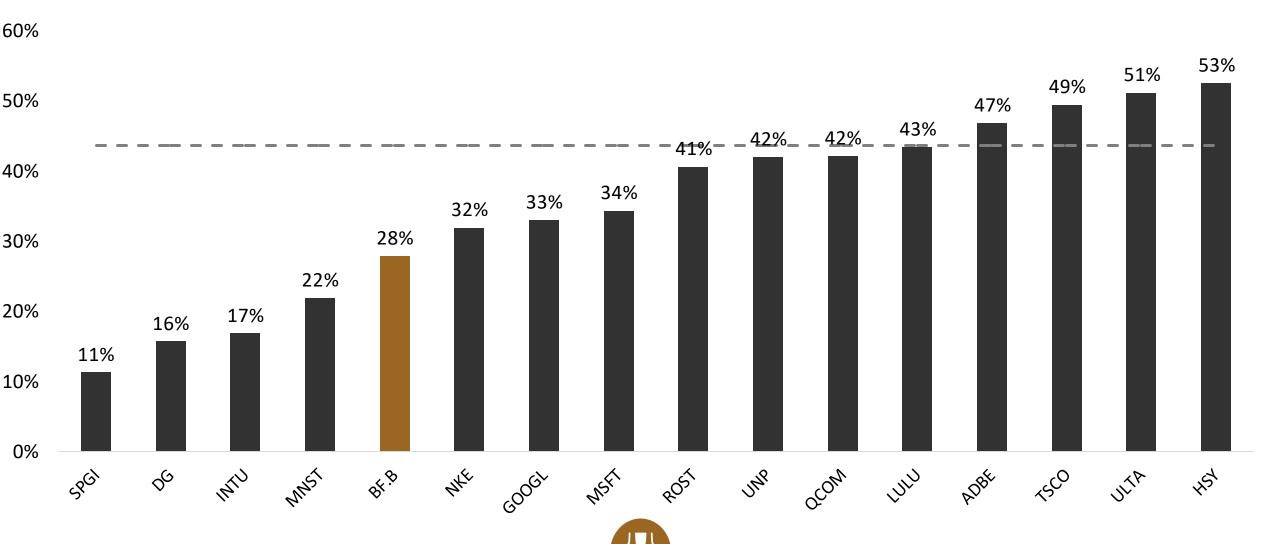
#### Net Margin %





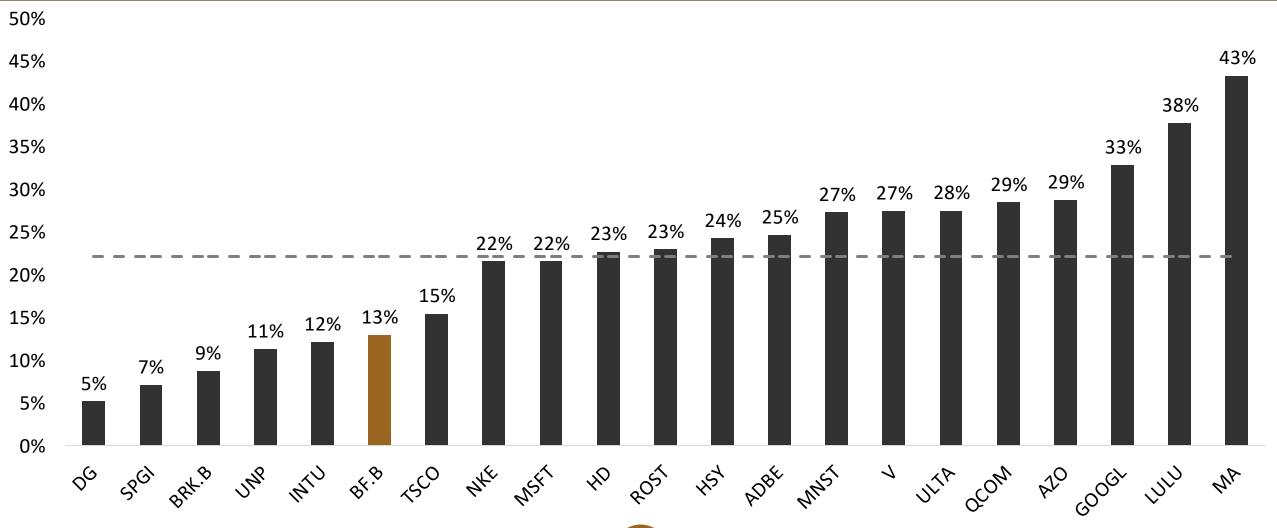
# Return on Equity %





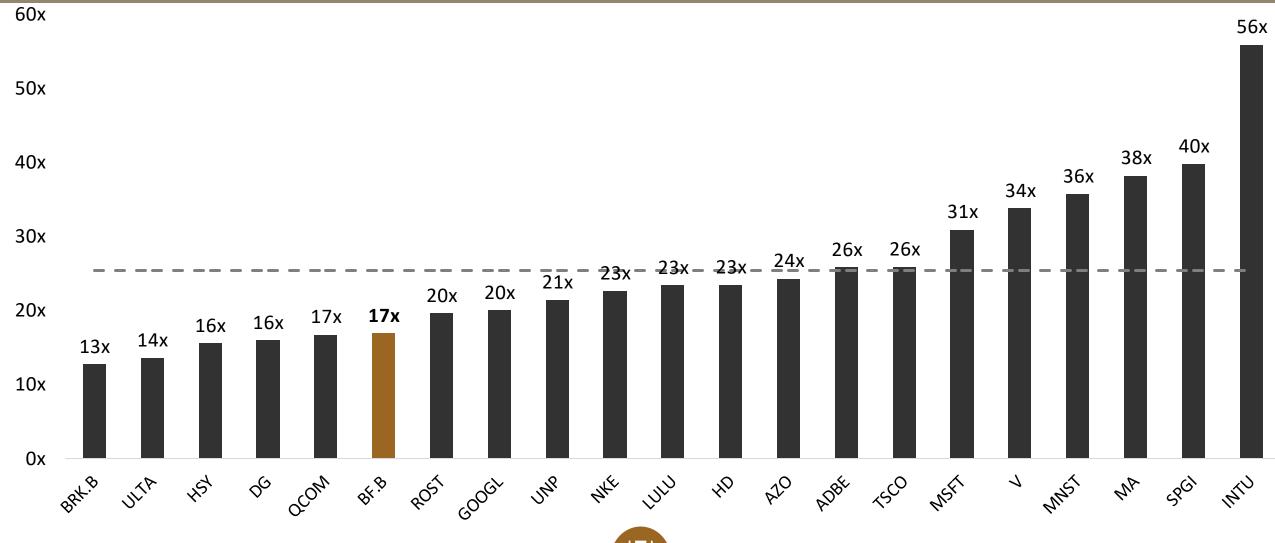
#### Return on Invested Capital %





#### Price to Earnings

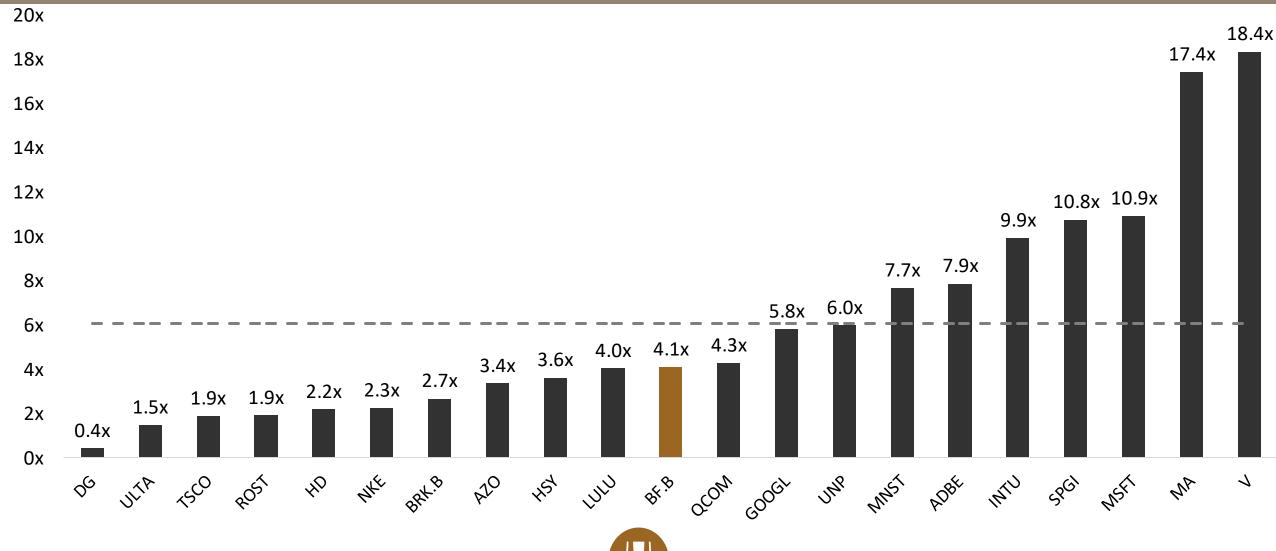




#### Price to Sales



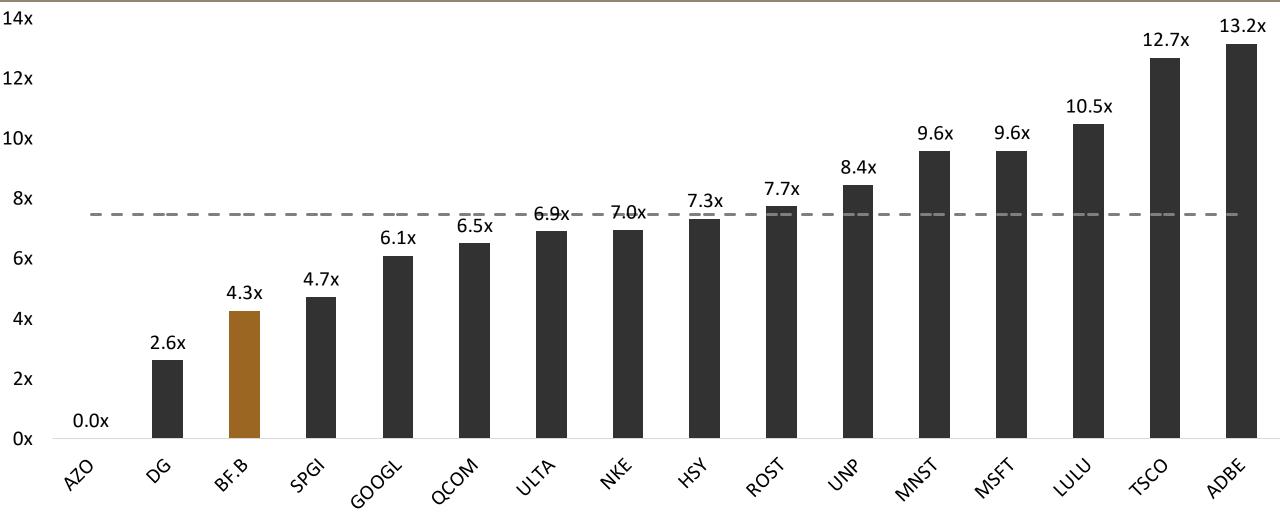
74



3/28/2025

#### Price to Book Value





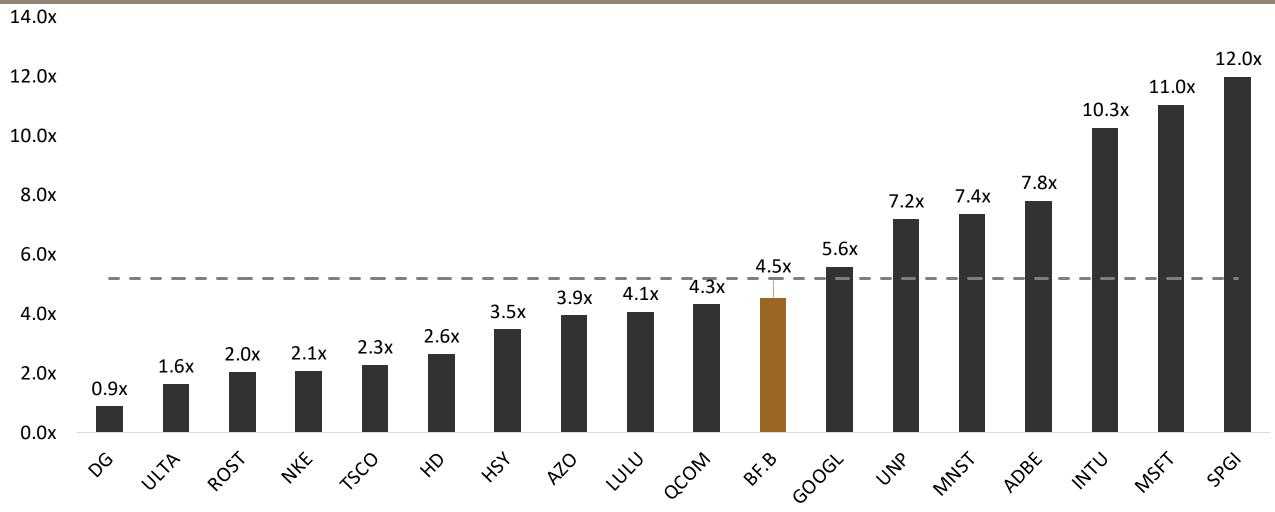
#### EV to EBIT





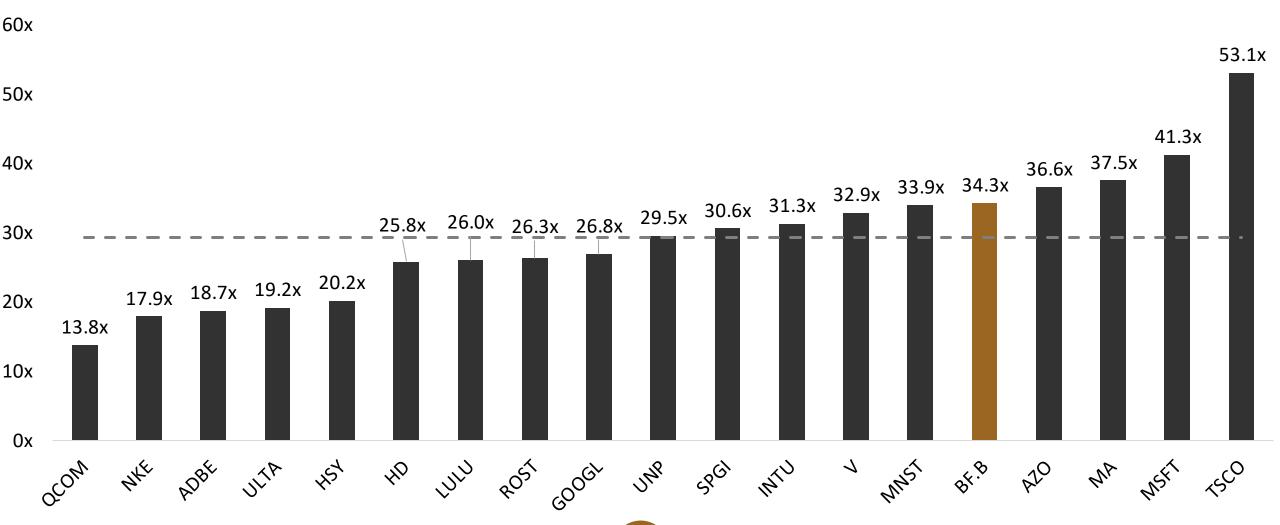
#### EV to Revenue





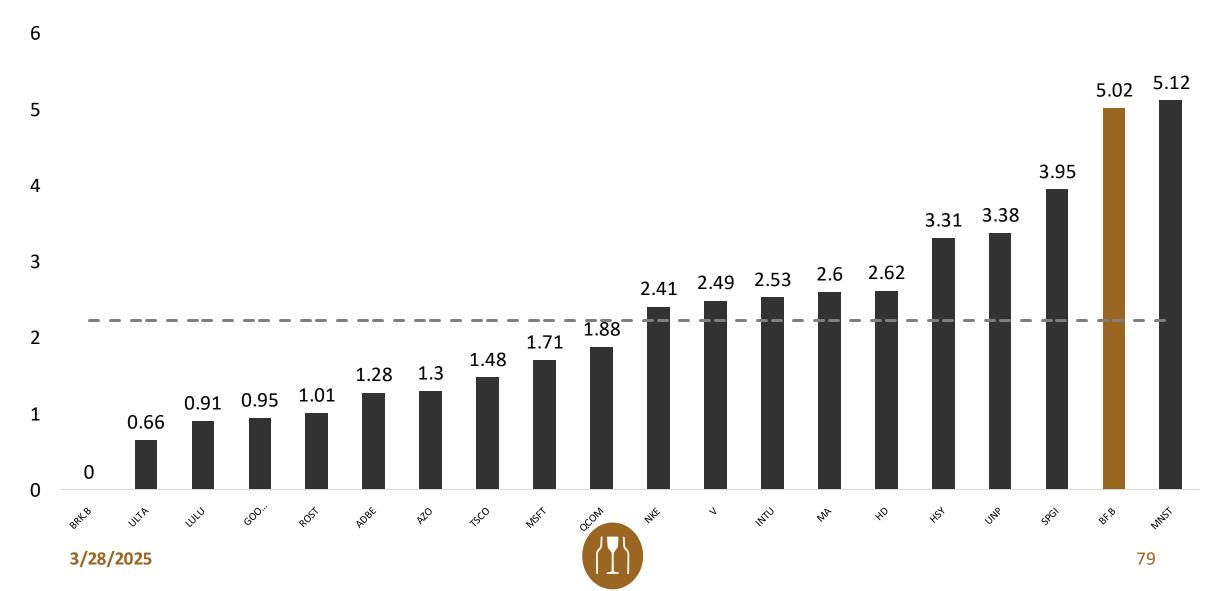
#### EV to Free Cash Flow





#### **PEG Ratio**





## **Bull Team**



8/28/2025







## Economic Moat

81

#### Brown Foreman's Economic Moat



Intangible Assets

Cost Advantages



#### Intangible Assets





3/28/2025









**Brand Equity** 

#### Intangible Assets – Brand Equity



#### Brand recognition/Loyalty

- Holds 34% globally of the American whiskey category.
- Jack Daniel's over 150 years old
  - 8 years in a row most valuable spirits brand in the world - Interbrand
  - Has successfully introduced new flavors
- Woodford Reserve is the #1 super-premium whisky –
   2023 IWSR
- Old Forester only bourbon distilled, age, and bottled before, during, after prohibition
- Ready-to-drink has seen 28% increase in revenue since 2021.

#### **Pricing Power**

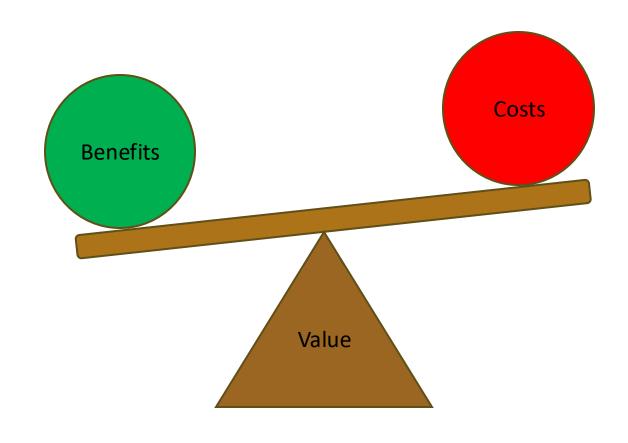
- Premiumization trend supports higher prices.
  - Drink less but better
  - Premium Brand Portfolio
- Barriers to entry protect price stability
- Owned distribution in key markets
- Gross margins between 58%-70% last 14 years.



#### Cost Advantages



- Economies of Scale
  - Major Buyer of corn, rye, barley, and sugar
    - Cost of Goods Sold (COGS) was \$1.6B 2024
  - Better pricing compared to startups
- Supply Chain and Owned Distribution
  - Recently sold all cooperages
  - Has expanded distribution in strategic markets, allowing direct negotiations
  - Reduces reliance on third-party intermediaries
- Advertising & Bargaining Power
  - Brand recognition reduce marketing costs
  - Negotiate better shelf placement









# Growth Opportunities

3/28/2025

#### Portfolio Optimization



- Divested brands like Finlandia and Sonoma-Cutrer to exit slower-growth, lower-margin categories.
- Acquired high-growth categories:
   Gin Mare (2022)
   Diplomatico (2023)
- Aligns with premiumization trends
- Woodford Reserve & Old Forester growth
- Capture rising consumer interest in super-premium bourbon

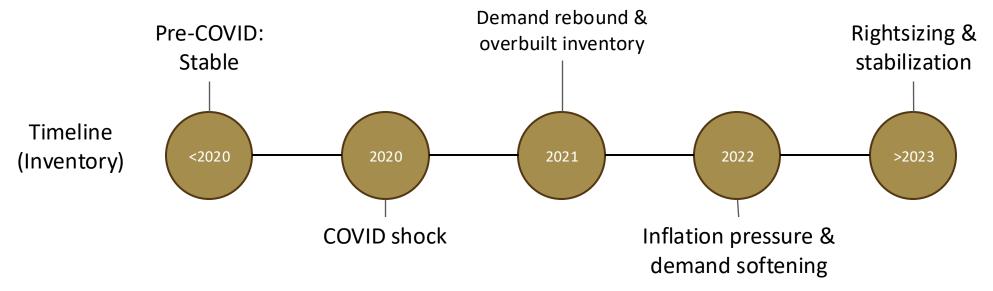




#### Normalizing Inventory Trends



- Distributors built up excess inventory
- Wholesalers overestimated demand, leading to oversupply
- Now targeting lower end of inventories
- Customers also sitting on stockpiles working through inventory

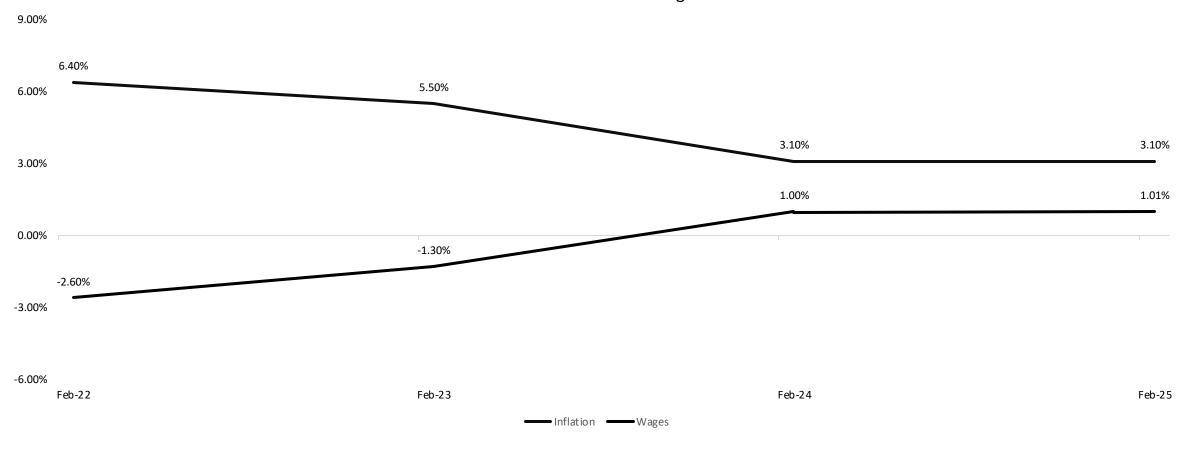




### As Inventory normalizes...









#### RTDs



- Extend and solidify Coca-Cola partnership
- Distribute to core markets
- Deepen presence in rapidly growing RTD segments
- Grow New Mix in Mexico with flavor innovations







el limador

#### Savings



- First restructuring in 15 years
- Louisville Cooperage closure &
   12% workforce reduction
- Estimated to save \$70-\$80 million annually (Absorb tariffs, reinvestment)



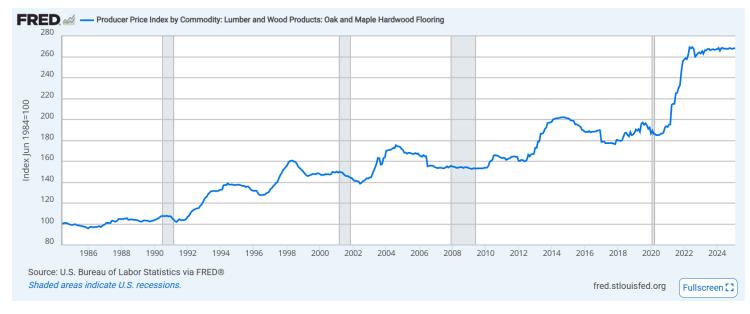


#### Outsourcing barrels



- Moved to outsourced model
- Sold mills and both cooperages in response to wood prices





#### Route to Market (RTM)



- Owned distributions in emerging markets
- Below competitors average of owned distributions in international markets
- Setup in Japan (5th whiskey) & Italy& Slovakia
- Tariff flexibility (Put inventory in before tariffs)
- Work more closely with entities that can promote products better



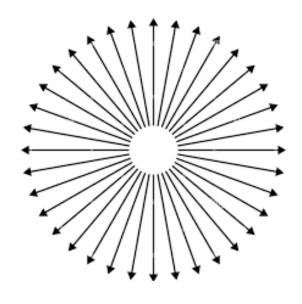




#### **Expansion in Emerging Markets**



- 8% organic growth, outpacing overall 2% growth rate
- Asia, Middle East, India, Africa (Rising disposable incomes)
- Premiumization Trend
- Focusing on one city, building brand presence, and expanding from there
- Brazil, Poland, Mexico, Turkey





#### Innovation Pipeline



- Launch new expressions and RTDs
- Modernize packaging

3/28/2025

- Adapt bottle sizes/formats to emerging consumer trends
- Age-stated limited editions (10, 12, 14 years old)
- Leverage Jack Daniel's global recognition

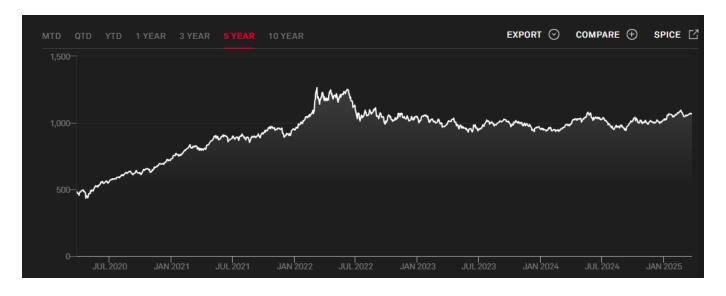




#### Commodity prices



- Russia-Ukraine war
- Pandemic-related supply chain disruptions
- Post-lockdown demand
- Global prices of all commodities has come down





#### Cyclical agave prices



- One of the biggest drivers of contracted margin recently
- Price has come down
- BF.B will see benefits in late 2025/early 2026



#### Engaging more drinkers



- Example Frank Sinatra,
   Shaboozey
- Spring and Summer Concert
   Music Season
- Mclaren Partnership (Formula 1)





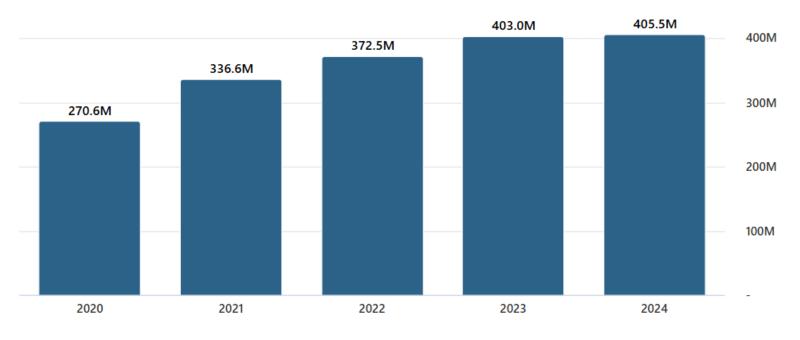
#### **Duckhorn Sale**



- \$350m to invest
- Share buybacks, acquisition



#### The Duckhorn Portfolio Revenue - Annual



#### Addressing Struggles in Mexico



- Reinvigorate Tequila Brands
- Refined prices and new packaging
- Advertising 100% agave
- Relaunched Herrudura aligning with cultural preferences
- El Jimador relaunch super-premium











## Valuation

101

#### **Growth Charts**



Ticker B	8F.B																Forecast	ed Next 5 Ye	ears	
Fiscal Period	10-Apr	11-Apr	12-Apr	13-Apr	14-Apr	15-Apr	16-Apr	17-Apr	18-Apr	19-Apr	20-Apr	21-Apr	22-Apr	23-Apr	24-Apr	25-Apr	26-Apr	27-Apr	28-Apr	29-Apr
Revenue	2469	2586	2723	2849	2991	3134	3089	2994	3248	3324	3363	3461	3933		4178	4333.4216	4494.62488	4661.82493	4835.245	5015.12
YoY%	2403	4.74%	5.30%	4.63%	4.98%	4.78%	-1.44%	-3.08%	8.48%	2.34%	1.17%	2.91%	13.64%		-1.18%	3.72%	3.72%	3.72%	3.72%	3,72%
COGS	858	862	928	894	913	951	945	973	1046	1158	1236	1367	1542		1652	1726.34	1786,7619	1843.938281		1994,396
YoY%	000	0.47%	7.66%	-3.66%	2.13%	4.16%	-0.63%	2.96%	7.50%	10.71%	6.74%	10.60%	12.80%		-4.73%	4.50%	3,50%	3.20%	3,80%	4.20%
Gross Profit	1611	1724	1795	1955	2078	2183	2144	2021	2202	2166	2127	2094	2391		2526	2607.0816	2707.86298	2817.88665		3020.72
YoY%	1011	7.01%	4.12%	8.91%	6.29%	5.05%	-1.79%	-5.74%	8.96%	-1.63%	-1.80%	-1.55%	14.18%		1.28%	3.21%	3.87%	4.06%	3.67%	3,41%
Gross Margir	65.25	66.67	65.92	68.62	69.48	69.66	69.41	67.50	67.80	65.16	63.25	60.50	60.79		60.46	60.16%	60.25%	60.45%		
YoY%		2.18%	-1.12%	4.10%	1.25%	0.26%	-0.36%	-2.75%	0.44%	-3.89%	-2.93%	-4.35%	0.48%		2.49%	-99.00%	0.14%	0.33%	-0.05%	-0.30%
SGA	889	940	1005	1058	1122	1134	1105	1029	1170	1037	1025	1070	1128		1355	1368.55	1382.2355		1466.27542	1510.264
% of Revenue	0.360064804	5.74%	6.91%	5.27%	6.05%	1.07%	-2.56%	-6.88%	13.70%	-11.37%	-1.16%	4.39%	5.42%		8.57%	1.00%	1.00%	4.00%	2.00%	3.00%
Other Operatin	12	-71	2	-1	-15	22	-9	-18	-16	-15	11	-15	59		24	50	45	-15		-20.886
YoY%	-	-691.67%	-102.82%	-150.00%	1400.00%	-246.67%	-140.91%	100.00%	-11.11%	-6.25%	-173.33%	-236,36%	-493,33%		-79.83%	108.33%	-10.00%	-133,33%	18.00%	18.00%
Operating In	710	855	788	898	971	1027	1048	1010	1048	1144	1091	1039	1204	1127	1147	1188.5316	1280.62748	1395.36173	1472.661	1531.34
YoY%		20.42%	-7.84%	13.96%	8.13%	5.77%	2.04%	-3.63%	3.76%	9.16%	-4.63%	-4.77%	15.88%	-6.40%	1.77%	3.62%	7.75%	8.96%	5.54%	3.98%
Operating Ma	28.76	33.06	28.94	31.52	32.46	32.77	33.93	33.73	32.27	34.42	32.44	30.02	30.61	26.66	27.45	27.43%	28.49%	29.93%	30.46%	30.53%
YoY%		14.97%	-12.47%	8.92%	3.00%	0.94%	3.53%	-0.57%	-4.35%	6.66%	-5.74%	-7.46%	1.97%	-12.93%	2.99%	-99.00%	3.88%	5.05%	1.75%	0.26%
Interest Income	3	3	3	3	2	2	2	3	6	8	5	2	5	9	14	14	3	9	5	3
YoY%		0.00%	0.00%	0.00%	-33.33%	0.00%	0.00%	50.00%	100.00%	33,33%	-37.50%	-60.00%	150.00%		55,56%	0.00%	-78.57%	200.00%	-44.44%	-40.00%
Interest Expen:	-31	-29	-31	-36	-26	-27	-46	-59	-68	-88	-82	-81	-82	-90	-127	-142.24	-159.3088	-178.425856	-199,83696	-223.817
YoY%		-6.45%	6.90%	16.13%	-27.78%	3.85%	70.37%	28.26%	15.25%	29.41%	-6.82%	-1.22%	1.23%		41.11%	12.00%	12.00%	12.00%	12.00%	12.00%
Net interest inc	-28	-26	-28	-33	-24	-25	-44	-56	-62	-80	-77	-79	-77		-113	-128.24	-156.3088		-194.83696	-220.817
YoY%		-7.14%	7.69%	17.86%	-27.27%	4.17%	76.00%	27.27%	10.71%	29.03%	-3.75%	2.60%	-2.53%		39,51%	13.49%	21.89%	8.39%	15.00%	13.33%
Other Income (	0_	0_	0_	0	0_	0	485	-21	-9	-22	-5	121	-13		264	256.08	248.3976	240.945672		
YoY%		#DIV/0!	#DIV/0! "	#DIV/0! *	#DIV/0! *	#DIV/0!	#DIV/0!	-104.33%	-57.14%	144.44%	-77.27%	-2520.00%	-110.74%		-1010.34%	-3.00%	-3.00%	-3.00%	-3.00%	-3.00%
Pretax Incor	682	829	760	865	947	1002	1489	933	977	1042	1009	1081	1114		1298	1316.3716	1372.71628	1466.88154	1511.542	
YoY%		21.55%	-8.32%	13.82%	9.48%	5.81%	48.60%	-37.34%	4.72%	6.65%	-3.17%	7.14%	3.05%		27.63%	1.42%	4.28%	6.86%	3.04%	1.70%
Tax Provision	-233	-257	-247	-274	-288	-318	-422	-264	-260	-207	-182	-178	-276		-274	-276.438036	-329.451908			-338.191
YoY%	04.40	10.30%	-3.89%	10.93%	5.11%	10.42%	32.70%	-37.44%	-1.52%	-20.38%	-12.08%	-2.20%	55.06%		17.09%	0.89%	19.18%	11.31%	-10.15%	2.63%
Tax Rate	34.16	31.00	32.5	31.68	30.41	31.74	28.34	28.3	26.61	19.87	18.04	16.47	24.78		21.11	21.00%	24.00%	25.00%		
YoY%	440	-9.25%	4.84%	-2.52%	-4.01%	4.37%	-10.71%	-0.14%	-5.97%	-25.33%	-9.21%	-8.70%	50.46%		-8.26%	-99.01%	14.29%	4.17%	-187.20%	0.92%
Net Income	449	572	513	591	659	684	1067	669	717	835	827	903	838		1024	1039.933564	1043.264375	1100.161158		1199.04
YoY%	40.40	27.39%	-10.31%	15.20%	11.51%	3.79%	55.99%	-37.30%	7.17%	16.46%	-0.96%	9.19%	-7.20%		30.78%	1.56%	0.32%	5,45%	7.44%	1.44%
Net Margin %	18.19	22.12	18.84	20.74	22.03	21.83	34.54	22.34	22.08	25.12	24.59	26.09	21.31		24.51	24.00%	23.21%			
Sh O-4-4	J:	21.63%	-14.83%	10.11%	6.21%	-0.94%	58.27%	-35.31%	-1.21%	13.79%	-2.11%	6.10%	-18.34%	-13.08%	32.34%	-99.02%	-3.28%	1.67%	3.59%	-2.20%
Shares Outstand	aing													EDC	477.2	471.99852	471.5265215	471.054995	470.58394	470.1134
														EPS	2.1459	2.203255985	2.212525336	2.335525937	2.51182752	2.550533
														YoYEPS EPS AVG		2.68%	0.42%	5.56%	7.55%	1.54%
														CPSAVG		3.55%1				

#### 5 Yr EPS Model



Ticker: Price: Discount Rate: Method: Dividend Payout Ratio	BF.B \$35.29 11.0% EPS 40.0%	5 Ye	ear Disc	ounted (	Cash Flo	ow .		PIE	Return	Dividends	Present Value	PV + Dividends	5 YR Return	Dividends	Return	Dividends
Bear	EPS	<b>2024-04</b> \$2.15	<b>2025</b> \$2.18 <i>15%</i>	<b>2026</b> \$2.21 <i>15%</i>	<b>2027</b> \$2.25 <i>15%</i>	<b>2028</b> \$2.28 <i>15%</i>	<b>2029</b> \$2.32 <i>15%</i>	20.0x 25.0x 30.0x	\$46.32 \$57.90 \$69.48	\$50.82 \$62.40 \$73.98	\$27.49 \$34.36 \$41.24	\$30.80 \$37.68 \$44.55	31.3% 64.1% 96.9%	44.0% 76.8% 109.6%	5.6% 10.4% 14.5%	7.6% 12.1% 16.0%
Base	EPS	<b>2024-04</b> \$2.15	<b>2025</b> \$2.23 <i>35%</i>	<b>2026</b> \$2,30 <i>35%</i>	<b>2027</b> \$2.38 <i>35%</i>	2028 \$2.47 35%	<b>2029</b> \$2.55 <i>35%</i>	20.0x 25.0x 30.0x	\$51.07 \$63.84 \$76.61	\$55.84 \$68.61 \$81.38	\$30.31 \$37.88 \$45.46	\$33.81 \$41.39 \$48.96	44.7% 80.9% 117.1%	58.2% 94.4% 130.6%	7.7% 12.6% 16.8%	9.6% 14.2% 18.2%
Bull	EPS	<b>2024-04</b> \$2.15	<b>2025</b> \$2.27 5.5%	<b>2026</b> \$2,39 <i>5.5%</i>	<b>2027</b> \$2.52 5.5%	<b>2028</b> \$2.66 <i>5.5%</i>	<b>2029</b> \$2.81 5.5%	20.0x 25.0x 30.0x	\$56.20 \$70.25 \$84.30	\$61.26 \$75.31 \$89.36	\$33.35 \$41.69 \$50.03	\$37.05 \$45.39 \$53.73	59.2% 99.1% 138.9%	73.6% 113.4% 153.2%	9.8% 14.8% 19.0%	11.7% 16.4% 20.4%

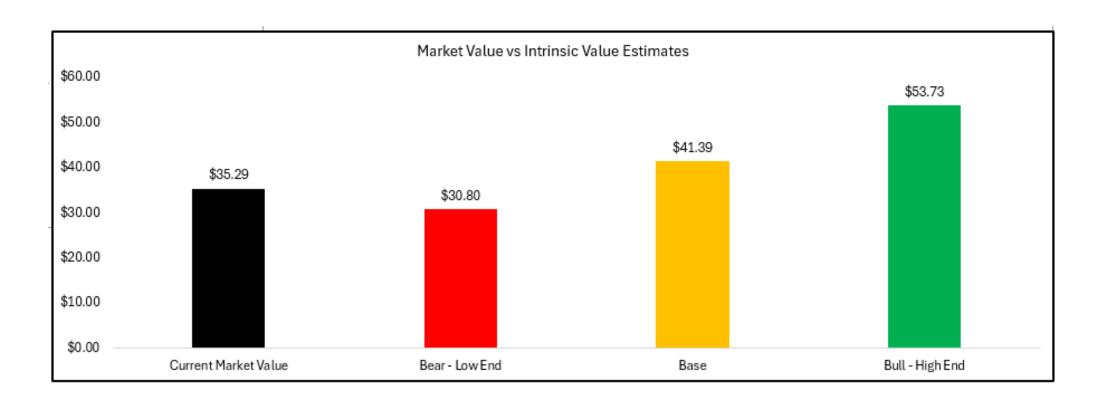
### Total Sensitivity



Total RoR Sensitivity											
		Est.	EPS gro	wth rate							
		1.5%	3.5%	5.5%							
ш	20.0x	5.6%	7.7%	9.8%							
P / F	25.0x	10.4%	12.6%	14.8%							
	30.0x	14.5%	16.8%	19.0%							

#### Market Value vs Intrinsic Value Estimates





#### Conclusion



- Brown Foreman has been a consistent and reliable company.
- It has a wide moat with intangible assets and cost advantages.
- They are in 170 countries and have room to grow.
- They have been working on becoming more efficient.
- Economies picking up.

We should buy 100 Shares at Market Price.

### Bear Team



3/28/2025







# Competitor Analysis

/28/2025

### Competitors









DIAGEO



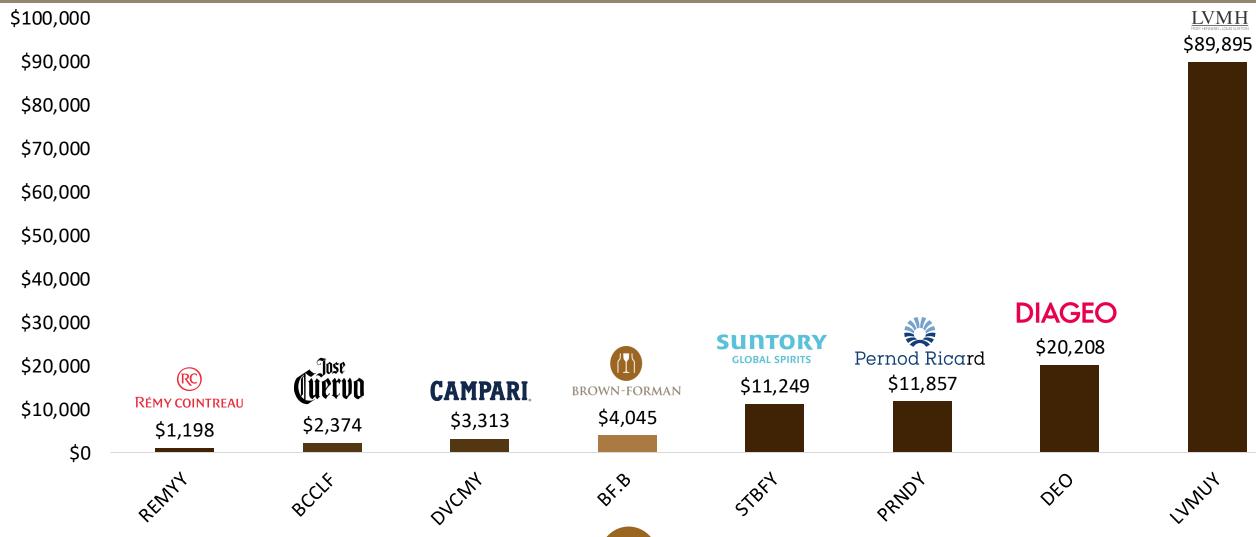






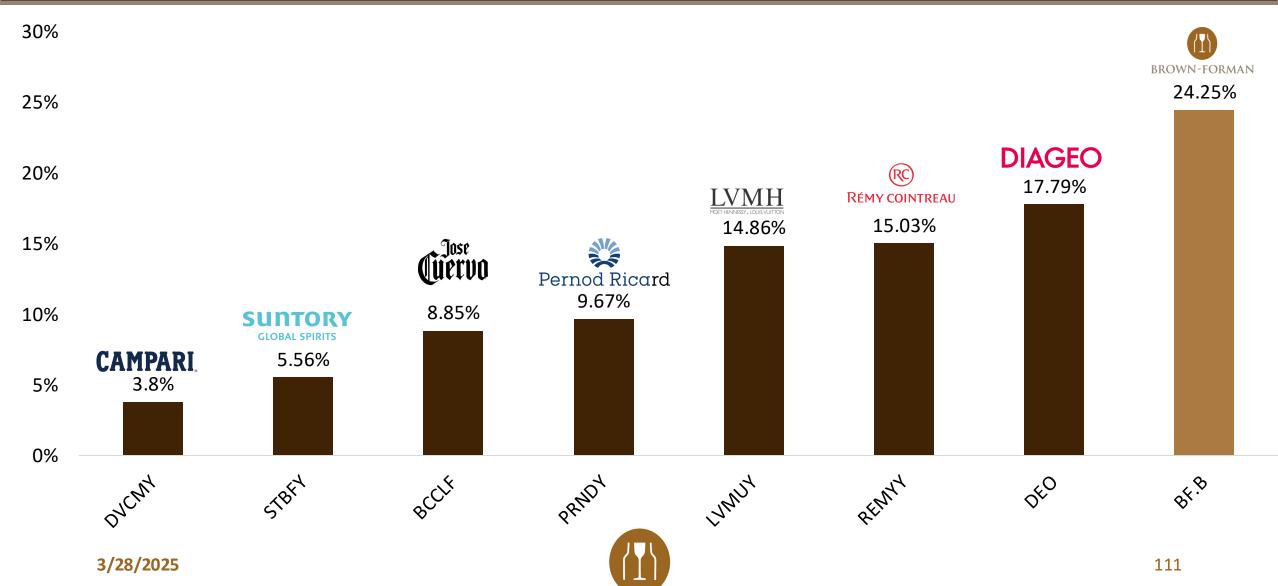
## Revenue TTM (In Millions)





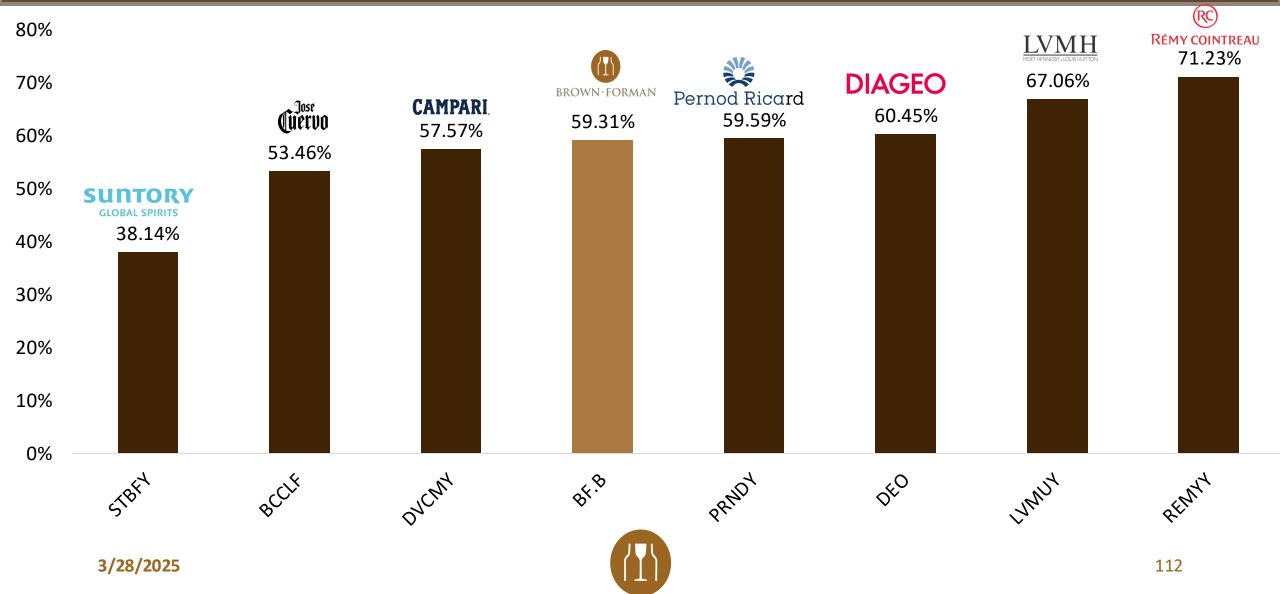
### Net Margin %

Net Margin = Net Income/ Revenue



### Gross Margin %

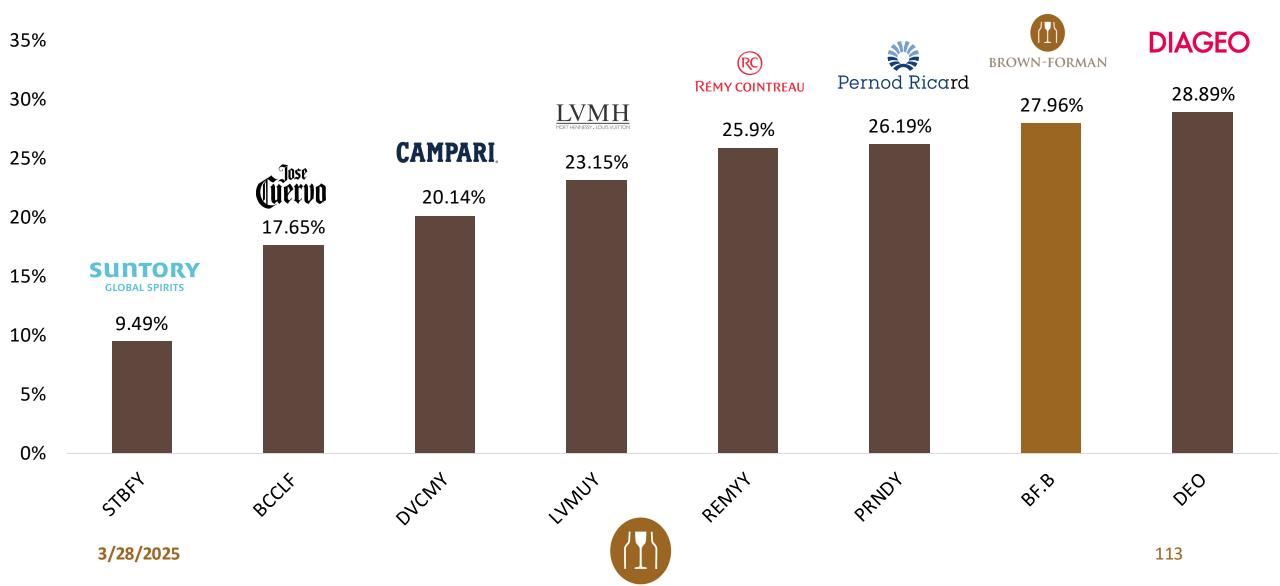
Gross Margin= Gross Profit/Revenue



## Operating Margin %

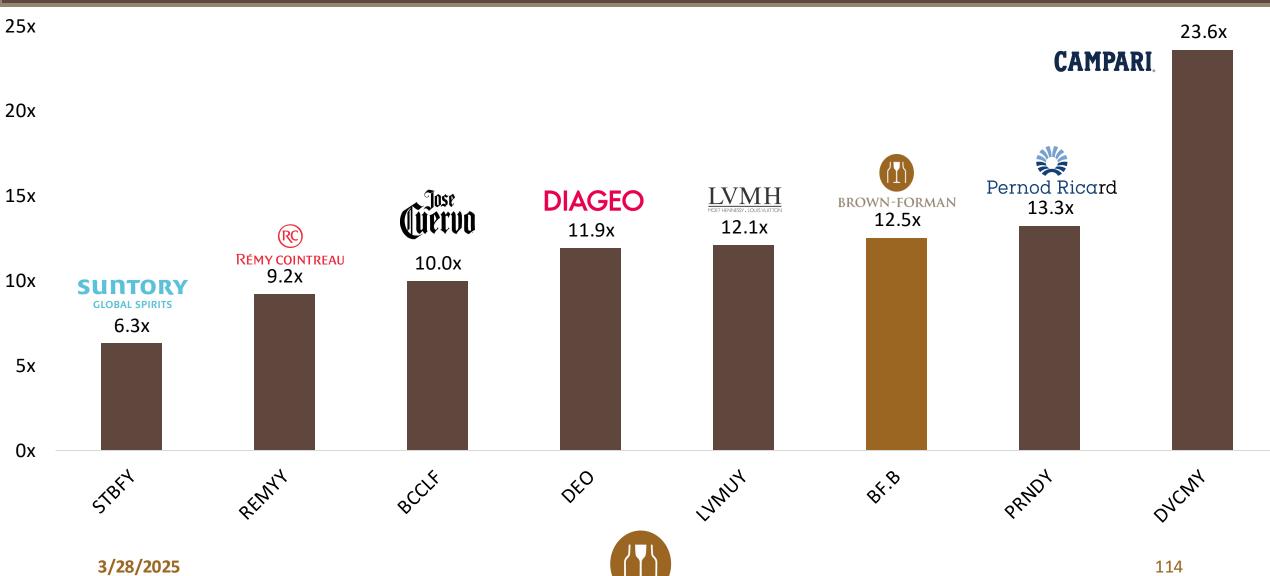
Operating Margin= EBIT/Revenue





### **EV-To-EBITDA**





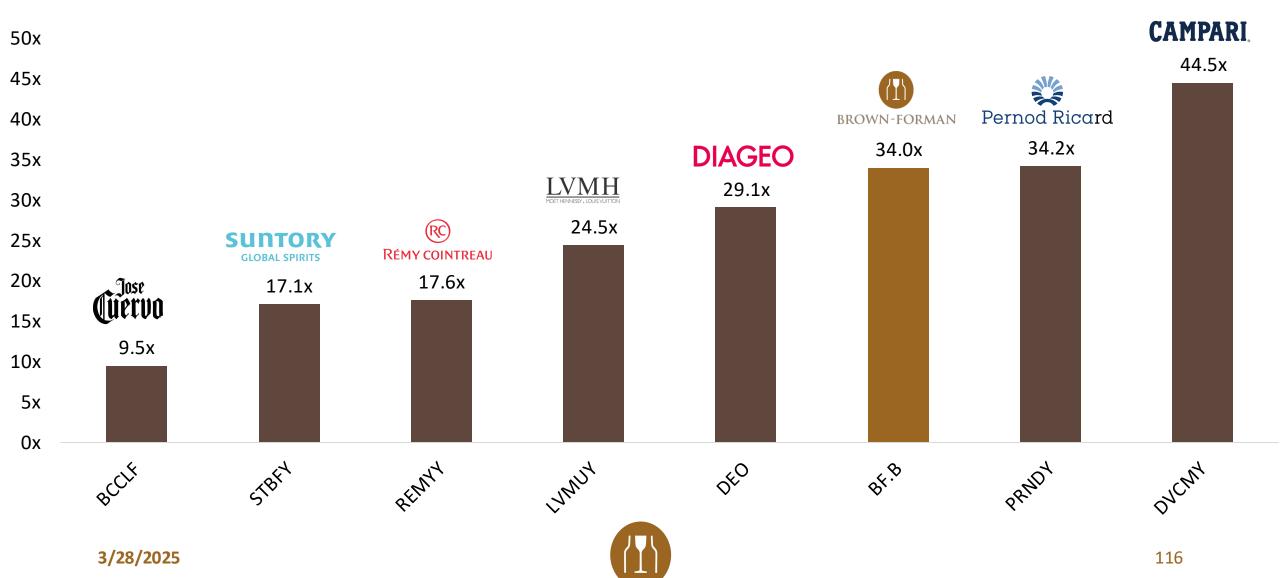
### EV-To-Revenue





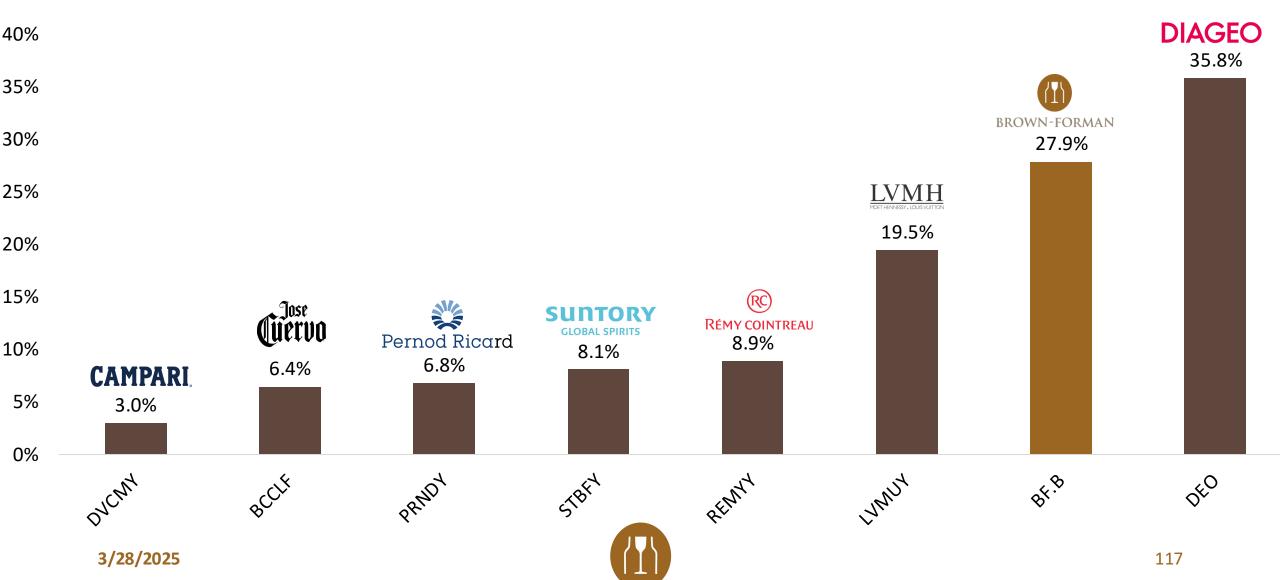
### **EV-To-Free Cash Flow**





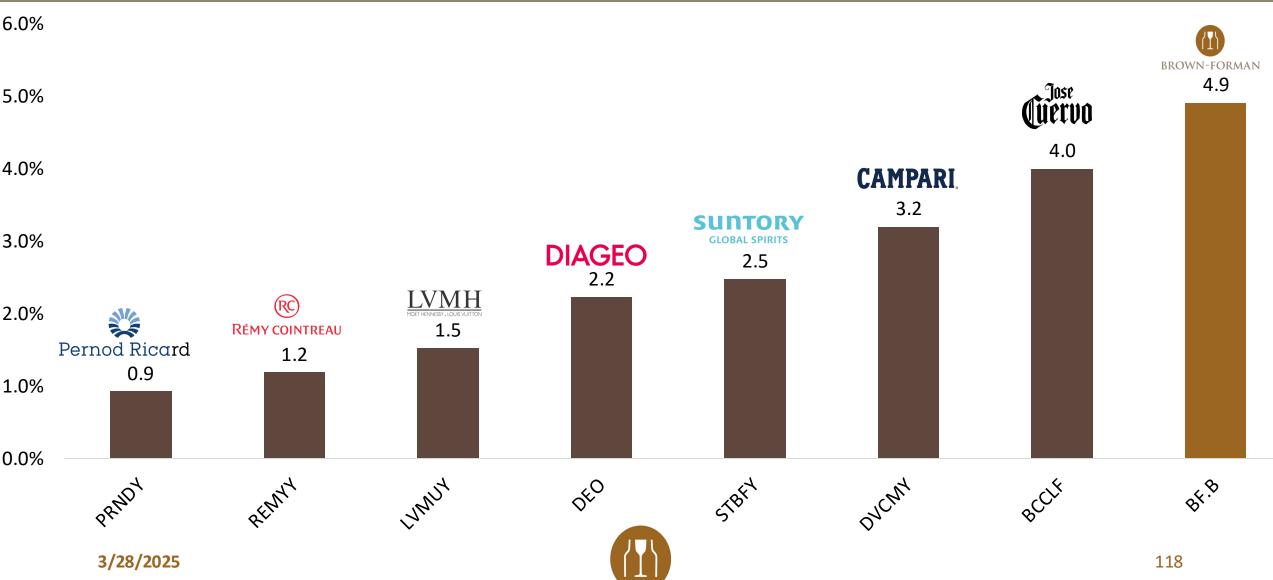
### Return on Equity





### **PEG Ratio**





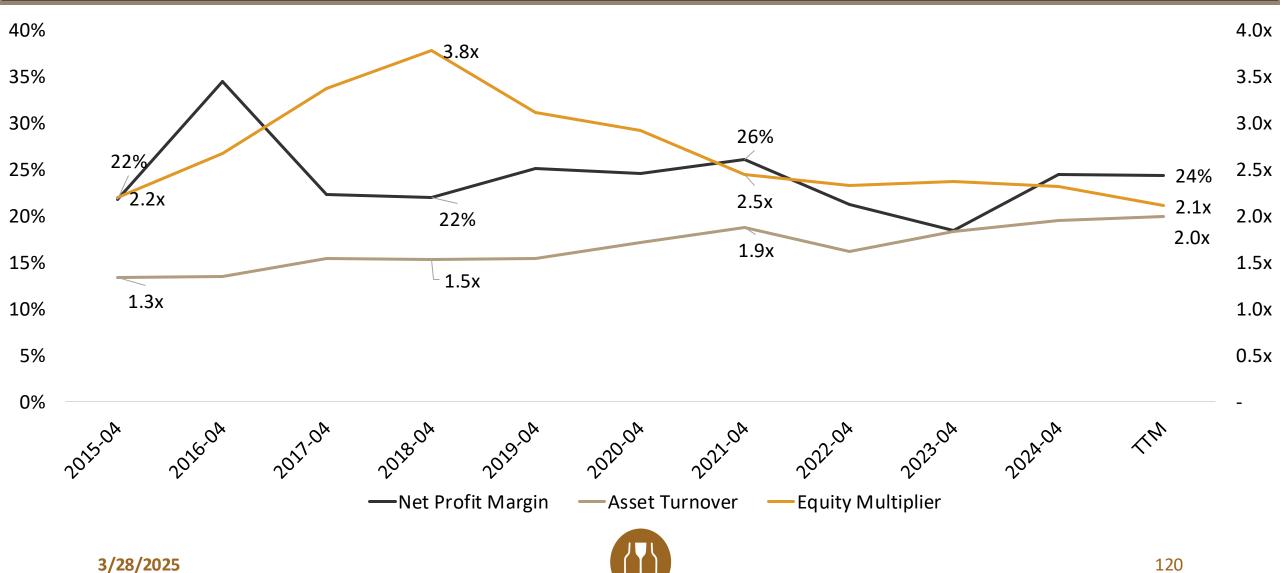
## Obligation Ratio



Company	<b>Obligation Ratio</b>
<b>CAMPARI</b>	11.1x
Pernod Ricard	7.6x
DIAGEO	5.4x
<b>Quervo</b>	4.9x
RÉMY COINTREAU	3.6x
<u>LVMH</u>	2.6x
BROWN-FORMAN	2.6x
SUNTORY GLOBAL SPIRITS	-1.5x

## Brown Forman DuPont Analysis

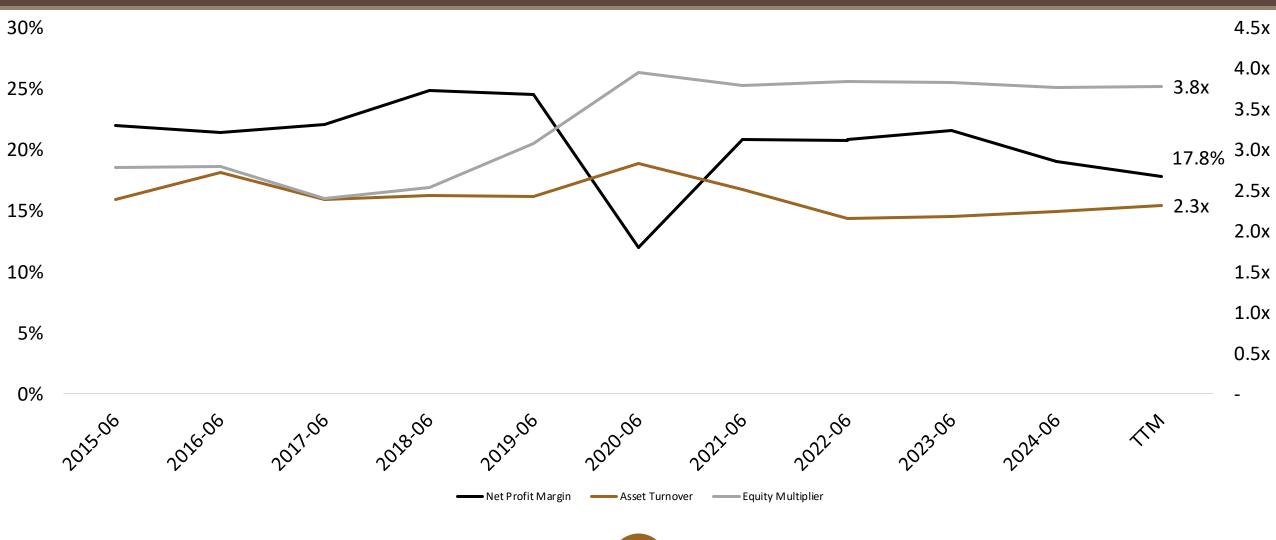




### DuPont Analysis- Diageo



ROE = (Net Income/Sale) x (Asset/Equity) x (Sales/Assets)



## DuPont Analysis- Louis Vuitton



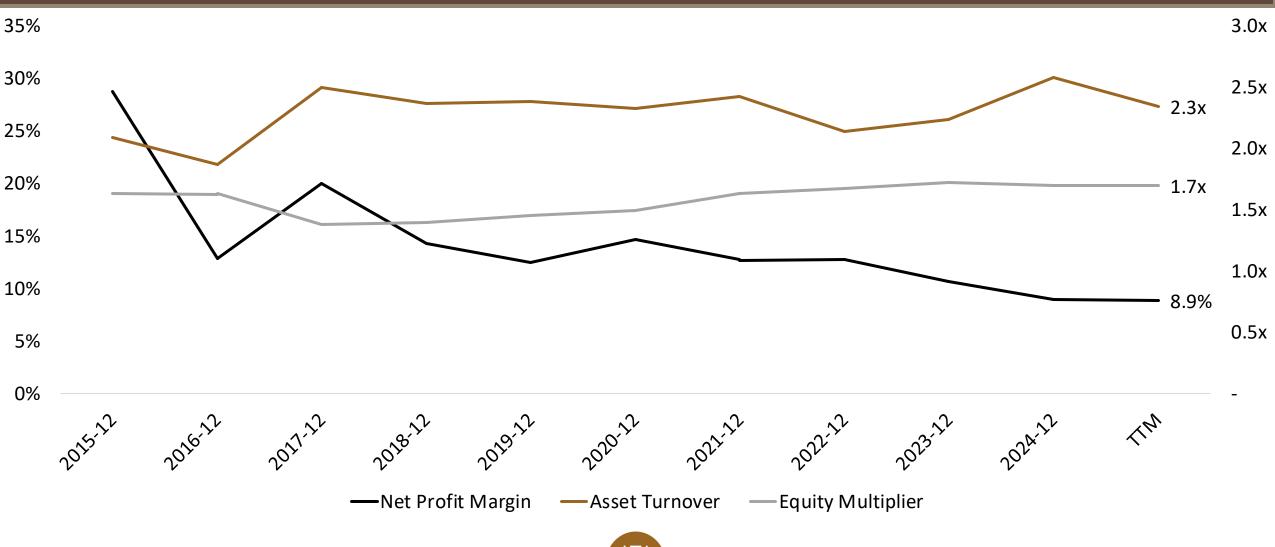
ROE = (Neet Income/Sale) x (Sales/Assets) x (Asset/Equity)



### DuPont Analysis- Jose Cuervo



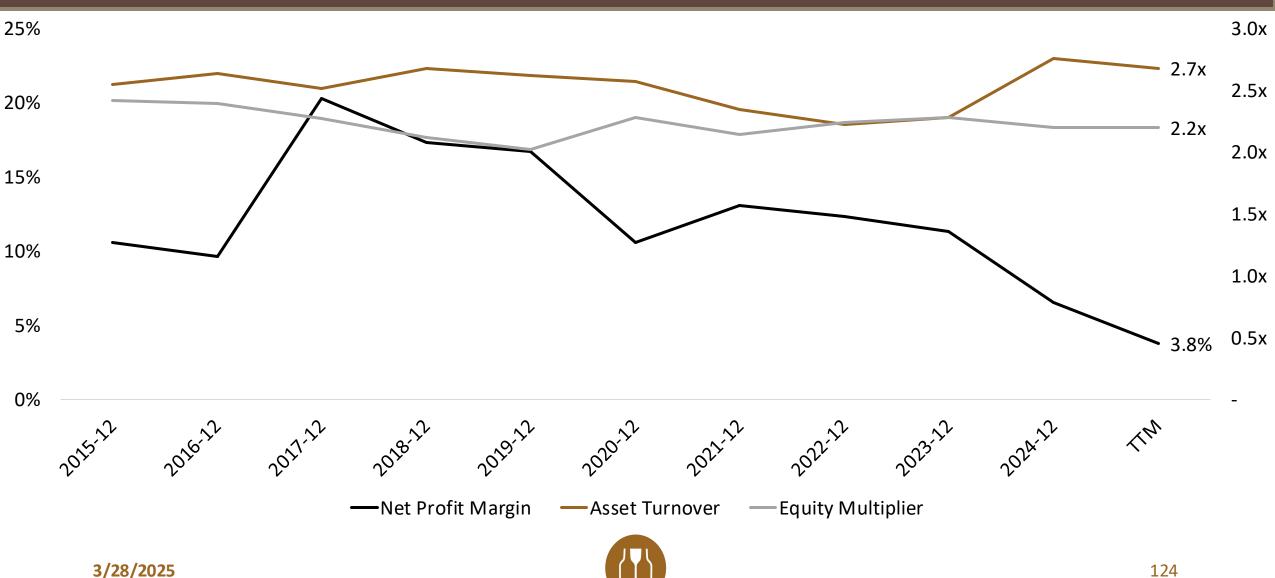
ROE = (Neet Income/Sale) x (Sales/Assets) x (Asset/Equity)



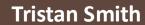
## DuPont Analysis- Campari



ROE = (Net Income/Sale) x (Sales/Assets) x (Asset/Equity)









# Risk Factors

**125** 

### Return of the Canadian Shield





## Canada Pulling Stock



#### Retaliation

 In retaliation to US tariffs on Canadian imports, several provinces have entirely ceased purchase and entirely removed American made alcohol from shelves

#### Impact

- 1% of global sales
- "That's worse than a tariff because it's literally taking your sales away completely, removing our products on the shelves,". "That's a very disproportionate response to a 25% tariff."- CEO Lawson Whiting

### Strategic Implications

- Brand visibility loss
- Long term reentry challenges
- Level of retaliation could be contagious



### Tariffs



#### American Identity

- Strength in marketing
- Liability in geopolitical conflict
- 2018-2021
  - US administration imposes 25% tariff on European imported aluminum and steel
  - EU imposes 25% retaliatory tariffs on US whiskey
  - US whiskey Industry experiences 20% decline in exports
- April 2025
  - EU announces 50% retaliatory tariffs beginning April 1st
  - Brown Forman has already experienced 3% decline in net sales for the quarter
- Impact
  - Europe represents nearly 30% of revenue
  - Could see an impact of 5-10% on annual revenue
  - Brown Forman has already begun to prepare for the possibility of Canada level response by EU countries

### Gen Z



- Gen Z drinks 20% less alcohol than millennials, who also drank less than the generation before them
- Preference shifts
  - Convenience, ready to drink products(which are a lower margin market) > tradition
  - Storytelling, sustainability image, values > quality alcohol
  - Non-alcoholic drinks/alcohol alternatives
- Impact
  - Market share loss in emerging customer segments
  - Decreased relevance to new drinkers (who will be future loyal drinkers)



### Growth of Substitute Products







#### Non-Alcoholic Drinks

- US non-alcoholic market expected to grow by 18% volume CAGR(2024-28)
- Majority of their major competitors have expanded into this market, while Brown-Forman has 0 prescense

### Marijuana

- Now legal in 24 US states, and fully legal across Canada
- Popular amongst Gen Z and Millennials (same demographics w/ reduced alcohol consumption)
- 1/3 Gen Z/millennials report reducing alcohol consumption due to cannabis availability (BDSA)
- Cannabis beverage industry expected to grow to \$2 billion by 2026

### Jack Daniels



- Revenue Concentration Risk
  - The Jack Daniel's Family of Brands accounted for approximately 76% of the company's revenue
  - Any volatility in the demand for Jack Daniel's
- Innovation
  - Brown-Forman's innovation is primarily centered around the Jack Daniel's Brand
  - This limits flexibility to grow newer acquisitions that need more strategic focus (Diplomático, Gin Mare ect.)



### Uncertainty

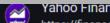


**Brown-Forman Corporation:** 

Downgrade To Sell On Uncertain

Tariffs Risk Ar Why Alcohol Stocks' Troubles Are **Growth Outlo** 

Mar. 19, 2025 5:19 AM ET | **Brown-F**c BF.A | 7 Comments



https://finance.yahoo.com > news > why-

Morningstar

https://www.morningstar.com > news > marketwatch > br...

Brown-Forman laying off 648 people as stock price hits 10 ...

Jan 14, 2025 — In 2024, Brown-Forman's stock had its worst performance since 1974 with a drop of

nan's stock was ...

Brown-Forman Stock Falls as Jack Daniel's Whiskey Sales Slump and Revenue Drops

Shares of wine, beer, and liquor companies have been hit hard as consumers cut back on alcohol consumption. But some are finding value in beer stocks.

Here to Stay

Why Is Jack Daniel's Parent Brown-Forman Stock Trading ...

Mar 5, 2025 – The company noted that the operating environment continues to be increasingly vola due to geopolitical uncertainties and global ...

**Brown-Forman Trades Near 52-Week Low: Buy Hold or Sell Stock?** 

COMPANY CLOSE UPDATES

underperforms Monday when compared to competitors

Brown-Forman Corp. Cl B stock Why GenZ Is Drinking Less And What This Means For The Alcohol Industry

By Clara Ludmir, Contributor. ① Clara covers evolving consumer and retail trends.

**Follow Author** 

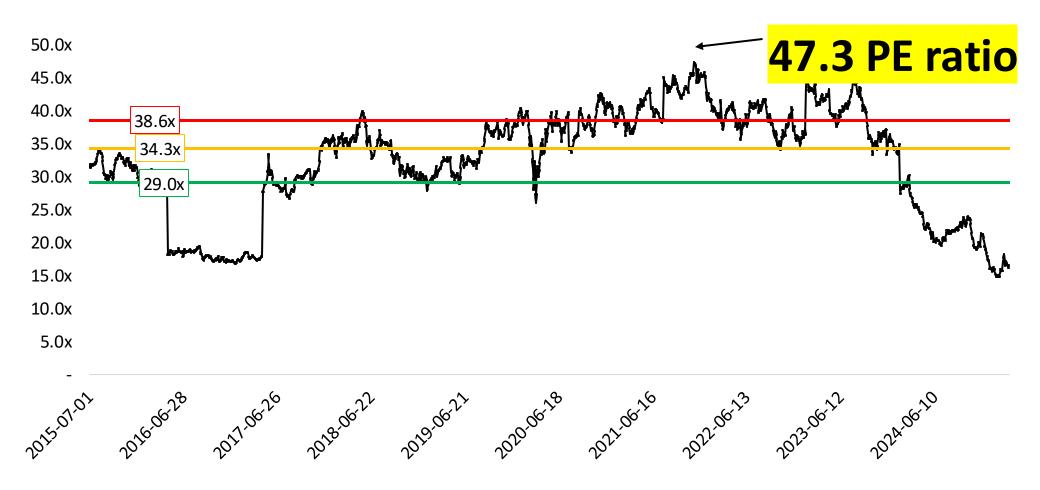
By MarketWatch Automation (Follow)



3/28/2025

### Uncertainty... continued













# Valuation

/28/2025

### Overview of EPS Estimates



	2025E	2026E	2027E
Revenue Growth	0.5%	3.0%	3.0%
Gross Margin Estimate	58.0%	57.2%	57.5%
Operating Margin Estimate	28.0%	27.8%	28.8%
Shares outstanding Growth	0%	0%	0%
EDC	17 10/	0.10/	C 404
EPS	-17.1%	2.1%	6.4%

### Revenue Growth Estimate Breakdown



#### \*In Millions

	2025E	2026E	2027E
United States	\$ 1,851.22	\$ 1,830.52	\$ 1,821.37
YoY Growth Rates	-2.0%	-1.1%	-0.5%
Developed International	\$ 1,111.68	\$ 1,104.02	\$ 1,078.99
YoY Growth Rates	-4.0%	-0.7%	-2.3%
Emerging	\$ 965.74	\$ 1,069.24	\$ 1,197.55
YoY Growth Rates	9.0%	10.7%	12.0%
Travel retail	\$ 176.96	\$ 212.84	\$ 241.05
YoY Growth Rates	12.0%	20.3%	13.3%
Non-branded and bulk	\$ 93.96	\$ 109.97	\$ 118.74
YoY Growth Rates	8.0%	17.0%	8.0%
Total Revenue	\$ 4,200	\$ 4,327	\$ 4,458
YoY Growth Rates	0.5%	3.0%	3.0%

## Gross Margin Estimate Breakdown



#### \*In Millions

	2025E			2026E	2027E					
Net sales	\$	4,200	\$ 4,327		\$	4,458				
YoY Growth Rates	0.5% 3.0%		0.5%		0.5%		3.0%		3.0% 3.0	
Cost of sales	\$	1,765	\$	1,851	\$	1,894				
YoY Growth Rates	6.8%		6.8% 4.9% 2.3		2.3%					
Gross profit (loss)	\$	\$ 2,435		2,476	\$	2,564				
Gross Margin		58.0%		57.2%	57.5%					

## Operating Margin Estimate Breakdown



#### \*In Millions

	2025E	2026E		2027E
Advertising expenses	\$ 530	\$ 532	\$	535
YoY Growth Rates	0.2%	0.4%		0.6%
SGA expenses	\$ 715	\$ 730	\$	735
YoY Growth Rates	-13.4%	2.1%		0.7%
Gain on sale of business	\$ -	\$ -	\$	-
Other income (expense), net	\$ 15	\$ 10	\$	12
Operating income (loss)	\$ 1,175	\$ 1,204	\$ 1	,282
Operating Margin	28.0%	27.8%		28.8%

### **EPS Growth Breakdown**



		2025E 2026E		2027E		
Shares Outstanding	\$	\$ 477.2 \$ 477		477.2	\$	477.2
YoY Growth Rates		0% 0% 0%		0%		0%
EPS Diluted	\$	1.78	\$	1.82	\$	1.93
YoY Growth Rates	-	-17.1% 2.1%		-17.1% 2.1% 6.4%		6.4%

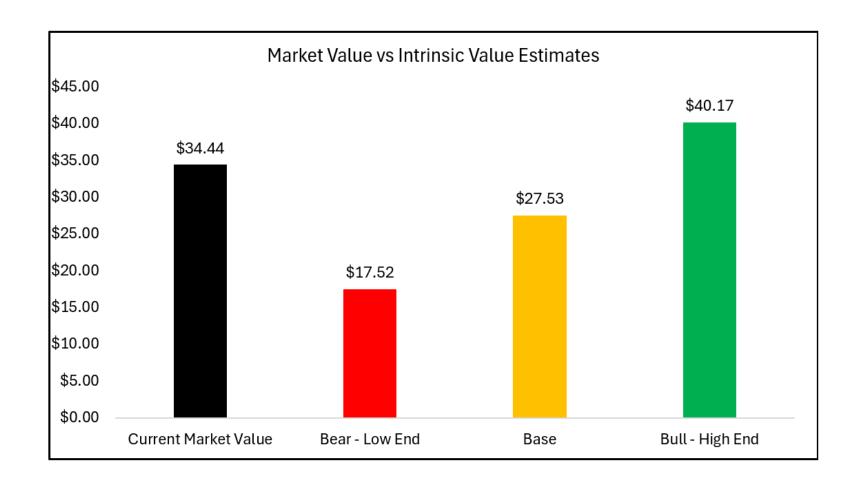
## 5 Year Discounted Cash Flow



Ticker:	BF.b												
Price:	\$34.44												
Discount Rate:	11.0%		5 Year Di	scount	ed Cash	Flow							
Method:	EPS												
Dividend Payout Ratio	35.0%							P/E	Price	Present Value	5 YR Return	Return	Return + Dividends
									1			<del></del>	
		<u>2024-04</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	16.0x	\$26.08	\$15.48	(24.3)%	(5.4)%	(3.5)%
Bear	EPS	\$2.09	\$1.57	\$1.54	\$1.57	\$1.60	\$1.63	20.0x	\$32.60	\$19.35	(5.3)%	(1.1)%	0.5%
			(25)%	(2)%	2%	2%	2%	24.0x	\$39.12	\$23.22	13.6%	2.6%	4.0%
		<del></del>		<del></del>	<u></u>	<u></u>	<u></u>		<del></del>			<del></del>	
		<u>2024-04</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	16.0x	\$33.84	\$20.08	(1.7)%	(0.4)%	1.5%
Base	EPS	\$2.09	\$1.73	\$1.77	\$1.88	\$2.00	\$2.11	20.0x	\$42.30	\$25.10	22.8%	4.2%	5.8%
			(17.1)%	2.1%	6.4%	6%	6%	24.0x	\$50.76	\$30.12	47.4%	8.1%	9.4%
		<u>2024-04</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	16.0x	\$41.99	\$24.92	21.9%	4.0%	5.9%
Bull	EPS	\$2.09	\$1.86	\$1.97	\$2.17	\$2.39	\$2.62	20.0x	\$52.49	\$31.15	52.4%	8.8%	10.3%
			(11)%	6%	10%	10%	10%	24.0x	\$62.98	\$37.38	82.9%	12.8%	14.2%
			• •						_				

### Market Value vs Intrinsic Value Estimates





## Sensitivity Analysis



Total RoR Sensitivity										
	Est. EPS growth rate									
	_	-4.2%	0.7%	5.0%						
	<b>16.0</b> x	(5.4)%	(0.4)%	4.0%						
P / E	<b>20.0</b> x	(1.1)%	4.2%	8.8%						
_	<b>24.0</b> x	2.6%	8.1%	12.8%						

### Recommendation



- Currently Fair Value
- UNCERTAINTY
- HOLD



## Q/A





### Thank You!



# Appendix

3/28/2025



#### 1. Agriculture

We work closely with direct grain farmers to encourage sustainable agricultural practices and seek opportunities for collaboration through Dendrifund's Initiative to Bring Back Rye to Kentucky.





#### 2. Packaging

We collaborate with key packaging suppliers to identify opportunities to reduce GHG emissions and improve overall packaging sustainability.



#### 3. Distillation

Once grains are dried and ground, we follow a time-honored process to ferment and distill them into fine spirits. We're making this process more efficient with renewable electricity, state-of-the-art heating technology, and anaerobic digestion that converts spent grain into renewable energy.





#### 4. Barrel Making

White oak trees are formed into barrels, lending many of our spirits their distinctive color and flavor. We are committed to the conservation of the existing hardwood forests we depend on and use technology in our cooperage to minimize any wood waste.



#### 5. Maturation

The process of aging spirits relies on traditional practices and natural elements. For example, many of our barrel houses are naturally energy efficient: barrels expand and contract with the seasons, forcing moisture into and out of the wood. The barrel run at the Woodford Reserve Distillery makes use of gravity to move barrels from the filling area to the rickhouse where they go to age.

#### 6. Bottling

After aging to perfection, our spirits are ready to be bottled. We are focused on increasing the recycled content of our bottles and ensuring 100% of bottles are recyclable or reusable. At our Newbridge Bottling Facility, which supports our three scotch brands, a portion of bottling operations runs on solar electricity.



"Every day we make it, we make it the best we can." We've adhered to this philosophy for generations. Today, it is critical that our best is more sustainable. Here's how we do this at every step.

#### 7. Transportation

Our bottles make their way from bottling plants to retail stores, restaurants, and bars around the world. We continuously search for opportunities that drive greater efficiencies, such as collaborating with transportation vendors to optimize routes.



#### 8. Packaging End-of-Life

We are exploring ways to improve endof-life use, such as our collaboration with the New Hampshire Liquor Commission on a takeback program to encourage recycling of empty glass spirits bottles. We also design our packaging to reduce environmental impacts at end-oflife. For example, we transitioned the Glenglassaugh secondary package from our standard tube to a paperboard folding carton, which improves recyclability and reduces emissions of the overall package.

#### Tariffs in the Past



- 25% tariff on American whiskey, which was implemented in the EU from 2018 until 2021
- In 2018-2021, the EU imposed a retaliatory tariff on American spirits in response to Trump's decision to impose tariffs on European steel and aluminum. However, a 2021 deal suspended those tariffs on American spirits, allowing U.S. distillers to regain lost market share in the EU
- They offset the costs through price adjustments, efficiency improvements, market diversification

### Stock Split



- Brown-Forman has proposed a **five-for-four stock split** for its Class A and Class B common stocks. The company plans to distribute one Class B share for every four shares of either Class A or Class B held. (2018, most recent)
- Brown Forman stock has undergone a total of 9 stock splits, with the most recent one occurring on March 1st, 2018
- 2 to 1 in June 2016
- 5 to 1 in June 2015
- 3 to 1 in June 2008
- This improves value for investors and allows smaller investors to invest in Brown Foreman.

#### Acquisitions



#### **Acquisitions (Expanding Portfolio)**

- 1.Diplomático Rum (2023) Premium Venezuelan rum.
- **2.Gin Mare & Ron Barceló (2022)** Premium Mediterranean gin and Dominican rum.
- 3.Fords Gin (2019) London-based premium gin.
- **4.The BenRiach Distillery Company (2016)** Includes **BenRiach, GlenDronach, and Glenglassaugh** Scotch whisky brands.
- 5.Slane Irish Whiskey (2015) Entry into the Irish whiskey market.
- **6.Herradura & El Jimador (2006)** Premium tequila brands from Mexico.
- 7.Sonoma-Cutrer Vineyards (1999) Premium California wines.
- **8.Chambord Liqueur (2006)** French raspberry liqueur (later divested).
- **9.Jack Daniel's (1956)** The company's most iconic brand, acquired decades ago.

#### Divestitures



#### **Divestitures (Streamlining Focus)**

- 1.Early Times, Canadian Mist & Collingwood (2020) Sold to Sazerac.
- 2.Southern Comfort & Tuaca (2016) Sold to Sazerac for \$543 million.
- 3.Chambord Liqueur (2006) Sold after acquisition.
- **4.Lenox, Inc. (2005)** Sold luxury tableware business to focus on beverages.
- **5.Bolla & Fontana Candida Wines (2004)** Sold to Gruppo Italiano Vini.
- **6.Hartmann Luggage (1993)** Sold to focus on spirits.
- **7.Lenox China & Crystal Brands (1983-1990s)** Divested non-core luxury goods.

### Expansion in Brazil



- New package sizes that appeal to a broader consumer base
- Distribution improvements that increase market penetration
- Growing middle class with rising disposable income

#### **Expansion in Turkey**



- Double digit organic net sales growth (Stats)
- Middle class expanding high per capita spending on premium spirits
- Company aggresively expanding distribution and investment in consumer engagement strategies

#### other



- Need stats for China, India, Indonesia, Japan
- RTDs are the fastest growing alcohol segment in markets like Brazil, Mexico, and Southeast Asia. The Asia-Pacific RTD market alone is expected to grow at a CAGR of 16.6% through 2030, far outpacing traditional spirits growth.



RTDs are the fastest growing alcohol segment in markets like Brazil, Mexico, and Southeast Asia. The Asia-Pacific RTD market alone is expected to grow at a CAGR of 16.6% through 2030, far outpacing traditional spirits growth.

#### RTDs Offer Easier Market Entry Than Spirits

- Spirits often face strict regulations, higher taxes, and slower adoption in emerging markets.
- RTDs are easier to distribute, require less consumer education, and align with younger, urban demographics.

Brown-Forman Could Dominate the Premium RTD Space

- RTDs are currently dominated by lower-cost maltbased beverages, but premium spirit-based RTDs (like Jack & Coke) are growing the fastest.

By leveraging Jack Daniel's brand recognition, Brown-Forman could capture significant market share instheter fast-growing premium RTD category.



• *Europe*: Projected to grow at a CAGR of 15.2% from 2025 to 2030, with countries like Germany and the UK showing significant market engagement.

# Strategies to Mitigate Tariff Challenges for International Expansion



- Local production: Establishing manufacturing facilities within key markets can help circumvent import tariffs
- Diversified sourcing: Utilizing local ingredients and packaging materials can reduce reliance on imports subject to tariffs
- Strategic partnerships: Collaborating with local distributors and retailers can both enhance market presence and reduce operational costs
- Advocacy and negotiation: Engaging with industry groups and government bodies to advocate for favorable trade terms can be beneficial.

### Why this is a GO



- Revenue Acceleration With emerging markets delivering the highest growth rates in the company, Brown-Forman can offset weaker performance in mature markets and drive overall revenue growth.
- Margin Expansion Premiumization trends in these regions support higher pricing power, leading to higher gross margins and profitability over time.
- Long-Term Growth Story Investors should view Brown-Forman's emerging market strategy as a multi-year growth driver that will compound revenue gains and boost valuation multiples.

#### Route-to-Consumer (RTC) Expansion



- Aimed at improving margins, brand control, and market penetration
- Brown-Forman is shifting to self-distribution in Japan (April 2024) and Italy (May 2025) to boost efficiency, cut costs, and strengthen brand positioning.
- Self-distribution is when a company bypasses third-party distributors and directly manages the sales, logistics, and delivery of its products to retailers or consumers.
- Japan: Premium whiskey market
- Italy: Fast-growing spirits market

#### General RTD (Ready-to-Drink) Market Growth



- Jack & Coke RTD: Continues to gain global traction, recently winning the 2025 "Product of the Year" Award in the U.K. The brand is expanding into variety packs and additional flavors such as Cherry and Vanilla.
- New Mix Growth in Mexico: Despite challenges in the tequila category, New Mix RTDs have shown consistent double-digit growth over multiple quarters.

# Cost Optimization and Efficiency Initiatives



- Workforce Reduction & Restructuring: The company expects to achieve \$70M-\$80M in annualized savings through layoffs and closing its Louisville-based cooperage.
- Supply Chain and Barrel Cost Reduction: Moving away from in-house barrel production is expected to improve cost efficiency over time.

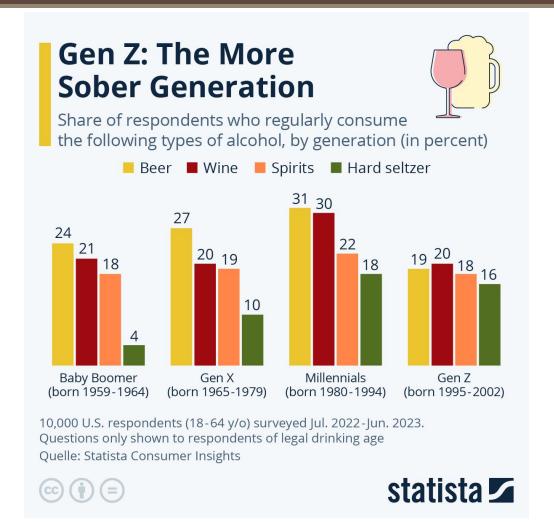
#### Strategic pricing and brand investments



- Revenue Growth Management (RGM): Pricing strategies, premiumization, and portfolio optimization are expected to drive long-term margin improvements.
- Advertising & Brand Investments: Brown-Forman plans to increase advertising spend in fiscal 2026, particularly for Jack Daniel's Tennessee Whiskey and premium whiskey innovations.

#### Gen Z







#### Super-Premium Whiskey Portfolio



- Woodford Reserve growth
- Old Forester growth
- High-margin, high-growth
- Capture rising consumer interest in super-premium bourbon

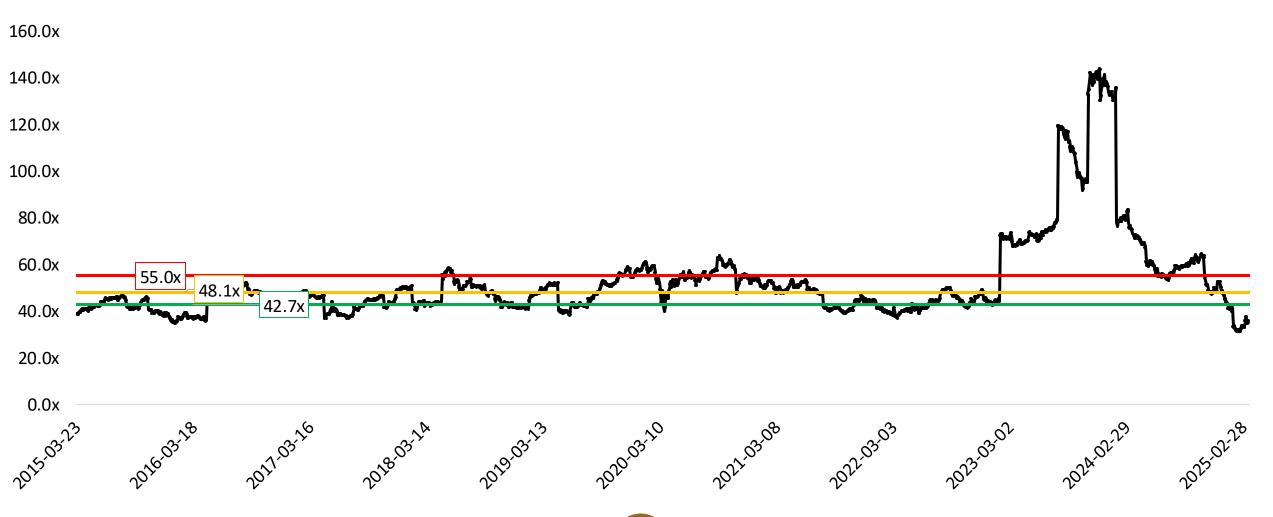
# Continued global expansion of Jack Daniel's



- Leverage Jack Daniel's global recognition
- Extend new expressions
- Strengthen presence in developed & emerging markets

#### Enterprise Value to Free Cash Flow





### Risks Related to Business and Operations



- The business performance depends substantially on the continued health of the Jack Daniel's family of brands.
- Changes to route-to-consumer models and consolidation among beverage alcohol producers, distributors, wholesalers, suppliers, and retailers, could hinder the marketing, sale, or distribution of products.
- Changes in consumer preferences and purchases, any decline in the social acceptability of our products, or governmental adoption of policies disadvantageous to beverage alcohol could negatively affect our business results.

#### Risks Related to Business and Operations



- Production facility disruption could adversely affect the business.
- The inherent uncertainty in supply/demand forecasting could adversely affect our business, particularly with respect to the aged products.
- Higher costs or unavailability of water, raw materials, product ingredients, or labor could adversely affect the financial results.
- They might not succeed in the strategies for investments, acquisitions, dispositions, and other strategic transactions.
- The business faces various risks related to health epidemics and pandemics that could materially and adversely affect the business, operations, cash flows, and the financial results.

#### Risks Related to Business and Operations



- Unfavorable economic conditions could negatively affect the operations and results.
- Product recalls or other product liability claims could materially and adversely affect the sales.
- Negative publicity could affect the business performance.
- The failure to attract or retain key talent could adversely affect the business.

#### Risks Related to Global Operations



- The global business is subject to commercial, political, and financial risks.
- A failure to comply with anti-corruption laws, trade sanctions and restrictions, or similar laws or regulations may have a material adverse effect on our business and financial results.
- Fluctuations in foreign currency exchange rates relative to the U.S. dollar could have a material adverse effect on the financial results.

#### Legal and Regulatory Risks



- National and local governments may adopt regulations or undertake investigations that could limit our business activities or increase the costs.
- Tax increases and changes in tax rules could adversely affect the financial results.
- The ability to market and sell our products depends heavily on societal attitudes toward drinking and governmental policies that both flow from and affect the attitudes.
- Significant additional labeling or warning requirements or limitations on the availability of the products could inhibit sales of affected products.

### Legal and Regulatory Risks



- Counterfeiting or inadequate protection of the intellectual property rights could adversely affect the business prospects.
- Litigation and legal disputes could expose the business to financial and reputational risk.

### Risk Related to Cyber Security



 They rely on information technology (IT) systems to manage our business operations. A cyber breach, a failure or corruption of one or more of our key information technology systems, networks, processes, associated sites, or service providers, or a failure to comply with personal data protection laws could have a material adverse impact on our business.

### International Tariff and Market Challenges

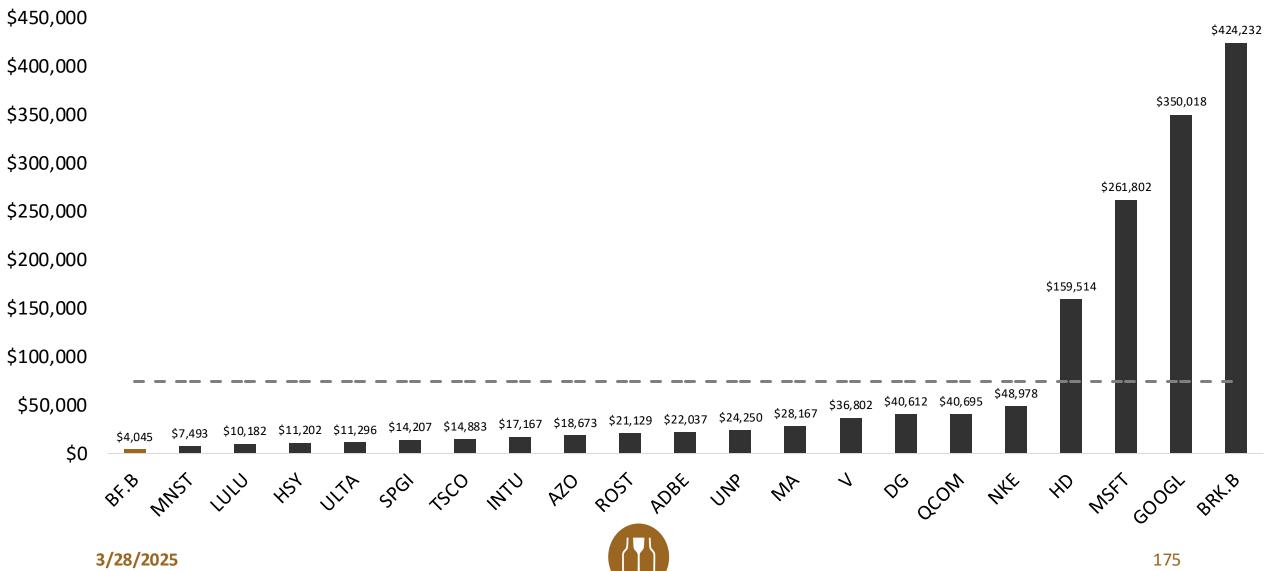


- Tariff Uncertainty: Potential return of EU tariffs on American whiskey could impact exports and profitability.
- 55% of revenue comes from outside of the U.S.
- Tequila Market Challenges: Increased competition and pricing pressures in the U.S. tequila segment may hinder growth.
- Flat U.S. Spirits Market: Consumer spending in the U.S. remains cautious due to inflationary pressures.

#### In Millions

## Revenue

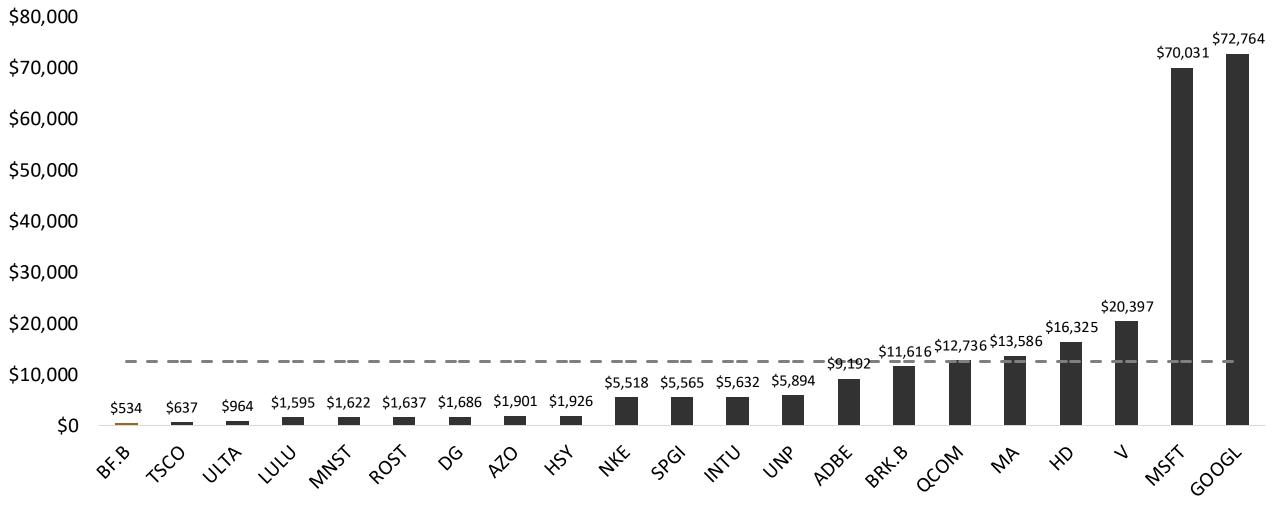




#### In Millions

### Free Cash Flow





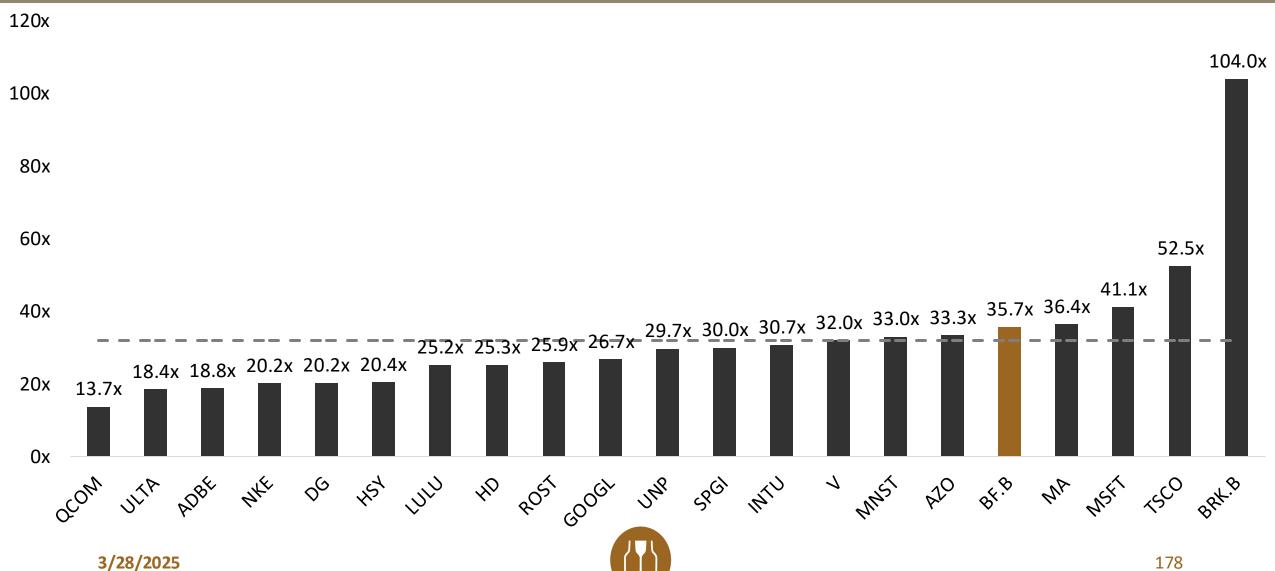
#### **PEG Ratic**





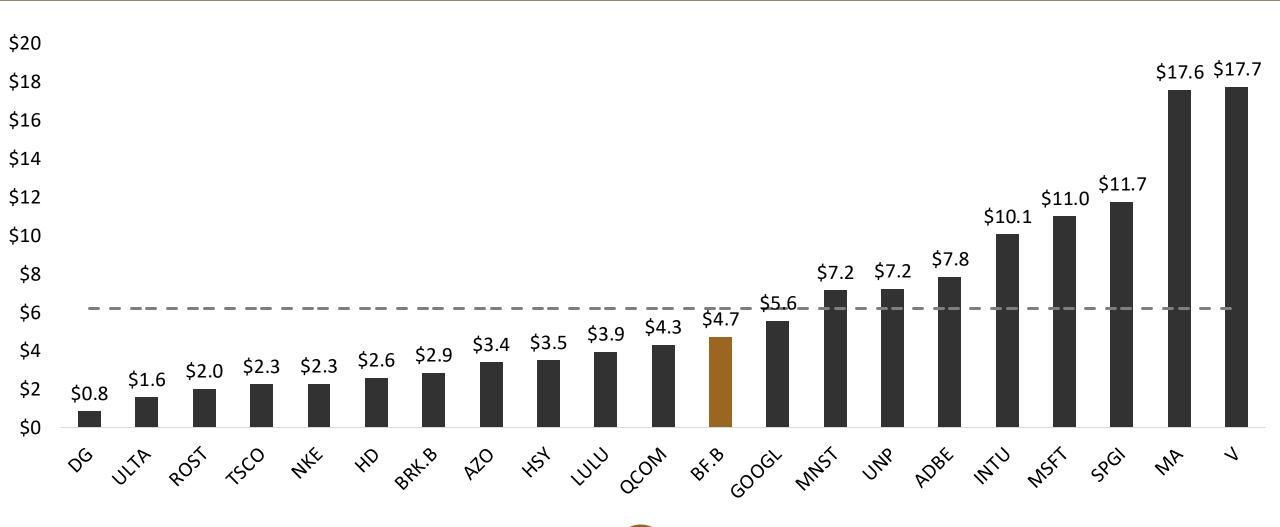
#### Enterprise Value to Free Cash Flow





#### **Enterprise Value to Revenue**





#### **Enterprise Value to EBIT**



180

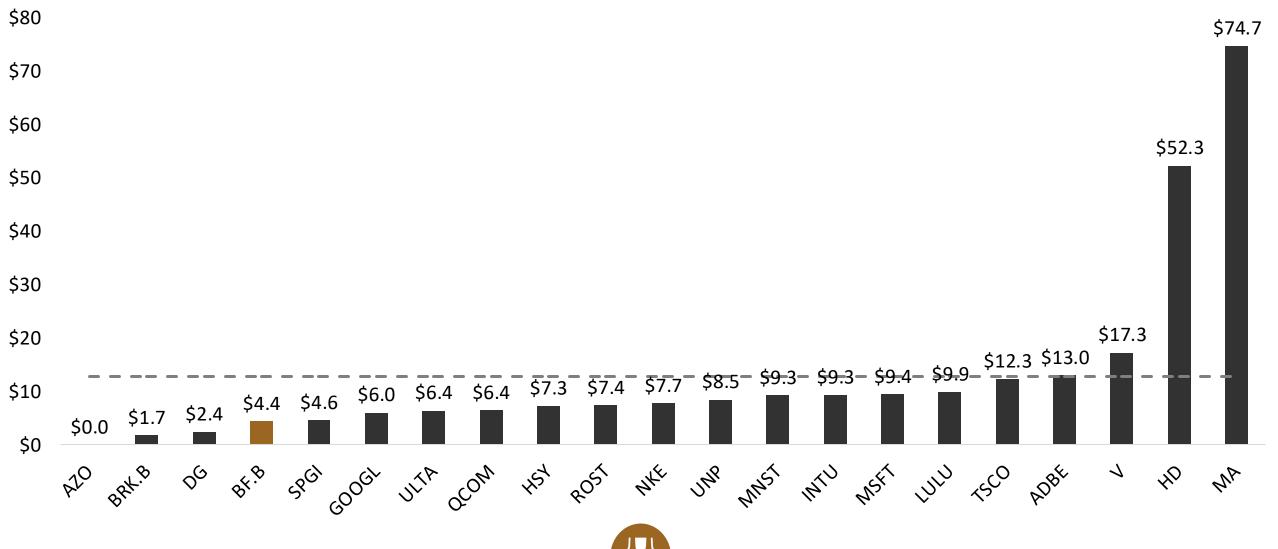


3/28/2025

#### Price to Book Value



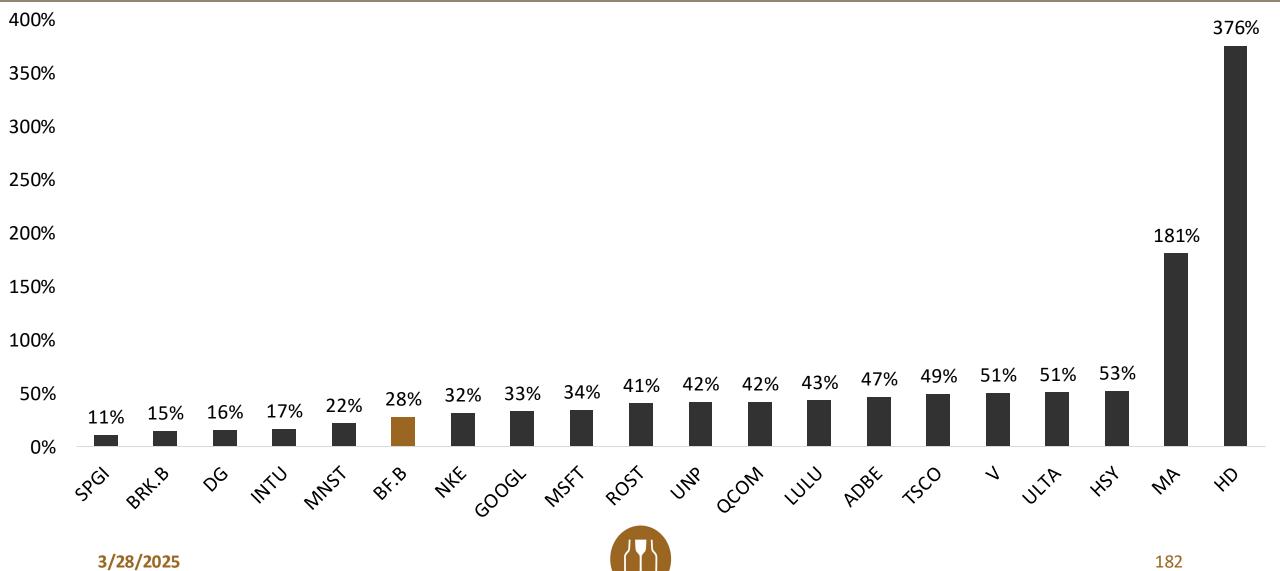
181



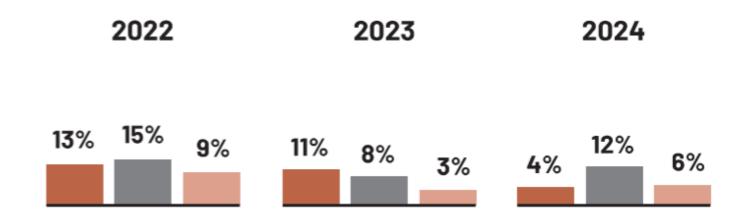
3/28/2025

## Return on Equity %









B-F Underlying Net Sales B-F Underlying Operating Income

CEO Total Compensation



#### FISCAL 2024 VERSUS FISCAL 2023 NEO TARGET TOTAL DIRECT COMPENSATION

Lawson E. Whiting       2024       \$1,250,040       \$1,600,000       \$6,650,000       \$9,500,040       17%         Leanne D. Cunningham       2024       661,480       575,000       1,500,000       2,736,480       28%         Marshall B. Farrer       2024       526,996       371,500       825,500       1,723,996       31%         Farrer       2023       457,778       298,299       562,896       1,318,973	ame
Leanne D. 2024 661,480 575,000 1,500,000 2,736,480 28%  Cunningham 2023 625,020 510,000 1,000,000 2,135,020  Marshall B. 2024 526,996 371,500 825,500 1,723,996 31%  Farrer	
Cunningham         2023         625,020         510,000         1,000,000         2,135,020           Marshall B.         2024         526,996         371,500         825,500         1,723,996         31%	
2023 625,020 510,000 1,000,000 2,135,020  Marshall B. 2024 526,996 371,500 825,500 1,723,996 31%	
Farrer	
Farrer 2023 457,778 298,299 562,896 1,318,973	
Matthew E. 2024 618,561 356,600 732,900 1,708,061 4%	Matthew E. Hamel
Hamel 2023 595,332 342,900 704,700 1,642,932	
Thomas W. 2024 535,341 444,502 558,415 1,538,258 12%	Thomas W. Hinrichs <sup>(2)</sup>
Hinrichs <sup>(2)</sup> 2023 475,618 395,652 497,093 1,368,363	

<sup>(1)</sup> For purposes of this table, salary and holiday bonuses are based on the one-year period beginning on July 1. Other compensation elements are based on our fiscal year beginning May 1. Any change to compensation during the year is pro-rated.

3/28/2025

<sup>(2)</sup> The amount shown for fiscal 2023 is the U.S.-dollar equivalent based on the Bloomberg average exchange rate from May 1, 2022 to April 30, 2023 of \$1 to €1.04256. The amount shown for fiscal 2024 is the U.S.-dollar equivalent based on the Bloomberg average exchange rate from May 1, 2023 to April 30, 2024 of \$1 to €1.08283.

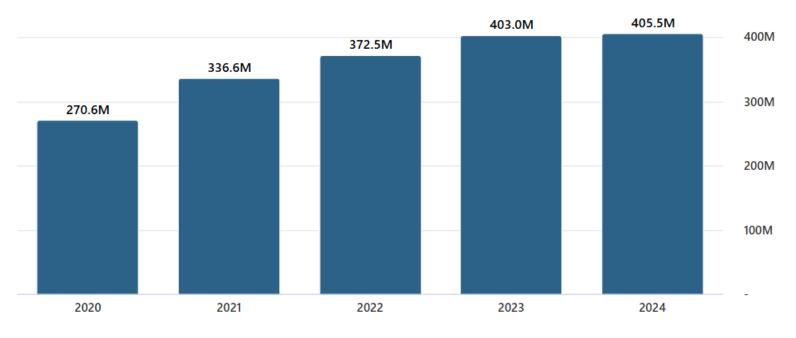
#### **Duckhorn Sale**



- \$350m to invest
- Share buybacks, acquisition



#### The Duckhorn Portfolio Revenue - Annual



### Products



Whiskey and Bourbon



Jack Daniels, Woodford Reserve, Old Forester, Coopers' Craft, Slane Irish Whiskey Tequila



Herradura, El Jimador Vodka



Finlandia

Rum



Diplimatico



#### Executive Leadership Restructure



Jeremy Shepard was promoted to Chief Marketing Officer

Michael Masick was named President of the Americas

**Yiannis Pafilis** was appointed President of Europe, Africa, and Asia Pacific, adding Africa, the Asia Pacific region, and global travel retail to his current leadership in Europe

**Chris Graven** joined the executive leadership team as Chief Strategy Officer, bringing over 20 years of experience within Brown-Forman across various roles in HR, finance, marketing, and commercial organizations